



Minutes

Board of Directors- Maryland Swimming Inc.

March 9, 2021 at 7PM

Zoom Meeting

I. Call to Order at 7:02 by Anna Summerfield

- A. Anna reviewed meeting norms and expectations.
- B. Community guidelines in the chat.

II. Culture Splash

- A. Chad Craddock- Go Fund Me Page will be on MD Swimming Page
- B. Take a breath and remember Chad Craddock

III. Approval of the Prior Board Meeting Minutes

- A. No changes noted
- B. Unanimous Consent
- C. These minutes will be filed

IV. Treasurer's Report

- A. Budget Preparation- Jamie
 - 1. Close eye on the challenges we are facing in MD Swimming
 - 2. Covid Relief Fund
 - a. Grant relief is based on actual registrations
 - b. \$12/person; \$4/person on FLEX
 - c. Will equate to 30K in grant money.
 - d. Starting the online and direct deposit payments this month.
 - e. 2020 Taxes (990): 5/15 & Personal Property Taxes being filed
 - f. **Motion 1:** To accept the recommendations from the Finance/Budget Committee for a second COVID grant.

Motion by Anna. Cheryl Second. **Motion Passes.**

- B. Statement Of Financial Position- Robert
 - a. Report filed for audit
- C. Statement of Activity- Robert
 - a. Pre-COVID years we would know where we stood.



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- b. Registrations are down about 30%
- c. Total revenue of 83K

V. Governance Committee Business -

A. Election Slate - Carron Dunker

- 1. Open Positions
 - a. General Chair
 - b. Admin Vice Chair
 - c. Secretary
 - d. 4 Governance
- 2. Positions staying on
 - a. Jamie Cahn
 - b. Robert Fisher
 - c. Jeff Scrivener
 - d. Cheryl Linscott

B. Ted Steven's Act – Amended: 33% vs 20% Athlete representation on National level Committees and Board - **June 30, 2021 USA Swimming Interim HOD Vote to be held. We will need our delegates ready to go.**

- 1. Wade is on the committee

VI. Open Business

A. **LEAP** – Pat

- 1. Submitted one and we got feedback that it was well done
- 2. Second portion submitted
- 3. Once LEAP is approved, website will be updated
- 4. Susan working on LEAP 3- submitted by 3/15
- 5. Rolling along
- 6. Coach Mentoring Program - we received the full amount (3K).

NOTE: This is the last year for this program at USA Swimming



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B. Initiatives Review

1. Deck Access Safety Protocol to Review

- a. Do we continue the protocol in place
- b. Wrist bands
 - Very inexpensive
 - Piece of mind is important
 - Overall it was well received
 - Easier for the Meet Marshalls
 - Designated color is also helpful

2. Motion by Carron. Second by Jamie: Motion to keep the wristbands as part of the safety protocol - **Motion Passes**

C. Safe Sport Video: Presentation by Joey Pieklo/Caroline Bryant/Samyak Jain. This was developed to educate the athletes who turn 18 and how it affects their actions within MAAPP. Well done! It will be used at Athlete meeting and posted on website and social media sites.

D. Bombas Socks: Follow up - Cheryl Linscott

1. Bomnbas expressed their thanks.
2. No further action from Bombas.

E. Reminder: HOD – May 23, 2021; Virtual from 1-3.

F. Technical Planning: 3/15 meeting - Carron and Tom

(Tom Himes, Carron Dunker, Cheryl Linscott, Jeff Scrivener, Greer Verheyen, Chris Kaplan and Athletes: Mary Feliz, Delaney Hopkins, Lillian Golladay, Breyden Wright)



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1. Waiting on an answer from Saint Mary's regarding use of pool for summer
2. Most other facilities are non-committal at this time due to COVID restrictions
3. Tech Planning will meet and develop guidelines for meets moving forward and send email to the coaches.

G. Athlete-to-Athlete Open Discussion: 3/20/2021 Zoom at 1:00pm.

1. Sarah reminded everyone of the open discussion led by herself with Rahim Booth on the call as the applicable adult.

H. Athlete Scholarships: 3/31 deadline

1. Committee will review and select 10 to be presented at HOD.

VII. New Business

A. Appointment to At-Large:

Motion #2: To accept the General Chair's appointment of Bridgette Schertle – Coach, LBA to fill the open At-Large Board position.

Motion by Jamie Cahn. Second by Robert Fisher. Motion Passes

B. Safety Operations Report: COVID, ROOS- Bill Kirkner

1. Notes sent out
2. 8 reported major cases
3. Most common injury- swimmers running into others
4. Overall, we are doing fairly well
5. Purpose of the report is to preserve the ability of the athletes, coaches, parents, officials to take advantage of USA Swimming insurance.
6. Reminder that all COVID positive reported cases of Athletes must be reported to USA Swimming using the Report of Occurrence form (ROO)

C. Zone Workshops: 4/30 – 5/1 2021 (all virtual)

1. Each zone has their own set of workshops



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2. Doing a combined set and opened up registration this week
3. Coaches - in the past, we have paid for coaches to go. We want to know how many coaches want to go and how much money it will cost us.
4. Each club needs to get back to Chris about numbers of coaches who would like to go.

D. Safe Sport Recognized Clubs: 100% yet?

1. As of last month, it was reported we still had 5 teams working on getting safe sport certified.
2. Tom is following up with all five teams and will find out what is the hold up.
3. We would love to be 100% ASAP.

E. HOD Preparations:

1. Delegates are listed and ready to go.
2. Year-End Reports will have to go when we send out the agenda.
 - a. Margaret will send out a year-end report template via email.
3. Board Evaluations are updated and will go out next week (Board Evaluation and General Chair). Peer Review will be done at HOD.
4. On-Boarding Orientation Date for new members needs to be decided by next Board meeting
5. Strategic Plan – Quad plan: 2020-2024 will need to be updated by the new Board

F. Announcements

1. Website – updating daily
2. Center for Safe Sport Decisions
 - a. MD swimming does not control what USA swimming decides; we get information after the case has been reviewed and decided upon at USA Swimming. We have no jurisdiction.



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b. Maryland Swimming has a second case in review at USA Swimming

3. Sympathies to Nikia Brown- mother passed away. If you would like to send your condolences please do so at:

3910 Red Deer Circle Baltimore, Maryland 21133

4. Rule book – online and for sale. USA Swimming has sent one copy to each General Chair but to no one else. This is a cost savings initiative at USA Swimming.

a. Hard copies should be at facilities we use to host meets. Jamie stated that the Officials group across the nation are discussing this situation. Updates to follow.

5. Linda Sue Lottes is retiring and she will be recognized at HOD.

VIII. Committee Reports

	Pull		Pull
Athletes		Technical Planning	
Sr. Swimming		Coaches	
Age Group Swimming		Officials	



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Registration/Membership			Diversity/Inclusion/Outreach	X
Club Development			Board of Review	
Website/ office			Safety	
Awards			Safe Sport	X
Hall of Fame			Disability Swimming	
Top 10/Records			Distance/Open Water/ Camps	
Equipment	X		Governance	

A. DEI:

1. Shout out to athletes for Athlete to Athlete Connection
2. Nancy Ginsburg created a list of mental health providers that deal with athletes and swimmers.
3. List will be compiled and sent to Sandy for posting on the website.
4. Bill Kirkner has some concerns and will research it, work with Nancy, and decide how to proceed before the list is posted. Maryland Swimming



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cannot be seen as “supporting or advertising” for a particular provider.

Update at next Board Meeting

B. Equipment Coordinator

1. We got a new set of touchpads and brackets
2. We also got rid of broken equipment

C. Administrative - Susan

1. Anticipate some more memberships coming in
2. OMR is being delayed two more years so we will continue doing memberships the way they are now.
3. Susan is assisting Pat with LEAP.

Anything Else:

- Motion: Donate 1K to the Go Fund Me for Chad Craddock.

Motion by Jamie Cahn. Second by Margaret Bitz

Motion Passed.

8:45pm Motion to adjourn: Gabby Second by Nick.