

**Mission:**

*Maryland Swimming provides opportunities for swimmers to participate in competitive swimming, reach their full potential, and develop skills for lifelong success.*

Board of Directors - Maryland Swimming Inc.  
Virtual Meeting Agenda (online invite will be sent in Friday email)  
**April 19, 2022 – 7:00pm**

**Call to Order - 7:03pm**

- Consent Agenda
- March 2022 Meeting Minutes - **Approved**

**Financial Report**

- Jamie Cahn - Finance Vice Chair
- Robert Fisher - Treasurer

Review of proposed 2022-2023 budget. Conservative budget, moving back to normal operations and staying athlete focused. Cautiously optimistic for a balanced budget. Using a hard stop on expenditures. Needs for more funds should be brought to the board.

Tom Himes - Performance Awards took place of funding swimmers to go to certain meets. Jamie - There will be a budget line for swimmers attending senior/nation level meets.

Performance Award Criteria - can be reviewed each year by the Chairs of Technical Planning , Program Development, Program Operations, and Coaches Chair.

Board recommends that this budget be submitted for approval at HOD.

**Administrative Office Report - Susan McDonald**

Reviewed registration numbers through April - not back to pre Covid numbers but moving in the right direction. 8 & U continue to have lower registration numbers.

HOD Preparations - delegate information, end of year reports need to be submitted. Nicholas and Susan met to discuss credentialing processes. Delegates & Board will receive separate color badges upon check in to use for voting. Need to have a letter to have a different delegate at HOD. No documents will be printed, all will be available online prior to meeting. Photographers will be onsite.

HOD Date must be announced 20 days in advance. Reports do not need to be made available at the same time.

April & May Swimmer Spotlight will focus on Senior swimmers.

Detailed review of 2023 registration fees.

USA Swimming LSC Leaders / Office Meetings - Launch of SWIMS 3.0. Will be launched on 9/1/23. See new software at the USA Swimming Workshop. Should be able to start planning training sessions. All information in SWIMS will be per USA Swimming Rulebook. Things that differ between LSCs will not be included in SWIMS. OTS will be discontinued. Lots of concerns expressed. USA Swimming may come up with something in the interim. Coach certifications will be done through SWIMS as well. Fall may be a bit bumpy with registrations. All registrations will be done by individuals.

Wade reminded everyone to submit reports and initiative updates.

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**Meet Schedule Update - Carron Dunker**

Had a coaches meeting and reviewed and determined the schedule. Tom completed and will be sent out to coaches for review. Send it to Susan for distribution.

Danny - asked if there is time to make changes to the schedule. Based on meets on the schedule does EST need to hold the IMR meet? Tom is okay with removing the meet.

**Governance Committee Business****Julia Milner - Legislation**

Focus on legislation for HOD - Rules and Regs & Slate. Met several times to review legislation and board orientation to acclimate new members.

**Gero Verheyen - Slate Update**

Closed nomination process. Received full complement of nominations. Pass nominations and bios to Susan to include in HOD Packet. Wade asked if there will be any contested nominations needing a vote. Gero - no contested nominations on the slate but there could be from the floor.

**Julia Milner - Survey**

No update for this meeting. Will update at the next meeting. Wade clarified what is needed prior to HOD. Susan & Nicholas meet to begin discussion on the surveys. The Governance Committee will review at their next meeting.

Wade asked if Julia would be at HOD to assist with Roberts Rules of Order since we will not be hiring a parliamentarian. Julia asked if they could discuss offline.

**Open Business****ABR Update - Wade Atkins**

Michael Cleary has been elected as the ARB Chair.

Julia Milner - Infraction of Rules & Regs - Member of the officiating team at the meet, the Meet Ref was not in good standing. Fine was placed upon the club. The club appealed based on several factors. The APR met to review the timeline specifically. Club was aware the Meet Ref was not in good standing. Penalties were reduced. Fine, reduced loss of hosting meets imposed. No athlete penalties.

ABR will be meeting in the near future to hear an appeal for another fine regarding a different situation.

All members of BOD and affiliated committees and boards must be members in good standing. USA Swimming is auditing this and will be notifying LSC that they are out of compliance. Please check to make sure everyone is in compliance with this.

**National Workshop - Wade Atkins**

Plans and preparations are in place. Delegates have received all pertinent information. Susan - this is a different process than the conventions in the past. More targeted learning tracts - DEI and SWIMS Rollout. USA Swimming items will be for sale, we may try to bring back what we can. Some sessions will be available virtually to those that would like to attend.

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**Initiatives Review - Wade Atkins**

Highlighted at HOD

**Board Reports - Wade Atkins**

Received reports from Meet Operations, Tech Planning and Governance. No request to pull and discuss the reports.

**Legislation - Wade Atkins**

Carron moved for the board to endorse the budget as Jamie presented. Doug Karr seconded the motion. Wade called for discussion - none, he called for vote. Passed by acclamation. Budget will be presented to HOD for approval.

Jamie moved for the board to endorse increased registration fees. Carron Dunket seconded the motion. Wade called for discussion. Nikia asked if the increase should be brought to HOD. Jamie and Wade indicated that it will be part of the budget proposed at HOD. Tom asked for the increase to be detailed at HOD. Susan will be showing the detailed chart at HOD. Anna - HOD must approve any fee issue, the particular club registration fee. Jamie - HOD previously approved LSC increase when there is a USA Swimming increase in fees. But the Club registration fee is new. Wade called for a vote. Passed by acclamation.

**Legislation - Carron Dunker**

From coaches meeting - strike host teams shall not announce or request timers from visiting teams at their meet. Change to allow teams to request volunteers from teams attending the meet. Background - more difficult for smaller clubs to supply all volunteers. Tom seconded motion. Wade asked for discussion.

Julia - clarified where this is outlined. Carron - it is currently in the Meet Management Guide. Nikia - should be in Rules and Regulations. Need to separate out what is policy (voting on by Board) versus rule which must be voted on by HOD. Since it is currently in the Meet Management Guide and is a process on how volunteers are called for at a meet, it can be discussed on the board.

Tom - put in place for a meet not to be stopped for a call for timers. Not intended to never ask for timers ahead of time.

Wade - issue is difference in stopping meet for volunteers, asking in advance for volunteers, and assigning in advance volunteers from other teams.

Tom - comes down to assigning teams to volunteers based on team's participation size.

Carron Dunker - withdrawn

Tom - legislation should be reworded and brought back for next meeting.

**Legislation - Susan McDonald**

Lifetime Membership legislation postponed till next meeting.

**Adjournment** - 9pm Wade Motion to adjourn. Danny seconded.