

METROPOLITAN SWIMMING, INC.

House of Delegates

Saturday, September 18, 2021



1: CALL TO ORDER, WELCOME, RECOGNITIONS, AND INTRODUCTIONS:

- a. **Call to order:** Administrative Vice Chairman Dom Boccio welcomed all in attendance at September House of Delegates. The list of clubs and Board members in attendance at the mandatory HOD is at the Metro Office.
The September 18, 2021, HOD meeting was held for the first time “in-person” since September of 2019; the meeting took place at the Beach Pavilion at Rye Beach in Rye, NY, which was the site of Metro’s Open Water Championships that morning.
General Chairman, Eric Fisher was away at a wedding and could not be present. The meeting came to order at 1:32pm.
- b. **Introductions:** Dom introduced **Kurt Thiel** of Potomac Valley as today’s Parliamentarian. Kurt is also the Eastern Zone and USA Swimming parliamentarian! Thanks for attending the meeting!

2: ACCEPTANCE/CORRECTIONS OF MINUTES:

A motion to accept the minutes of the House of Delegates’ meeting of May 6, 2021, was made, seconded, and approved by all. **Motion carries.**

4: ACCEPTANCE OF AGENDA:

A motion to accept the agenda as presented was made, seconded, and approved by all. **Motion carries.**

5: CONSENT AGENDA:

1. Dom thanked all those that help to organize the OW Championship and the meeting.
2. Metro clubs held almost 300 short course meets and 55 long course meets during the 2020-2021 season. Thanks to the Clubs, officials, volunteers, coaches, administrators for an unbelievable job. We followed rules, we followed protocols and gave our athletes the best opportunity to stay in the water.
3. Dom read the Metropolitan Swimming Mission Statement, the Metro Vision Statement and the Metro Diversity, Equity, and Inclusion Statement.
4. **Reports** of Board Members and Committees Members were posted on the Metro Website for all to read. Those are included at the end of these minutes.
5. A motion to accept the **Budget** as posted on the Metro Website was made, seconded, and approved by all. **Motion carries.**
6. Dom reviewed the rules before presenting the Consent Agenda.
A motion to accept the **Consent Agenda** of Proposals 7c; 7d; 7e; 7f; and 7h was made, seconded, and approved by all – **Motion Carries.**
The following 3 Proposals were pulled for additional discussion: 7a; 7b; 7g.
 - **7a: Proposal 402.1.** Proposed by Allen Wone – Discussion followed on this good business practice. Amendment for the proposal: replace the word “required” with the word “**recommend**”.
A motion to accept this amendment was made, seconded, and approved by all. **Motion carries.**

A motion to accept 7a: Proposal 402.1 with the amendment, was made, seconded, and approved by all – **Motion carries.**

402.1 All persons elected or appointed to a Board of Directors position or Committee Chair position in the LSC are ~~required~~ recommended to use a Metropolitan Swimming assigned email address on all electronic correspondence when performing their elected or appointed duties for the LSC and/or USA Swimming. All electronic correspondence must come from the metroswimming.org domain.

- **7b: Proposal P&P addition – 203.4** – Allen Wone - Discussion followed on this proposal which was made to promote transparency, accountability, document, and records retention in the LSC. A motion was made **to recommit** the motion as currently written, until the time that the Senior Committee has a chance to review this proposal. The motion was seconded and approved by all. Motion carries – 7b has been sent back to the Senior Committee.
- **7g: Proposal 419.1 and 419.1.2 - Proposed** by Jeff Chu – There are 2 parts for this proposal. **Proposal 419.1.** Mark Amodio, Officials Chair, mentioned that **proposal 419.1** is now mute because access to the OTS system has already been granted to the newly created Officials Chairs' positions: Trainor Coordinator and Administrator Coordinator.

~~**At least two members of the Officials Committee must be assigned access to OTS at the highest level available.**~~

Proposal 419.1.2 – to address Open Water Officials – Amendment from Ken Graham:

LSC certifications and certification levels may only be assigned in OTS to individuals meeting the requirements defined for that position in the Policy & Procedures Manual. For the officials positions that do not have requirements defined in the P&P Manual, minimum standards defined by USA-Swimming must be met for LSC Certifications.

A motion to accept the amendment. was made seconded and approved by all. **Motion carries.**

A motion to accept the original motion, as amended – Strike the line of 419.1 – and revise the wording of 419.1.2 – was made, seconded, and approved by all. **Motion carries.**

6: OLD/ NEW BUSINESS:

Congratulations to all Metro athletes and former Metro athletes that competed at 2020 Olympic Trials in Omaha in June, and at the Summer Olympic Games in Tokyo in July/August 2021.

Metro is proud to announce that **Anastasia Pagonis** – Islander Aquatics – represented the United States at the 2020 Summer Paralympic Games in Tokyo in August 2021. Anastasia won a gold medal in the 400 m freestyle (world record) and a bronze medal in the 200 Individual medley (American Record). Congratulations to Anastasia and her coach, Marc Danin.

A motion to adjourn was made, seconded, and approved by all! **Motion carries.** HOD adjourned at 2:10pm.

Respectfully submitted.

Monique Grayson, Secretary
October 11, 2021



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HOUSE OF DELEGATES MEETING

Saturday September 18, 2021

1: CALL TO ORDER, WELCOME, RECOGNITIONS AND INTRODUCTIONS:

2. MOMENT OF SILENCE

3: ACCEPTANCE/CORRECTIONS OF MINUTES:

4: ACCEPTANCE OF AGENDA: Corrections- Approval of agenda as presented

5: CONSENT AGENDA

REPORTS OF OFFICER

All Reports Available Online

5a: GENERAL CHAIRMAN:

5b: FINANCE CHAIR:

1.0. Budget Vote 21-22 Season

5c: SECRETARY:

5d: ADMINISTRATIVE VICE CHAIR:

5e: SENIOR CHAIR:

5f: AGE GROUP CHAIR:

5g: COACHES REPRESENTATIVE:

5h: ATHLETES' REPRESENTATIVES:

5i: Operations Risk:

5j: SAFE SPORT:

5k: ADMIN MANAGER:

5l: TECHNICAL PLANNING:

5m: DIVERSITY:

COMMITTEE REPORTS:

5n: OFFICIALS CHAIR:

5o: DISABILITIES COORDINATOR:

5p: SWIM-A-THON:

5q: SWIMS/TOP 10:

5r: OPEN WATER COORDINATOR:

5s: HALL OF FAME:

6: Membership/Registration

7: GOVERNANCE

7a: P&P addition

402.1 All persons elected or appointed to a Board of Directors position or Committee Chair position in the LSC are required to use a Metropolitan Swimming assigned email address on all electronic correspondence when performing their elected or appointed duties for the LSC and/or USA Swimming. All electronic correspondence must come from the metroswimming.org domain. Use of other email domains for LSC business is not permitted. All emails and other electronic correspondence to or from metroswimming.org are the property of Metropolitan Swimming, Inc.

402.2 Inappropriate use of Metropolitan Swimming electronic correspondence (E-mail)

Persons with a Metropolitan Swimming LSC Email will not use it for the following purposes (this is not an all-inclusive list):

- Sign up for illegal, unreliable, disreputable or suspect websites and services.
- Send unauthorized marketing content or solicitation emails.
- Send insulting or discriminatory messages and content.
- Intentionally spam other people's emails.

402.3 Repeated violations of 402.1 and/or 402.2 are subject to review by the LSC Administrative Review Board.

7B: P&P addition

203.4 The meets and travel expense reimbursements are as follows:

- ~~1 Eastern Zone Speedo Champion Series (Sectionals) swimmers in individual events only are eligible for a travel reimbursement of \$200.00. Both Summer and Winter.~~
- ~~2 Long Course Senior Zone Championship swimmers in individual events only are eligible for a travel reimbursement of \$200.00. Relay only swimmers are excluded from travel reimbursement.~~
- ~~3 Beginning September 1, 2012, USA Swimming Winter Junior National Championships swimmers in individual events are eligible for a travel reimbursement of \$500.00. USA Swimming Summer Junior National Championships swimmers in individual events are eligible for a travel reimbursement of \$800.00. NCSA Junior National Championship Short course or 260 Long Course & Futures Long Course Meet (HOD 5/2018) Swimmers in individual events are eligible for a travel reimbursement of \$400.00. National Championship Winter swimmers in Individual Events are eligible for a travel reimbursement of \$600.00. National Championships Summer swimmers in individual events are eligible for a travel reimbursement of \$1000.00. US Open swimmers in individual events are eligible for a travel reimbursement of \$1000.00. World Championship Trials swimmers in individual events are eligible for a travel reimbursement of \$1000.00.~~
- ~~4 Olympic Trial swimmers in Individual Events are eligible for a \$1,500.00 travel reimbursement. Swimmers who have met the Metro Competition requirement for three of the four years preceding Olympic Trials are eligible for a travel reimbursement of \$3000.00. OPEN WATER: 10K – Swimmers are eligible for a travel reimbursement of \$500.00. 5K – Swimmers are eligible for a travel reimbursement of \$350.00.~~

203.4.1 The meets and travel expense reimbursements for the upcoming season shall be proposed by the Senior Committee, led by the Senior Chair for presentation at either A) the Fall House of Delegates meeting and approved by a majority vote of the House of Delegates or B) the Board of Directors meeting following the Fall House of Delegates and approved by a majority of the Board of Directors.

203.4.2 The list compiled will take budgeted numbers for the fiscal year into account. The list will be published and amount eligible on the Metropolitan Swimming website and/or made available to individuals/teams via electronic communication.

203.4.3 The list will be based off the USA Swimming published meet calendar. In the event of an event cancellation or change of name, the Senior Chair will furnish the necessary changes to the Board of Directors for a vote to approve the changes to the list.

203.4.4 A maximum of 2 reimbursements per named swimmer, regardless of team/unattached affiliations shall be approved per fiscal year (September 1 thru August 31)

203.4.5 All reimbursements shall only be payable to the named swimmer or their parent or legal guardian.

203.4.6 All reimbursements are subject to applicable federal, state and local laws.

204.4.7 All reimbursements shall abide by NCAA regulations.

7C: P&P addition

302.3 \$6000.00 subsidy will be allocated based on the number of clubs that bid and host a distance meet from September through April. The total budget for that season will be divided equally among the accepted meets, **with no team exceeding \$1000 per meet**. The distance meet shall be a separate meet with a separated sanction number from any other meet sponsored by that club on the same weekend. All the events shall be on the same day. The 1650/1500 Free may be in a separate session. The events that shall be included are: 11-12 400 IM, 13-14 400 IM, 10 & Under 500 Free, 11-12 500 Free, and Open 1650 Free. The Open 400 IM may be offered at the option of the host club. The age groups in the 400 IM and 500/400 Free may be combined but separate awards shall be given for each age group. Teams that want to add events to this list shall ask the Board prior to receiving their sanction, in writing, for an exception to this rule. The host team may collect entry fees.

7D: P&P addition

Article 418 – Officials' Chair

418.1 The Officials' Chair is appointed by the General Chairman with the advice and consent of the Board of Directors. The Officials' Chair must have a minimum of five years' experience as a certified Referee and must have, at a minimum, current N2 Referee certification **and preferably will have current N3 DR, SR, and CJ certifications**.

418.2 The members of the Officials' Committee are appointed by the Officials' Chair with the advice and consent of the Administrative Vice-Chair. With the exception of the Athlete Representatives, all committee members must be certified officials in good standing and they will be appointed for two-year, renewable terms. The Committee will consist of the following: The Officials' Chair, the Area Chairs, the recent past Officials' Chair, the Administrative Vice-Chairman, and at least one appointed athlete representative to the committee, a New Officials' Training Coordinator, an Advancement and Certification Coordinator, an At-Large member, and two Athlete Representatives. The Administrative Vice-Chair will have a voice on the Committee but no vote. The New Officials' Training Coordinator and the Advancement and Certification Coordinator must have a minimum of three years' experience as a certified Referee and must have, at a minimum, current N2 DR certification and preferably will have current N3 DR, SR, and CJ certifications. The At-Large member must, at a minimum, be certified as a Stroke and Turn Judge within the LSC.

418.3 The Metro Officials areas are:

- 1 Suffolk
- 2 New York City
- 3 Hudson Valley South
- 4 Hudson Valley North
- 5 Nassau

And functional areas: Recruiting, Education and Advancement

418.4 The Officials' Committee governs as a body entrusted with the interpretation of the USA Swimming Rules and the way Metropolitan Certified Officials conduct themselves whenever they are representing USA Swimming and Metropolitan Swimming within the pool venue.

The Officials' Committee will also serve in any other capacity deemed necessary by Metro and its duties will include any other activities deemed appropriate by the Committee. Specific responsibilities of the Officials Committee will include but are not limited to:

- 1 Training, advancing, and critiquing officials
- 2 Determining officials' certification status
- 3 Setting the agenda for and running officials' clinics
- 4 Conducting rules discussions
- 5 Reviewing charges brought against any official and determining penalties if appropriate in accordance with the procedures set forth in the USA Swimming document "General Guidelines for Discipline and Decertification."
- 6 The Committee shall hold quarterly meetings, and will meet at other times when deemed necessary.

418.5 The Area Chairs will be appointed by the Officials' Chair in consultation with the Administrative Vice-Chairman. Generally, the minimum requirements for Area Chair are 3 years' experience as a Referee and current national certification at the N2 level or above.

418.6 Area Chairs are responsible for the following within their own area:

- 1 Critiquing officials, especially at championship meets. They should consider whether the official possesses a sound command of the technical rules of swimming and: a) was at the meet a minimum 60 minutes prior to start, b) was properly attired, c) demonstrated a sound understanding of deck protocol, and d) was in the proper position to make calls. In critiquing Meet and Deck Referees, Area Chairs should also consider whether the deck was adequately staffed with all relevant personnel and whether the deck was set up in accordance with Metro's established policies and practices. They should also consider whether the Meet Referee entered the meet into OTS in a timely fashion following its conclusion.
- 2 Help to ensure that each meet has the required number of officials with the necessary certifications. a) Meet directors may choose officials, but the selections must be approved by the Meet Referee or Area Chair.
- 3 Regularly review the LSC certifications of all officials in their area to ensure that officials have worked the minimum number of sessions, have attended all required clinics, and have met the testing requirements.
- 4 Set up their area's meets in OTS
- 5 Attend a minimum of three meetings per year. Topics on the agenda will include a) meet critiques, b) officials' certification, and c) discussion of rules

418.7 Requirements for becoming a Stroke & Turn Judge are: a) be at least 18 years old, b) attend a stroke & turn clinic for apprentice officials, c) take the Stroke & Turn Judge on-line test d) receive a score of 80% or better, e) complete six apprentice sessions on at least two different decks under the supervision of a certified Stroke & Turn Judge or higher-level official, f) complete athlete protection requirements, including courses and background checks as determined by USA Swimming. Apprentice Stroke and Turn Judges must attend a stroke and turn clinic and must have either their temporary or regular registration on file in the Metro office before they can begin their on-deck apprentice training. Once certified, the official must work an additional 3 sessions during their initial year to maintain their status as a Certified Stroke & Turn Judge.

418.8 To maintain Stroke & Turn certification an official must work a) a minimum of 6 sessions per year as a Stroke & Turn judge or higher level, b) attend a mandatory Stroke & Turn Judge recertification clinic in designated years, and c) pass in designated years the recertification test with score of no less than 85%. With a score below standard, the official must re-take the initial exam and receive a score of no less than 90% to maintain Stroke & Turn Judge status. For LSC certifications to be renewed, the clinic and test requirements must be successfully completed by December 1st in designated clinic and test years.

418.9 To become a Starter, an official must be a certified Stroke and Turn Judge for a minimum of one year and must have worked a minimum of 16 sessions as a Stroke and Turn Judge before seeking advancement. The official must then submit a request to the Area Chair requesting to advance to Starter apprentice and receive a positive response from the Area Chair. Requirements for becoming a Starter are: a) be at least 20 years old, b) attend a Starter clinic c) take the Starter exam and receive a score of 85% or better, and d) work 8 sessions on deck as Starter, at least one of which has to be a session that includes 10 and Under swimmers. At sessions in which apprentice Starter is part of the Starter rotation, the apprentice Starter must start a minimum of 25 heats to be given credit for the session. At the completion of each apprentice session, the certified Starter who mentored the apprentice during the session will submit to the Advancement Coordinator and the apprentice, a Starter observation form. Either during the eighth session, or after completing eight sessions, the Starter apprentice must be observed by the Officials' Chair, an Area Chair, or an approved Starter evaluator. Upon the Starter apprentice's successful completion of the above requirements, the Area Chair will notify the Officials' Chair so that the newly certified Starter's LSC certifications can be updated. After completing six sessions, a Starter apprentice must receive two positive observation reports from two designated Starter mentor/evaluators in order to be advanced to certified Starter. Starter apprentice sessions count towards the total number of sessions done per year. Certification must be completed within one year from the start of the apprenticeship and is subject to the renewal requirements outlined in section 418.8 above.

418.10 To maintain Starter certification, an official must a) work a minimum of 16 sessions per year with at least 8 sessions as Starter, and b) pass the Starter recertification exam in testing years with a score of no less than 85%. Failure to fulfill these requirements will result in the Starter having her or his Starter certification revoked.

418.11 To advance to Referee, an official must be a certified Starter for a minimum of one full year, and must have worked a minimum of 24 sessions as a Stroke and Turn Judge and/or Starter, including at sessions with 10 and Under swimmers and at least two sessions at either long- or short-course Senior Mets or another Metro-run meet in the year preceding their request to advance. An official seeking to advance to Referee needs to make her or his desire to advance known to her or his Area Chair, the Advancement and Certification Coordinator, who will review her or his record and, if the official seeking to advance to Referee meets the required criteria, the Coordinator record warrants it, will then nominate her or him to the Officials' Chair as a candidate for advancement. After receiving a nomination from an Area Chair, the Officials' Chair will review the nominee's record and will consult with the nominating Area Chair. If, after consulting with the Area Chair and other senior officials as necessary, the Officials' Chair determines that the nominee possesses the necessary skills and experience to be a suitable candidate for advancement to Referee, the Officials' Chair will extend a formal written invitation to the nominated official to begin his or her Referee Apprenticeship. Referee apprentices must work a minimum of 8 sessions, under at least two certified Referees on at least two different pool decks and they must take and pass the Referee test with a score of no less than 90%. At the completion of

each apprentice session, the certified Referee who mentored the apprentice during the session will submit to the Advancement Coordinator and the apprentice a Referee observation form. After completing six sessions, a Referee apprentice must receive two positive observation reports from two designated Referee mentor/evaluators in order to be advanced to certified Referee. ~~The Referee apprentice's eighth session (or a subsequent session) must be completed under the observation of either the Officials' Chair or one of the Area Chairs. Once the Apprentice Referee has completed 8 sessions and has met the requirement that he or she be observed in the eighth (or a subsequent session) by the Officials' Chair or an Area Chair, he or she will supply the Officials' Chair with the names of the Referees under whom she or he apprenticed. The Officials' Chair will then ask each of these Referees to complete an apprentice Referee Observation report. Once these reports are returned to the Officials' Chair, she or he will take them into consideration in determine whether he or she will either advance the apprentice to certified Referee (if the Referee Observation reports are favorable) or ask him or her to complete further apprentice sessions (if the Referee Observation reports indicate that further training is warranted). Referee apprentice sessions count towards the total number of sessions required per year. Certification must be completed within one year from the time the apprenticeship begins. Certification requires positive reports by at least two of the certified Referees who helped train the Referee apprentice during his or her apprenticeship and a positive report on the final observation conducted by an Area Chair or the Officials' Chair. The Officials' Chair must sign off on all advancements to Referee.~~

418.12 To maintain Referee certification, an official must a) work a minimum of 16 sessions per year with at least 8 sessions as Referee or Meet Referee, b) attend the mandatory annual Referee clinic, c) work a minimum of two sessions each year at a Metro-run meet such as long-course or short-course Senior Mets, and d) pass the Referee re-certification exam with a score of no less than 90% in test years. The test must be taken and passed by December 1st in designated testing years. Failure to fulfill these requirements will result in the Referee having her or his Referee certification revoked.

418.13 To be a Relay Take-off Judge you must be a certified for Stroke & Turn Judge.

418.14 To be a Chief Judge you must be at least 20 years old and be a currently certified for Stroke & Turn Judge with at least one year of experience and a minimum of 12 sessions as a certified Stroke and Turn Judge.

418.15 To become an Administrative Referee, you must have a minimum of three years' experience as a Deck Referee, must pass the Administrative Referee exam with a minimum score of 90%. The Officials' Chair must sign-off on all advancements to Administrative Referee.

418.16 Meet Referees are required to enter meet information into the USA Swimming Officials Tracking System (OTS) within 14 days of the end of the meet.

418.17 When an official is charged with not performing their duties properly, the Officials' Committee shall follow the General Guidelines for Discipline and De-Certification as outlined by the Officials Committee of USA Swimming.

7E: P&P addition

Article 403 - Committees

403.1 All Metro committees must hold at least two open meetings per year. Each must be scheduled at least 45 days before each regular House of Delegates meeting. Meetings in excess of the minimum may be scheduled less than 45 days before a regular House of Delegates Meeting. One of the required meetings may be canceled if the committee chair can confirm notice of the meeting has been posted on the Metro website for at least 30 days, no agenda items or proposals have been submitted for that meeting, and no member of Metro has indicated they will attend the meeting.

7F: P&P addition

402 - Appointed Committee Chairs

402.1 Appointed Committee Chairs may serve no more than 6 consecutive years. Appointed Committee Chairs are not eligible for re-appointment to the same committee chair until after a lapse of 5 years. A portion of any term less than 1 year, served to fill a vacancy in the position shall not be considered in the computation of the consecutive years limitation.

7G: P&P addition

419.1 At least two members of the Officials Committee must be assigned access to OTS at the highest level available.

419.2 Only LSC officials certifications and certification levels with requirements properly incorporated in this manual may be assigned in OTS.

7H: P&P addition

418.15 To become certified as an Administrative Official (AO), an official must

- a) Attend a Metro AO clinic
- b) Complete the AO exam with a score of 80% or above
- c) Complete 4 apprentice sessions mentored by an AO with at least 1 year of experience since becoming certified

418.16 To become certified as an Administrative Referee, you must have a minimum of three years' experience as a Deck Referee, must pass the Administrative Referee exam with a minimum score of 90%. ~~The Officials' Chair must sign off on all advancements to Administrative Referee.~~ Advancement to certified Administrative Referee must be approved by the officials committee.

8: UNFINISHED/OLD BUSINESS:

9: NEW BUSINESS:

There being no further business to come before the Board.... motion to Adjourn



Metropolitan Swimming
Diversity, Equity, and Inclusion Committee
Committee Chair Report

August 29, 2021

The Diversity Equity and Inclusion Committee (DEI Committee) serves the Metro community by providing education, support and quality opportunities for members to achieve excellence in a diverse swimming community. Our committee is made up of Metropolitan Swimming members who volunteer their time in service of our LSC.

Committee Membership

Successfully recruited total of 9 committee members (6 non-athletes & 3 athletes) who have committed to attending quarterly meetings on the last Thursday of the scheduled month. Meeting schedule can be found on Metro website meeting calendar.

Outreach membership

USA Swimming and Metropolitan Swimming offers a membership program to help and encourage the economically disadvantaged youth who are unable to afford the USA Swimming membership fees.

Currently we have a total of 96 swimmers that are registered outreach within our LSC. This number is a significant reduction from 217 during the previous FY 19-20 and certainly has been caused by the pandemic.

Looking forward to working with member clubs to find ways to increase membership through outreach and ensure the swimmers who are currently registered continue to receive the support they need.

Meet Fee Reimbursement

Looking forward to utilizing this program going into the Short Course season, with hopes of being able to continue to support swimmers in need.

Multi-Cultural Swim Meet

Planning has begun to host a one day Multi-Cultural Swim Meet at the Nassau Aquatic Center. The purpose of this meet would be to celebrate the different cultures of our athletes by providing them with an opportunity to compete against each other in a fun yet competitive environment.

DEI Grant

Planning has begun to establish a Metro Swimming DEI grant. Purpose of Metro Swimming Diversity Grant would be to award a Metro club for its efforts to increase multicultural, ethnic, and socioeconomic diversity at all levels of the sport of competitive swimming.

**Respectfully Submitted,
Lamar DeCasseres- DEI Chairperson**

Metropolitan Swimming
Report to the House of Delegates
September 18, 2021
SWIMS / NTV / Records / Top 25 / Secretary

Metro Team Manager Database

- There are 298 SCY Meets in the 2020-2021 database
 - 206 are Time Trials Meets
 - 18 are High School Observed Meets (some virtual – schools from Section 1 & Section 9)
 - 2 are Distance Meets
 - 18 are Dual Meets
 - 4 are Approved Meets
 - 20 are Out-of-LSC Meets
 - 30 are Invitational Meets
- There are 55 LCM Meets
 - 8 are Invitational Meets
 - 18 are Time Trials Meets
 - 29 are Out-of-LSC Meets
- There are 9 SCM Meets
 - 1 is an Invitational Meet
 - 8 are Time Trial Meets

Metro Records (PS: some records were broken multiple times by the same swimmer)

- Short Course Yards Records
 - 13-14 Girls – 1 Record (Claire Weinstein – WEST)
 - 15-16 Girls – 6 Records (Cavan Gormsen; Tess Howley; and Kiki Kennedy - LIAC)
 - 17-18 Girls – 1 Record (Vanessa Chong – BAD)
 - 17-18 Boys – 2 Records (Jack Kelly – EAST)
- Long Course Meters Records
 - 13-14 Girls – 3 Records (Claire Weinstein – WEST)
 - 15-16 Girls – 8 Records (Cavan Gormsen and Tess Howley - LIAC)
 - 17-18 Girls – 1 Record (Vanessa Chong – BAD)
 - 11-12 Boys – 5 Records (Reid O'Connell & Ryan Baldwin – LIAC + 200 medley relay – LIAC)
 - 13-14 Boys – 5 Records (Sean Green – LIAC and Noah Cakir – TS)
 - 15-16 Boys – 1 Record (Aidan Rikic – FREE)
 - 17-18 Boys – 4 Records (Matthew Fenlon – BAD and Jack Kelly – EAST)
 - 15-18 Mixed Relays – 2 Records (400 FR and 400 MR – RA)
- Short Course Meters Records
 - 15-18 Boys – 1 Record (Max Pintchouk – FREE)

Metro Top 25

- All Top 25 have been updated on the Metro Website for SCY, SCM, and LCM Times

Secretary

- Minutes of 2 House of Delegates Meetings and 14 Board of Directors Meetings are posted on the Metro Website.
- All meetings were held as ZOOM meetings since September 2020.

Request to all High School Coaches and Section Supervisors

- Please do not wait for the last minute to email me the Observation Request Form B for your championships – NSCHSGAA; NYCHSAA; PSAL; Sections 1, 8, 9, 11; Private Schools. All requests **MUST** be received at least **2 weeks** before the start of the championships
- Form B is available on the Metro Website
- Coaches – ask your swimmers to register for their HS season with their official USA-S Information
- First name (no nickname), Middle Initial, Official Last Name; and USA-S Registration #s – ask your Club coach for that information if you don't have it.

Request to all Teams running Approved Meets

- Requests for approval of those meets must be emailed also 2 weeks before the start of the meets. Form E for Approved Meets is available on the Metro Website
- The request itself comes to me, but all other forms and payment must go to the Mary at the Metro Office
- Teams that are not registered with USA-Swimming must be entered in the meet database as no LSC (leave that blank)
- Swimmers that are NOT registered with USA-Swimming must NOT have a USA-S ID # in the meet database.

Request to all Administrative Officials

- Please review the results of each event before sending the meet database. For example: an 8-year-old swimming 42.00 in the 100 free is probably not a correct time. Review the timers' sheets and Rundown of the event.
- Review the database before emailing it to me.
- If you become aware of an error a few days later, please email me the info in an email: event #, Heat, Lane, swimmer's name, and what the time should be – including all timers' times for the swim.
- For the backstroke events, remember to check the splits! Often, a swim with no time in the Meet Manager database may have the official time "hidden" as the first split, especially if the swimmer did not touch well at the turn.
- Make sure that the NS (No Show) are really NS's – Often, the swimmers have splits but no final time so please check!
- If you have an issue with backup times, or with a problem during the meet, please mention this in the email with the backup!



September 2021 House of Delegates Meeting
Metropolitan Swimming Finance Vice-Chair Report

Delinquent Clubs

- Multiple clubs have been delinquent this past year with balances due past 90 days plus from current year obligations. Since your team is operating, please pay your invoices promptly.
- We have been collecting delinquent monies owed and several clubs are on payment plans for their balances. Several clubs that were delinquent are now up to date.

Budget 2021-2022

- Budget lines were returned to normal Pre-Covid numbers.
- Metro returned to “normal” financial operating on Sept 1, 2021
- **NO COMMITTEE BUDGETS** were eliminated.

Outside Audit

- Finished with USA Swimming, our outside audit with their selected accountant team of Plante Moran. The external audit came back clean with no irregularities. This will be an exercise repeated yearly as required by USA Swimming.

Forensic Accounting

- Executive Board has funded the hiring of a forensic accountant to examine some potential issues with some submitted paperwork.

Internal Accounting

- RFI/RFP will be issued in September for next few years for services.

Metropolitan Swimming
Report to the House of Delegates
September 18, 2021
Office Administration

Membership

As of August 31, 2021

Clubs - 72
Premium Athletes – 6253
Flex Athletes – 651
Outreach Athletes – 96
Other Non-Athlete – 83
Coach – 459
Officials – 290

Coaches Certifications

Coaches are required to have their certifications up to date – regardless of the pandemic. Extensions were issued and expired September 1, 2021. **There are no exceptions to having updated deck passes.** Coaches with any expired certification can NOT be on deck in any capacity. Showing a certification does not suffice – must be in the database.

Teams with head coaches that have expired certifications are considered not in good standing and cannot be registered for 2022.

Sanctions and Time Trials

Metro continued to be a leader in the amount of meets sanctioned. A great job to those clubs and officials that held meets during the last year and helped other clubs out!

Our Metro meet calendar is full!!!! Regular sanctioned meets will be the go-to for this year – fingers crossed. Time Trials should be limited to inhouse meets.

At this time – the COVID and regular sanctioning rules are still in effect – so please be sure all proper paperwork is filled out and all athletes are registered. USA Swimming has extended the COVID requirements until at least Dec. 31, 2021. Recons are still required – please don't wait until the last minute. Recons are due 1 week prior to the meet!

Info

USA swimming - \$2 increase in registration for athletes and non-athletes for 2021-2022 registration. Athlete and Non athlete will be \$78.00. Registration will begin September 1, 2021. Registration information is posted on the web site and was emailed to each club contact. Club registration will be invoiced once the club is registered. Please use the club registration fee info posted on the web site. Numbers will be determined at the end of August 2021.

Reminder that if you have a Board for your club – **all board members must be registered members of USA Swimming.** Please refer to MAAP regulations that begin September 1, 2021.

Remember – Check website often – it is updated regularly with important info!

Respectfully submitted,

Mary Fleckenstein
Administrative Manager



Dom Boccio
Administrative Vice Chairperson
September 2021 HOD Report

Policies and Procedures Manual and Bylaws: A thorough review of P&P and bylaws was undertaken with Metro's legal counsel to ensure compliance and accuracy.

Governance Committee: The General Chair invited individuals to participate in the Governance Committee and those invitations were accepted and were appointed by the General Chair to staggered terms to comply with bylaw requirements.

Officials Committee Overhaul: A thank you to Officials Chair Mark Amodio and his working group on working to revamp and redevelop the structure of the officials committee to provide a more streamlined and delegated committee. A thank you to officials who provided input toward the restructuring of the officials committee to help ensure a high functioning committee developing current officials and recruiting and training new officials.

Respectfully submitted,
Dom Boccio, Admin Vice-Chair

Senior Report

The Senior committee has been formed and met in July. We will have another meeting in September or early October. Please notify Zac Hojnacki – zac.hojnacki@metroswimming.org if you are interested in joining Senior committee.

Senior was pleased that we were able to host a successful LC Senior METS meet. We have been collecting feedback to improve the meet in the spring.

Travel reimbursement has been an area of focus for Senior. Adjustments to the existing legislation are needed to address two major issues:

- A) Multiple years of travel reimbursements significantly exceeding budgeted amount for fiscal year
- B) Meet eligibility issues for meets not listed explicitly in P&P

Senior co-chair Don Wagner is currently in Italy coaching for the NY Breakers in the ISL. We wish him the best of luck.

We want to congratulate Metro athletes for their representation at the US Olympic Trials in Waves I and II. These athletes and their teams represented our LSC at the sport's highest national level and we are very proud of them for their accomplishment!

Zac & Don

OPEN WATER SWIMMING 2021 REPORT

At this writing, the 2021 Metropolitan Swimming Open Water Championships is scheduled for Saturday, September 18.

THANK YOU TO THE:

100 Swimmers registered in either the One mile, 1K, 3K, or 5K race.

24 USA Certified Swimming officials ready to work.

Half dozen volunteers that will help with the registration, the awards, setting out the food and helping at the finish.

14 lifeguards and 12 volunteer kayakers that will on the water.

City of Rye Marine Division scheduled to patrol the course and four other local department's Marine Divisions on standby.

SmartRace Solutions, ready with timing chips to record each swimmer's times.

Rye Town Parks Department for the usage of the beach and pavilion.

Playland Park for provided free parking.

Meet Director - George Fleckenstein

Meet Referee - Jeff Chu

Independent Safety Monitor – Judy Ankor

Karen Bisnett and Marc Danin Jr. for producing our promotional video

and the members of our committee. T-shirts, medals and awards are ready for the volunteers and the swimmers.

In 2021 we continued to promote open water swimming to Metro swimmers and provided an open water swimming clinic to Metro Officials. Members of our committee participated in both the Zone and National Open Water Championships.

Metropolitan Swimming had athletes compete in both the USA Swimming National Open Water Championships in Florida and the Eastern Zone Open Water Championships in Connecticut.

Our plans for 2022 are to continue to provide open swimming opportunities for the Metro Swimming athletes.

Working with Metro clubs, we hope to add 1-2 additional open water swim meets to the schedule by providing open water meet director trainings - providing them the tools and information they need to feel comfortable running a quality open water swim meet.

Offering additional open water swimming clinics for officials will ensure that we have the personnel to run safe open water swim meets.

Through the metro web site, ongoing promotion opportunities – like our new promotional video - and inviting swimmers that qualify, we hope to educate the athletes and their families of the possibilities of open water swimming.

The Eastern Zone provides a national qualifying open water swim meet. We will continue to participate and encourage more Metro swimmers to participate in that meet.

Our 2019 Metro Open Water Swimming Championships was on track to be an outstanding first effort. Except for the storm, we were very comfortable with the planning, organization and participation. For 2021, we used the same game plan. We are considering using the same venue and time of year in the future.

Open Water Swimming is the fastest growing sport in the world. Our committee would like to take advantage of the abundance of open water within the geographic area of Metropolitan Swimming and become a national model for open water swimming.

Open Water Cochairs,

George Fleckenstein

Jeff Chu

September 2021 HOD
Coaches Report
Submitted By John Yearwood

Welcome everyone to the start of a new season. Safe wishes and blessings to everyone and their families.

As the new year begins, just some simple reminders on the coaches' front

- Please remind your coaches and yourselves to stay on top of their certifications. It's the duty of the clubs/coaches to stay on top of this and make sure they're up to date. Metro isn't sending out reminders about expirations. Some teams may not have done meets last year and may have gotten way without updating their certs b/c they weren't checked on pool decks, but it's important to make sure that these are done regardless.
- Another point on the certifications and credentials, these need to be done in a timely manner. Please don't reach out to the office on a Saturday expecting things to be updated because you're at a meet and need a coach on deck. Again, this is the responsibility of the club and the coaches to have this done.
- Please take advantage of the Workshops/Clinics that are offered online at USA Swimming. There have been some great offerings on different topics over the last year to help coaches and programs grow.

Congratulations to those coaches and programs who had swimmers compete at Olympic Trials this year and those who had swimmers make the Olympic or ParaOlympic teams. Thank you for representing Metro at the highest level and making us proud

Thank you and Good Luck on a great season ahead

Technical Planning Report (September 2021):

Metropolitan Swimming heads into the 2021-2022 season with many unknown variables.

The number one unknown variable is athlete registration totals.

As a result, Metro's 2021-2022 Championship Time Standards will remain unchanged at this time.

In addition, Metro's Championship Meets Team Alignment will also remain unchanged at this time.

Due to the ongoing pandemic and the unknown variable of registration totals, Technical Planning (in conjunction with Metro's Age Group and Senior Chairs and their respective committees) reserves the right to modify Metro's Championship Meets Time Standards (if the need arises to ease any standards) and/or Metro's Championship Meets Team Alignment (if the need arises to better balance the regions) prior to the Championship Meets season.

Technical Planning (in conjunction with Age Group and Senior) has been asked to consider the feasibility and impact of adding Mixed Relays into Junior Olympics and Senior Mets.

A Technical Planning meeting will be held in the upcoming weeks (day & time TBD).

Metropolitan Swimming Inc.

Budget vs. Actuals: FY 2020-2021 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
5000.00 General Income Accts				
5001.00 Investment Income				
5001.10 Interest Income	11,902.94		11,902.94	
5001.20 Dividend Income		5,000.00	-5,000.00	
Total 5001.00 Investment Income	11,902.94	5,000.00	6,902.94	238.06 %
5002.00 Fee & Surcharge				
5002.10 Sanctions Fee	20,100.00	15,000.00	5,100.00	134.00 %
5002.15 Post Meet Fee (20%)	50,894.13	175,000.00	-124,105.87	29.08 %
5002.17 Senior Surcharge	287.00	1,000.00	-713.00	28.70 %
5002.18 JO Surcharge		16,000.00	-16,000.00	
5002.19 Silver/Bronze Surcharge	4,350.00	4,000.00	350.00	108.75 %
5002.20 Credit Card Fees Received	648.12		648.12	
Total 5002.00 Fee & Surcharge	76,279.25	211,000.00	-134,720.75	36.15 %
5005.10 Fines				
5005.17 Admins Fines	200.00	4,500.00	-4,300.00	4.44 %
5005.18 Junior fines		0.00	0.00	
5005.19 Senior Fines		0.00	0.00	
Total 5005.10 Fines	200.00	4,500.00	-4,300.00	4.44 %
5006.00 Registrations				
5006.10 Club-Received (Metro portion)	6,261.00	12,000.00	-5,739.00	52.18 %
7006.10 Club-Paid	-5,180.00	-6,000.00	820.00	86.33 %
Total 5006.10 Club-Received (Metro portion)	1,081.00	6,000.00	-4,919.00	18.02 %
5006.11 Club-Received (USA-S Portion)	5,180.00		5,180.00	
5006.20 Athlete-Received	434,718.00	500,000.00	-65,282.00	86.94 %
7006.20 Athlete-Paid	-400,523.00	-400,000.00	-523.00	100.13 %
Total 5006.20 Athlete-Received	34,195.00	100,000.00	-65,805.00	34.20 %
5006.30 Non Athlete-Received	55,562.00	40,000.00	15,562.00	138.91 %
7006.30 Non Athlete-Paid	-47,168.00	-30,000.00	-17,168.00	157.23 %
Total 5006.30 Non Athlete-Received	8,394.00	10,000.00	-1,606.00	83.94 %
5006.40 Transfers-Received	4,670.00	3,000.00	1,670.00	155.67 %
5006.50 Flex Athletic-Received	20,284.00	4,000.00	16,284.00	507.10 %
7006.50 Flex Athletic-Paid	-6,470.00	-2,000.00	-4,470.00	323.50 %
Total 5006.50 Flex Athletic-Received	13,814.00	2,000.00	11,814.00	690.70 %
5006.60 Flex to Full Membership	23,462.00		23,462.00	
Total 5006.00 Registrations	90,796.00	121,000.00	-30,204.00	75.04 %
5010.00 Bounced Check Fee				
5010.10 Bounced Check Fee	10.00		10.00	
Total 5010.00 Bounced Check Fee	10.00		10.00	
5014.00 Sales	1,319.24		1,319.24	
5016.00 Uncategorized Income	0.00		0.00	

Metropolitan Swimming Inc.

Budget vs. Actuals: FY 2020-2021 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 5000.00 General Income Accts	180,507.43	341,500.00	-160,992.57	52.86 %
5001.15 Other Primary Income - PPP	15,625.00		15,625.00	
5003 Other Miscellaneous Income	1,887.17	50,000.00	-48,112.83	3.77 %
Total Income	\$198,019.60	\$391,500.00	\$ -193,480.40	50.58 %
Cost of Goods Sold				
5300.00 Cost of Goods Sold	755.87		755.87	
Total Cost of Goods Sold	\$755.87	\$0.00	\$755.87	0.00%
GROSS PROFIT	\$197,263.73	\$391,500.00	\$ -194,236.27	50.39 %
Expenses				
6100.00 Athletics Service Program				
6110.00 Travel Reimbursement				
6110.11 SC Sectional	-1,036.00	20,000.00	-21,036.00	-5.18 %
6110.12 LC Senior Zone/Sectional	7,800.00	5,000.00	2,800.00	156.00 %
6110.14 SC NCSA Junior	11,104.00	27,500.00	-16,396.00	40.38 %
6110.15 LC NCSA Junior		4,000.00	-4,000.00	
6110.16 LC Futures	18,000.00	10,000.00	8,000.00	180.00 %
6110.18 USA JR National SC		10,000.00	-10,000.00	
6110.19 USA JR National LC		15,000.00	-15,000.00	
6110.22 USA National/Open SC	7,451.38	30,000.00	-22,548.62	24.84 %
6110.23 USA National/Open/Phillip66 LC	19,715.34	5,000.00	14,715.34	394.31 %
6110.25 USA Olympic Trial	37,332.45	65,000.00	-27,667.55	57.43 %
6110.30 USA Open Water Champ	700.00	1,000.00	-300.00	70.00 %
Total 6110.00 Travel Reimbursement	101,067.17	192,500.00	-91,432.83	52.50 %
6120.00 Scholarships	-1,675.00		-1,675.00	
6120.10 Joseph Stetz Registration Income		-2,075.00	2,075.00	
6120.20 Galuzzi Scholarship	2,000.00	2,000.00	0.00	100.00 %
7120.10 Joe Stetz Scholarship Awards	2,000.00	2,000.00	0.00	100.00 %
7120.20 Joe Stetz Scholarship Placques		75.00	-75.00	
Total 6120.00 Scholarships	2,325.00	2,000.00	325.00	116.25 %
6130.00 Programs				
6131.00 Age Group Zone Meet				
6131.10 LC Zone	295.00		295.00	
6131.11 LC Zone fees collected		-95,000.00	95,000.00	
7131.10 LC Zone Entries Fees Paid	3,800.00	7,000.00	-3,200.00	54.29 %
7131.11 LC Zone Uniforms		32,000.00	-32,000.00	
7131.12 LC Zone Petty Cash & supplies	24.01	2,000.00	-1,975.99	1.20 %
7131.13 LC Zone Bus	1,573.31	25,000.00	-23,426.69	6.29 %
7131.14 LC Zone Hotel & meals	15,076.00	75,000.00	-59,924.00	20.10 %
7131.15 LC Zone Board Member Travel	3,675.43		3,675.43	
Total 6131.10 LC Zone	24,443.75	46,000.00	-21,556.25	53.14 %
Total 6131.00 Age Group Zone Meet	24,443.75	46,000.00	-21,556.25	53.14 %

Metropolitan Swimming Inc.

Budget vs. Actuals: FY 2020-2021 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6133.00 Diversity Program		9,000.00	-9,000.00	
6133.10 Splash Fee Reimbursement		8,000.00	-8,000.00	
Total 6133.00 Diversity Program		17,000.00	-17,000.00	
6135.00 Disability		2,000.00	-2,000.00	
6137.00 Distance Meets		6,000.00	-6,000.00	
Total 6130.00 Programs	24,443.75	71,000.00	-46,556.25	34.43 %
Total 6100.00 Athletics Service Program	127,835.92	265,500.00	-137,664.08	48.15 %
6200.00 Officials				
6200.10 Travel Reimbursement		13,200.00	-13,200.00	
6200.11 Clinic & Training Expenses		3,000.00	-3,000.00	
6200.12 BGC Reimbursement	-88.00	3,000.00	-3,088.00	-2.93 %
6200.13 Incentives		800.00	-800.00	
Total 6200.00 Officials	-88.00	20,000.00	-20,088.00	-0.44 %
6300.00 Coaches Programs				
6310.00 Coaches Clinic/Mentoring Program		6,000.00	-6,000.00	
Total 6300.00 Coaches Programs		6,000.00	-6,000.00	
6400.00 BOD				
6420.00 BOD Travel Reimbursement		2,500.00	-2,500.00	
6440.00 Committees				
6441.00 Review Committee		500.00	-500.00	
Total 6440.00 Committees		500.00	-500.00	
Total 6400.00 BOD		3,000.00	-3,000.00	
6500.00 Clubs Recognition				
6510.00 Club Excellence Program		35,000.00	-35,000.00	
6530.0 COVID Return to Business Grant	21,000.00		21,000.00	
Total 6500.00 Clubs Recognition	21,000.00	35,000.00	-14,000.00	60.00 %
6600.00 Administration & Operations Support				
6601.00 Salary & Wages	74,866.41	95,000.00	-20,133.59	78.81 %
6601.10 Payroll Tax	5,859.72	11,000.00	-5,140.28	53.27 %
6601.20 Workers Comp Insurance	1,062.59	3,000.00	-1,937.41	35.42 %
6601.30 ADP Payroll Service Fee	1,376.81	1,000.00	376.81	137.68 %
Total 6601.00 Salary & Wages	83,165.53	110,000.00	-26,834.47	75.61 %
6605.00 IT Service Fee				
6605.10 Web Site ChargesB		1,200.00	-1,200.00	
Total 6605.00 IT Service Fee		1,200.00	-1,200.00	
6606.00 SWIMS Stipends	2,500.00	5,000.00	-2,500.00	50.00 %
6607.00 All Office Essential Supplies	-88.54	4,000.00	-4,088.54	-2.21 %
6607.10 Annual Membership/Program Dues	1,002.50	500.00	502.50	200.50 %
6607.20 Printing/Ink/Paper	107.96	500.00	-392.04	21.59 %
6607.30 Postage/Mailing	46.45	500.00	-453.55	9.29 %
6607.40 Misc Expenses	164.19	500.00	-335.81	32.84 %

Metropolitan Swimming Inc.

Budget vs. Actuals: FY 2020-2021 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 6607.00 All Office Essential Supplies	1,232.56	6,000.00	-4,767.44	20.54 %
6608.00 Operation Expenses	4,000.00		4,000.00	
6608.01 Rent	9,000.00		9,000.00	
6608.10 Internet Expense	2,274.72		2,274.72	
6608.20 Telephone	746.74	600.00	146.74	124.46 %
6608.30 Storage Room Rental	97.00	450.00	-353.00	21.56 %
6608.50 Professional Service Fee	38,312.88	30,000.00	8,312.88	127.71 %
6608.60 Subscription Fee	833.78		833.78	
6608.61 QB Monthly Fee(current)	645.00	600.00	45.00	107.50 %
6608.64 Meet Manager Annual Fee	314.00		314.00	
Total 6608.60 Subscription Fee	1,792.78	600.00	1,192.78	298.80 %
6608.70 Office/General Administrative Expenses	278.03	12,000.00	-11,721.97	2.32 %
Total 6608.00 Operation Expenses	56,502.15	43,650.00	12,852.15	129.44 %
6608.80 Legal & Professional Fees	15,600.00	15,000.00	600.00	104.00 %
6609.00 Office Equipment/Hardware	217.25	1,000.00	-782.75	21.73 %
6610.00 Bank & Credit card expenses	15,380.38	30,000.00	-14,619.62	51.27 %
6610.10 Bank Service Charge/Fee	555.00		555.00	
Total 6610.00 Bank & Credit card expenses	15,935.38	30,000.00	-14,064.62	53.12 %
6611.00 HOD/BOD Meetings	399.00		399.00	
6611.10 Refreshment - BOD/ LSC		2,750.00	-2,750.00	
Total 6611.00 HOD/BOD Meetings	399.00	2,750.00	-2,351.00	14.51 %
6614.00 State Filing Fees	100.00	100.00	0.00	100.00 %
6615.00 Hall of Fame				
6615.10 Hall of Fame dinner payments		-4,000.00	4,000.00	
6615.20 Hall of Fame Dinner - caterer		3,000.00	-3,000.00	
6615.30 HOF - Display		5,000.00	-5,000.00	
Total 6615.00 Hall of Fame		4,000.00	-4,000.00	
6630.00 Golden Goggles Dinners				
6630.10 Golden Goggles Dinner		10,000.00	-10,000.00	
Total 6630.00 Golden Goggles Dinners		10,000.00	-10,000.00	
6650.00 Metro Run Meets				
6650.10 Sr. Mets SC				
6650.12 SrM - SC Meet Entries		-20,000.00	20,000.00	
6650.13 SrM - SC Admissions & Programs		-10,000.00	10,000.00	
6690.11 SrM - SC Personnel/Admin/AO		5,000.00	-5,000.00	
6690.12 SrM - SC Pool rental		17,000.00	-17,000.00	
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	364.22	1,250.00	-885.78	29.14 %
6690.14 SrM - SC Refreshments		3,000.00	-3,000.00	
6690.15 SrM - SC Awards		875.00	-875.00	
6690.16 SrM - SC Misc Supplies Expenses	88.54	1,000.00	-911.46	8.85 %
Total 6650.10 Sr. Mets SC	452.76	-1,875.00	2,327.76	-24.15 %

Metropolitan Swimming Inc.

Budget vs. Actuals: FY 2020-2021 - FY21 P&L

September 2020 - August 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6650.20 Sr Mets - LC				
6650.22 SrM - LC Meet Entries	-33,396.02	-20,000.00	-13,396.02	166.98 %
6650.23 SrM - LC Admission & Programs	-11,721.00	-10,000.00	-1,721.00	117.21 %
6690.21 SrM - LC Personnel/Admin/Ao	810.00	4,000.00	-3,190.00	20.25 %
6690.22 SrM - LC Pool Rental	20,391.50	17,000.00	3,391.50	119.95 %
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)	2,628.00	1,250.00	1,378.00	210.24 %
6690.24 SrM - LC Refreshments	3,168.08	3,000.00	168.08	105.60 %
6690.25 SrM - LC Awards	392.69	1,000.00	-607.31	39.27 %
6690.26 SrM - LC Misc Supplies Expenses	2,233.04	1,000.00	1,233.04	223.30 %
Total 6650.20 Sr Mets - LC	-15,493.71	-2,750.00	-12,743.71	563.41 %
6650.40 Open Water	-1,360.00	2,000.00	-3,360.00	-68.00 %
6650.60 Distance Meets	2,000.00		2,000.00	
Total 6650.00 Metro Run Meets	-14,400.95	-2,625.00	-11,775.95	548.61 %
Total 6600.00 Administration & Operations Support	161,250.92	226,075.00	-64,824.08	71.33 %
6730.00 Uncategorized Expense	2.07		2.07	
QuickBooks Payments Fees	316.05		316.05	
Total Expenses	\$310,316.96	\$555,575.00	\$ -245,258.04	55.86 %
NET OPERATING INCOME	\$ -113,053.23	\$ -164,075.00	\$51,021.77	68.90 %
Other Expenses				
6700.00 Depreciation	1,753.99		1,753.99	
Total Other Expenses	\$1,753.99	\$0.00	\$1,753.99	0.00%
NET OTHER INCOME	\$ -1,753.99	\$0.00	\$ -1,753.99	0.00%
NET INCOME	\$ -114,807.22	\$ -164,075.00	\$49,267.78	69.97 %

Metropolitan Swimming Inc.

Budget Overview: FY 2021-2022 - FY22 P&L

September 2021 - August 2022

	TOTAL
Income	
5000.00 General Income Accts	
5001.00 Investment Income	
5001.20 Dividend Income	5,000.00
Total 5001.00 Investment Income	5,000.00
5002.00 Fee & Surcharge	
5002.10 Sanctions Fee	15,000.00
5002.15 Post Meet Fee (20%)	240,000.00
5002.17 Senior Surcharge	1,000.00
5002.18 JO Surcharge	16,000.00
5002.19 Silver/Bronze Surcharge	4,000.00
Total 5002.00 Fee & Surcharge	276,000.00
5005.10 Fines	
5005.17 Admins Fines	4,500.00
5005.18 Junior fines	0.00
5005.19 Senior Fines	0.00
Total 5005.10 Fines	4,500.00
5006.00 Registrations	
5006.10 Club-Received (Metro portion)	12,000.00
7006.10 Club-Paid	-6,000.00
Total 5006.10 Club-Received (Metro portion)	6,000.00
5006.20 Athlete-Received	560,000.00
7006.20 Athlete-Paid	-473,760.00
Total 5006.20 Athlete-Received	86,240.00
5006.30 Non Athlete-Received	40,000.00
7006.30 Non Athlete-Paid	-30,000.00
Total 5006.30 Non Athlete-Received	10,000.00
5006.40 Transfers-Received	3,000.00
5006.50 Flex Athletic-Received	4,000.00
7006.50 Flex Athletic-Paid	-2,000.00
Total 5006.50 Flex Athletic-Received	2,000.00
Total 5006.00 Registrations	107,240.00
Total 5000.00 General Income Accts	392,740.00
5003 Other Miscellaneous Income	50,000.00
Total Income	\$442,740.00
GROSS PROFIT	\$442,740.00
Expenses	
6100.00 Athletics Service Program	
6110.00 Travel Reimbursement	
6110.11 SC Sectional	15,000.00
6110.12 LC Senior Zone/Sectional	10,000.00
6110.14 SC NCSA Junior	27,500.00

Metropolitan Swimming Inc.

Budget Overview: FY 2021-2022 - FY22 P&L

September 2021 - August 2022

	TOTAL
6110.15 LC NCSA Junior	1,000.00
6110.16 LC Futures	5,000.00
6110.18 USA JR National SC	25,000.00
6110.19 USA JR National LC	13,000.00
6110.22 USA National/Open SC	7,000.00
6110.23 USA National/Open/Phillip66 LC	6,000.00
6110.30 USA Open Water Champ	1,000.00
Total 6110.00 Travel Reimbursement	110,500.00
6120.00 Scholarships	
6120.10 Joseph Stetz Registration Income	-2,075.00
6120.20 Galuzzi Scholarship	2,000.00
7120.10 Joe Stetz Scholarship Awards	2,000.00
7120.20 Joe Stetz Scholarship Placques	75.00
Total 6120.00 Scholarships	2,000.00
6130.00 Programs	
6131.00 Age Group Zone Meet	
6131.10 LC Zone	
6131.11 LC Zone fees collected	-95,000.00
7131.10 LC Zone Entries Fees Paid	7,000.00
7131.11 LC Zone Uniforms	35,000.00
7131.12 LC Zone Petty Cash & supplies	2,000.00
7131.13 LC Zone Bus	25,000.00
7131.14 LC Zone Hotel & meals	77,000.00
Total 6131.10 LC Zone	51,000.00
Total 6131.00 Age Group Zone Meet	51,000.00
6133.00 Diversity Program	9,000.00
6133.10 Splash Fee Reimbursement	8,000.00
Total 6133.00 Diversity Program	17,000.00
6135.00 Disability	2,000.00
6137.00 Distance Meets	6,000.00
Total 6130.00 Programs	76,000.00
Total 6100.00 Athletics Service Program	188,500.00
6200.00 Officials	
6200.10 Travel Reimbursement	13,200.00
6200.11 Clinic & Training Expenses	3,000.00
6200.12 BGC Reimbursement	3,000.00
6200.13 Incentives	800.00
Total 6200.00 Officials	20,000.00
6300.00 Coaches Programs	
6310.00 Coaches Clinic/Mentoring Program	9,000.00
Total 6300.00 Coaches Programs	9,000.00
6400.00 BOD	

Metropolitan Swimming Inc.

Budget Overview: FY 2021-2022 - FY22 P&L

September 2021 - August 2022

	TOTAL
6411.00 EZ Conferences & Conventions	
6411.20 Lodging/Transportation	2,500.00
Total 6411.00 EZ Conferences & Conventions	2,500.00
6420.00 BOD Travel Reimbursement	2,500.00
6440.00 Committees	
6441.00 Review Committee	500.00
Total 6440.00 Committees	500.00
Total 6400.00 BOD	5,500.00
6500.00 Clubs Recognition	
6510.00 Club Excellence Program	35,000.00
Total 6500.00 Clubs Recognition	35,000.00
6600.00 Administration & Operations Support	
6601.00 Salary & Wages	95,000.00
6601.10 Payroll Tax	11,000.00
6601.20 Workers Comp Insurance	3,000.00
6601.30 ADP Payroll Service Fee	1,000.00
Total 6601.00 Salary & Wages	110,000.00
6605.00 IT Service Fee	
6605.10 Web Site ChargesB	1,200.00
Total 6605.00 IT Service Fee	1,200.00
6607.00 All Office Essential Supplies	1,000.00
6607.10 Annual Membership/Program Dues	500.00
6607.20 Printing/Ink/Paper	500.00
6607.30 Postage/Mailing	500.00
6607.40 Misc Expenses	500.00
Total 6607.00 All Office Essential Supplies	3,000.00
6608.00 Operation Expenses	
6608.01 Rent	12,000.00
6608.20 Telephone	1,200.00
6608.50 Professional Service Fee	30,000.00
6608.60 Subscription Fee	
6608.61 QB Monthly Fee(current)	600.00
Total 6608.60 Subscription Fee	600.00
Total 6608.00 Operation Expenses	43,800.00
6608.80 Legal & Professional Fees	14,400.00
6609.00 Office Equipment/Hardware	1,000.00
6610.00 Bank & Credit card expenses	4,000.00
6611.00 HOD/BOD Meetings	
6611.10 Refreshment - BOD/ LSC	2,750.00
Total 6611.00 HOD/BOD Meetings	2,750.00
6614.00 State Filing Fees	100.00
6630.00 Golden Goggles Dinners	

Metropolitan Swimming Inc.

Budget Overview: FY 2021-2022 - FY22 P&L

September 2021 - August 2022

	TOTAL
6630.10 Golden Goggles Dinner	10,000.00
Total 6630.00 Golden Goggles Dinners	10,000.00
6650.00 Metro Run Meets	
6650.10 Sr. Mets SC	
6650.12 SrM - SC Meet Entries	-20,000.00
6650.13 SrM - SC Admissions & Programs	-10,000.00
6690.11 SrM - SC Personnel/Admin/AO	5,000.00
6690.12 SrM - SC Pool rental	17,000.00
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	1,250.00
6690.14 SrM - SC Refreshments	3,000.00
6690.15 SrM - SC Awards	875.00
6690.16 SrM - SC Misc Supplies Expenses	1,000.00
Total 6650.10 Sr. Mets SC	-1,875.00
6650.20 Sr Mets - LC	
6650.22 SrM - LC Meet Entries	-20,000.00
6650.23 SrM - LC Admission & Programs	-10,000.00
6690.21 SrM - LC Personnel/Admin/Ao	4,000.00
6690.22 SrM - LC Pool Rental	17,000.00
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)	1,250.00
6690.24 SrM - LC Refreshments	3,000.00
6690.25 SrM - LC Awards	1,000.00
6690.26 SrM - LC Misc Supplies Expenses	1,000.00
Total 6650.20 Sr Mets - LC	-2,750.00
6650.40 Open Water	4,000.00
Total 6650.00 Metro Run Meets	-625.00
Total 6600.00 Administration & Operations Support	189,625.00
Total Expenses	\$447,625.00
NET OPERATING INCOME	\$ -4,885.00
NET INCOME	\$ -4,885.00

Age Group Chair Report

Junior Olympics Long Course Championship 2021

Congratulations to all swimmers and coaches who participated! It was great to have an in-person championship for age group swimmers. A special thank you to LIAC for hosting a well-organized event!

2021 Eastern Zone Championship Meet

Congratulations to all swimmers who represented Metro this year! Special recognition to event finalists (throughout the course of the meet):

Abby King	Denys Mialkovskyi	Milly Birch
Alex Mialkovskyi	Hailey Bendersky	Molly Behrend
Alexandra Cinek	Izzy Vega	Nikko Tjahaya
Azana Karim	Jonah Kirschbaum	Oliver Shao
Brendan Miller	Julia Bak	Phillip Tchernikov
Brianna DeCasseres	Kaitlyn Tse	Ryan Sykes
Brooke Orner	Katja Vardoulis	Samantha Schnappauf
Carson Radnay	Luke Moran	Timmy Brady
Chloe Yang	Martyna Kaps	Vincent Gookin
Connor Holland	Megan Hu	

Thank you to the Metro coaches who volunteered their time to coach at Zones:

Jim Wargo (Condors)
Chris Braydenburger (TVSC)
Kelsey Levite (NYSA)

Age Group Committee

Any coaches interested in being a member of the age group committee please reach out to Kate (kate.hallex@metroswimming.org). The goal to organize and establish a committee of engaged coaches who would like to positively impact the LSC at the Age Group Level. A plan to schedule a committee meeting for September/October over Zoom.

Respectfully Submitted,

Kate Hallex
Age Group Chair

To: Dom Boccio, Administrative Vice-Chair
From: Mark Amodio
Re: update on Officials' Committee working group proposals
Date: August 2, 2021

1. Proposed revision to Committee constitution:
 - Chair, appointed by BOD
 - Four officials and two athletes appointed by the Chair with the advice and consent of the Admin Vice-Chair
 - Admin Vice-Chair has a voice on the Committee but no vote (something that allows the committee to retain its required 33% athlete representation)
2. Committee positions
 - New Officials' Training Coordinator
 - Advancement and Certification Coordinator
 - At-Large member
 - 2 Athlete Representatives

The following qualifications and responsibilities will be refined with the input of the committee if the proposed restructuring is approved. Once approved, the qualifications will be codified within P&P. The specific responsibilities will not be incorporated into P&P but will rather be posted on the officials' section of the web site. The information regarding OTS access is for internal use only and will not be published.

A. New Officials' Training Coordinator:

Qualifications:

Must have three years' experience as a DR and must have a minimum N2 DR or N2 CJ certification, preferably N3 DR, CJ, and SR certification.

OTS access: Full, but authority limited to issuing apprentice certs for those on full and 60-day memberships and to advancing those who successfully complete the apprenticeship.

Responsibilities:

With the assistance of either the Committee or a coordinator-appointed working group, review, revise, and improve current agendas for wet-side and dry-side officials and bring before Committee for approval

Schedule and post sign-up information each year by August 31 for all clinics held during short-course and by April 1 for clinics held during long-course

Appoint trainers, with Committee approval, to run both wet-side and dry-side clinics. Number of trainers and clinics offered to be determined.

Work with Mary in the office to track clinic attendees as they submit their paperwork.

Give a report at quarterly Committee meetings

B. Advancement and Certification Coordinator:

Qualifications:

Must have three years' experience as a DR and must have a minimum N2 DR or N2 CJ certification, preferably N3 DR, CJ, and SR certification.

OTS access: Full, but authority limited to issuing apprentice certifications for DR and SR and to advancing SRs. Bring recommendations regarding advancing DRs to Committee for approval.

Responsibilities:

Check eligibility of potential DR and SR apprentices.

Send formal invitations outlining qualifications for and requirements of the position.

Compile a record of observation forms for each apprentice for possible Committee review.

With the assistance of the Committee, develop a list of eight to ten (more/less?) approved observers for DRs and SRs. Designate some/all of these as final observers or perhaps reserve that for committee members/selected non-committee members

With the assistance of a coordinator-appointed working group and subject to the Committee's approval, develop agenda for a Starter clinic and establish a list of people approved to teach the clinic

With the assistance of a coordinator-appointed working group and subject to the Committee's approval, develop agenda for CJ clinic and establish a list of people to teach the clinic, to be approved by the Committee.

Develop, with the assistance of the Committee, agenda for triennial recertification clinics for all Stroke Judges and SRs. Schedule and post recertification clinics by August 31 in clinic/test years (all tests and recertifications need to be completed by December 1st in clinic/test years).

In clinic/test years, verify that all requirements (clinic attendance, taking and passing the appropriate test) have been satisfied. Other Committee members will assist in this.

Give reports at quarterly Committee meetings.

C. At-Large Member

Qualifications:

LSC certification as a Stroke and Turn Judge

OTS access:

Limited to viewing officials' information

Responsibilities:

TBA but may include oversight of OTS meet data entry, creating and maintaining a Committee-approved social media account and/or newsletter and forming a working group to develop recruitment strategies.

Give reports at quarterly Committee meetings

D. Athlete Representatives

Qualifications: Must be an athlete in good standing registered in Metro

Responsibilities: TBA

Disabilities Committee Report

2020 Tokyo Paralympic Games

Congratulations to Islander Aquatics swimmer Anastasia Pagonis for representing Team USA at the Tokyo Paralympic Games! Throughout the games, Anastasia won gold in the 400 free (**WORLD RECORD**) bronze in the 200 IM (**AMERICAN RECORD**), 4th in the 100 free, and 7th in the 50 free for S11. Congratulations to Islander Aquatics and her coach Marc Danin!

National Committee Update

USA Swimming National Disabilities committee will now be joining the DEI committee. Members of the new DDEI committee will continue to work towards advocacy, information and education for differently abled athletes and their coaches.

Disabilities Committee

Any coaches interested in being a member of the disabilities committee please reach out to Kate (kate.hallex@metroswimming.org). The goal to organize and establish a committee of engaged coaches who would like to positively impact the LSC with consideration to differently abled athletes. A plan to schedule a committee meeting for September/October over Zoom.

Respectfully Submitted,

Kate Hallex
Disabilities Coordinator