## **SERVICE HOURS POLICY**

<u>Volunteer hours will run through Championship season. If you plan to leave before the second session your account will be billed for any unfilled hours.</u> Our club depends on our families pitching in to help keep the team running, viable, and in good fiscal health. SERVICE HOURS ARE REQUIRED.

Service Hour Requirements are calculated on a per SWIMMER basis, but can be fulfilled by anyone in the family (swimmer, parent, guardian, brother/sister, cousin, aunt/uncle, babysitter etc.). There are SEVERAL ways to fulfill your requirements. Volunteering on-deck or providing donations for SSC hosted meets are easy ways to earn hours. SSC will send out information for other opportunities to earn service hours and will have sign-ups in TU. Please email the office if you have a way to help the club we haven't asked for yet.

How to calculate your service hour requirement:

Families with multiple swimmers have a service hour requirement for the first two swimmers.

Your highest group swimmer is Band 1 and the next highest is Band 2.

**BAND 1 Service Hour Requirements** 

Gold Elite, Gold, Silver Plus, Silver, Bronze = 8 hours for Fall

Fitness, Developmental, Developmental Plus, Minis, Pre-Team = 4 hours for Fall

**BAND 2 Swimmer Service Hour Requirements** 

Gold Elite, Gold, Silver Plus, Silver, Bronze = 4 hours for Fall

Fitness, Developmental Plus, Developmental, Minis, Pre-Team = 2 hours for Fall

Each family is expected to serve during at least one home meet and (if your swimmer swims at away meets) at least one away meet. Keep in mind that at any meet in which your swimmer(s) swim, you may be required to serve, even if you didn't sign up.

If you sign up for a meet session and do not show up, your account will be charged \$20/hr. for each hour of the position (for example, a timer would be \$80 and cleanup would be \$40).

For any service hour requirements, you don't fulfill by season end, your account will be charged \$20/hour.

If you wish to opt out of the service hour requirement, you can do so by paying \$20/hour, for your full service hour requirement, by November 1st. For example, a family with one Gold swimmer could pay \$160 to opt out.

Our goal is NOT to charge any accounts (unless you want to opt out). Our goal — and a requirement of team membership — is to have ALL families participate and help the team.