

*1st offense – Education. Most of the time for the first offense, they are just not aware. The team Safe Sport Coordinator, parents and Head Coach would be informed with the athlete. Athlete would be required to take Safe Sport for Athletes within 30 days.

2nd offense – meeting with parents, Head Coach and Safe Sport Coordinator. Athletes would be required to do community service either involving a Safe Sport event or an event sponsored by another MESI committee that is deemed appropriate.

3rd offense – Immediate escalation to USA Swimming. No access to athlete reimbursement funds or participation in MESI sponsored events.*

Safe Sport Response Team

1. MESI Safe Sport Chair
2. Senior Athlete Representative – if there is a conflict of interest then Senior Athlete At-Large
3. Official's Chair
4. Senior or Age Group Chair depending on the age of the violator
5. Last position appointed by the General Chair with priority consideration to members of the Safe Sport Committee
6. Office staff would be involved but not a voting participant.**

*Safe Sport Committee and chair have the ability to decide if a violation will be immediately escalated to USA swimming. This is just an outline—not all violations will be treated the same, depending on severity.

**If there is conflict of interest, the Safe Sport Response team will find supplementary people