

METROPOLITAN SWIMMING, INC.

House of Delegates Thursday, May 6, 2021



1: CALL TO ORDER, WELCOME, RECOGNITIONS, AND INTRODUCTIONS:

- a. **Call to order:** General Chairman Eric Fisher welcomed all in attendance at May House of Delegates. The list of clubs and Board members in attendance at the mandatory HOD is at the Metro Office. The May 6, 2021 HOD meeting was held virtually through ZOOM. The meeting came to order at 6:05pm.
- b. **Introductions:** Eric introduced **Kurt Thiel** of Potomac Valley as today's Parliamentarian. Kurt is also the Eastern Zone and USA Swimming parliamentarian! Thanks for attending the meeting!

2: MOMENT OF SILENCE:

In memory of three members of Metropolitan Swimming that passed away this year: **Gail Farrell** (Coach LBA); **Ray Willie** (Official IA); **Mary Ann Senecal** (Metro Treasurer and longtime Board Member - LIAC).

3: ACCEPTANCE/CORRECTIONS OF MINUTES:

A motion to accept the minutes of the September 12, 2020 House of Delegates' meeting was made, seconded, and approved by all. **Motion carries.**

4: ACCEPTANCE OF AGENDA:

A motion to accept the agenda as presented was made, seconded, and approved by all. **Motion carries.**

5: CONSENT AGENDA:

A motion to accept the **Consent Agenda**, except for the 2 Proposals which were pulled, was made, seconded, and approved by all – **Motion Carries.**

Reports of Officers and Committees: Members of the Board and Committee Chairs spoke briefly about their reports which are available on the Metro Website. Those are included at the end of these minutes.

- 5a. General Chairman – Eric Fisher – This was a trying year for Metro. We are financially stable. Metro has given about 286 sanction numbers since September, mostly time trials. We lost about 16 teams and about 3,500 athletes. Senior Mets will be held this summer with an adjusted format – there will be a Town Hall Meeting on July 7th.
- 5b. Treasurer's Report – 5c. Finance Report – Allen Wone – Metro reduced expenses as much as possible but we need to start getting some income. We are going through a mandatory External Audit as per new USA Swimming rule to have done every year.

- 5d. Secretary – Monique Grayson – All minutes are posted online. 16 Metro records were broken this season. Top 25 have been posted on a regular basis. Tabulation of the Virtual Championships was a challenge.
- 5e. Administrative Vice Chair – Dom Boccio – New requirements from USOPC requiring 33.3% of athletes on boards and committees. Some of the teams that received a Grant last June have not fulfilled their part of the requirements for Safe Sport.
- 5f. Senior Chairs – Zac Hojnacki & Don Wagner – We need additional Senior Committee members. Please email Zac if you want to join the Committee. The Senior Mets flyer is almost ready for posting. We would like to set up a training camp as we did 6 years ago.
- 5g. Age Group Chair – Kate Hallex – Thanks to Monique for making sure the Virtual Championships reports were done in a timely fashion. LIAC will be hosting the LCM JO's. The LC Age Group Zones will be a quite different meet than what we have had in the past.
- 5h. Coaches Representatives – John Yearwood (for Edgar Perez) – nothing to report currently.
- 5i. Athletes Representatives – Dylan Cellamare & Thomas Cho – Athletes have been working on their committee and would like to add more members. Send an email to Dylan.
- 5j. Operational Risk – John McIlhargy – Meets are down so Accident reports have been down.
- 5k. Safe Sport – Brian Hansbury – The report will be posted online. Reminder from Eric that all teams should complete the Safe Sport Club Level and that all athletes 18-Over must complete the MAAPP Requirements every year.
- 5l. Administrative Manager – Mary Fleckenstein – There is a \$2 increase for registration coming in the fall. Online registration will probably start in the fall of 2022. Teams with more than one site may become satellite teams.
- 5m. Technical Planning – David Ellinghaus –TP worked closely with Age Group and Senior Committees. The proposed Championship Calendar for 2022 is included in the report. All the championships could potentially run one weekend earlier. Senior Mets is locked in as the site has been secured.
- 5n. Officials Chair – Mark Amodio – Report is online. Mark thanks all the officials that have been working so much this season with all the time trials. Mark has create a working group and he hopes to have a reorganizational proposal soon.
- 5o. Disabilities Coordinator – Kate Hallex – It is important for parents and coaches of swimmers with disabilities to read the meet information and contact the meet referee about what kind of accommodations need to be done for the swimmers.
- 5p. Swim-a-thon – Rich Finkelstein – no report
- 5q. SWIMS/TOP 10 – Monique Grayson – Report is online
- 5r. Open Water Coordinator – Jeff Chu and George Fleckenstein – There will be a Zoom webinar for Coaches (Thursday, May 13 and Tuesday, May 18 at 7:30pm) and a Zoom webinar for parents and swimmers (Tuesday, May 25 at 7:30pm. The Metro Open Water Championship will be held September 18, 2021 at Rye (Playland). Video was played about Open Water.
- 5s. Diversity – Lamar DeCasseres – Eric and Mary congratulated Lamar on receiving the **2021 USA Swimming Outstanding Volunteer Award**. Lamar is the LSC DEI Chair, as well as being on several committees in Metro, the Eastern Zone and USA Swimming. Here is what our athletes have to say about Lamar:

Personally, I think Lamar made a lot of great efforts in our LSC and our zone. He is making a great effort to make sure every LSC has a DEI member on its board. With this proposal it would make sure we have necessary diversity and equity and inclusion in all LSCs. He also has been making a great effort for swimmers to understand the college

process better. He had an idea for webinar with Abbie Fisher, coaches, and athletes that can help swimmers with college processes in such a hectic time. I believe that Lamar has been making great efforts in a volunteer position to enhance the swim world for our LSC and many others around the nation.

I really believe that Lamar deserves to be recognized for his efforts this time around. Even though I haven't been on the board for a full year yet, my personal experiences point all directions towards his progression. As an official, DEI chair, and even father of his own swimmers, it is clear that Lamar has a passion for swim governance. Under the circumstances of such large roles, I have almost never not seen Lamar at our board meetings. Whether it is a Metro board meeting, DEI committee meeting, or even an Eastern Zone DEI meeting, Lamar never hesitates to voice his opinion; he is truly an inspiration to me as a newer athlete representative. Respectfully, I believe he is one of the most proactive members, not only in the scheme of our small LCS, but on the platform of USA swimming. As you may know, Lamar is responsible for the college knowledge fair that was successfully coordinated under his supervision. Furthermore, he has proposed a legislation to add a designated diversity chair as a voting member on LSC boards. Even through the pandemic, it is clear that Lamar has found ways to be as proactive as possible. Over the next year and a half of my position as an athlete representative, I truly am excited to work closely with Lamar. I already am apart of both the metro DEI and eastern zone DEI committees, which Lamar has encouraged me to join. I truly believe that he is a key figure to the ultimate progression of our Metropolitan family and deserves to be recognized for his efforts.

Lamar thanked all in attendance. His report is posted online and attached to these minutes. We do have a National DEI Legislation that will be voted on at Convention. Lamar is the one that submitted that Legislation to USA Swimming. Lamar is proud to be a member of Metro.

6: MEMBERSHIP/REGISTRATION – Mary Fleckenstein

Mary's Report is posted online and included in the minutes.

7: ELECTIONS: Nominees and their Bios were posted on the Metro Website.

a. The Nominating Committee presented the slate of officers for election:

- General Chair: **Eric Fisher**
- Age Group Chair: **Kate Hallex (BGNW)**
- Operational Risk: **John McIlhargy**
- Technical Planning: **David Ellinghaus**
- Administrative Board of Review: **Jeff Chu**

Seeing that there were no additional nominations for the above positions, the nominations were closed. A motion to accept the nominees was made, seconded, and approved by acclamations. **Motion carries.**

8: GOVERNANCE –

A motion to pull the two proposals was made, seconded, and approved by all. The proposals were then open to the floor for discussion – 2 minutes max per person.

- a. Jeff Chu made a motion to amend his proposal (P&P Manual Article 418.18. Motion to change the date of September 1, 2021 to September 2021 HOD was seconded. There were no objections – **Motion carries.**
- b. Article 418.18.3 – Motion to remove that line was made, seconded, and approved by all.
- c. A motion to vote on Proposal 8a was made, seconded, and approved by all – All in favor. **Motion carries.**

418.18 The Officials Committee shall meet and establish by simple majority, requirements to become a Metro Officials Clinic Instructor. These requirements shall be part of the Policy and Procedures Manual. If the Officials Committee fails to establish these requirements by ~~September 1, 2021~~ **September 2021 HOD**, then the following shall be enforced until the Committee does so:

- .1 All members of the Officials Committee currently certified as a Referee may teach clinics for new or recertifying Stroke and Turn Judges, Starters, and Referees.
- .2 All members of the Officials Committee currently certified as Administrative Referees may teach clinics for new or re-certifying Meet Directors, Administrative Officials, Administrative Referees.
- .3 All others appointed by the Board of Directors, House of Delegates, General Chair, or Administrative Vice Chair may teach clinics as determined by the appointing entity.

- d. Proposal P&P Article 418.19 – Motion to approve the motion was made and seconded. Discussion followed on the lack of officials to work all meets and on the Officials Committee.

~~418.19 Vacancies in the Officials Committee shall be filled in a timely manner. Officials Committee assignments deemed vacant for 90 or more days shall be appointed by the Administrative Vice Chair with consent of the Board of Directors.~~

A motion was made to Commit P&P Manual Article 418.19 – This motion was seconded. A vote through Election Buddy took place. **78.4 % voted to commit the motion.**

9: UNFINISHED/OLD BUSINESS:

None currently

10: NEW BUSINESS:

Many thanks to all that attended and to Kurt Thiel for helping us as Parliamentarian.

A motion to adjourn was made, seconded, and approved by all! **Motion carries.** HOD adjourned at 6:55pm.

Respectfully submitted.

Monique Grayson, Secretary
May 11, 2021



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HOUSE OF DELEGATES MEETING

Thursday May 6th, 2021

VIA Zoom

1: CALL TO ORDER, WELCOME, RECOGNITIONS AND INTRODUCTIONS:

2. MOMENT OF SILENCE – LBA -Gail Farrell;LIAC- Mary Ann Senecal; IA – Ray Willie, Sr.

3: ACCEPTANCE/CORRECTIONS OF MINUTES:

4: ACCEPTANCE OF AGENDA: Corrections- Approval of agenda as presented

5: CONSENT AGENDA

REPORTS OF OFFICER

All Reports Available Online

5a: GENERAL CHAIRMAN:

5b: TREASURER'S REPORT:

5c: FINANCE CHAIR:

5d: SECRETARY:

5e: ADMINISTRATIVE VICE CHAIR:

5f: SENIOR CHAIR:

5g: AGE GROUP CHAIR:

5h: COACHES REPRESENTATIVE:

5i: ATHLETES' REPRESENTATIVES:

5j: Operations Risk:

5k: SAFE SPORT:

5l: ADMIN MANAGER:

5m: TECHNICAL PLANNING:

COMMITTEE REPORTS:

5n: OFFICIALS CHAIR:

5o: DISABILITIES COORDINATOR:

5p: SWIM-A-THON:

5q: SWIMS/TOP 10:

5r: OPEN WATER COORDINATOR:

5s: DIVERSITY:

5t: HALL OF FAME:

6: Membership/Registration

7: ELECTIONS: General Chair, Age Group Chair, Operational Risk, Tech Planning, Admin Board of Review

8: GOVERNANCE

8a: **P&P addition 418.18** The Officials Committee shall meet and establish by simple majority, requirements to become a Metro Officials Clinic Instructor. These requirements shall be part of the Policy and Procedures Manual. If the Officials Committee fails to establish these requirements by September 1, 2021, then the following shall be enforced until the Committee does so: .1 All members of the Officials Committee currently certified as a Referee may teach clinics for new or recertifying Stroke and Turn Judges, Starters, and Referees. .2 All members of the Officials Committee currently certified as Administrative Referees may teach clinics for new or re-certifying Meet Directors, Administrative Officials, Administrative Referees. .3 All others appointed by the Board of Directors, House of Delegates, General Chair, or Administrative Vice Chair may teach clinics as determined by the appointing entity.

8b: **P&P addition 418.19** Vacancies in the Officials Committee shall be filled in a timely manner. Officials Committee assignments deemed vacant for 90 or more days shall be appointed by the Administrative Vice Chair with consent of the Board of Directors.

Officials Committee Response to Proposals above:

Regarding proposal for section 418.18:

The Officials' Committee does not support this proposal as written, but would support the proposal if the following friendly amendments were to be adopted:

- 1) changing the date of enactment from September 1 to the date of the September 2021 HOD meeting;
- 2) Delete item 418.18.3 "All others appointed by the Board of Directors, House of Delegates, General Chair, or Administrative Vice Chair may teach clinics as determined by the appointing entity."

Regarding proposal for section 418.19:

The Officials' Committee does not support this proposal

9: UNFINISHED/OLD BUSINESS:

10: NEW BUSINESS:

There being no further business to come before the Board.... motion to Adjourn



May 2021 House of Delegates Meeting
Metropolitan Swimming Finance Vice-Chair Report

Delinquent Clubs

- Multiple clubs have been delinquent this past year with balances due past 90 days plus from current year obligations. Since your team is operating, please pay your invoices promptly.
- We have been collecting delinquent monies owed and several clubs are on payment plans for their balances. Several clubs that were delinquent are now up to date.

Budget 2020-2021

- Budget lines were severely reduced or eliminated due to Covid-19
- All non-essential expenses have been eliminated.
- DEI was one of the budget line items that was increased.
- Meet income is way below predicted (already reduced) numbers due to small number of meets paying stipends
- Registration numbers also impacted income.
- Meet Sanction fees are on par with normal years (more Time Trials).

Budget 2021-2022

- The next budget cycle will begin shortly. Committee Chairs please begin your planning. For planning purposes, please assume that we are operating normally (or close to normal). **NO COMMITTEE BUDGETS** are being eliminated.

Audit

- In process with USA Swimming, performing an outside audit with their selected accountant team.

Internal Accounting

- Internal accounting contract was renewed. RFI/RFP will be issued over the summer for next few years for services.

SWIMS / NTV / Records / Top 25 / Secretary

Monique Grayson – HOD May 2021

SWIMS:

Metropolitan Swimming tied with Indiana in the number of meets held since September 2020 – 246 meets (the most in USA-Swimming). Metro's 246 meets were as follows:

- 3 approved meets
- 1 non-sanctioned meet
- 21 observed meets
- 221 sanctioned meets (178 of those were TTC)

Of all those, 1.6% were SCM meets; 0.8% were LCM meets, and 97.6% were SCY meets.

NTV:

- **Times Not Loaded:** We continue to see times not loaded due to non-compliance to the APT requirement for adult. A meet recon prior to the meet will help identify any athlete that is not in compliance. It is highly recommended that an athlete who turns 18 not wait to complete the APT. Likewise, an athlete who must retake the APT (done yearly), should not wait until the last minute.
- **Meet Name Format:** Please remember, when you are setting up a meet, to use the proper naming format. Many meets have needed to be re-named over the past couple of months. The correct format is: YEAR-LSC-TEAM-MEET NAME (as 2021 MR BGNW 14-Under Championship)
- **Scholastic All American:** The procedures for applying for Scholastic All American for the 2020-2021 year have been posted on the SAA web page (<https://www.usaswimming.org/times/popular-resources/scholastic-all-america>). Please let all your athletes in the LSC know the information is available and that applications may be accessed beginning June 1, 2021 and must be submitted by September 6, 2021.

RECORDS:

Metro Swimmers set many new records since September – some more than once by the same swimmers.

- 8 SCY Girls Records:
Claire Weinstein (WEST), Cavan Gormsen, Kiki Kennedy, and Tess Howley (LIAC), and Vanessa Chong (BAD)
- 2 SCY Boys Records: Jack Kelly (EAST)
- 1 SCM Girls Record: Isabella Vega (WEST)
- 4 LCM Girls Records: Claire Weinstein (WEST), Cavan Gormsen, and Tess Howley (LIAC).
- 1 LCM Boys Record: Matthew Fenlon (BAD)

METRO TOP 25:

Top 25 are updated and posted on the Metro Website every week once all the previous weekend's meets are received and uploaded to SWIMS.

METRO VIRTUAL CHAMPIONSHIPS:

The tabulation of the Virtual Championships was not easy as Team Manager does not have a way to tabulate "slower than and not faster than" standards. For example, selecting times for Silvers, the report also gave the results for JO's and these had to be deleted. The same can be said for Age Group Team Challenge which gave results of Senior Mets qualifiers. Hopefully, results of the Top 20 in each age group from January 1 to March 21, 2021 are posted correctly.

SECRETARY:

Minutes of all the Board Meetings since September are posted on the Metro Website.

Respectfully submitted by Monique Grayson, April 16, 2021



Dom Boccio
Administrative Vice Chairperson
Spring 2021 House of Delegates Report

By-Law & Policy and Procedure Updates:

- Metro By-laws/Policy and Procedure Manuals are currently up to date.
- Metro Board of Directors must commit to development of Governance Committee as it is a required active Committee by USA Swimming.
- There are two P&P proposals for this Spring 2021 meeting for the House of Delegates to consider regarding Official's clinics and Official Committee operations.
- USA Swimming is convening a special HOD meeting on June 30, 2021 to discuss a **required update to USA Swimming's operational policies and bylaws** in order to remain compliant with USOPC Bylaws and federal law passed and signed in 2020. The sole purpose of the June 2021 USA Swimming meeting will be discussion and review of these mandatory changes. No other new business will be discussed.
- The changes required by law are numerous, but the main goal is to increase athlete representation on NGB Boards to 33.3% and development and inclusion of Athlete Advisory Councils (AAC).
- Additional information regarding these mandatory changes to USA Swimming's BOD are here:
 - <https://www.usaswimming.org/docs/default-source/governance/governance-rule-changes.pdf>
 - <https://www.usaswimming.org/docs/default-source/governance/working-group-legislative-proposals.pdf>
 - <https://www.usaswimming.org/about-usas/governance/special-hod-meeting/required-usa-swimming-rule-changes>

Metro Business:

- Teams that did run meets this short course season were successful in safety and competition.
- A portion of teams that were awarded the Return to Operations Grant through the LSC have not completed or began progress toward the SafeSport requirement that was included in the Grant. It is the hope of the committee who developed the Grant and the Board of Directors that these teams will honor their commitment.

Other Comments:

- Appreciative of the work all teams, coaches, officials, and board members have put in to provide our athletes opportunities to train and race this past short course season. A constant reminder that what we all do is for the benefit of all athletes at all levels!

Submitted 4/22/21 - DB

Congratulations to

- Emily Escobedo of Condors on her performances representing Metro at the ISL!
- Vanessa Chong of Badger for setting Metro record in girls 17-18 200 yard fly
- Kiki Kennedy of LIAC for Metro record in girls 15-16 100 yard back
- Cavan Gormsen of LIAC for Metro records in girls 15-16 500,1000,1650 yard freestyle
- Tess Howley of LIAC for Metro records in girls 15-16 100,200 yard fly
- Jack Kelly of EAST for Metro records in boys 17-18 100, 200 yard breast
- All Metro Olympic Trials Qualifiers and teams

We are pleased that we will be able to provide an in-person Senior METS during the summer LC cycle and are committed to offering a safe and high-quality competition for all participants. The format may be adjusted as needed depending on circumstances at the time.

The eastern zone has indicated their intention to run the 15-18 meet at reduced capacity this summer.

We are making a call for senior committee members. We would like to organize a diverse group of coaches and athletes to ensure decisions made at the BOD level are reflective of the various perspectives within the LSC. Senior chair decision making should not be unilateral, and while we will not agree on all course of action, each voice impacts legislation and decision making.

Finally, we are working on the logistics to propose a Metro all-start camp tentatively for Spring 2022. We hope to have coach support to staff with a mixture of experienced and up-and-coming coaches. Please let us know if you are interested in attending something like this as a coach.

Don & Zac



Dom Boccio
Administrative Vice Chairperson
USA Swimming Age Group Development Committee Meeting

Wednesday, April 21, 2021 via Zoom

Coach Education Program:

- Bulk of conversation and meeting surrounded a new coach education program that is currently in development at USA Swimming. Goal is a September 2021 rollout with a full launch in September of 2022.
- The new Coach Education Program will include mostly online components with some blended opportunities as COVID subsides and the program launches.
- Will be geared toward adult learning – the Adult Learning Theory – It will accessible, utilize real life scenarios, and micro-learning, allowing for flexibility in course completion and understanding the busy schedules of adults and the inability to block off multiple hours at a time for an educational course.
- USOPC Curriculum – Quality Coach Framework (Coach Knowledge, Athlete Centered, Coach Well Being)
- American Development Model – Competence, Confidence, Character, Connection
- There will be a fee structure. For Coach members of USA Swimming it will be comparable to Foundations 101 and 201. For non-USA Swimming members interested in the course, it will be a higher fee.
-

Submitted 4/22/21- DB

Age Group Chair Report 2021

Virtual Championships

Teams from across the LSC participated in Metro Virtual Championships this season. Swimmers were able to compete across all levels (bronze to Senior Mets). A total of 2,789 athletes ages 8-14 competed in virtual championships! To be inclusive to teams that held meets in SCM facilities, qualifying times were created to accommodate these swims. Thank you to all the coaches and programs that submitted times. Thank you to Monique Grayson for tabulating the top 20 each week at all of the levels.

Junior Olympic Long Course Championships 2021

There will be an in-person championship this season. LIAC will be hosting the 2021 J.O. Long Course Championship. A special thanks to LIAC for facilitating this for our age group swimmers and supporting the opportunity to compete.

EZ Age Group Zone Championships 2021

The zone intends to run the meet this year with the previously posted dates of August 4-7, 2021. Given COVID safety guidelines and facility limitations the meet will occur at a reduced capacity. Currently, there is a cap on the number of swimmers each LSC can bring by session. Friendly reminder that this meet is 14 & Under as voted on by the Eastern Zone in 2019.

Age Group Committee

Any coaches interested in being a member of the age group committee please reach out. The goal to organize and establish a committee of engaged coaches who would like to positively impact the LSC at the Age Group Level.

Respectfully Submitted,

Kate Hallex
Age Group Chair
Metropolitan Swimming



Dom Boccio
Administrative Vice Chairperson
USA Swimming Senior Development Committee Meeting

Tuesday, April 20, 2021 via Zoom

World Juniors Selection-

- Normal selection procedure would take place at Olympic Trials for 18-Under Athletes. With two waves of meets, Wave II meet does not eligible athletes in some events.
- Due to this, they will be selecting based on Wave I **and** Wave II.
- 18 men and 18 female athletes selected. This is less than years prior due to mainly budgetary issues. No relay only athletes.
- Formula using average winning times from 2017 and 2019 to “weigh” different events to help with the selection process – top 2 athletes in each event will not automatically qualify, it will be based on this “weighted” percentage.
- Any remaining spots in events will be filled with fastest swimmers who have already qualified.

Olympic Trials Update-

- Not much to update on except COVID procedures:
- PCR Test will be required for ALL (including fully vaccinated athletes/coaches/officials, this is current policy from USOPC) prior to travel to Omaha.
- Arrival 48 hours prior to athletes first swim (this applies for coaches/officials/volunteers as well). 48 Hours prior to first exposure to facility.
- All will receive PCR test when arriving at facility to receive credentials.
- Testing every 2-3 days for duration of time in Omaha at the meet.

Futures Update-

- No upper time ceiling.
- C & D Finals for 18-Under only.
- 4 Day meet.
- 500 Athlete cap.
- Same boundaries as always
- Richmond Dates – 7/29 through 8/1
- Eligibility window dates to July 2019, with 2020 Futures Time Standards

Club Excellence-

- Still a ***work in progress for recommendation***
- If any athlete who is 18-Under hits an ‘A’ World Time the team will be awarded Gold Medal status in addition to the 20 teams who score the top points (normal procedure).
- 7.5K Open Water event will be included in addition to 5K and 10K toward points.

Submitted 4/20/21- DB

Metropolitan Swimming
Report to the House of Delegates
May 6, 2021
Office Administration

Membership

Due to the COVID pandemic, Metro experienced a loss of clubs and memberships. There are a few clubs that have indicated they will return in the fall.

As of April 20, 2021

Clubs - 71

Premium Athletes – 5786

Flex Athletes – 505

Outreach Athletes – 73

Other Non-Athlete – 78

Coach – 417

Officials – 279

Coaches Certifications

Coaches are required to have their certifications up-to-date – regardless of the pandemic. Extensions were issued and some certifications can still be extended. Please see the web site. If you can get the certification renewed – please do so. There are no exceptions to having updated deck passes.

Sanctions and Time Trials

Metro continued to be a leader in the amount of meets sanctioned. A great job to those clubs that held meets during the last year and helped other clubs out!

At this time – the COVID and regular sanctioning rules are still in effect – so please be sure all proper paperwork is filled out and all athletes are registered. Recons are still required – please don't wait until the last minute. Recons are due 1 week prior to the meet!

Upcoming Info

USA swimming - \$2 increase in registration for athletes and non-athletes for 2021-2022 registration. Registration will begin September 1, 2021.

New extensions may be initiated for coaches – still in planning phase.

In the works – transfers and registrations online through USA Swimming – it is getting closer!

Satellite Teams – USA Swimming looking into teams that are in separate locations, separate coaches, separate boards. May need to charge each site club fees. Still waiting on more info.

Reminder that if you have a Board for your club – all board members must be registered members of USA Swimming.

Remember – Check website often – it is updated regularly with important info!

Respectfully submitted,

Mary Fleckenstein
Administrative Manager

2021 Technical Planning Report:

Technical Planning has spent the past year working in collaboration with the Board of Directors to keep Metropolitan Swimming up and running during the Covid related pandemic conditions.

The primary focus has been to allow teams (who were able to) to run a variety of meets as well as time trials so that Metro athletes continued to have opportunities to compete.

Technical Planning worked closely with Age Group and Senior (and the entire Board) to create a virtual championship format for SC 2021 in order to recognize the ongoing hard work and achievements of our member athletes.

Technical Planning has been working closely with Age Group and Senior (and the entire Board) on a platform for in-person LC 2021 Championship Meets.

Technical Planning has been working on the 2021-2022 SC Championship calendar based on the assumption that our full range of in-person championships meets will take place.

Minutes from our recent Technical Planning Meeting:

Technical Planning Meeting (Tuesday, April 20)

In attendance: David Ellinghaus, Zac Hojnacki, Kate Hallex, Eric Fisher, Dom Boccio

Meeting called to order at 7:35pm

2021 LC Senior Mets:

Discussion held regarding 2021 LC Senior Mets due to current Covid protocols as well as facility protocols.

After the discussion and after considering various options, the following was decided:

1. 2021 LC Senior Mets will remain a Prelims/Finals Meet
2. Due to Covid protocols, facility protocols, etc., there will be no relays (this will help control the number of athletes at the facility, session length, etc.)
3. Due to Covid protocols, facility protocols, etc., there will be no D final (this will help control the number of athletes at the facility, session length, etc. during finals)
4. Due to the current pandemic situation and because many Metro teams are operating well below normal capacity (some teams are still not operating), there will be no team scoring.
5. Due to Covid protocols, facility protocols, etc., this will be a spectator free meet.
6. Due to Covid protocols, facility protocols, etc., all teams/athletes will be seated in the stands above the pool deck
7. Due to Covid protocols, facility protocols, etc., teams will be limited to a maximum of two coaches on deck at any one time. Additional coaches must remain in the stands with the athletes.
8. Prelims will be run in two sessions. The sessions will either be split by gender or by A flight / B flight. This will be determined after entries are received. If an A flight / B flight format is utilized, any athlete qualifying for the A flight in one event will swim all session events in the A flight.

9. The meet entry deadline will be July 1, 2021. This is after the last scheduled June meet on the Metro calendar and is early enough to determine the prelims format and to communicate the format to all Metro teams.

10. If Covid protocols and/or facility protocols change significantly between now and 2021 LC Senior Mets, Metro reserves the right to adjust any of the above.

2021 LC Junior Olympics:

LIAC continues to be committed to running 2021 LC Junior Olympics

LIAC is finalizing the meet format to ensure it complies with current Covid and facility protocols

LIAC will present the proposed meet format to Age Group and Technical Planning for final approval

Proposed 2021-2022 SCY Championship Meet Calendar:

Senior Mets: February 17-20

Silvers: March 4-6

8&U: March 12-13

Junior Olympics: March 18-20

15-18 Team Challenge: March 18-20

Bronze: March 25-27

**Calendar is conditional based upon the availability of NCAC for Senior Mets the weekend of February 17-20 and for Junior Olympics and 15-18 Team Challenge the weekend of March 18-20

Meeting adjourned at 8:30pm

Officials' Chair report

Mark Amodio

4/21/21

The number of wet-side officials is down sharply although it is not clear just how many of those who have not re-registered will do so once again when things return to normal. We have begun to run clinics for new officials again (one was held in February and another is in the process of being scheduled for early May) and my hope is that we will be back to offering them on our regular schedule (monthly from September to January and then again in April and May) beginning in September 2021. Special thanks are due to all the officials who have been helping their clubs out by running the great many time trials that have been held during the pandemic, and special thanks are due to those officials who have been volunteering their time and helping out those clubs who do not have officials affiliated with them but that are nonetheless holding TTs and meets to give their swimmers opportunities to compete.

Disabilities Coordinator Report 2021

Coaches, Officials & Athletes Continuing Education

Multiple webinars and virtual opportunities have been disseminated via email or posted on the website. These are great opportunities to expand your knowledge and education in a fairly underrepresented area

Important Reminders

- - If you are a coach of an athlete with a disability it is imperative that you contact meet host/ director prior to attending the meet to notify them of any necessary accommodations.
- - It is a best practice to also the day of the meet speak with the head official regarding the athlete's disability and any particular needs
- - The role of the disability coordinator is to help swimmers, coaches and parents navigate and be an additional advocate with in the LSC to equitable and inclusive competitive opportunities. If you are unsure of how to help your athlete reach out!

Respectfully Submitted,

Kate Hallex

Metro Swimming
Disabilities Coordinator



Metro Open Water Committee Report
House of Delegates Meeting
May 6, 2021

2021 Metro Open Water Championships

Tentative Date: September 18, 2021 – Rye Town Beach

Planning for the championships will be on the agenda for upcoming committee meetings.

2021 Open Water Nationals

Congratulations to Metro Athletes *Mary McKenna* from Long Island Express and *Claire Weinstein, Alexa Reyna, Kait Sweeney,* and *Kate Anderson* from Westchester Aquatic Club on participating in the Junior National Championship 5K in Fort Myers Beach, FL. Results:

<https://www.usaswimming.org/docs/default-source/eventsdocuments/meet-results/2021-open-water-nationals/2021-open-water-jr-nationals-womens-5k-results.pdf>

Metro Officials *Sandy Graham, Ken Graham,* and *Jeff Chu* were invited and officiated at the 2021 Championships.

Open Water Clinics

Committee members have begun discussion on hosting clinics over multiple weekends in June.

Certified Open Water Officials

Metro has 9 Open Water Referees and 6 Open Water Judges as of 4/21/21.

Next Committee Meeting

7pm Tuesday May 11, 2021 – email Jeff Chu (jeff.chu@metroswimming.org) for zoom info

Respectfully Submitted,
Jeff Chu, George Fleckenstein
Open Water Committee Chairs



Metropolitan Swimming
Diversity, Equity, and Inclusion Committee
Committee Chair Report

April 4, 2021

The Diversity Equity and Inclusion Committee (DEI Committee) serves the Metro community by providing education, support and quality opportunities for members to achieve excellence in a diverse swimming community. Our committee is made up of Metropolitan Swimming members who volunteer their time in service of our LSC. Our committee had an overall budget of \$17,000 for FY 20-21 which was an increase from \$13,000 for FY19-20 (**Budgetary freeze due to the COVID-19 pandemic did not allow any funds from the budget to be used**).

Outreach membership

USA Swimming and Metropolitan Swimming offers a membership program to help and encourage the economically disadvantaged youth who are unable to afford the USA Swimming membership fees.

Currently we have a total of 73 swimmers that are registered outreach within our LSC. This number is a significant reduction from 217 during the previous FY 19-20 and certainly has been caused by the pandemic.

Looking forward to working with member clubs to find ways to increase membership through outreach and ensure the swimmers who are currently registered continue to receive the support they need.

Meet Fee Reimbursement

Rolling into the FY 20-21 the BOD agreed an increase of funds allocated for this program would be necessary, as many swimmers would be needing support. Program budget of \$8,000 for FY 20-21 allocated, which was an increase from \$5,000 allocated for FY 19-20 (No funds used as program was suspended due to COVI-19 budgetary freeze).

Looking forward to continuing this program into the next fiscal year, with hopes of being able to support swimmers in need.

Donations

DEI committee received small number of donated swim equipment and gently used tech suits from the Metro membership community. As was done in the past, these items were distributed amongst the teams within the LSC to be handed out to swimmers in need.

Special thanks to Colette Vogell for reaching out and your willingness to donate.

News Articles

DEI committee would like to congratulate Galen Francheck and her team the Mid-Hudson Heatwaves. Coach Francheck and her team were the focus of a story published by USA Swimming, celebrating the dedication to diversity and outreach work in the city of Poughkeepsie, New York.

<http://www.usaswimming.org/deck-pass-mobile/news/news-landing-page/2020/10/01/mid-hudson-heatwaves-builds-community-for-local-hispanic-swimmers>

College Knowledge Fair

The DEI committee collaborated with the Athletes committee to hold the first ever College Knowledge Fair (Virtually). This event comprised of a series of webinars to help prepare swimmers for applying to and swimming in college.

Special thanks to all athlete and non-athlete members of the sub-committee who assisted with the planning of this event and huge thanks to the New York Athletic Club for sponsoring the 1-hour webinar hosted by Abbie Fish.

DEI Committee Meetings & Members

Committee included many new members who were committed to and willing to bring new creative ideas to the committee. Committee successfully held 3 meetings via zoom, each in August 2020, October 2020 and December 2020 (Meeting minutes previously posted on Metro website). Going forward, committee chair is looking for a continued larger athlete presence, hold quarterly meetings and would like to continue achieving goals previously set on the 2021 wish list (provided below).

DEI Committee 2021 Wish List

- ~~College Knowledge Fair~~
- DEI Grant
- DEI Scholarship
- DEI Task Force
- Swimmers & Coaches Clinic

**Respectfully Submitted,
Lamar DeCasseres- DEI Chairperson**