

Athletes:

### **Addition of Policy 323 - REMOVAL FROM OFFICE**

#### Board Members (exclusive of Athlete Representatives and Athlete At-Large):

Remove from office any Board Members, committee chairs, or committee members or coordinators of MESI who were appointed/elected by the Board and who have failed to attend to their official duties or member responsibilities or have done so improperly, or who would be subject to penalty by the National Board of Review for any of the set forth in Part Four of the USA Swimming Rules and Regulations. However, no At-Large Board Member, committee chair or coordinator may be removed without receiving the thirty (30) days' written notice specifying the alleged deficiency in the performance of the member's responsibilities or specific official duties or other reasons and an opportunity to respond in writing within twenty (20) days to such allegations.

#### Athlete Representatives and Athlete At-Large:

Removal from office any Senior Athlete Representative, Junior Athlete Representative, or Athlete At-Large Representative of MESI who was elected by the athlete body or who was selected in accordance with Article 406 of the MESI Policies & Procedures and who has failed to attend to their official duties or member responsibilities or has done so improperly, or who would be subject to penalty by the National Board of Review as set forth in Part Four of the USA Swimming Rules and Regulations shall be the duty and power of the Board of Directors upon recommendation of the Athletes' Committee. This recommendation shall be determined by a three-quarters ( $\frac{3}{4}$ ) vote of the Athletes' Committee. However, no Senior Athlete Representative, Junior Athlete Representative, or Athlete At-Large Representative may be removed without receiving the thirty (30) days' written notice specifying the alleged deficiency in the performance of the member's responsibilities or specific official duties or other reasons and an opportunity to respond in writing within twenty (20) days to such allegation.

### **Addition to Policy 406 - ATHLETE COMMITTEE**

Removal and Resignation of Athletes' Committee Members:

- Removal from office any Athletes' Committee member that was selected in accordance with procedure above shall be the duty and power of the group consisting of the Senior Athlete Representative, Junior Athlete Representative, Athlete At-Large Representatives, and Senior Vice-Chair. Removal of any Athletes' Committee member shall be determined by a two-thirds ( $\frac{2}{3}$ ) vote of this group. However, no Athletes' Committee member may be removed without receiving the thirty (30) days' written notice specifying the alleged deficiency in the performance of the member's responsibilities or specific official duties or other reasons and an opportunity to respond in writing within twenty (20) days to such allegation.
- Resignation - Absence from more than two (2) consecutive regularly scheduled meetings in the Committee's annual planning cycle will constitute that member's resignation from the Athletes' Committee. The annual planning cycle starts upon selection of the Athletes' Committee members. In case of extenuating circumstances, a Committee member may

request a waiver to this provision. Waivers may be granted by majority vote of the Athletes' Committee or at the discretion of the Senior Athlete Representative. In the latter case, the Senior Athlete Representative shall inform the Committee of such waiver. Additionally, a Committee member will be deemed to have resigned from the Athletes' Committee upon;

- a. A Committee member's loss of qualifications as required by MESI Bylaws 2.1:
- b. The termination or suspension of such Committee member's membership as a result of a finding by the National Board of Review that the Committee member has violated the USA Swimming Code of Conduct;
- c. A finding by the MESI Board of Directors that the Committee member had violated the MESI Statement of Principles, Ethical Behavior, Conflict of Interest (MESI Policies and Procedure Article 205).