MICHIGAN SWIMMING BOARD OF DIRECTORS MEETING
September 2015 – Agenda & Board Reports

Meeting Date: September 14, 2015 7:00 pm
Location: Okemos Conference Center, Room C

1. Welcome and Introduction of board members and guests at 7:09pm by Katy Dean.
    a. Ahern Naylis to speak on behalf of Mike Cutler regarding matters of Program Development.
    b. Drew Hanz to speak on behalf of Mike Cutler regarding matters of Program Operations.
2. Approve the Agenda
3. Consent Agenda
    a. Approve the Minutes (June and July) - **Approved**
    b. Board Reports
    c. Financial Reports

VOTING BOARD MEMBERS IN ATTENDANCE: Brandon Converse (EGRA - Secretary), Lori Davenport (UN - Safe Sport), Ellie Dean (Jr. Athlete Rep), Katy Dean (CUDA - General Chair), Vince Gallant (Sr Coach Rep), Dawn Gurley (LL – Officials Chair), Drew Hanz (Jr Coach Rep), Ahern Naylis (OLY - Vice Chair), Mary Perczak (SLA - Treasurer)

VOTING BOARD MEMBERS ABSENT: Geneen Bradley (Diversity Chair), Mike Cutler (ROCK - Program Ops/Program Development), Hannah Davenport (At-Large Athlete Rep), Cameron Fryzel (At-Large Athlete Rep), Dan Meconis (UN – Finance).

OTHERS IN ATTENDANCE: Coach), Jan Cartmill (UN - MS Office), Chuck Krochmal (Para-Swimming Chair), John Loria (UN – MS Office), Dakota Noble (Sr Athlete Rep), Mike Pettigrew (CW), Nimrod Shapira (AQUA Director), Chris Sullivan (AQUA Coach), Cody Tozer (WMS Coach), Josh Wood (CW – Rules and Procedures Chair)

OLD BUSINESS

- Josh Wood status of By-Law revisions
    - Bylaw and Rules/Procedures updates see reports below.
    - Bring R&P to HoD with changes for approval.
    - Suggestion by Josh to read USA Swimming's bylaws before making proposals.

Bylaw Changes 2015

1. Replaced MS Board of Review mentions with Zone Board of Review as per USA Swimming's Required Bylaws.

2. Removed clause that had the General Chair appoints At-Large Athlete Representatives. Passed at 9-28-15 HOD.

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3. The General Chair may not serve on the Nominating Committee. Passed at the 2013 USAS Convention with an effective date of 1-1-2014.

4. Added an Athlete Representative Position to those listed on the Board of Directors. Passed at 9-28-15 HOD.

5. Employees of MS Swimming shall not serve on the BOD as a voting member. Passed at the 2014 USAS Convention. **Does not go into effect until 1-1-2016.**

6. Modified what a "Quorum" is in terms of a BOD meeting. Passed at the 2014 USAS Convention.

7. Modified language that the Administrative Vice-Chair will serve as liaison to Athlete Representatives. Passed at the 2014 USAS Convention.

8. Fixed the erroneously omitted language that the position of Diversity Chair will be one of the MS Delegates to attend the USAS Convention. Language originally passed at 05-05-2013 HOD meeting.

9. Replaced Article 10 with "[Intentionally Deleted]" as MS swimming currently does not have an Administrative Review Board. Passed at 9-28-2015 HOD meeting.

10. Re-defined the definition of "Board of Review" as per USA Swimming's Required Bylaws.

11. Added the definition for "Zone Board of Review" to the Definitions section, per USA Swimming's Required Bylaws.

12. Elimination of Appendices per USA Swimming's Required Bylaws

- 2015 Bylaw Updates
    - Noteworthy: A quorum of BOD is now defined as a **majority**

- 2015 Rule and Procedure Updates
    - Hopefully posted ASAP
    - Removed section; see #8 on list
    - BOD, especially Coaches Reps, should notify clubs/coaches of the fine for late meet packet. See # 12
    - Athlete elections in our R&P do NOT match what is written in the required bylaws. Null and void?

- MS & Required Byalw inconsistencies
    - Found 192 differences
        - Variety of severity
            - Note able:
                - At-Large HOD members listed as 10 in R. Bylaw

- Nom. Committee section is very wrong
  - Also, our Nom. Committee doesn't meet the guidelines of OUR Bylaw; short 1 member
- Athlete Rep Section was two choices, we made up our own
- At Large Board Members section is missing the part about regarding non-athletes
- A duty of the Treasurer is missing

- Some may be okay

- Awaiting advice from Mr. John Morse
  - Hoping for audit
  - Brought to attention on 8/6, got response 8/20. Inquired about progress on 9/10, and told he is still working on it

- Rule and Procedure Recommendations from the committee
  - Committee compiling list of inconsistencies, outdated language, errors, etc. in the R & P. Proposal date TBD
  - Committee seeking advice / would like advice on:
    - Finance Division has some text related to a Spring HOD
    - Recommend Program Ops looking at the section G. Internet Distance Challenge
    - Necessity of General Rules A-G since they are already in the USA Swim Rulebook
    - Asking Jay Thomas (USA Swim Rule Committee Chair) and Dawn for advice on Official Discipline.
    - Would like Officials Chair to look at DD. Dive over starts

- Potential Issues with R&P as they stand
  - E. Amendment of Time Standards
    - "and such changes if approved will take effect the following SEPTEMBER 1 (approximately the beginning of the next short course season)

- Mike Cutler: Time Standards
  - Discussion that in R&P cuts don't go into effect until following year.
    - Motion to send time standards to HoD for approval: Ahern
      Naylis
    - 2nd – Vince Gallant
    - Passed

NEW BUSINESS

Next Board Meeting:

November 9th

Reminders & Announcements:

October 10th House of Delegates

October 11th LSC Governance Session

MICHIGAN SWIMMING BOARD OF DIRECTORS MEETING
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- Club members from WMS (Cody Tozer) and AQUA (Chris Sullivan and Nimrod Shapira were in attendance asking for late sanctioning fines to be waived based on extenuating circumstances.
- Motion by Dawn Gurley to waive all fines for first time offense.
- 2nd – Drew Hanz
- Passes
- Motion by Ahern Naylis to schedule a BoD meeting by phone on Monday, Sept. 28th (time TBD) and finance committee meeting on Sept. 21st.
- 2nd – Vince Gallant
- Passes
- Motion by Vince Gallant to adjourn.
- 2nd – Drew Hanz
- Meeting adjourned at 9pm.

GENERAL CHAIR	**Katy Dean** KatyDean63@gmail.com

- Katy reported on the location for the HoD and Strategic planning meetings. Meetings will be held at Lansing Center.
- Highlighted the structure of HoD to include a speech by an athlete, breakout sessions and HoD meeting.
- An email from Arlene will be going out to those involved with the Strategic Planning session.
- Please read Fitter and Faster tour information.

September 14, 2015 General Chair report to the MI Swimming BoD

It would seem the season for late reports, my apologies to all, I am indeed behind.

My report will focus on the upcoming HoD. I must first inform all that the Okemos Conference Center, as of six or so weeks ago, is not available for either our HoD or the day following Strategic Planning session. I have been working on an alternative since learning this news.

Currently I am looking very closely at The Lansing Center. I will be touring the venue the afternoon of the 14th and will update all on this tour at the meeting. The facility is holding space for us until the end of September. They have adequate space, the price is more than comparable to what we have paid Okemos in the past, and the food options are quite varied and reasonable.

To the food. We all I hope agree that the consensus as of the April Strategic Planning session was that Michigan Swimming needed to provide a more interactive and meaningful HoD experience to its Membership. I believe we also came to a consensus that the Membership would need to see a higher quality product, and output from that product, if we were to be able to move forward with increasing revenue to support a brick and mortar approach to running the LSC, be able to offer more frequent and top quality Camps and Clinics, and in general raise the bar as regards to the overall quality and competitiveness of the LSC. I believe the HoD process is a huge part of this "product". Back to the food. We discussed a meet and greet time and I plan to implement this with a quality offering of beverage and food refreshment that I hope will exemplify our thanks to the Members for their time and attention to the HoD process. This will be done during a scheduled break time following the Presentation to the Membership that will start the day.

In order to keep the cost of this food as manageable as possible I further plan to collaborate with John Loria and Jan Cartmill in hopes we can identify a system to acquire a reasonable amount of RSVPs from Clubs who will attend. This is in early planning stages at the moment.

And now to the details of the meeting. First, I have consulted with Arlene McDonald who has provided me a framework used by Indiana to allow for a very brief and controlled opportunity for Candidates for Election to discuss their bios/vision, followed by an equally brief and controlled opportunity for no more than two Delegates to ask questions of said candidates. I plan to implement this approach with Arlene's guidance and support. As an aside, Arlene very graciously has scheduled our Hod into her weekend.

Finally, to the aforementioned presentation. I have been grappling for months now about "programming" for the meeting, how to make it meaningful and enjoyable, and frankly, different. An opportunity fell into my lap a week or so ago that I plan to run with, hopefully with all of your support. Fitter Faster has been in contact with me regarding establishing a more collaborative relationship between them and Michigan Swimming. One that may hopefully one day, with all of our support and consent, include linking Fitter Faster to our website, participating in assisting them with promoting the opportunities for growth and learning they bring to Michigan Swimming athletes, and exploring

other ways their resources can offer us the ability to provide enhanced learning and exposure opportunities to our entire Membership.

A National Team athlete is available that Saturday, as he will be in Michigan for a Fitter Faster Clinic, to come to the meeting and speak to all regarding his entire competitive career, his experience across a variety of coaches, pursuit of the Olympic Trials and collegiate and National Level swimming in general. His presentation will gear towards athletes, coaches and parents, therefore, hopefully be a fun, interactive and learning experience for all. I am in the process of negotiating a very fair price for his time for our meeting.

I am continuing to nail down my ideas on timing for the entire day and plan to be able to present those to you all in person on the 14th. I will also be continuing to work on the location of the Strategic Planning session. Frankly, my opinion was the HoD was far more critical in terms of securing a "central" location, so I have focused on that.

I have included in my email information from Fitter Faster highlighting how other LSCs partner with them and use their resources to enhance the HoD and other meeting experiences of their respective Memberships.

Thank you.

Katy Dean, LMSW
General Chair, Michigan Swimming

Fitter and Faster Swim Tour *Presented by* SwimOutlet.com

FITTER AND FASTER TOUR: LSC PARTNERSHIPS

Our Background and History

Founded in 2009, The Fitter and Faster Swim Tour *Presented by* SwimOutlet.com is the only turn-key elite level swim clinic operation in the United States. We handle all of the work from the day we agree to produce a clinic with "local hosts" until the event concludes and we send "Thank you for attending emails" and surveys to all the participants and volunteers. When the Fitter and Faster Swim Tour was established in 2009 we produced less than 20 clinics. During 2013 and 2014, FFT produced more than 230 clinics across 42 states. For 2015, FFT currently has a total of 162 clinics scheduled on our calendar so far.

Potomac Valley Swimming volunteers and Administrator with USA National Team athletes Tim Phillips, Katie Meili and Olympic Lacey Nymeyer

Fitter and Faster Swim Tour selects where we produce clinics based on the shared objectives and relationships we establish with teams and LSCs. We invest in every event that we produce and do our best to keep the financial investment on the part of the LSC Host to a minimum. Depending on the schedule of the clinicians, we are capable of producing more than ten clinics anywhere in the United States on any weekend during the year.

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2012 Olympian Lauren Perdue and participants in Greenville, SC

Dedication to Quality

Fitter and Faster Swim Tour understands what LSC's are looking for and the importance of providing high value and affordable programs and opportunities members. We take the time to develop customize programs that provide learning and educational opportunities for swimmers, parents and coaches. Many families who attend FFT clinics are repeat customers. Some families have been to as many as four to six clinics over the years. Over the past five years, Fitter and Faster has built strong relationships with numerous LSC's. The relationship we have with each LSC varies. Many LSC's share info on clinics with their coaches and LSC members. We also work strategically with multiple LSC's to produce clinics and parent education seminars, including:

The Best Learning Platform

Producing clinics and camps that fulfill the goals of our Hosts is very important to us. Fitter and Faster Swim Tour *Presented by SwimOutlet.com* produces clinics and camps for competitors of all ages and abilities. "Clinics" are typically one session with a group of participants. Approximately 50% of the time Event Hosts will have Fitter and Faster produce two custom "clinics" on the same weekend. In these instances, each session is designed for a specific age group and/or ability, allowing the host to meet the needs of everyone on their team.

"Camps" are typically two or more sessions with the same group of participants and can last up to two to four days.

Customized Curriculum

Some clinics and camps have a very narrow focus and others are more broad. Each event can focus on topics that are important to you. Popular topics and features covered at clinics and camps have included:

- Technique for any and/or all of the four strokes (Offered for all levels)
- Sprinting and Racing Skills
- Distance swimming (Offered for all levels. VERY popular for Masters Swimmers as well.)
- Dry-land training (Various elements of dry-land, strength and athleticism. Dry-land plays an important role at all Fitter and Faster clinics.)
- Parent Education Seminars (Led by the parent of an Olympian and/or the Olympians on the Fitter and Faster Swim Tour)

Parent Education: Stacey Nymeyer leads a swimposium seminar, sharing her experience raising Olympian Lacey Nymeyer

- Speed and Power (**Only offered for swimmers who compete at "A" USA Swimming Motivational standard or better ages 12 and up.)
- Meet preparation (**Only offered for swimmers who compete at "A" USA Swimming Motivational standard or better ages 12 and up)
- Long Axis Performance (Offered for all levels)
- Short Axis Performance (Offered for all levels)
- Racing Skills such as starts, turns, breakouts and underwater kicking (Offered for all levels)
- Coaches Seminars

2012 Olympic gold medalist Lauren Perdue in Greenville, SC

Session length: A typical session for a clinic or camp is 4 hours long including one hour for "sign-in" and photos. However, we have done other varying durations, depending on the goals of the host.

End to End Solution For Your LSC

Fitter and Faster has a full-time team dedicated to ensuring your event is a success and provides an incredible experience for your community. Hosting a Fitter and Faster Swim Tour clinic or camp is an opportunity for you to have a first-class event for your community. Fitter and Faster removes a lot of the "heavy lifting" often associated with producing an event.

"Fitter and Faster Tours put on a first rate clinic! Their staff was terrific and very easy to work with and they brought Olympic athletes that truly inspired our swimmers and taught them skills to help them both mentally and physically.

Bringing athletes and coaches together from all over the LSC provided for a unique opportunity to learn not only from the Olympic clinicians, but also from each other. Bringing Fitter and Faster to our LSC was a great benefit for everyone involved."

Terri Marlin, Potomac Valley Swimming LSC Administrator

On Site Management and Features

A Fitter and Faster Professional Event Manager leads and attends every single clinic and camp we produce. We take ownership of the quality and experience that is promised to participants, hosts, parents and the Olympic Clinicians. The Event Manager will arrive early to the facility and work with a team of volunteers to setup the venue and create the Fitter and Faster "experience" we guarantee for your clinic.
Fitter and Faster clinics are guaranteed. Once we agree to do a clinic with you, it actually happens – no matter how many participants sign up.

- **Customized Curriculum:** Our experienced staff will work with y
  session that you host and build a unique curriculum.

- **Customized Event Web Page:** We produce a custom web page which uniquely describes what participants will learn at your clinic. Visit www.fitterandfaster.com to see the event detail pages for other clinics and camps.
- **Registration sales:** All registration sales are handled online. The Fitter and Faster staff handles all sales and customer service! We are capable of offering promotional codes, group discounts and other features to suit the financial needs of all local hosts and participants. At any time we can provide you with a list of the swimmers from your team who have signed up.

- **Free Private Swim Clinic:** One registrant and up to two friends will win a free 1/2 hour private clinic with one of the clinicians.
- **Photos:** Every participant has an opportunity before the event begins to take a free photo with the elite clinicians while wearing their Olympic or other major medals. Additionally, if the participant chooses, we print out 8x10 photos that the participants can have signed by the clinicians at the conclusion of the event.
- **Videos:** FFT plays videos during the sign in of every event to highlight stroke demonstrations and races.
- **Gift bag and Yearbook:** Participants of all FFT clinics and camps are provided a gift bag and an informative Yearbook. While, the FFT Yearbook has been requested by hundreds of teams, it is exclusively provided to FFT participants and partners.

- **We Pay and Coordinate:** FFT coordinates and purchases all athlete and event staff flights, hotels, rental cars, meals, and appearance fees
- **Insurance:** FFT pays for event insurance
- **Volunteers:** The FFT Event Manager works with six volunteers provided by the host team. The volunteers help with the set up, sign in process, and re-packing on the day of the event. Working in coordination with the event manager, the volunteers help ensure a smooth, safe program throughout the course of the day. The work is not hard and is very organized. Volunteers all have a lot of time to enjoy the event. We also provide gifts for the volunteers.

Creating Excitement & Momentum

A swim clinic or camp is a great way to educate, inspire and further strengthen your relationship with your organization and members. Months before your clinic, Fitter and Faster provides you with material that builds excitement and awareness of your clinic.

- Emails: Fitter and Faster will provide you with beautifully designed emails for you to send out to your team and promote your event.
- Custom Banners: We will create a large custom vinyl banner with your event details, for you to hang up in facilities, months prior to a clinic, attracting views from your daily patrons.
- Event Postcards: We will provide you with 500 to 1,000 postcards custom designed for your event, which you can hand out to swimmers.

Our Goal is to Make Your Event a Success

Below is a list of the tools we use to make your event a success:

- Email blasts to the FFT customer database and our sponsors such as Swimoutlet.com
- FFT will invite all teams in the LSC.
- Promote the event through the ASCA database (American Swim Coaches Association)
- Press releases to local media
- Facebook, Twitter and Instagram posts about your event
- FFT will promote your event at local meets we attend

High Quality Options for Camps and Clinics

Below is a list of typical session sizes and costs of registration for participants:

Max of 72 Participants: This clinic size is ideal for ages 12 & Over through adult swimmers, or younger swimmers who achieve an "A" USA Swimming Motivational time standard.
Curriculum is typically more advanced and will include starts and turns. Online registration price is $139 per session.

Max of 84 Participants: Clinics of this size are split into two groups of 42, based on age and ability. This clinic size is ideal for younger swimmers age 11 & Under or athletes who are still developing their fundamental swimming skills.
Online registration price is $129 per session.

Max of 96 Participants: This is the largest clinic size that FFT recommends for hosts. The participants are split into two groups based on ages and abilities. These clinics are good for a one day event that includes a range of athletes from 8 to 18 years old.

Two Day Camps: up to 72 participants total per session. Camps are held over two days and feature an extensive dryland training component each day. Online registration price is $289 per session/day.

Th[illegible]

Thank you for the opportunity to speak with you regarding producing a Fitter and Faster Swim Tour clinic or camp for your organization.
We want to be an important part of your LSC's education and inspiration programming.

Contact Us

David Arluck, Founder and CEO: 917-331-1329 or david@arluck.com

Cejih Yung, Senior Business Development Manager: 516-413-9365 or cejih@fitterandfaster.com


FITTER & FASTER
SWIM TOUR
PRESENTED BY
SWIMOUTLET
.com

SECRETARY	Brandon Converse CoachConverse@gmail.com

No report.

TREASURER	Mary Perczak flamegang@aol.com

Michigan Swimming

Balance Sheet

As of August 31, 2015

	Total
ASSETS	
Current Assets	
Bank Accounts	
Bank of America - Checking Account	142,588.32
Total Bank Accounts	**$ 142,588.32**
Accounts Receivable	
Accounts Receivable (A/R)	0.00
Total Accounts Receivable	**$ -**
Other current assets	
Investments - Other	178,251.55
Prepaid Expenses	(12,484.66)
Total Other current assets	**$ 165,766.89**
Total Current Assets	**$ 308,355.21**
TOTAL ASSETS	**$ 308,355.21**
LIABILITIES AND EQUITY	
Liabilities	
Total Liabilities	
Equity	
Retained Earnings	232,194.43
Net Income	76,160.78
Total Equity	**$ 308,355.21**

	$
TOTAL LIABILITIES AND EQUITY	**308,355.21**

Michigan Swimming
Budget vs. Actuals: 2014-15 Michigan Swimming Budget Approved - FY15
P&L

September 2014 - August 2015 (Prelimary)

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
Club Registrations	684,940.80	644,100.00	40,840.80	106.34%
USA Registration Payments	(541,425.00)	(505,920.00)	(35,505.00)	107.02%
Total Club Registrations	**$ 143,515.80**	**$ 138,180.00**	**$ 5,335.80**	**103.86%**
Investment Income	381.56	750.00	(368.44)	50.87%
Meet Income	94,905.40	81,000.00	13,905.40	117.17%
Distr./JO Surcharge Fees	27,067.86	18,500.00	8,567.86	146.31%
Awards Districts/JO	(15,466.05)	(11,000.00)	(4,466.05)	140.60%
Officials Districts/JO	(12,040.00)	(11,000.00)	(1,040.00)	109.45%
Total Distr./JO Surcharge Fees	**$ (438.19)**	**$ (3,500.00)**	**$ 3,061.81**	**12.52%**
Total Meet Income	**$ 94,467.21**	**$ 77,500.00**	**$ 16,967.21**	**121.89%**
Total Income	**$ 238,364.57**	**$ 216,430.00**	**$ 21,934.57**	**110.13%**
Gross Profit	**$ 238,364.57**	**$ 216,430.00**	**$ 21,934.57**	**110.13%**
Expenses				
Bank Charges	0.00		0.00	
Discretionary Budget			0.00	
Board of Review		500.00	(500.00)	0.00%
Disability Swimming	3,391.36	4,000.00	(608.64)	84.78%
Diversity - Outreach	100.00	2,000.00	(1,900.00)	5.00%
Diversity Grant Fund	4,000.00	10,000.00	(6,000.00)	40.00%
Total Diversity - Outreach	**$ 4,100.00**	**$ 12,000.00**	**$ (7,900.00)**	**34.17%**
Finance	0.00	4,000.00	(4,000.00)	0.00%
Office Expenses	3,335.34		3,335.34	
Returned Items/Bank Charges	179.00		179.00	
Total Finance	**$ 3,514.34**	**$ 4,000.00**	**$ (485.66)**	**87.86%**

General Chair		2,472.42		2,500.00		(27.58)	98.90%
Officials						0.00	
Officials - General		3,457.49		5,000.00		(1,542.51)	69.15%
Officials - Travel Fund		3,499.73		5,000.00		(1,500.27)	69.99%
Total Officials	**$**	**6,957.22**	**$**	**10,000.00**	**$**	**(3,042.78)**	**69.57%**
Program Ops		1,318.61		5,500.00		(4,181.39)	23.97%
Swim Meets						0.00	
Awards		7,407.38		13,000.00		(5,592.62)	56.98%
Pool Rental		24,000.00		24,000.00		0.00	100.00%
Quads Meet		3,393.38				3,393.38	
Zone		1,918.48		5,000.00		(3,081.52)	38.37%
Total Swim Meets	**$**	**36,719.24**	**$**	**42,000.00**	**$**	**(5,280.76)**	**87.43%**
Total Discretionary Budget	**$**	**58,473.19**	**$**	**80,500.00**	**$**	**(22,026.81)**	**72.64%**
Dues & Subscriptions		200.00				200.00	
Office Expenses						0.00	
Merchant Service Fees		155.58				155.58	
MS Central Office		80,166.02		76,000.00		4,166.02	105.48%
MS Office-Convention		1,919.92		2,000.00		(80.08)	96.00%
Website/Administrative				1,000.00		(1,000.00)	0.00%
Total Office Expenses	**$**	**82,241.52**	**$**	**79,000.00**	**$**	**3,241.52**	**104.10%**
Training - Seminars						0.00	
Swimposium		1,085.74		3,700.00		(2,614.26)	29.34%
Total Training - Seminars	**$**	**1,085.74**	**$**	**3,700.00**	**$**	**(2,614.26)**	**29.34%**
Travel						0.00	
Convention		9,807.50		15,000.00		(5,192.50)	65.38%
Travel Fund		10,395.84		20,000.00		(9,604.16)	51.98%
Total Travel	**$**	**20,203.34**	**$**	**35,000.00**	**$**	**(14,796.66)**	**57.72%**
Total Expenses	**$**	**162,203.79**	**$**	**198,200.00**	**$**	**(35,996.21)**	**81.84%**
Net Operating Income	**$**	**76,160.78**	**$**	**18,230.00**	**$**	**57,930.78**	**417.78%**
Net Income	**$**	**76,160.78**	**$**	**18,230.00**	**$**	**57,930.78**	**417.78%**

ADMINISTRATIVE VICE CHAIR	**Ahern Naylis** OLYCoach2@gmail.com

No Report.

ATHLETE REPRESENTATIVES	Dakota Noble	Ellie Dean
	Hannah Davenport	Cameron Fryzel
	jbcartmill@gmail.com	

No report.

COACH DIVISION	Vince Gallant
	VinceGallant@gmail.com
	Drew Hansz
	DropAquatics@gmail.com

- Josh Wood asked where the "concern list" is being populated from in the Coach report.
  - Comes from converstations/communication with coaches and reps.
  - Suggestion to change the wording to Concerns from MS Coaches
  - So noted
- Jr Coach Rep nomination needs to go out.

To: Coaches and BoD of Michigan Swimming LSC
From: Vince Gallant and Drew Hansz, Coach Representatives
Re: Early September Coach Representatives' Report
Date: 9 September 2015

Thank You, to all of our Michigan Swimming Volunteers!

Special thanks this month again to coaches Chris Thompson and Patrick Saucedo. Chris's preparation and presentation of Michigan Swimming's first distance athlete camp of the 21st Century was a great success; Patrick's preparation with MSU gave Chris an excellent venue for delivering this beneficial program.

Michigan Swimming: Values, Vision, and Mission

Core Values: Integrity, Inclusion, Education, Excellence
Vision: "Pure Excellence (logo TBD) Made in Michigan Swimming"
Mission: Michigan Swimming inspires excellence through education and develops integrity in a fun, inclusive environment.

Distance Camp Report

Chris Thompson presented a mountain of useful information and delivered a vigorous mid-August workout for 32 of Michigan Swimming's best distance swimmers, ages 13 & up. With this one-day camp to prime swimmers for the upcoming season, Chris reinforced that he is looking forward to presenting a full weekend camp in early-mid May, 2016.

The camp day began with registration, and introductions of swimmers and coaches. After a surprisingly delicious and nutritious lunch at one of MSU's premiere cafeterias, athletes and coaches returned to the IM West building to digest lunch and Chris's presentation.

Chris Thompson grew up in rural Oregon, and swam for Roseburg Swim Team. A relative late-comer to swimming, his coach saw distance swimmer potential. Chris swam his first mile race at age 12. Chris became more and more proficient, and was selected to attend numerous LSC, zone, and national camps throughout his career. Upon graduation from Roseburg HS, he elected to spend his collegiate career training under Jon Urbanchek at the University of Michigan. En route to a bronze medal winning swim at

the 2000 Olympic Games in Sydney, Australia, Chris became the second American to break 15:00.00 in the 1500m free. He was the American record holder in the 1650y free for 11 years and also held the American Records in the 1000y and 1500m Freestyles.

Chris spoke to the athletes about the importance of goal setting and follow-through. He repeatedly mentioned the sacrifices in social life he made during college to achieve his lofty goals. He intimated that his weekly volume of work was around 80,000 y/m per week for the nine years with Jon Urbancek at UM after leaving high school.

Following the presentation, Chris led the athletes through a mid-afternoon workout. The workout was a doozie for most swimmers having been out of the water for two to three weeks (workout attached). MSU's long course pool was cooking, as all athletes put their best performance forward. A group picture, change, and upstairs to debrief and evaluate the camp.

We learned from the campers' evaluations that the camp would benefit from expansion. A multi-day format would allow the campers to bond with each other outside of the pool. In the water, the multi-day format would allow more emphasis on technique, strategy, and different distance sets.

Annual Michigan Swimming LSC House of Delegates Meeting, October 10, 2015

There are several opportunities to become involved with the Michigan Swimming BoD, including positions that are open for election this year, and committees which are always looking for enthusiastic participants. The House of Delegates Meeting is scheduled for Saturday, October 10, exact time and location to be announced soon. Current board members and committees may be found at http://www.miswim.org/SubTabGeneric.jsp?team=milsc&_stabid_=96585.

Board positions up for election, this year, include: General Chair, Finance Division Vice-Chair, Program Development Vice-Chair, and Junior Coach Representative. Each position is elected to a two-year term. The Nominating Committee met on Saturday, August 29 to evaluate candidates for the BoD. This discussion did not include Coach or Official Rep nominations. Any new nominations for the BoD may come from the floor at the HoD meeting. Interest in becoming a nominee for Junior Coach Rep should be directed to Drew Hansz at: dropaquatics@gmail.com. It is important to note that coaches have stepped up at each position. Putting the emphasis on athletes is our primary responsibility, and for the upcoming HoD, coaches have been nominated and have accepted the responsibility to help lead our LSC at every level.

Participation on committees is also always encouraged and welcomed. If you have a particular interest, please contact the appropriate committee chair to see how you can advance the goals of said committee.

It is essential that coaches are actively involved in running the LSC. Ideally, all coaches are able to attend the HoD meeting. In the future, we will suggest no meets are held on the weekend of HoD, so that all coaches have the chance to make their voices heard.

Concerns

~Sanctioning delays cost teams entry money, which costs Michigan Swimming money.
~Poor communications by lead coach before, during, and after Central Zone Meet.
~Spending LSC money to send extra officials to USAS Convention, and refusing to take advice from Coach Reps regarding use of their travel funds.
~Support needed at HoD to fund more Athlete camps.

Swim with Pure Speed in Michigan!

Respectfully submitted,
Vince Gallant, Senior Coach Representative/Drew Hansz, Junior Coach Representative

Michigan Distance Select Camp - 8/15/2015 Workout 2+ Hours

Warm-up:
1500: 500 Fr, 400 IM, 300 Bk, 200 Br, 100 Fly @ 24:00
8 x 100 @ 2:00 Kick - Negative Split

2:00 rest
2 x 100 @ 2:00 (at 400 pace)
4 x 50 @ 1:00 (at 200 pace)
200 Technique @ 4:00

2900

Setup for main set lane

2 x 100 @	1:15/1:20/1:25/1:30	May Pull part of this set
2 x 200 @	2:30/2:40/2:50/3:00	Check Heart Rate periodically
2 x 300 @	3:45/4:00/4:15/4:30	Get faster as the set progresses
2 x 400 @	5:00/5:20/5:40/6:00	Tighter descend
2 x 300 @	3:45/4:00/4:15/4:30	Don't save up for the 800 at the end!
2 x 200 @	2:30/2:40/2:50/3:00	
2 x 100 @	1:15/1:20/1:25/1:30	

2 minute rest
800 for time, best effort - whatever you have left.

4000

Cool down set - 10 x 50 Ascend @ 1:05
More CD if time

Total: 7400 LC

FINANCE	**Dan Meconis** Daniel.Meconis@sbcglobal.net

No report

PROGRAM DEVELOPMENT VICE-CHAIR **PROGRAM OPERATIONS VICE-CHAIR**	**Mike Cutler** CoachMCutler@riptide.org

- Josh Wood questioned the team assignments for JO and Districts. Felt that teams were being sent to farther venues than needed.
- Josh Wood also expressed concern about the underrepresentation of athletes in the Program Ops/Dev survey.
    - Suggestions were made to get it out to members via email and possibly post a link on the MS website.
- Motion by Ahern Naylis to accept District/JO assignments with the ability for clubs to appeal placement.
    - 2nd – Brandon Converse
    - Passes

To: Michigan Swimming BOD
RE: Program Operations and Program Development Michigan Swimming BOD report for July Meeting.
Date: Sept 8, 2015
Following is the report for the Program Operations Vice Chair and Program Development Vice Chair.

Program Operations:

- Letter to all host clubs regarding sanctioning process needs and wants was sent out.
    - Still trying to get all the MR and AO's "planned" for these meets from the hosts and work with Dawn to get coverage otherwise
    - Two clubs currently missed the deadlines for 60 day notice
        - WMS to request reduction / removal of fees at Sept BOD meeting
        - Aqua to request reduction / removal of fees at Sept BOD meeting
- Simpler meet template has been in development and will roll out soon
    - Automation being developed behind it to shrink size and make more user friendly, intuitive
    - Thanks John Loria and Joe McBratnie for your work on this!!
- Meet Scheduling Committee:
    - Next scheduled meeting TBD
    - **2015-16 SCY Schedule adjustments** reviewed by email with Meet Scheduling committee with majority support
        - LL request to move Guppy Bowl from Jan 31 to Jan 24 – approved
        - MLA request to cancel December 11-13 Winter Championship meet due club concerns and staffing- approved
        - MLA request to move Feb 5-7 meet to Feb 12-14 due pool scheduling – approved
        - JAWS request to change Jan Tropical challenge meet to single host (JAWS) – approved pending clarification on meet name arrangement with RAYS
    - We will begin the LCM Bid Process in late October, including Open Water events for 2016
        - Discussion on format adjustments from Program Development cause for delayed start
    - **Requesting approval for site assignments for 2015-16 SCY District and JO meets (attached)**
- Open Water:
    - Next Open Water meeting TBD
- NTV:
    - Don has been handling approval requests with USA swimming and John L and kept up well

Program Development:

- Camps and Clinics held its first Distance Free camp Aug 15 and MSU, and it received a lot of positive feedback
    - Committee is tasked with developing a Spring Distance and IMX (Two separate camps) 2 to 3 day camp for May.
    - Committee is recommending several regional camps for both swimmers and coaches – more to come
    - Budget to be reviewed for support of programming and submitted to Finance
        - Committee down to a few details
- Technical Committee (minutes from Aug 30 meeting attached)
    - Survey results and reporting attached.
    - Time standards review against 2014-15 entries attached.

- Request approval of 2015-16 SCY time standards with recommendation to hold JO time standards for 2015-16 season
- Request approval to make permanent the 3.5 Day SCY State Championship for 13-14 and Open in 2016-17, but with consideration of event moves to balance the meet after 2015-16 meet.
- Request approval for 2016-17 SCY 12U State Championships to have timed finals for 10U and select events for 11-12, and add the 1,000 free as an event.
- Request approval for, starting in summer 2016, combine the 13-14 yr olds with the Open meet and move to 3.5 days to mirror SCY meet. Continue to hold the 12U meet with timed finals events for 10U and select 11-12 events, but add the 800 free as an event.
    - *This request then effects the Bid process for LCM meets in 2016*
- *Further discussion* needed by BOD, but a recommendation to replace JO and District meets with Regional Championships featuring both cuts, but limiting the award depth to 1-8 places and less medals.
    - *Would like to make recommendation formal on the floor at HOD to get ahead of 2017 schedule changes*
- Have begun work on LCM Cuts, but moved to next meeting due time on this last call

- Zone Team Coordinator - Joe McBratnie
    - Congrats to the Zone team for a good finish at the Minneapolis CZ meet!

Thanks,

Mike Cutler
Program Operations and Program Development Vice Chair

JO assignments

PY		Team	Relays	Athletes	Entries		
	DRD-MI	Dearborn Recreation Dolphins	0	14	43		
	DRST-MI	Detroit Recreation Swim Team	4	21	93		
	DRYG-MI	Downriver YMCA Gators	0	9	32		
	GPG-MI	Grosse Pointe Gators	10	37	147		
	HVP-MI	Huron Valley Penguins	10	31	137		
	LTMI-MI	Life Time Michigan Swim Team	0	6	14		
	MSC-MI	Milan Swim Club	0	15	70		
	PA-MI	Pointe Aquatics	2	16	61	149	597
	PCC-MI	Plymouth-Canton Cruisers	17	63	287		
	RAZ-MI	Razor Aquatics	0	1	3		
	SAC-MI	Spartan Aquatic Club	5	24	90		
	SLA-MI	South Lyon Aquatics	11	40	176		
	SMAC-MI	Southern Michigan Aquatic Club	8	32	159		
	TSC-MI	Trenton Swim Club	2	18	65		
	TTS-MI	Tecumseh Tigersharks	2	13	61		
	TSSD	Tiger Sharks Swim Team of Detroit					
	WWSC-MI	Wyandotte Wildcat Swim Club					
	YOSC-MI	Ypsi Area Otters Swim Club	2	17	65	340	1,438
	UN-MI	Unattached	0	19	68		
	AQUA-MI	AquaSwimClub	0	5	21		
	BBA-MI	Birmingham-Bloomfield Atlantis	17	63	279		
	BBD-MI	Birmingham 'Y' Blue Dolphins	0	23	75		
	BWSC-MI	Blue Water Swim Club	6	21	92		
	CSW-MI	Clarkston Sea Wolves	15	42	195		
	GLT-MI	Great Lakes Tritons	10	39	164		
	KAW-MI	Kingfish Aquatic Club of Waterford	6	27	121		
	KRON-MI	Kronos Aquatics	0	2	6		
	LL-MI	Liquid Lightning	26	64	296		
	L-MI	Lakers Aquatic Club	6	24	115		
	MAC-MI	Marysville Aquatic Club	0	5	23		
	MCA-MI	Motor City Aquatics	4	49	195	40	1,71

District Assignments

PY		Team	Athletes	Entries
	DRD-MI	Dearborn Recreation Dolphins	24	117
	DRST-MI	Detroit Recreation Swim Team	47	205
	DRYG-MI	Downriver YMCA Gators	21	74
	GPG-MI	Grosse Pointe Gators	23	105
	HVP-MI	Huron Valley Penguins	54	266
	LTMI-MI	Life Time Michigan Swim Team	44	158
	MSC-MI	Milan Swim Club	17	80
	PA-MI	Pointe Aquatics	7	37
	PCC-MI	Plymouth-Canton Cruisers	95	522
	RAZ-MI	Razor Aquatics	3	23
	SAC-MI	Spartan Aquatic Club	47	221
	SLA-MI	South Lyon Aquatics	59	341
	SMAC-MI	Southern Michigan Aquatic Club	31	201
	TSC-MI	Trenton Swim Club	23	102
	TTS-MI	Tecumseh Tigersharks	22	102
	TSSD	Tiger Sharks Swim Team of Detroit		
	WWSC-MI	Wyandotte Wildcat Swim Club	6	24
	YOSC-MI	Ypsi Areea Otters Swim Club	7	14
	UN-MI	Unattached	13	63
	AQUA-MI	AquaSwimClub	36	200
	BBA-MI	Birmingham-Bloomfield Atlantis	81	420
	BBD-MI	Birmingham 'Y' Blue Dolphins		
	BWSC-MI	Blue Water Swim Club	17	89
	CSW-MI	Clarkston Sea Wolves	48	226
	GLT-MI	Great Lakes Tritons	31	185
	KAW-MI	Kingfish Aquatic Club of Waterford	27	124
	KRON-MI	Kronos Aquatics		
	LL-MI	Liquid Lightning	80	344
	L-MI	Lakers Aquatic Club	20	138
	MAC-MI	Marysville Aquatic Club	15	63
	MCA-MI	Motor City Aquatics	33	161

	NOW-MI	North Oakland Waves	2	26	77
	OLY-MI	Oakland Live Y'ers	8	31	131
	RDSC-MI	Romeo Dolphin Swim Club	0	3	16
	SAIL-MI	SAILFISH SWIM CLUB	0	0	0
	USSC-MI	Utica Shelby Swim Club	10	35	167
	BAC-MI	Bulldog Aquatic Club	0	29	101
	BEST-MI	Brighton Eels Swim Team	4	15	62
	BLST-MI	Best Livingston Area Swim Team	0	13	60
	CUDA-MI	Barracuda Swim Team	0	19	84
	DEL	Delphinus Swim Club			
	DCAC-MI	Dexter Community Aquatics Club	3	32	117
	DROP-MI	dROP Aquatics	7	20	77
	FAST-MI	Fenton Area Swim Team	3	19	93
	FFYS-MI	Farmington Family Y Stingrays	3	27	83
	FLY	Flint 'Y' Falcons			
	FYS	Francis Family Y Stingrays			
	GLA-MI	Great Lakes Aquatics	0	1	5
	HHSC-MI	Hartland Hurricanes Swim Club	4	22	77
	HSC-MI	Hammerhead Swim Club	2	12	39
	LATS-MI	Lakes Area Tridents Swimming	0	2	5
	LCSC-MI	Livonia Community Swim Club	0	33	104
	MMA-MI	Mid-Michigan Aquatics	6	30	94
	MYST-MI	Muskegon YMCA Swim Team	3	12	46
	NAC-MI	Neptune Aquatic Club	0	5	27
	NOMI-MI	Northern Michigan Narwhals	0	5	24
	NS-MI	Novi Sturgeons	4	25	107
	PACP-MI	Pinckney Aquatic Club Pirates	0	7	28
	RAYS-MI	Rapids Area Y Swimmers	0	14	44
	S-MI	Spartan Swim Club	3	26	74
	SST-MI	Saline Swim Team	0	28	120
	SBYS	Saginaw Bay Y Sharks			
	SSSC	Sunrise Side Swim Club			
	TCSC-MI	Traverse City Swim Club	4	18	68
	WRL	WaveRunners of Lansing			
	WPSC-MI	Waverly Piranha Swim Club	0	5	16
	UN-MI	Unattached	0	14	57
	BC-MI	Byron Center	5	34	109
	CAC-MI	Chelsea Aquatic Club	0	9	34
	CW-MI	Club Wolverine	18	90	396
	EGRA-MI	East Grand Rapids Aquatics	9	60	239
	GRNS-MI	Grand Rapids Novi Sad Aquatics	6	23	90

0 5

	NOW-MI	North Oakland Waves		
	OLY-MI	Oakland Live Y'ers	60	325
	RDSC-MI	Romeo Dolphin Swim Club	6	18
	SAIL-MI	SAILFISH SWIM CLUB		
	USSC-MI	Utica Shelby Swim Club	102	433
	UN-MI	Unattached	9	47
	BAC-MI	Bulldog Aquatic Club	23	79
	BEST-MI	Brighton Eels Swim Team	16	69
	BLST-MI	Best Livingston Area Swim Team	21	104
	CUDA-MI	Barracuda Swim Team	1	5
	DEL	Delphinus Swim Club		
	DCAC-MI	Dexter Community Aquatics Club	25	105
	DROP-MI	dROP Aquatics	11	37
	FAST-MI	Fenton Area Swim Team	29	164
	FFYS-MI	Farmington Family Y Stingrays	5	25
	FLY	Flint 'Y' Falcons		
	FYS	Francis Family Y Stingrays		
	GLA-MI	Great Lakes Aquatics	5	19
	HHSC-MI	Hartland Hurricanes Swim Club	42	178
	HSC-MI	Hammerhead Swim Club	9	44
	LATS-MI	Lakes Area Tridents Swimming	8	32
	LCSC-MI	Livonia Community Swim Club	40	140
	MMA-MI	Mid-Michigan Aquatics	50	190
	MYST-MI	Muskegon YMCA Swim Team		
	NAC-MI	Neptune Aquatic Club	8	60
	NOMI-MI	Northern Michigan Narwhals	8	45
	NS-MI	Novi Sturgeons	37	178
	PACP-MI	Pinckney Aquatic Club Pirates	5	13
	RAYS-MI	Rapids Area Y Swimmrs		
	S-MI	Spartan Swim Club	61	276
	SST-MI	Saline Swim Team		
	SBYS	Saginaw Bay Y Sharks		
	SSSC	Sunrise Side Swim Club		
	TCSC-MI	Traverse City Swim Club	10	61
	WRL	WaveRunners of Lansing		
	WPSC-MI	Waverly Piranha Swim Club	11	41
	UN-MI	Unattached	2	6
	BC-MI	Byron Center	15	52
	CAC-MI	Chelsea Aquatic Club	18	65
	CW-MI	Club Wolverine	43	186
	EGRA-MI	East Grand Rapids Aquatics	22	90

	HEAT-MI	Hudsonville Eagles Aquatics Team	6	18	62
	JAWS-MI	Jenison Area Wildcat Swimming	4	17	55
	JCAC-MI	Jackson County Aquatic Club	2	8	38
	KAC-MI	Kentwood Aquatics Club	1	10	30
	LAC-MI	Lakeview Aquatic Club	6	19	84
	MLA-MI	Michigan Lakeshore Aquatics	0	18	76
	NCST	Northview Community Swim Team			
	PAC-MI	Portage Aquatic Club	0	39	197
	ROCK-MI	Rockford Community Swim Team	6	24	90
	SJA-MI	St Joseph Aquatics	1	16	51
	SLS-MI	Shoreline Lightning Swimming	6	23	116
	SWYM-MI	Southwest Y Michigan Swimming	0	17	84
	SCS	South Central Swimming			
	WMS-MI	West Michigan Swimmers	4	21	71
	WOSC-MI	West Ottawa Swim Club	0	17	47
	UN-MI	Unattached	0	14	66
			303	1,745	7,091

	GRNS-MI	Grand Rapids Novi Sad Aquatics	18	106
	HEAT-MI	Hudsonville Eagles Aquatics Team	15	69
	JAWS-MI	Jenison Area Wildcat Swimming	15	67
	JCAC-MI	Jackson County Aquatic Club	8	33
	KAC-MI	Kentwood Aquatics Club	13	69
	LAC-MI	Lakeview Aquatic Club	53	211
	MLA-MI	Michigan Lakeshore Aquatics	16	94
	NSCST	Northview Community Swim Team		
	PAC-MI	Portage Qquatic Club	77	415
	ROCK-MI	Rockford Community Swim Team	13	56
	SJA-MI	St Joseph Aquatics	31	151
	SLS-MI	Shoreline Lightning Swimming	18	79
	SWYM-MI	Southwest Y Michigan Swimming		
	SCS	South Central Swimming		
	WMS-MI	West Michigan Swimmers	18	78
	WOSC-MI	West Ottawa Swim Club	10	37
	UN-MI	Unattached	26	91

A Report to the Michigan Swimming Technical Planning Committee on the Data Collected from the June 2015 Survey of the Michigan Swimming Membership

This document contains summarized information from the June 2015 survey of the Michigan Swimming membership with regards to short course season championship meets. This information is in aggregate form. In order to provide an accurate report of the data, all responses that were "No opinion/Don't Know" or blank were excluded in their respective sections. An in-depth explanation of the rationale behind the exclusions will be provided where necessary.

Table of Contents

Summary of Survey and Purpose

The survey was conducted from 8 June 2015 through 30 June 2015. The survey was designed to provide insight to the committee on the mindset of the Michigan Swimming Membership regarding the short course season championship meets. For the purpose of this survey, championship meets are defined as 13 and Over State Meet (hereinto "13 and Over States"), 12 and Under State Meet (hereinto "12 and Under States"), Junior Olympic Championships (hereinto "JOs" or "Junior Olympics"), and District Championship (hereinto "Districts").

The survey was divided into five sections and a general information section that collected objective data about the respondent. The general information section collected name, primary age group, role within Michigan Swimming, and the highest level of championship meet attended. From the response to the highest championship meet attended response, the respondent was then sent to a specific part of the survey beginning with the highest meet attended and working down to the District Meet. Each of the remaining four parts of the survey collected data specific to each championship meet. Information collected included ideal amounts of each of the following: heats in prelims (if applicable), length of prelims (if applicable), length of finals (if applicable), and Individual event count. Some additional information was collected for certain meets regarding appropriate age groups or bonus events. Information on the membership's perception of the purpose of each meet was also collected for each of the four championship meets. The end of the survey asked the respondent to provide any additional comments he or she may have. After completing this section, the survey was successfully recorded in the system.

Summary of Received Responses

The Michigan Swimming Technical Planning Committee received 410 responses recorded in the system. Of the 410 responses, 388 were completed surveys. The remaining 22 responses were incomplete surveys (those in which the respondent did not click the "submit" button or otherwise aborted the survey before completion). In total, 50 Athletes, 83 Coaches, 25 Officials, and 252 Parents opened the survey and began the submission process. At the time of writing, it was not determined the number of each that did not successfully complete the survey. Of all of the respondents, 150 identified with the 10 and Under age group, 163 identified with the 11-12 age group, 169 identified with the 13-14 age group, 162 identified with the 15-16 age group, and 117 identified with the 17 and Over age group. This does not add to 410 because coaches and parents were permitted to pick more than one option to include all age groups they were representing.

For some of the questions, a "no opinion/don't know" option was provided. For the purpose of the following statistics, those responses were not counted if selected. This was done to provide accurate calculations. For example, knowing that a respondent did not have an opinion on number of heats in prelims for the Junior Olympic meet neither leads nor misleads the committee because it is effectively a neutral response.

13 and Over State Championships

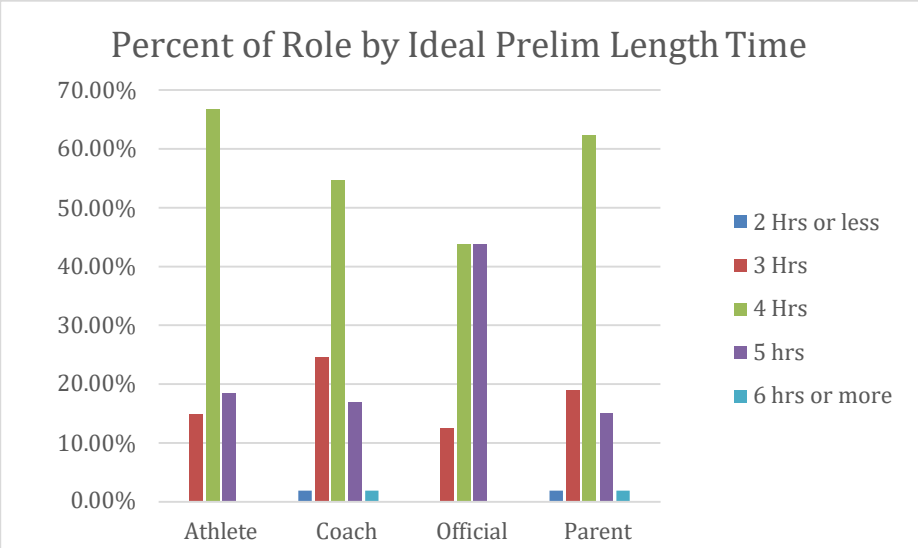
For the 13 and Over state meet there were 217 eligible respondents. Of the 217 eligible respondents, 202 provided responses. 27 Athletes, 53 Coaches, 16 Officials, and 106 Parents responded. Ideal Prelim Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	0	4	18	5	0	27
Coach	1	13	29	9	1	53
Official	0	2	7	7	0	16
Parent	2	20	66	16	2	106
Grand Total	3	39	120	37	3	202

Count of Ideal Prelim Session Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	0.00%	14.81%	66.67%	18.52%	0.00%	100.00%
Coach	1.89%	24.53%	54.72%	16.98%	1.89%	100.00%
Official	0.00%	12.50%	43.75%	43.75%	0.00%	100.00%
Parent	1.89%	18.87%	62.26%	15.09%	1.89%	100.00%
Grand Total	1.49%	19.31%	59.41%	18.32%	1.49%	100.00%

Percentage of Role by Ideal Prelim Session Length



As the tables and graph above indicate, the ideal prelim session length at the 13 and Over State meet is 4 hours. The majority of each role chose 4 hours as the ideal length of prelims with the exception of Officials, which tied with 43.75% for 4 hours and 5 hours.

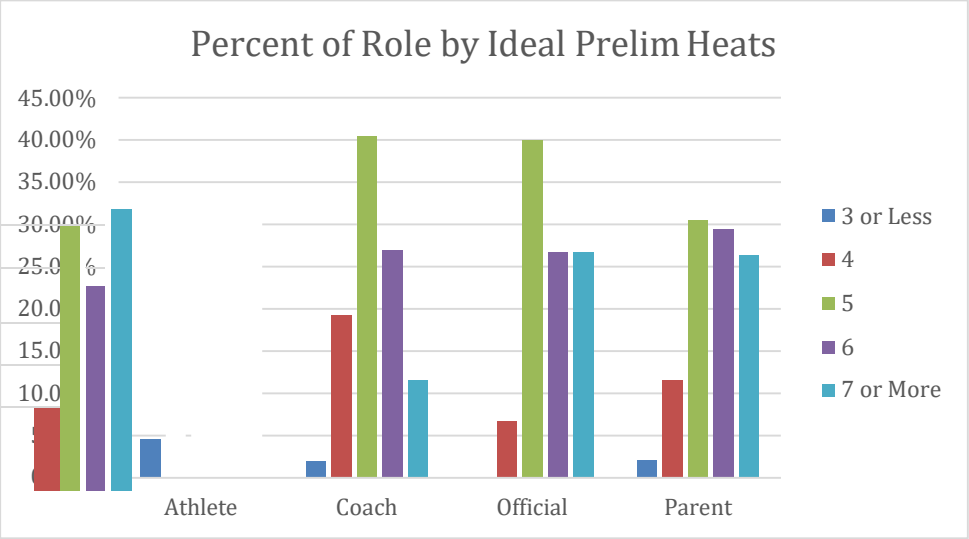
Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	1	2	7	5	7	22
Coach	1	10	21	14	6	52
Official	0	1	6	4	4	15
Parent	2	11	29	28	25	95
Grand Total	4	24	63	51	42	184

Count of Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	4.55%	9.09%	31.82%	22.73%	31.82%	100.00%
Coach	1.92%	19.23%	40.38%	26.92%	11.54%	100.00%
Official	0.00%	6.67%	40.00%	26.67%	26.67%	100.00%
Parent	2.11%	11.58%	30.53%	29.47%	26.32%	100.00%
Grand Total	2.17%	13.04%	34.24%	27.72%	22.83%	100.00%

Percentage of Role by Ideal Prelim Heats



These tables and graph show that there is no true consensus among the membership on the ideal number of heats for prelims at L3 and Over state meet. The option that was chosen most often was 5 heats but only 34.24% of the respondents chose it. The general opinion appears to be that between 5 and 7 or more heats is preferred. There is no commanding majority within any role.

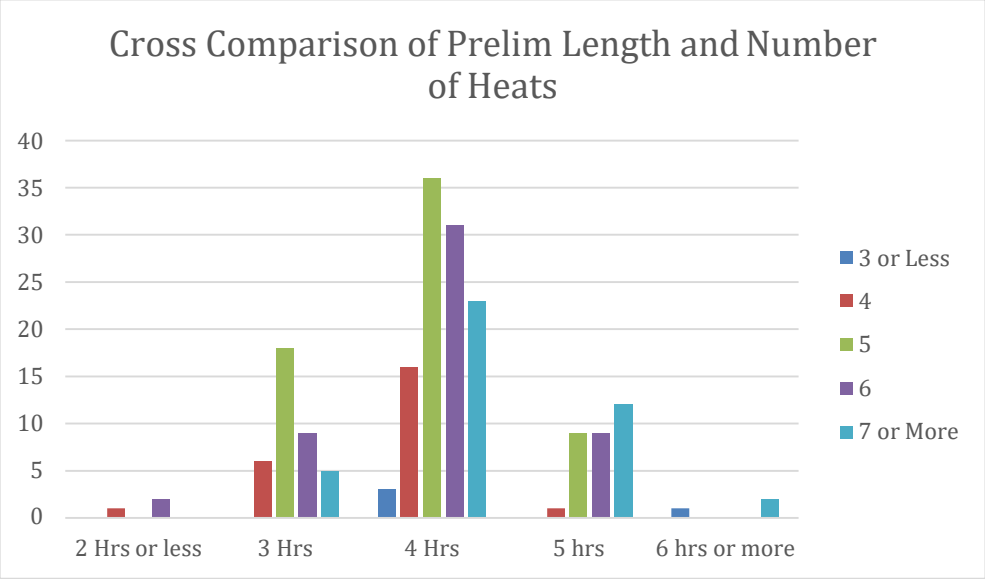
Cross Comparison of Ideal Prelim Session Length and Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	0	1	0	2	0	3
3 Hrs	0	6	18	9	5	38
4 Hrs	3	16	36	31	23	109
5 hrs	0	1	9	9	12	31
6 hrs or more	1	0	0	0	2	3
Grand Total	4	24	63	51	42	184

Count of Cross Comparison of Prelim Session Length and Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	0.00%	0.54%	0.00%	1.09%	0.00%	1.63%
3 Hrs	0.00%	3.26%	9.78%	4.89%	2.72%	20.65%
4 Hrs	1.63%	8.70%	19.57%	16.85%	12.50%	59.24%
5 hrs	0.00%	0.54%	4.89%	4.89%	6.52%	16.85%
6 hrs or more	0.54%	0.00%	0.00%	0.00%	1.09%	1.63%
Grand Total	2.17%	13.04%	34.24%	27.72%	22.83%	100.00%

Percent of Grand Total for Cross Comparison of Prelim Session Length and Prelim Heats



The above tables and graph show that the ideal session length is clearly 4 hours and the ideal number of heats in prelims is somewhere between 5 and 7 or more. This shows that the membership wants a short prelim session with more heats. The larger number of heats shows that the membership would not likely support time standards getting much faster but still wants time cut out of the meet.

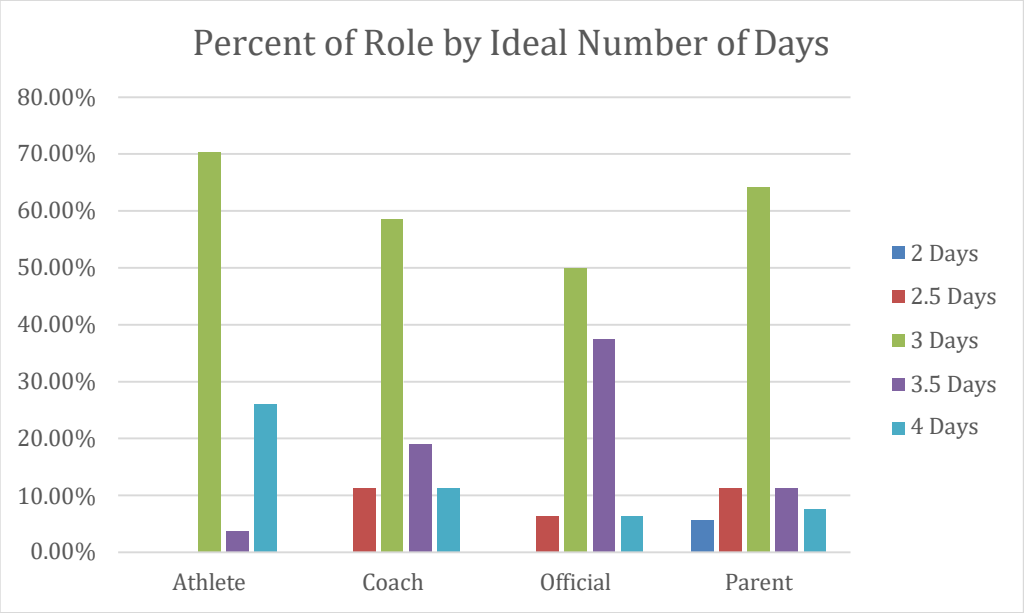
Ideal Number of Days

	2 Days	2.5 Days	3 Days	3.5 Days	4 Days	Grand Total
Athlete	0	0	19	1	7	27
Coach	0	6	31	10	6	53
Official	0	1	8	6	1	16
Parent	6	12	68	12	8	106
Grand Total	6	19	126	29	22	202

Count of Ideal Number of Days

	2 Days	2.5 Days	3 Days	3.5 Days	4 Days	Grand Total
Athlete	0.00%	0.00%	70.37%	3.70%	25.93%	100.00%
Coach	0.00%	11.32%	58.49%	18.87%	11.32%	100.00%
Official	0.00%	6.25%	50.00%	37.50%	6.25%	100.00%
Parent	5.66%	11.32%	64.15%	11.32%	7.55%	100.00%
Grand Total	2.97%	9.41%	62.38%	14.36%	10.89%	100.00%

Percentage of Role by Ideal Number of Days



The above graphs and chart show that there is a large amount of support for a three day meet format for the 13 and Over State meet from all four roles within Michigan Swimming. There is a commanding majority from all four roles for it. The three day meet format would place limits on expanding the number of days in order to accommodate the shorter prelim sessions and more heats that were indicated by the membership.

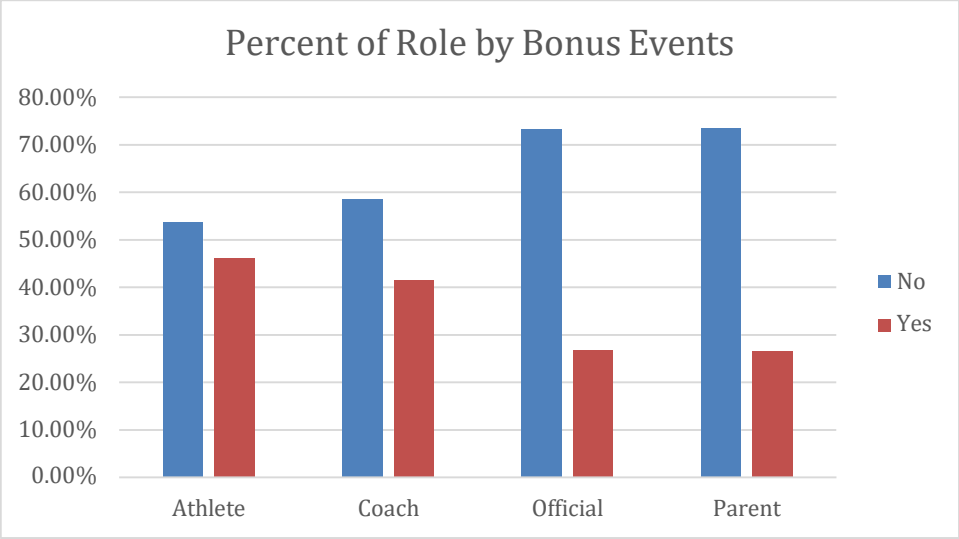
Bonus Events

	No	Yes	Grand Total
Athlete	14	12	26
Coach	31	22	53
Official	11	4	15
Parent	75	27	102
Grand Total	131	65	196

Count of Bonus Events

	No	Yes	Grand Total
Athlete	53.85%	46.15%	100.00%
Coach	58.49%	41.51%	100.00%
Official	73.33%	26.67%	100.00%
Parent	73.53%	26.47%	100.00%
Grand Total	66.84%	33.16%	100.00%

Percentage of Role by Bonus Events



The above tables and graph indicate that there is a commanding majority of each role to not allow bonus events at the 13 and Over State meet. This won't directly help with time management, since there were not bonus events to begin with, but now there does not need to be a spot for them in the meet.

12 and Under State Meet

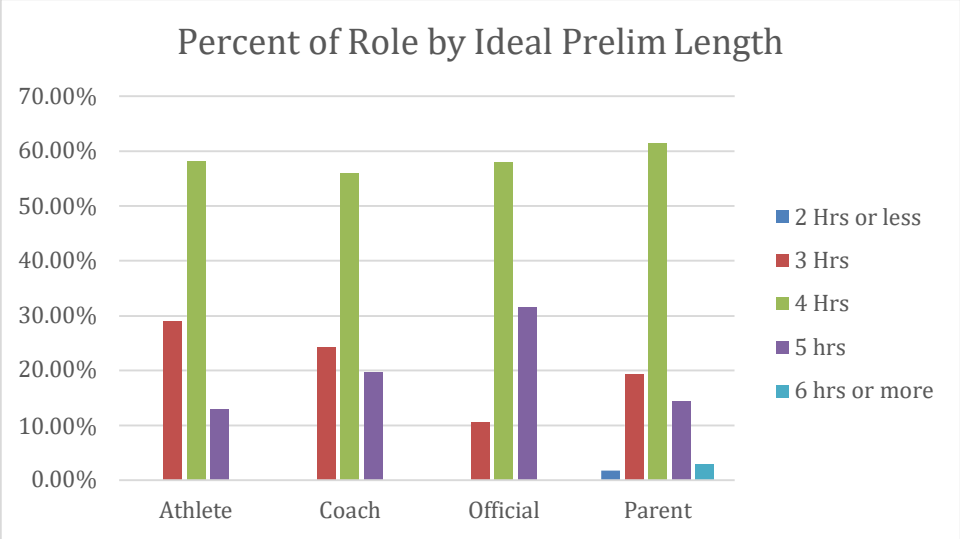
For 12 and Under state meet there were 313 eligible respondents. Of the 313 eligible respondents, 282 provided responses. 31 Athletes, 66 Coaches, 19 Officials, and 166 Parents responded. Ideal Prelim Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	0	9	18	4	0	31
Coach	0	16	37	13	0	66
Official	0	2	11	6	0	19
Parent	3	32	102	24	5	166
Grand Total	3	59	168	47	5	282

Count of Ideal Prelim Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	0.00%	29.03%	58.06%	12.90%	0.00%	100.00%
Coach	0.00%	24.24%	56.06%	19.70%	0.00%	100.00%
Official	0.00%	10.53%	57.89%	31.58%	0.00%	100.00%
Parent	1.81%	19.28%	61.45%	14.46%	3.01%	100.00%
Grand Total	1.06%	20.92%	59.57%	16.67%	1.77%	100.00%

Percentage of Role by Ideal Prelim Length



Similar to the 13 and Over state meet, the above tables and chart indicate that a commanding majority of each role selected 4 hours as an ideal prelim session length.

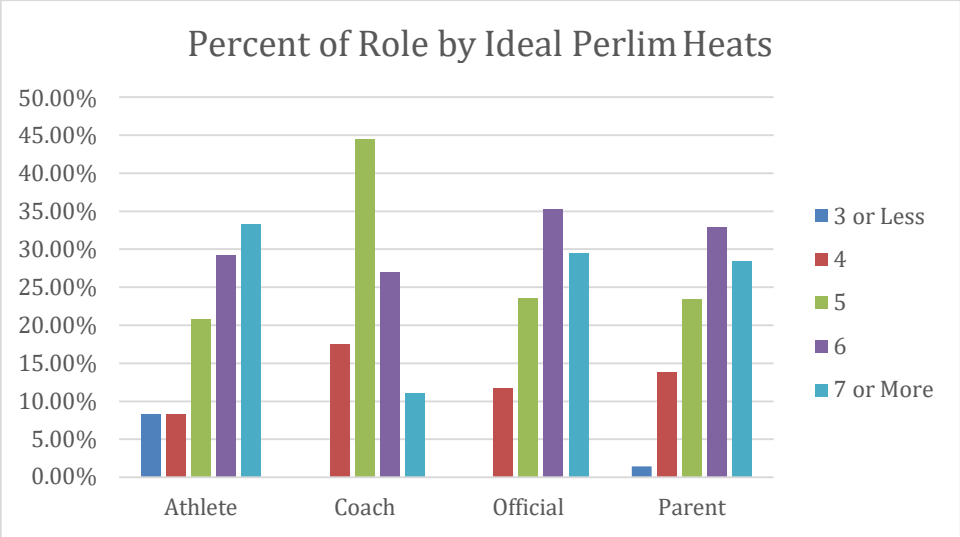
Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	2	2	5	7	8	24
Coach	0	11	28	17	7	63
Official	0	2	4	6	5	17
Parent	2	19	32	45	39	137
Grand Total	4	34	69	75	59	241

Count of Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	8.33%	8.33%	20.83%	29.17%	33.33%	100.00%
Coach	0.00%	17.46%	44.44%	26.98%	11.11%	100.00%
Official	0.00%	11.76%	23.53%	35.29%	29.41%	100.00%
Parent	1.46%	13.87%	23.36%	32.85%	28.47%	100.00%
Grand Total	1.66%	14.11%	28.63%	31.12%	24.48%	100.00%

Percentage of Role by Ideal Prelim Heats



As with the 13 and Over state meet, there is no consensus for ideal number of heats in prelims at 12 and Under state meet. The data do suggest that the majority of members would like between 5 and 7 or more heats during prelims.

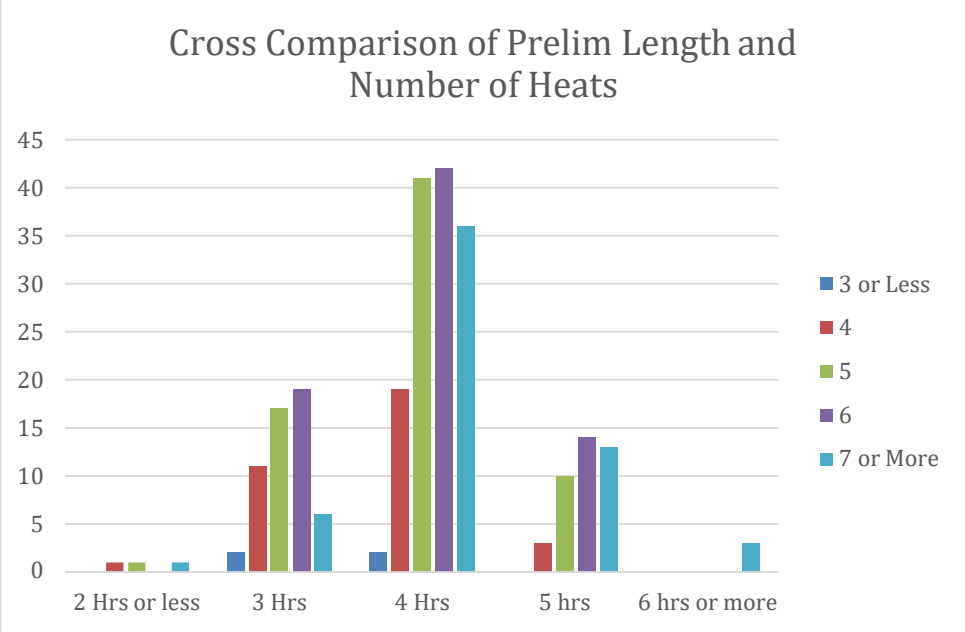
Cross Comparison of Ideal Prelim Session Length and Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	0	1	1	0	1	3
3 Hrs	2	11	17	19	6	55
4 Hrs	2	19	41	42	36	140
5 hrs	0	3	10	14	13	40
6 hrs or more	0	0	0	0	3	3
Grand Total	4	34	69	75	59	241

Count of Cross Comparison of Prelim Session Length and Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	0.00%	0.41%	0.41%	0.00%	0.41%	1.24%
3 Hrs	0.83%	4.56%	7.05%	7.88%	2.49%	22.82%
4 Hrs	0.83%	7.88%	17.01%	17.43%	14.94%	58.09%
5 hrs	0.00%	1.24%	4.15%	5.81%	5.39%	16.60%
6 hrs or more	0.00%	0.00%	0.00%	0.00%	1.24%	1.24%
Grand Total	1.66%	14.11%	28.63%	31.12%	24.48%	100.00%

Percent of Grand Total for Cross Comparison of Prelim Session Length and Prelim Heats



Again, similar to the 13 and Over state meet, there appears to be a mandate for 4 hour prelim sessions, yet the membership indicates that it wants the number of heats in each event in prelims to be between 5 and 7 or more. This presents an issue for the committee. The membership is indicating that it does not want time standards to get faster by demonstrating a want for more heats, yet there is a mandate for shorter sessions.

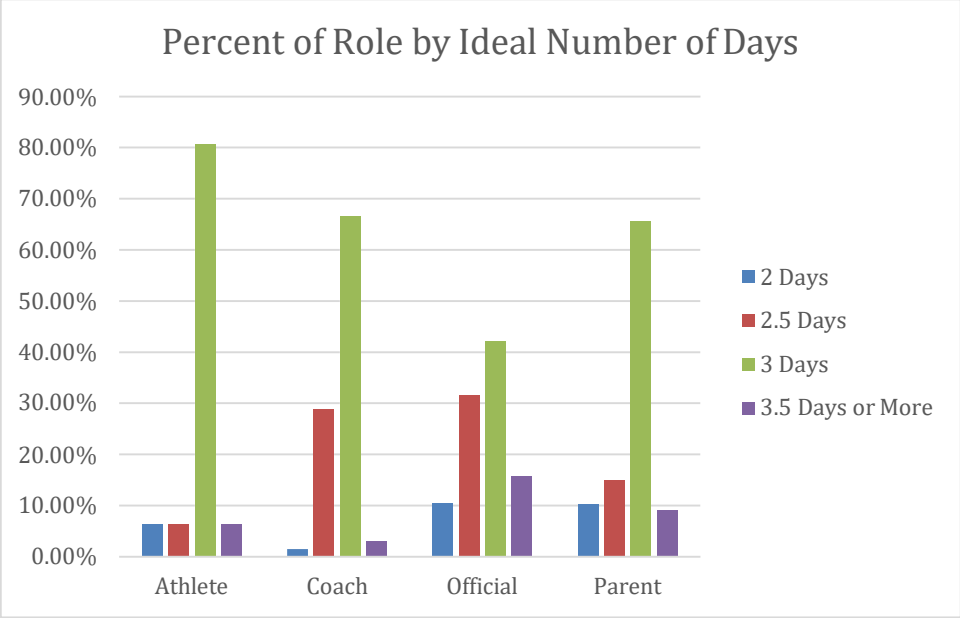
Ideal Number of Days

	2 Days	2.5 Days	3 Days	3.5 Days or More	Grand Total
Athlete	2	2	25	2	31
Coach	1	19	44	2	66
Official	2	6	8	3	19
Parent	17	25	109	15	166
Grand Total	22	52	186	22	282

Ideal Number of Days

	2 Days	2.5 Days	3 Days	3.5 Days or More	Grand Total
Athlete	6.45%	6.45%	80.65%	6.45%	100.00%
Coach	1.52%	28.79%	66.67%	3.03%	100.00%
Official	10.53%	31.58%	42.11%	15.79%	100.00%
Parent	10.24%	15.06%	65.66%	9.04%	100.00%
Grand Total	7.80%	18.44%	65.96%	7.80%	100.00%

Percentage of Role by Ideal Number of Days



The above data indicate that the ideal number of days is overwhelmingly 3 from all roles. There is a ~66% mandate for a 3 day 12 and Under State Championship.

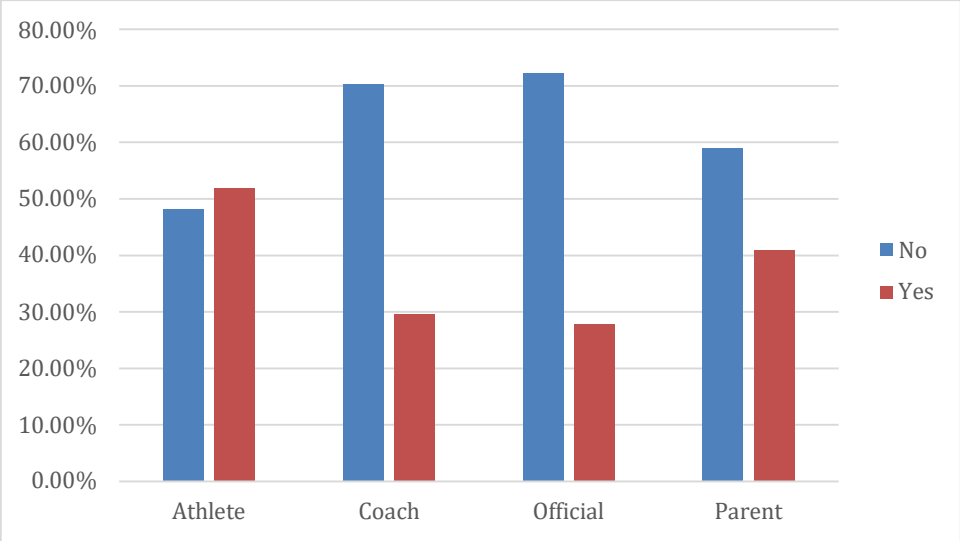
10 and Under Prelim Final

	No	Yes	Grand Total
Athlete	13	14	27
Coach	45	19	64
Official	13	5	18
Parent	88	61	149
Grand Total	159	99	258

Count of 10 and Under Prelim/Final

	No	Yes	Grand Total
Athlete	48.15%	51.85%	100.00%
Coach	70.31%	29.69%	100.00%
Official	72.22%	27.78%	100.00%
Parent	59.06%	40.94%	100.00%
Grand Total	61.63%	38.37%	100.00%

Percentage of Role by 10 and Under Prelim/Final



Based on the above tables and graph, there appears to be a moderate consensus to remove the 10 and Under Prelim/Final format at 12 and Under State meet. The only group that had more support for 10 and Under Prelim/Final was Athletes and only by a slim margin (<4%). This presents an interesting challenge to be addressed. When will 10 and Unders swim? Will they swim all in the morning? Will the top two heats get to swim at finals? These are things to consider and make sure there are solutions for before going ahead and moving the prelim/final format for 10 and Under swimmers.

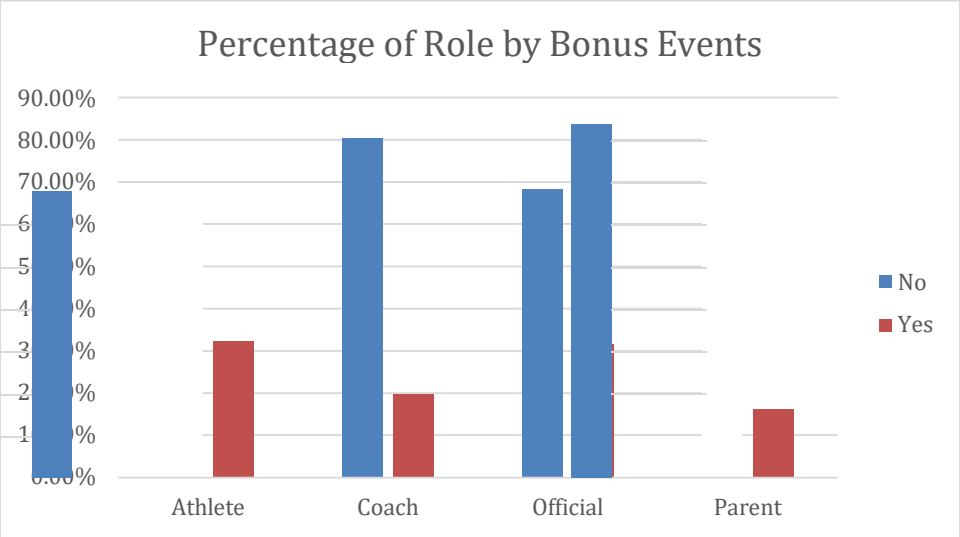
Bonus Events

	No	Yes	Grand Total
Athlete	21	10	31
Coach	53	13	66
Official	13	6	19
Parent	139	27	166
Grand Total	226	56	282

Count of Bonus Events

	No	Yes	Grand Total
Athlete	67.74%	32.26%	100.00%
Coach	80.30%	19.70%	100.00%
Official	68.42%	31.58%	100.00%
Parent	83.73%	16.27%	100.00%
Grand Total	80.14%	19.86%	100.00%

Percentage of Role by Bonus Events



As demonstrated by the above tables and graph, there appears to be significant support from all roles within Michigan Swimming t
not include bonus events at the 12 and Under State meet. This, again, does not solve any immediate problem, but does not require
that the committee come up with a solution for integrating it.

unior Olympic Championships

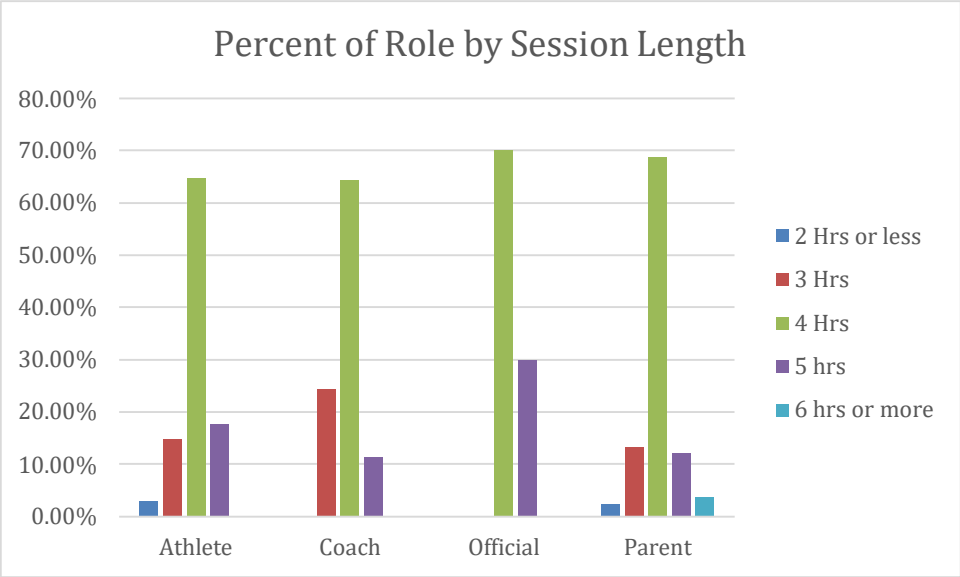
For the Junior Olympic Championships there were 343 eligible respondents. Of the 343 eligible respondents, 290 provided esponses. 34 Athletes, 70 Coaches, 20 Officials, and 166 Parents responded. Ideal Session Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	1	5	22	6	0	34
Coach	0	17	45	8	0	70
Official	0	0	14	6	0	20
Parent	4	22	114	20	6	166
Grand Total	5	44	195	40	6	290

Count of Ideal Session Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	2.94%	14.71%	64.71%	17.65%	0.00%	100.00%
Coach	0.00%	24.29%	64.29%	11.43%	0.00%	100.00%
Official	0.00%	0.00%	70.00%	30.00%	0.00%	100.00%
Parent	2.41%	13.25%	68.67%	12.05%	3.61%	100.00%
Grand Total	1.72%	15.17%	67.24%	13.79%	2.07%	100.00%

Percentage of Role by Ideal Session Length



The above data indicates that among all roles, a 4 hour session is the preferred length.

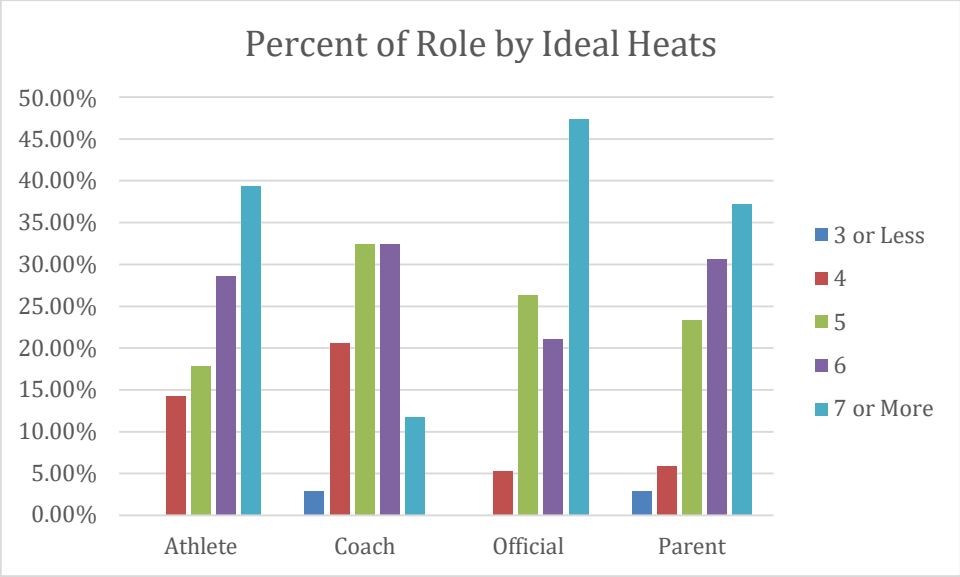
Ideal Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	0	4	5	8	11	28
Coach	2	14	22	22	8	68
Official	0	1	5	4	9	19
Parent	4	8	32	42	51	137
Grand Total	6	27	64	76	79	252

Count of Ideal Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	0.00%	14.29%	17.86%	28.57%	39.29%	100.00%
Coach	2.94%	20.59%	32.35%	32.35%	11.76%	100.00%
Official	0.00%	5.26%	26.32%	21.05%	47.37%	100.00%
Parent	2.92%	5.84%	23.36%	30.66%	37.23%	100.00%
Grand Total	2.38%	10.71%	25.40%	30.16%	31.35%	100.00%

Percentage of Role by Ideal Heats



The above tables and charts show that there is no consensus for the ideal number of heats at the JO meet. Athletes, Officials, and Parents all showed strong support for 7 or more heats while Coaches showed very weak support in that area. Instead, Coaches showed support for 5 or 6 heats at the JO meet. It can be safely assumed that the membership would like somewhere between 5 and 7 heats of each event at the JO meet.

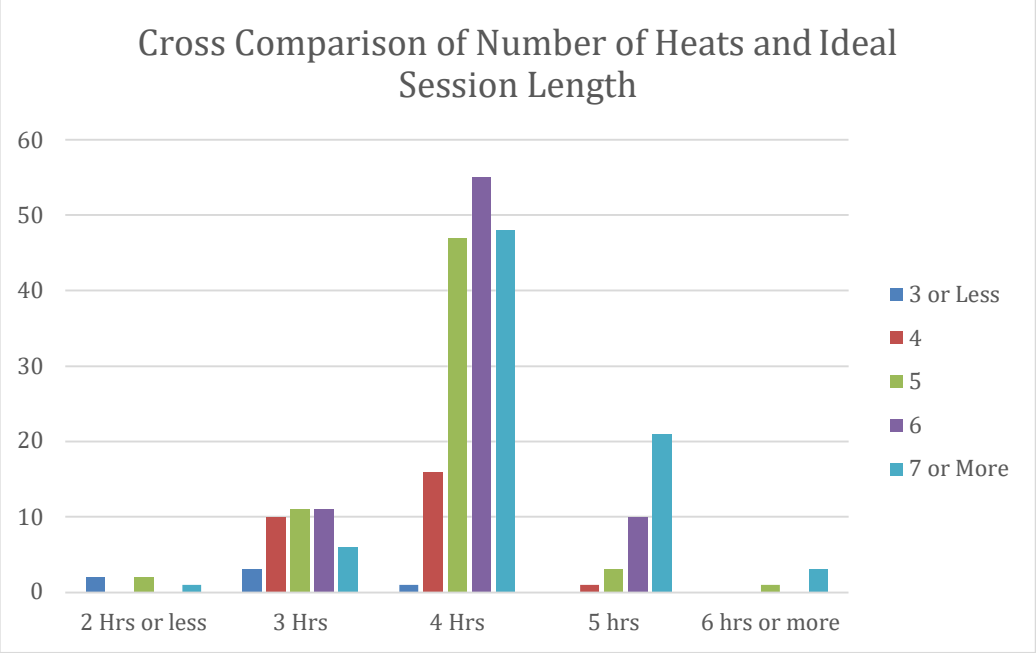
Cross Comparison of Ideal Prelim Session Length and Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	2	0	2	0	1	5
3 Hrs	3	10	11	11	6	41
4 Hrs	1	16	47	55	48	167
5 hrs	0	1	3	10	21	35
6 hrs or more	0	0	1	0	3	4
Grand Total	6	27	64	76	79	252

Count of Cross Comparison of Session Length and Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	0.79%	0.00%	0.79%	0.00%	0.40%	1.98%
3 Hrs	1.19%	3.97%	4.37%	4.37%	2.38%	16.27%
4 Hrs	0.40%	6.35%	18.65%	21.83%	19.05%	66.27%
5 hrs	0.00%	0.40%	1.19%	3.97%	8.33%	13.89%
6 hrs or more	0.00%	0.00%	0.40%	0.00%	1.19%	1.59%
Grand Total	2.38%	10.71%	25.40%	30.16%	31.35%	100.00%

Percent of Grand Total for Cross Comparison of Session Length and Prelim Heats



The data indicate that overwhelmingly, the 4 hour session is preferred. The data also show that a larger number of heats is preferred in the range of 5 to 7 or more, with a stronger tendency toward 6- 7 heats). This, again, presents an interesting challenge of how to offer many heats in a shorter time frame.

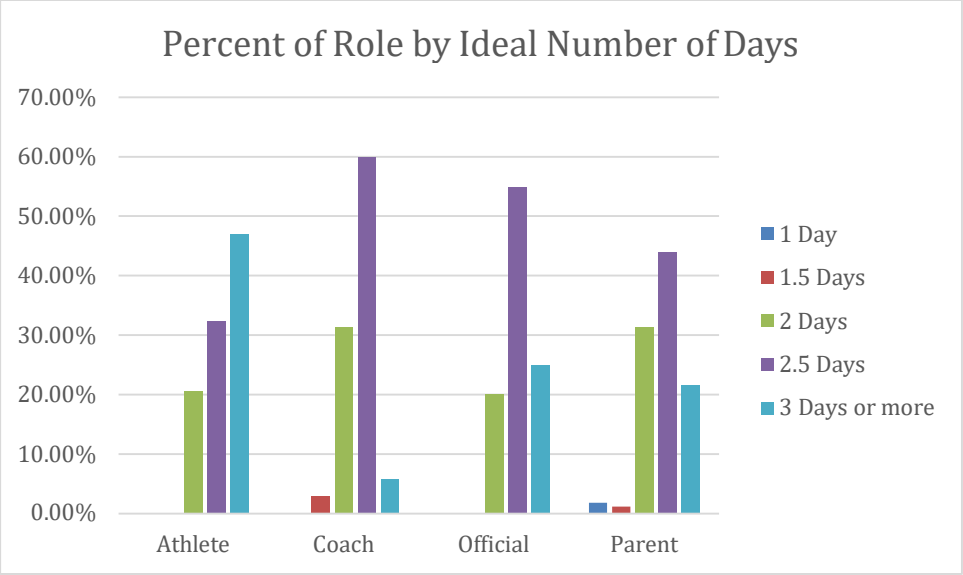
Ideal Number of Days

	1 Day	1.5 Days	2 Days	2.5 Days	3 Days or more	Grand Total
Athlete	0	0	7	11	16	34
Coach	0	2	22	42	4	70
Official	0	0	4	11	5	20
Parent	3	2	52	73	36	166
Grand Total	3	4	85	137	61	290

Count of Ideal Number of Days

	1 Day	1.5 Days	2 Days	2.5 Days	3 Days or more	Grand Total
Athlete	0.00%	0.00%	20.59%	32.35%	47.06%	100.00%
Coach	0.00%	2.86%	31.43%	60.00%	5.71%	100.00%
Official	0.00%	0.00%	20.00%	55.00%	25.00%	100.00%
Parent	1.81%	1.20%	31.33%	43.98%	21.69%	100.00%
Grand Total	1.03%	1.38%	29.31%	47.24%	21.03%	100.00%

Percentage of Role by Ideal Number of Days



The data presented above indicate that the ideal number of days for the JO meet is 2.5 in all roles except Athletes. Athletes prefer 3 full days of competition before 2.5 days.

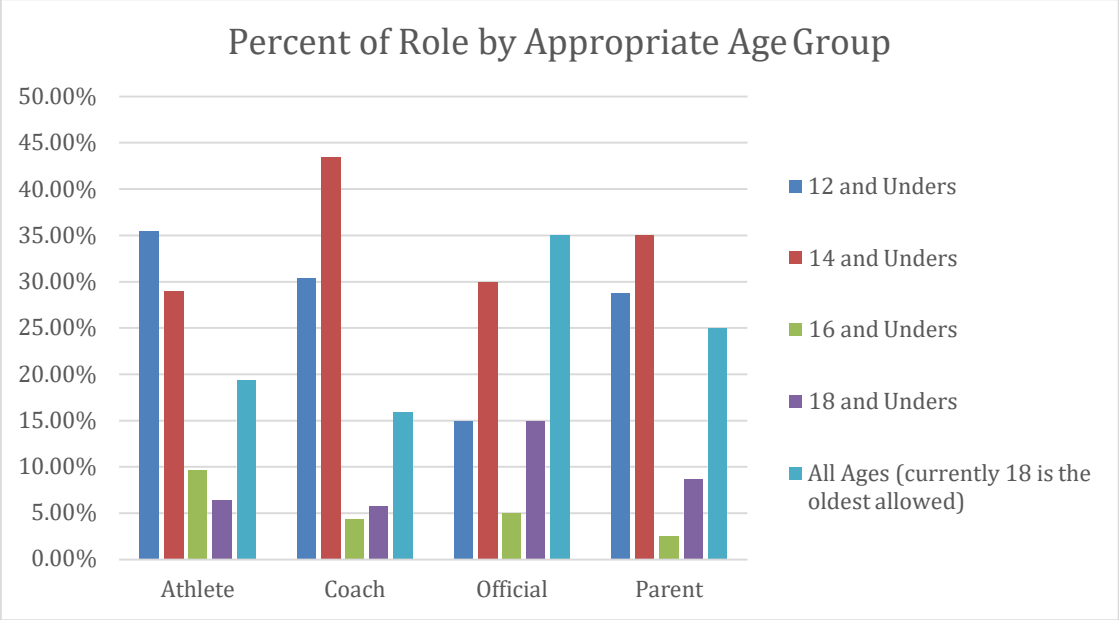
Appropriate Age Group

	12 and Unders	14 and Unders	16 and Unders	18 and Unders	All Ages (currently 18 is the oldest allowed)	Grand Total
Athlete	11	9	3	2	6	31
Coach	21	30	3	4	11	69
Official	3	6	1	3	7	20
Parent	46	56	4	14	40	160
Grand Total	81	101	11	23	64	280

Count of Appropriate Age Group

	12 and Unders	14 and Unders	16 and Unders	18 and Unders	All Ages (currently 18 is the oldest allowed)	Grand Total
Athlete	35.48%	29.03%	9.68%	6.45%	19.35%	100.00%
Coach	30.43%	43.48%	4.35%	5.80%	15.94%	100.00%
Official	15.00%	30.00%	5.00%	15.00%	35.00%	100.00%
Parent	28.75%	35.00%	2.50%	8.75%	25.00%	100.00%
Grand Total	28.93%	36.07%	3.93%	8.21%	22.86%	100.00%

Percentage of Role by Appropriate Age Group



The above data is indicative that there is no real consensus among members what the appropriate age group for the JO meet is. Coaches and Parents identified most with the 14 and Under option, Athletes identified most with the 12 and Under Option, and Officials identified most with the All Ages option. This leaves the committee some leeway with determining which age groups to limit the meet to.

District Championships

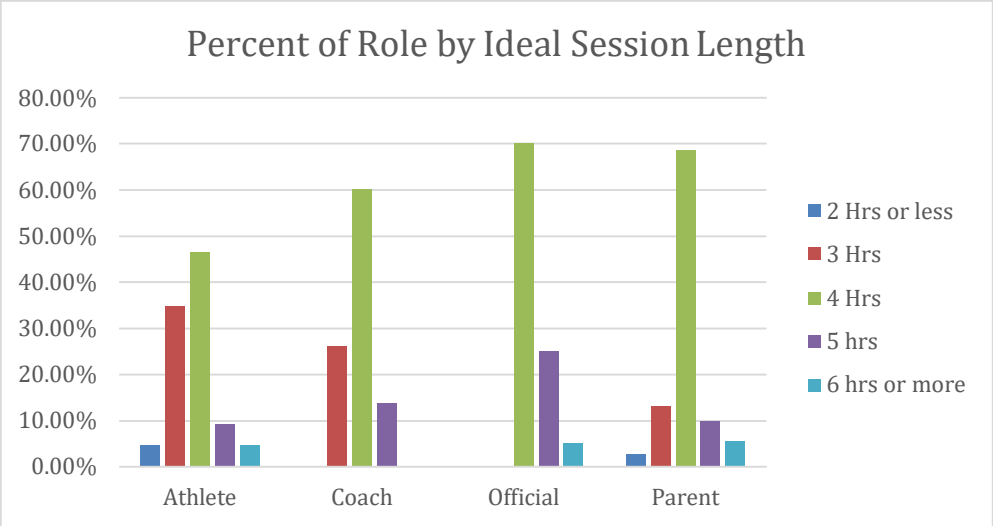
For the District Championships there were 388 eligible respondents. Of the 388 eligible respondents, 317 provided responses. 43 Athletes, 73 Coaches, 20 Officials, and 181 Parents responded. Ideal Session Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	2	15	20	4	2	43
Coach	0	19	44	10	0	73
Official	0	0	14	5	1	20
Parent	5	24	124	18	10	181
Grand Total	7	58	202	37	13	317

Count of Ideal Session Length

	2 Hrs or less	3 Hrs	4 Hrs	5 hrs	6 hrs or more	Grand Total
Athlete	4.65%	34.88%	46.51%	9.30%	4.65%	100.00%
Coach	0.00%	26.03%	60.27%	13.70%	0.00%	100.00%
Official	0.00%	0.00%	70.00%	25.00%	5.00%	100.00%
Parent	2.76%	13.26%	68.51%	9.94%	5.52%	100.00%
Grand Total	2.21%	18.30%	63.72%	11.67%	4.10%	100.00%

Percentage of Role by Ideal Session Length



The above data indicates that, like the other championship meets, the ideal session length is 4 hours for Districts. This length of time has the highest support among all roles.

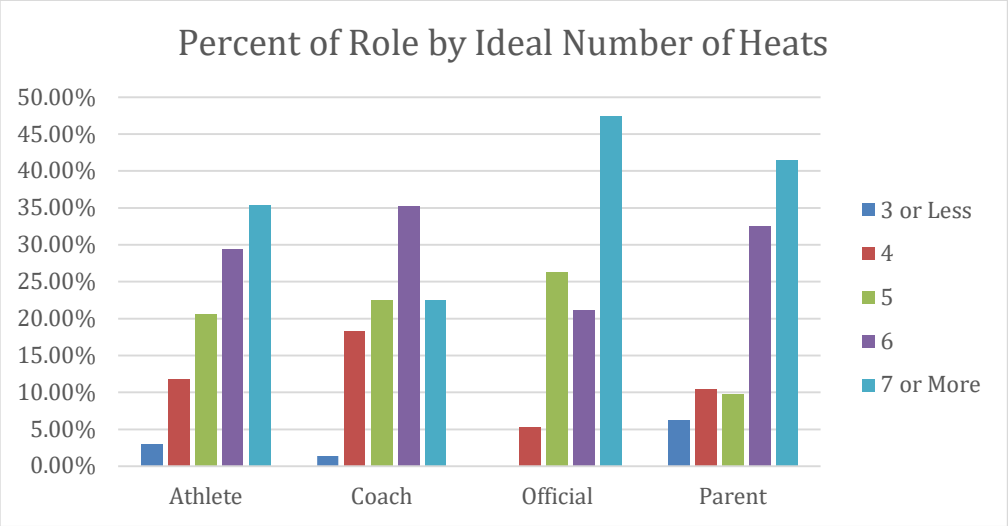
Ideal Number of Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	1	4	7	10	12	34
Coach	1	13	16	25	16	71
Official	0	1	5	4	9	19
Parent	9	15	14	47	60	145
Grand Total	11	33	42	86	97	269

Count of Ideal Number of Heats

	3 or Less	4	5	6	7 or More	Grand Total
Athlete	2.94%	11.76%	20.59%	29.41%	35.29%	100.00%
Coach	1.41%	18.31%	22.54%	35.21%	22.54%	100.00%
Official	0.00%	5.26%	26.32%	21.05%	47.37%	100.00%
Parent	6.21%	10.34%	9.66%	32.41%	41.38%	100.00%
Grand Total	4.09%	12.27%	15.61%	31.97%	36.06%	100.00%

Percentage of Role by Ideal Number of Heats



The above data do not provide an incredibly clear consensus for ideal number of heats. For Officials, Parents, and Athletes, the ideal number of heats is 7 or more. For Coaches, the ideal number of heats is 6. The membership presumably would like 7 or more heats of each event at the District Championships.

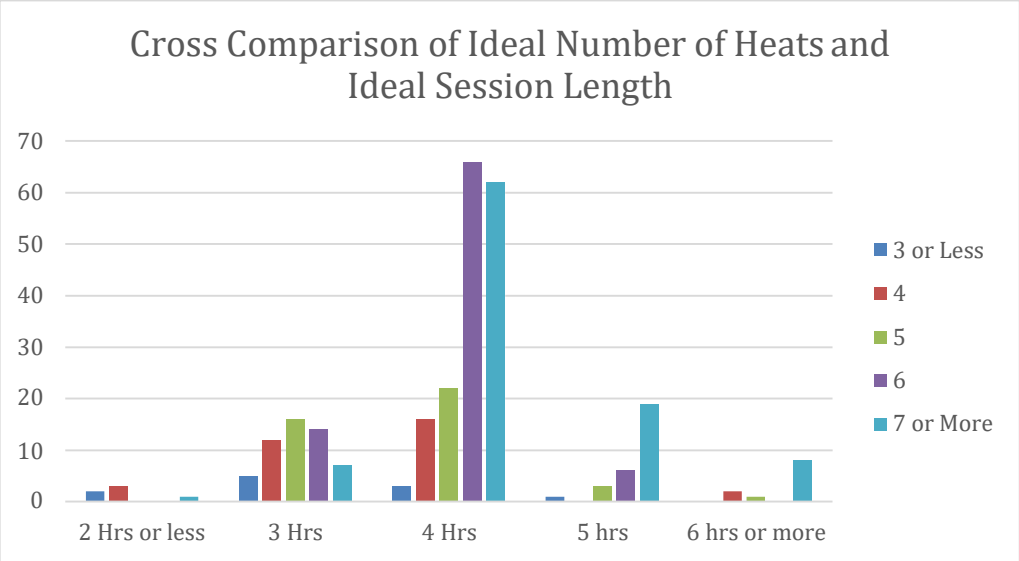
Cross Comparison of Ideal Prelim Session Length and Ideal Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	2	3	0	0	1	6
3 Hrs	5	12	16	14	7	54
4 Hrs	3	16	22	66	62	169
5 hrs	1	0	3	6	19	29
6 hrs or more	0	2	1	0	8	11
Grand Total	11	33	42	86	97	269

Count of Cross Comparison of Session Length and Prelim Heats

	3 or Less	4	5	6	7 or More	Grand Total
2 Hrs or less	0.74%	1.12%	0.00%	0.00%	0.37%	2.23%
3 Hrs	1.86%	4.46%	5.95%	5.20%	2.60%	20.07%
4 Hrs	1.12%	5.95%	8.18%	24.54%	23.05%	62.83%
5 hrs	0.37%	0.00%	1.12%	2.23%	7.06%	10.78%
6 hrs or more	0.00%	0.74%	0.37%	0.00%	2.97%	4.09%
Grand Total	4.09%	12.27%	15.61%	31.97%	36.06%	100.00%

Percent of Grand Total for Cross Comparison of Session Length and Prelim Heats



The above chart and tables indicate that the membership desires a 4 hour session but wants at least 6 heats (more likely 7 or more heats) of each event. This provides a challenge to the committee because this meet is already slow as there are no qualifying time standards and adding more and more heats to each event can quickly lengthen a session.

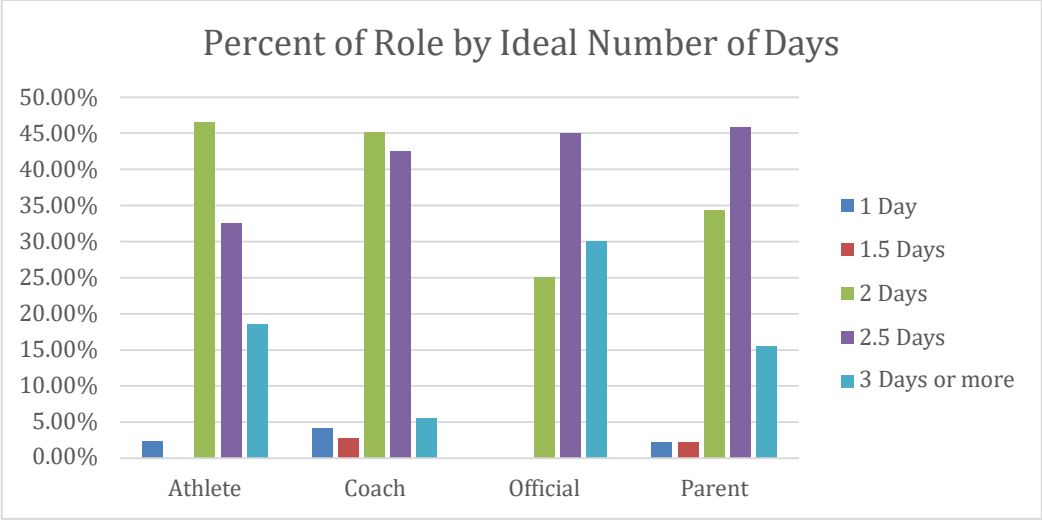
Ideal Number of Days

	1 Day	1.5 Days	2 Days	2.5 Days	3 Days or more	Grand Total
Athlete	1	0	20	14	8	43
Coach	3	2	33	31	4	73
Official	0	0	5	9	6	20
Parent	4	4	62	83	28	181
Grand Total	8	6	120	137	46	317

Districts Ideal Days - Count

	1 Day	1.5 Days	2 Days	2.5 Days	3 Days or more	Grand Total
Athlete	2.33%	0.00%	46.51%	32.56%	18.60%	100.00%
Coach	4.11%	2.74%	45.21%	42.47%	5.48%	100.00%
Official	0.00%	0.00%	25.00%	45.00%	30.00%	100.00%
Parent	2.21%	2.21%	34.25%	45.86%	15.47%	100.00%
Grand Total	2.52%	1.89%	37.85%	43.22%	14.51%	100.00%

Percentage of Role by Ideal Number of Days



The above data indicates that the most favorable number of days for the District meet is mixed. Athletes and coaches slightly prefe the 2 day option over the 2.5 day option while Parents and Officials prefer the 2.5 day option over the 2 day option. A limited number of days makes it difficult to fit in the large number of heats requested in shorter sessions. This is something the committee needs to look into and determine the best solution to handle the requested few number of days for this meet.

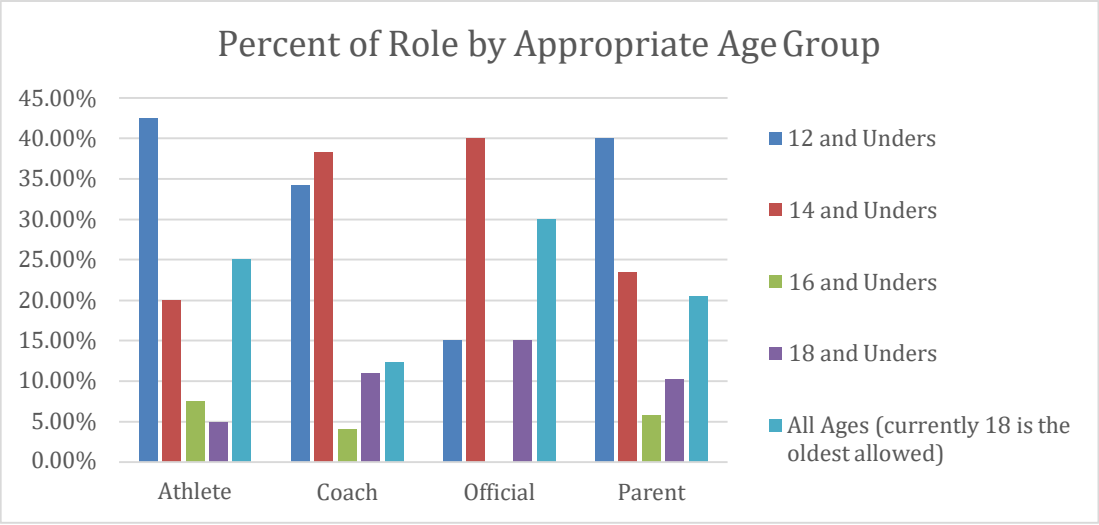
Appropriate Age Group

	12 and Unders	14 and Unders	16 and Unders	18 and Unders	All Ages (currently 18 is the oldest allowed)	Grand Total
Athlete	17	8	3	2	10	40
Coach	25	28	3	8	9	73
Official	3	8	0	3	6	20
Parent	70	41	10	18	36	175
Grand Total	115	85	16	31	61	308

Count of Appropriate Age Group

	12 and Unders	14 and Unders	16 and Unders	18 and Unders	All Ages (currently 18 is the oldest allowed)	Grand Total
Athlete	42.50%	20.00%	7.50%	5.00%	25.00%	100.00%
Coach	34.25%	38.36%	4.11%	10.96%	12.33%	100.00%
Official	15.00%	40.00%	0.00%	15.00%	30.00%	100.00%
Parent	40.00%	23.43%	5.71%	10.29%	20.57%	100.00%
Grand Total	37.34%	27.60%	5.19%	10.06%	19.81%	100.00%

Percentage of Role by Appropriate Age Group



The above data provide very mixed insight into which age group is most appropriate for the District Championship meet. The committee will have great leeway in determining which age group to limit the District meet to, if it so chooses.

Summary of Meet Purposes as Provided by the Membership

This section is an overall analysis of the membership's opinion on what the purpose of each championship meet is. This section does not include responses marked as "other". Those responses were evaluated on a case-by-case basis and were used to develop member education points. Specific "other" responses will be referenced as needed.

State Meet

The membership indicated that there is a fair balance between the state meet needing to be a meet that is used to achieve additional, higher-level championship meet cuts and one that is a good season ending meet of the athletes' peers.

	Total
Count of State Meet Purpose - Peers	199
Count of State Meet Purpose - Achieve Cut	176

Count of State Meet Purpose

Junior Olympic Meet

The membership indicated a very different purpose for the JO meet than that of the state meet.

The membership feels strongly, almost in the ratio of 2:1 that the JO meet should be used more for achieving higher-level championship meet cuts than as a season ending meet of athletes' peers. This re- enforces to the committee that the membership has a desire for athletes to continue to move up through the championship ladder rather than plateau at one level of meet.

	Total
Count of JO Purpose - Peers	113
Count of JO Purpose - Achieve Cut	229

Count of Junior Olympic Meet Purpose

District Meet Purpose

The membership indicated in the middle of the state meet and JO meet with regards to the purpose of the District meet. The membership feels more strongly that it is a meet for athletes to achieve a cut for a higher-level championship meet, but not to forget that this meet is meant to be a fun way for athletes to end the season with their peers.

	Total
Count of Districts Purpose - Peers	148
Count of Districts Purpose - Achieve Cut	209

Count of District Meet Purpose

Summary of Meet Data

13 and Over State Meet

- **Ideal Prelim Length:** 4 Hours
- **Ideal Prelim Heats:** 5-7+ Heats
- **Ideal Number of Days:** 3 Days
- ***Bonus Events:*** *No*
- **Purpose:** Balance – Season Ending Meet of Peers and Achieving Cuts
- **Challenges:** Short sessions, more heats, limited number of days requires the committee to come up with a creative way to make this all mesh together nicely. Not everyone will be pleased with whatever the solution is, but this at least provides insight as to where members' heads are at, so to speak.

12 and Under State Meet

- **Ideal Prelim Length:** 4 Hours
- **Ideal Number of Heats:** 5-7+ Heats
- **Ideal Number of Days:** 3 Days
- ***10 and Under Prelim/Final:*** *No*
- ***Bonus Events:*** *No*
- **Purpose:** Balance – Season Ending Meet of Peers and Achieving Cuts
- **Challenges:** See 13 and Over State Meet; Where/When will we swim 10 and Under swimmers? Will they all swim in the AM? Some in PM? What would the format for 10 and Under look like if P/F was removed for them?

Junior Olympic Championships

- **Ideal Session Length:** 4 Hours
- **Ideal Heats:** 5-7+
- **Ideal Number of Days:** 2.5 Days
- **Appropriate Age Group:** Undetermined – Committee to Determine
- **Purpose:** Achieve Cuts
- **Challenges:** See 13 and Over State Meet

District Championships

- **Ideal Session Length:** 4 Hours
- **Ideal Heats:** 6-7+
- **Ideal Number of Days:** 2 Days – 2.5 Days
- **Purpose:** Balance with Preference to Achieving Cuts
- **Appropriate Age Group:** Undetermined – Committee to Determine

Member Education Points

The following points are items the committee should make an effort to educate the Michigan Swimming Membership in its entirety. These items come as a result of all open-ended comments left by respondents on the survey.

- Explain that time standards are set objectively and not subjectively. Make known the formula that is used to determine time standards.
    - Many members complained that time standards kept getting faster but do not understand that the standards get faster as the MS membership gets faster in general.
- Explain why Sectional/NCSA qualifiers are eligible to compete at the State Championship meet.
    - Several members complained that sectional qualifiers were competing at the state championship meet. The committee should make an effort to let the membership know that those athletes are entitled to compete at the state meet just like everyone else that qualifies. Explain that it may not be in the qualifier's best interest to compete at the higher level meet if they only have one cut or aren't getting the opportunity for second swims
- Explain how championship meets are scheduled.
    - Many members complain that the championship meets are scheduled poorly. Explain that the Meet

Scheduling Committee or whichever body is responsible for scheduling these meets has to work around holidays (Easter), HS Boys State Meets, Sectionals/NCSA, etc. Explain that there are not many weekends available once the championship season gets going.

- Explain how facilities are chosen for championship meets.
    - Explain that clubs that bid to the HoD/BoD for these meets choose the facility that they want to host the meet at. Many, many members complained about the facilities (mostly venting). Suggest that members begin discussions with their clubs to possibly host one of the championship meets at a better venue. The more bids MS receives, the more likely that one will be at a prime/acceptable venue.
- Explain what the 4 hour rule is and why it does not apply during championship meets.
    - Many members do not truly understand what the 4 hour rule is. Explain that during championship season, any athlete that has earned the right to compete at a certain meet gets to compete regardless of what the timeline for the meet is. Explain that host teams don't purposely try to fill the meet with as many entries as possible in order to make the most money possible, but often that there are just so many athletes that qualified for the meet that deserve the chance to swim.
- Explain that technical difficulties at facilities are part of life and things go wrong sometimes… deal with it.
    - Many members complained about how their swimmer deserves to be able to swim at a prime venue where everything is just perfect. Explain that sometimes glitches do happen and they are part of life.
- Explain that dropping time standards will not necessarily solve all of the timing issues with the championship meets.
    - Explain that with the request for shorter sessions yet asking for more heats, it isn't possible to only drop the time standards to do this – some format changes will occur. The membership will have to deal with whatever creative solution the committee comes up with in order to resolve the problem.

Michigan Technical Planning Committee
Meeting August 30, 2015
Conference Call

Roll Call: *Mike Cutler (Coach - ROCK)*, *Drew Hanz (Coach - DROP)*, *Alex Brinks (Coach -GRNS), and Joe Gazzarato (Athlete)*.
Members Absent: *Ray Onisko (Coach)*
Old Business: Technical committee Time Standards recommendations. Final review of the Time standards for 2015-16 SCY season was done. After overlaying the new Q1 time standards, a review of the JO time standards was done. By using the 2014-15 SCY Championship results as a guideline, it was found that the current JO times would suffice. There were several events in the JO meets where not all 16 places were awarded, especially in the 13 and older groups. In review of the 12 and under groups, it was felt that between trying to balance the clubs attending each meet a little better, we would be okay. Group reviewed and is recommending only the changes in the Q1 standards at this time. We are asking the BOD for approval of the adjusted Q1 time standards using the process approved at the May BOD.
New Business: Championship Survey results and recommendations.

1) Lots of discussion on the results and meaning of the survey. Many thanks to Joe Gazzarato for working on the summaries, cleaning up and adding comments. Awesome job for a HS Student Athlete.
    a. The biggest challenge, and opportunity to educate the membership, was the conflicting desire for number of days of the meets, length of sessions, and number heats. There would be adding many more sites to accommodate and/or reducing the number of events swum to accommodate. Mathematically we were faced with an inefficient set of options to try to accommodate everything.
2) General formats of the SCY season to move to the 3.5 Day 13-14 and Open State Championships, and, maintaining the 3 Day format for 12 and Under State Meet.
    a. Recommendations for SCY seasons moving forward on State Championship meet formats:

i. The 12 and Under events to feature timed finals for 10 and under events, and timed finals for the 11-12 200 Stroke, 500 Free and 400 IM Events.
    1. This would also allow room to add a 11-12 1,000 Free timed final event to the format, moving the 500 Free from Friday to Saturday and adding the 1,000 free to Friday. (11-12 400 IM is on Sunday)
        a. Cut time for the 1,000 would be the 500 free time for the first year, then subject to the methodology for establishing cuts
ii. The 13-14 and Open Thursday night session to be reviewed after the 2015-16 championships where we are currently planning on only the mile event. Potential to go 1,000 free and 800 free relays as an alternative, moving the Mile back to Sunday. (1,000 Thu, 400 IM Fri, 500 Free Sat, 1,650 Sun)

3) General Formats for LCM season to then follow the SCY season. Consistency between the seasons has long been contested. The following should allow a better experience for all participants – athletes, fans, officials and coaches.
    a. We recommend moving the 13-14 yr olds to the Open meet and move to a 3.5 day meet format 400/500 M/Y, 800/1,000 M/Y, and 1,500/1,650 M/Y then to follow the same formats and days.
    b. We recommend the 12 and Under meet to follow the newly established SCY format, including the addition of the timed final 11-12 800 Free (if approved)
4) It is also the recommendation of the committee to combine JO and District meets into 6-7 regional meets. Though this is a bigger discussion and needs more input from the BOD.
    a. Majority response of survey is that these meets are a last chance to achieve a new time standard. We already have “last chance” meets in place and 5 weeks of championships are hard on everyone involved. Would make it 3.
    b. Attendance is highest by teams “local” to the meets/ Growing complaints about travel for these meets. Hard when someone is always traveling to balance the numbers
        i. The thought is to set regions and rotate hosting these 2 day meets.
        ii. 1 NW, 1 SW, 1 Central and 3-4 East (Bay area, Northern Oakland, Southern Oakland, Ann Arbor-Detroit)
    c. Run all events, except either 1,650 or 1,000, but award based on District Cut and JO cut (or similar). No “no time” entries. OME used for entry.
        i. Awards to be paired back to 1-8 place Ribbons for District, and 1-3 Medals/4-8 ribbons for Jos to cover the additional number being presented.
            1. Currently we do not hand out all of the 9-16 place awards at the current district and JO meets due entries, especially 13 and older, in many events.
        ii. Time lines to adjust to 13-18 in the AM, 12U in the afternoon
            1. Consideration for a distance session as a 3rd session Saturday evening, potential for swapping am and pm start times on Sunday.
        iii. Tends to accomplish the 5-7 heats of each event on shorter session timelines over the days of competition.
    d. Biggest concern is number of officials to staff all locations as well as securing enough bids to host these.
        i. Profit sharing of all locations would be a need.
        ii. Assigning teams to regional locations should be less complicated.
5) Tabled till next call were the LCM time standards – will use the same methodology of 3 year average 28th place as we do for SCY.

Summary of Recommends to the Board:

1. Approval of 2015-16 SCY time standards with recommendation to hold JO time standards for 2015-16 season

2. Proposal to make permanent the 3.5 Day SCY State Championship for 13-14 and Open in 2016, but with consideration of event moves to balance the meet after 2015-16 meet.
3. 2016-17 SCY 12U State Championships to have timed finals for 10U and select events for 11-12, but potential to add the 1,000 free as an event.
4. Starting in summer 2016, combine the 13-14 yr olds with the Open meet and move to 3.5 days to mirror SCY meet. Continue to hold the 12U meet with timed finals events for 10U and select 11-12 events, but potential to add the 800 free as an event.
5. Further discussion needed, but a recommendation to replace JO and District meets with Regional Championships featuring both cuts, but limiting the award depth to 1-8 places and less medals.

Motion to adjourn: *Joe, second Alex*
Respectfully Submitted,
Mike Cutler
Technical Planning Committee

PARA-SWIM COORDINATOR	**Chuck Krochmal** Krochmal@chartermi.net

- Showed inspirational/promotional video.

Eagle Scout Project - Video
Jamie Jabara
Troop 336, BSA
Fowlerville, MI

James (Jamie) Jabara is a member of Boy Scout Troop 336 in Fowlerville and has begun his freshman year at Michigan State University. For his Eagle Scout project, he developed a short six and a half minute inspirational para-swimming video for Michigan Swimming, including action footage and interviews with several individual para-swimmers, families and coaches. Jamie is currently awaiting reaction from US Paralympics before making it available on the web.

U.S. Paralympics Officials Workshop
September 18-20, 2015
USOC Training Center
Colorado Springs, CO

A **U.S. Paralympics Swimming Officials Strategic Planning** workshop will be held at the Olympic Training Center (OTC) on the weekend of September 18-20, 2015, and an invitation has been extended to all the existing U.S. Paralympics swimming officials to participate. The focus of this weekend is to provide a number of interactive brainstorming and planning workshops focusing on ways to increase and enhance the U.S. Paralympics National Officials program.

Upcoming Para-Swimming Opportunities

Following is a listing of sanctioned competitive para-swimming opportunities available in the USA for those with physical impairments:

October 24 - 25, 2015
Fred Lamback Disability Meet (National Classification Available)
Augusta, GA

December 10 - 12, 2015
Can-Am Open (IPC Approved - International Classification Available)
Bismarck, ND

May 6 - 8, 2016 (tentative)
Cincinnati Para-Swimming Open
Cincinnati, OH

DIVERSITY	**Geneen Bradley** GALBradley@aol.com

To: MI Swimming
Re: Diversity Report: 05/2015 – 08/2015
Date: September 08, 2015
Diversity and Inclusion Report

Month of May 2015

Diversity has had quite of bit going on. We have been working to bring a sense of unity to many of the teams in the Detroit Area. We were able to organize a trip to the National Black Heritage Championship Swim Meet, NC over the Memorial Day weekend. These are some highlights:

- We united athletes from BBA, Belleville, Bole Family YMCA, Farmington YMCA, DRST, NOW, Saginaw Valley and TSSD we took a total of 53 athletes.
- This team did very well with a 5th place finish out of 42 teams and over 900 swimmers.
- Kassandra Kaplan – DRST finished 3rd place overall in 15& Over girls
- Coaches Relay finished 1st for the 2nd year in a row
- Jason McCoy and Donovan Malcom participated in the exhibition swim with Olympian Cullen Jones
- Larry Nunnery - TSSD was voted in as the 1st Coach of the Year

Month of June 2015
The Multi-Cultural Swim Meet was held in Brownsburg, IN June 12 -14, 2015
This meet is held every other year. MI took a small team of 22 to this meet. The young people thoroughly enjoyed the meet. We are hoping to have a larger team in 2017. I will share a few highlights from this meet:

- Doryan Ross took the High Point Award – Boys 12& under
- Brian Williams took the High Point Award – Boys 15& Over
- Kassandra Kaplan finished 2nd Overall in 15& Over Girls

Kassandra Kaplan will be attending and swimming this fall at Howard University, Washington DC.

Month of July 2015
The local Detroit Area Chapter of **Sigma Gamma Rho Sorority, Inc**. teamed with the Detroit Recreation Department to provide 150 free swim lessons to children in Detroit and surrounding area.

Month of August 2015

Two members of the Diversity Committee attended the Diversity in Aquatics Convention, Lakewood, FL.
Highlights of the convention:

- Planning was made for the 2016 International Water Safety Day to be held May 15, 2015.
- Development of ideas for challenges in gaining awareness for aquatics programs in areas with large populations of disadvantaged youth.
- Plans for how to assist advanced swimmers with getting Lifeguard and WSI certifications.
- Getting and keeping young people involved with USA Swimming

There are many other highlights from this convention, but I just thought I would tell about a few.

Thank you,
Geneen Bradley
Diversity Chair

OFFICIALS	**Dawn Gurley** DawnGurley@att.net

No report.

SAFE SPORT	**Laurie Davenport** Davenport.Laurie@yahoo.com

- Laurie had a question about how to get teams to submit EAPs.
- Suggestion to bring it up at HoD.

SAFE SPORT REPORT – September 14, 2015

Occurrence Reports

1. Holland Aquatic Pool / State Meet - Swimmer hit his toe somewhere on deck . Treated on sight
2. SVSU / State Meet – Swimmer cut her foot getting out of the pool . – Went to urgent care.

EAP's

-I am working on sending out an email reminding teams that EAPs are required for all practice and meet facilities. In doing so, I found out that Adam Hopkins submitted some proposals that were not addressed for various reasons. I emailed Adam and he does not recall officially withdrawing the proposals , but its been over 2 years, so I don't know if they are still considered " tabled" The proposals addressed having a standardized EAP form, and having them submitted when teams submit their annual registration.
I think these are good ideas….do new proposals need to be made at the HOD meeting? Is this a decision that the Board can make?
-John Loria suggested that a subtab be created on the website with all of the EAPs that could be available to either just the board or to everyone. I think it would be more helpful if everyone could access it.
-The term 'assaults and rape' is used as an example of a type of emergency that an EAP should address. The work 'rape" seems a little specific and would require specialized treatment. Can it be removed and just have " assaults"?

Safe Sport

-I am working on a budget and ideas for a booth at both SCY state meets. The purpose of which is to increase awareness of Safe Sport and its purpose. If budget allows, I would like to have a few prizes, maybe some tshirts with the new Michigan Swimming logo on it once its designed.
-Club Wolverine is having a Safe Sport training in October in combination with their Swim a Thon. I will be attending that and

hope to get some more ideas on Safe Sport training.

OPEN WATER	Scott Appleyard Scott.Appleyard@asmet.com

No report.

NTV	Don Kimble BCDContact@yahoo.com

No report.

MEET SANCTIONS / RESULTS	John Loria JLoria1@aol.com

REGISTRATION / MEMBERSHIP	Jan Cartmill jbcartmill@gmail.com

- LEAP 1 is done.

Board Report for September 14, 2015

- LEAP was completed and all required items were forwarded to Jane Grosser on July 31st. As of this writing, I have not heard anything further but I do know that Jane passed everything along to the evaluators.
- 2016 registration forms and documents have been sent to all clubs and John has posted them on the website.
- I did note an error on the registration fee chart which was published with the May 2015 minutes: The Outreach Athlete fee for USA Swimming is $5 as published but the 2016 fee to be charged by Michigan Swimming will be $7 (the same as it was in 2015 and previous).
- **MONTHLY REGISGRATIONS 2014 vs. 2015**

ATHLETES	2014	2015	NON-ATHLETES	2014	2015
March	75	92	March	10	16
April	219	403	April	8	15
May	577	360	May	27	23
June	436	308	June	22	22
July	78	76	July	10	18
August	0	14	August	0	0
TOTAL ATH	**10,130**	**9,975**	**TOTAL NON-ATH**	**674**	**698**

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USA SWIMMING, INC
REGISTRATION STATISTICS 2009-2015
FOR MICHIGAN LSC

As of August 31, 2015	2009	2011	2012	2013	2014	2015	Change
ATHLETE							
Athlete	7408	8003	8023	9402	9396	**9226**	(170)
Athlete Season 1	169	84	0	243	5	**168**	163
Athlete Outreach	99	192	143	95	108	**111**	3
Athlete Individual Season	383	492	543	446	621	**470**	(151)
Athlete Single Meet	5	16	0	0	0	**0**	
TOTAL:	**8064**	**8787**	**8709**	**10186**	**10130**	**9975**	**(155)**

NON-ATHLETE							
Individual	447	468	481	551	622	**634**	12
Family 1	22	22	23	25	25	**30**	5
Family 2	22	22	23	25	25	**31**	6
Life	4	4	4	3	3	**3**	0
TOTAL:	**495**	**516**	**531**	**604**	**675**	**698**	23
CLUBS							
Club	79	84	84	87	84	**86**	2
Organization	0	0	0	0	0	**0**	0
TOTAL:	**79**	**84**	**84**	**87**	**84**	**86**	2

Jan Cartmill
jbcartmill@gmail.com
231-690-5847

ATTACHMENTS

Time Standards (excel)