

CMA LOCKER ROOM SAFETY POLICY

Ensuring the safety and well-being of everyone using our locker rooms is our top priority. We implement a multi-layered approach to create a secure and comfortable environment for all members.

Access Control:

- **Limited Access:** Only authorized individuals can access the locker rooms.
- **Gender-Specific Spaces:** Separate locker rooms are provided for men, women, and families to ensure privacy and comfort.
- **Staff Monitoring:** Locker rooms are monitored by trained staff at regular intervals, both visually and through security cameras placed in strategic locations that respect privacy.

Proactive Measures:

- **Clear Guidelines:** We have clear and well-communicated policies displayed in the locker rooms outlining acceptable behavior and prohibited activities. These policies address issues like nudity, harassment, theft, and vandalism.
- **Emergency Procedures:** Emergency exits and contact information for staff and security are prominently displayed. Regular safety drills are conducted to familiarize everyone with emergency procedures.
- **Hygiene and Maintenance:** Regular cleaning and maintenance ensure a clean and sanitary environment, reducing the risk of slips, falls, and the spread of germs.

Responding to Misconduct:

- **Immediate Action:** Any observed instance of misconduct is addressed promptly and professionally by trained staff. Depending on the severity, this may involve verbal warnings, temporary or permanent suspension of membership, or contacting law enforcement.
- **Reporting System:** An anonymous reporting system allows members to report any concerns or incidents discreetly. This ensures prompt action is taken while protecting the privacy of the individuals involved.
- **Support Services:** We provide support services and resources for individuals who have experienced any form of misconduct in the locker rooms. This may include counseling, referrals to relevant authorities, and assistance with legal action.

Monitoring Problematic Behavior:

- **Staff Awareness:** Staff are trained to identify and address potential signs of problematic behavior, such as loitering, inappropriate language, or suspicious activity.

- **CCTV Surveillance:** Security cameras are strategically placed to monitor common areas without infringing on individual privacy. Footage is only accessed in case of an incident and stored securely.
- **Member Feedback:** We encourage members to report any concerns or observations of potentially problematic behavior to staff or through the anonymous reporting system.

Continuous Improvement:

We are committed to regularly reviewing and improving our locker room safety measures. This includes:

- **Seeking member feedback:** We regularly solicit feedback from members on their experience with locker room safety and security.
- **Staying informed:** We stay up to date on best practices and emerging trends in locker room safety and security.
- **Investing in technology:** We continuously evaluate and implement new technologies that can enhance locker room security and monitoring without compromising privacy.

By implementing these comprehensive measures, we strive to create a safe and secure environment for everyone who uses our locker rooms. We believe that everyone deserves to feel comfortable and respected while enjoying the many benefits of our facility.

Remember:

- Open communication and clear policies are essential for fostering a safe and respectful environment.
- Regular training and awareness programs for both staff and members are crucial for preventing and addressing potential issues.
- A commitment to continuous improvement ensures that our locker room safety measures remain effective and adaptable to evolving needs.