

METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING Wednesday, Wednesday, November 17, 2021 Board Meeting - ZOOM

PRESENT: Eric Fisher, Monique Grayson, Allen Wone, Dom Boccio, Zac Hojnacki, Lamar DeCasseres, Kate Hallex, John Yearwood, Jeff Chu, David Ellinghaus, John McIlhargy, George Fleckenstein, Robert Frawley, and Mark Amodio.

EXCUSED: Mary Fleckenstein and Kimberly Ferraris. Mary was in attendance for the DEI meeting.

ABSENT: Brian Hansbury, Don Wagner, Frankie Andersen, Thomas Cho, Stanley Wong,

1. **WELCOME/ROLL CALL:** Eric Fisher welcomed everyone present at this virtual Board meeting which was called to order at 8:05pm. Preceding the BOD meeting, the Board attended a very interesting DEI 101 presentation by Leland Brown III of USA-Swimming.
2. **EXECUTIVE BOARD MEETING of November 9, 2021:**
There were improprieties in submitted paperwork, and the Executive Board approved some actions - Metro' Attorney is still waiting for USA Swimming to call him back.
3. **NEW BUSINESS:**
 - a. Zac Hojnacki and Don Wagner (Senior Co-Chairs) have been working on Senior Mets. All info will be sent for review and approval to David Ellinghaus, Monique Grayson, Dom Boccio and Mark Amodio. Question about Senior Committee business – status quo as of now.
 - b. Allen Wone also requested advice on the Finance Committee business.
 - c. Kate Hallex mentioned that Jim Wargo sent an email regarding the 8-Under Championship and the issues at Felix Festa due to COVID. Condors already had to drop Silvers North. Kate will get in touch with Jim.
 - d. John McIlhargy mentioned that he was still in touch with Lehman College about a lawsuit from an individual.
 - e. Allen Wone brought up the topic of pre-seeding all meets. Lots of issues due to NS. USA Swimming may change the rules after December 31st but as of now, it is still strongly recommended. It may well stay this way due to the increasing of Covid cases. Discussion followed. We will not change the rule for the meets in December but will revise this rule in January if USA Swimming drops protocols. Time Trials for a single team does not need to be pre-seeded.
 - f. Robert Frawley had a question about the Governance Committee. They had a meeting in February about Strategic Planning. Robert will get in touch with Mac about this.
 - g. David Ellinghaus asked Mac about the Metro Hall of Fame. Is there a list of people that were nominated but not elected? We will check on this.
 - h. Dates for Senior Mets are those posted on the website.

A motion to adjourn the meeting was made, seconded, and approved by all. **Motion carries.** Meeting adjourned at 8:39pm.

Next BOD Meeting will be January 5, 2022.

Respectfully submitted by Monique Grayson.
December 1, 2021