**Mission Statement** – Michigan Swimming inspires excellence through education and develops integrity in a fun, inclusive environment.

**Core Values** – Integrity, Inclusion, Education, Excellence.

Vision Statement – Pure Excellence! Made in Michigan Swimming!

Meeting Date: October 10, 2015

Location: The Lansing Center Room 201

1. Roll Call: Your official attendance is accomplished by signing in at check in.

#### ATHLETE DELEGATES

- 1. Dakota Noble—MS BoD
- 2. Jacob Krzciok-KRON
- 3. Emma Pettigrew—CW
- 4. Ellie Dean—MS BoD
- 5. Logan Dewey—SMAC
- 6. A J Judge-GLA
- 7. Taylor Arnold—JAWS
- 8. Leslie Schuchardt—ROCK
- 9. Matt Weiner—BAC
- 10. Nicole Stensen—MMA
- 11. Kara Dean—CUDA
- 12. Macy Moore—At Large
- 13. Julian Palace—PA
- 14. Jacob Skwirsk—PCC
- 15. Charlie Jones—dROP
- 16. Anna Giesler-MLA
- 17. Austin Kingsley—USSC
- 18. Joe Gazzarato—At Large
- 19. Melanie Dunnuck—SLA
- 20. Savannah Gurley—LL
- 21. Tabor Smyth—LAC
- 22. Freyja Garbaccio—S
- 23. Joey Berman-NS

#### **NON-ATHLETE DELEGATES**

- 1. Katy Dean—General Chair
- 2. Richard Doak—GLT
- 3. Steve Shipps—Program Operations
- 4. Dave Hollis—L
- 5. Mike Pettigrew—At Large
- 6. Michelle Jonna-MCA
- 7. Ahern Naylis—Admin Vice-Chair
- 8. Josh Wood—At Large
- 9. Drew Hansz—Jr. Coach Rep
- 10. Brandon Converse--Secretary

- 11. Nicole Redder--JAWS
- 12. John McGuire--GLA
- 13. Ray Onisko--LL
- 14. Janette Heaton—HVP
- 15. Vince Gallant—Sr. Coach Rep
- 16. Marjorie Schuchardt—ROCK
- 17. Phyllis Avery—BAC
- 18. Laurie Davenport—Safe Sport / Safety
- 19. Kyle Mallory—MLA
- 20. Kerry Stensen-MMA
- 21. Geneen Bradley—Diversity
- 22. Tim DeCoste-PA
- 23. Sonja McCoy—TSSD
- 24. B J McCoy—At Large
- 25. Gary Strickler—KRON
- 26. Dan Meconis—Finance
- 27. Mary Perczak—Treasurer
- 28. Josh Morgan—PCC
- 29. Betsy Kolm-CUDA
- 30. Alex Brinks-GRNS
- 31. Erica Zuercher—USSC
- 32. Lindsay Chase—FAST
- 33. Kevin Fogarty—BBD
- 34. Dave Dunnuck—SLA
- 35. Matt Beattie—BAY
- 36. Jeremy Schlitt—At large
- 37. Dawn Gurley—Official's Chair
- 38. Laura Cowley—CW
- 39. Julie Youngquist—LAC
- 40. Lisa Lambert—At Large
- 41. Patrick Saucedo—S
- 42. J T Guerin-BBA
- 43. Jeff Cooper—OLY
- 44. Rebecca Burman—NS
- 45. Brad Brockway—KAW

#### **NON-VOTING ATTENDEES**

- 1. Paul Jones—UN
- 2. Steve Weeks-MLA
- 3. Paul Kraft L
- 4. Jan Cartmill—Permanent Office
- 5. John Loria—Sanctioning Office
- 6. Arlene McDonald—USA Swimming
- 7. Hailey Gates—ROCK
- 8. Mark VanderMey—SLA
- 9. Larry Nunnery—TSSD

- 10. Brad Craig—Fitter & Faster
- 2. Call to Order: Welcome by General Chair/HOD Meeting Procedure and Voting explained.
  - a. Meeting called to order at 1:17pm by Katy Dean.
  - b. Katy gave an explanation of how speaking will occur. Delegate must come up to the podium to be recognized before speaking.
  - c. Katy gave opening remarks from her report that highlighted performances of the past year and thank you's.

### 3. Approval of Minutes

- a. Motion to approve 2014 HoD minutes Ahern Naylis
- b. 2<sup>nd</sup> Ray Onisko
- c. Passes

#### 4. Yearly Reports: No reports were pulled. All reports are accepted.

- a. Treasurer and Finance Vie Chair with proposed Annual Budget. (Majority vote required to approve.)
  - 1. Dan Meconis talked about how the finance committee came up with the budget. They gather information from departments and look at past history.
  - 2. New line item for Merchant Fees. Associated with teams now paying Michigan Swimming with ACH and/or credit cards. BoD had discussed these fees at past meetings and agreed that Michigan Swimming will absorb the additional costs.
  - 3. There was a finance meeting on Sept. 21<sup>st</sup> and the budget was presented to the BoD on Sept. 28<sup>th</sup>. BoD approved the budget to go to HoD.
  - 4. Budget has to be zero or show a surplus. Finance committee took a conservative approach.
  - 5. Question from Erica Zuecher about the increase in budget for General Chair from \$2500 to \$5000. This is a result of having meetings at a more professional location (Okemos Conference Center, Lansing Center). These venues do incur a cost.
  - 6. Question from Julie Youngquist about the Merchant fee and why aren't clubs responsible for absorbing those costs. Michigan Swimming agreed to absorb those costs.
  - 7. Question about why Diversity budget went up. More programs coming from USA Swimming that will incur costs.
  - 8. Question about why Para Swim budget went up. Went up because of more involvement and possibility of bringing at Para swim meet to Michigan.
  - 9. Motion by Josh Wood to approve budget.
  - 10. 2<sup>nd</sup> Dawn Gurley
  - 11. Passes
- b. Michigan Swimming Office (See report below)
- c. Division Chairs and Committee Chairs (See report below)

#### 5. Special Report:

- a. B.J. McCoy, re-cap of Convention attendance as Coach Rep.
  - 1. Brent McCoy gave a brief review of his trip to convention.
  - 2. He was very appreciative of the opportunity and said he was busy all of the days at seminars.
  - 3. John Bradley is the new Zone coach rep.
  - 4. USA Swimming is big on no more deck changing.
  - 5. You can wear up to two caps.

- 6. Talk of making sure that athletes have 20% representation.
- 7. There will be a meet next summer in Omaha called the Omaha Cup. It will be a last chance meet to qualify for Olympic Trials.
- 8. Mega Zones next summer August 3-7 in Indianapolis.

#### 6. Old Business:

- a. Safety Chair proposals tabled from 2014 HOD Meeting.
  - 1. Laurie Davenport (current Safety Chair) talked about old proposals from Adam Hopkins related to the collection of EAPs and best way to handle. She talked about how EAPs are not a responsibility of the Safe Sport duties and it should fall under Safety Chair duties.
  - 2. Josh Wood talked about how these proposals ended up in front of us today as they were tabled over the last 2 years. It is old business so it only requires a majority vote.
  - 3. Erican Zeucher said the EAPs should stay with the Safety Chair position.
  - 4. Jeff Cooper asked how these proposals are different from our current rules.
  - 5. Patrick Saucedo said the standard template (Under proposal R2) may cause problems for different EAPs and facilities.
  - 6. Jan Cartmill said this would be a lot of work for the MS Office.
  - 7. Point of Order John Loria. It is a block and items should be pulled.
  - 8. Ahern Naylis requested that all proposals be pulled.
  - 9. Motion by Laurie Davenport to change start date to Sept. 1, 2016 for all proposals. 2<sup>nd</sup> Ray Oniski: Passes
  - 10. Josh Wood said he would be in favor of the standard template.
  - 11. Ahern Naylis said it should be up to the facilities to decide so as to avoid any legal entanglements.
  - 12. Call to question Jeff Cooper. Passes.
  - 13. Motion to accept R1 Ahern Naylis; 2<sup>nd</sup>- Vince Gallant; Passes.
  - 14. Motion to accept R2 Mary Perczak; 2<sup>nd</sup> Jeff Cooper; Fails.
  - 15. Mary Percazk talked about Safe Sport and Safety Chair are actually two different jobs/positions according to USA Swimming. Recommend that the jobs either be split or have a committee to help Safety Chair.
  - 16. JT Gurrien asked what happens with the EAPs and who is responsible for reviewing. Current practice as described by Laurie Davenport is to take in the EAPs and just keep a list of those that have submitted. There is no review process.
  - 17. Phyllis Avery felt that based on her own experience that these proposals don't address current issues.
  - 18. Geneen Bradley stated that by filling the EAPs, it helps protect the clubs, facility and Michigan Swimming.
  - 19. Call to question R3 Ahern Naylis; Passes; R3 fails.
  - 20. Call to question on R4 Ahern Naylis; Passes. R4 fails.
  - 21. Call to question on R5 Ahern Naylis; Passes. R5 fails.
- 7. **Elections:** Elections for General Chair, Program Development Chair, Finance Vice Chair, and Nominating Committee. Jr Athlete Rep and Officials Chair elections will be announced prior to the start of the meeting. The results of the Jr Coach Rep election will be announced during the ballot counting for the General Chair election.
  - a. Results of Jr Athlete, Jr Coach and Officials Chair elections announced:
    - 1. Jr Athlete Rep Jacob Krzciok

- 2. At Large Athlete Reps Joe Gazzarato and Isaiah Johnson
- 3. Jr Coach Rep Josh Wood
- 4. Official Chair Steve Weeks and Paul Jones
- b. Each candidate for General Chair, Program Development Chair, Finance Vice Chair, Secretary and Nominating Committee were given three minutes to address the HoD.
  - 1. Prior to General Chair election, Katy Dean relinquished her duties to Admin Vice-Chair Ahern Naylis.
  - 2. Ahern conducted the elections through the Finance Chair and then turned the duties back over to Katy Dean.
- c. Each candidate fielded no more than two questions.
- d. Balloting commenced and results are below:
  - 1. General Chair Katy Dean
  - 2. Secretary Mike Pettigrew
  - 3. Finance Chair Dan Meconis
  - 4. Program Development Josh Morgan
  - 5. Nominating Committee Betty Peristeridis and Patrick Saucedo
- e. Motion to destroy ballots Dawn Gurley; 2<sup>nd</sup> Ahern Naylis. Passes.

#### 8. New Business:

- a. Logo contest presentation and voting.
  - 1. Daktoa Noble and Ellie Dean summarized their experience at convention. The main themes were outreach and inclusion.
  - 2. Presentation of logo design contest. Approved design A by majority vote.
- b. Short Course Time Standards approval (majority vote required to approve).
  - 1. Motion to approve short and long course standards Ahren Naylis; 2<sup>nd</sup>- Drew Hanz; passes.
- c. Proposed Amendments to Rules from floor (2/3 vote needed to ratify).
  - 1. Ahern Naylis recommended that we table the proposals.
  - 2. Motion to table proposals Geneen Bradley; 2<sup>nd</sup> Dan Meconis
  - 3. Discussion:
    - a. Dan Meconis felt that the BoD needed time to digest the proposals and give recommendations.
    - b. Drew Hanz said the proposals have the potential to affect this season and should be dealt with today.
    - c. Phyllis Avery would like a vote today.
    - d. Patrick Saucedo would like a vote on his proposal today.
    - e. Josh Wood would like a vote today.
    - f. Jeff Cooper voiced concerns over the proposals tying the hands of Program Development when it comes to championship meet format.
  - 4. Call to question; passes.
  - 5. Motion to table proposals passes.

#### 9. Adjournment

a. Motion to adjourn - Ahern Naylis; 2<sup>nd</sup>- Drew Hanz. Passes.

#### Reports

General Chair

Katy Dean katydean63@gmail.com

## October 10, 2015 House of Delegates General Chair Report

Respectfully Submitted By: Katy Dean, General Chair, Michigan Swimming

## Year in review highlights:

#### **Athletes**

- ➤ 35 registered swimmers achieved 63 State Records
- 8 National Age Group Top 10 Swims
- 2 Female National Junior Team members
- 3 Male National Junior Team members
- 2 Female National Team members
- > 3 Pan Am Games swimmers
- 2 World University Games swimmers
- 1 FINA World Championships swimmer
- CW wins Team High Point at 12-Under Short Course States, 13-14 and Open Short Course States, and 14 and Under Long Course States
- OLY wins Open Long Course States
- > Zone Team finishes second overall, behind Minnesota, with the largest Zone Team ever at 153 athletes
- > 37 athletes on 2015 Scholastic All American Roster, representing 17 Clubs

### **Coaches and Officials**

- > 515 Registered Coaches, 27 more than last year and 63 more than the year before
- 122 Certified LSC Level Officials, of which 33 are Certified National Level Officials

#### **Board**

- Since Fall of 2014 there have been 9 Board Meetings, only two of which were Call-In and 1 Special House of Delegates
- Strategic Planning with USA Swimming Two Days, final day October 11<sup>th</sup>, 2015
- Athlete Reps have promoted Social Media, held an information booth about the Rep position at SC State Meet, organized and implemented athlete logo contest and are planning to implement Volunteerism and Community Outreach amongst our athletes and clubs next year. Both the Jr. and Sr. Rep did an

outstanding job representing Michigan at Convention this year and both were voting Delegates at the annual meeting.

- Key appointments made include Brandon Converse to Secretary, Laurie Davenport to Safety, Mike Cutler to Program Development, and Steve Schipps to Co-Chair Program Operations.
- > Five Non-Athlete members appointed Delegate at Large, 4 Athlete at Large Votes for HoD appointed
- ➤ Phillips 66 Volunteer of the Year Award to Dan Meconis at SC Open States

#### **Next Year**

- > Strategic Plan implementation keep Board and Committees on task with long term goals at a minimum include Executive position and Leap Level 2 certification.
- Explore Governance Committee approach start with task force, move towards implementation.
- Athlete Committee Empower formation, charge them to increase awareness of governance, participate in logo promotion, continue to grow social media and implement a minimum of one community outreach project across next year and develop long range plan for routine team building/outreach projects; implement annual contest for best project.
- Marketing/Public Relations fill the non-voting Board position, support widespread branding of Michigan Swimming with new Logo/Vision/Core Values/Mission, involvement from Club level up, be able to quantify results to membership by end of year.

Volunteerism – appoint task force to develop comprehensive and sustainable volunteer recognition program, start at LSC level, work down to Club level, ideal minimum awards for by time of HoD 2016: Coach of the Year, Athlete of the Year and Volunteer of the Year; more ideally to include a Club Excellence Award, New Club Award and Team Spirit Award.

Secretary

Brandon Converse coachconverse@egrawaves.com

No Report

Treasurer

Mary Perczak flamegang@aol.com

**Treasurer Report** 

HOD October 10, 2015

Attached please find the 2015 "Preliminary" Fiscal Year End Financial report for Michigan Swimming and the current year end Balance Sheet report. The status of the financials will be covered in the Finance Chair report.

At this time we are in the process of making all final adjustments. Our accounts are in the process of reviewing the records and preparing the annual tax return which we hope to have completed by November 30 if not before. Once

the return is available we can begin the process of our annual internal audit as required and suggested by USA Swimming.

Also attached please find for your review the recommended Budget for the 2015/16 Fiscal year for approval.

Mary Perczak Treasurer

## **Michigan Swimming**

## Budget vs. Actuals: 2014-15 Michigan Swimming Budget Approved - FY15 P&L

September 2014 - August 2015 (Prelimary)

		Total			
	 Actual	Budget	01	ver Budget	% of Budget
Income					
Club Registrations	684,940.80	644,100.00		40,840.80	106.34%
USA Registration Payments	 (541,425.00)	(505,920.00)		(35,505.00)	107.02%
Total Club Registrations	\$ 143,515.80	\$ 138,180.00	\$	5,335.80	103.86%
Investment Income	381.56	750.00		(368.44)	50.87%
Meet Income	94,905.40	81,000.00		13,905.40	117.17%
Distr./JO Surcharge Fees	27,067.86	18,500.00		8,567.86	146.31%
Awards Districts/JO	(15,466.05)	(11,000.00)		(4,466.05)	140.60%
Officials Districts/JO	 (12,040.00)	(11,000.00)		(1,040.00)	109.45%
Total Distr./JO Surcharge Fees	\$ (438.19)	\$ (3,500.00)	\$	3,061.81	12.52%
Total Meet Income	\$ 94,467.21	\$ 77,500.00	\$	16,967.21	121.89%
Total Income	\$ 238,364.57	\$ 216,430.00	\$	21,934.57	110.13%
Gross Profit	\$ 238,364.57	\$ 216,430.00	\$	21,934.57	110.13%
Expenses					
Bank Charges	0.00			0.00	
Discretionary Budget				0.00	
Board of Review		500.00		(500.00)	0.00%
Disability Swimming	3,391.36	4,000.00		(608.64)	84.78%
Diversity -Outreach	100.00	2,000.00		(1,900.00)	5.00%
Diversity GrantFund	 4,000.00	10,000.00		(6,000.00)	40.00%
Total Diversity - Outreach	\$ 4,100.00	\$ 12,000.00	\$	(7,900.00)	34.17%
Finance	0.00	4,000.00		(4,000.00)	0.00%
Office Expenses	3,335.34			3,335.34	
Returned Items/Bank Charges	 179.00			179.00	
Total Finance	\$ 3,514.34	\$ 4,000.00	\$	(485.66)	87.86%
General Chair	2,472.42	2,500.00		(27.58)	98.90%
Officials				0.00	
Officials - General	3,457.49	5,000.00		(1,542.51)	69.15%
Officials - Travel Fund	 3,499.73	5,000.00		(1,500.27)	69.99%
Total Officials	\$ 6,957.22	\$ 10,000.00	\$	(3,042.78)	69.57%
Program Ops	1,318.61	5,500.00		(4,181.39)	23.97%
Swim Meets				0.00	
Awards	7,407.38	13,000.00		(5,592.62)	56.98%
Pool Rental	24,000.00	24,000.00		0.00	100.00%
Quads Meet	3,393.38			3,393.38	
Zone	 1,918.48	5,000.00		(3,081.52)	38.37%
Total Swim Meets	\$ 36,719.24	\$ 42,000.00	\$	(5,280.76)	87.43%
Total Discretionary Budget	\$ 58,473.19	\$ 80,500.00	\$	(22,026.81)	72.64%

Dues & Subscriptions		200.00			200.00			
Office Expenses					0.00			
Merchant Service Fees		155.58			155.58			
MS Central Office		80,166.02	76,000.00	4,166.02	105.48%			
MS Office-Convention		1,919.92	2,000.00		(80.08)	96.00%		
Website/Administrative			1,000.00		(1,000.00)	0.00%		
Total Office Expenses	\$	82.241.52	\$ 79,000.00	\$	3,241.52	104.10%		
Training - Seminars					0.00			
Swimposium	1.085.7	<b>'</b> 4	3,700.00		(2,614.26)	29.34%		
Total Training - Seminars	\$	1.085.74	\$ 3,700.00	\$	(2,614.26)	29.34%		
Travel					0.00			
Convention	9.807.5	50	15,000.00		(5,192.50)	65.38%		
Travel Fund	10.395	.84	20,000.00		(9,604.16)	51.98%		
Total Travel	\$	20.203.34	\$ 35,000.00	\$	(14,796.66)	57.72%		
Total Expenses	\$	162.203.79	\$ 198,200.00	\$	(35,996.21)	81.84%		
Net Operating Income	\$	76.160.78	\$ 18,230.00	\$	57,930.78	417.78%		
Net Income	\$	76.160.78	\$ 18,230.00	\$	57,930.78	417.78%		

## Michigan Swimming Balance Sheet

## As of August 31, 2015

	Total
ASSETS	
Current Assets	
Bank Accounts	
Bank of America - Checking Account	142,588.32
Total Bank Accounts	\$ 142,588.32
Accounts Receivable	
Accounts Receivable (A/R)	0.00
Total Accounts Receivable	\$ -
Other current assets	
Investments - Other	178,251.55
Prepaid Expenses	(12,484.66)
Total Other current assets	\$ 165,766.89
Total Current Assets	\$ 308,355.21
TOTAL ASSETS	\$ 308,355.21
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Retained Earnings	232,194.43
Net Income	76,160.78
Total Equity	\$ 308,355.21
TOTAL LIABILITIES AND EQUITY	\$ 308,355.21

## MICHIGAN SWIMMING ACTUAL TO BUDGET COMPARISON 2015-2016

	Proposed	Approved	Approved	YTD
	2016 Budget	2015 Budget	2014 Budget	2015(8/31/15)
Income -				
Registration Fees	682,750.00	644,100.00	557,000.00	684,940.80
Registration Fees to USA-S _	(525,280.00)	(505,920.00)	(437,800.00)	(541,425.00)
Net Registration Fees	157,470.00	138,180.00	119,200.00	143,515.80
Investment Income	750.00	750.00	3,500.00	381.56
MeetIncome	88,000.00	81,000.00	50,000.00	94,906.40
District / JO surcharge	23,000.00	18,500.00		27,067.86
Awards/Officiials	(22,000.00)	(22,000.00)		(27,506.05)
Other income	-	<u>-</u>		<u></u>
TotalIncome	247,220.00	216,430.00	172,700.00	238,365.57
Expenses -				
Board of Review	0.00	500.00	500.00	-
Disability Swimming	6,000.00	4,000.00	2,000.00	3,391.36
Diversity -				
Diversity - Outreach	3,000.00	2,000.00	2,000.00	2,100.00
Diversity Grant Fund	10,000.00	10,000.00	10,000.00	4,000.00
Total Diversity-	<u> </u>			
Outreach	13,000.00	12,000.00	12,000.00	6,100.00
Finance	3,000.00	4,000.00	4,000.00	3,514.34
GeneralChair	5,000.00	2,500.00	2,500.00	2,472.42
Officials	,	,	,	,
Officials - General	5,000.00	5,000.00	5,000.00	4,307.00
Officials - Travel Fund	5,000.00	5,000.00	5,000.00	3,499.73
Total Officials	10,000.00	10,000.00	10,000.00	7,806.73
_	20,000.00	20,000.00	20,000.00	<u> </u>
Program Ops / Program D	3,000.00	5,500.00	1,000.00	1,318.61
Camps and Clinics	19,225.00			
Athlete Marketing Fund	1,000.00			
Swim Meets				
Awards	12,000.00	13,000.00	11,000.00	7,407.38
Pool Rental	24,000.00	24,000.00	24,000.00	24,000.00
Zone / Quad	5,000.00	5,000.00	5,000.00	5311.86
Total Swim Meets	41,000.00	42,000.00	40,000.00	36,719.24
Office Expenses				
Due and Subscriptions				200.00
Merchant Service Fees	18,000.00			155.58
MS Central Office	79,000.00	76,000.00	64,000.00	80,166.02
MS Office-Convention	2,000.00	2,000.00	1,000.00	1,919.92
Website/Administrative	1,000.00	1,000.00	4,000.00	-
Misc office expense	500.00			<u>-</u>
Total Office Expenses	100,500.00	79,000.00	69,000.00	82,441.52
Safety Chair	2,500.00			
Travel				
Convention	15,000.00	15,000.00	10,000.00	9,807.50
Travel Fund _	20,000.00	20,000.00	19,000.00	10,395.84

Total Travel	35,000.00	35,000.00	29,000.00	20,203.34
TotalExpenses	239,225.00	194,500.00	170,000.00	163,967.56
NetIncome	7,995.00	21,930.00	2,700.00	74,398.01

Admin Vice Chair

Ahern Naylis olycoach2@gmail.com

Athlete Reps
Hannah Davenport
Ellie Dean
Cameron Fryzel
Dakota Noble

#### Convention

We were fortunate enough to have both Senior and Junior Athlete Representatives attended and vote at Convention this year in Kansas City. It was a very informative and fun experience and we are looking forward to bringing some of the ideas back to Michigan!

## **Logo Design Contest**

After coming up with new core values and a new vision Michigan Swimming decided to get a new logo. The athlete representatives were put in charge of reaching out to the swimming community and asking the athletes to submit original designs that included our four new core values. We promoted the event from our social media accounts and got great results! We have picked out our top designs to be voted on by the Board at the House of Delegates meeting.

### **Community Outreach**

We are starting a new initiative to get more involved in community outreach and volunteering as an LSC. To start this off, we are organizing a can food drive to be held within the next month or so. We want this be held prior to Thanksgiving and for the canned goods to be donated to a local food bank. After the House of Delegates meeting we are going to send out emails to teams asking if they would be interested in incorporating a can drive into their meet. We have also started organizing a larger community outreach event to happen this coming spring.

Coach Division

Vince Gallant <u>vincegallant@gmail.com</u>
Drew Hansz dropaquatics@gmail.com

Date: 7 October 2015

### Michigan Swimming: Values, Vision, and Mission

Core Values: Integrity, Inclusion, Education, Excellence

Vision: "Pure Excellence (logo TBD) Made in Michigan Swimming"

**Mission:** Michigan Swimming inspires excellence through education and develops integrity in a fun, inclusive environment.

#### Thank You, to all of our Michigan Swimming Volunteers!

 $Special \, thanks \, this \, month \, to \, coach \, Joshua \, Wood \, who \, is \, running \, for \, 2015-2016 \, Junior \, Coaches \, Rep. \, (Bio \, on \, the \, following \, page)$ 

#### Annual Michigan Swimming LSC House of Delegates Meeting - Saturday, October 10

It is essential that coaches are actively involved in running the LSC. Ideally, all coaches should be able to attend the HoD meeting. In the future, we will suggest no meets are held on the weekend of HoD, so that all coaches have the chance to make their voices heard.

Thank you to all the coaches running for BoD positions (Bios here):

- Vince Gallant General Chair
- Gary Stickler Finance
- Jim Whitehead Secretary
- Josh Morgan & Ray Onisko-Program Development

Participation on committees is always encouraged and welcomed. If you have a particular interest, please contact the appropriate committee chair to see how you can advance the goals of said committee.

### Swim with Pure Speed in Michigan!

Respectfully submitted,

Vince Gallant, Senior Coach Representative/Drew Hansz, Junior Coach Representative

**Finance** 

Dan Meconis <u>Daniel.meconis@sbcglobal.net</u>

## Michigan Swimming Finance Division Report

The fiscal year ended August 31, 2015 was financially a very good year for Michigan Swimming, Net Income before final adjustments is projected to exceed \$74,000.

Registered athletes were down slightly versus the year ended August 31, 2014 but this was offset by the \$2.00 fee increase approved be the Board several years ago.

Meet revenue increased to almost \$95,000 for the year due to more meets and increased athlete participation.

One area of expense which is disappointing is the athlete travel reimbursement. While we budgeted \$20,000 the total paid or accrued was only slightly over \$10,000. A 2016 objective of the Finance Division is to work with the clubs and coaches to ensure that our athletes are aware of the travel expense reimbursement program and to make it easier for our athletes to apply for reimbursement.

At the July Board meeting the Finance Division was informed that in order for the LSC to maintain its LEAP certification we would need to conduct an audit of the 2014 financial statements and submit it to USA swimming prior to August 1, 2015. With the assistance of 2 club parents, with financial backgrounds, we were able to perform the audit and submit the financial information to USA Swimming prior to the August 1, deadline.

Effective with the current fiscal year substantially all payments to Michigan Swimming must be made by credit card or ACH transfers. This payment method will streamline the payment process for the member clubs and Michigan Swimming.

During the last quarter of the fiscal year the Finance Division began gathering information for preparation of the fiscal 2016 budget. The budget was reviewed and unanimously approved by the Finance Committee at a meeting held on September 21, 2015. The budget was then unanimously approved by the Board of Directors at a meeting held on September 28, 2015. The proposed budget will be presented to the House of Delegates for approval at the October 10, 2015 meeting.

#### 2016 Finance Division Projects -

- Ensure that athletes and member clubs understand the travel reimbursement process.
- Revise and simplify the athlete reimbursement forms.
- Work with our investment advisor to develop a sound investment program for the LSC.
- Improve the monthly reporting of revenue and expenses and expenses including developing and implementing a standard monthly reporting package.
- Be proactive in meeting the 2016 LEAP reporting requirements on a timely basis.
- Continue the work started at the 2015 Strategic Planning Meeting to position the LSC to be able to bring on a full time Executive Director in the future.
- Work with Program Development to fund programs that develop all athletes.

Respectively submitted,
Daniel N. Meconis, Finance Vice Chair
October 6, 2015
Michigan Swimming
Finance Division Report

Program Development Vice Chair

Mike Cutler <a href="mailto:coachmcutler@riptide.org">coachmcutler@riptide.org</a>
To: Michigan Swimming BOD / HOD

RE: Program Operations and Program Development Michigan Swimming Summary Reports for 2015

Date: October 10, 2015

Following is the report for the Program Operations Vice Chair and Program Development Vice Chair.

### **Program Operations:**

Program Operations has had a busy year. As MISwim continues to work through our growth, and challenges associated with both our size and our structure to support, the overarching goal of Program Operations became that of understanding the needs and wants of the membership. It was a rough year in many ways, but also one of positive changes. The "experience" of our Championship meets and specifically our State Championship meets have had a significant amount of discussion. We have made progress, but have more to do. In the last year:

- Scheduling has been moved to a two year planning calendar and we are actively working to improve the information and structure for the LSC.
  - The process is evolving to allow more time to teams in the sanctioning process, getting meet information, and registering for meets.
    - More measures are being put in place to handle opportunities for clubs getting shut out of large meets, and, hopefully, get more meets made available for our athletes
  - A simpler Meet template is being moved to as meet hosts learned in September at the Swimposium
  - Bids will become more informational earlier for our active Meet Scheduling Committee to review
  - A more reactive approach to helping the overall experience of our meets to be successful.
     Not only on the deck (Athletes, Officials, Coaches and Host Volunteers), but in the stands (spectators) and the communities (sponsors and businesses) that these meets are held.
  - Finally, we have learned a lot about our State meet packets this past year. These can and will improve for the future State Meets with earlier communications and distribution.
     Between how the meets have executed and the size of sessions, we will work to get these in the best in better shape.
  - SURVEY watch for a second survey coming soon, mostly to do with Formats from Program
    Development, but implications on Program Operations as we work together to understand
    the wants and needs of the LSC in whole.
  - We have a need to align our State meets for consistency. This is a must for our Athletes growth and development.
- Open Water has been a struggle in the initial sanctioning process. Much more detail is required and we need sites to host these events.
  - A committee has been formed and charged with getting our Open Water venues listed, educated, and promoted.
  - We are looking at potentially two sites this next summer and a 3<sup>rd</sup> for our first "Open Water State Championship" in August, 2016
  - o If you have an interest in hosting an event and a site, please contact Program Operations so that we can help you get started. This is not a quick process, but a great opportunity.

NTV Chair Don Kimble has been busy this year with Meet Approvals and Observations. Our Club
level, High School and Collegiate meets have been getting his attention when requested and Don
has been a great advocate for getting the athlete's times to count when not at Sanctioned events.

There are several proposals being submitted from myself under Program Operations for HOD consideration on the floor. Many of these are to clean up language in our current R&P that are inhibiting to making timely adjustments to our Time Standards and Meet formats as Program Development and Program Operations, with the approval of the BOD, should be able to make in accordance with our By-Laws. There are additional proposals to make our State Meet Schedule and Formats more fluid and to improve the overall experience of our State Meets as noted in this report. I feel strongly about these as do a majority of the committee member I work with. While I would like to have had these to the BOD earlier for consideration and review, I simply did not have the opportunity to do it sooner. That said, I would also state that I prefer these have a 2/3 support from the HOD to ensure that it is not a simple majority. Without that level of support, I would not want to change the R&P.

#### **Program Development:**

Though not my elected position, Program Operations was appointed to me in November, 2015, with the resignation of the former Vice Chair. At first I was concerned that I had taken on way to much, but through a system of committees, I have been able to work closely with the Program Operations side of my "desk" to get coordination between the two divisions and move several projects in unison. This area had a great number of needs to attend to, including time standards that were already late when I took office. Our Meet formats have been a challenge as (noted in Program Operations report) the experience of our meets was found to be in need of updating. This process needs to continue with a great deal of thought and input as we move to a solution and not another "wrong turn". Several of the projects undertaken this last year:

- Time Standards are moving to a scheduled update system and will be due to the LSC shortly after each season is completed to insure a more timely posting and update of these standards. We now use a 3 yr average of 28<sup>th</sup> place to calculate the cuts for the given course. The times will not get slower going forward. They will only get faster if there is a need indicated by the 3 yr average. The Technical Committee's goal has been to have these in the hands of the BOD for approval within 60 days after the completion of the season, as they have this past two seasons.
  - The 2015-2016 SCY and the 2016 LCM Times standards have all been reviewed and recommended to the BOD as of this writing!
- SURVEY watch for a request for participation at all levels within the LSC regarding our Championship meets and formats. We learned a great deal from the first round survey, enough that we need to both get full input from the LSC as well as help guide the understanding of what the choices could mean.
  - o This is an important initiative that will impact SCY 2016-17 planning
- Upon the resignation of the Camps and Clinics chair, a committee was formed and the outcome
  was our first Distance Free camp Aug 15 at MSU, and it received a lot of positive feedback. We are
  planning two weekend camps in May 2016 details to come this winter. Camps and Clinics
  Committee will be charged with programs not only for our elite swimmers, but programs across

the state and for coach engagement and education. I'm personally excited about this opportunity for our LSC as we work together to improve swimming across the state!

- Zone Team Coordinator Joe McBratnie
  - o Congrats to the Zone team for a good finish at the Minneapolis CZ meet!
  - Mid States signup was a mess this last winter with alast minute coordination. This will not happen again as we move to automate the process and eliminate the old system. We already have info on this meet and Joe is working on this project
  - Mega Zone Indianapolis has been announced! Look for information on this meet as well really soon.

As a final wrap up to my report, it has been a great opportunity to work with so many people in our LSC this last year. We need to have more people involved (but doing less) to get a balance in our LSC's structure and execution of its programming. My interim coverage of Program Development comes to a close with the elections at this HOD. I feel that Program Development will be handed off in better shape that it was and I am hopeful that the new Vice Chair(s) can hit the ground running with what groundwork has been laid and projects that have been moved forward. Program Operations will have a co-Chair for the next year, allowing us to divide and focus more closely on our needs as an LSC in this division. I am certainly planning on these two divisions to continue to interact better and more often than they have in the previous years. We can achieve a great deal of progress with the momentum that has started.

Thanks,

Mike Cutler

**Program Operations and Program Development Vice Chair** 

Program Operations Vice Chair (Co-Chair)
Mike Cutler <a href="mailto:coachmcutler@riptide.org">coachmcutler@riptide.org</a>
Steve Shipps <a href="mailto:shipps9598@gmail.com">shipps9598@gmail.com</a>

See report above.

Para Swim Coordinator
Chuck Krochmal krochmal@chartermi.net

2015 House of Delegates Para-Swimming Report

Currently Michigan Swimming has 4 very active para-swimmers who have competed at a variety of events on both the national and international stages. One of these swimmers even set a new American S-14 record during the year in the men's 400 IM.

Para-athletes from Michigan traveled to several venues both inside and outside of our state including

2014 Winter Can-Am in Edmonton, AB2015 Spring Can-Am in Scarborough, ON2015 Cincinnati Para-Swim Meet2015 Thunder in the Valley Meet at Saginaw Valley State University

Additionally Michigan Swimming has 3 very active paralympic officials, 2 of whom are certified by US Paralympics as both Judges of Stroke and Starters, and one of these achieved International Paralympic Committee (IPC) Starter certification during the year.

A para-swimming inspirational video was produced as an Eagle Scout project by a young man from Fowlerville who has cerebral palsy. The video has been extremely well-received as it has been shown at the recently concluded national Aquatic Sports Conference and at US Paralympic headquarters. It is currently undergoing USP review prior to national release.

Chuck Krochmal
Michigan Swimming Para-Swimming Chair

Diversity

Geneen Bradley galbradley@aol.com

Michigan Swimming - 10/06/2015

2015 Diversity HOD Report

Geneen Bradley

In 2015 Diversity has made outstanding progress here in Michigan. We were able to help two teams continue implementing their learn to swim programs by assisting them with grant funding.

We were also able to heal some of the divide among Detroit area teams by assisting some of the coaches w ith attending coaches clinics. Also, there was a successful formation of a unified Detroit area swim team th at traveled to North Carolina to swim in the Black Heritage Swim Meet. The team traveled under the name Detroit Unified Swim Teams or DUST. DUST brought home a 5th place finish out of 42 teams.

There was also a team representing Michigan at the Central Zone Multicultural Swim Meet in Indiana this summer.

We were able to send two representatives to the Diversity in Aquatics Convention this summer. Diversity is making great progress.

Geneen Bradley, Michigan Swimming

**Diversity Chair** 

Officials

Dawn Gurley dawngurley@att.net

2015 Officials Report for House of Delegates

This has been an exciting year for the Officials in Michigan. Currently we have 122 officials of which 33 have some form of National Certification. Since September 1, 2014, we have held several clinics. 2 Stroke & Turn officials have completed their apprenticeship. 3 Administrative Officials have also finished and are now certified. 3 Officials have advanced to Deck Referee. 3 Administrative Officials have decided to apprentice as Stroke & Turn officials. Currently we have 4 active Stroke & Turn apprentices and 4 active Administrative official apprentices. We have already held 3 new stroke and turn clinics the year beginning September 1, 2015 and many apprentices eager to get on deck.

### Meets outside of the state:

We had officials from Michigan travel to several meets outside of our state. These meets where Officials Qualifying Meets (OQM) This gives officials an opportunity to train and be evaluated for National Certification with their peers on a different level. Here is list of the meets that Michigan had at least one official attend.

Arena Pro Series (Mesa) -1Pro Am -2Central Zone Long Course Championship -1Winter National Championship -1Sectional Meet -1

Futures – 5

We also had 3 officials attend and participate in high level YMCA meets.

This December, USA Swimming is hosting the Duel in the Pool in Indiana. Normally, officials can apply to work National Meets. This meet is different and you needed an invitation to attend. Michigan has 4 officials that were invited to attend.

Dawn Gurley		
Michigan Swimming	Officials	Chair

Safe Sport
Laurie Davenport
Davenport.laurie@yahoo.com

## Safe Sport Report

<u>Safe Sport is a program to respond to and prevent instances of abuse and misconduct within the sport of swimming.</u>

Since assuming the Safe Sport Chair position earlier this year, I have been learning more about the role and what I can do to increase the safety for swimmers, officials, coaches etc. I attended a Conference in June which helped me establish some goals for Safe Sport.

A few things I will be focusing on are

- Increasing compliance and awareness of rules and regulations that already exist. I have been sending periodic emails on topics such as Meet safety, mandatory policies that teams must have, Deck changes etc.
- -Increasing knowledge and awareness of what "Safe Sport" is.
- I plan on having a booth at both SCY State Meets with hand outs, "prizes" and information for swimmers, parents and anyone involved with swimming. I will be looking for help from SS reps from each team to help distribute information and encourage their teams to participate in online training that is available.
- Simplifying the process for submitting EAP's. There are a few proposals that address this with the goal being to have teams submit EAPs for ALL PRACTICE and MEET pools when they submit their annual team registration.

 $I'm\ hoping\ to\ get\ several\ volunteers\ to\ help\ me\ at\ the\ state\ meets\ .\ I\ also\ welcome\ and\ suggestions\ or\ feedback\ regarding\ Safe\ Sport\ issues.$ 

Sincerely, Laurie Davenport Safe Sport Chairperson

Open Water	
Scott Appleyard <u>scott.appleyard@asmet.com</u>	
No report.	
NTV	
Don Kimble <u>bcdcontact@yahoo.com</u>	
No report.	

Meet Sanctioning/Results
John Loria <u>iloria1@aol.com</u>

Michigan Swimming Office Annual Report from the Meet and Sanctioning Chair/Times Chair/Webmaster

To all Michigan Swimming members:

It has been an extremely busy time in the Michigan Swimming Office. There have been many requests for the sanctioning of On the Published Schedule and Off the Published Scheduled meets. In addition, there have been several requests for Approved meets and unprecedented number of new requests for Observed meets. The additional Observed meet requests so far this season include the Oakland County Red meet, the Oakland County Championship meet, the MAC Championship meet, the MAC Last Chance Meet, and both the Girls and Boys MISCA meets. We are still waiting to hear from MHSAA concerning whether they will be requesting observation for the Girls and Boys High School State Championship meets. Also, the University of Michigan has notified me that they are preparing their forms for the observation of all of their home meets.

During the 2014-15 season there were 129 meets with assigned numbers. 100 Sanctioned meets, 12 Approved meets, and 17 Observed meets. The Approved and Observed meets take a longer period of time for the processing of the results. They first must be purged of any non USA Swimming registered athletes before the times are uploaded into SWIMS and the results are posted to the website.

While attending the Times and Recognition Committee meetings at Convention, I learned that most of the committee members use the same methodology that I use. In the Times and Recognition business meeting there were several different methods discussed but all agreed that it was just an extremely time consuming process no matter which method was used. I have attached the final assigned numbers list for the 2014-15 season and the list, to date, for the 2015-16 season with this report.

So far in the 2015-16 season I have already assigned numbers for 28 meets. The breakdown to date is 22 Sanctioned and 6 Observed meets. The queue, which was agreed to be handled on a month by month basis, already has meet sanctioning requests going out to February 2016. As of this writing there are 2 November meets, 6 December meets, and 2 February meets in the queue. The breakdown is 2 Approved meet requests, 2 Off the Published Schedule requests and 6 On the Published Schedule requests.

To help Host Clubs get the word out early about their meet, I worked with Mike Cutler to develop a "Save the Date" document which can be used. This does not replace the Meet Information Packet but can be used as an early Meet Announcement form. This was shown at the Meet Host/Meet Director workshop as part of the series of Officials Clinics held in September. The attendance to this workshop was very low again this year but several hosts that did come are first time meet hosts. The document can be found on the MS website under the FORMS/Meet Host tab.

I have tried to keep the website fresh by adding photos submitted by members. Few have submitted photos to date but I continue to hope more will be submitted. I will again put the message about this out to the membership, as I have in the past.

While attending one of the governance workshops at Convention, we were showed how other LSCs use their Core Values to get their message out. Many photos were shownof

groups of athletes, teams, coaches, parents, and officials holding placards printed with each word of their Core Values and wearing T-Shirts with the individual words of their Core Values on the back and their slogan on the front. A great and effective way to get their message out in a fun and inclusive way.

With a new MS logo being voted on at this HOD meeting we can finally decide on a new look for our website. As part of our free use of a TeamUnify website, we were also given a one- time free website design element that has not been used so far. I am hoping to have some input from the Strategic Planning Seminar being held this Sunday with ideas for the background design. Any ideas from anyone in the LSC would also be greatly appreciated. Thank all of you for a great year with Michigan Swimming. I look forward to serving all within our LSC and to see the quality meets that are hosted and the great times that are being achieved by the athletes, with the guidance by their coaches and parents, of our LSC. Please contact me with anything you feel I can be of assistants with.

Respectfully submitted,

John Loria Operations Administrative Coordinator Michigan Swimming Office

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# Michigan Swimming House of Delegates Meeting Saturday, October 10, 2015 Canham | Obse | MIOB14 | | 2/21/ | Krochm | |

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UM	UM First Chance Meet	2015	Natatorium	rved	15031	Х	2015	al		
		3/7/2	Canham	Obse	MIOB14		3/7/2	Krochm		
UM	UM Last Chance Meet	015	Natatorium	rved	15032	Х	015	al		
		11/21						Hudson/		
	D1 High School Girls	&22/1	EMU's Jones	Obse	MIOB14		11/21	Stelpflu		
HS D1	Meet	4	Natatorium	rved	15033	Х	/2014	g		
		11/21	Holland					Floyd/R		
	D2 High School Girls	&22/1	Community	Obse	MIOB14		11/21	obertso		
HS D2	Meet	4	Aquatic Center	rved	15034	Х	/2014	n		
		11/21								
	D3 High School Girls	&22/1	Oakland University	Obse	MIOB14		11/21			
HS D3	Meet	4	Aquatic Center	rved	15035	N/A	/2014			
		#####	Battle Creek	Sanct						
	LAC Speedster Quad	#####	Lakeview High	ione	MI1415		12/13	Appleya		Freden
LAC	Meet	#	School	d	036	Х	/2014	rd	Vann	burg
				Sanct						
		11/1/	Dexter Community	ione	MI1415		11/1/		Lamb	Gender
DCAC	Dexter Try ABC Invite	2014	Pool	d	037	Х	2014	Perczak	ert	nalik
	-			Sanct						
	Winter Blast Speedster	1/10/	Portage North	ione	MI1415		1/10/	Appleya	Perist	Vermeu
PAC	Meet	2015	Middle School Pool	d	038	Х	2015	rd	eridis	len
				Sanct						
	The Crocodile Rock ABC	1/23-	Battle Creek	ione	MI1415		1/23/	Appleya	Perist	Vermeu
PAC	Meet	25/15	Central High School	d	039	Х	2015	rd	eridis	len
		-	, and the second	Sanct						
		1/9-	Saline High School	ione	MI1415		1/9/2			Mouaik
BAC	2015 BAC Winterfest	11/15	Pool	d	040	Х	015	Perczak	Green	el
				Sanct					A.	
	2015 Frost Fest	1/9-	Grosse Pointe	ione	MI1415		1/9/2		Wilkin	O'Conn
PA	Invitational ABC Meet	11/15	North High School	d	041	Х	015	Wilkins	S	or
		-		Sanct					A.	
	2015 Frost Fest	1/9-	Grosse Pointe	ione	MITT14		1/9/2		Wilkin	O'Conn
PA	Invitational ABC Meet	11/15	North High School	d	15041	Х	015	Wilkins	S	or
		#####		Sanct						
	November Day After	#####	Williams	ione	MI1415		11/23			Watzm
BBD	Meet	#	Natatorium	d	042	Х	/2014	Liu	Goble	an
		11/7-		Sanct						
OLY/US		9/201	OU and Stoney	ione	MI1415		11/7/			
SC	OLY/USSC Dual Meet	4	Creek High School	d	043	Х	2014	Wilkins	Naylis	Cooper
		#####		1					<u> </u>	·
ZAGS/	Zeeland Christmas	#####	Zeeland	Appr	MIAP14		12/20		Perist	
WMS	Classic	#	Natatorium	oved	15044	Х	/2014	Weeks	eridis	Tozer
		1/30-		Sanct						
		2/1/1	Rockford High	ione	MI1415		1/30/	Appleya		Schuch
ROCK	Super Splash ABC Meet	5	School Pool	d	045	Х	2015	rd	Cutler	ardt
		#####	Jenison High	1						
	2nd Annual Wildcat	#####	School Aquatics	Appr	MIAP14		12/29	Appleya	Perist	
JAWS	Winter Invite	#	Center	oved	15046	Х	/2014	rd	eridis	Redder
				Sanct						
		1/16-	South Lyon East	ione	MI1415		1/16/		Lamb	
SLA	4th Annual Arctic Blast	18/15	High School Pool	d	047	Х	2015	Perczak	ert	Stroven
			<u> </u>	Sanct						
		1/16-	South Lyon East	ione	MITT14		1/16/		Lamb	
SLA	4th Annual Arctic Blast	18/15	High School Pool	d	15047	Х	2015	Perczak	ert	Stroven
		-,	<u> </u>	Sanct						
BBA/GL		12/5&	Ferndale High	ione	MI1415		12/5/		Gueri	
A	The Fabulous Mile	6/14	School Pool	d	048	Х	2014	Olson	n	Gallant
		-,	Waterford	Sanct				2.30	· · ·	
	Odd Age Distance	1/16-	Kettering High	ione	MI1415		1/16/		Bouch	Zuerche
USSC	Challenge AB Limited C	18/15	School	d	049	Х	2015	Jones	ey	r
		/							- 7	

	Odd Age Distance	1	Waterford	Sanct	 		1	İ	Ī	ĺ
	Challenge AB Limited C	1/16-	Kettering High	ione	MITT14		1/16/		Bouch	Zuerche
USSC	TT	18/15	School	d	15049	Х	2015	Jones	ey	r
0330		10/13	Grosse Pointe	Sanct	13013		2013	301103	- cy	
	Romp in the Swamp	1/23-	South High School	ione	MI1415		1/23/		Gund	
GPG	1		_	d		V		Macanic		Hughes
Gru	ABC Meet	25/15	Pool		050	Х	2015	Meconis	erson	Hughes
	Barra ta tha Garage	4 /22	Grosse Pointe	Sanct	NAITTA A		4 /22 /		6	
	Romp in the Swamp	1/23-	South High School	ione	MITT14		1/23/		Gund	
GPG	ABC Meet TT	25/15	Pool	d	15050	Х	2015	Meconis	erson	Hughes
			Jenison High	Sanct						
JAWS/R	Great Lakes Tropical	1/16-	School Aquatics	ione	MI1415		1/16/	Appleya	Perist	
AYS	Challenge	18/15	Center	d	051	Χ	2015	rd	eridis	Coffey
		1/30-		Sanct					Α	
	2015 Ground Hog	2/1/1	Saline High School	ione	MI1415		1/30/		Wilkin	
DRD	Splash ABC Meet	5	Pool	d	052	Χ	2015	Wilkins	S	Mihalk
	-	1/30-		Sanct					A.	
	2015 Ground Hog	2/1/1	Saline High School	ione	MITT14		1/30/		Wilkin	
DRD	Splash ABC Meet TT	5	Pool	d	15052	Х	2015	Wilkins	S	Mihalk
DILD	SpidSit / IDC Wiece 11	1/30-	1 001	Sanct	13032		2013	••••••		TVIIITUIK
		2/1/1	Saginaw Valley	ione	MI1415		1/30/			
CUDA	Cupid Classic ABC Meet	5	State University	d	053	Х	2015	Meconis	Hall	Kolm
CODA	Cupid Classic ABC Meet		State Oniversity		055	^	2015	IVIECUIIS	Пан	KUIIII
		1/30-		Sanct			4 /00 /			
	Cupid Classic ABC Meet	2/1/1	Saginaw Valley	ione	MITT14		1/30/			
CUDA	TT	5	State University	d	15053	Х	2015	Meconis	Hall	Kolm
			Waterford							
KAW/U	USL Winter	1/11/	Kettering High	Appr	MIAP14		1/11/			Brockw
SL	Championship	2015	School	oved	15054	Χ	2015	Gurley	Ritter	ay
			Waterford		MIAPTT					
KAW/U	USL Winter	1/11/	Kettering High	Appr	141505		1/11/			Brockw
SL	Championship TT	2015	School	oved	4	Χ	2015	Gurley	Ritter	ay
	P P		Holland	Sanct				,	L.	- 1
		2/6-	Community	ione	MI1415		2/6/2		Emm	Cuticchi
MLA	MLA Michigan Open	8/15	Aquatic Center	d	055	Х	015	Weeks	ons	a
IVILA	WILA WIICHIgan Open	0/13			033		013	WEEKS		a
		2/6	Holland	Sanct	NAITTA A		2/6/2		L.	6 12 112
		2/6-	Community	ione	MITT14	.,	2/6/2		Emm	Cuticchi
MLA	MLA Michigan Open TT	8/15	Aquatic Center	d	15055	Х	015	Weeks	ons	a
				Sanct						
	2015 Best ValenTimes	2/6-	Milford High	ione	MI1415		2/6/2			
HVP	Ever ABC	8/15	School Pool	d	056	Χ	015	Gurley	Tulpa	Sieja
		1/30-	Birmingham	Sanct						
		2/1/1	Groves High School	ione	MI1415		1/30/		Bouch	
BBA	IMX Challenge Meet	5	Pool	d	057	Χ	2015	Jones	ey	Gallant
	<u> </u>	1/30-	Birmingham	Sanct						
		2/1/1	Groves High School	ione	MITT14		1/30/		Bouch	
BBA	IMX Challenge Meet TT	5	Pool	d	15057	Х	2015	Jones	ey	Gallant
20,1	S. S. S. S. S. S. S. S. S. S. S. S		East Kentwood	Sanct	23037			331103	٠,	Canant
		2/7-			N/11/11		2/7/2		Steffe	
CDNCA	CDNICA Onon ADC Maria	-	High School	ione	MI1415	v	2/7/2	DoneI-		\/c=!=
GRNSA	GRNSA Open ABC Meet	8/15	Natatorium	d	058	Х	015	Perczak	ns	Vasic
				Sanct			_,,_,			
		2/13-	Oakland University	ione	MI1415		2/13/		McGi	Tennis
OLY	Michigan Open	15/15	Aquatic Center	d	059	Х	2015	Olson	nnis	wood
				Sanct						
		2/13-	Oakland University	ione	MITT14		2/13/		McGi	Tennis
OLY	Michigan Open	15/15	Aquatic Center	d	15059	Χ	2015	Olson	nnis	wood
				Sanct						
		2/6-	Livonia Community	ione	MI1415		2/6/2		Cram	
LCSC	Polar Plunge ABC Meet	8/15	Rereation Center	d	060	Х	015	Wilkins	b	Pringle
	. J.a	5, 15	cation center	Sanct	300		313		_~	. Anigic
	Polar Diunga ARC Mas-+	2/6	Livonia Communit		NAITT4 A		2/6/2		Cram	
1.000	Polar Plunge ABC Meet	2/6-	Livonia Community	ione	MITT14		2/6/2	14711	Cram	D
LCSC	TT	8/15	Rereation Center	d	15060	Х	015	Wilkins	b	Pringle
				Sanct						
	l .	2/7-	Holt High School	ione	MI1415		2/7/2	l	Rober	Sauced
S	Blizzard Bowl ABC Meet	8/15	Holt High School	d	061	Х	015			

		1		Sanct			I		I	
	Blizzard Bowl ABC Meet	2/7-	Holt High School	ione	MITT14		2/7/2		Rober	Sauced
S	TT	8/15	Pool	d	15061	Х	015	Kern	tson	0
				Sanct						
		1/31/	Lake Orion High	ione	MI1415		1/31/		Brow	Alexand
LL	2015 Guppy Bowl	2015	School Natatorium	d	062	Х	2015	Gurley	n	er
				Sanct						
	Romeo & Juliet ABC	2/13-	Romeo Senior High	ione	MI1415		2/13/			
RDSC	Meet	15/15	School Pool	d	063	Х	2015	Wilkins	Corey	Dereadt
				Sanct						
	Romeo & Juliet ABC	2/13-	Romeo Senior High	ione	MITT14		2/13/			
RDSC	Meet TT	15/15	School Pool	d	15063	Х	2015	Wilkins	Corey	Dereadt
				Sanct						
	14th Annual Last	2/13-	Saline High School	ione	MI1415		2/13/		Lamb	
SMAC	Chance Meet	15/15	Pool	d	064	Х	2015	Perczak	ert	Gaynier
				Sanct						
j	14th Annual Last	2/13-	Saline High School	ione	MITT14		2/13/		Lamb	
SMAC	Chance Meet TT	15/15	Pool	d	15064	Х	2015	Perczak	ert	Gaynier
				Sanct						
BBA/dR		1/10/	Ferndale High	ione	MI1415		1/10/		Gueri	
OP	BBA/dROP Dual Meet	2015	School Pool	d	065	Х	2015	Olson	n	Gallant
				Sanct						
		2/28/	Walled Lake	ione	MI1415		2/28/			
LATS	8 and Under BC Meet	2015	Central High School	d	066	Х	2015	Loria	Green	Wood
			0	Sanct						
		1/3/2	DCAC Community	ione	MI1415		1/3/2		Lamb	Gender
DCAC	DCAC Tri Meet	015	Pool	d	067	Х	015	Perczak	ert	nalik
	2 3 10 11111000			Sanct						
		2/7&8	Stoney CreeK High	ione	MI1415		2/7/2		Bouch	Zuerche
USSC	Hot Chocolate Classic	/15	School Pool	d	068	Х	015	Olson	ey	r
0000		720	001100111001	Sanct			010	0.50	-,	·
	Hot Chocolate Classic	2/7&8	Stoney CreeK High	ione	MITT14		2/7/2		Bouch	Zuerche
USSC	TT	/15	School Pool	d	15068	Х	015	Olson	ey	r
		7	Holland							-
D1	MSHAA Boys High	3/13-	Community	Obse	MIOB14		3/13/			
Boys	School States	14/15	Aquatic Center	rved	15069	Х	2015			
D2	MSHAA Boys High	3/13-	EMU's Jones	Obse	MiOB14	,,	3/13/			
Boys	School States	14/15	Natatorium	rved	15070	Х	2015			
D3	MSHAA Boys High	3/13-	Oakland University	Obse	MIOB14	,,	3/13/			
Boys	School States	14/15	Aquatic Center	rved	15071	Х	2015			
2010	3000. 314163	1.,10	Battle Creek	Sanct	10071	,	2010			
LAC/PA		2/21&	Lakeview High	ione	MI1415		2/21/		Perist	Youngq
C C	Green District Meet	22/15	School	d	072	Х	2015	Weeks	eridis	uist
	WMSL Winter	2/13-	Zeeland/	Appr	MIAP14	,	2/13/	1100.10	cirais	4.50
ZAGS	Championship Meet	14/15	Northview	oved	15073	Х	2015	Kern	Cutler	Tozer
				Sanct						Stroven
SMAC/		2/21&	EMU's Jones	ione	MI1415		2/21/		Lamb	/Garnie
SLA	Red District Meet	22/15	Natatorium	d	074	Х	2015	Perczak	ert	r
011		, 15		Sanct				. C. JEUN	5.0	<u> </u>
		2/21&	Holt High School	ione	MI1415		2/21/		Rober	Sauced
S	Blue District Meet	22/15	Pool	d	075	х	2015	Kern	tson	0
,	DIGC DISCHOL WICCE	22/13	1 301	Sanct	5/3		2013	Kern	13011	
		2/21&	Waterford Mott	ione	MI1415		2/21/			
HVP	White District Meet	22/15	High School Pool	d	076	Х	2015	Wilkins	Tulpa	
	White District Wicet	22/13	. 11611 3611001 1 001	Sanct	0,0		2013	***************************************	Taipa	
EGRA/	Red Junior Olympic	3/6-	East Grand Rapids	ione	MI1415		3/6/2	Appleya	Ande	Convers
GRNSA	Meet	8/15	Community Pool	d	077	Х	015	rd	geko	e
GILLION	IVICEL	0,13	Community ( 00)	Sanct	0//	^	013	, u	BUNU	
EGRA/	Red Junior Olympic	3/6-	East Grand Rapids		NAITT1 A		3/6/2	Annlova	Ando	Convers
GRNSA	Meet TT	8/15	Community Pool	ione d	MITT14 15077	v	015	Appleya	Ande	Convers
ACNIND	ivieet i i	0/13	Community Pool		130//	Х	013	rd	geko	е
	Plug lumian Olumbia	2/6	Lako Orion III-l	Sanct	NA14 E 4 4		2/6/2			
MCA	Blue Junior Olympic	3/6- 9/15	Lake Orion High	ione d	MI1514	v	3/6/2	Porczak	Green	Gaunian
IVICA	Meet	8/15	School Natatorium	u	078	Х	015	Perczak	Green	Gaynier

				Sanct			1		I	
	Blue Junior Olympic	3/6-	Lake Orion High	ione	MITT14		3/6/2			
MCA	Meet TT	8/15	School Natatorium	d	15078	Х	015	Perczak	Green	Gaynier
				Sanct						
	White Junior Olympic	3/6-	Clarkston High	ione	MI1415		3/6/2		Vassil	
CSW	Meet	8/15	School Natatorium	d	079	Х	015	Gurley	akos	
				Sanct						
	White Junior Olympic	3/6-	Clarkston High	ione	MITT14		3/6/2		Vassil	
CSW	Meet TT	8/15	School Natatorium	d	15079	Х	015	Gurley	akos	
SWYM/R			East Kentwood	Sanct						
OCK/KA	12 and Under State	3/13-	High School	ione	MI1415		3/13/			
С	Meet	15/15	Natatorium	d	080	Х	2015	Meconis		
SWYM/R			East Kentwood	Sanct						
OCK/KA	12 and Under State	3/13-	High School	ione	MITT14		3/13/			
С	Meet TT	15/15	Natatorium	d	15080	Х	2015	Meconis		
			Holland	Sanct						
	13/14 and Open State	3/20-	Community	ione	MI1415		3/20/			
MLA	Meet	22/15	Aquatic Center	d	081	Х	2015	Gurley		
		- /	Holland	Sanct						
	13/14 and Open State	3/20-	Community	ione	MITT14		3/20/			
MLA	Meet TT	22/15	Aquatic Center	d	15081	Х	2015	Gurley		
	2015 MAC	2/25-	EMU Jones	Obse	MIOB14		2/25/	Krochm		
MAC	Championship Meet	28/15	Natatorium	rved	15082	Х	2015	al		
	2245 2114 2	0/44	Jenison High	0.1			0/44/			
01140	2015 GLIAC	2/11-	School Aquatics	Obse	MIOB14	.,	2/11/	L.		
GLIAC	Championship Meet	14/15	Center	rved	15083	Х	2015	Duncan		
	2045.444	0/40	Holland	0.1			0/40/			
	2015 MIAA	2/12-	Community	Obse	MIOB14	.,	2/12/			
MIAA	Championship Meet	14/15	Aquatic Center	rved	15084	Х	2015	Hopkins		
		2/45/	Cranbrook	Sanct	N 414 445		2/45/			
000	Da.: After 14 act	3/15/	Williams	ione	MI1415	V	3/15/	13	Cabla	Watzm
BBD	Day After Meet	2015	Natatorium	d	085	Х	2015	Liu	Goble	an
CLIDA	MTSL Winter	3/1/2	Saginaw Valley	Appr	MIAP14	V	3/1/2		Hall	l/ alaa
CUDA	Championship Meet	015	State University	oved	15086	Х	015	Meconis	Hall	Kolm
רער	2015 Creat Lakes Zone	3/20-	Oakland University	Appr	MIAP14	V	3/20/	13	Seifer	Urbans
FYF	2015 Great Lakes Zone	22/15	Aquatic Center	oved	15087	Х	2015	Liu	t	ki
	2015 Great Lakes Zone	3/20-	Oakland University	Appr	MIAPTT 141508		3/20/		Seifer	Urbans
FYF	TT	22/15	Aquatic Center	oved	7	Х	2015	Liu	t	ki
1 11	- 11	22/13	Aquatic Center	Sanct	,		2013	Liu		KI
	2015 MCSA Challenge	3/6-	Oakland University	ione	MI1415		3/6/2		Kama	Tennis
OLY	Cup	8/15	Aquatic Center	d	088	Х	015	Olson	t	wood
OLI	Сир	0/13	Aquatic Center	Sanct	000		013	013011		wood
	2015 MCSA Challenge	3/6-	Oakland University	ione	MITT14		3/6/2		Kama	Tennis
OLY	Cup TT	8/15	Aguatic Center	d	15088	Х	015	Olson	t	wood
OL.	cap 11	2/26&	Aquatic center	Obse	MIOB14		2/26/	013011		Wood
OAA	OAA Red District Meet	27/15		rved	15089		2015			
OAA	OAA NEG DISTITIET WICET	27/13	Holland	Sanct	13003		2013			
		5/15-	Community	ione	MI1415		5/15/		Perist	Cuticchi
MLA	Tulip City ABC Meet	17/15	Aquatic Center	d	090	Х	2015	Weeks	eridis	a
	. ap orey / too lvicet	-//13	, iquatic center	Sanct	333			ccR3	511013	
		4/25-	Dexter Community	ione	MI1415		4/25/		Lamb	
DCAC	First Chance ABC Meet	26/15	Pool	d	091	х	2015	Perczak	ert	Farrell
20,10	ot onance / Do Wicet	_0,10	Battle Creek	Sanct	551			. C. JEUN	5.0	
		5/16-	Lakeview High	ione	MI1415		5/16/	Appleya		Youngq
LAC	2015 Spring Tune-Up	17/15	School	d	092	Х	2015	rd	Vann	uist
		,	Jenison High	Sanct		1			1 2	
		5/23/	School Aquatics	ione	MI1415		5/23/	Appleya	Perist	
JAWS	2015 First Chance Meet	2015	Center	d	093	х	2015	rd	eridis	Redder
3, 1443	2010 I Hot Charles Wicet	2013	Conto	Sanct	033		2013		Criuis	neader
	Calvin Meet us in May	5/8&9	Venema Aquatic	ione	MI1415		5/8/2	Appleya	Ande	Convers
EGRA	LC ABC Meet	/15	Center	d	094	Х	015	rd	geko	e
	207.00 11.000	, 13	Conto		33 F		313		PC//0	

ĺ		l		Sanct			I	İ	I	
		5/29-	Stoney CreeK High	ione	MI1415		5/29/		Zuerc	Bouche
USSC	May-Hem BC Meet	30/15	School Pool	d	095	Х	2015	Olson	her	у
0330	iviay Helli Be Wieet	30/13	30110011 001	Sanct	033		2013	013011	1101	,
		5/29-	Stoney CreeK High	ione	MITT14		5/29/		Zuerc	Bouche
LICCO	May Ham BC Moot TT					V		Olcon		
USSC	May-Hem BC Meet TT	30/15	School Pool	d	15095	Х	2015	Olson	her	У
		4/0.40	0 ( ) ( )	Sanct						
	AQUA SCM Sprint	4/24&	Oxford High School	ione	MI1415		4/24/		_	Lindenb
AQUA	Challenge	25/15	Pool	d	096	Х	2015	Gurley	Corey	erg
				Sanct						
	2015 Cruisin' Into	5/15-	EMU Jones	ione	MI1415		5/15/			
PCC	Summer AB Meet	17/15	Natatorium	d	097	Χ	2015	Wilkins	Case	Pulick
				Sanct						
	2015 Cruisin' Into	5/15-	EMU Jones	ione	MITT14		5/15/			
PCC	Summer AB Meet TT	17/15	Natatorium	d	15097	Χ	2015	Wilkins	Case	Pulick
				Sanct						
	2015 Summerfest ABC	5/29-	EMU Jones	ione	MI1415		5/29/		Percz	Pettigre
CW	Swim Meet	31/15	Natatorium	d	098	Х	2015	Liu	ak	W
	Swiii Wiece	31/13	Hatatoriani	Sanct	030		2013	Liu	uk	•••
		6/12-	Stoney CreeK High	ione	MI1415		6/12/		Bouch	Zuerche
USSC	June Splach BC Moot	13/15	School Pool	d	099	Χ		Olson		
USSC	June Splash BC Meet	15/15	301001 P001		099	^	2015	Olson	ey	r
		6/40		Sanct			6/40/			
		6/12-	Stoney CreeK High	ione	MITT14		6/12/		Bouch	Zuerche
USSC	June Splash BC Meet TT	13/15	School Pool	d	15099	Х	2015	Olson	ey	r
				Sanct						
		5/16&	Stoney CreeK High	ione	MI1415		5/16/		Zuerc	Bouche
USSC	Spring Closed Invite	17/15	School Pool	d	100	Χ	2015	Olson	her	У
				Sanct						
		5/16&	Stoney CreeK High	ione	MITT14		5/16/		Zuerc	Bouche
USSC	Spring Closed Invite TT	17/15	School Pool	d	15100	Χ	2015	Olson	her	у
				Sanct						
	2015 OLY Senior Spring	5/15&	Oakland University	ione	MI1415		5/15/			
OLY	Invite	16/15	Aquatic Center	d	101	Х	2015	Olson	Naylis	Cooper
			- iquatio contai	Sanct					,	222/22
	2015 OLY Senior Spring	5/15&	Oakland University	ione	MITT14		5/15/			
OLY	Invite TT	16/15		d	15101	v	2015	Olson	Navlic	Cooper
OLI	liivite i i	10/13	Aquatic Center		15101	Х	2015	Oison	Naylis	Cooper
	2015 OLV 6 1 1 1 1 1 1	6/42	0.11111	Sanct	N 414 44 E		6/42/		14	<b></b>
	2015 OLY Swimming	6/12-	Oakland University	ione	MI1415		6/12/		Kama	Tennis
OLY	Summer Classic	14/15	Aquatic Center	d	102	Х	2015	Olson	t	wood
				Sanct						
	2015 OLY Swimming	6/12-	Oakland University	ione	MITT14		6/12/		Kama	Tennis
OLY	Summer Classic TT	14/15	Aquatic Center	d	15102	Χ	2015	Olson	t	wood
				Sanct			I			
	2015 CUDA Summer	6/27-	Saginaw Valley	ione	MI1415		6/27/			
CUDA	Sizzler	28/15	State University	d	103	Χ	2015	Meconis	Hall	Kolm
			<u> </u>	Sanct						
	2015 CUDA Summer	6/27-	Saginaw Valley	ione	MITT14		6/27/			
CUDA	Sizzler TT	28/15	State University	d	15103	Х	2015	Meconis	Hall	Kolm
CODA	SILLICI II	20/13	State Offiversity	Sanct	13103		2013	1410001113	A.	Nonn
	2015 Fronze or Env ADC	6/19-	lack Dunwarth		N/11/11		6/10/		Wilkin	
DDD	2015 Freeze or Fry ABC		Jack Dunworth	ione	MI1415	v	6/19/	\A/:11-:		N A : 1 - 1 1
DRD	Meet	21/15	Pool	d	104	Х	2015	Wilkins	S	Mihalk
				Sanct					Α.	
_	2015 Freeze or Fry ABC	6/19-	Jack Dunworth	ione	MITT14		6/19/		Wilkin	
DRD	Meet TT	21/15	Pool	d	15104	Х	2015	Wilkins	S	Mihalk
				Sanct						
	7th Annual Holy	6/5-	EMU Jones	ione	MI1415		6/5/2		Rutle	
GTAC	Toledo! Invite	7/15	Natatorium	d	105	Χ	015	Bohm	dge	Sobczak
				Sanct						
	Hurricanes SC	5/30/	Grand Ledge High	ione	MI1415		5/30/		Steffe	
MMA	Invitational	2015	School Pool	d	106	Х	2015	Kern	ns	Shipps
IVIIVIA	Sun and Fun ABC	2013		Sanct	100	^	2013	Kem	113	Silibhs
	Sun and Fun ABC Spectacular and IMX	6/10	Jenison High School Aquatics	ione	MI1415		6/10/	A m m l = =	Dogist	
				LIONE	10111415		6/19/	Appleya	Perist	Ì
JAWS	Challenge	6/19- 21/15	Center	d	107	Х	2015	rd	eridis	Redder

			House of Dele	_	_					
			Saturday, Oct	tober 1	10, 2015					
		Ì	Holland	Sanct					ĺ	ĺ
		6/12-	Community	ione	MI1415		6/12/		Perist	Cuticch
MLA	Big Red Challenge	14/15	Aquatic Center	d	108	Х	2015	Weeks	eridis	а
	Dig near enamenge	1.,15	Jenison High		100		2015	Treens	Circio	
	2015 Wildcat Summer	6/6/2	School Aquatics	Annr	MIAP14		6/6/2	Apploya	Emm	
LANAC		015	I	Appr		· ·		Appleya		Dadda
JAWS	Invite	015	Center	oved	15109	Х	015	rd	ons	Redder
		- /		Sanct			- / /			
	2015 Motor City	6/19-	EMU Jones	ione	MI1415		6/19/			
MCA	Speedway LCM ABC	21/15	Natatorium	d	110	Х	2015	Liu	Green	Guttilla
				Sanct						
	Stars and Stripes ABC	6/26-		ione	MI1415		6/26/		Rober	Sauced
S	Invitational	28/15	MSU IM West	d	111	X	2015	Kern	tson	0
				Sanct						
	Speedster ABC	6/11/	DeWitt High School	ione	MI1415		6/11/	Krochm	Perist	
MMA	Invitational	2015	Pool	d	112	Х	2015	al	eridis	Shipps
				Sanct						
	SJA SWiM Speedster	6/25/	St. Joseph High	ione	MI1415		6/25/	Appleya	Perist	
SJA	ABC Meet	2015	School Pool	d	113	Х	2015	rd	eridis	Straub
3371	ABC Micet	2013	30110011001	Sanct	113		2013	14	criais	30000
		7/9-	Vanoma Aquatic		MI1415		7/9/2		Ande	Convers
EGRA	Calvin Summer Classic	11/15	Venema Aquatic	ione d		Х	015	Masks		
EGRA	Calvin Summer Classic	11/15	Center	-	114	^	015	Weeks	geko	е
		_ ,_	] ,,	Sanct			- /- /-		l	
	Calvin Summer Classic	7/9-	Venema Aquatic	ione	MITT14		7/9/2		Ande	Convers
EGRA	TT	11/15	Center	d	15114	Х	015	Weeks	geko	е
	Zeeland Summer	6/19/	Zeeland	Appr	MIAP14		6/19/		Rober	
WMS	Classic	2015	Natatorium	oved	15115	X	2015	Perczak	tson	Tozer
				Sanct						
	Swimming at the Zoo	7/10-		ione	MI1415		7/10/	Appleya	Perist	
PAC	ABC	12/15	KIK Pool	d	116	Х	2015	rd	eridis	Canning
				Sanct						
	Beat the Heat ABC	7/10-	Bay County	ione	MI1415		7/10/		Villalo	
SBYS	Meet	12/15	Community Center	d	117	Х	2015	Meconis	n	Dowe
55.5	ec	12, 13	Community Contain	Sanct			2015			20
	Beat the Heat ABC	7/10-	Bay County	ione	MITT14		7/10/		Villalo	
SBYS	Meet TT	12/15	Community Center	d	15117	х	2015	Meconis	n	Dowe
3013	Meet 11	12/13	Community Center	Sanct	13117	^	2013	MECOIIIS	"	Dowe
	Index III and Demonii BC	7/10	Chanas Chaal I I I ala		NA:1 44 F		7/10/		Daniele	
11666	July "Last Dance" BC	7/10-	Stoney CreeK High	ione	Mi1415	.,	7/10/	01	Bouch	112.1
USSC	Splash	11/15	School Pool	d	118	Х	2015	Olson	ey	Hickey
				Sanct						
	July "Last Dance" BC	7/10-	Stoney CreeK High	ione	MITT14		7/10/		Bouch	
USSC	Splash TT	11/15	School Pool	d	15118	Х	2015	Olson	ey	Hickey
				Sanct						
		7/17-	Oakland University	ione	MI1415		7/17/		Kama	Tennis
OLY	Mid-Summer Classic	19/15	Aquatic Center	d	119	Х	2015	Olson	t	wood
				Sanct						
		7/17-	Oakland University	ione	MITT14		7/17/		Kama	Tennis
OLY	Mid-Summer Classic TT	19/15	Aquatic Center	d	15119	Х	2015	Olson	t	wood
				Sanct					A.	
		7/11-	Jack Dunworth	ione	MI1415		7/11/		Wilkin	
DRD	DRD Invitaional	12/15	Pool	d	120	Х	2015	Wilkins	S	Mihalk
		,,		Sanct		<del>- ``</del>			A.	
		7/11-	Jack Dunworth	ione	MITT14		7/11/		Wilkin	
חשח	DPD Invitaional TT					~		\A/ill/i		Mihall
DRD	DRD Invitaional TT	12/15	Pool	d	15120	Х	2015	Wilkins	S	Mihalk
	1.1.1.0	7/40	F. 411 :	Sanct	N 414 44 5		7/10/		l	
	July Last Chance ABC	7/18-	EMU Jones	ione	MI1415		7/18/		Lamb	
SMAC	Meet	19/15	Natatorium	d	121	Х	2015	Perczak	ert	Gaynier
				Sanct						
	July Last Chance ABC	7/18-	EMU Jones	ione	MITT14		7/18/		Lamb	
SMAC	Meet TT	19/15	Natatorium	d	15121	Х	2015	Perczak	ert	Gaynier
			Holland	Sanct						
	West Michigan Classic	7/18-	Community	ione	MI1415		7/18/		Perist	Cuticchi

		Ī	Holland	Sanct			Ī			
	West Michigan Classic	7/18-	Community	ione	MITT14		7/18/		Perist	Cuticchi
MLA	ABC Meet TT	19/15	Aquatic Center	d	15122	Х	2015	Weeks	eridis	а
KAW/U	USL 2015 Summer	7/12/	Waterford Mott	Appr	MIAP14		7/12/			Brockw
SL	Championship Meet	2015	High School Pool	oved	15123	Х	2015	Olson	Ritter	ay
					MIAPTT					
KAW/U	USL 2015 Summer	7/12/	Waterford Mott	Appr	141512		7/12/			Brockw
SL	Championship Meet TT	2015	High School Pool	oved	3	Х	2015	Olson	Ritter	ay
				Sanct						
	2015 SCM Last Chance	7/17&	Battle Creek	ione	MI1415		7/17/	Appleya	Perist	
PAC	Meet	18/15	Central High School	d	124	Х	2015	rd	eridis	Canning
			_	Sanct						
	2015 SCM Last Chance	7/17&	Battle Creek	ione	MITT14		7/17/	Appleya	Perist	
PAC	Meet TT	18/15	Central High School	d	15124	Х	2015	rd	eridis	Canning
			_	Sanct						
	Closed Invitational LC	6/30/	EMU Jones	ione	MI1415		6/30/			
PCC	Time Trial	2015	Natatorium	d	125	Х	2015	Perczak	Green	Case
	WMSL Summer "A"	7/14-		Appr	MIAP14		7/14/	Appleya	M.	
WMS	Championship	15/15	Calvin/Zeeland	oved	15126	Х	2015	rd	Ray	Tozer
			Holland	Sanct						
	2015 14 and Under	7/24-	Community	ione	MI1415		7/24/		Gurle	
MLA	LCM State Meet	26/15	Aquatic Center	d	127	Х	2015	Jones	y***	Mallory
			Holland	Sanct						
	2015 14 and Under	7/24-	Community	ione	MITT14		7/24/		Gurle	
MLA	LCM State Meet TT	26/15	Aquatic Center	d	15127	Х	2015	Jones	y***	Mallory
		7/31-		Sanct						
	2015 Open LC State	8/1/1	Saginaw Valley	ione	MI1415		7/31/		Green	
CUDA	Meet	5	State University	d	128	Х	2015	Meconis	***	Kolm
		7/31-		Sanct						
	2015 Open LC State	8/1/1	Saginaw Valley	ione	MITT14		7/31/		Green	
CUDA	Meet TT	5	State University	d	15128	Х	2015	Meconis	***	Kolm
			·	Sanct						
	AQUA SCY Sprint	8/29/	Oxford High School	ione	MI1415		8/29/			
AQUA	Challenge	2015	Pool	d	129		2015	Wilkins	Corey	Schnur
	-			Sanct						
	AQUA SCY Sprint	8/29/	Oxford High School	ione	MITT14		8/29/			
AQUA	Challenge	2015	Pool	d	15129		2015	Wilkins	Corey	Schnur

				1	1				1	
										MEET
MEET				MEET	NUMBE	PROCE	START			DIRECTO
HOST	MEET NAME	DATES	FACILITY	TYPE	R	SSED	DATE	MR	AO	R
	OAA Red	11/4&6	Lake Orion	Obser	MIOB1		11/4/	Gurle		
OAA	Championship	/15	Natatorium	ved	516001		2015	У		Abbasse
Oakla	Oakland County	10/3/2	Lake Orion	Obser	MIOB1		10/3/			
nd Cty	Champ	015	Natatorium	ved	516002		2015			
	Trick or Treat	10/23-	Waterford	Sancti	MI1516		#####		Bouch	
USSC	Grab Bag	25/15	Mott High	oned	003		####	Olson	ey	Zuercher
	Trick or Treat	10/23-	Waterford	Sancti	MITT15		#####		Bouch	
USSC	Grab Bag TT	25/15	Mott High	oned	16003		####	Olson	ey	Zuercher
	2015 HVP IMX	10/9-	Lakeland	Sancti	MI1516		10/9/	Wilki	Smet	
HVP	Challenge	11/15	High School	oned	004		2015	ns	ana	Sieja
	24th Annual	10/10-	Holt High	Sancti	MI1516		#####		Rober	
S	Pentathlon	11/15	School	oned	005		####	Kern	tson	Saucedo
	2015 OLY Fall	10/16-	Oakland	Sancti	MI1516		#####		McGi	Tennisw
OLY	Classic	18/15	University	oned	006		####	Olson	nnis	ood
	2015 OLY Fall	10/16-	Oakland	Sancti	MITT15		#####		McGi	Tennisw
OLY	Classic TT	18/15	University	oned	16006		####	Olson	nnis	ood
	16th Annual La-Z-	10/17-	Saline High	Sancti	MI1516		#####	Percz	Lamb	
SMAC	Boy	18/15	School	oned	007		####	ak	ert	Gaynier

			Sataraa		EI 10, 20					
	Halloween ABC	10/24-	Holland	Sancti	MI1516		#####	Week	Perist	
MLA	Invitational	25/15	Community	oned	800		####	S	eridis	Mallory
			Dexter							
	MMSL Dueling	9/26/2	Community	Sancti	MI1516		9/26/	Percz	Dunn	Gendern
DCAC	Teams Invite	015	Pool	oned	009		2015	ak	uck	alik
	Spooky Splash	10/24-	Battle Creek	Sancti	MI1516		#####	Appl		Youngqu
LAC	2015	25/15	Lakeview	oned	010		####	eyard	Vann	ist
	The Boo Bash	10/16-	Zeeland	Sancti	MI1516		#####	Week	Perist	
WMS	ABC Meet	18/15	Natatorium	oned	011		####	s	eridis	Tozer
	Atlantis Mile	10/23-	Ferndale	Sancti	MI1516		#####	Wilki	Gueri	
BBA	Meet	24/15	High School	oned	012		####	ns	n	Gallant
	2015 East Side	10/24-	Grosse	Sancti	MI1516		#####	Meco	Gund	
GPG	Invite	25/15	Pointe South	oned	013		####	nis	erson	Hughes
	Monter Madness	10/31/	Oxford High	Sancti	MI1516		#####	Gurle	Vassil	
AQUA	Relay	2015	School	oned	014		####	У	akos	Schnur
	The Gobbler	11/14-	Battle Creek	Sancti	MI1516		#####	Appl	Perist	Vermeul
PAC	Meet 2015	15/15	Central	oned	015		####	eyard	eridis	en
	Rock the Block	11/13-	L'Anse	Sancti	MI1516		#####			
L	ABC Meet	15/15	Creuse High	oned	016		####	Loria	Green	Ivanov
	Rock the Block	11/13-	L'Anse	Sancti	MITT15		#####			
L	ABC TT	15/15	Creuse High	oned	16016		####	Loria	Green	Ivanov
	Harvest Classic	11/6-	Clarkston	Sancti	MI1516		11/6/	Meco		Patterso
CSW	ABC Meet	8/15	High School	oned	017		2015	nis	Green	n
			Dexter							
	15th Annual	11/13-	Community	Sancti	MI1516		#####	Percz	Lamb	Heidebri
DCAC	R,W,& B Classic	15/15	Pool	oned	018		####	ak	ert	nk
			Dexter							
	MMSL Dueling	10/24/	Community	Sancti	MI1516		#####	Percz	Dunn	Gendern
DCAC	Teams Invite	2015	Pool	oned	019		####	ak	uck	alik
	Autumn IMX	11/6-	Seaholm	Sancti	MI1516		11/6/		Vassil	
BBA	Challenge	8/15	High School	oned	020		2015	Jones	akos	Guerin
	Swim Speedster	10/31/	St. Joseph	Sancti	MI1516		#####	Week	Perist	
SJA	ABC Invite	2015	High School	oned	021		####	S	eridis	Cox
	2015 Girl's MISCA	10/9-	EMU Jones	Obser	MIOB1		10/9/			Dunnwo
MISCA	Meet	10/15	Natatorium	ved	516022		2015			rth
	2016 Boy's	2/13-	EMU Jones	Obser	MIOB1		2/13/			Dunnwo
MISCA	MISCA Meet	14/16	Natatorium	ved	516023		2016			rth
		11/20-	Kettering HS	Sancti	MI1516		#####	Gurle	Lamb	Millerick
KAW	KAW SYOA Meet	22/15	Pool	oned	024		####	У	ert	-May
		11/20-	Saline High	Sancti	MI1516		#####	Percz		Munseli
SST	SST Fall Classic	22/15	School Pool	oned	025		####	ak	Green	n
	Fall Fiesta Sprint	11/22&	Rockford	Sancti	MI1516		#####	Appl		Schuchar
ROCK	Spectacular	23/15	High School	oned	026		####	eyard	Cutler	dt
	Fall Fiesta Sprint	11/22&	Rockford	Sancti	MITT15		#####	Appl		Schuchar
ROCK	Spectacular TT	23/15	High School	oned	16026		####	eyard	Cutler	dt
	MAC Conference	3/5/20	EMU Jones	Obser	MIOB1		3/5/2	Kroch	Letwi	
MAC	Championship	16	Natatorium	ved	516027		016	mal	n	Linn
	MAC Last Chance	3/6/20	EMU Jones	Obser	MIOB1		3/6/2	Kroch	Letwi	
MAC	Meet	16	Natatorium	ved	516028		016	mal	n	Linn
	l	1		l	l	l	l	1	l	

Registration/Membership

Jan Cartmill jbcartmill@gmail.com

## **Annual Report of the MS Permanent Office (J Cartmill)**

## **USA SWIMMING, INC**

## **ATHLETE REGISTRATION STATISTICS 2010-2015**

#### FOR MICHIGAN LSC

						Change
	2011	2012	2013	2014	2015	
Athlete	8003	8023	9402	9396	9226	(170)
Athlete Season 1	84	0	243	5	168	163
Athlete Outreach	192	143	95	108	111	3
Athlete Individual Season	492	543	446	621	470	(151)
Athlete Single Meet	16	0	0	0	0	
TOTAL:	8787	8709	10186	10130	9975	(155)

For additional information regarding club counts and athlete retention, select the REPORTS tab in the Michigan Swimming LSC portal from the USA Swimming website (www.usaswimming.org).

## **SUMMARY OF STATE RECORDS FOR 2014-15:**

LCM	Wor	men	Me	n
	Individual Events	Relays	Individual Events	Relays
10 & U	5	1	-	-
11-12	3	4	1	1
13-14	1	2	-	2
15-16	-	2	2	-
17-18	4	1	6	-
Open	4	1	3	2
TOTALS	17	11	12	5
SCY	Wor	men	Me	n
	Individual Events	Relays	Individual Events	Relays
10 & U	7	-	-	-
11-12	6	4	-	-
13-14	2	3	2	1
15-16	-	-	2	-

17-18	4	-	5	1
Open	3	3	6	1
TOTALS	22	10	15	3

#### **TOP HONORS—STATE AND NATIONAL**

- **Sophia Tuinman (PCC)** set state records in three (3) events for 11-12 Girls but her swim in the 11-12 G 200 L BK and also earned 1<sup>st</sup> place honors in the 12 YO Girls National Top 10 rankings.
- Alexis Wenger (GPG) set three (3) state records in the Breaststroke. Her swim in the 100 Y BR also earned 1<sup>st</sup> place honors in the National Top 10 for 14 YO girls AND set a NAG record for 13-14 YO girls.
- **PJ Ransford (MICH)** set state records as well as NAG Records in the 17-18 Boys 1000 Y FR and the 17-18 Boys 1650 Y FR.

#### 1<sup>st</sup> PLACE AWARDS NATIONAL TOP 10

At the conclusion of the 2014-15 swim year even (7) Michigan Swimming member athletes were 1<sup>st</sup> in the rankings for their age in the National Top 10. They are as follows:

- Alexis Wenger (GPG) Girls Age 14 100 Y BR
- Camden Murphy (KAW) Boys Age 15 100 L FL
- Jacob Montague (GPG) Boys Age 17 200 L BR
- Emily Kopas (MICH) Girls Age 18 200 Y BR
- Hannah Moore (MICH) Girls Age 18 1000 Y FR
- Miranda Tucker (LCSC) Girls Age 18 200 L BR
- PJ Ransford (MICH) Boys Age 18 1000 Y FR, 1650 Y FR

Certificates for the above and all other State Records and National Top 10 (both individual events and relays) will be mailed to coaches within the next few weeks.

**OME (Online Meet Entry):** This office set up OME and processed entries for our four (4) state championship meets.

**LEAP:** (LSC Evaluation & Achievement Program): After a very late start in the process we were notified in late September that Michigan Swimming had fulfilled all requirements for LEAP Level 1.

**ONLINE PAYMENTS FOR REGISTRATION:** At this time, forty (40) of the 80<sup>+</sup> teams have elected to set up payment via ACH using Team Unify. In addition a payment button is located on the Michigan Swimming website for unattached swimmers and non-athletes who are paying for their own individual memberships. These were used for the first time in September to collect registration payments.

I am looking forward to a year in which our membership increases in numbers and one in which I can continue to offer support to the MS Board as well as all members of Michigan Swimming.

Respectfully submitted,

Jan Cartmill

MS Permanent Office