



## **SEA DEVILS SWIM CLUB**

### **EXPECTATIONS OF PARENTS**

#### **OBJECTIVE:**

To define behavior expected of our parents to ensure an enjoyable club experience for both swimmers and parents.

#### **VOLUNTEERING:**

We are a parent run organization, and parent's time and talents are vital to our club's success. It takes hundreds of hours of volunteer time to run a successful swim meet. Volunteer opportunities include Board Membership, Key Volunteer roles, and many roles to support our home swim meets and other events. Minimum volunteer requirements are communicated within the first month of the beginning of each season. Those families that do not meet their minimum volunteer hours will be billed at the end of the season for the missed hours. Parents are encouraged to attend board meetings and read the minutes published on our website. We encourage parents who want to help build the organization and set the culture of the Club to consider a position as a Key Volunteer or Board member. Non-voting Key Volunteer positions are a simple matter of volunteering and making a two-year commitment. For Board Member positions, an annual election is held in March and each year several voting positions on the board are open. Board positions require a two-year commitment.

#### **DROP OFF AND PICKING UP SWIMMERS:**

All swimmers should be ready to enter the water at the start of the posted practice time. This requires that they arrive at the pool at least 10 minutes before the start of practice. Parents are welcome to stay and watch practices. On occasion, the coaches may determine that certain practices are closed to parent viewing. For those parents choosing to drop off their swimmers, please wait until the swimmers have entered the building before leaving. In the event of a last minute pool closing or cancelled practice, a sign will be posted on the doors and swimmers can go home immediately. Parents should be at the school/pool waiting for their swimmer no more than 10 minutes after the end of practice. One coach will always remain until the last child is picked up. If the coach must remain more than 15 minutes beyond the end of practice, families will be charged a fee in accordance with our Late Pickup Policy.

#### **SPORTSMANSHIP:**

How our swim parents conduct themselves in the stands is a reflection on our team. One never knows who is sitting nearby in the stands and could overhear disparaging remarks made about a swimmer, a coach or the club. We ask that all parents keep a positive outlook and bring concerns and issues to the Board for resolution, rather than discussing them in the stands.

#### **HOW TO COMMUNICATE ANY PARENT ISSUES OR CONCERNS:**

From time to time a parent may have a question or concern they need answered or resolved. At no time during practice or a meet are parents allowed to come on the pool deck. Parents can trust that the coaches will deal with any immediate concern. Parents may approach the coach after practice to set up a mutually convenient time to talk. Parents may also send an email to a coach or board member with any concerns. Contact information is available on the website.



**PARENT CODE OF CONDUCT:**

Upon registration each season, all parents will be required to review and commit to following the Parent Code of Conduct. This document can be found on the Sea Devils website at any time under About > Policies.