

METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING

Wednesday, September 4, 2019

Nassau County Aquatic Center

East Meadow, NY

PRESENT: Eric Fisher, John McIlhargy, Mary Fleckenstein, Monique Grayson, Allen Wone, Dom Boccio, Jim Wargo, Mark Owens, Kate Hallex, BJ Reynoso and Sydney Boals (on speaker phone).
Jeff Chu, George Fleckenstein and Mark Amodio as guests.

EXCUSED PRIOR: David Ellinghaus, John Yearwood and Brian Hansbury

ABSENT: Amine Boubsis, John Alaimo, Stanley Wong, Robert Frawley and Lamar Decasseres

1. **WELCOME/ROLL CALL:** Eric Fisher welcomed everyone present at this meeting and called the meeting to order at 6:24pm.
2. **ACCEPTANCE/CORRECTIONS OF MINUTES:**
A motion to accept the minutes of June 19, 2019 was made, seconded and approved by all. **Motion carries.**
3. **GENERAL CHAIR:** Eric Fisher
 - a. **New Metro Website** – Still in the works but doing great currently.
 - b. **HOD Topics** – All reports are due by September 22nd so that they can be published on the website before HOD. The meeting will be held September 28th at the Wellness Center at Mercy College of New Rochelle (formerly The College of New Rochelle). Athletes will participate in gym and pool activities.
 - c. **HOD Agenda**: It will be a Consent Agenda (which can be approved in one action, rather than filing motions on each item separately). Eric asked Jeff Chu to be the Parliamentarian at this HOD meeting to keep order and keep the meeting moving.
 - d. **Reports and Responsiveness** – Reports about athletes' achievements should be emailed to Eric in order to be posted on the website.
 - e. **USAS Convention** – Reports from Convention are due September 22nd as well.
 - f. **Budget** – will be presented for approval by the House of Delegates. Only change in the budget from last year's was the approval of an additional amount of \$5,000.00 for Diversity (for next year only), so it is essentially a roll-over budget. Some Travel reimbursements are still being worked on.
 - g. **USA-Swimming Club Fees** - Jeff Allen called Eric to let him know that USA-Swimming will request to raise the yearly Club Fees from \$70 to \$250 for existing clubs and to \$500 for new clubs. This will be brought up for a vote at Convention. Discussion followed.
 - h. **Time Standards** – David Ellinghaus will have a Time Standards committee meeting with Age Group and Senior chairs.
 - i. **Mark Amodio – Officials Chair** – Mark brought up an issue with an official that attended a clinic. A motion to issue a waiver of the 30-day period and reimburse a **late** travel expenses' request by an official, was made. No one seconded the motion. **Motion failed.**
 - j. **Recruiting Issues** – were discussed (USA-Swimming Rulebook 304.3). A motion was made and seconded that, to follow proper procedures, the Administrator BOR Chair recommends sending the

issues to the Eastern Zone Board of Review. All in favor. **Motion carries.**

- k. **Junior Athlete** - Sydney Boals has served Metro well since her election in April of 2019 as our Junior Athlete Representative. Sydney's family has relocated, and she will be moving out of the LSC. Her position will be vacated effective October 2nd, 2019. As such, the Board of Directors is moving forward with a special election by the athletes for a new Junior Athlete Representative to fulfill the rest of Sydney's term as Junior Rep. This position will become the Senior Athlete Representative in the Spring. Our athlete rep elections are usually held during Winter Senior Mets allowing athletes to introduce themselves and campaign. This special election will take place with the following timeline: Due by September 21, 2019: If you are interested in running for Junior Athlete Representative, send email to Senior Athlete Representative Mark Owens (mark.owens@metroswimming.org) and the Metro Office (metro.office@metroswimming.org) announcing your candidacy and submit a small informal bio introducing yourself to your peers and detailing your experience as a swimmer in Metro. Please include why you feel you would be the best candidate. This bio will be posted on the Metro website.

September 28, 2019: Attend the Metro House of Delegate meeting and introduce yourself to the team athlete reps in attendance.

Voting Procedures – Open to all Registered Metro athletes 13 & Older - 1 vote per athlete. Ballots will open after the HOD meeting, **Saturday September 28, 2019 at 6:00 pm**. Ballots will close on **October 2, 2019 at 12:00 am**. Please email your vote for Junior Athlete Representative to metroathletevote@gmail.com

- l. **Open Water Champs** – see below at 4-h

4. OFFICIERS REPORTS:

- a. **SECRETARY**: Monique Grayson

Monique is still working on the Metro Records to make sure that they are correct! When college swimmers, age 18 or under, are registered with Metro when he/she swims in the big college meets, their times will count as a Metro Record if a Metro record is broken.

High School Observation Requests must be emailed at least 10 days before the actual start of the meet (no exceptions)!

- b. **FINANCE CHAIR**: Allen Wone (**Report is attached**)

Discussion and update on a couple of delinquent clubs.

P&P Proposal for Article 104.10 about late fees and penalties.

Grassi and Company moving very smoothly. Pretty much all functions are now transitioned.

- c. **ADMINISTRATIVE VICE CHAIR**: Dom Boccio

Post Meet Reports have been received. Everything should be completed in a few days.

- d. **SENIOR CO-CHAIRS**: Jim Wargo and John Alaimo (**Report is attached**)

Jim thanked Brian Hansbury, Eric Fisher, Dom Boccio and Mary Fleckenstein for all their work at this summer Senior Mets. LIAC won all three divisions – Women, Men and Combined. **Read Report.**

- e. **AGE GROUP**: Kate Hallex and B.J. Reynoso (**Report is attached**)

Many thanks to everybody on the board, especially Dom, Eric, Mary and Monique (with reports).

Metropolitan Swimming had 196 athletes compete at LCM Zones. Metro placed first with 1,167 points. We had 143 Top 8 swims, 14 first place individual finishers and 22 Top 3 relays.

Active.com registrations for Zones went very well. The meet location for 2020 will be changed to Liberty University in Lynchburg, VA. Metro's information for Zones will need to be adjusted. We also hope to increase awareness of coaches regarding disability swimmers in LCM Zones.

Age group proposals were emailed for review (**attached**).

Long discussion followed on the proposals for amendment and the reasoning behind each proposal:

article 205.2 and article 205.6. A motion to pull a third proposal for article 205.7 was made by the Age Group Co-Chairs., 2nd and approved by all. **Motion carries**. A discussion on fees and meals offered to swimmers at Zones followed.

- f. **ATHLETES REPRESENTATIVES:** Mark Owens (Sr. Rep) and Sydney Boals (Jr. Rep – on the phone)

No report for this BOD meeting

- g. **SAFETY CHAIR:** John McIlhargy

John spoke about the reports of occurrence that he has received. Mac gave an update on T. vs MR.

- h. **COACHES REPRESENTATIVE:** John Yearwood

John was unable to attend the meeting

- i. **TECHNICAL PLANNING:** David Ellinghaus

David was unable to attend the meeting

- j. **SAFE SPORT:** Brian Hansbury

Brian was unable to attend the meeting

- h. **OPEN WATER:** Jeff Chu and George Fleckenstein

130 registrations (17 masters) for the upcoming OW Champs on Saturday, September 7, 2019 at Rye Beach. Thanks to all that will be helping. 18 officials will be working the championships. OW still needs some volunteers and help with food, pictures, awards. Safety has been covered. There will be at least 10 kayaks but need more motorboats and jet skis. Psych sheets are posted on the Metro website. Weather report is pleasant, sunny, high 70's, a little bit of wind probably. Water temperature and water quality are being checked often. Thanks all for your help and support.

5. **OFFICE MANAGER:** Mary Fleckenstein

Sanctions are coming at a fast pace. The new website is awesome as sanctions and meet files can be posted as soon as they are received!

Concussion Protocol Training for all non-athletes - certificates are coming in.

Coaches' Advantage Training Course on USADA (Doping) – very interesting. APT is now going to be renewed every year!

Invoice for Club Dues will be sent out soon. Forms are still being updated on the website.

6. **OLD/UNFINISHED BUSINESS:**

LEAP 3 Meeting is scheduled for October 27, 2019 at the Long Island Marriott. The whole board is supposed to attend this workshop.

7. **NEW BUSINESS**

Jeff Chu: Possible recruiting issue if coaches attend a meet but don't have any swimmers scheduled to swim in that meet!

Next Mandatory HOD Meeting – September 28, 2019 at Mercy College (formerly the College of New Rochelle)

A motion to adjourn the meeting was made, seconded and approved by all. **Motion carries**. Meeting adjourned at 8:53 pm.

Respectfully submitted by Monique Grayson
September 20, 2019



99 Sheep Pasture Road, Port Jefferson, NY 11777
(631) 736-6422 - FAX (631) 938-7418
Email address: metro.office@metroswimming.org



**BOARD OF DIRECTORS MEETING
Wednesday September 4th, 2019
NCAC**

1: CALL TO ORDER, WELCOME, and INTRODUCTIONS:

Excused prior to meeting: Dave E., John Y., Brian H.

Roll Call:

NOT PRESENT

2: ACCEPTANCE/CORRECTIONS OF MINUTES:

Reports of officers

3: GENERAL CHAIR: Eric Fisher: Welcome –General Updates

- HOD Topics
- Reports and Responsiveness
- Budget
- Convention
- Jr. Athlete
- *Time Standards
- Open Water Champs
- Recruiting issues

4: OFFICERS REPORTS: (**additional information or officer request for specific time)

- SECRETARY REPORT: Monique Grayson
- FINANCE CHAIR: Allen Wone
- ADMINISTRATIVE VICE CHAIR: Dom Boccio
- SENIOR CHAIR: John Alaimo/Jim Wargo
- AGE GROUP CHAIR: BJ Reynoso/Kate Hallex
- COACHES REPRESENTATIVE: John Yearwood
- ATHLETES' REPRESENTATIVES: Mark Owens/Sydney Boals
- TECHNICAL PLANNING: David Ellinghaus
- SAFETY COORDINATOR: John McIlhargy
- SAFE SPORT COORDINATOR: Brian Hansbury
- At Large Athletes: Stanley Wong/ Robert Frawley

5. OFFICE MANAGER: Mary Fleckenstein

6: UNFINISHED/OLD BUSINESS:

7: NEW BUSINESS:

8: NEXT MEETING:

Adjournment



September 2019 Board of Directors Meeting
Metropolitan Swimming Finance Vice-Chair Report

External Accounting Firm

- Grassi and Company moving very smoothly. Pretty much all functions transitioned.

Delinquent Clubs

- Flushing YMCA now up to date with payments after an exhaustive process and contacting the correct people at the Flushing YMCA (i.e. Executive Director)
- NYSA mostly current, still owes approx. \$5k from previous fiscal year.

Budget 2019-2020

- Committee chairs sent no new requests.
- D&I allotted \$5000 in budget for next year for outreach, see finance committee minutes. Request for full board for approval.

Metropolitan Swimming Inc.

BALANCE SHEET

As of August 31, 2019

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1001 Checking	472,062.92
1005 Savings - Chase	65,698.29
1072 Bill.com Money Out Clearing	2,365.62
Total Bank Accounts	\$540,126.83
Accounts Receivable	
1100 Accounts Receivable	5,872.01
Total Accounts Receivable	\$5,872.01
Other Current Assets	
1007 Fidelity & Guaranty	222,280.34
1008 National Integrity	220,848.36
1200 Prepaid Expenses	0.00
1210 Credit Card Receivables	0.00
Undeposited Funds	677.00
Total Other Current Assets	\$443,805.70
Total Current Assets	\$989,804.54
Fixed Assets	
1300 Furniture & Fixtures	3,125.89
Depreciation	-156.30
Original Cost	0.00
Total 1300 Furniture & Fixtures	2,969.59
1301 Hall of Fame - Lehman	24,751.97
Depreciation	-3,907.35
Total 1301 Hall of Fame - Lehman	20,844.62
Total Fixed Assets	\$23,814.21
Other Assets	
Long-term Investments	13,189.00
Total Other Assets	\$13,189.00
TOTAL ASSETS	\$1,026,807.75
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	400.00
Total Accounts Payable	\$400.00
Credit Cards	
2200 American Express	0.00
Total Credit Cards	\$0.00
Other Current Liabilities	
2001 Accrued Expense	0.00

	TOTAL
2005 Deferred Revenue	9,375.00
Payroll Tax Liability	80.65
Total Other Current Liabilities	\$9,455.65
Total Current Liabilities	\$9,855.65
Total Liabilities	\$9,855.65
Equity	
3900 Retained Earnings	74,048.90
Opening Balance Equity	0.00
Temporary Restricted Funds	13,189.00
Unrestricted Funds	868,060.74
Net Income	61,653.46
Total Equity	\$1,016,952.10
TOTAL LIABILITIES AND EQUITY	\$1,026,807.75

Metropolitan Swimming Inc.

BUDGET VS. ACTUALS: FY 2018-19 BUDGET - FY19 P&L

September 2018 - August 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
5000.00 General Income Accts				
5001.00 Investment Income				
5001.10 Interest Income	2,947.66		2,947.66	
5001.20 Dividend Income		5,000.00	-5,000.00	
Total 5001.00 Investment Income	2,947.66	5,000.00	-2,052.34	58.95 %
5002.00 Fee & Surcharge				
5002.10 Sanctions Fee	16,300.00	20,000.00	-3,700.00	81.50 %
5002.15 Post Meet Fee (20%)	296,839.27	300,000.00	-3,160.73	98.95 %
5002.17 Senior Surcharge		1,000.00	-1,000.00	
5002.18 JO Surcharge		16,000.00	-16,000.00	
5002.19 Silver/Bronze Surcharge	14,656.00	6,000.00	8,656.00	244.27 %
Total 5002.00 Fee & Surcharge	327,795.27	343,000.00	-15,204.73	95.57 %
5005.10 Fines				
5005.17 Admins Fines	8,119.00	4,500.00	3,619.00	180.42 %
5005.18 Junior fines		100.00	-100.00	
5005.19 Senior Fines	750.00	100.00	650.00	750.00 %
Total 5005.10 Fines	8,869.00	4,700.00	4,169.00	188.70 %
5006.00 Registrations				
5006.10 Club-Received	16,700.00	18,000.00	-1,300.00	92.78 %
7006.10 Club-Paid	-5,950.00	-6,000.00	50.00	99.17 %
Total 5006.10 Club-Received	10,750.00	12,000.00	-1,250.00	89.58 %
5006.20 Athlete-Received	760,037.95	700,000.00	60,037.95	108.58 %
7006.20 Athlete-Paid	-628,255.00	-580,000.00	-48,255.00	108.32 %
Total 5006.20 Athlete-Received	131,782.95	120,000.00	11,782.95	109.82 %
5006.30 Non Athlete-Received	71,784.00	70,000.00	1,784.00	102.55 %
7006.30 Non Athlete-Paid	-61,794.00	-58,000.00	-3,794.00	106.54 %
Total 5006.30 Non Athlete-Received	9,990.00	12,000.00	-2,010.00	83.25 %
5006.40 Transfers-Received	4,500.00	3,000.00	1,500.00	150.00 %
5006.50 Flex Athletic-Received	4,840.00		4,840.00	
7006.50 Flex Athletic-Paid	-1,110.00		-1,110.00	
Total 5006.50 Flex Athletic-Received	3,730.00		3,730.00	
Total 5006.00 Registrations	160,752.95	147,000.00	13,752.95	109.36 %
5010.00 Bounced Check Fee				
5010.10 Bounced Check Fee	0.00		0.00	
Total 5010.00 Bounced Check Fee	0.00		0.00	
5011.00 Misc - Office	-366.83		-366.83	
5014.00 Sales	1,125.00		1,125.00	
Total 5000.00 General Income Accts	501,123.05	499,700.00	1,423.05	100.28 %
Total Income	\$501,123.05	\$499,700.00	\$1,423.05	100.28 %
GROSS PROFIT	\$501,123.05	\$499,700.00	\$1,423.05	100.28 %

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Expenses				
6100.00 Athletics Service Program				
6110.00 Travel Reimbursement				
6110.11 SC Sectional	14,000.00	20,000.00	-6,000.00	70.00 %
6110.12 LC Senior Zone/Sectional	9,678.00	5,000.00	4,678.00	193.56 %
6110.14 SC NCSA Junior	25,200.00	30,000.00	-4,800.00	84.00 %
6110.15 LC NCSA Junior		4,000.00	-4,000.00	
6110.16 LC Futures	2,400.00	20,000.00	-17,600.00	12.00 %
6110.18 USA JR National SC	24,566.42	10,000.00	14,566.42	245.66 %
6110.19 USA JR National LC	11,200.00	20,000.00	-8,800.00	56.00 %
6110.22 USA National/Open SC	6,757.84	5,000.00	1,757.84	135.16 %
6110.23 USA National/Open/Phillip66 LC	6,000.00	5,000.00	1,000.00	120.00 %
6110.30 USA Open Water Champ	1,200.00	1,000.00	200.00	120.00 %
Total 6110.00 Travel Reimbursement	101,002.26	120,000.00	-18,997.74	84.17 %
6120.00 Scholarships				
6120.10 Joseph Stetz Registration Income	-2,100.00		-2,100.00	
7120.10 Joe Stetz Scholarship Awards	2,000.00	-2,075.00	2,075.00	
7120.30 Galuzzi Scholarship Awards	2,000.00	2,000.00	0.00	100.00 %
Total 6120.00 Scholarships	1,900.00	-75.00	1,975.00	-2,533.33 %
6130.00 Programs				
6131.00 Age Group Zone Meet				
6131.10 LC Zone				
6131.11 LC Zone fees collected	-109,286.84	-95,000.00	-14,286.84	115.04 %
6131.12 LC Zone Entry fees	-472.00		-472.00	
7131.10 LC Zone Entries Fees Paid	7,128.00	7,000.00	128.00	101.83 %
7131.11 LC Zone Uniforms	38,476.05	35,000.00	3,476.05	109.93 %
7131.12 LC Zone Petty Cash & supplies	1,200.00	2,000.00	-800.00	60.00 %
7131.13 LC Zone Bus	31,794.00	25,000.00	6,794.00	127.18 %
7131.14 LC Zone Hotel & meals	93,403.61	77,000.00	16,403.61	121.30 %
7131.15 LC Zone Board Member Travel		1,500.00	-1,500.00	
Total 6131.10 LC Zone	62,242.82	52,500.00	9,742.82	118.56 %
Total 6131.00 Age Group Zone Meet	62,242.82	52,500.00	9,742.82	118.56 %
6133.00 Diversity Program	4,944.25	8,000.00	-3,055.75	61.80 %
6135.00 Disability		2,000.00	-2,000.00	
6137.00 Distance Meets	1,200.00	6,000.00	-4,800.00	20.00 %
Total 6130.00 Programs	68,387.07	68,500.00	-112.93	99.84 %
Total 6100.00 Athletics Service Program	171,289.33	188,425.00	-17,135.67	90.91 %
6200.00 Officials				
6200.10 Travel Reimbursement	206.11		206.11	
6200.11 Clinic & Training Expenses	7,858.25	15,000.00	-7,141.75	52.39 %
6200.12 BGC Reimbursement	3,946.58	3,000.00	946.58	131.55 %
6200.12 BGC Reimbursement	2,116.00	4,000.00	-1,884.00	52.90 %
6200.13 Incentives	4,549.00	4,000.00	549.00	113.73 %
Total 6200.00 Officials	18,675.94	26,000.00	-7,324.06	71.83 %
6300.00 Coaches Programs				
6310.00 Coaches Clinic/Mentoring Program		20,000.00	-20,000.00	
Total 6300.00 Coaches Programs		20,000.00	-20,000.00	
6400.00 BOD				

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6410.00 USAS Conferences/Convention Fee	10,555.00	24,000.00	-13,445.00	43.98 %
6410.20 Travel Expenses	6,875.14		6,875.14	
6410.30 Par Diem/Meals	1,859.28		1,859.28	
Total 6410.00 USAS Conferences/Convention Fee	19,289.42	24,000.00	-4,710.58	80.37 %
6411.00 EZ Conferences & Conventions	3,479.02	1,000.00	2,479.02	347.90 %
6411.20 Lodging/Transportation	1,950.85	4,000.00	-2,049.15	48.77 %
6411.30 Par Diem/Meals	2,313.39	400.00	1,913.39	578.35 %
6411.40 Eastern Zone Dues		2,600.00	-2,600.00	
Total 6411.00 EZ Conferences & Conventions	7,743.26	8,000.00	-256.74	96.79 %
6420.00 BOD Travel Reimbursement	500.70	2,500.00	-1,999.30	20.03 %
6430.00 Board Members Clinics	18.00		18.00	
6440.00 Committees				
6441.00 Review Committee		500.00	-500.00	
Total 6440.00 Committees		500.00	-500.00	
6450.00 BOD Misc Expenses	3,486.23		3,486.23	
Total 6400.00 BOD	31,037.61	35,000.00	-3,962.39	88.68 %
6500.00 Clubs Recognition				
6510.00 Club Excellence Program	32,200.00	40,000.00	-7,800.00	80.50 %
Total 6500.00 Clubs Recognition	32,200.00	40,000.00	-7,800.00	80.50 %
6600.00 Administration & Operations Support				
6601.00 Salary & Wages	70,558.00	95,000.00	-24,442.00	74.27 %
6601.10 Payroll Tax	-3,260.73	11,000.00	-14,260.73	-29.64 %
6601.20 Workers Comp Insurance	1,024.27	3,000.00	-1,975.73	34.14 %
6601.30 ADP Payroll Service Fee	912.63	1,000.00	-87.37	91.26 %
Total 6601.00 Salary & Wages	69,234.17	110,000.00	-40,765.83	62.94 %
6605.00 IT Service Fee	2,500.00		2,500.00	
6605.10 Web Site ChargesB	3,914.89	6,000.00	-2,085.11	65.25 %
Total 6605.00 IT Service Fee	6,414.89	6,000.00	414.89	106.91 %
6606.00 SWIMS Stipends	5,000.00	5,000.00	0.00	100.00 %
6607.00 All Office Essential Supplies	742.91	4,000.00	-3,257.09	18.57 %
6607.10 Annual Membership/Program Dues	646.31	500.00	146.31	129.26 %
6607.20 Printing/Ink/Paper	788.01	500.00	288.01	157.60 %
6607.30 Postage/Mailing	200.84	1,000.00	-799.16	20.08 %
6607.40 Misc Expenses	87.86	500.00	-412.14	17.57 %
Total 6607.00 All Office Essential Supplies	2,465.93	6,500.00	-4,034.07	37.94 %
6608.00 Operation Expenses				
6608.10 Internet Expense	2,272.47	2,500.00	-227.53	90.90 %
6608.20 Telephone	800.47	1,500.00	-699.53	53.36 %
6608.30 Storage Room Rental	294.00	1,250.00	-956.00	23.52 %
6608.50 Professional Service Fee	47,986.00		47,986.00	
6608.60 Subscription Fee	645.00		645.00	
6608.61 QB Monthly Fee(current)	142.11	600.00	-457.89	23.69 %
6608.62 QB Fee (old)	31.35		31.35	
Total 6608.60 Subscription Fee	818.46	600.00	218.46	136.41 %
Total 6608.00 Operation Expenses	52,171.40	5,850.00	46,321.40	891.82 %

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6609.00 Office Equipment/Hardware	5,625.65	1,000.00	4,625.65	562.57 %
6610.00 Bank & Credit card expenses	20,988.82	30,000.00	-9,011.18	69.96 %
6610.10 Bank Service Charge/Fee	3,774.88		3,774.88	
Total 6610.00 Bank & Credit card expenses	24,763.70	30,000.00	-5,236.30	82.55 %
6611.00 HOD/BOD Meetings	1,199.06		1,199.06	
6611.10 Refreshment - BOD/ LSC	1,065.48	2,750.00	-1,684.52	38.74 %
Total 6611.00 HOD/BOD Meetings	2,264.54	2,750.00	-485.46	82.35 %
6614.00 State Filing Fees	220.00	100.00	120.00	220.00 %
6615.00 Hall of Fame				
6615.10 Hall of Fame dinner payments		-4,000.00	4,000.00	
6615.20 Hall of Fame Dinner - caterer		3,000.00	-3,000.00	
6615.30 HOF - Display	5,000.00	5,000.00	0.00	100.00 %
Total 6615.00 Hall of Fame	5,000.00	4,000.00	1,000.00	125.00 %
6630.00 Golden Goggles Dinners	62.00		62.00	
6630.10 Golden Goggles Dinner	10,247.08	12,000.00	-1,752.92	85.39 %
Total 6630.00 Golden Goggles Dinners	10,309.08	12,000.00	-1,690.92	85.91 %
6635.00 Donation -		5,000.00	-5,000.00	
6640.00 Other Misc Expenses	1,832.64		1,832.64	
6650.00 Metro Run Meets				
6650.10 Sr. Mets SC				
6650.12 SrM - SC Meet Entries	-20,240.55	-20,000.00	-240.55	101.20 %
6650.13 SrM - SC Admissions & Programs	-16,040.00	-10,000.00	-6,040.00	160.40 %
6690.11 SrM - SC Personnel/Admin/AO	8,133.78	5,000.00	3,133.78	162.68 %
6690.12 SrM - SC Pool rental	14,000.00	17,000.00	-3,000.00	82.35 %
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	1,300.26	1,250.00	50.26	104.02 %
6690.14 SrM - SC Refreshments	3,403.28	3,000.00	403.28	113.44 %
6690.15 SrM - SC Awards	936.79	875.00	61.79	107.06 %
6690.16 SrM - SC Misc Supplies Expenses	1,333.83	1,000.00	333.83	133.38 %
Total 6650.10 Sr. Mets SC	-7,172.61	-1,875.00	-5,297.61	382.54 %
6650.20 Sr Mets - LC				
6650.22 SrM - LC Meet Entries	-17,298.85	-20,000.00	2,701.15	86.49 %
6650.23 SrM - LC Admission & Programs	-13,628.30	-10,000.00	-3,628.30	136.28 %
6690.21 SrM - LC Personnel/Admin/Ao	4,836.16	4,000.00	836.16	120.90 %
6690.22 SrM - LC Pool Rental	19,509.00	17,000.00	2,509.00	114.76 %
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)	1,999.71	1,250.00	749.71	159.98 %
6690.24 SrM - LC Refreshments	3,483.08	3,000.00	483.08	116.10 %
6690.25 SrM - LC Awards		1,000.00	-1,000.00	
6690.26 SrM - LC Misc Supplies Expenses	1,429.37	1,000.00	429.37	142.94 %
Total 6650.20 Sr Mets - LC	330.17	-2,750.00	3,080.17	-12.01 %
6650.40 Open Water	765.19	4,000.00	-3,234.81	19.13 %
6650.60 Distance Meets	6,000.00		6,000.00	
Total 6650.00 Metro Run Meets	-77.25	-625.00	547.75	12.36 %
Total 6600.00 Administration & Operations Support	185,224.75	187,575.00	-2,350.25	98.75 %
Total Expenses	\$438,427.63	\$497,000.00	\$ -58,572.37	88.21 %

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
NET OPERATING INCOME	\$62,695.42	\$2,700.00	\$59,995.42	2,322.05 %
Other Expenses				
6700.00 Depreciation	1,041.96		1,041.96	
Total Other Expenses	\$1,041.96	\$0.00	\$1,041.96	0.00%
NET OTHER INCOME	\$ -1,041.96	\$0.00	\$ -1,041.96	0.00%
NET INCOME	\$61,653.46	\$2,700.00	\$58,953.46	2,283.46 %

Metropolitan Swimming Inc.

PROFIT AND LOSS

September 2018 - August 2019

	TOTAL
Income	
5000.00 General Income Accts	
5001.00 Investment Income	
5001.10 Interest Income	2,947.66
Total 5001.00 Investment Income	2,947.66
5002.00 Fee & Surcharge	
5002.10 Sanctions Fee	16,300.00
5002.15 Post Meet Fee (20%)	296,839.27
5002.19 Silver/Bronze Surcharge	14,656.00
Total 5002.00 Fee & Surcharge	327,795.27
5005.10 Fines	
5005.17 Admins Fines	8,119.00
5005.19 Senior Fines	750.00
Total 5005.10 Fines	8,869.00
5006.00 Registrations	
5006.10 Club-Received	16,700.00
7006.10 Club-Paid	-5,950.00
Total 5006.10 Club-Received	10,750.00
5006.20 Athlete-Received	760,037.95
7006.20 Athlete-Paid	-628,255.00
Total 5006.20 Athlete-Received	131,782.95
5006.30 Non Athlete-Received	71,784.00
7006.30 Non Athlete-Paid	-61,794.00
Total 5006.30 Non Athlete-Received	9,990.00
5006.40 Transfers-Received	4,500.00
5006.50 Flex Athletic-Received	4,840.00
7006.50 Flex Athletic-Paid	-1,110.00
Total 5006.50 Flex Athletic-Received	3,730.00
Total 5006.00 Registrations	160,752.95
5010.00 Bounced Check Fee	
5010.10 Bounced Check Fee	0.00
Total 5010.00 Bounced Check Fee	0.00
5011.00 Misc - Office	-366.83
5014.00 Sales	1,125.00
Total 5000.00 General Income Accts	501,123.05
Total Income	\$501,123.05
GROSS PROFIT	\$501,123.05
Expenses	
6100.00 Athletics Service Program	
6110.00 Travel Reimbursement	
6110.11 SC Sectional	14,000.00
6110.12 LC Senior Zone/Sectional	9,678.00

	TOTAL
6110.14 SC NCSA Junior	25,200.00
6110.16 LC Futures	2,400.00
6110.18 USA JR National SC	24,566.42
6110.19 USA JR National LC	11,200.00
6110.22 USA National/Open SC	6,757.84
6110.23 USA National/Open/Phillip66 LC	6,000.00
6110.30 USA Open Water Champ	1,200.00
Total 6110.00 Travel Reimbursement	101,002.26
6120.00 Scholarships	-2,100.00
7120.10 Joe Stetz Scholarship Awards	2,000.00
7120.30 Galuzzi Scholarship Awards	2,000.00
Total 6120.00 Scholarships	1,900.00
6130.00 Programs	
6131.00 Age Group Zone Meet	
6131.10 LC Zone	
6131.11 LC Zone fees collected	-109,286.84
6131.12 LC Zone Entry fees	-472.00
7131.10 LC Zone Entries Fees Paid	7,128.00
7131.11 LC Zone Uniforms	38,476.05
7131.12 LC Zone Petty Cash & supplies	1,200.00
7131.13 LC Zone Bus	31,794.00
7131.14 LC Zone Hotel & meals	93,403.61
Total 6131.10 LC Zone	62,242.82
Total 6131.00 Age Group Zone Meet	62,242.82
6133.00 Diversity Program	4,944.25
6137.00 Distance Meets	1,200.00
Total 6130.00 Programs	68,387.07
Total 6100.00 Athletics Service Program	171,289.33
6200.00 Officials	206.11
6200.10 Travel Reimbursement	7,858.25
6200.11 Clinic & Training Expenses	3,946.58
6200.12 BGC Reimbursement	2,116.00
6200.13 Incentives	4,549.00
Total 6200.00 Officials	18,675.94
6400.00 BOD	
6410.00 USAS Conferences/Convention Fee	10,555.00
6410.20 Travel Expenses	6,875.14
6410.30 Par Diem/Meals	1,859.28
Total 6410.00 USAS Conferences/Convention Fee	19,289.42
6411.00 EZ Conferences & Conventions	3,479.02
6411.20 Lodging/Transportation	1,950.85
6411.30 Par Diem/Meals	2,313.39
Total 6411.00 EZ Conferences & Conventions	7,743.26
6420.00 BOD Travel Reimbursement	500.70
6430.00 Board Members Clinics	18.00
6450.00 BOD Misc Expenses	3,486.23

	TOTAL
Total 6400.00 BOD	31,037.61
6500.00 Clubs Recognition	
6510.00 Club Excellence Program	32,200.00
Total 6500.00 Clubs Recognition	32,200.00
6600.00 Administration & Operations Support	
6601.00 Salary & Wages	70,558.00
6601.10 Payroll Tax	-3,260.73
6601.20 Workers Comp Insurance	1,024.27
6601.30 ADP Payroll Service Fee	912.63
Total 6601.00 Salary & Wages	69,234.17
6605.00 IT Service Fee	2,500.00
6605.10 Web Site ChargesB	3,914.89
Total 6605.00 IT Service Fee	6,414.89
6606.00 SWIMS Stipends	5,000.00
6607.00 All Office Essential Supplies	742.91
6607.10 Annual Membership/Program Dues	646.31
6607.20 Printing/Ink/Paper	788.01
6607.30 Postage/Mailing	200.84
6607.40 Misc Expenses	87.86
Total 6607.00 All Office Essential Supplies	2,465.93
6608.00 Operation Expenses	
6608.10 Internet Expense	2,272.47
6608.20 Telephone	800.47
6608.30 Storage Room Rental	294.00
6608.50 Professional Service Fee	47,986.00
6608.60 Subscription Fee	645.00
6608.61 QB Monthly Fee(current)	142.11
6608.62 QB Fee (old)	31.35
Total 6608.60 Subscription Fee	818.46
Total 6608.00 Operation Expenses	52,171.40
6609.00 Office Equipment/Hardware	5,625.65
6610.00 Bank & Credit card expenses	20,988.82
6610.10 Bank Service Charge/Fee	3,774.88
Total 6610.00 Bank & Credit card expenses	24,763.70
6611.00 HOD/BOD Meetings	1,199.06
6611.10 Refreshment - BOD/ LSC	1,065.48
Total 6611.00 HOD/BOD Meetings	2,264.54
6614.00 State Filing Fees	220.00
6615.00 Hall of Fame	
6615.30 HOF - Display	5,000.00
Total 6615.00 Hall of Fame	5,000.00
6630.00 Golden Goggles Dinners	62.00
6630.10 Golden Goggles Dinner	10,247.08
Total 6630.00 Golden Goggles Dinners	10,309.08
6640.00 Other Misc Expenses	1,832.64
6650.00 Metro Run Meets	

	TOTAL
6650.10 Sr. Mets SC	
6650.12 SrM - SC Meet Entries	-20,240.55
6650.13 SrM - SC Admissions & Programs	-16,040.00
6690.11 SrM - SC Personnel/Admin/AO	8,133.78
6690.12 SrM - SC Pool rental	14,000.00
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	1,300.26
6690.14 SrM - SC Refreshments	3,403.28
6690.15 SrM - SC Awards	936.79
6690.16 SrM - SC Misc Supplies Expenses	1,333.83
Total 6650.10 Sr. Mets SC	-7,172.61
6650.20 Sr Mets - LC	
6650.22 SrM - LC Meet Entries	-17,298.85
6650.23 SrM - LC Admission & Programs	-13,628.30
6690.21 SrM - LC Personnel/Admin/Ao	4,836.16
6690.22 SrM - LC Pool Rental	19,509.00
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)	1,999.71
6690.24 SrM - LC Refreshments	3,483.08
6690.26 SrM - LC Misc Supplies Expenses	1,429.37
Total 6650.20 Sr Mets - LC	330.17
6650.40 Open Water	765.19
6650.60 Distance Meets	6,000.00
Total 6650.00 Metro Run Meets	-77.25
Total 6600.00 Administration & Operations Support	185,224.75
Total Expenses	\$438,427.63
NET OPERATING INCOME	\$62,695.42
Other Expenses	
6700.00 Depreciation	1,041.96
Total Other Expenses	\$1,041.96
NET OTHER INCOME	\$ -1,041.96
NET INCOME	\$61,653.46

Metropolitan Swimming LSC

Senior Vice Co-Chair Report

September 4, 2019

LC Senior Metropolitan Championships 2019

We want to express an enormous thank you to the teams who attended, the athletes who competed well, the officials and referees who volunteered, and above all Brian Hansbury, Eric Fisher, Dom Boccio, Mary Fleckenstein and all others who worked the administrative table and were responsible for running a great meet once again.

Overall Team Scores

1. Long Island Aquatic Club – 1612
2. Asphalt Green – 1137
3. Badger Swim Club – 697.5

Men's Team Scores

1. Long Island Aquatic Club – 672
2. Asphalt Green – 646
3. Badger Swim Club – 440.5

Women's Team Scores

1. Long Island Aquatic Club – 940
2. Asphalt Green – 491
3. New York Sharks – 290

World University Games

On the fourth day of competition, Emily Escobedo (COND), swam a 2:22.87 in preliminaries of the Women's 200m Breaststroke for the top seed going into Semis. That evening she swam a 2:24.36 in the Semi-Final for the second seed

in Finals. In Finals, Emily swam a 2:23.65 for 2nd place finish. Also, won a gold medal in the 400 medley relay.

Phillips 66 Nationals

Metropolitan swimmers made some great efforts with some outstanding results at Nationals this summer. Two of our 18 and Under athletes qualified for the World Junior Team and represented the United States in Budapest – Isabel Gormley (AGUA) and Jason Louser (LIAC).

- Isabel Gormley 17 (Asphalt Green)
 - **15th in Women's 400m IM – 4:45.52** WJT Qualifier**
- Dylan Rhee 17 (Asphalt Green)
 - 20th in Men's 200m Breast – 2:14.65
- Jack Collins 21 (Badger)
 - 7th in Men's 1500m Free – 15:15.75
 - 10th in Men's 800m Free – 7:59.28
- Matthew Fenlon 17 (Badger)
 - 17th Men's 200m Fly – 1:57.39
- Patrick Conaton 23 (Badger)
 - 19th Men's 200m Back – 2:00.33
 - 24th Men's 100m Back – 55.87
- Jason Louser (Long Island Aquatic Club)
 - 29th Men's 200m Fly – 1:59.97
 - 29th Men's 200m Breast – 2:16.84
 - **15th Men's 400m IM – 4:23.66** WJT Qualifier**
 - 29th Men's 100m Breast – 1:03.02
 - 28th Men's 200m IM – 2:03.11

- Ryan Held (New York Athletic Club)
 - 1st Men's 100m Free – 47.39
 - 4th Men's 100m Fly – 52.15
 - 1st Men's 50m Free – 21.87
- Breeja Larson (New York Athletic Club)
 - 17th Women's 200m Breast – 2:27.16
 - 1st Women's 100m Breast – 1:06.78
- John Shebat (New York Athletic Club)
 - 5th Men's 100m Fly – 52.19
 - 4th Men's 200m IM – 1:59.24

Speedo Junior Nationals

Congrats to the Long Island Aquatic Club Women who won the Women's meet with 221 points! The following are athletes who qualified for A Finals at Speedo Junior Nationals:

- **Dylan Rhee (AGUA) – 1st Men's 200m Breast – 2:13.54**
- Sophia Zhang (AGUA) – 6th Women's 100m Breast – 1:09.74
- Matthew Fenlon (BAD) – 3rd Men's 200m Fly – 1:59.50
- Hunter Kim (BAD) – 6th Men's 400m IM – 4:26.53
- Caroline Pennington (BAD) – 5th Women's 1500m Free – 16:56.08
- Bella Antoniuk (LIAC) – 8th Women's 400m Free – 4:20.89
- Cavan Gormsen (LIAC) – 6th Women's 1500m Free – 16:57.36
- Tess Howley (LIAC) – 3rd Women's 200m Fly – 2:11.41
- Lauryn Johnson (LIAC) – 7th Women's 400m Free – 4:20.16

- **Sophia Karras (LIAC) – 4th Women’s 800m Free – 8:48.20, 1st Women’s 1500m Free 16:39.40**
- Hana Shimizu-Bowers (LIAC) – 4th Women’s 400m Free – 4:17.44
- Chloe Stepanek (LIAC) – 8th Women’s 100m Free – 56.83
- LIAC Women’s 800m Free Relay – 1st – 8:10.57
- LIAC Women’s 400m Free Relay – 3rd – 3:49.11

World Junior Championships (Budapest, Hungary)

Congratulations to LIAC’s Ginny Nussbaum for being selected for Team USA’s coaching staff. Highlights include:

Isabel Gormley – 2nd in Women’s 400m IM – 4:39.15

Jason Louser – 4th in Men’s 400m IM – 4:16.66



September 2019 Board of Directors Meeting
Metropolitan Swimming Age Group Chairs Report

Eastern Zone Meet 2019

- Thank you to the zone coaches and chaperones who volunteered their time:
 - Coaches: Will Trussler, Brian Clarke, Dom Boccio, Pete O'Donnell, John Fedena, Mike Lennon, & Ethan Fergus
 - Chaperones: Sonia Martinez- Vega, Ann Herr, Karen Gennerelli, Netherland Walton, Luis Lugo
- Recap of the results
 - Metro had 197 athletes compete at the meet
 - Metro Team placed 1st with 1,167 points (2nd place earning 942 points)
 - 143 top 8 swims, 14 first place individual finishes, 22 top 3 relays
- Overall prep/meet
 - Active.com registrations worked very efficiently, the add/change jot form was extremely helpful and minimized paperwork
 - New hotel was very accommodating particularly food services
 - Transportation worked out well including using 4 buses for the duration of the meet.

Eastern Zone Meet 2020

- New location for 2020
 - Looking at hotels for bids, slight concern based on team size
 - Distance to new competition site; travel plans will change (departure/arrival)
- Transition to a more online registration system, looking at options for JO specific registration
- Increase awareness for disability athletes as well as outreach athletes.

Proposed changes to P & P

- See email.

Proposal to Amend Policy and Procedures Manual

Proposed Change is to Article(s) 205.2

Submitted by Kate Hallex & BJ Reynoso from _____ Metro Board _____

Check one: Non-Athlete Member Member of the House of Delegates

Member of the Board of Directors Member of Board of Review

Check one: Change Article Delete Article (and renumber if appropriate)

Add Article (and renumber if appropriate)

Write out the Article to be changed. Underline new text. Draw a line through deleted text.

205.2 Swimmers 11 and over must travel and room with the team for the duration of the meet. Swimmers 10-under must travel and stay with their parents; they are under their parent's responsibility for the duration of the meet. Swimmers 11 and over may be released to a parent/guardian upon completion of their age group's session on the final day of the meet, provided they do not qualify for finals/participate in a relay. The Zone coordinator/ Age Group Chair must be in possession of the athlete release form prior to the final day of competition. The participation for all swimmers will be determined and posted in the meet notices. Metro arranges for and pays transportation, lodging, meals and equipment for all swimmers 11 and over. Metro arranges equipment for 10 and under.

Reasoning: By allowing 11 & over athletes who do not make finals (individual or relay) the opportunity to be released to parents/guardians at the end of their session allows the Zone coaches & Team managers a more organized transition to dismissal. This will allow for a more functional and safe group management on the last day of the meet.

Proposal to Amend Policy and Procedures Manual

Proposed Change is to Article(s) 205.6

Submitted by Kate Hallex & BJ Reynoso from Metro Board

Check one: Non-Athlete Member Member of the House of Delegates

Member of the Board of Directors Member of Board of Review

Check one: Change Article Delete Article (and renumber if appropriate)

Add Article (and renumber if appropriate)

Write out the Article to be changed. Underline new text. Draw a line through deleted text.

205.6 Athletes who compete in the 10 & under category will be encouraged but not required to attend the meet in its entirety. They will be required to stay for the full session on the day which their event(s) fall.

Reasoning: The financial burden of attending the Eastern Zone meet in its entirety can be to severe for families. Additionally, planning time off from work, child care, and other family factors would prevent swimmers the opportunity to compete at this championship.

Athletes/parents will indicate their commitment upon registration

Proposal to Amend Policy and Procedures Manual

Proposed Change is to Article(s) 104.10

Submitted by Allen Wone from Metro Board

Check one: Non-Athlete Member Member of the House of Delegates

Member of the Board of Directors Member of Board of Review

Check one: Change Article Delete Article (and renumber if appropriate)

Add Article (and renumber if appropriate)

Write out the Article to be changed. Underline new text. Draw a line through deleted text.

104.10 – Metro registered clubs, in order to maintain good standing, must pay all invoices, registrations, fines, meet surcharges and any like items to Metro within 30 days of their invoicing. At the 30 day mark, the club will receive a written warning with copies sent to Finance Vice-Chair, the Admin Vice-Chair and the General Chair. After 60 days, the club will receive a written notice of "PAST DUE" with copies sent to Finance Vice-Chair, the Admin Vice-Chair and the General Chair with the addition of a 5% of the amount due as a late fee but not less than \$100. After 90 days, the club will no longer be considered in good standing and any combination of the following penalties below may be imposed on the club as recommended by the Finance Committee and approved by the Board of Directors:

- Swimmers will be required to swim as Unattached in all future meets until the club is in good standing
- Clubs hosting meets will pay 20% surcharge on all athletes including the host club up to the amount owed Metro
- Clubs hosting meets will have 100% of the splash fees surcharged by Metro up to the amount owed to Metro
- Loss of future sanctions for meets, including Time Trials
- Club will not be able to re-register as a club the next USA swimming season until past due amounts are paid

Proposal to Amend Policy and Procedures Manual

Proposed Change is to Article(s) 308.13

Submitted by Lamar DeCasseres from WEST-MR/ Diversity Inclusion Co-Chair

Check one: Non-Athlete Member Member of the House of Delegates
 Member of the Board of Directors Member of Board of Review

Check one: Change Article Delete Article (and renumber if appropriate)
 Add Article (and renumber if appropriate)

The meet template on Metro website MUST be used and shall include the following: sanction #, date(s), site, class(es), events, start time for warm-up and competition, entry fees, mailing address, meet Director's phone number, method of cutting entries, awards (number and type), and warm-up procedures. The following items shall also appear in the meet information:

.1 "Metropolitan Swimming Safety Guidelines and Warm-up Procedures will be in effect at this meet."
.2 "Swimmers with disabilities are encouraged to enter and participate. Please notify the meet director of any accommodations you might require."

.3 Use of Audio or visual recording devices, including a cell phone, is not permitted in changing areas, rest rooms, locker rooms and behind the blocks. The use of drone operation also must be included.

.4 USA 2011 - 202.3.7 "The meet announcement shall include information about water depth measured for a distance of 3 feet 3½ inches (1.0 meter) to 16 feet 5 inches (5.0 meters) from both end walls."

.5 The meet announcement shall include the pool has/has not been certified in accordance with Article 104.2.2C (4)

.6 Meet announcements and requirements for approval of competition shall include the all requirements as per USA swimming rules and regulations, as well as Metro meet template

.7 Beginning September 1st, 2017 All Meet bids must include four officials that are registered to the host team.

.8 Host Club may waive meet entry fees & facility surcharge for registered outreach swimmers. Coaches should contact meet director and identify registered swimmers whom they wish considered for waiver of fees when submitting meet entries.

Reasoning:

Adding this proposed language into meet announcements will spotlight the continued efforts of Metropolitan Swimming with the help of all registered clubs, to help and encourage the economically disadvantaged youth who are unable to afford costs associated with competitive swimming.