



Minutes

Board of Directors- Maryland Swimming Inc.

January 12, 2021 at 7PM

Zoom Meeting

I. Call to Order at 7:02 by Anna Summerfield

A. Anna reviewed meeting norms and expectations.

B. Culture Splash: Stay True to Our Purpose

1. Refocus
2. Stay Grounded
3. What is our why?
4. Remember the mission

C. Media Policy - only by General Chair

II. Approval of the Prior Board Meeting Minutes

A. No changes noted

B. Unanimous Consent

C. These minutes will be filed

III. Treasurer's Report

A. Overall Financial Picture - [Jamie Cahn](#) and [Robert Fisher](#)

1. Recent issue with checks and had to reissue because of the delay in mail.
2. Note: Clubs can continue paying for officials and MD Swimming will reimburse the clubs.

B. Statement of Financials

1. \$810, 000 (up about 10K from prior months)
2. \$906,000 (up from swimmer registrations)

C. Statement of Activity

1. Registrations
2. All positive signs since November
3. Budget - any budget questions should be directed to Robert



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IV. **Governance Committee Business** - Nikia Brown and Carron Dunker

A. Position Replacements

1. Two positions open on governance

B. Legislation

1. Better system of document retention
2. Option 1 is GSuites - should be free for nonprofit
3. Option 2 is Microsoft Sharepoint
4. ADHOC Committee will need to be formed to set up a system for storing and organizing documents
5. Kyle Russell will lead this ADHOC Committee

C. Incorporation Policy

1. Bill Kirkner is working with Governance to make sure we are consistent with use of Md Swimming Inc.

D. Election Slate Opening for 2021

1. Positions Open
 - a. General Chair
 - b. Ad. Vice Chair
 - c. Ad. Finance Chair
 - d. Secretary
 - e. Treasurer
 - f. Program Operations
 - g. Program Development



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V. Open Business

A. **Jaelynn's Joy Service Project: Sock it to COVID** - Sarah

1. Competition ended on 12/31
2. 12 Teams participated
3. 1,014 socks donated
4. Broke the teams up in teams

Large Teams Winners

FAST, EST, MAC

Middle Sized Team Winners

LBA, CAC, BAC

Small Sized Teams Winners

CY, GMAC, SMAC

5. Anna congratulated the athletes on their success
6. [Wade Atkins](#) brought up bringing up to Eastern Zone
7. Chareyl Linscott will look into a press release with BOMBAS



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B. LEAP – update and questions

1. LEAP

- a. The best LSC's have to go first
- b. We are a sort of test and using a different platform
- c. Committee together to help with this
- d. We have until 3/31 to get this completed (section in January, February and March)

2. Awards (Motion#1)

Motion#1:

In order for MDSI to be in compliance with 2021 USA Swimming LEAP requirements,

Pat Kaplans moves that: MDSI offers the following Member Recognition Awards. Wade seconds the motion.

Motion passed unanimously.

Athletes:

**Senior Swimmers of the Year
Age Group Swimmers of the Year
Breakout Swimmer of the Year
Comeback Swimmer of the Year
Open Water Swimmer of the Year
Jaelyn Wiley Award
Olympic Trials Qualifiers
Nationals Qualifiers
LSC College Swimmers' Achievements**



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**LSC Academic Honor Roll/MDSI Scholarship Program
Scholastic All-Americans
SCY/LCM TOP 5 for the Year
AAAA Times
State Record Holders**

Coaches:

**Senior Age Group Coach of the Year
Age Group Coach of the Year
Developmental Coach of the Year
Open Water Coach of the Year
Coach Tenure in USA Swimming
MDSI Coach Achievement Awards**

Teams:

**Most Olympic Trials Qualifiers
Most Nationals Qualifiers
Top Scores IMX/IMR
Greatest VCC Improvement
USA Swimming Club Excellence Achievement
MDSI Athlete Performance Awards**

Volunteers:

**Phillips 66 Outstanding Service Award
LSC Determined Volunteer Awards
Jim Pusateri Officials Awards**

MDSI Sponsored Special Awards

**Hall of Fame
Lifetime USA Swimming Membership
USA Service Medal**



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Club, Organization or Individual that Encourages Diversity and Acceptance of Under Represented Swimmers

Rationale:

These awards **MAY (not Shall)** be presented by MDSI to its Athletes, Coaches, Volunteers and Teams. We would list them in our policies as Awards that may be offered, along with the description of, and the qualifications for, each award

The full listing with qualifications would be presented to the Board at the February meeting to approve the criteria for each award so that they can become a part of our MDSI Policies and Procedures.

I will work with Marci Benda (Awards Chair), Nikia Brown and Carron Dunker (Governance Co-Chairs), and Chris Kaplan (Coaches Representative) on the wording and suggested requirements.

These awards do not have to be awards such as plaques or medals, they can be certificates, patches, Bag Tags or featured recognition on social media etc....

C. Initiatives Review

1. Initiatives are important and will be updated.

VI. New Business

A. Administrative Director Hiring - Results

1. 6 people interested, 3 finalists
2. Resume and screening questions were done before the interview
3. 30 minutes interview
4. Candidates were ranked and given a score
5. New Administrative Director is Susan MacDonald.



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6. Process will begin with [Pat Kaplan](#) leaving and Susan MacDonalds coming on board.

B. Safe Sport Chair – (Motion#2)

Motion#2:

Gabby Schmidt moved to accept the General Chair's appointment of Tom Schmidt (CAC) to fill the position of Safe Sport Chair vacated by Sondra Hunt. Second by Sarah Nelson.

Motion passed unanimously.

C. Lead Photographer: Mike Spotti (two age group kids)

D. Awards for this year – Marci Benda

1. Swimmers of the Year
 - Short Course will be awarded by the coaches to the athletes
 - Pictures will be posted on social media
2. Coach of the year will also be awarded
3. Officials awards will be deferred until September
4. Comeback Swimmer will also be awarded. Coaches will be asked for nominees.
5. Jaelynn Rose Willey will also be awarded.

E. HOD: Date, Ideas, Decisions

1. Zoom



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2. Anna will look at dates and report back.

VII. Committee Reports



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	Pull			Pull
Athletes	X		Technical Planning	
Sr. Swimming			Coaches	
Age Group Swimming			Officials	
Registration/Membership			Diversity/Inclusion/Outreach	
Club Development			Board of Review	
Website/ office			Safety	
Awards			Safe Sport	
Hall of Fame			Disability Swimming	
Top 10/Records			Distance/Open Water/ Camps	
Equipment			Governance	



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- **The Athlete's report was pulled. Sarah reported that MD Swimming scholarship is open and athletes have until 3.311 to submit applications.**
- **Eastern Zone LSC Takeover on Instagram (was done on 12/230/20)**



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Next meeting will be on February 9th

Motion by Sarah Nelson to adjourn meeting.

Seconded by Robert Fisher.

Meeting adjourned at 8:39.