

## High Tides Swim Club-BOD Open Meeting Minutes April 27, 2017 MSSB

Present: Jill Farrell (president), Eric Thovson (Marketing Director), Rhonda Witte (Vice president), Tony Borka (member at large), Rachel Mezera (past president), Carrie Hanson (member at large), Tim Hroma (Head Coach), Heidi Tague (secretary)

Guest-Emily Reck

Meeting called to order at 7:30 PM.

Note: At the Executive Meeting we voted in Rhonda Witte as Vice President. Heidi T. proposed the motion, Jill F. 2nd the motion, all were in favor and the motion passed.

Emily Reck came to the meeting to discuss the swim-a-thon and team building. We will do a movie night as a team, in lieu of practice, on May 23rd, 2017. More information to come at a later and will be in the weekly update that is sent out by Coach Tim. We have already received donations for the swim-a-thon!!! It was decided that we will serve taco in a bag at the swim-a-thon and a sign-up genius will come out to members at a later date to donate items. High Tides will purchase the taco meat from Benny's. A member posed a questions to Emily about donations that could be linked back to a business but they are a friend and how to accept that donation. It was decided to let members know that if the business wants recognition then the donation should go to High Tides, if they just want to donate as a friend, then it should be designated to the swimmer. It is really up to the person donating. Emily is donating some medal boards as a prize. After discussion, there was a motion made by Eric T. that there is a cap of \$150.00 that High Tides will spend for the top fundraiser, Carrie H. 2nd and all other members were in favor, amount was approved. It was decided that we will have a swim-a-thon kick off night, after practice, Tuesday, May 9th, 2017. Swimmers/families can ask questions and pick up packets if they have not already done so. Heidi T. has offered to provide a "treat" for kids to have once their practice session is over. A sign-up sheet, using Good Docs, will be created and sent out for a day that the swimmers (those who are able to) to hit the ground running and go in groups to solicit funds for our swim-a-thon, we will need parent volunteers to drive the swimmers. Coach Tim will participate. This will take place on Tuesday, May 23rd, 2017 @ 2:30 starting from the Middle School. Anyone who participates should wear a High Tides T-shirt! Eric T. brought an idea to the board and it was decided that we would table it for next year but may need to do some leg work before then. Since our swim-a-thon is in June and close to the Water Carnival event(s), and since Water Carnival offers a running/walking event and now a biking event, why not see if we can get interest in having a swimming event, and then funds raised would go towards our swim-a-thon, a registration fee for a big relay event was the proposed idea. Great idea and we will work on this as a board.

Eric T. made a motion that the High Tides board has 8 current members, that Rachel M. is non-voting unless a member is not present then Rachel M can fill in and/or if a member is not

able to complete their term than Rachel M. will complete the term as a voting member. Heidi T. 2nd the motion, all were in favor, motion passed.

Coaches Report: Tim will stop by and look at the team trophy for the meet on 5/13/17, he will do this on 4/28/17 and also have the plaques fixed (from our awards night). New Parent meeting was well attended, Coach Tim, Jill and Heidi were present. Swim Cap Orders-there was some confusion on how to read the order form, we can order until 5/3/17 @ 7:30. House of Delegates-was attended by Coach Tim and other board members, we were zoned to St. Kate's, in St. Paul, for MAC's in July of 2017 and Mankato for MRC's in July. American Swimming coaches Association-Tim has renewed his membership and found out that he can advance to a new level, this is based on testing that he will complete in the coming weeks and also on how well our swimmers are placing. Coaches Tim and Mark will attend the American Swimming Coaches Association Central States Clinic in Chicago. Tim will bring back the Senior Elite group. This group is Coach recommendation/approval only. This will be offered during the Summer Session. There will not be an age limit. It will be based on meeting time standards and having the ability/desire to have more rigorous training. They will need to meet a time standard and be invited by the Head Coach. There could be an increase in the fees for this group. Training recaps-Coach Tim states that he has been impressed by all the hard work he is seeing at practice for all of the practice groups and is excited to see the results at our future meets.

Registration Status-We currently have 60 registered swimmers. 4 more are registered to start on or after 5/1/17. Fees for those swimmers were pro-rated. We have one scholarship application received and approved. Fees need to be finalized for Summer Session and then registration can open. Jill and Rachel will send out an email to swimmers that swam in the Fall/Winter that didn't register for Spring. There are about 20. There was discussion regarding Summer Registration fees. Eric T. made a motion for the fees to be as follows: Rookie 4 \$140, Rookie 2 \$80, Juniors \$180, Junior Elite and Senior \$225 and Senior Maintenance \$180, Senior Elite \$230. Heidi T. 2nd the motion, all were in favor and the motion passed. There was discussion about allowing swimmers who are registered for the Summer to continue swimming past their championship meet. For example, a swimmer makes it to MAC's/MRC;s and then does not move to the next meet but would like to continue to practice the remaining weeks of the summer. The proposal would be that they could practice during the scheduled practice times for those weeks, they would have an assigned lane and Coach Tim would write a work out. It is the understanding that the coaches on deck would be there to work with those that are moving on the last few meets not to provide coaching. Age limits and fees were discussed. Heidi T. motioned that we offer this to swimmers in grades 7-12 and that it would be \$25.00 each week. Tony B. 2nd the motion, all were in favor, the motion passed.

May 13th-Hosting meet-We will have around 130 swimmers, it was decided to cancel the rental on the gym. Eric T. can officiate until around 11:00 AM and then he has other commitments. Will check to see what other officials from our team can help. The wedge for the starting block

has not been repaired. We have made arrangements to use the wedge from Dassel/Cokato. Carrie H. will set up the hospitality room for the meet and Mike Tague will run the room that day.

We will also be hosting a meet on Saturday, November 4, 2017, this will be a one day, 3 session meet, more information to come at a later date.

Club Management-Rhonda, Tim, Lillie and Jill attended the House of Delegates meeting. David Plummer spoke at the meeting, message for parents "trust the coaches, enjoy watching your kids swim, tell them good job and leave it at that, do not try and give helpful hints, as this can do more harm than good, we are parents, not the coach". He also said humility, leadership and trust were characteristics that got him to where he is today. There was also a presentation on Minnesota Excellence and what we can do to improve (as Mn. Swim). Some suggestions that came from Indiana (many swimmers come from there with junior national and olympic trials times). Provide camps for all levels of swimmers, volunteer training sessions, all volunteers wear the same color shirts, clearly defined job descriptions for all volunteers, volunteer check-in, advertise vendors, take care of your custodians, official gift cards on hand if needed, good announcers make the meet, meet director should have key helpers (hospitality chair, concessions chair, computer/tech chairs etc.), check/clean-up all cords for pads, recommend new volunteers shadow people in key rolls. GOOD NEWS!!! High Tides is doing a GREAT job and we already do the majority of the recommendations! Way to Go! We should try and increase the number of officials our club has, meets are up 40%, current officials talk to interested, have a night where they are at the pool and are open to talking, offer shadowing when their child swims in the next meet. We were awarded MRC's for 2018, 6 teams applied, no vote was needed. Winter Age Group State-it was voted down to move the date of this meet, as of now it is March 22-25th, 2018. Senior State is the weekend before. They wanted to move it to the same weekend, there were several concerns, it will be discussed at the May MSI meeting. Brat Stand at Cashwise-Request was submitted we were given August 17-19th (Thursday to Saturday), please watch for more details to come out at a later date. We would greatly appreciate members to help out with a shift or two to make it a successful fundraiser! This is also another way to meet your volunteer commitment for Spring/Summer season. Spring Splash Night did not bring out many new swimmers. We will discuss if there will be one for Summer and/or Fall. New Parent Meeting-was well attended, will continue to provide as we have new families joining. Hotel Blocks for Championship Meets for Mankato (MRC's) and State at the U of M. Heidi T. will call and get blocks of rooms.

Equipment-We will open the on-line store for apparel 6/1-6/11. Heidi T. has contacted Hutch Sports Shop and requested which items should be offered. Cap order for Spring/Summer, Coach Tim has already sent out the email and the sign up sheet. Suit sizing night-Heidi T was present at the pool and we had a 6-8 families/swimmers try on suits and indicate they would order.

Park and Rec. Pool Committee updates-as of now it is set for us to start practice on 6/5/17.

Next Board Meeting, Monday, May 15th, 2017 6:30 Executive Meeting, 7:30 Open Meeting.  
Location to be determined as MSSB was already booked with 2 other events/groups. Meeting  
will take place at Days Inn in Hutchinson.

Meeting closed at 9:44