Red Wing Swim Club Board of Directors Meeting 5/7/2020

- 1. Meeting called to order.
- 2. Attendance: Erika Babcock, Beth Flattum, Jason Hoppman, Jen Ihrke, Brent Jaynes, Jackie Jech, Matt Lovett, Kari Voth, and Tim Mann and were present. Alisha Likness was absent.
- 3. Approval of minutes
 - a. Motion was made and seconded to approve past minutes for meeting on 3/10/2020. All in favor.
 - b. Beth Flattum will take minutes for the 5/7/2020 meeting in Alisha Likness's absence.
- 4. President's Report
 - a. Matt Lovett discussed the emails being sent from USA Swimming as well as the current Minnesota Executive Stay-at-Home order.
 - b. Terms for Board Members Erika Babcock, Beth Flattum, and Brent Jaynes are now up. They have agreed to stay on until the Annual Meeting can be held. At this time, Brent Jaynes and Beth Flattum do not intend to run for another term.
- 5. Options During the Stay-at-Home Order
 - a. Brent Jaynes described four major factors: 1. What the Governor says, 2. What the school says, 3. When we will be able to have access to a pool, and 4. How comfortable parents feel about sending their children to Swim Club.
 - b. Tim Mann described a few options that other clubs are doing during this time of social distancing and stay-at-home such as dry land training, as well as how social distancing may be accomplished when we once again have access to a pool.
 - c. Matt Lovett reviewed what other Red Wing Athletic Association Clubs are doing.
 - d. The Board had a very robust discussion about the Summer session.
 - e. A motion was made and seconded to cancel Summer session and, instead, meet as a Board in early August to discuss the Fall session. There were six votes in favor of the motion, two votes against the motion. The motion passed.
- 6. Head Coach's Report
 - a. Tim Mann has requested January 9th, 2021, to hold the Red Wing Swim Club home meet. We should hear back soon if that date was approved by the state swim club association.
- 7. Treasurer's Report/Budget Chair's Report
 - a. Erika Babcock emailed out the current profit and loss statement for the RWSC Board to review prior to the meeting.
 - b. Erika Babcock looked into options for government or grant reimbursement of lost revenue due to inability to have a Spring or Summer session. She will update the Board if/when she has additional information or options.
- 8. New Business
 - a. Due to the cancellation of Summer session, a motion was made and seconded to furlough the Red Wing Swim Club coaching staff beginning June 1st, 2020. The end date will be dependent on the opening of Registration for Fall session. All in favor. Tim Mann will communicate the decision to the coaching staff.
 - b. The RWSC Board discussed ways to keep in touch including a birthday parade and the RWSC Family Facebook page.
 - c. The RWSC Board discussed alternate options to provide the recognition that would otherwise have been presented at the Annual Banquet including posts on the Facebook

page or dropping off awards/recognition. The RWSC Board is supportive of Tim Mann developing creative ways to recognize the swimmers' achievements over the past year.

- 9. A motion was made and seconded to adjourn the meeting. All were in favor.
- 10. Meeting adjourned.

VIA EMAIL on 5/12/2020: Matt motioned to approve May Minutes. Jen 2nd. All in favor. Motion Passed