



DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING
Thursday September 30, 2021
ZOOM MEETING

PRESENT: Lamar DeCasseres (Chair), Sandy Graham,
Athletes- Evan Klein, Marvin Juarez
Guests- Julie Chen, Jeff Chu

Excused: Galen Franchek, John Yearwood, Dr. Gayathri Banavara, Jacky Spierer
Athletes- Thomas Cho

- **WELCOME/ROLL CALL:** Lamar DeCasseres welcomed everyone present at the virtual meeting and called meeting to order at 7:00pm. Lamar thanked everyone in attendance. Introduced and acknowledged the two guests on the call.

1. Multicultural Swim Meet:

- Meet Format
- Planning

Lamar DeCasseres shared with the committee a draft proposal of the meet format. Committee members and guests engaged in discussion about importance of seeing this meet come to light. Long discussion about possibly looking for other sites to host the meet, that would be more centralized and possibly more cost effective. All members in attendance agreed that it is important to ensure we provide an adequate opportunity for Metro's registered outreach swimmers and their families to participate. Committee chair will be looking to share draft proposal of meet format with Metro Board at future meeting.

2. DEI Grant:

- Proposal
- Implementation

Lamar DeCasseres shared with the committee the draft DEI grant proposal written by committee member Dr. Gayathri Banavara. All committee members and guests in attendance spoke positively about what was presented. Some discussion had about the importance of ensuring the grant is awarded fairly. Additional discussion had about ensuring that the requirements of the grant are aligned with the goals of our committee and LSC as it relates to DEI.

3. New business:

- Metro Swimming Officials

Lamar DeCasseres gave his opinion about the importance of how the new reorganization of the Officials Committee will positively impact our LSC officials. Encouraged all in attendance who have not had an opportunity to read the recent changes, to please do so and encourage fellow LSC members to do so as well. Question was asked by guest in attendance if it was possible for the DEI Committee to obtain measurable statics on the population of officials we currently have. (i.e. gender, ethnicity, certification level). More discussion had on this topic.

Meeting adjourned 7:25 P.M.

Next meeting January 27, 2022 at 7 P.M.