

MICHIGAN SWIMMING BOARD OF DIRECTORS MEETING
July 2015 – Agenda & Board Reports

Meeting Date: July 13, 2015 7:00 pm Location:
Okemos Conference Center, Room C

1. Welcome and Introduction of board members and guests
2. Approve the Agenda
3. Consent Agenda
 - a. Approve the Minutes
 - b. Board Reports
 - c. Financial Reports

OLD BUSINESS

- None

NEW BUSINESS

- Report from Josh Wood on progress of Special By Laws and R & P Committee, and
- Discussion led by Safety regarding locker room concerns and established MI Swim R & P.

Next Board Meeting:

September 14th

Reminders & Announcements:

September 30th USAS Convention

October 10th House of Delegates

October 11th LSC Governance Session

Upcoming Meets:

14 & U State Championships – July 24-26, MLA, @ Holland Aquatic Center

Open State Championships – July 3-Aug 2, CUDA, @ SVSU

Age-Group Zone Meet—August 7-9, @ University of Minnesota, Minneapolis

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GENERAL CHAIR

Katy Dean
KatyDean63@gmail.com

General Chair's Report for BoD July 13, 2015

1. First, I want to acknowledge and offer my appreciation on behalf of all of Michigan Swimming to Program Operations and the Technical Planning Committee for recent cohesive and devoted efforts to assist the LSC with being able to offer the highest quality Championship meets possible, working through challenging issues such as large volumes of athletes, time standards, pool venues, etc. They are engaging in critical thinking and planning that will move the LSC forward. That being said, I need to address a recent bump in the road, with concerned parents, Board Presidents and coaches all communicating with me directly recently in regards to "rumor" of removal of the 10 and Under 400 Free and the 11-12 400 IM events from the upcoming LC Championship event.

The Board most certainly did give Program Operations and Technical Planning Committee a unanimous vote of confidence recently with passing of a "friendly amendment" to a motion to make some minor changes to the approved LC meet schedule. This vote took place just prior to the last HoD meeting and basically approved minor changes to the approved and published schedule being allowable without a Board vote, as this saves time and allows our membership to be informed of these minor changes in a more timely fashion.

This "friendly amendment" did not include major changes to meet formats without Board approval. While many may have anticipated the generic concept of aligning the 14 and Under State meet with Zones as recommended by Technical Planning, it would seem it was not clear to all that the strictest interpretation of this move would be the removal of these two events. Michigan Swimming at this time is required by our R & P to provide for these events. To be clear here, each person that emailed said basically the same thing in closing their message to me: "If Michigan Swimming wants to align the meet with Zone format, and that is what is determined best, great, just not this late this year." So there was expressed support for this possible future change. The issue, with which I 100% concur, is that we published Board approved Time Standards, which are basically a contract with our Membership, which included these two events, thus communicating to our entire membership an expectation athletes achieving those times would be able to compete in those events.

I did communicate directly with each individual club, coach and parent that expressed concern/objection and offered A) my support of Program Operations and Technical Planning efforts to move the LSC forward, B) my assurance those events would be held this year, and C) my assurance should there be significant changes such as these next year or any year thereafter they would be first and foremost reflected clearly in the published Time Standards and secondly voted upon very early in the process and communicated well in advance of the effected season.

Again, thank you not only to Program Operations and Technical Planning but also to all of our interested members who communicated concerns directly and in a timely fashion so that everyone could be brought to the same page with minimal upheaval or discord, allowing for the opportunity to assure our customers that Michigan Swimming honors its contracts.

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2. By way of Convention Update: I have submitted a formal request within required time frame to the USA Swimming President for At Large votes for Annual House of Delegates for Mary Perczak, John Loria and Jan Cartmill this year. I should receive an answer very soon. As Program Operations and Program Development each have a vote at Convention, I will be conferring the Program Development vote to Geneen Bradley, Diversity Chair. Both of our Athlete Reps are planning to attend again this year, Junior Rep Ellie Dean has secured clearance from her University Head Coach and Compliance Officer to participate in Convention. Our Junior Athlete Rep has also requested an At Large vote through Kelly Otto and has been assured she is first in line as she is first to request. Michigan Swimming is very fortunate to have these two devoted young women providing representation to our member athletes.
3. At this time I would ask that anyone who is normally sent to Convention that will NOT be planning to attend inform me as soon as possible. Those the By Laws dictate sending are: General Chair, Vice Chair of Administration, Program Operations, Program Development, Diversity Chair, Senior Coach Representative and the Junior and Senior Athlete Representative. John Loria and Jan Cartmill, for whom funds are annually budgeted, will be in attendance.
4. Finally, I would like to formally request the Board approve funding Mary Perczak to 2015 Convention. Dan Meconis, while asked first, has declined to attend or be funded by Michigan Swimming this year due to schedule conflicts. Mary has funded herself several previous conventions, most recent included, and plans to do so again as needed. With Finance Vice Chair position up for election this year, Mary provides consistency and a vast knowledge base as regards the financial well-being of the LSC. This will prove very important as we continue to look at our Strategic goal to move towards a brick and mortar operation. Mary will be charged specifically with gleaning as much from Convention as she can across all areas of finance as it affects the LSC. Mary Perczak is in the early months of a two year term and I contend an LSC of our size and future aspirations should be represented at Convention by a Board member serving our financial interests.

Requesting Motion and Vote to fund Mary Perczak, Treasurer, to convention.

5. REMINDER: Call to all Coaches, Club Presidents, Officials, Parents and everyone else interested who comes into contact with our athlete members to encourage participation in the Michigan Swimming Logo Contest. Let's get the word out and stay on top of getting our athletes interested and involved. The upcoming vote on our new logo should prove a very exciting and rewarding moment for all of us!

Respectfully submitted,

Katy Dean, General Chair

SECRETARY

Brandon Converse
CoachConverse@gmail.com

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No report.

TREASURER

Mary Perczak
flamegang@aol.com

No Report.

ADMINISTRATIVE VICE CHAIR

Ahern Naylis
OLYCoach2@gmail.com

No Report.

ATHLETE REPRESENTATIVES

Dakota Noble Ellie Dean
Hannah Davenport Cameron Fryzel
jbcartmill@gmail.com

No report.

COACH DIVISION

Vince Gallant
VinceGallant@gmail.com
Drew Hansz
DropAquatics@gmail.com

To: Coaches of Michigan Swimming LSC
From: Vince Gallant and Drew Hansz, Coach Representatives
Re: Late June Update
Date: 26 June 2015

Thank You to all of our Michigan Swimming Volunteers!

We tip our hats to Mike Cutler, man of many hats in our LSC!

Michigan Swimming: Values, Vision, and Mission

Core Values: Integrity, Inclusion, Education, Excellence

Vision: “Pure Excellence (logo TBD) Made in Michigan Swimming”

Mission: Michigan Swimming inspires excellence through education and develops integrity in a fun, inclusive environment.

Distance Camp Proposal

Please refer to Mike Cutler’s report for camp proposals. Thanks to Chris Thompson and Drew for hashing through details.

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Report to Coaches Re:

Annual Michigan Swimming LSC House of Delegates Meeting, October 10, 2015

A concern was brought to the attention of the BoD at the June 15 meeting regarding coaches not being aware of the opportunities available to volunteer for positions on the Board of Directors. All Michigan Swimming coaches should be receiving these coach updates. If you know of a coach not receiving these periodic updates, then please contact Jan Cartmill. Jan will make changes needed to correct the situation.

There are several opportunities to become involved with the Michigan Swimming BoD, including positions that are open for election this year, and committees which are always looking for enthusiastic participants. Current board members and committees may be found at http://www.miswim.org/SubTabGeneric.jsp?team=milsc&_staid_=96585.

Board positions up for election this year include: General Chair, Finance Division Vice-Chair, Program Development Vice-Chair, and Junior Coach Representative. Each position is elected to a two-year term.

Participation on committees is always welcomed. If you have a particular interest, please contact the committee chair to see how you can advance the goals of said committee.

It is essential that coaches are actively involved in running the LSC. Ideally, all coaches are able to attend the HoD meeting. In the future, we will suggest no meets are held on the weekend of HoD, so that all coaches have the chance to make their voices heard.

Concerns

Chain of command for meet edits when J. Loria is on vacation?

State meet packets?

Why are meets scheduled on House of Delegates weekend? Let's not miss this in 2016!

Swim with Pure Speed in Michigan!

Respectfully submitted,

Vince Gallant, Senior Coach Representative

Drew Hansz, Junior Coach Representative

FINANCE

Dan Meconis

Daniel.Meconis@sbcglobal.net

No report

PROGRAM DEVELOPMENT VICE-CHAIR

Mike Cutler

CoachMCutler@riptide.org

No report

PROGRAM OPERATIONS VICE-CHAIR

Mike Cutler

CoachMCutler@riptide.org

No report

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PARA-SWIM COORDINATOR

Chuck Krochmal
Krochmal@chartermi.net

12th Annual Cincinnati Para-Swimming Open
Updated Results
May 9 – 10, 2015
University of Cincinnati
Cincinnati, Ohio



Several personal, American and world records were broken during the 12th Annual Para-Swimming Open at the University of Cincinnati. Four Michigan para-swimmers swam and did exceptionally well. Congratulations go to BBA's own Tyler Austin who set a new American SM14 record in the Men's 400 IM! Three Michigan Swimming officials (John Loria, Ron Reinke and Chuck Krochmal) also helped staff the event. See following table of results for all participating Michigan para-swimmers.

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| NAME | CLUB | GENDER | CLASS | EVENT | TIME | FINALS PLACE |
|------|------|--------|-------|-------|------|--------------|
|------|------|--------|-------|-------|------|--------------|

| | | | | | | |
|--------------|---------------------------|---------|------|---------------------------|---------|---|
| Tyler Austin | Atlantis | Men | S14 | 50m LC Freestyle | 33.33 | 1 |
| | | | S14 | 100m LC Freestyle | 1:17.54 | 4 |
| | | | S14 | 200m LC Freestyle | 2:47.19 | 3 |
| | | | S14 | 400m LC Freestyle | 5:55.47 | 3 |
| | | | S14 | 100m LC Backstroke | 1:29.69 | 3 |
| | | | SB14 | 50m LC Breastroke | 47.80 | 1 |
| | | | S14 | 50m LC Butterfly | 43.83 | 3 |
| | | | SM14 | 200m LC Individual Medley | 3:16.75 | 3 |
| SM14 | 400m LC Individual Medley | 6:46.91 | 1 * | | | |

| | | | | | | |
|---------------|------------------|-------|-----|---------------------------|----------|---|
| Alyssia Crook | Jenison Wildcats | Women | S9 | 50m LC Freestyle | 34.63 | 4 |
| | | | S9 | 100m LC Freestyle | 1:19.51 | 3 |
| | | | S9 | 200m LC Freestyle | 2:50.23 | 3 |
| | | | S9 | 400m LC Freestyle | 5:54.27 | 4 |
| | | | S9 | 1500m LC Freestyle | 23:37.73 | 1 |
| | | | S9 | 100m LC Backstroke | 1:27.75 | 4 |
| | | | SB9 | 100m LC Breastroke | 2:11.70 | 2 |
| | | | S9 | 100m LC Butterfly | 1:42.37 | 4 |
| | | | SM9 | 200m LC Individual Medley | 3:27.64 | 4 |

| | | | | | | |
|---------------|-------------------------|-----|-----|--------------------|---------|---|
| Roger Gradler | Michigan Lakes Aquatics | Men | SB9 | 50m LC Breastroke | 49.30 | 2 |
| | | | SB9 | 100m LC Breastroke | 1:48.48 | 2 |
| | | | SB9 | 200m LC Breastroke | 4:01.80 | 5 |

| | | | | | | |
|--------|------------|-----|-----|-------------------|-------|---|
| Tucker | Unattached | Men | S12 | 50m LC Backstroke | 31.69 | 1 |
|--------|------------|-----|-----|-------------------|-------|---|

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| | | | | | | |
|--------|--|--|-----|------------------|-------|---|
| Dupree | | | S12 | 50m LC Butterfly | 27.96 | 1 |
|--------|--|--|-----|------------------|-------|---|

8th Annual Thunder in the Valley Para-Swim Meet
May 29, 2015
Saginaw Valley State University
Saginaw, MI

Nine of the 11 officials at this year's Thunder in the Valley Games swim event came from Michigan Swimming. Unfortunately reduced sponsor funding negatively impacted the overall size and promotion of this year's games. In particular, Dow Chemical, a significant financial supporter of past events, declined to participate for unspecified reasons. For the swimming venue, the electronic timing system was not available meaning that hand times were used. See photos below of the athletes, timers and officials.

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Upcoming Para-Swimming Opportunities

Following is a listing of remaining domestic 2015 competitive swimming opportunities available for those with physical impairments:

August 7 - 15, 2015

Para-Pan American Games
Toronto, Ontario, CANADA

September 12 - 13, 2015

California Classic (IPC Approved - National Classification Available)
Yucaipa, CA

October 24 - 25, 2015

Fred Lamback Disability Meet (National Classification Available)
Augusta, GA

December 10 - 12, 2015

Can-Am Open (IPC Approved - International Classification Available)
Bismarck, ND

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DIVERSITY

Geneen Bradley
GALBradley@aol.com

No report.

OFFICIALS

Dawn Gurley
DawnGurley@att.net

No report.

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SAFE SPORT

Laurie Davenport

Davenport.Laurie@yahoo.com

SAFE SPORT REPORT – July 2015

Incident Reports - none received

EAPS – contacted Troy Emmons in attempt to get any that he may have. If not ,will have to contact teams to resend EAP's

SAFETY - I am working on information to send to all teams as reminders regarding several safety items. I hope to send this out in the next week or 2. This is not new information, but things that may get forgotten.

Examples of information includeDeck Changing policy, Concussion training, Best Practices, Online athlete protection training for parents and athletes , Bullying/ electronic communication policies etc.

MISC - I received an email from a coach expressing concern about having non swimmers in lockerrooms when meets are held at rec centers that share locker rooms. I contacted USA swimming to get the official response, however there does seem to be some contradiction, as we don't allow parents but we allow strangers.

***What is Michigan Swimmings response to this?

He also asked about fines for having people on deck who shouldn't be

.*** Is this really a policy? Is it enforced? Whose responsibility is it to address this?

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OPEN WATER

Scott Appleyard
Scott.Appleyard@asmet.com

No report.

NTV

Don Kimble
BCDContact@yahoo.com

No report.

MEET SANCTIONS / RESULTS

John Loria
JLoria1@aol.com

See attachment (Meet Numbers)

REGISTRATION / MEMBERSHIP

Jan Cartmill
jbcartmill@gmail.com

MONTHLY REGISGRATIONS 2014 vs. 2015

| ATHLETES | 2014 | 2015 | NON-ATHLETES | 2014 | 2015 |
|------------------|---------------|--------------|----------------------|-------------|-------------|
| March | 75 | 92 | March | 10 | 16 |
| April | 219 | 403 | April | 8 | 15 |
| May | 577 | 360 | May | 27 | 23 |
| June | 436 | 308 | June | 22 | 22 |
| TOTAL ATH | 10,130 | 9,909 | TOTAL NON-ATH | 674 | 682 |

**USA SWIMMING, INC
REGISTRATION STATISTICS 2009-2015
FOR MICHIGAN LSC**

| As of July 6, 2015 | 2009 | 2011 | 2012 | 2013 | 2014 | 2015 YTD | Change |
|---------------------------|-------------|-------------|-------------|-------------|-------------|---------------------|---------------|
| ATHLETE | | | | | | | |
| Athlete | 7408 | 8003 | 8023 | 9402 | 9396 | 9208 | (188) |
| Athlete Season 1 | 169 | 84 | 0 | 243 | 5 | 166 | 161 |
| Athlete Outreach | 99 | 192 | 143 | 95 | 108 | 109 | 1 |
| Athlete Individual | 383 | 492 | 543 | 446 | 621 | 426 | (195) |

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| | | | | | | | |
|---------------------|-------------|-------------|-------------|--------------|--------------|-------------|--------------|
| Season | | | | | | | |
| Athlete Single Meet | 5 | 16 | 0 | 0 | 0 | 0 | |
| TOTAL: | 8064 | 8787 | 8709 | 10186 | 10130 | 9909 | (221) |

NON-ATHLETE

| | | | | | | | |
|---------------|------------|------------|------------|------------|------------|------------|----------|
| Individual | 447 | 468 | 481 | 551 | 622 | 619 | (2) |
| Family 1 | 22 | 22 | 23 | 25 | 25 | 30 | 5 |
| Family 2 | 22 | 22 | 23 | 25 | 25 | 30 | 5 |
| Life | 4 | 4 | 4 | 3 | 3 | 3 | 0 |
| TOTAL: | 495 | 516 | 531 | 604 | 674 | 682 | 8 |

CLUBS

| | | | | | | | |
|---------------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| Club | 79 | 84 | 84 | 87 | 84 | 86 | 2 |
| Organization | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL: | 79 | 84 | 84 | 87 | 84 | 86 | 2 |

LEAP LEVEL 1: Making progress.

Online Payments: Letter regarding online payments has been received from Mary Perczak and will be emailed to all non-athlete members tomorrow morning.

OME for State Championship Meets: Working on setting them up.

ATTACHMENTS

- Meet Numbers