

What personal information does Metro Marlins Swim Team collect about you?

Metro Marlins Swim Team collects and/or processes—through the TeamUnify platform—the following personal information about swimmers and their parents/guardians:

- Athlete/swimmer name, date of birth, gender, sportswear size and other measurements, physician name and contact details, medical information (if relevant and with parental consent), information about club membership and membership in sports bodies and associations, ability group, attendance history, competition results, medical insurance information, emergency contact, physician's name and contact details, videos, photos, any additional comments, notes or information about an Athlete submitted by any End User.
- Parent/legal guardian name, and contact details, such as address, email, and phone number.
- Videos and photos.
- Athlete/swimmer meet results.
- Minnesota Swimming/USA Swimming registration data for athletes/swimmers and the club workforce.
- Background and criminal record checks results for club workforce, with consent.

How does Metro Marlins Swim Team use swimmer and parent/legal guardian personal information?

Metro Marlins Swim Team uses this information for the following purposes:

- To operate the club and allow swimmers and their parents / guardians with services they have requested [to easily register for and attend swim meets, sign up for jobs, access swim time histories and swimming practice photos and videos, practice management, for event management, communication, and other services they request.]
- For internal team record keeping.

- To comply with national and regional sports bodies' (e.g., Minnesota Swimming/USA Swimming) registration and membership requirements.

Does Metro Marlins Swim Team share your personal information with third parties?

Metro Marlins Swim Team will not share personal information without consent, except:

- Where it is necessary to share with a service provider, such as TeamUnify or SportsEngine (TeamUnify's parent company), in order to provide members, their parents, and coaches with services they have requested (e.g., to easily register for and attend swim meets, sign up for jobs, access swim time histories and swimming practice photos and videos); for practice management; event management; communication; and other services they request.
- Where Metro Marlins Swim Team has a legal obligation to disclose the information (such as responding to a court order), to protect Metro Marlins Swim Team's legal rights or to prevent fraud or illegal activity.