METROPOLITAN SWIMMING, INC.



BOARD OF DIRECTORS MEETING

Tuesday, March 3, 2020 Mercy College Wellness Center

PRESENT: Eric Fisher, Mary Fleckenstein, Monique Grayson, Dom Boccio, John Yearwood, Mark Owens, Kate Hallex, Stanley Wong, Brian Hansbury, David Ellinghaus and Dylan Cellamare.

EXCUSED PRIOR: Robert Frawley and Allen Wone.

ABSENT: BJ Reynoso, Jim Wargo, John Alaimo, John McIlhargy

1. WELCOME/ROLL CALL: Eric Fisher welcomed everyone present at this meeting and called the meeting to order at 6:39pm. Eric thanked all those in attendance.

2. ACCEPTANCE/CORRECTIONS OF MINUTES:

A motion to accept the minutes of the January 9, 2020 BOD was made, seconded and approved by all. **Motion carries**.

3. GENERAL CHAIR: Eric Fisher

- a. <u>Senior Mets</u> Senior Mets went very well, and we had almost no issues. Mary added that this was one of the best run Senior Mets especially on the Officials side (calmest and less stressful meet in a very long time). All Senior Mets' info was posted on the website in the "News".
- b. <u>Chicago Meeting</u> coming up in May attendees will be Dom Boccio, Mary Fleckenstein, John McIlhargy, Amine Boubsis.
- c. <u>Code of Conduct</u> Each Board member signed the "Statement of Principles, Ethical Behavior and Conflict of Interest" when they took office. Everyone has the responsibility to maintain the confidentiality of the organization. This includes both proprietary and sensitive information. A letter of Cease and Desist was received and will be filed in the Metro Office. Reminder to all members that what goes on at the table of a BOD meeting stays at the table!
- d. **Senior Chair** We received a report from the Senior Chairs (attached to the minutes).
- e. Olympic Trials Names of qualifiers are posted on the website.

4. OFFICERS REPORTS:

a. ADMINISTRATIVE VICE CHAIR: Dom Boccio

Surcharges from meets are coming in on a regular basis.

Club Achievement – LIAC, BAD, AGUA, TVSC, COND – Congratulations.

Job Search for a part-time employee has been posted on the website.

b. AGE GROUP CO-CHAIRS: Kate Hallex (and BJ Reynoso – not present)

Kate mentioned that she is finally learning what needs to be done as Age Group Chair and apologized for not answering all emails and championship meets notices in a timely manner. Each board member that usually reviews the info for Championship meets should look for something specific so that one person does not have to do it all! It would make it much easier!

c. **SAFE SPORT**: Brian Hansbury

Not much that he can report right now.

d. TECHNICAL PLANNING: David Ellinghaus

David spoke about teams bidding on meets like approved meets or 2-4 days-time trial meets. As a board, we need to discuss and decide on what organizations we feel are worthy of an approval, and which ones will need to give Metro 20% surcharge. This does not pertain to Approved Diversity meets.

In addition, we need to define what a Time Trial is. One session meet that will be hosted by one team for their swimmers or visiting teams that will pay a fee to participate. Should Time Trials be attached to a regularly sanctioned meet?

Almost all LCM meets this summer are Invitationals.

We must have a meeting to talk about the meet bid manual. No meet should be held on the same weekend as a Championship Meet (Sr. Mets, Silvers, JO's, Bronze). No 8-Under allowed at meets held on the same weekend as their Championship meet. We also need to look at the amount that teams add as a surcharge (facility or other).

Another subject for discussion is Stipends given to athletes for attending meets (Sectionals, Juniors, Nationals, NCSA Championships, Futures, etc.). Some athletes attend more than one of these meets during a season. Should we put a cap on the number of meets that a swimmer can request a stipend? An idea would be to give the stipends to the 2 highest-level meets for SCY and 2 for LCM that a swimmer attends. Swimmers should request a separate bill from their parents when they attend a meet for which they will need to present receipts (hotel, restaurant, etc.) for stipend.

e. **COACHES REPRESENTATIVE**: John Yearwood

Nothing to report currently.

John announced that Alexa Reyna (WEST) qualified to attend the National Diversity Select Camp that will be held at the OTC in Colorado Springs, May 7-10, 2020. Congratulations Alexa.

f. ATHLETES' REPRESENTATIVES: Mark Owens and Dylan Cellamare

The elections for Jr. Athletes' Rep will be held March 6-8. There have been applications from 7 swimmers! It will probably be better not to have the elections during Senior Mets!

g. **SECRETARY/NTV**: Monique Grayson

All three areas for Silvers were well balanced this year: North (821 swimmers – 3,527 entries); Central (848 swimmers – 3,821 entries); South (758 swimmers – 3,628 entries).

Note from USA-Swimming regarding APT for 18-year-old swimmers: Athletes who are 18 plus 30 days must complete their APT training before swimming in a USA-S. sanctioned meet.

In February, over 70 sanctioned USA Swimming meets had at least one swimmer competing who was non-APT compliant. The times for these swimmers will not be recognized. For January and February, 7 Metro swimmers' times were not uploaded and will not be in SWIMS. So please be vigilant and make sure that your swimmers complete their APT before they turn 18.

Another reminder for coaches is that they need to get Deck Pass Plus (not just Deck Pass).

5. OFFICE MANAGER REPORT: Mary Fleckenstein

- a. Office is getting great everything is fitting, and it is set up to accommodate an assistant. Mary is still bringing boxes to the office every day!
- b. Notice to all when Mary leaves the office her work for Metro is done for the day or for the weekend. Coaches need to remember that and contact Mary earlier, not at the last minute.
- c. Mary apologizes to all meet directors because the LCM schedule was not out on February 19th as scheduled. It went out on the 20th though.

6. OLD/UNFINISHED BUSINESS:

a. None currently

7. NEW BUSINESS:

- a. The athlete's representatives were asked to leave the room. The Board of Directors went into a closed session so that Eric and Mary could provide some legal information.
- b. We are planning on reinstating the Meet Committee (Official; Coach's Rep; Age Group Chair; Senior Chair; a meet director from North, Central and South; and an athlete. Technical Planning would be a consultant. Please contact John Yearwood if you are interested: john.yearwood@metroswimming.org
- c. Eastern Zone spring meeting will be held in New Jersey at BAC (Berkeley Aquatic Club) April 17-18, 2020. Mary will send an email about this.
- d. Lehman College discussion on the fact that we still have a contract.
- e. Metropolitan Swimming Hall of Fame A motion was made and seconded Any individual that is currently a member of the Metro HOF and was subsequently banned from USA Swimming should be immediately removed from the Metropolitan Swimming HOF. In addition, no banned member can ever be eligible for induction. All in favor **motion carries**. It is time to select new possible inductees.
- f. Website we need to add the list of "Historical Metro Athletes" that have now qualified for OT.
- g. Discussion on Metro Records for 17-18. Some 18-year-old swimmers were still registered with MR at the time of their swims, even though they were freshman in college. Should we eliminate those records? No, as the swimmers were officially <u>registered</u> with Metropolitan Swimming at the time of their swims.
- h. Dom Boccio has been asked about Background Check reimbursement for Meet Directors and or Administrative Officials they are not included as they work on the dry side of swimming.
- i. Jeff Allen is no longer the Eastern Zone Program Development Manager. During the transition time, Tom Avischious and Brendan Hansen will be the primary contacts for the Zone.
- j. Kate Hallex will prepare info for the delegates pertaining to the way the HOD will run (Roberts Rules, Consent agenda, etc.). It will be posted on the website and emailed to the delegates as well.
- k. Kurt Thiel of Potomac Valley will be in attendance again at the HOD as Parliamentarian.

Next BOD Meeting – LEAP Meeting – April 26, 2020 at the Long Island Marriott.

Next HOD Meeting – Wednesday, May 13, 2020 at New York Athletic Club in Pelham, NY

A motion to adjourn the meeting was made, seconded and approved by all. **Motion carries**. Meeting adjourned at 8:16pm.

Respectfully submitted by Monique Grayson.

March 15, 2020



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BOARD OF DIRECTORS MEETING March 3rd, 2020 Mercy College

1:	CALL	TO	ORDER.	WELCOME.	and INTRODUCT	FIONS:
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Excused prior to meeting: Robert Frawley, Allen Wone

Roll Call: NOT PRESENT

2: ACCEPTANCE/CORRECTIONS OF MINUTES:

Reports of officers

3: GENERAL CHAIR: Eric Fisher: Welcome - General Updates

4: OFFICERS REPORTS: (**additional information or officer request for specific time)

• SECRETARY REPORT: Monique Grayson

• FINANCE CHAIR: Allen Wone

SENIOR CHAIR: John Alaimo/Jim Wargo

• COACHES REPRESENTATIVE: John Yearwood

• TECHNICAL PLANNING: David Ellinghaus

• SAFE SPORT COORDINATOR: Brian Hansbury

ADMINISTRATIVE VICE CHAIR: Dom Boccio AGE GROUP CHAIR: BJ Reynoso/Kate Hallex

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ATHLETES' REPRESENTATIVES: Mark Owens/Sydney Boals

SAFETY COORDINATOR: John McIlhargy

At Large Athletes: Stanley Wong/ Robert Frawley

- 5. OFFICE MANAGER: Mary Fleckenstein
- 6: UNFINISHED/OLD BUSINESS:
- 7: NEW BUSINESS:
- 8: NEXTMEETING:

Adjournment

March 3, 2020

Olympic Trial Qualifiers Update – March 2020

Congratulations to the following athletes, their coaches and clubs for qualifying for the 2020 US Olympic Trials!



Athlete Name	Club/College	Events
Margaret Aroesty	LIAC/USC	100 & 200 Breast
Jack Collins	BAD	400, 800 & 1500 Free
Patrick Conaton	BAD	100, 200 Back
Carly Cummings	COND	100 & 200 Breast, 200 IM
Michael Daly	UN	400 IM
Emily Escobedo	COND	100 & 200 Breast
Matthew Fenlon	BAD	200 Fly
Casey Gavigan	TVSC/EMU	100 Back
Emily Gjertsen	BAD	800 Free
Isabel Gormely	AGUA	200 & 400 IM, 400 & 800 Free, 200 Back
Cavan Gormsen	LIAC	400 Free
Ryan Held	NYAC	50 & 100 Free, 100 Back, 100 Fly
Tess Howley	LIAC	100 & 200 Fly
Lauryn Johnson	LIAC	200 Fly
Sophia Karras	LIAC	1500 Free
Noelle Kaufmann	BAD	100 & 200 Back
Breeja Larson	NYAC	100 & 200 Breast, 50 Free
Jason Louser	LIAC	100 & 200 Breast, 200 Fly, 200 & 400 IM
Katie Meili	NYAC	100 & 200 Breast
Drew Modrov	UN	50 Free, 100 Free
Josie Panitz	EAST	100 Breast
Christiana Regenauer	COND	50 & 100 Free
Alexa Reyna	WEST	1500 Free
Dylan Rhee	AGUA	200 Breast
Morgan Rinn	LIE	200 Fly
John Shebat	NYAC	200 Back, 100 Fly, 200 IM
Kyra Sommerstad	TVSC	100 Back
Chloe Stepanek	LIAC	100 & 200 Free
Sophia Zhang	AGUA	100 Breast

TYR Pro Swim Series #2 Knoxville

Metropolitan swimmers competed in the first Pro Series stop in Knoxville, TN.

Three Metro LSC Teams Attended. Listed below are the finalists:

- 1. Army West Point Unattached
 - Ford Blaylock 9th Men's 400 IM
 - Joshua Zock 22nd Men's 50 Free
 - Johnny Ellery 30th Men's 100 Fly
- 2. Condors Swim Club of Clarkstown
 - Emily Escobedo 2nd Women's 100 Breast, 2nd Women's 200 Breast
- 3. New York Athletic Club
 - Ryan Held 3rd Men's 100 Fly, 4th Men's 50 Free, 2nd Men's 100 Free

2020 TYR Senior Mets Winter Championships

Huge thank you to Eric, Brian, Mary, Dom, and the rest of Board of Directors and volunteers who helped put on a great meet from start to finish. In the team scoring, Long Island Aquatic Club took the Combined Team Scores with 1,367 points, New York Athletic Club took the Men's Championship with 602 points, and Long Island Aquatic Club took the Women's Championship with 782 points. New Olympic Trial cuts were earned by Isabel Gormley in the Women's 200 Back, and Drew Modrov in the Men's 100 Free.

Combined Team Scores				Men's Team Scores			Women's Team Scores		
1	Long Island Aquatic Club	1367	1	New York Athletic Club	602	1	Long Island Aquatic Club	782	
2	Asphalt Green	1033	2	Asphalt Green	587	2	Asphalt Green	446	
3	New York Athletic Club	919.5	3	Long Island Aquatic Club	585	3	New York Athletic Club	317.5	
4	Badger Swim Club	674	4	Badger Swim Club	365	4	Badger Swim Club	309	
5	New York Sharks	473	5	New York Sharks	280	5	New York Sharks	193	
6	Long Island Express	333	6	Long Island Express	150	6	Long Island Express	183	
7	Condors Swim Club	220	7	Condors Swim Club	84	7	Westchester Aquatic Club	180.5	
8	Three Village Swim Club	212	8	Trident Aquatic Club	62	8	Three Village Swim Club	171	
9	Twisters Swim Club	148	9	BGNW Marlins	59	9	Condors Swim Club	136	
10	BGNW Marlins	139.5	10	Unattached	57	10	Twisters Swim Club	96	

High Point winners were Isabel Gormley (AGUA) with 96 points, and Billy Swartwout (LIAC) with 94 points.



