



NPAC Parents Code of Conduct

The purpose of this code of conduct for parents is to establish consistent expectations for behavior by parents and guardians. As a parent or guardian, I recognize the crucial role that my child's participation in NPAC plays in their growth and development. I also understand that it is essential to provide the coaching staff with respect and the authority to coach the team. I pledge to adhere to the following code of conduct:

Behavior and Sportsmanship:

I will lead by example for our children by consistently demonstrating sportsmanship and showing respect and common courtesy to team members, coaches, competitors, officials, parents, and all facilities always.

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Involvement and Support:

I will actively engage by volunteering, enthusiastically cheering at events, and maintaining open communication with my child and their coach regarding their progress.

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Refraining from Coaching:

I will refrain from coaching my child from the stands during practices, tournaments, or meets and will trust in the expertise of the coaching staff.

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Respectful Communication:

I understand that gossiping, criticizing, name-calling, using abusive language, raising my voice or gestures directed toward coaches, officials, volunteers, and any participating athlete will not be tolerated under any circumstances.

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Respect for Coaches and Officials:

I will respect the integrity and decisions of the coaches and officials and will refrain from openly criticizing or confronting them during practices and all team events.

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Conflict Resolution:

I will address any conflicts or concerns through the appropriate channels provided by NPAC's grievance policy and avoid engaging in public disputes or confrontations.

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Social Media Conduct:

I will exercise caution and respect when discussing NPAC team matters on social media platforms, refraining from making negative or harmful comments about coaches, officials, athletes, or other parents.

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Event Registration:

I will adhere to the meet/tournament registration policy and declare my child for events before deadlines, understanding the importance of timely registration for the team's planning and organization.

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Financial Commitment:

I will meet my financial obligations to the swim team promptly and support fundraising efforts to the best of my ability.

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Safety and Well-Being:

I will ensure my child arrives at practices and events on time, properly equipped, and in good health. I will prioritize their safety and well-being above all else, being considerate of the coaches' time. I will also be sure to pick my child up promptly at the end of practices and events.

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Violation Consequences:

In the event of a violation, the following actions will be taken:

1. **First Violation** - A verbal warning will be issued.
2. **Second Violation** - A written warning from the board, including a detailed description of the event, will be required to be signed by the offender before returning to any NPAC facility.
3. **Third Violation** - A suspension from attending any NPAC events for 15 days will be imposed, in addition to a detailed written warning.
4. **Fourth Violation** - The case will be presented to the board with consideration for immediate dismissal, with no refund of dues/fees.

I understand and fully accept the expectations outlined above, and I recognize that failing to adhere to them may result in disciplinary action by the NPAC board members. My commitment to adhering to these guidelines is aimed at fostering a positive environment for athletes' growth and the advancement of the swimming sport.

Parent Signature

Date

Print Name