

Grosse Pointe Gators Swim Club Inc. Parent/Guardian Code of Conduct (Updated September 10, 2018)

Grosse Pointe Gators Swim Club Inc. ("GPG") encourages participation and the pursuit of excellence in all aspects of swimming by athletes and their parents/guardians who are committed to embracing the values of good sportsmanship, discipline and character development. GPG seeks to instill positive character-building traits in our swimmers through the demonstration of good sportsmanship, respect for others, responsibility, fairness, caring and good citizenship. GPG expects that parents/guardians of GPG swimmers and their guests attending GPG sponsored or affiliated events also will reflect these character traits. To further this standard, the following Code of Conduct applies to all parents/guardians of swimmers registered with and/or seeking registration with GPG and applies to parent/guardian conduct at all practices, meets, camps, meetings, clinics, and other events and activities, in or outside the State of Michigan, that parents/guardians attend and/or participate in as a result of their child's affiliation as a GPG swimmer.

Code of Conduct - Pledge for Parents

I will comply with the following guidelines:

1. I will support the positive development of my child's swimming career by:
 - a. Teaching my child to respect the GPG coaches and follow the GPG Swimmer Code of Conduct.
 - b. Encouraging my child to attend the recommended number of practices and meets.
 - c. Communicating with my child's coach(es) first if any problems arise (following the escalation steps outlined in #6 below).
 - d. Discussing the Swimmer Code of Conduct with my child and communicating the expectation that the child will follow the Swimmer Code of Conduct.
2. I will not interfere with the coaches on deck during practices or meets and will instead take time to speak with coaches at an agreed upon time and place (following the escalation steps outlined in #6 below)
 - a. I will not question, discuss, or confront coaches in an open setting.
 - b. I understand I may not get immediate resolution and should refrain from taking coaches away from other swimmers to discuss non-urgent matters, especially during a meet.
3. I will not coach my child or any other GPG swimmer (unless assigned such

responsibilities by a GPG coach or the Board of Directors).

4. I will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy and by conducting myself in a way that earns the respect of my child and other swimmers, parents, coaches and officials both at practices and at meets.
5. I understand that criticizing, name-calling, use of abusive or threatening language, gestures, or actions directed toward the coaches, officials, and/or participating swimmers (including my own) will not be permitted or tolerated. This includes, and is not limited to, confrontations on the pool deck, in the stands or elsewhere, online postings, threatening phone calls or texts, and distribution of letters/emails within or outside of GPG membership, etc.
6. I understand the following escalation steps may be necessary for any significant club related problem(s):
 - a. Swimmer/Swimmer Resolution Steps
 - i. Coach verbal warning to swimmer(s), if not resolved then
 - ii. Coach seeks guidance at staff meeting or with head coach on other potential actions, if not resolved then
 - iii. Coach and/or head coach goes to parent(s), if not resolved then
 - iv. Coach and parent(s) come to executive board for resolution
 - b. Swimmer/Coach Resolution Steps
 - i. Coach verbal warning to swimmer, if not resolved then
 - ii. Swimmer needs to be physically picked up by parent so coach can discuss with parent(s), if not resolved then
 - iii. Head coach handles with parent(s), if not resolved then
 - iv. Coach(s) and parent(s) come to executive board for resolution
 - c. Parent/Coach Resolution Steps
 - i. Coach verbal warning to parent, if not resolved then
 - ii. Coach seeks guidance at staff meeting or with head coach on other potential actions, if not resolved then
 - iii. Coach and parent come to executive board for resolution
7. I understand that my child's practice fees cover only a portion of my child's expenses, and that revenue derived from GPG-hosted meets, fundraising activities, and the social fee contribute significantly to our GPG's financial health while helping to reduce swimmer fees for every GPG family.
 - a. I agree to comply with GPG's swim fees, social fee, and volunteer requirements as outlined in the registration documents.
 - b. I will pay when due invoices for all meet entry fees, surcharge fees (e.g., credit card fees), social fees, USA swimming fees, and other fees.

8. I (we) understand that failure to comply with the Parent/Guardian Code of Conduct may result in actions that impact my, my family's, and/or my child's ability to participate in GPG events:
- a. My (our) signature below constitutes my (our) unconditional agreement to comply with the GPG Parent/Guardian Code of Conduct and to communicate to my (our) guests the expectation that they will follow this Code of Conduct when attending GPG sponsored or affiliated events.
 - b. I understand that failure to comply with this Code will result in any or all these actions:
 - i. Written warning issued by head coach and GPG Executive Board.
 - ii. Parent and potentially swimmer dismissal from any or all practices, meets, team activities, team events, or meetings.
 - iii. Suspension or dismissal of my family from GPG (fees that have been paid will be non-refundable, and meet entry fees that have been incurred, but not yet paid, must be paid).

By registering here, I, the undersigned, will comply fully with the Parent/Guardian Code of Conduct, and, as the primary Parent contact in our household for my child, acknowledge and agree that my signature binds my child's other parent(s) and/or guardian(s) to the Parent/Guardian Code of Conduct.

Primary Parent's Signature	Date
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Other Parent/Guardian Signature (optional):

Other Parent/Guardian's Signature	Date
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