

RWSC Minutes for 11/12/2019

1. Meeting called to order at 6:25 pm
2. In attendance: Beth Flattum, Jen Ihrke, Brent Jaynes, Jackie Jech, Alisha Likness, Matt Lovett, Liz Magill, Kari Voth, Erica Babcock. Tim Mann in attendance at 7:10 pm.
3. November minutes reviewed. Motion to approve by Matt, second by Beth. All approved the motion to approve the November minutes.
4. Treasurer's report
 - a. Nominations for treasurer position taken. Erica Babcock nominated by Liz, Jason Hoppman nominated by Matt. Nomination for Erica Babcock was seconded by Beth. All in approval. Erica Babcock will be the new treasurer and a member of the RWSC board.
 - b. Budget issue with financial need scholarships showing up as income, but not as expenses in the books. This needs to be fixed so that the numbers accurately reflect the club's expenses.
 - c. Meridith is working with Erica to get the budget finalized. The budget committee needs to meet soon.
5. Vice Presidents report
 - a. Policy update: Purchasing authorization and contract agreement drafts are completed and ready for review. Drafts will be sent out by email for review.
6. Registrar report
 - a. Currently at 53 swimmers
 - b. Numbers are increasing. Had some brand new sign up up for Winter session.
7. Apparel
 - a. Order form template ready
 - b. Samples will be available at Carlson's
 - c. Matt will send out order form by email to club
 - d. Hoping to have online orders available in the future
8. Social Chair report
 - a. Pool repair mover from November to April, so no social event planned in November
 - b. Working on plans for a holiday party. Possible service projects discussed.
9. Head coaches report
 - a. Staff is working on differentiating the criteria for the different levels. This will help kids know what they need to master to be moved up to a new group.
 - b. Gold and Silver groups are increasing difficulty. Bronze group is losing some focus, more fun activities in the pool needed possibly?
 - c. Need to look for another assistant coach. Other coaches are currently working more hours than they want and would like to cut back. There is a teacher at the school with swim coach experience. He has expressed interest in coaching with RWSC.
 - d. Matt has purchased additional swim caps, both silicon and latex. Swimmers who need caps can purchase them from him.
 - e. Banner for team discussed. Possibility of getting a sponsored banner with purchase of swim suits. Jen is looking into this.
10. President's report
 - a. Toner for pool printer needed
 - b. Has the club received the final bills for Speight? Do we have a final cost?

- c. Discussion about swimmers that owe money. Need-based scholarship information given when appropriate. Most of the swimmers that owe a lot of money are no longer swimming with the club.
 - d. Scholarships: \$1400 yearly goal for scholarship funds to cover the number of swimmers currently on scholarship. Need more ideas for businesses and organizations to reach out to for additional need-based scholarship funds.
 - e. Discussion of practice schedule during winter break. If coaches are available, should we add practices on December 23, 26, 27, and 30. Motion to add these dates to practice schedule by Matt, seconded by Beth. All in approval.
 - f. Fundraising: bagging groceries raised \$1550. RWSC has raised \$5800 in total so far this fiscal year. 2 more grocery bagging dates are set in November and December. The winter fundraiser will be Heggie's pizza sales. This fundraiser will include an opportunity for swimmers to earn credit in their swim account.
 - g. Buy out program for fundraising discussed as possibility for next year. Need to have more clearly defined fundraising participation expectation per swimmer in place for this to happen.
 - h. Designer purse bingo fundraiser for spring discussed. Other groups have been successful with this fundraiser. Would need to put up money up front and obtain a gambling license. Matt is meeting with Renee at the Legion next week to get more information.
 - i. Fall spaghetti feed went well. \$2600 profit.
 - j. Summer fundraiser- possibilities for car wash or raffle of some sort.
 - k. Grocery bagging continues to be profitable and is a good option for fundraising for those families that do not want to sell something. If a more defined fundraising expectation is put in place next year, it is possible more families will sign up in advance for the bagging spots.
11. Old business – None
12. New business
- a. Liberty's has been a regular supporter of the RWSC through food donations for meets. They are struggling after a house fire at the home of 2 staff members, which sadly caused the death of one of them. Donations were offered by board members to add to a card from the RWSC. An email can be sent to the RWSC membership inviting them to donate funds to support the family as well.

Motion to adjourn at 8:30pm by Matt, seconded by Beth. All in approval.