



## **Internal SafeSport and Disciplinary Notification Policy**

The Executive Committee of Calvert Aquatics Club determines that, to fully implement and effectuate SafeSport and other disciplinary measures, the members of the Executive Committee have a need to know of disciplinary issues, participation restrictions, and sanctions placed on Club members, coaches, and athletes within 24 hours. To implement this policy, the Executive Committee mandates:

1. When any coach or member receives official notification directed to the Club from USA Swimming or the U.S. Center for SafeSport, the official notification must be provided to the Executive Committee within 24 hours of receipt.
2. If any coach or member of the Executive Committee becomes aware that a member, coach, or athlete is under restrictions or suspension from the U.S. Center for SafeSport or USA Swimming, the member or coach must notify the Executive Committee in writing within 24 hours.
3. When any disciplinary issue escalates to the point that a parent becomes involved, the coach or the President must notify the Executive Committee in writing within 24 hours. This includes small notifications of practice behavior as well as major complaints from parents regarding other athletes' behavior.
4. If any report or notification under sections 1, 2 or 3 involves a member of the Executive Committee, any coach or member making a report to the Executive Committee under this policy is not required to include that member in the report or notification.
5. Nothing in this policy relieves any member, coach, or athlete from making any mandatory reports to law enforcement under federal and state law, or as required by the U.S. Center for SafeSport. Members, coaches, and athletes are responsible for understanding their reporting obligations.
6. Nothing in this policy requires any coach or member to violate confidentiality requirements imposed by the U.S. Center for SafeSport or USA Swimming.
7. Failure by a member or coach to follow this policy shall make them subject to disciplinary action.