

**OFFICIALS COMMITTEE:**

**Meeting: August 09,2020**

**Time: 5:00PM-6:18PM**

Attendance:

|                  |     |          |
|------------------|-----|----------|
| Henry Clauson    | HC  |          |
| Tammy da Ponte   | TDP |          |
| Tom Gagnon       | TG  | (5:20PM) |
| McKayla Kendall  | MK  |          |
| Jeff Mason       | JM  |          |
| Steve Pelligrino | SP  | (5:25PM) |
| Ethan Schulz     | ES  |          |

Agenda:

- Requirements for Officiating during COVID-19
- Training
- Retention & Recruitment
- Exploring ability to host larger USAS sanctioned meet

Start:

- Meet Doc Discussion (dated 08/03/2020)
  - a) **MK** → number of Officials sufficient for meets pre-COVID and during COVID
    - How will smaller teams without any officials run meets?
    - Could spectators ne replaced with officials? Could this double as marketing strategy during pandemic time?
  - b) **TDP** → Training of officials: How will shadowing/apprenticing take place due to social distancing requirements?  
**HC**→ extend and pause current apprenticeships  
→ need new ways to train incoming officials
  - c) **TG** →how will expiration of certifications work?  
**HC** → All certifications must be maintained; Certifications where deck time is required, deck time will be waived until December 2020; All certifications will be VIRTUAL until December 2020.

- d) **JM** → discussion of Club Mitigation Plan. JM to provide some thoughts in writing to HC regarding his views on the subject.  
→ Team sizes, Pool configuration, General guidelines of USAS and Maine CDC to be combined into a working document to be more attainable for more clubs/facilities.  
→ FACILITY DRIVES ABILITY TO EXECUTE  
**HC** → must assess Risk tolerance, ensure consistency amongst all teams in Maine.  
→ In the event that a facility cannot meet a specific guideline, they can state what their ability is in writing and how they can achieve same effect by different means

- Training:
  - e) What are the needs of each club in terms of Officials?
  - f) Come up with Marketing ideas for recruitment of Officials;
    - a. Opportunity/Frequency/Convenience of training
  - g) Ideas for Clubs to recruit officials;
  - h) Payment of Meet Ref/Meet Directors due to lack of people in position

**SP:**

- Coaches need to explain importance of officials to parents at parent meetings;
- Flexibility in terms of training
- Mandate in terms of if a club has a certain number of swimmers they need to send a certain number of Officials to meets
- Against payment of Meet Ref/Meet Directors. Extra fees

**TG:**

- Possibility of training during meets/ more *ad hoc* training;

**HC:**

- Less formal training makes it more acceptable to parents;
- Target audience should be timers;
- Training must be “sanctioned” but can still be less formal
- See what differences/similarities are in Y-officials and USAS Officials in order to make it easier for “cross-pollination”
- Possibly bring in a phased approach that each club, In order to be sanctioned, must have enough officials to run their own sanctioned meet;

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