

Red Wing Swim Club 3-13-19

March 13, 2019 6:15

1. Call to order
2. Attendance: Natasha, Liz, Tim, Matt, Tammy, Meridith (Jason Hoppman parent, Sam Mulaney parent; Jen Irhke parent)
3. New Business: Parents concerned about when there is an investigation they need to be notified. There was an incident that involved multiple kids. Tim and Meg (a non parent board member) conducted the interviews with the kids.
 - a. Think before you speak: Is it true; Is it helpful; Is it inspiring; is it helpful; Is it necessary; Is it kind
4. Approval January and February board minutes; Liz motioned, Tim 2nd all in favor.
5. Closed session: Liz motioned; Meridith 2nd; all in favor
6. Payroll
 - a. Liz motioned, Matt 2nd Coaching is coaching time; admin time 4 hours a week unless prior approval from the board; admin hours clearly documented into categories board meeting paid in entirety designated as board meeting; other special charges designated by board with approval i.e. awards banquet. All in favor except Tim abstained.
7. President report:
 - a. Incident report; a swimmer fell and chipped a tooth and a report was filled out and sent MSI, USA swimming, and Board. Tim had the records
 - b. Spring session
 - i. Compromise for Spring start discussed.
 1. Looking at past practice for parent meetings; flyers; social media
 2. Concern about not getting a spring date early enough to get information out to the community.
 3. Past practice before Spring meets we ended practice after MRC's
 4. Other associations do not give time back after snow days; one option was to give back a week at the end of winter.
 5. Liz motioned; Meridith 2nd; that we end winter on 3/22 and begin Spring session April 15. Meridith, Liz, Meg, Tammy; opposed Tim; Matt; Natasha. Motion passed
 6. Tim ; Meredith 2nd that we add an additional week to the Winter season through March 29 to make up for lost snow days contingent on coach and pool availability. All in favor Parent meetings April 8 and 11 6:30 in the choir room.
 7. Tim moved; Matt 2nd \$250 for each spring; summer \$250; June only \$150; July only \$150; Full \$450 all in favor
 8. Tammy taking care of the flyer
 - ii. Banquet: April 11 at ELC; no annual meeting at the banquet as Tammy and Meridith will be gone.

- iii. Tammy will give board dates for annual meeting
- iv. Meet needs awards:

No record from Meg of the end of the meeting as she left at 8:15, but the meeting continued.

8.