Hudsonville Eagles Aquatic Teams -Swimming PARENT/LEGAL GUARDIAN/SWIMMER CODE OF CONDUCT AGREEMENT

This agreement has been adopted to provide a safe, fair and enjoyable environment for the sport of swimming and to support the mission of the HEAT Swimming.

Swimmers:

- 1. Possession or use of drugs and other illegal substances of any kind are prohibited. The use of alcohol or tobacco is prohibited throughout the swimming venue.
- 2. Willful damage to the equipment and facility of the swimming venue is prohibited.
- 3. Inappropriate language, verbal threats or threatening gestures or insubordinate conduct to meet personnel, coaches, or in the presence of other swimmers is prohibited.
- 4. Unsportsmanlike or unsafe conduct at the swimming venue is prohibited.
- 5. I will remain silent and make an honest effort to listen and look when the coaches are speaking.
- 6. I will commit myself to give my best effort at every practice and meet and will be respectful towards the coaches.

Parents/Swimmers:

- 1. As part of the team, I will treat all swimmers, coaches, officials, parents, and spectators with dignity and respect.
- Parents/Guardians and their guests will maintain a positive and supportive environment during practice, meets and all team functions. You are responsible for your guest's adherence to this Code of Conduct.
- 3. I will report to practice with enough time to begin training as scheduled.
- 4. I will be responsible for learning how to complete meet entries, to learn best times correctly, and other important information, and remit fees on time.
- 5. I will abide by the following HEAT policies: Travel, Electronic Communication & Bullying.
- 6. Refrain from any behavior that disrupts or brings discredit to the swimmers or the HEAT organization in any way. This is behavior will not be tolerated. This includes and is not limited to; abusive language, physical or verbal harassment: (oral or written, including electronic communications and/or social media), physical or verbal abuse of meet officials and/or other parents, swearing, rude gesturing, consumption of alcohol or drugs, disrespecting any coach, parent, meet official or others involved in HEAT activities, or other conduct that in the sole discretion of HEAT staff brings discredit to the swimmers and/or HEAT.

Parents:

- 1. I will promote the emotional and physical well being of the athletes in spite of any personal desire to win in the competition. My role is to be positive and supportive in all situations. I will not willfully undermine the relationship between the swimmer and the coaches.
- 2. No one will be permitted on the pool deck during practice, including parents or siblings, without the approval of a HEAT employee.
- 3. I will remember that my child/children swim for their enjoyment, not mine.
- 4. I will honor the coach's decision with relay's, meet entries, and the use of time trials/deck entries.
- 5. Parents will not interrupt or confront the HEAT coaching staff at practice or a meet. If there is a need to work through something in person, a meeting will be set up with the coach and the parent.

The above code of conduct is in effect throughout the year. This also applies at all HEAT events, including but not limited to: meets, practices, meetings, when visiting other Club facilities, hotels, restaurants, and while traveling in whatever mode of transportation has been selected.

Additionally, anyone who, in the opinion of the head coach or coaches, acts in a manner that would interfere with the objectives listed above will be subject to immediate discipline and other punishments including barring from competition, suspension from practice, dismissal from the team, or denied future registration.

HEAT team members/parents should be respectful of their peers, coaches, and officials. Any HEAT team member/parent not acting in such a manner will be asked to change or stop that behavior. If that team member/parent fails to comply, they will be asked to leave, and disciplinary procedures will follow.

The coaching staff holds the final word on any rules, regulations, coaching decisions, or disciplinary action. In the case a resolution cannot be made between the coaching staff and the affected party, additional resources will become involved and the board of directors, along with the Aquatic Director, will resolve the situation.

I recognize my responsibility to abide by the rules and requirements of HEAT. I acknowledge that I have received and read such.

Swimmer	Date
Parent/Guardian	Date
Dov. 4/10	