



WCAY MARLINS SWIMMER CODE OF CONDUCT

ALL SWIMMERS ARE EXPECTED TO:

BE RESPECTFUL

- Respect and follow the directions of any member of the coaching staff, team, or facility staff.
- Respect instructions or calls by officials and any person who is a chaperone.
- Respect team members, competitors, parents, and property.
- Refrain from theft or behavior that results in damage, destruction, or loss of property.
- Respect teammates' feelings and personal space (includes touching, pushing, or striking).
- Respect people for their differences. We welcome all and strive to meet their needs regardless of background, ethnicity/race, faith, gender identity or sexual orientation. Unwelcoming language or behavior in this regard will not be tolerated.

BE PREPARED

- Arrive on time for all practices, meets, and team events.
- Treat team practice, meet participation, and team activities as an opportunity to learn and improve.
- Pay attention to practice instruction and not be disruptive.
- Refrain from using alcohol, tobacco products, illegal drugs or any substances banned by the YMCA or USA Swimming.

SHOW GOOD SPORTSMANSHIP

- Cheer for teammates during competitive swims.
- Congratulate teammates after swims, including hard practice swims.
- Wait and shake hands with swimmers in lane next to you after the end of a race.

REFRAIN FROM ANY TYPE OF BULLYING WHICH INCLUDES, BUT IS NOT LIMITED TO

- Harassment or intimidation by words, gestures, body language or menacing behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior, swearing, name-calling or shouting.
- Negative talk about another swimmer's physical appearance.
- Negative talk about another swimmer's times.
- Taking pictures of another swimmer without their permission.
- Mentioning or tagging another swimmer on social media without their permission.
- Forcing another swimmer to move to another lane during practice or swim meet warmups without the coach's permission.

CONSEQUENCES

The WCAY Marlins Swimmer Code of Conduct applies to all swim team members. Any behavior or action (both on and off YMCA premises) that goes against the WCAY Swimmer Code will be handled in the following manner:

- First Offense- Formally documented by a coach in writing for swimmer's file. Swimmer will be given a warning. Swimmer may be asked to leave practice. Parent will be notified.
- Second Offense- Formally documented by a coach in writing for swimmer's file. Swimmer may be suspended and not permitted to participate in the next swim meet. Parent will be notified.
- Third Offense- Formally documented by a coach in writing for swimmer's file. Swimmer may be terminated from the swim team. Parent will be notified.

Swimmer Name (please Print)

Signature of Swimmer

Date