Liquid Lightning, located in Lake Orion, Michigan, is actively seeking a highly motivated and committed Head Age Group coach to work with swimmers ages 12 & younger. The right candidate will have strong technical knowledge, great work ethic, motivating demeanor, and a competitive nature. The position will entail working with specific groups, create passion, and empower young swimmers to live the ideals of swimming through life.

## **Desired Qualifications**

- 3-5yrs of Coaching and/or competitive swimming experience at the club or collegiate level.
- Current USA Swimming coach certifications are up to date. Foundations of Coaching,
  Background check, and Safety training for Swim Coaches certifications, Lifeguarding and all certifications required by USA Swimming.
- Ability to work & communicate with entire coaching staff to provide a vision for the overall development of training groups and team performance.
- Desire & passion for developing swimmers of all ages and talent level.
- A personal desire to succeed professionally and advance the Team. Leadership qualities that bring elevation to the Team.
- Strong communication, organizational, and administrative skills with swimmers and parents and be process focused.
- Communicating with age group parents regularly conducting age group evaluations and Group Placements.
- Create a Growth Mindset environment of fun, passion and learning for whole Team, build lifelong love for the sport of Swimming.
- Hours range in evenings and is a full-time position, and will include on deck, swim meet and admin hours as assigned by the Head Coach. Computer skills with Team Unify and Hy Tek software is encouraged.

## Compensation

Liquid Lightning offers a FT competitive compensation based on qualifications. There are no benefits offered. Salary based on experience and will be discussed in the interview process.

**Time Commitment** – This position is full-time and runs for both short course and long course. Ideal candidate is available for all workout sessions, especially their assigned Group. 1-2 weekends per month for meets, and various Team activities throughout the seasons. Position will start September 5<sup>th</sup> Fall Session.

Resume' and three references should be sent to Shawn Kornoelje, <a href="mailto:coachshawn@liquidlightning.org">coachshawn@liquidlightning.org</a> contact #. 586-491-3776