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These minutes will be officially approved by the Metropolitan Swimming House of Delegates at the next meeting.

# Metropolitan Swimming Board of Directors/House of Delegates Meeting Minutes

September 10, 2022 / New York Athletic Club Travers Island

## **CALL TO ORDER**

Eric Fisher, General Chair called the September 10, 2022 Regular House of Delegates meeting to order at 9:15 AM with the following members in attendance:

## **PRESENT**

Frankie Anderson, Joseph Apat, Chris Arena, Dom Boccio, Jeff Chu, Lamar Decasseres, Dave Ellinghaus, Eric Fisher, Robert Frawley, Sandy Graham, Zac Hojnacki, Annette Mackrel, John McIlhargy, Phil Paspalas, Kim Vandenberg, Stanley Wong, John Yearwood

## **GUESTS**

Mark Amodio, Rich Finkelstein, George Fleckenstein, Monique Grayson, Allen Wone

## **STAFF**

Mary Fleckenstein

## **MINUTES**

Mr. Fisher **motioned** to approve the June 15, 2022 House of Delegates meeting minutes (attachment #2) Seconded. **APPROVED.** 

Mr. Fisher motioned to approve the agenda. Seconded. APPROVED.

Proposal 5 withdrawn since it is housekeeping, it automatically goes into effect. By-laws and P&P will be updated with the corrections by Mr. Chu and sent to USA Swimming for confirmation.

## **OFFICE**

Ms. Fleckenstein informed us that the new SWIMS 3.0 changes daily, USA Swimming is still tweaking the new program. She advised that coaches and clubs also should help each other navigate the new system, but asked the membership to email the Metro office before email USA Swimming.

## **CONSENT AGENDA**

Proposals #1, #2, and #3 were not pulled

Mr. Ferris had questions about proposal #4. Why raise the fees so much?

Mr. Hojnacki, Senior Committee Chair explained the necessity of a new meet fee ceiling for Senior Mets due to rising costs. The committee asked for flexibility to be allowed to adjust the meet fees to be able to break even. They do not intend to raise the fees to the limit but thought the proposal would also prevent having to ask for fee adjustments every year.



Athletes were asked to leave and conduct their own meeting.

Discussion about Proposal #4 ensued. Suggestions included sponsorships to cover Senior Mets expenses and using other income besides Senior Mets meet fees to cover the cost for our major Championship meet. The Vice Chair reminded everyone that these were larger budget issues and should be discussed later.

Mr. Fisher motioned to accept Proposal #4. Seconded. APPROVED

## **BUDGET**

Membership voiced difficulty understanding spending between 25-40% of our expenses for administrative fees and services. It was pointed out that the new SWIMS 3.0 will redistribute administrative work to clubs away from LSCs. A job description for administrative duties was envisioned. It was stated that Metro's mission is athlete oriented. The General Chair explained the reasons for having an accounting firm. A variety of permanent services and administrative expenses were questioned.

The Finance Chair stated he and the Finance Committee were aware of the issues.

Mr. Fisher motioned to accept the budget. Seconded: DECLINED

Discussion ensued.

Mr. Graham motioned to commit the budget to the Finance Committee. Seconded, APPROVED

Mr. Fisher motioned to reject the budget as presented. Seconded. APPROVED

Mr. Wone motioned to extend budget for 60 days. Seconded, APPROVED

Special HOD meeting will be scheduled in 60 days to vote on budget. The meeting will be virtual.

Mr. Graham **motioned** that the Finance Committee gets guaranteed access to all and any material needed to develop a budget in the next 60 days. *Seconded*. **DECLINED** 

Further discussion.

Clarification by the Parliamentarian: the Finance Committee can already access all materials, no necessity to prescribe.

Further discussion.



Mr. DeCasseres encourages everyone to participate in committees, they offer great opportunities to get heard.

## **No Old Business**

## **NEW BUSINESS**

Mr. Boccio explained that USA Swimming by-law changes allow for the treasurer to be staff, Metro by-laws reflect those changes.

Ms. Fierro **motioned** for a proposal to amend the by-laws to remove the treasurer position from staff and make it a board position in order to assist Finance in managing our budget. *Seconded*.

Discussion if that by-law change would require to be approved by USA Swimming.

Mr. Seldin **motioned** to table Ms. Fierro's motion until after the 60 day budget meeting. *Seconded*. **APPROVED** 

Mr. Hulbert from the Condors voiced questions in regards to the championship assignments. He would like multi-site teams to have a choice of location. Mr. Ellinghaus explained that clubs go together to championship meets, some teams always have to travel further. It was suggested Mr. Hulbert should bring the question to the board.

Mr. Ferris **motioned** to adjust championship meet entry fees by a 50% increase going forward, excluding Senior Mets. *Seconded*. **APPROVED** 

Mr. Boccio **motioned** an Amendment: \$7.50 for timed finals, \$9 for P/F, \$15 for relays, equally for all championships, excluding senior Mets. *Seconded.* **APPROVED** 

Mr. DeCasseres **motioned** to include all meet fees to be adjusted. Withdraws request. Will work on it for next BOD meeting and encourages people to join the committee.

Mr. Fisher motioned to adjourn 10:47 am

## **ADJOURN**

Eric Fisher adjourned the meeting at 10:47 am



Respectfully submitted, /s/ Jeff Chu
Secretary

/s/ Annette Mackrel Secretary





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## **Metropolitan Swimming House of Delegates Minutes Attachments**

September 10, 2022 / Virtual

Attachment 1 Agenda: September 10, 2022







