



## **CLUB SERVICE HOURS REQUIREMENT**

There is a strong connection between swimmers' success and the commitment of their parents/guardians. Volunteering is a powerful way to demonstrate your support for your child and their sport. The Condors Swim Club depends on the active participation of all its members, and our success reflects the dedication of the families that support us.

All Condor families are required to fulfill a set number of service hours based on the highest training group level of their athlete. These hours must be completed over the course of the annual season, from September to August. For the 2025-2026 season, families must complete 50% of their service hours during the short-course season (September 2025 - March 2026) and 50% during the long-course season (April 2026 - August 2026).

### **Incomplete Service Hours:**

- As of April 1, 2026, any unfulfilled short-course service hours will be billed at a rate of \$20 per hour.
- As of August 1, 2026, any unfulfilled long-course service hours will be billed at the same rate.

**Opt-Out Service Fee:** Families have the option to pay a club service fee instead of fulfilling the service hours. However, we encourage families to volunteer their time, as your support is highly valued over the fee. If you choose to opt out of volunteering, please select the fee corresponding to your highest-level swimmer at the time of registration.

Condors will be hosting the **2026 Metropolitan 8&Under Championships**. All families are required to work this meet unless they choose to pay the club opt-out service fee.

Training Group	Required Service Hours	Fee to opt-out of service hours (\$15/hr)	Fee at the end of the season for unfulfilled hours (\$20/hr)
Future Stars	8 hours	\$120	\$160
Bronze	22 hours	\$330	\$440
Silver	26 hours	\$390	\$520
Junior Varsity	8 hours	\$120	\$160
Gold	32 hours	\$480	\$640
Gold Elite	36 hours	\$540	\$720
Senior Prep	36 hours	\$540	\$720
Senior 1	40 hours	\$600	\$800
Senior	44 hours	\$660	\$880

***\*Please note that service commitment is required regardless of whether your swimmer intends on entering any competitions throughout the year.***

***\*\*All families will be required to volunteer at the Condors hosted 2026 Metropolitan 8&U Championships.***



## Volunteer Opportunities and Support

The Condors Swim Team relies on your support throughout the year to run successful meets and team social events. There are several essential volunteer positions that contribute to our team's success.

### Become an Official:

- **Interested in the Best Seat in the House?** Consider becoming a swim meet official! Having more Condors officials increases our recognition with USA Swimming and helps us run our meets efficiently.
- **Why We Need Officials:** The Condors host a minimum of six competitions annually (September – August). To ensure we can adequately staff these meets, we offer service hour credit only for Condors-hosted meets or USA Swimming championship meets.
- **Benefits for Officials:**
  - The Condors will cover your non-athlete registration fees for each competition year.
  - We will reimburse any testing or background check fees incurred while becoming a registered official.
  - Meet entry fees for Condors-hosted meets in which you volunteer will be waived.

### Service Outside of Meets:

In addition to working at meets, there are organizational jobs that require time outside of swim meets and can supplement your volunteer hours. If you have ideas to help improve our team, please share them by emailing [Volunteer@swimcondors.org](mailto:Volunteer@swimcondors.org). We will email the membership about available positions as they arise, giving everyone a chance to participate.

### Volunteering at Away Meets:

Some away meets require the Condors to provide timers or marshals. We will seek volunteers for these positions before the meet begins. Condors family members who volunteer at away meets that require Condor volunteer coverage will receive service hour credit.

However, if our participation is not required but requested to fill a shortage, that volunteer time will not count towards your Condors service hour commitment. While we encourage you to volunteer at other team meets, our service hour requirement is based on the meets we host and non-hosted meets where we are required to provide volunteers.

### Opt-out service fee exception:

Specific non-Condor hosted meets including but not limited to **Senior Metropolitan Championships** and **ISCA Summer Blast** require volunteer support and are not eligible for the volunteer opt-out policy. Participation in these meets is contingent upon fulfilling this volunteer requirement.