



Minutes

Board of Directors- Maryland Swimming Inc.

December 8, 2020 at 7PM

Zoom Meeting

I. Call to Order at 7:02 by Anna Summerfield

- A. Anna reviewed meeting norms and expectations
- B. **Culture Splash**: COVID Culture
 - 1. Calm: calm confidence
 - 2. Collaborate: use each other as resources
 - 3. Community: Lead by example and model expected behaviors

II. Approval of the Prior Board Meeting Minutes

- A. No changes noted
- B. Unanimous Consent
- C. These minutes will be filed

III. Treasurer's Report

A. Budget and Financials - Jamie Cahn

- 1. Overall Financial Picture: Okay but continue to monitor registrations
- 2. Preparing information for LEAP and will put together a 4-year plan
- 3. Moving forward, we will need to look long and hard at expenditures
- 4. USA Swimming is less likely to pay for things that have been paid for in the past
- 5. 20% of our reserves were allocated to COVID relief

B. Budget - Robert Fisher – Treasurer

- 1. Statement of Financials Position
- 2. Income Statement reviewed
- 3. Budget: need the budget to be reallocated which will give is a more realistic picture of the budget
- 4. All transactions will be electronically



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IV. Open Business

A. Virtual Meet Series Update

1. Carren is doing a great job, but we need to follow the meet notice as it is written and not add or make any changes.

B. Program Development Chair training

1. Completed training with Jeff Scrivener
2. Jeff is up to speed and ready to go

C. Jaelynn's Joy Service Project Update

1. Sock it to Covid
2. Top 3 teams will get awards (Gold, Silver, Bronze)
3. The project will go on until the 31st of December.
4. Buy any type of sock from the company Bombas and they will donate a pair of socks separately to a homeless shelter. It doesn't matter what type of socks you buy on the website (bombas.com) or the quantity

D. Initiatives - Anna reviewed a few of the ongoing initiatives

V. New Business

A. Administrative Director Hiring Process

1. Initial screening documents are due on 12/11.
2. Interview Screenings will be done by 12/14
3. Interviews week of 1/4

B. Notice of Decision – Executive Committee Meeting

Note: USA Swimming Safe Sport representative is Tiffany Midkiff and she is available to talk if needed. She can be reached at 719-866-3580 or at tmidkiff@usaswimming.org.

Motion: Jamie Cahn motioned for approval and consent for Greer Verheyen will be stepping in as the Officials Chair. Sandy Avery will be stepping in as Webmaster. Cheryl Linscott seconded the motion. Motion passed unanimously.

1. Officials Committee Chair



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2. Webmaster for MDSI
3. Governance Committee position: we do not have a person yet

C. LEAP – new program; non-monetary

1. It is mandatory.
2. Not everyone will be asked for information. People have been notified if Pat needs information.
3. Everything will be posted on the website.

D. Memorial Donation – CAC Swimmer Zach Spain

1. Coach from CAC lost her son tragically on Thanksgiving Day in an automobile accident.
2. MD Swimming made a donation to the Chesapeake Bay Foundation in honor of her son.

E. Announcements: Thank you note

1. Thank you note from the Cosgarea Family to thank MD Swimming for the donation to McDonogh School Cosgarea Fund.

F. Committee Reports

	Pull			Pull
Athletes	X		Technical Planning	
Sr. Swimming			Coaches	X
Age Group Swimming			Officials	



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Registration/Membership			Diversity/Inclusion/Outreach	
Club Development			Board of Review	
Website/ office			Safety	
Awards	X		Safe Sport	X
Hall of Fame			Disability Swimming	
Top 10/Records			Distance/Open Water/ Camps	
Equipment			Governance	X

1. Athletes

- a. Scholarship application is going to be up and ready.
- b. Athlete meeting is this Saturday.

2. Awards

- a. There will be no championships this spring.
- b. Marci proposed that the Short Course Swimmers of the Year be awarded
- c. Times of year were discussed
- d. Marci will make a proposal in January



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3. Coaches

- a. 40 coaches in the meeting
- b. Baltimore County and Howard County have crackd down on restrictions.
- c. Mid January is when some of those restriction will be lifted.
- d. Teams have had to reduce numbers and practice times.
- e. Most families have been relatively supportive and understanding.
- f. We have some coaches who are struggling and working through some things.
- g. LSC championship is out of the question for this spring.
- h. Possibibilities thrown out for things to do in the meantime and remain hopeful things may look better for the summer.
- i. Could each club do something in Febraury and March and merge results.
- j. Ideas about Zoom education series.

4. Governance

- a. Nikia Brown mentioned that MD swimming By-Laws were passed and approved at HOD. But, we were required by to update them and submit to USA Swimmimg. They have been submitted.
- b. Looking at policies and procedures and the way we gather information and communcate. We don't have something in place to track information and how we propose and submit legislation.

5. Safe Sport

- a. December Safe Sport's meeting
- b. Sondra will be getting together with the Safe Sport Athlete's Committee
- c. We want to be 100% Safe Sport compliant
- d. If you see something, say something.



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Next meeting will be on January 12th

Motion by Sarah Nelson to adjourn meeting.

Seconded by Wade Atkins.

Meeting adjourned at 8:27pm



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