



NAAC LOCKER ROOM POLICY

PURPOSE

The following guidelines are designed to maintain a safe, clean, and healthy environment for everyone and to personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas. NAAC has adopted this policy for all swimmers, employees, and visitors to ensure equal access to restrooms and/or locker rooms regardless of their sex, gender identity, or gender expression.

FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: Lejeune Hall, USNA and McDonough Hall, USNA.

This location has:

The NAAC locker room is shared with the Naval Academy Varsity Swim Team. The changing room is not open to the general public. The Naval Academy Swim Team has a separate locker area from the NAAC locker area. Additionally, the Naval Academy Swim Team practice ends prior to the NAAC practice start time. Finally, the area has individual gender neutral bathrooms. The bathrooms are located off the hallway to the mens and womens locker area.

NAAC General Locker Room Policy

Monitoring: Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless necessary. In those instances, it should only be a same-sex parent. If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let a coach or an administrator know beforehand that he or she will be helping the athlete. We also encourage every parent to have a talk with their swimmer regarding being respectful of others in bathrooms or changing areas.

NAAC Rules of Conduct: NAAC PRIDE rules of engagement require athletes at all times to respect the privacy, privileges and property of others. These governing principles are applied to athletes while on deck and in the locker room.

NAAC Rules on Cell Phones and Other Recording Devices: NAAC policy prohibits the use of cCell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras to

be used in the locker area. This policy is messaged to the team during our annual code of conduct team meetings. If a swimmer is found using a cell phone or other mobile device in a locker area their conduct is immediately reported to the Coaching staff and our Safe Sport representative. NAAC follows the procedures and guidelines for reporting any misconduct to USA Swimming Safe Sport.

Locker Room Misconduct: Any form of misconduct that occurs in the locker room shall immediately be reported to the Lead Coach of the practice group. The NAAC Coaching staff are trained to follow USA Safe Sport protocols for investigating and reporting. Additionally, for misconduct outside the USA Swimming Safe Sport jurisdiction, the NAAC Coaching staff will conduct a fact finding into the allegations and take appropriate action to ensure a safe and respectful environment for all team members.