



- **Finalized and ordered what safe sport branded things we will be giving out at winter champs**
  - **We had \$500 in the bank (about \$332 has been used)**
  - **Decided on giving bracelets and tattoos to everyone, and kickboards for high point winners in each age group**
  - **These have been ordered**
- **Voted on the rule for safe sport violations and what the steps of action should be\***
  - **These were made by governance, passed on to USA swimming and then the Safe Sport committee approved them**
- **Started working on getting posters put up at meets**
  - **Behind the blocks and in locker rooms that say no recording**
  - **These were at Bowdoin, and should be at all upcoming USA meets**
  - **Working on putting these up at every pool teams practice in**

\*1st offense – Education. Most of the time for the first offense, they are just not aware. The team Safe Sport Coordinator, parents and Head Coach would be informed with the athlete. Athlete would be required to take Safe Sport for Athletes within 30 days.

2nd offense – meeting with parents, Head Coach and Safe Sport Coordinator. Athletes would be required to do community service either involving a Safe Sport event or an event sponsored by another MESI committee that is deemed appropriate.

3rd offense – Immediate escalation to USA Swimming. No access to athlete reimbursement funds or participation in MESI sponsored events.\*

#### Safe Sport Response Team

1. MESI Safe Sport Chair
2. Senior Athlete Representative – if there is a conflict of interest then Senior Athlete At-Large
3. Official's Chair
4. Senior or Age Group Chair depending on the age of the violator
5. Last position appointed by the General Chair with priority consideration to members of the Safe Sport Committee
6. Office staff would be involved but not a voting participant.\*\*

\*Safe Sport Committee and chair have the ability to decide if a violation will be immediately escalated to USA swimming. This is just an outline—not all violations will be treated the same, depending on severity.

\*\*If there is conflict of interest, the Safe Sport Response team will find supplementary people

