

**Michigan Interscholastic Swimming Coaches Association**  
*Executive Meeting – 22 April 2007*

President, Mike Rado, called the Michigan Interscholastic Swimming Coaches Association Winter Executive Board meeting to order at 12:30 p.m. at the Oakhurst Country Club.

Executive Board Members present:

Mike Rado	Bob Crosby	Brad Jones
Scott Hedges	Dennis Hill	Cory Bergen
Jim Lawrence	Dave Z	Chuck Olson
Liz Hill	Dennis Neat	Brad Huttenga
Greg Phill	Rick Edwards	
Mike O'Connor	Mike Greuber	

- Review of January meeting minutes were discussed:  
Motion set by G Phill to approve minutes, seconded by M O'Connor, no opposed, passed

**Action Items Discussed:**

Committee Reports

Financial – S Hedges - see Appendix A

- Scott passed out the most current financial report. We have a little over \$19000 in the bank. He suggested we fully reimburse Denny and Rick for their NISCA clinic and also consider 8-10 scholarships.
- He'd like to keep a safety amount/balance of at least \$5000. We have a few minor remaining/outstanding bills.

Website – B Crosby and Dave Z

- Bob's son, Chad, will no longer be our website person.
- Dave Z has worked with a website designer/swimmer to develop a new MISCA site. This site will allow Dave to control the site. We'll have start up/design fees, monthly hosting fees and tech support fees. He shared the look of the new home page with all present.
- Rado suggested that Bob assume Dave's Zone VP role, he agreed to do it.
- Motion set by M O'Connor to continue to move forward with the final design of the new site, seconded by J Lawrence, no opposed, passed

MS and Academic All State – J DuBois - Appendix B and C

- there was a concern, see letter, expressed by Todd Brunty about the diving scores at the MS meet this year. It was decided that Brad Huttenga will contact the MS Meet host/meet manager and work out a plan to this concern.

Awards – C Bergen

- it's been slow getting all the bios in for the fall clinic awards luncheon.
- Cory will send out another email reminder

#### Scholarship – R Edwards

- committee will meet Sunday, April 29 to select this year's winners.

#### Diving – B Huttenga

- state meet well, only hitch was there needed to be a discussion/answer by the Meet Committee during the diving, however the member of the committee weren't present. As a result Brad will draft some proposals to have the MISCA exec committee review and them pass on to Gina

#### MISCA meet – G Phill

- Greg will know soon when next year's dates will be.

#### NISCA – D Hill and R Edwards - Appendix D

- Denny is fixing the historical list of top 16. Rado has also done some of this work on the list of state champs, he'll share it with Denny.
- Rick is asking for help from Zone VP's with encouraging coaches to submit power point to NISCA.
- NISCA also wants all HS pools in the state that are named after HS coaches, so far Rick knows of only 5 in MI
- Rick also encourages Zone VP's to have coaches submit resumes to NISCA for consideration for their national awards.

#### Zone Reports – Zone VP's

- none given

#### Clinic – J Lawrence and G Phill

- Greg – speakers - - Robert Cooper, a former swimmer for Denny will be a motivational speaker, free of charge! Still trying to secure the HS coach from VT, Phil Emory. Jack Coffee is still trying to secure the diving coach speaker. Klapthor will be invited to speak – topic may be history of MI swimming and/or how he goes about his magic number working to help us figure state meet qualification times. Plus Greg wants Speedo to hopefully get us Michael Phelps.
- If Phelps is able to attend perhaps offering an in water session for swimmers too.
- For the coaches panel there will be preset questions and also a mediator to facilitate equal talk time from the panel
- The coaches social will again be on the top floor of the hotel
- Greg plans to have the speakers and other details set by second week in May
- There is new hotel management so some details may take a bit longer. Jim L is trying to see if a deal can be arranged for exec committee rooms to be discounted

#### Old Business

- MHSAA list of schools – Rado brought to Gina's attention that there are approx 18-20 schools listed that in fact do not actually offer the sport. He suggested that we use the previous school year's actual list of schools that in fact provided the sport. She didn't seem too interested in his idea. However, he will continue to offer the idea to her.
- Consitution changes – see Appendix G - - this will be voted on at the fall meeting

- Clinic Vendors – we will put our major vendors on the new website. Jim will be mailing out letters to vendors to get them on board again for the coming fall.
- Scholarships – How Many? – motion set by Denny to offer 6, seconded by Jim L, no opposed, passed
- 15 and 25 year coaching awards – Cory made new certificates, the question “How many years have you been coaching?” will be placed on the new online registration so we can track this. The plan is to offer certs to anyone who is at 15 or 25. Perhaps in the future we will provide a plaque for 25. Jim will talk to Maxwell about this, to see if they will donate additional plaques.
- NISCA reps – How much to cover? - it was decided to fully reimburse Denny and Rick for their NISCA clinic costs. We should be able to say in Sept if we can send two or one in 2008.
- State Meet Inconsistencies – Gina is supposed to have the MISCA exec committee or at least a rep on the committee review the information that will be posted. She has not yet done this, Rado will ask her again if this is possible.
- Zone Realignment – Appendix E motion set by Greg to adopt the new zone listings set by Mike Greuber, seconded by Jim L, no opposed, passed
- How to select the COTY at State Meets – this will need to be discussed at the fall membership meeting

#### New Business

- MISCA officers – Rado encouraged all exec committee members to take active roles in helping with any/all activities sponsored by the organization. It’s a responsibility of the position you hold.
- Deadbeat Coaches – there were several coaches who didn’t pay fees. One at the clinic and another at a MISCA meet. From this point forward any and all coaches must have no outstanding financial debts to the organization in order to participate. It was decided that the Jenison HS teams are not permitted to compete in any MISCA meets until their \$82 entry fee for this past meet is paid. Rado will contact that Jenison.
- 3 Divisions – Appendix F - Rado will call Gina very soon and inform her that NO suggested state meet qualification times can be put together until all schools have established which division they will compete in, basically who will opt up? Rado will then set up a meeting with individuals interested in participating to develop a proposed list of times to Gina.
- Job Descriptions for Exec Board – Rado has charged each member of the board to develop a job description for their position.
- MHSAA / National Federation / NHSACA awards – no one really knew exactly what all this is about, Rado will investigate more. This topic is tabled until further notice.
- All State Award – Mike O’Connor – this will go to the fall meeting
- Diving Regional Alignment – how many regional meets to have is an issue. Brad and Denny will talk and produce some suggestion/proposals to submit to Gina.

The meeting was adjourned at 4:09pm.

Respectfully Submitted by,

Scott Hedges, Secretary/Treasure