## 2025-2026 Parent Volunteer and Fundraising Agreement

MISSION: The Sea Devils is a 501(3)(c) non-profit recreational swim team. The team is led by parent volunteers and a paid coaching staff. The Sea Devils are a year-round swim team; our mission is to provide recreational and competitive youth swimmers with an opportunity to enhance personal fitness, improve swim stroke technique, cultivate a sense of teamwork, make friends, and have fun!

Swimmers bring their best attributes to the Sea Devils – and one of those is YOU! The Parents of the Sea Devils are the most important people needed to run a swim meet and other Sea Devils activities during our season. The Sea Devils has a great reputation for meets that run smoothly and that is only accomplished by having our wonderful parents working at each meet.

## **PARENT VOLUNTEER REQUIREMENTS - HOW IT WORKS:**

The Sea Devils hope that you will view your volunteer obligation as an opportunity to serve and support your children; help their friends and teammates to have a wonderful experience and the opportunity to participate, and to carry on a tradition of excellence and hospitality that the Sea Devils members and their families are known for!

Each swimmer (family) must provide a parent/guardian to assist in the general operation of the swim meets at our home meets.

The Sea Devils are asking for volunteer commitment from each family which is stated below. If for some reason your family is unable to fulfill your Service Point volunteer requirements, a fee of \$175 per unfulfilled point will be assessed at the end of the season and will be automatically deducted from the family's authorized account. Extenuating circumstances will be reviewed and considered by the Board of Directors, upon your proactive request only. Service Points are required each time a family signs up for a new full or partial season of Sea Devil membership.

| Short Course Season-September through March                         |                  |
|---|------------------|
| Full Season Families  | 4 Service Points |
| Partial Season (HS Swimmer)   | 2 Service Points |
| *If you have a partial season swimmer and a full season swimmer you |                  |
| will be responsible for full season point requirement               |                  |

| Long Course Season-April through July |                  |
|---------------------------------------|------------------|
| All families                          | 2 Service Points |

PLEASE NOTE: If the number of required Service Points changes due to membership enrollment, the newly required number of Service Points will be communicated by the end of the month following the start of the season.

Volunteer opportunities are listed in detail on the Team Unify Volunteer Tool and are filled in on a first-come, first served basis. Volunteer opportunities can be viewed at any time on the Team Unify Volunteer Tool, and each family is responsible for viewing volunteer opportunities and signing up through the Team Unify Volunteer Tool. Although one Service Point does not necessarily equal one hour of volunteer time, the Team Unify Volunteer tool will refer to Service Points as "Hours."

The Sea Devils can make no guarantees about the types and amounts of volunteer opportunities available at any particular time and encourage families to review the Team Unify Volunteer Tool and schedule their Service Points early in the season. **NOTE: The Team Unify Volunteer Tool will be activated once registration for this season has concluded.** 

The volunteer requirement DOES NOT apply to swimmers in the Masters group and Tadpole ONLY group.

## PARENT FUNDRAISING:

The Sea Devils require each family to pay a \$70 seasonal fundraising fee. The fundraising fee is due upon registration.

We greatly appreciate all our wonderful parents that have volunteered for many years and continue to provide such awesome service and financial support to our team. The Sea Devils want to maintain our reputation for hosting well-run meets with kind, considerate and helpful volunteers. We know that with your assistance our team will have one of our best seasons yet!

The fundraising requirement DOES NOT apply to swimmers in the Masters group.