

## **Saint Joseph Aquatics Swim Club**

**Position:** Head Coach

**Position Description:** SJA is seeking a Head Coach for our USA Swimming Club Team. The Head Coach will be responsible for working with the Assistant Coaches to develop and oversee all wet-side activities including training philosophy, practice schedules, meet schedules, and swimmer development. The Head Coach reports to the SJA Parent Board who has responsibility for all dry-side activities. The position is part time, pays hourly, and allows for flexible scheduling between the Head and Assistant Coaches.

**Club Description:** St. Joseph Aquatics (SJA) swim team is a 50+ year old coach-led, non-profit organization. SJA aims to be recognized as competitive with the top programs in the state of Michigan. This will be accomplished through continual program and athlete improvement and cultivated with a culture of a fun, positive, engaged swimming experience. For additional information about Saint Joseph Aquatics, see our team [website](#).

**Responsibilities:** Responsibilities include but are not limited to:

1. Develop a daily, weekly, seasonal, and yearly training program.
2. Develop a conference and USA meet schedule
3. Coordinate with assistant coaches to align on season goals, plans, and schedules
4. Evaluate swimmers for group placement
5. Provide periodic communications to swimmers, the board, and parents on wet-side activities such as practice schedules and upcoming meets and meet results.
6. Coordinate and review meet entries
7. Provide critical feedback and encouragement to athletes to drive improvement
8. Develop and lead challenging and engaging workouts for all athletes
9. Foster a team culture promoting positivity, teamwork, and personal growth
10. Work with board to help grow team and achieve program objectives

### **Desired Skills and Qualifications:**

1. [Mandatory] Ability to meet all USA Swimming certification and coaching requirements (CPR, Safety training for Swim Coaches, USA Background Check, Athlete Protection Training)
2. Prior coaching experience in competitive swimming environment
3. Experience with Team and Meet Management software (e.g. Hytek, Team Unify, etc.)
4. Energetic and passionate about the sport of swimming
5. Well organized, forward looking, and timely
6. Ability to work well and communicate effectively with swimmers, parents and parent board.

**Please submit resumes and/or submit questions to [SJABoard@gmail.com](mailto:SJABoard@gmail.com).**