

Coach Code of Conduct

1. Open and Observable Environment: An open and observable environment should be maintained for all interactions between adults and athletes. Private, or one-on-one situations, should be avoided unless they are open and observable. Common sense should be used to move a meeting to an open and observable location if the meeting inadvertently begins in private.
2. Coaches should not invite or have an athlete(s) to their home without the permission of their parent or guardian, and only for a team activity.
3. During team travel, when doing room checks, attending team meetings and/or other activities, two-deep leadership and open and observable environments should be maintained.
4. Athletes should not ride in a coach's vehicle without another adult present who is the same gender as the athlete, unless prior parental permission is obtained.
5. No coach will ever room with an athlete, aside from his/her own children.
6. When only one athlete and one coach travel to a competition, at the competition the coach and athlete should attempt to establish a "buddy" club to associate with during the competition and when away from the venue.
7. Communications between non-athlete adult members and athletes should not include any topic or language that is sexual or inappropriate in nature.
 - A. **TEXTING** Subject to the general guidelines mentioned above, texting is allowed between coaches and athletes during the hours from 8am until 8pm. Texting only shall be used for the purpose of communicating information directly related to team activities.
 - B. **EMAIL** Athletes and coaches may use email to communicate between the hours of 8am and 8pm. When communicating with an athlete through email, a parent, another coach, or a board member must also be copied.
 - C. **TWITTER** UDAC has an official Twitter page that coaches, athletes and parents can follow for information and updates on team-related matters. Coaches are not permitted to follow athletes on Twitter. Likewise, athletes are not permitted to follow coaches personal accounts on Twitter. Coaches and athletes are not permitted to "direct message" each other through Twitter.
 - D. **FACEBOOK, INSTAGRAM, SNAP CHAT, AND SIMILAR SITES** Coaches may have personal Facebook (or other social media site) pages, but they are not permitted to have any athlete member of UDAC join their personal page as a "friend." A coach should not accept any "friend" request from an athlete. In addition, the coach should remind the athlete that this is not permitted. Coaches and athletes are not permitted to "private message" each other through Facebook. Coaches and athletes are not permitted to "instant message" each other through Facebook chat or other IM method.
8. Non-athlete adult members should respect the privacy of athletes in situations such as changing of clothes, showering, etc. Non-athlete adult members should protect their own privacy in similar situations. Coaches should enter the deck via the grey doors at the diving board end of the pool. Coaches should only enter locker rooms, at the request

of a parent or an athlete to check on issues within the locker room. This should be done in pairs with the pair consisting of the same gender as the locker room they are entering.

9. Relationships of a peer-to-peer nature with any athletes should be avoided. For example, coaches should avoid sharing their own personal problems with athletes.

10. When a coach touches an athlete as part of instruction, the coach should do so in direct view of others and inform the athlete of what he/she is doing prior to the initial contact. Touching athletes should be minimized outside the boundaries of what is considered normal instruction. Appropriate interaction would include high fives, fist bumps, side-to-side hugs and handshakes.