

YMCA of Greater Flint - Head Swim Coach Position

Location - 411 E 3rd St

Salary - \$40,000.00

Resumes Accepted Until - November 17, 2023

Resume Contact - jrice@flintymca.org

The YMCA of Greater Flint is looking for an experienced Head Swim Coach to lead our team and inspire our youth.

Job Description

General Function: Responsible for the overall training and competitive swim program for the YMCA of Greater Flint Swim Team (The Flint Falcons). These duties encompass the following key areas:

1. Coaching- development of a training program, which will give a broad outline regarding the focus of the various practice groups for the season.
2. Coaching Staff- Supervise the training and coaching performance of the assistant coaching staff.
3. Administration – Perform administrative duties as related to the business aspect of the swim team.

Qualifications

Must be 21 years of age, have a 4 year degree from an accredited College or University, and 4 years professional YMCA experience in aquatics or coaching.

Essential Functions

Coaching:

- Monitor, Evaluate and Coach stroke technique, including starts and turns to ensure the competency of swimmers and coaches.
- Model appropriate professional behavior, energy, attitude and motivation for swimmers and coaches.
- Communicate with swimmer at practices and meets to encourage and reinforce swimming technique.
- Incorporate character development objectives into the program to reinforce the YMCA values of caring, honesty, respect and responsibility.
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Coaching Staff:

- Recruit, Hire, Schedule, Supervise and Evaluate assistant coaching staff.
- Provide ongoing training, in-services and coach meetings to ensure a high level of coaching abilities and continuity.
- Follow Y policies regarding hiring, payroll and timecard processing, risk management training, and supervision.

Administration

- Take attendance at practice and ensure that all swimmers are current Y members, USS swimmers (if applicable) and that accounts are all in good standing.
- Use Team Unify software to manage athlete data, meet registration, team entries, and team communication and other team functions.
- Reserve and Schedule all pool rentals, swim practices and meetings.
- Continually be recruiting new swimmers into the program.
- Meet or exceed budget projections for income and expense and assist with budget development.
- Ensure safety of swimmers during practices and meets, following all risk management procedures.
- Participate in and solicit others to participate in necessary YMCA financial development efforts, specifically the Partner with Youth Campaign.
- Position involves weekend or extended hours and frequent travel to offsite events
- Attend weekly staff meetings and Establish and follow set office hours each week.

Required Certifications

Must possess or be willing to obtain the following certifications: American Red Cross Lifeguard, CPR, and 1st Aid.