

MEMBERSHIP DUES

A. Membership Dues

- a. In consideration of the participation of the swimmer(s) in Condors Swim Team's (COND)'s competitive, year-round swim program, the Parent/Guardian agrees to pay the dues for the Swimmer's practice level that are set forth on the attached Membership Dues Schedule.
 - i. Families that pay their membership dues in full at Registration will receive a 5% discount on their annual membership dues. COND reserves the right to place a deadline on registration for receiving the 5% discount for returning team members.
 - ii. Families may opt for a 3-Month commitment plan;
 1. The first payment 3-Month payment is due upon registration.
 2. The remaining payments will be billed to the account on December 1, 2023, March 1, 2024, and June 1, 2024.
- b. If the Swimmer is transferred to a different practice group by the coaching staff, the difference in dues for the two practice levels shall be prorated for the remainder of the swim year.
- c. If the Swimmer quits the swim program or is unable to continue participation in the program membership fees (USA Registration fees and Condors membership dues) are ***non-refundable***. Electronic acceptance of this waiver means that the participant acknowledges that the Condors maintains the right to make changes to the coaching staff and/or practice schedule as necessary, and nothing herein shall be construed to limit that right.
- d. To avoid future billing, an email (billing@swimcondors.org) must be submitted to the Condors Swim Team, 10 business days prior to the end of the quarter.
- e. If the membership dues payment is not received by the date due, ***a late fee of \$20*** will be assessed to the family's dues account if the past due balance is not paid by the 15th of the current month.
- f. Should the credit card be declined for processing payment you will be notified automatically through the TeamUnify Billing System. From the date of notification, the account holder has 15 days to update their account with a valid credit card and make a scheduled payment. If the account has not been rectified within 15 days a ***late fee of \$20*** will be assessed to the account.
- g. No Families with a current balance shall be allowed to register for the upcoming season until payment is received in full for the past due amounts.

B. Suspension

- a. If a membership dues payment is not received in full by the due date, a notice of delinquency (electronic payment failure) will be automatically emailed by the registration system.
- b. It is the account holder's responsibility to check their email (including junk mail folders) to determine if an email was received.
- c. It is the account holder's responsibility to determine if a charge was made to their credit card/ACH Debit account and that the charge was approved and settled.
- d. On the 15th of the month, any outstanding fees are subject to a \$20 late fee charge. This is automatically added to your account.
- e. Once an account is past due by 30 days, an invoice will be sent to the main email address on file.
- f. Once an account is past due by 30 days the account will be blocked from the online meet entry (OME) or meet-opt-in system. ***Please note that this also includes Championship meets.***
 - i. If the account is brought current prior to the meet opt-in deadline date, the family will be able to opt-in to that meet using the regular procedure.
 - ii. If the account is brought current after the meet opt-in deadline date, the family will **NOT** be able to enter that meet using the OME system. Possible outcomes;
 1. If a meet (either Condors hosted or otherwise) has been closed to further entries, by the meet director, your swimmer or swimmers will **NOT** be able to participate.
 2. If a meet (either Condors hosted or otherwise) remains open to new entries, the appropriate head coach, will do their best (**NO GUARANTEES**) to get your swimmer or swimmers entered.
- g. Once an account is past due by 60 days, an invoice will be sent to the main email address on file. An email will also be sent to the main email address on file indicating that;
 - i. Swimmers will not be able to enter any meets until the account is brought current.
 - ii. The swimmer's head coach and group coach will be informed that the swimmer can no longer enter the

- water or participate in any training (including dryland) until the account is brought current.
- h. If Parent/Guardian becomes delinquent in payment of dues or assessments because of financial hardship, he/she may apply to the Team Administrator at billing@swimcondors.org in writing for a waiver of late fees and account suspension. A waiver may be granted by COND if satisfactory arrangements are made for payment of the delinquent amounts. If the account fails to comply with established payment arrangements, the account will be immediately suspended from all team-related activities.

RELEASE AND INDEMNIFICATION AGREEMENT

In consideration of Participant being permitted to participate in the Activity and to use the program's facilities and equipment, I hereby accept all risk to Participant's health, injury, or death that may result from such participation. I hereby release the Condors Swim Team, its governing board, officers, employees, and representatives from any and all liability to Participant, Participant's personal representatives, estate, heirs, next of kin, and assigns for any and all claims and causes of action for loss of or damage to Participant's property and for any and all illness or injury to Participant's person, including his/her death, that may result from or occur during the Participant's participation in the Activity, whether caused by the negligence of the Condors Swim Team, its governing board, officers, employees, or representatives, or otherwise. I further agree to indemnify and hold harmless the Institution and its governing board, officers, employees, and representatives from liability for the injury or death of any person(s) and damage to property that may result from Participant's negligent or intentional act or omission while participating in the described Activity.

I HAVE CAREFULLY READ THIS AGREEMENT AND UNDERSTAND IT TO BE A RELEASE OF ALL CLAIMS AND CAUSES OF ACTION FOR PARTICIPANT'S INJURY OR DEATH OR DAMAGE TO PARTICIPANT'S PROPERTY THAT OCCURS WHILE PARTICIPATING IN THE DESCRIBED ACTIVITY AND IT OBLIGATES ME TO INDEMNIFY THE PARTIES NAMED FOR ANY LIABILITY FOR INJURY OR DEATH OF ANY PERSON AND DAMAGE TO PROPERTY CAUSED BY PARTICIPANT'S NEGLIGENT OR INTENTIONAL ACT OR OMISSION.

2023-2024 PRACTICE SCHEDULES

This information will be provided separately.

This information can be found, on an ongoing basis, on the "Join Rockland" and "Google Calendar" which can be located on the Condors website under the "Rockland Team" tab.

Any changes to the regular practice schedule of each training location will be communicated to families as they arise. These types of changes can be due to, but are not limited to; emergencies, weather, or scheduling conflicts. The Condors staff will do their very best to get this information to you in a timely basis. For this reason, it is important that you provide your cell phone number at the time of registration and opt-in for text alerts.

Practice Schedule Subject to change based on facility availability

MEMBERSHIP DUES SCHEDULE

Please see the separate “Due Information” document for fee information for each group.

****Upon Registration payment must be made for the 1st Payment of Quarterly Dues for each swimmer in a family.**

Full Payment Discount: Families that pay their membership dues in full at Registration will receive a 5% discount on their annual membership. COND reserves the right to place a deadline on registration for receiving the 5% discount for returning team members.

Payment of Fees (3-Month Plan): 1/4th of your membership dues are required at registration. Membership dues for the next three installments (1/4th) will be automatically billed to the credit card on file on December 1, 2023, March 1, 2024, and June 1, 2024 respectively.

Multi-Swimmer Family Discount: There is a multi-swimmer discount for families with more than one swimmer. Discounts to Full Payment will be applied at registration. Discounts will be applied to the 2nd payment on December 1st and beyond for the 3-month payment options. You pay 100% of your highest group swimmer; then a \$210 reduction of their dues for each additional team swimmer. This is \$70 per swimmer per session, if you are paying every three months beginning with the December 1st billing cycle.

Multi-swimmer family discounts ONLY apply to those participating for the entire season. If a swimmer resigns from the team during the year the family will lose that discount and their account will be adjusted accordingly. ***A family who joins the team after November 1st will receive prorated family discounts based on the date of registration.***

USA Swimming Registration & Fee: New for 2024, new USA Swimming Registration will be through OMR - Online Member Registration, and will be processed by the families. Returning USA Swimming Members will be bulk registered by the Condors for 2024 and the fee will be billed to your account. Returning members must maintain updated contact information in their USA Swimming account. Updated contact information allows USA Swimming to communicate exclusive benefits and news with all members.

All members must register, and this will establish the swimmer’s amateur status as a competitive swimmer, and provide insurance coverage during swim practice sessions and meets. USA Swimming is the national governing body for swimming in the United States; this fee is mandated by this governing board for all members of a USA Swimming recognized team.

Membership Refund: Condor swimmers are entitled to a refund within 30 days of registration for all but the first \$200 of membership dues per swimmer; this is in addition to the USA Swimming Registration Fee which is non-refundable. After the first 30 days, membership dues and fees for all Condors programs/training groups are non-refundable. No refunds will be issued until all outstanding miscellaneous fees such as, but not limited to; meet entry fees and equipment fees have been paid in full.

Pro-rating for new members: The Condors will prorate your quarterly dues based on your date of entry to the team for new members.

Pro-rating for returning members: If you are a returning Condors member you will be required to pay the full amount of quarterly dues, regardless of your start date. If you leave the Condors at any point during the season to participate in another sport your dues will not be prorated. We encourage swimmers to continue to come to swim practice as often as their schedule will allow –there will be no prorating of dues for participation in other sports.

Pro-rating for Summer Months: In the best interest of our swimmers and their parents, the Condors Swim Team offers quarterly memberships that includes practice in some cases up to nine times a week during the school year and eleven times a week in the summer. We encourage all our members to attend as frequently as possible and to discuss attendance with their coach. While we understand that our members have other commitments, our membership dues consider such things as; high school swimming, summer vacations, and participation in other extracurricular activities. We encourage a yearly commitment from all our members to ensure that we can cover the expenses associated with renting pools, paying our talented staff, and other costs associated with running such a large and nationally recognized team.

Maintaining Your Account: All families must establish their Condors account with credit card information. Families who have a balance carried over from a prior season will be required to pay that balance in full at the time of registration. Families who select the 3-Month Payment option will have the appropriate portion of membership dues charged to the selected method of payment on the dates specified in the payment schedule. This will happen automatically, families do not need to log into their accounts to make these payments.

All accounts are invoiced monthly. On the first of each month any outstanding fees, including but not limited to; cap fees, meet entry fees, National Team fees, apparel fees, and late fees will be automatically charged to your credit card on file. If your membership account requested a payment plan at the time of registration those amounts will also be automatically charged to your credit card in the proper installments based on the plan selected.

It is the responsibility of the account holder to maintain the integrity of their account. Please make sure that any changes to your credit card, addresses, phone numbers, email addresses, emergency contacts, etc. are updated immediately to your account.

CLUB SERVICE HOURS REQUIREMENT

There is a direct link between swimmers' success and the commitment level of their parents/guardians. Volunteering is the best way to show your child that you support them and their sport. The Condors Swim Team relies on the participation of all its members and we will only be as good as the families that support us.

Training Group	Required Service Hours	Fee to opt-out of service hours (\$15/hr)	Fee at the end of the season for unfulfilled hours (\$20/hr)
Future Stars	8 hours	\$120	\$160
Bronze	22 hours	\$330	\$440
Silver	26 hours	\$390	\$520
Junior Varsity	8 hours	\$120	\$160
Gold	32 hours	\$480	\$640
Gold Elite	36 hours	\$540	\$720
Senior Varsity	12 hours	\$180	\$240
Senior Prep	36 hours	\$540	\$720
Senior 1	40 hours	\$600	\$800
Senior	44 hours	\$660	\$880

****Please note that service commitment is required regardless of whether your swimmer intends on entering any competitions throughout the year.***

All Condor families will be required to commit to a certain number of service hours depending on each family's highest level (training group) athlete. Each family is required to work these hours over the course of the annual season, September to August. For this 2023-2024 season, all families will be required to do **50% of their service hours during the short-course season (September 2023 - March 2024) and 50% of their service hours during the long-course season (April 2024 - August 2024)**. On April 1, 2024, any incomplete service hours for the short-course season will be billed at a rate of \$20/hour. On August 1, 2024, any incomplete service hours for the long-course season will be billed at a rate of \$20/hour.

*All families will be required to volunteer at the Condors hosted Metro 8&U Championship meet.

Families will also be given the option to simply pay the club service fee instead of working. However, the club would prefer families not take this option as **we would much rather have your time and support than your money**. If your family chooses to pay the fee instead of volunteering throughout the year, this year's requirement is listed above. The fee for choosing not to volunteer is due at the time of registration.

Please note that the Condors need your support throughout the year! Your support helps us run successful meets for your child to compete in and team social events for your children. There are several volunteer positions that are essential to our team's continued success.

Become an Official: Would you be interested in securing the best seat in the house? Consider becoming an official! The more officials the Condors have the greater our recognition becomes with USA Swimming.

As an organization, the Condors host a minimum of six (6) competitions a year (September – August). It is in our best interests to have our own officials on deck. To ensure that we have enough of our own, volunteer officials at our meets we will only agree to give service hour credit for Condors hosted meets or any USA Swimming championship meets. The organization feels that this is the best way to ensure we can adequately staff our hosted meets with officials. As a benefit of representing the Condors on deck the Condors offer the following to our officials:

1. The Condors will pay for your non-athlete registration fees for each competition year
2. The Condors will reimburse you for any testing fees or background check fees that are incurred while becoming a registered official
3. The Condors will waive meet entry fees for Condors hosted meets in which you volunteer for.

Service outside of meets: In addition to working meets, there are organizational jobs that require time outside of swim meets and can supplement the volunteer requirement. If you have any ideas that you believe can help make our team better, please share them with us by emailing Volunteer@swimcondors.org. As positions become available aside from our swim meets, email communications will be sent to the entire membership population so that everyone has an equal chance to utilize these opportunities.

Volunteering your time at “away” meets: There are away meets during the year that will **require** the Condors to provide timers or marshals for certain sessions of the meet. The Condors will try to secure willing participants for these positions prior to the start of the meet. Any Condors family member, who volunteers their time to work a position at any of the away meets, where our participation is **required**, will receive credit for this time. If our participation is not required but requested by the host team to fill a shortage and you volunteer your time, this time is not counted towards your Condors service hour commitment. While you are welcomed and encouraged to volunteer at other teams meets, we base our service requirement on the number of meets we host.

MEET ENTRY POLICY

As in any other youth sport, members of the team are expected to compete in all events they are scheduled for. We understand there are other commitments and athletes will not always be able to attend every meet. To streamline our Meet Entry process and limit direct expenses to parents, we have extended the ability for our parents to declare their intention to attend swim meets in advance. ***Parents or swimmers must log onto the Online Meet Entry System (OME) and indicate their intention to participate in competitions. This MUST be done by the indicated deadline for EACH meet. Swimmers that fail to opt-in by the indicated deadline will NOT be entered in the meet.***

Condor swimmers will be charged to swim at home meets. Our team is often a large percentage of the swimmers that make up a meet. This limits the number of entries we can accept from other teams who pay to participate at the meet. If we have swimmers who decide not to attend that leaves gaps where we could have placed paying participants. We want to encourage our swimmers and parents/guardians to attend away meets so that our swimmers are taking advantage of all of the opportunities available to them.

Families need to understand the following policies with regards to meet opt-ins:

1. **All Meet Declarations must be done through the Online Meet Entry (OME) website. We want our coaches to focus on coaching; we will not accept meet entries through email, phone, or on the pool deck.** Once a deadline has passed, changes to meet entries will only be accepted **VIA EMAIL** under extenuating circumstances (verbal communications, or otherwise will NOT be accepted).
2. We will not accept dispute emails with regards to meet entry fees that indicate an opt-out was communicated directly to a coach or other Condor staff members verbally, all communications **must be in writing**.
3. ***The coaches take considerable time to determine appropriate events for your child. When swimmers are entered into events the Condors pay the host team these fees up-front. Entry fees are paid on the swimmer's behalf on the good-faith understanding that we will be reimbursed for these fees when your account balance is paid, in full, each month. The host team will not return fees for athletes once an entry has been submitted.***
4. If your swimmer(s) does not swim due to illness or any other issue you are **STILL responsible** for reimbursing the Condors Swim Team. These charges will NOT be removed from your account unless you can provide proof that proper procedures were followed (i.e. you can produce a chain of written communications between you and the coach that indicates these changes were requested at least 2-weeks prior to the start of the meet).
5. If the swimmer/family misses a deadline for a **Condors hosted meet**, we will attempt to accommodate the swimmer depending on availability. Due to high demand, Condor's hosted meets typically fill up quickly and we cannot guarantee entry into our "home" meets due to time limits imposed by USA Swimming.
6. The Condors must adhere to entry deadlines imposed by the host team. If an opt-in deadline has passed, we will attempt to contact the host team to determine if your late entry can be accepted. Many times, the host team will NOT accept late entries, especially after a deadline has passed. As with many of our "home" meets, often the meets we attend close due to time limitations, and teams may be unable to accommodate any entry changes.

Your Meets & Opt-In Dates

Each meet has a specific Opt-in date. Opt-in dates can be found on the "Meet & Events" page of the website. Once an Opt-in deadline has passed, the system will not allow the athlete's commitment status to be changed and the athlete will be entered into the meet and the account charged accordingly. Our deadlines are based on the host team's registration deadlines. Please review the opt-in dates ahead of time and plan accordingly for any meet you cannot attend. The Condors office will make every effort to send out reminder emails regarding upcoming meet entry deadlines, however, families should not rely on emails and should check the website regularly for upcoming deadlines and important team information.

MEDICAL RELEASE

I certify that I am the parent or legal guardian for my child(ren). I hereby give my permission for any supervisor, coach or other team administrator associated with the Condors Swim Team to seek and give appropriate medical attention for our child(ren) in the event of accident, injury, illness. I will be responsible for any and all costs associated with any necessary medical attention and/or treatment.

I hereby waive, release and forever discharge Condors Swim Team and associated supervisor, coach or other team administrator from all rights and claims for damages, injury, loss to person or property which may be sustained or occur during participation in Condors Swim Team activities, whether or not damages or loss is due to negligence.

I hereby acknowledge that my child(ren) is (are) physically fit and capable of participation in all swim team activities. I agree to communicate with the coach regarding any medical conditions or special needs that are pertinent for the team to be aware of.

Emergency Medical Care:

Condors Swim Team has my permission to seek appropriate emergency medical attention for the minor named in this registration process, in the event the designated parties are unavailable. I/We agree to hold Condors Swim Team, its employees, or agents harmless for any liability arising out of any good faith actions taken in seeking and carrying out emergency treatment.

MINOR ATHLETE ABUSE PREVENTION POLICY 2.0 (MAAPP)

All USA Swimming member clubs and LSCs are required to implement the updated Minor Athlete Abuse Protection Policy (MAAPP) in full. These changes stem from requirements imposed on USA Swimming by the U.S. Center for SafeSport.

This policy must be reviewed and agreed to by all athletes, parents, coaches, and other applicable adults. We ask that all parents review this policy along with their swimmers. The Full Policy and other resources are linked on the website under the "Safe Sport" tab.

Adult Athlete APT Membership Requirement

All adult athlete members (athletes ages 18 and over) will be required to complete the online Athlete Protection Training (APT) course as a condition of membership. Any adult athlete who has not completed APT will not be a USA Swimming athlete member in good standing. Athletes who are turning 18 must complete this training prior to their birthday. Any athlete who has not completed the APT before the deadline will be flagged in the Meet Recon and automatically be pulled from the meet entries.

Locker Rooms

Cell Phones or other recording devices are never permitted to be used in the locker rooms. Swimmers should keep their phones in their swim bags at all times when using the locker rooms. Any parents or swimmers noticing that a cell phone is being used should report it to a coach or staff member immediately.

Applicable Adults

Applicable adults include many people that are part of our meet operations and includes people who may NOT be USA Swimming members but are participating non-members, have frequent contact with or authority over minor athletes. Keep this in mind when volunteering for future meets. You can visit the Applicable Adult link below for more information.

General Acknowledgment

The Condors have adopted MAAPP and must adhere to its guidelines. During the registration process, MAAPP must be reviewed and agreed to in writing by all athletes, parents, coaches, and non-athlete members of the club.

Important Links:

[Full MAAPP Policy](#)

[Educational Documents ~ Frequently Asked Questions](#)

PARENT/GUARDIAN CODE OF CONDUCT

As a parent of the Condors Swim Team swimmer, I will support the positive development of my child's swimming career by;

1. Reading and supporting my child's practice group requirements and goals.
2. Encouraging my child to attend the recommended number of practices.
3. Encouraging my child to attend the recommended competitions.
4. Communicating with my child's coaches first in the event that any problems arise.
5. Understanding that it is a privilege, not a right for my child to participate in competitive swimming

As a parent, I will agree to the following Parent/Guardian Code of Conduct:

1. I will set the right example for our children by demonstrating sportsmanship and showing respect and common courtesy at all times to the team members, coaches, competitors, officials, parents, team staff, and all facilities.
2. I will get involved by volunteering, observing practices, cheering at meets, and talking with my child and their coach about their progress.
3. I will refrain from coaching my child from the stands during practices or meets.
4. I understand that criticizing, name-calling, and use of abusive language or gestures directed toward coaches, officials, volunteers, and/or any participating swimmer will not be tolerated.
5. I will respect the integrity of the officials.
6. I will direct my concerns first to the Head Coach; then, if not satisfied, to the appropriate supervisor.

I understand the above expectations and that my failure to adhere to them may result in disciplinary action or removal from the team.

ATHLETE CODE OF CONDUCT

As an authorized representative of Condors Swimming, Metropolitan Swimming Local Swimming Committee (LSC), and USA Swimming, I will comply with the following guidelines.

1. I will respect and show courtesy to my teammates and coaches at all times.
2. I will demonstrate good sportsmanship at all practices and meets.
3. I will set a good example of behavior and work ethic for my younger teammates.
4. I will be respectful of my teammates' feelings and personal space. Swimmers who exhibit sexist, racist, homophobic or otherwise inappropriate behavior will be faced with consequences.
5. I will attend all team meetings and training sessions unless I am excused by my coach.
6. I will show respect for all facilities and other property (including locker rooms) used during practices, competitions, and team activities.
7. I will refrain from foul language, violence, or behavior deemed dishonest, offensive, or illegal.
8. If I disagree with an official's call, I will talk with my coach and not approach the official directly.
9. I will obey all of USA Swimming's rules and codes of conduct.

I understand that if I violate this code of conduct, I will be subject to disciplinary action determined by my coaches and the swim club's board of directors.

PHOTO/VIDEO/NEWS RELEASE

I hereby give permission for images of my child, captured during any swim meet or practice during the 2022-2023 swim season through video, photo, and digital camera, to be used for the purposes of Condors Swim Team promotional material and publications, and waive any rights of compensation or ownership thereto. I also agree for my child to be filmed and/or photographed for the purposes of analysis and providing feedback relative to stroke technique and racing analysis. Condors Swim Team has my permission to use my child's name/photograph in press releases about Condors Swim Team activities/meet results sent to local news organizations.