

METROPOLITAN SWIMMING, INC.

House of Delegates

September 12, 2020



1: CALL TO ORDER, WELCOME, RECOGNITIONS, AND INTRODUCTIONS:

- a. **Call to order:** General Chairman Eric Fisher welcomed all in attendance at House of Delegates. The list of clubs and Board members in attendance at the mandatory HOD is at the Metro Office. The September 12, 2020 meeting was virtually through ZOOM. The meeting came to order at 1:00pm.
- b. **Introductions:** Eric introduced **Kurt Thiel** of Potomac Valley as today's Parliamentarian. Kurt is also the Eastern Zone and USA Swimming parliamentarian! Thanks for attending the meeting!

2. MOTION – BY-LAWS ADDITION:

- a. **A motion** to allow the House of Delegate Meetings (HOD) to be held electronically was made and seconded. The motion was approved by all. **Motion carries.**
By-laws addition – 4.6.1 PARTICIPATION THROUGH COMMUNICATIONS EQUIPMENT - Members of the House of Delegates may participate in meetings of the House of Delegates through conference equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence at a meeting.

3. MOMENT OF SILENCE:

In memory of four members of Metropolitan Swimming that passed away this year: **Gail Farrell** (Coach LBA); **Ray Willie** (Official); **Arthur Hartigan** (official); and **Brendan Fee** (former swimmer and coach).

4: ACCEPTANCE/CORRECTIONS OF MINUTES:

A motion to accept the minutes of the September 28, 2019 House of Delegates' meeting was made, seconded, and approved by all. **Motion carries.**

5: ACCEPTANCE OF AGENDA:

A motion to accept the agenda as presented was made, seconded, and approved by all. **Motion carries.**

6: CONSENT AGENDA:

- a. A motion to accept the **Consent Agenda**, except for the Budget which was pulled, was made, seconded, and approved by all – **Motion Carries**
- b. **Reports of Officers and Committees:** All reports were available Online and are included at the end of the minutes.

7: BUDGET – Allen Wone

- a. The Budget was pulled for discussion. Allen shared a screen with included the budget report that was posted Online and gave explanations on the report.
- b. Allen explained the cuts that were made by the Board of Directors to reduce the negative budget of \$155,000.00. Questions were asked about Metro Savings reserves, about programs and line items that were removed and/or added. Questions on increase of Club Registration Fees, Crisis Fees, and time trials fees. Long discussion followed. Discussion on sanction fees item line 5002.10. At this point, the sanction fees and crisis fees are not part of this budget. The BOD is trying hard not to cut programs and the athletes always come first and foremost.
- c. A motion to accept the budget as presented was made and seconded. Private votes were then sent to the Office Manager. Vote results were in favor. Budget passes. **Motion Carries.**

8: GOVERNANCE:

- a. The full proposal was posted on the website and is included at the end of the minutes.
- b. **By-Law Change** – Proposed by Lamar DeCasseres – Rationale is posted
 - 5.1 – Addition of Diversity, Equity, and Inclusion Chair as a voting member of the BOD.
 - 6.2.3 – 1.c – DEI Chair elected by the HOD
 - 6.6.3 – addition of DEI to no term limit.
- c. A motion to accept this proposal was made, seconded, and approved by all. **Motion carries.**

9: ELECTIONS: Nominees and their Bio's were posted on the Metro Website.

- a. **The Nominating Committee presented the slate of officers for election:**
 - Administrative Vice-Chair: **Dom Boccio** (LIAC)
 - Senior Vice Chair: **Don Wagner** (PAC), **Zac Hojnacki** (BGNW) nominated himself from the floor
 - Finance Chair: **Allen Wone** (SSC)
 - Coaches Representative: **Edgar Perez** (NYSA)
 - Safe Sport Chair: **Brian Hansbury** (EAST), **John Fedena** (AGUA)
 - Secretary: **Monique Grayson** (BGNW)
 - Diversity, Equity, and Inclusion Chair (DEI): **Lamar DeCasseres** (WEST)

Seeing that there were no additional nominations for the **Administrative Vice Chair, Finance Chair, Coaches Representative, and Secretary** positions, the nominations were closed. A motion to accept the nominees was made, seconded, and approved by acclamations. **Motion carries.**

- Safe Sport Chair: **Brian Hansbury** (EAST), **John Fedena** (AGUA)
The two candidates presented themselves to the House. Seeing that there were no additional nominations for the above positions, the nominations were closed. Private vote followed. A motion was made to accept **Brian Hansbury** for another two-year term as Safe Sport Chair for a two-year term. The above motion was seconded and approved by all. **Motion carries.**
- Senior Vice Chair: **Don Wagner** (PAC), **Zac Hojnacki** (BGNW)

The two candidates presented themselves to the House. Don and Zac decided to be Co-Chairs. Seeing that there were no additional nominations for the above position, the nominations were closed. A motion to accept **Don Wagner** and **Zac Hojnacki** as Senior Co-Chairs was made, seconded, and approved by acclamations. **Motion carries.**

- Diversity, Equity, and Inclusion Chair (DEI): Lamar DeCasseres (WEST)
New Position – Lamar ran unopposed. Motion was made, seconded, and approved by acclamations. **Motion Carries.**

The newly elected Board of Delegates Members are as follows:

- Administrative Vice-Chair: Dom Boccio (LIAC)
 - Senior Vice Co-Chairs: Don Wagner (PAC), **Zac Hojnacki** (BGNW)
 - Finance Chair: Allen Wone (SSC)
 - Coaches Representative: Edgar Perez (NYSA)
 - Safe Sport Chair: Brian Hansbury (EAST)
 - Secretary: Monique Grayson (BGNW)
 - Diversity, Equity, and Inclusion Chair (DEI): Lamar DeCasseres (WEST)
- b. A motion to close the elections was made, seconded, and approved by all. **Motion carries**

10: UNFINISHED/OLD BUSINESS:

- a. Discussion on Sanction fees, crisis fees as approved by the Board of Directors July 8, 2020. A motion to accept the Crisis Fees approved by the BOD on July 8, 2020 (Club Registration Fee and Time Trials Fees) was made and seconded. Discussion followed. Vote followed and resulted of zero votes in favor of the motion. **Motion Failed.** The Crisis Fees are not accepted by the House of Delegates.

11: NEW BUSINESS:

- a. Parliamentarian Kurt Thiel would like to donate his services today and in the past couple of days to the Metro LSC and for the sake of our great sport of Swimming. Kurt invited all to come down to Maryland and to their Open Water competitions at National Harbor.
- b. Jeff Chu – Issue about the Officials certifications due to the lack of competitions because of COVID-19. Some requirements to officiate are difficult to meet. Jeff would like the Officials Committee to extend by one year all S&T, Judges, Starters, Referees, Admin. Officials and Admin. Referees certifications that were issued that were issued before and expired after March 1, 2020. This must be decided by the Officials Chair and Committee.

There being no further business to come before the Board A motion to adjourn was made, seconded, and approved by all! **Motion carries.** HOD adjourned at 2:30pm

Respectfully submitted

Monique Grayson, Secretary
September 21, 2020



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Email address: office@metroswimming.org

HOUSE OF DELEGATES MEETING

Saturday September 12, 2020

1: CALL TO ORDER, WELCOME, RECOGNITIONS AND INTRODUCTIONS:

2. Motion: To Allow House of Delegate Meetings to be held electronically.

By-laws addition – 4.6.1 PARTICIPATION THROUGH COMMUNICATIONS EQUIPMENT - Members of the House of Delegates may participate in meetings of the House of Delegates through conference equipment by means of which all persons participating in the meeting can hear each other at the same time. Participation by such means shall constitute presence at a meeting.

3. MOMENT OF SILENCE – Gail Farrell, Coach LBA; Ray Willie, official; Arthur Hartigan, official; Brendan Fee, former swimmer and coach

4: ACCEPTANCE/CORRECTIONS OF MINUTES: September 28, 2019

5: ACCEPTANCE OF AGENDA: Corrections- Approval of agenda as presented

6: CONSENT AGENDA

REPORTS OF OFFICERS AND COMMITTEES

All Reports Available Online

6a. Acceptance of reports as posted – except Budget

7: BUDGET – Allen Wone – posted – pulled for discussion

8: GOVERNANCE – Full proposal is posted on the website

By-Law Change – Proposed by Lamar DeCasseres – Rationale is posted

5.1 – Addition of Diversity, Equity and Inclusion Chair as a voting member of the Board of Directors

6.2.3 – 1.c – DEI Chair elected by the HOD

6.6.3 – addition of DEI to no term limit

9: Elections: Nominees are posted on website with Bio's

Current Ballot:

Administrative Vice Chair – Dom Boccio

Senior Vice Chair – Don Wagner

Finance Vice Chair – Allen Wone

Coaches Representative – Edgar Perez

Safe Sport Chair – Brian Hansbury, John Fedena

Secretary – Monique Grayson

Diversity, Equity and Inclusion Chair – Lamar DeCasseres (if approved above)

10: UNFINISHED/OLD BUSINESS:

10.a. Discussion of Sanction fees, crisis fees as approved by the Board of Directors July 8, 2020

11: NEW BUSINESS:

There being no further business to come before the Board.... motion to Adjourn



**Metropolitan Swimming
Notice of Annual Meeting
September 12, 2020
1:00 pm
Holtsville, NY via Zoom**

Metropolitan Swimming Annual House of Delegate Meeting will be held in Holtsville, NY, via Zoom, on Saturday, September 12, 2020.

As voted and approved by the Board of Directors this meeting will be held via Zoom Teleconference considering current health and safety circumstances.

Agenda and all proposals will be posted on the Metro website under a tab marked 2020 HOD meeting.

This will be a mandatory meeting for at least 1 representative, currently registered and in good standing, for each club. Each club is entitled to three representatives with voting privileges. Your club must be in good standing with Metro to have a vote. Please be sure any outstanding invoices have been paid.

IMPORTANT – Delegates will need to be pre-registered to have a vote at the zoom meeting. Remember, voting members must be in good standing with background and athlete protection current. Registration for the meeting will be online and registration will be verified. Delegates will need to register online prior to September 8, 2020 so registration can be verified.

Any proposals to by-laws and policy and procedures must be submitted in writing by August 25th so they can be posted on the Metro web site for all to read. Please submit to the office (metro.office@metroswimming.org) and Eric Fisher (eric.fisher@metroswimming.org). Please be sure to use proposal forms found on the web site.

Registrations are currently opened for athlete and non-athletes for 2021. Club registration will begin on September 1, 2020. Club and team registration information will be emailed to club contacts in late August.

Dom Boccio
Administrative Vice Chair Report
September 2020 House of Delegate Meeting

Policies and Procedures Manual: 1 policy and procedure change on the agenda regarding DEI Board position voting

Bylaws: Up to date and posted to website.

Return to Operations Grant Update: All teams that qualified were notified in June. All teams were accepted that applied. Only a few have made contact to receive disbursement of grant funds, please send info on return to pool agreements to the Metro Office for Metro to release grant money!

Officials: Thank you for your work at Winter Senior Mets, and thank you to any Metro Officials who are working to serve our clubs and members at their new COVID limited time trials or meets. We see and appreciate all your efforts to helping our athletes experience competition again!

September 2020 Metropolitan Swimming

House of Delegates

AGE GROUP Report

Kate Hallex and BJ Reynoso

I.

As a reminder the [tech suit restrictions](#), proposed by the Age Group Development Committee, will go into effect for 12-and-under swimmers beginning September 1, 2020.

Refer to:

Rule 102.8 SWIMWEAR

.1 Design

F. No Technical Suit may be worn by any 12 & Under USA Swimming athlete member in competition at any Sanctioned, Approved or Observed meet.

1) *A Technical Suit is one that has the following components:*

a. *Any suit with any bonded or taped seams regardless of its fabric or silhouette; or*

b. *Any suit with woven fabric extending past the hips.*

[Restricted Suits](#) vs. [Approved Suits](#)

II.

At the [Eastern Zone Meeting](#) it was decided that since the 2020 LC Age Group Zone meet was canceled, the beginning of the qualifying period for all 2021 Zone Championship meets is to be January 1, 2019.



Metropolitan Swimming
Diversity, Equity, and Inclusion Committee
Committee Chair Report

September 12, 2020

The Diversity Equity and Inclusion Committee (DEI Committee) serves the Metro community by providing education, support and quality opportunities for members to achieve excellence in a diverse swimming community. Our committee is made up of Metropolitan Swimming members who volunteer their time in service of our LSC. Our committee had an overall budget of \$13,000 for FY20.

Outreach membership

USA Swimming and Metropolitan Swimming offers a membership program to help and encourage the economically disadvantaged youth who are unable to afford the USA Swimming membership fees.

We had a total of 215 swimmers that were registered outreach within our LSC. To further assist these swimmers our committee established the Meet Entry Fee Reimbursement Program. With the approval of the BOD \$5,000 of the DEI budget was separately allocated for the first year of this program.

First year of program was a success as we were able to support 70 registered outreach swimmers who applied for reimbursement prior to the COVID-19 pandemic.

Meet Fee Reimbursement

DEI committee proposed a change to Metro Policy & procedures during 2019 HOD to implement the following statement “ Host club may waive meet entry fees & facility surcharge for registered outreach swimmers...” that must be included in all meet announcements.

Thanks to all of the meet directors and meet hosts, this initiative was a huge success and enabled many of our registered outreach swimmers to participate in meets that normally would be a financial hardship due to the costs associated with competing.

Donations

DEI committee received donated swim equipment and gently used tech suits from the Metro Board for the second year in a row. As was done in the past, these items were distributed amongst the teams within the LSC to be handed out to the registered outreach swimmers in their club.

2020 Diversity Camp

Alexa Reyna – WEST-MR- 2020 National Diversity Select Camp

News Articles

DEI committee would like to congratulate both Galen Francheck from the Mid-Hudson Heatwaves and Eddie Oyola from the Kips Bay Boys & Girls Club Makos. Coach Francheck and her team were the focus of a story published in the Poughkeepsie Journal. Coach Oyola and his Metro Swim League were the focus of a story recently published by Swim Swam Magazine. Both articles celebrated the dedication to diversity and the outreach work these coaches have done within our LSC.

DEI Website

DEI committee has revamped its page on the Metro website to focus more on providing resources to help our members find educational and supportive information. The committee would like to thank Admin. Vice Chair Dom Boccio, for assisting with this task.

DEI Committee Members

DEI chair has recently recruited a new crop of members who can commit and are willing to bring new creative ideas to the committee. Going forward, committee chair is looking for a larger athlete presence.

DEI Committee 2021 Wish List

- College Knowledge Fair
- DEI Grant
- DEI Scholarship
- DEI Task Force
- Swimmers & Coaches Clinic

Respectfully Submitted,

Lamar DeCasseres- DEI Chairperson

Current Non-Athlete Members- Galen Francheck , Jennifer Trotman, Avis Washington

Current Athlete Members- Thomas Cho, Evan Klein, Marvin Juarez, Julianna Rivera, Liam Trieff, Daijin Ace, Emmet Santry, Dylan Cellamare

Metropolitan Swimming Inc.
Budget Overview: FY 2019-2020 - FY20 P&L
 September 2019 - August 2020

	Total
Income	
5000.00 General Income Accts	
5001.00 Investment Income	
5001.10 Interest Income	
5001.20 Dividend Income	5,000.00
5001.30 Unrealized Gain on Investment	
Total 5001.00 Investment Income	5,000.00
5002.00 Fee & Surcharge	
5002.10 Sanctions Fee	20,000.00
5002.15 Post Meet Fee (20%)	300,000.00
5002.16 Athlete Surcharge	
5002.17 Senior Surcharge	1,000.00
5002.18 JO Surcharge	16,000.00
5002.19 Silver/Bronze Surcharge	6,000.00
Total 5002.00 Fee & Surcharge	343,000.00
5004 Fundraising Revenue (deleted)	
5004.16 Clinics (deleted)	
5004.17 Fran Schnarr Fundraiser (deleted)	
Total 5004 Fundraising Revenue (deleted)	0.00
5005.10 Fines	
5005.17 Admins Fines	4,500.00
5005.18 Junior fines	100.00
5005.19 Senior Fines	100.00
Total 5005.10 Fines	4,700.00
5006.00 Registrations	
5006.10 Club-Received	18,000.00
7006.10 Club-Paid	6,000.00
Total 5006.10 Club-Received	12,000.00
5006.20 Athlete-Received	700,000.00
7006.20 Athlete-Paid	580,000.00
Total 5006.20 Athlete-Received	120,000.00
5006.30 Non Athlete-Received	70,000.00
7006.30 Non Athlete-Paid	58,000.00
Total 5006.30 Non Athlete-Received	12,000.00
5006.40 Transfers-Received	3,000.00
5006.50 Flex Athletic-Received	
7006.50 Flex Athletic-Paid	
Total 5006.50 Flex Athletic-Received	0.00
5006.60 Flex to Full Membership	

Metropolitan Swimming Inc.
Budget Overview: FY 2020-2021 - FY21 P&L
 September 2020 - August 2021

	Total
Income	
5000.00 General Income Accts	
5001.00 Investment Income	
5001.10 Interest Income	
5001.20 Dividend Income	5,000.00
5001.30 Unrealized Gain on Investment	
Total 5001.00 Investment Income	5,000.00
5002.00 Fee & Surcharge	
5002.10 Sanctions Fee	15,000.00
5002.15 Post Meet Fee (20%)	175,000.00
5002.16 Athlete Surcharge	
5002.17 Senior Surcharge	1,000.00
5002.18 JO Surcharge	16,000.00
5002.19 Silver/Bronze Surcharge	4,000.00
Total 5002.00 Fee & Surcharge	211,000.00
5004 Fundraising Revenue (deleted)	
5004.16 Clinics (deleted)	
5004.17 Fran Schnarr Fundraiser (deleted)	
Total 5004 Fundraising Revenue (deleted)	0.00
5005.10 Fines	
5005.17 Admins Fines	4,500.00
5005.18 Junior fines	0.00
5005.19 Senior Fines	0.00
Total 5005.10 Fines	4,500.00
5006.00 Registrations	
5006.10 Club-Received	12,000.00
7006.10 Club-Paid	6,000.00
Total 5006.10 Club-Received	6,000.00
5006.20 Athlete-Received	500,000.00
7006.20 Athlete-Paid	400,000.00
Total 5006.20 Athlete-Received	100,000.00
5006.30 Non Athlete-Received	40,000.00
7006.30 Non Athlete-Paid	30,000.00
Total 5006.30 Non Athlete-Received	10,000.00
5006.40 Transfers-Received	3,000.00
5006.50 Flex Athletic-Received	4,000.00
7006.50 Flex Athletic-Paid	2,000.00
Total 5006.50 Flex Athletic-Received	2,000.00
5006.60 Flex to Full Membership	

Metropolitan Swimming Inc.
Actuals: FY 2019-2020 Budget - FY20 P&L
 September 2019 - August 2020

	Actual
Income	
5000.00 General Income Accts	
5001.00 Investment Income	
5001.10 Interest Income	12.94
5001.20 Dividend Income	
5001.30 Unrealized Gain on Investment	
Total 5001.00 Investment Income	12.94
5002.00 Fee & Surcharge	
5002.10 Sanctions Fee	5,100.00
5002.15 Post Meet Fee (20%)	177,548.12
5002.16 Athlete Surcharge	
5002.17 Senior Surcharge	150.00
5002.18 JO Surcharge	883.00
5002.19 Silver/Bronze Surcharge	8,243.25
Total 5002.00 Fee & Surcharge	190,158.37
5004 Fundraising Revenue (deleted)	
5004.16 Clinics (deleted)	
5004.17 Fran Schnarr Fundraiser (deleted)	
Total 5004 Fundraising Revenue (deleted)	0.00
5005.10 Fines	
5005.17 Admins Fines	4,668.00
5005.18 Junior fines	
5005.19 Senior Fines	
Total 5005.10 Fines	4,668.00
5006.00 Registrations	
5006.10 Club-Received	16,975.00
7006.10 Club-Paid	6,020.00
Total 5006.10 Club-Received	10,955.00
5006.20 Athlete-Received	710,480.00
7006.20 Athlete-Paid	596,203.00
Total 5006.20 Athlete-Received	114,277.00
5006.30 Non Athlete-Received	57,285.13
7006.30 Non Athlete-Paid	59,770.00
Total 5006.30 Non Athlete-Received	2,484.87
5006.40 Transfers-Received	2,685.00
5006.50 Flex Athletic-Received	8,100.00
7006.50 Flex Athletic-Paid	2,930.00
Total 5006.50 Flex Athletic-Received	5,170.00
5006.60 Flex to Full Membership	

Total 5006.00 Registrations	147,000.00
5008.00 Meets	
5008.10 Junior Meets	
5008.11 JO - SC Revenue	
7008.11 JO SC Awards	
7008.12 JO - SC Personnel	
7008.13 JO Pool Rental SC	
7008.14 JO Hotel & Travel Exp SC	
7008.15 JO - SC Printing Fees	
7008.16 JO - SC Refreshments & Supplies	
Total 5008.11 JO - SC Revenue	0.00
5008.12 JO - LC Revenue	
7008.21 JO - LC Awards	
7008.22 JO - LC Personnel	
7008.23 JO - LC Pool Rental	
7008.24 JO - LC Hotel & Travel	
7008.25 JO - LC Printing Expense	
7008.26 JO - LC Refreshments & Supplies	
Total 5008.12 JO - LC Revenue	0.00
Total 5008.10 Junior Meets	0.00
Total 5008.00 Meets	0.00
5010.00 Bounced Check Fee	
5010.10 Bounced Check Fee	
Total 5010.00 Bounced Check Fee	0.00
5011.00 Misc - Office	
5012.00 Contribution income	
5013.00 Billable Expense Income	
5013.10 Markup	
Total 5013.00 Billable Expense Income	0.00
5014.00 Sales	
5016.00 Uncategorized Income	
Total 5000.00 General Income Accts	499,700.00
5003 Other Miscellaneous Income	
5100.00 Unapplied Cash Payment Income	
5200.00 Sales of Product Income	
Discounts given (deleted)	
Discounts given (deleted-1)	
Sales of Product Income (deleted)	
Shipping Income (deleted)	
Shipping Income (deleted-1)	
Total Income	499,700.00
Cost of Goods Sold	
5300.00 Cost of Goods Sold	
Cost of Goods Sold (deleted)	

Total 5006.00 Registrations	121,000.00
5008.00 Meets	
5008.10 Junior Meets	
5008.11 JO - SC Revenue	
7008.11 JO SC Awards	
7008.12 JO - SC Personnel	
7008.13 JO Pool Rental SC	
7008.14 JO Hotel & Travel Exp SC	
7008.15 JO - SC Printing Fees	
7008.16 JO - SC Refreshments & Supplies	
Total 5008.11 JO - SC Revenue	0.00
5008.12 JO - LC Revenue	
7008.21 JO - LC Awards	
7008.22 JO - LC Personnel	
7008.23 JO - LC Pool Rental	
7008.24 JO - LC Hotel & Travel	
7008.25 JO - LC Printing Expense	
7008.26 JO - LC Refreshments & Supplies	
Total 5008.12 JO - LC Revenue	0.00
Total 5008.10 Junior Meets	0.00
Total 5008.00 Meets	0.00
5010.00 Bounced Check Fee	
5010.10 Bounced Check Fee	
Total 5010.00 Bounced Check Fee	0.00
5011.00 Misc - Office	
5012.00 Contribution income	
5013.00 Billable Expense Income	
5013.10 Markup	
Total 5013.00 Billable Expense Income	0.00
5014.00 Sales	
5016.00 Uncategorized Income	
Total 5000.00 General Income Accts	341,500.00
5003 Other Miscellaneous Income	50,000.00
5100.00 Unapplied Cash Payment Income	
5200.00 Sales of Product Income	
Discounts given (deleted)	
Discounts given (deleted-1)	
Sales of Product Income (deleted)	
Shipping Income (deleted)	
Shipping Income (deleted-1)	
Total Income	391,500.00
Cost of Goods Sold	
5300.00 Cost of Goods Sold	
Cost of Goods Sold (deleted)	

Total 5006.00 Registrations	130,602.13
5008.00 Meets	
5008.10 Junior Meets	
5008.11 JO - SC Revenue	
7008.11 JO SC Awards	
7008.12 JO - SC Personnel	
7008.13 JO Pool Rental SC	
7008.14 JO Hotel & Travel Exp SC	
7008.15 JO - SC Printing Fees	
7008.16 JO - SC Refreshments & Supplies	
Total 5008.11 JO - SC Revenue	0.00
5008.12 JO - LC Revenue	
7008.21 JO - LC Awards	
7008.22 JO - LC Personnel	
7008.23 JO - LC Pool Rental	
7008.24 JO - LC Hotel & Travel	
7008.25 JO - LC Printing Expense	
7008.26 JO - LC Refreshments & Supplies	
Total 5008.12 JO - LC Revenue	0.00
Total 5008.10 Junior Meets	0.00
Total 5008.00 Meets	0.00
5010.00 Bounced Check Fee	
5010.10 Bounced Check Fee	
Total 5010.00 Bounced Check Fee	0.00
5011.00 Misc - Office	69.11
5012.00 Contribution income	
5013.00 Billable Expense Income	
5013.10 Markup	
Total 5013.00 Billable Expense Income	0.00
5014.00 Sales	17,462.00
5016.00 Uncategorized Income	
Total 5000.00 General Income Accts	342,834.33
5003 Other Miscellaneous Income	
5100.00 Unapplied Cash Payment Income	
5200.00 Sales of Product Income	
Discounts given (deleted)	
Discounts given (deleted-1)	
Sales of Product Income (deleted)	
Shipping Income (deleted)	
Shipping Income (deleted-1)	
Total Income	342,834.33
Cost of Goods Sold	
5300.00 Cost of Goods Sold	
Cost of Goods Sold (deleted)	

Total Cost of Goods Sold	0.00
Gross Profit	499,700.00
Expenses	
6000.00 Zone Meets	
6003.00 Eastern Zone Meet Host	
Total 6000.00 Zone Meets	0.00
6100.00 Athletics Service Program	
6110 Travel Program	
6110.00 Travel Reimbursement	
6005.17 Coaches Stipends (deleted)	
6110.11 SC Sectional	20,000.00
6110.12 LC Senior Zone/Sectional	5,000.00
6110.14 SC NCSA Junior	30,000.00
6110.15 LC NCSA Junior	4,000.00
6110.16 LC Futures	20,000.00
6110.18 USA JR National SC	10,000.00
6110.19 USA JR National LC	20,000.00
6110.21 USA Pro Series	
6110.22 USA National/Open SC	5,000.00
6110.23 USA National/Open/Phillip66 LC	5,000.00
6110.25 USA Olympic Trial	
6110.30 USA Open Water Champ	1,000.00
6110.40 National Youth team	
Total 6110.00 Travel Reimbursement	120,000.00
6120.00 Scholarships	
6120.10 Joseph Stetz Registration Income	2,075.00
6120.20 Galuzzi Scholarship	
7120.10 Joe Stetz Scholarship Awards	2,000.00
7120.20 Joe Stetz Scholarship Placques	
7120.30 Galuzzi Scholarship Awards (deleted)	
Total 6120.00 Scholarships	75.00
6130.00 Programs	
6131.00 Age Group Zone Meet	
6131.10 LC Zone	
6131.11 LC Zone fees collected	95,000.00
6131.12 LC Zone Entry fees	
7131.10 LC Zone Entries Fees Paid	7,000.00
7131.11 LC Zone Uniforms	35,000.00
7131.12 LC Zone Petty Cash & supplies	2,000.00
7131.13 LC Zone Bus	25,000.00
7131.14 LC Zone Hotel & meals	77,000.00
7131.15 LC Zone Board Member Travel	1,500.00
7131.16 LC Zone Official' Expenses	

Total Cost of Goods Sold	0.00
Gross Profit	391,500.00
Expenses	
6000.00 Zone Meets	
6003.00 Eastern Zone Meet Host	
Total 6000.00 Zone Meets	0.00
6100.00 Athletics Service Program	
6110 Travel Program	
6110.00 Travel Reimbursement	
6005.17 Coaches Stipends (deleted)	
6110.11 SC Sectional	20,000.00
6110.12 LC Senior Zone/Sectional	5,000.00
6110.14 SC NCSA Junior	27,500.00
6110.15 LC NCSA Junior	4,000.00
6110.16 LC Futures	10,000.00
6110.18 USA JR National SC	10,000.00
6110.19 USA JR National LC	15,000.00
6110.21 USA Pro Series	
6110.22 USA National/Open SC	30,000.00
6110.23 USA National/Open/Phillip66 LC	5,000.00
6110.25 USA Olympic Trial	65,000.00
6110.30 USA Open Water Champ	1,000.00
6110.40 National Youth team	
Total 6110.00 Travel Reimbursement	192,500.00
6120.00 Scholarships	
6120.10 Joseph Stetz Registration Income	2,075.00
6120.20 Galuzzi Scholarship	2,000.00
7120.10 Joe Stetz Scholarship Awards	2,000.00
7120.20 Joe Stetz Scholarship Placques	75.00
7120.30 Galuzzi Scholarship Awards (deleted)	
Total 6120.00 Scholarships	2,000.00
6130.00 Programs	
6131.00 Age Group Zone Meet	
6131.10 LC Zone	
6131.11 LC Zone fees collected	95,000.00
6131.12 LC Zone Entry fees	
7131.10 LC Zone Entries Fees Paid	7,000.00
7131.11 LC Zone Uniforms	35,000.00
7131.12 LC Zone Petty Cash & supplies	2,000.00
7131.13 LC Zone Bus	25,000.00
7131.14 LC Zone Hotel & meals	77,000.00
7131.15 LC Zone Board Member Travel	1,500.00
7131.16 LC Zone Official' Expenses	

Total Cost of Goods Sold	0.00
Gross Profit	342,834.33
Expenses	
6000.00 Zone Meets	
6003.00 Eastern Zone Meet Host	375.00
Total 6000.00 Zone Meets	375.00
6100.00 Athletics Service Program	
6110 Travel Program	
6110.00 Travel Reimbursement	
6005.17 Coaches Stipends (deleted)	
6110.11 SC Sectional	25,070.00
6110.12 LC Senior Zone/Sectional	5,800.00
6110.14 SC NCSA Junior	35,334.99
6110.15 LC NCSA Junior	8,800.00
6110.16 LC Futures	1,200.00
6110.18 USA JR National SC	4,000.00
6110.19 USA JR National LC	15,200.00
6110.21 USA Pro Series	
6110.22 USA National/Open SC	30,186.40
6110.23 USA National/Open/Phillip66 LC	7,000.00
6110.25 USA Olympic Trial	
6110.30 USA Open Water Champ	
6110.40 National Youth team	
Total 6110.00 Travel Reimbursement	132,591.39
6120.00 Scholarships	2,150.00
6120.10 Joseph Stetz Registration Income	
6120.20 Galuzzi Scholarship	
7120.10 Joe Stetz Scholarship Awards	
7120.20 Joe Stetz Scholarship Placques	
7120.30 Galuzzi Scholarship Awards (deleted)	
Total 6120.00 Scholarships	2,150.00
6130.00 Programs	
6131.00 Age Group Zone Meet	
6131.10 LC Zone	
6131.11 LC Zone fees collected	10.00
6131.12 LC Zone Entry fees	
7131.10 LC Zone Entries Fees Paid	
7131.11 LC Zone Uniforms	
7131.12 LC Zone Petty Cash & supplies	251.19
7131.13 LC Zone Bus	
7131.14 LC Zone Hotel & meals	954.56
7131.15 LC Zone Board Member Travel	856.57
7131.16 LC Zone Official' Expenses	

Total 6131.10 LC Zone	52,500.00
6131.20 SC Zone	
6131.21 SC Zone Entries fees collected	
7131.20 SC Zone Entries Fee Paid	
7131.21 SC Zone Uniforms	
7131.22 SC Zone Petty cash & supplies	
7131.23 SC Zone Bus	
7131.24 SC Zone Hotel	
7131.25 SC Zone Board Member travel	
7131.26 SC Zone Officials Expenses	
7131.27 SC Zone Chaperone BGC	
Total 6131.20 SC Zone	0.00
Total 6131.00 Age Group Zone Meet	52,500.00
6132.00 Senior Training Trip	
6133.00 Diversity Program	13,000.00
6133.10 Splash Fee Reimbursement	
Total 6133.00 Diversity Program	13,000.00
6134.00 Safe Sports	
6135.00 Disability	2,000.00
6136.00 Swimposium	
6137.00 Distance Meets	6,000.00
6137.10 Meet Distance Stipend-Summer	
Total 6137.00 Distance Meets	6,000.00
Total 6130.00 Programs	73,500.00
Total 6100.00 Athletics Service Program	193,425.00
6200.00 Committees (deleted)	
7054 National Disabilities Committee (deleted)	
7056 Senior Circuit (deleted)	
Total 6200.00 Committees (deleted)	0.00
6200.00 Officials	
6200.10 Travel Reimbursement	15,000.00
6200.11 Clinic & Training Expenses	3,000.00
6200.12 BGC Reimbursement	4,000.00
6200.13 Incentives	4,000.00
Total 6200.00 Officials	26,000.00
6300.00 Coaches Programs	
6310.00 Coaches Clinic/Mentoring Program	20,000.00
6320.00 Coaches Recognition Awards	
Total 6300.00 Coaches Programs	20,000.00
6400.00 BOD	
6410.00 USAS Conferences/Convention Fee	24,000.00

Total 6131.10 LC Zone	52,500.00
6131.20 SC Zone	
6131.21 SC Zone Entries fees collected	
7131.20 SC Zone Entries Fee Paid	
7131.21 SC Zone Uniforms	
7131.22 SC Zone Petty cash & supplies	
7131.23 SC Zone Bus	
7131.24 SC Zone Hotel	
7131.25 SC Zone Board Member travel	
7131.26 SC Zone Officials Expenses	
7131.27 SC Zone Chaperone BGC	
Total 6131.20 SC Zone	0.00
Total 6131.00 Age Group Zone Meet	52,500.00
6132.00 Senior Training Trip	
6133.00 Diversity Program	9,000.00
6133.10 Splash Fee Reimbursement	8,000.00
Total 6133.00 Diversity Program	17,000.00
6134.00 Safe Sports	
6135.00 Disability	2,000.00
6136.00 Swimposium	
6137.00 Distance Meets	6,000.00
6137.10 Meet Distance Stipend-Summer	
Total 6137.00 Distance Meets	6,000.00
Total 6130.00 Programs	77,500.00
Total 6100.00 Athletics Service Program	272,000.00
6200.00 Committees (deleted)	
7054 National Disabilities Committee (deleted)	
7056 Senior Circuit (deleted)	
Total 6200.00 Committees (deleted)	0.00
6200.00 Officials	
6200.10 Travel Reimbursement	13,200.00
6200.11 Clinic & Training Expenses	3,000.00
6200.12 BGC Reimbursement	3,000.00
6200.13 Incentives	800.00
Total 6200.00 Officials	20,000.00
6300.00 Coaches Programs	
6310.00 Coaches Clinic/Mentoring Program	6,000.00
6320.00 Coaches Recognition Awards	
Total 6300.00 Coaches Programs	6,000.00
6400.00 BOD	
6410.00 USAS Conferences/Convention Fee	

Total 6131.10 LC Zone	2,072.32
6131.20 SC Zone	
6131.21 SC Zone Entries fees collected	
7131.20 SC Zone Entries Fee Paid	
7131.21 SC Zone Uniforms	
7131.22 SC Zone Petty cash & supplies	
7131.23 SC Zone Bus	
7131.24 SC Zone Hotel	
7131.25 SC Zone Board Member travel	
7131.26 SC Zone Officials Expenses	
7131.27 SC Zone Chaperone BGC	
Total 6131.20 SC Zone	0.00
Total 6131.00 Age Group Zone Meet	2,072.32
6132.00 Senior Training Trip	
6133.00 Diversity Program	3,125.00
6133.10 Splash Fee Reimbursement	
Total 6133.00 Diversity Program	3,125.00
6134.00 Safe Sports	
6135.00 Disability	
6136.00 Swimposium	
6137.00 Distance Meets	1,333.34
6137.10 Meet Distance Stipend-Summer	
Total 6137.00 Distance Meets	1,333.34
Total 6130.00 Programs	6,530.66
Total 6100.00 Athletics Service Program	136,972.05
6200.00 Committees (deleted)	
7054 National Disabilities Committee (deleted)	
7056 Senior Circuit (deleted)	
Total 6200.00 Committees (deleted)	0.00
6200.00 Officials	
6200.10 Travel Reimbursement	4,941.00
6200.11 Clinic & Training Expenses	2,707.70
6200.12 BGC Reimbursement	1,956.00
6200.13 Incentives	3,942.35
Total 6200.00 Officials	13,547.05
6300.00 Coaches Programs	
6310.00 Coaches Clinic/Mentoring Program	
6320.00 Coaches Recognition Awards	
Total 6300.00 Coaches Programs	0.00
6400.00 BOD	
6410.00 USAS Conferences/Convention Fee	1,922.42

6410.20 Travel Expenses	
6410.30 Par Diem/Meals	
Total 6410.00 USAS Conferences/Convention Fee	24,000.00
6411.00 EZ Conferences & Conventions	1,000.00
6411.10 Eastern Zone Meeting Host -IN	
6411.11 Eastern Zone Meeting Host - OUT	
6411.20 Lodging/Transpotation	4,000.00
6411.30 Par Diem/Meals	400.00
6411.40 Eastern Zone Dues	2,600.00
Total 6411.00 EZ Conferences & Conventions	8,000.00
6420.00 BOD Travel Reimbursement	2,500.00
6430.00 Board Members Clinics	
6440.00 Committees	
6441.00 Review Committee	500.00
6441.10 Legal Fees	
Total 6441.00 Review Committee	500.00
6442.00 Technical Planning Committee	
Total 6440.00 Committees	500.00
6450.00 BOD Misc Expenses	
Total 6400.00 BOD	35,000.00
6500.00 Clubs Recognition	
6510.00 Club Excellence Program	40,000.00
6520.00 Club Development	
Total 6500.00 Clubs Recognition	40,000.00
6600.00 Administration & Operations Support	
6601.00 Salary & Wages	95,000.00
6601.10 Payroll Tax	11,000.00
6601.20 Workers Comp Insurance	3,000.00
6601.30 ADP Payroll Service Fee	1,000.00
Total 6601.00 Salary & Wages	110,000.00
6605.00 IT Service Fee	
6605.10 Web Site ChargesB	1,200.00
Total 6605.00 IT Service Fee	1,200.00
6606.00 SWIMS Stipends	5,000.00
6607.00 All Office Essential Supplies	4,000.00
6607.10 Annual Membership/Program Dues	500.00
6607.20 Printing/Ink/Paper	500.00
6607.30 Postage/Mailing	1,000.00
6607.40 Misc Expenses	500.00
Total 6607.00 All Office Essential Supplies	6,500.00
6608.00 Operation Expenses	
6608.10 Internet Expense	2,500.00
6608.20 Telephone	1,200.00

6410.20 Travel Expenses	
6410.30 Par Diem/Meals	
Total 6410.00 USAS Conferences/Convention Fee	0.00
6411.00 EZ Conferences & Conventions	
6411.10 Eastern Zone Meeting Host -IN	
6411.11 Eastern Zone Meeting Host - OUT	
6411.20 Lodging/Transpotation	
6411.30 Par Diem/Meals	
6411.40 Eastern Zone Dues	
Total 6411.00 EZ Conferences & Conventions	0.00
6420.00 BOD Travel Reimbursement	2,500.00
6430.00 Board Members Clinics	
6440.00 Committees	
6441.00 Review Committee	500.00
6441.10 Legal Fees	
Total 6441.00 Review Committee	500.00
6442.00 Technical Planning Committee	
Total 6440.00 Committees	500.00
6450.00 BOD Misc Expenses	
Total 6400.00 BOD	3,000.00
6500.00 Clubs Recognition	
6510.00 Club Excellence Program	35,000.00
6520.00 Club Development	
Total 6500.00 Clubs Recognition	35,000.00
6600.00 Administration & Operations Support	
6601.00 Salary & Wages	95,000.00
6601.10 Payroll Tax	11,000.00
6601.20 Workers Comp Insurance	3,000.00
6601.30 ADP Payroll Service Fee	1,000.00
Total 6601.00 Salary & Wages	110,000.00
6605.00 IT Service Fee	
6605.10 Web Site ChargesB	1,200.00
Total 6605.00 IT Service Fee	1,200.00
6606.00 SWIMS Stipends	5,000.00
6607.00 All Office Essential Supplies	4,000.00
6607.10 Annual Membership/Program Dues	500.00
6607.20 Printing/Ink/Paper	500.00
6607.30 Postage/Mailing	500.00
6607.40 Misc Expenses	500.00
Total 6607.00 All Office Essential Supplies	6,000.00
6608.00 Operation Expenses	
6608.10 Internet Expense	
6608.20 Telephone	600.00

6410.20 Travel Expenses	9,295.76
6410.30 Par Diem/Meals	7,076.97
Total 6410.00 USAS Conferences/Convention Fee	18,295.15
6411.00 EZ Conferences & Conventions	1,057.76
6411.10 Eastern Zone Meeting Host -IN	
6411.11 Eastern Zone Meeting Host - OUT	
6411.20 Lodging/Transpotation	38.81
6411.30 Par Diem/Meals	
6411.40 Eastern Zone Dues	
Total 6411.00 EZ Conferences & Conventions	1,096.57
6420.00 BOD Travel Reimbursement	656.08
6430.00 Board Members Clinics	2,279.37
6440.00 Committees	
6441.00 Review Committee	
6441.10 Legal Fees	
Total 6441.00 Review Committee	0.00
6442.00 Technical Planning Committee	
Total 6440.00 Committees	0.00
6450.00 BOD Misc Expenses	3,751.49
Total 6400.00 BOD	26,078.66
6500.00 Clubs Recognition	
6510.00 Club Excellence Program	33,500.00
6520.00 Club Development	
Total 6500.00 Clubs Recognition	33,500.00
6600.00 Administration & Operations Support	
6601.00 Salary & Wages	41,027.87
6601.10 Payroll Tax	4,411.49
6601.20 Workers Comp Insurance	821.06
6601.30 ADP Payroll Service Fee	1,296.08
Total 6601.00 Salary & Wages	47,556.50
6605.00 IT Service Fee	
6605.10 Web Site ChargesB	
Total 6605.00 IT Service Fee	0.00
6606.00 SWIMS Stipends	2,500.00
6607.00 All Office Essential Supplies	317.30
6607.10 Annual Membership/Program Dues	306.00
6607.20 Printing/Ink/Paper	1,355.34
6607.30 Postage/Mailing	71.15
6607.40 Misc Expenses	368.40
Total 6607.00 All Office Essential Supplies	1,783.59
6608.00 Operation Expenses	6,000.00
6608.10 Internet Expense	2,389.54
6608.20 Telephone	659.58

6608.30 Storage Room Rental	900.00
6608.40 Senior Circuit Meets	
6608.50 Professional Service Fee	
6608.60 Subscription Fee	
6608.61 QB Monthly Fee(current)	600.00
6608.62 QB Fee (old) (deleted)	
6608.63 Adobe Annual Fee (deleted)	
6608.64 Meet Manager Annual Fee	
Total 6608.60 Subscription Fee	600.00
6608.70 Office/General Administrative Expenses	
Total 6608.00 Operation Expenses	5,200.00
6609.00 Office Equipment/Hardware	1,000.00
6610.00 Bank & Credit card expenses	30,000.00
6610.10 Bank Service Charge/Fee	
Total 6610.00 Bank & Credit card expenses	30,000.00
6611.00 HOD/BOD Meetings	
6611.10 Refreshment - BOD/ LSC	2,750.00
Total 6611.00 HOD/BOD Meetings	2,750.00
6614.00 State Filing Fees	100.00
6615.00 Hall of Fame	
6615.10 Hall of Fame dinner payments	4,000.00
6615.20 Hall of Fame Dinner - caterer	3,000.00
6615.30 HOF - Display	5,000.00
Total 6615.00 Hall of Fame	4,000.00
6630.00 Golden Goggles Dinners	
6630.10 Golden Goggles Dinner	12,000.00
Total 6630.00 Golden Goggles Dinners	12,000.00
6632.00 Athletic Representative Activities	
6635.00 Donation -	5,000.00
6640.00 Other Misc Expenses	
6650.00 Metro Run Meets	
6650.10 Sr. Mets SC	
6650.12 SrM - SC Meet Entries	20,000.00
6650.13 SrM - SC Admissions & Programs	10,000.00
6690.11 SrM - SC Personnel/Admin/AO	5,000.00
6690.12 SrM - SC Pool rental	17,000.00
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	1,250.00
6690.14 SrM - SC Refreshments	3,000.00
6690.15 SrM - SC Awards	875.00
6690.16 SrM - SC Misc Supplies Expenses	1,000.00
Total 6650.10 Sr. Mets SC	1,875.00
6650.20 Sr Mets - LC	
6650.22 SrM - LC Meet Entries	20,000.00

6608.30 Storage Room Rental	450.00
6608.40 Senior Circuit Meets	
6608.50 Professional Service Fee	30,000.00
6608.60 Subscription Fee	
6608.61 QB Monthly Fee(current)	600.00
6608.62 QB Fee (old) (deleted)	
6608.63 Adobe Annual Fee (deleted)	
6608.64 Meet Manager Annual Fee	
Total 6608.60 Subscription Fee	600.00
6608.70 Office/General Administrative Expenses	12,000.00
Total 6608.00 Operation Expenses	43,650.00
6609.00 Office Equipment/Hardware	1,000.00
6610.00 Bank & Credit card expenses	30,000.00
6610.10 Bank Service Charge/Fee	
Total 6610.00 Bank & Credit card expenses	30,000.00
6611.00 HOD/BOD Meetings	
6611.10 Refreshment - BOD/ LSC	2,750.00
Total 6611.00 HOD/BOD Meetings	2,750.00
6614.00 State Filing Fees	100.00
6615.00 Hall of Fame	
6615.10 Hall of Fame dinner payments	4,000.00
6615.20 Hall of Fame Dinner - caterer	3,000.00
6615.30 HOF - Display	5,000.00
Total 6615.00 Hall of Fame	4,000.00
6630.00 Golden Goggles Dinners	
6630.10 Golden Goggles Dinner	10,000.00
Total 6630.00 Golden Goggles Dinners	10,000.00
6632.00 Athletic Representative Activities	
6635.00 Donation -	
6640.00 Other Misc Expenses	
6650.00 Metro Run Meets	
6650.10 Sr. Mets SC	
6650.12 SrM - SC Meet Entries	20,000.00
6650.13 SrM - SC Admissions & Programs	10,000.00
6690.11 SrM - SC Personnel/Admin/AO	5,000.00
6690.12 SrM - SC Pool rental	17,000.00
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	1,250.00
6690.14 SrM - SC Refreshments	3,000.00
6690.15 SrM - SC Awards	875.00
6690.16 SrM - SC Misc Supplies Expenses	1,000.00
Total 6650.10 Sr. Mets SC	1,875.00
6650.20 Sr Mets - LC	
6650.22 SrM - LC Meet Entries	20,000.00

6608.30 Storage Room Rental	880.00
6608.40 Senior Circuit Meets	
6608.50 Professional Service Fee	28,169.87
6608.60 Subscription Fee	806.58
6608.61 QB Monthly Fee(current)	69.85
6608.62 QB Fee (old) (deleted)	79.90
6608.63 Adobe Annual Fee (deleted)	
6608.64 Meet Manager Annual Fee	
Total 6608.60 Subscription Fee	956.33
6608.70 Office/General Administrative Expenses	2,000.00
Total 6608.00 Operation Expenses	41,055.32
6609.00 Office Equipment/Hardware	2,003.24
6610.00 Bank & Credit card expenses	19,377.36
6610.10 Bank Service Charge/Fee	3,196.26
Total 6610.00 Bank & Credit card expenses	22,573.62
6611.00 HOD/BOD Meetings	2,382.73
6611.10 Refreshment - BOD/ LSC	597.03
Total 6611.00 HOD/BOD Meetings	2,979.76
6614.00 State Filing Fees	
6615.00 Hall of Fame	5,000.00
6615.10 Hall of Fame dinner payments	
6615.20 Hall of Fame Dinner - caterer	
6615.30 HOF - Display	
Total 6615.00 Hall of Fame	5,000.00
6630.00 Golden Goggles Dinners	
6630.10 Golden Goggles Dinner	
Total 6630.00 Golden Goggles Dinners	0.00
6632.00 Athletic Representative Activities	
6635.00 Donation -	
6640.00 Other Misc Expenses	870.01
6650.00 Metro Run Meets	
6650.10 Sr. Mets SC	
6650.12 SrM - SC Meet Entries	26,498.89
6650.13 SrM - SC Admissions & Programs	17,079.70
6690.11 SrM - SC Personnel/Admin/AO	8,918.55
6690.12 SrM - SC Pool rental	26,765.00
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	387.60
6690.14 SrM - SC Refreshments	3,841.97
6690.15 SrM - SC Awards	933.85
6690.16 SrM - SC Misc Supplies Expenses	1,705.17
Total 6650.10 Sr. Mets SC	1,026.45
6650.20 Sr Mets - LC	
6650.22 SrM - LC Meet Entries	50.00

6650.23 SrM - LC Admission & Programs	10,000.00
6690.21 SrM - LC Personnel/Admin/Ao	4,000.00
6690.22 SrM - LC Pool Rental	17,000.00
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)	1,250.00
6690.24 SrM - LC Refreshments	3,000.00
6690.25 SrM - LC Awards	1,000.00
6690.26 SrM - LC Misc Supplies Expenses	1,000.00
Total 6650.20 Sr Mets - LC	2,750.00
6650.40 Open Water	4,000.00
6690.41 Open water 5K & 10 K Expenses (deleted)	
Total 6650.40 Open Water	4,000.00
6650.50 ZQ Meet - SC	
6650.51 ZQ Meet Entries	
6650.52 ZQ Admissions & Programs	
6690.51 ZQ Personnel	
6690.52 ZQ Pool Rental	
6690.53 ZQ Officials (Evaluator/MR/TLCJ)	
6690.54 ZQ Meals & Travel	
6690.55 ZQ Awards	
6690.56 ZQ Misc Expenses	
Total 6650.50 ZQ Meet - SC	0.00
6650.60 Distance Meets (deleted)	
Total 6650.00 Metro Run Meets	625.00
7541.3 Safe Sport Activities (deleted)	
Total 6600.00 Administration & Operations Support	182,125.00
6720.00 Unapplied Cash Bill Payment Expense	
6730.00 Uncategorized Expense	
6740.00 Purchases	
Admission / Programs (deleted)	
Advertising/Promotional (deleted)	
Advertising/Promotional (deleted-1)	
Bad Debts	
Purchases (deleted)	
Supplies & Materials (deleted)	
Total Expenses	496,550.00
Net Operating Income	3,150.00
Other Expenses	
6700.00 Depreciation	
6710.00 Reconciliation Discrepancies	
Total Other Expenses	0.00
Net Other Income	0.00

6650.23 SrM - LC Admission & Programs	10,000.00
6690.21 SrM - LC Personnel/Admin/Ao	4,000.00
6690.22 SrM - LC Pool Rental	17,000.00
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)	1,250.00
6690.24 SrM - LC Refreshments	3,000.00
6690.25 SrM - LC Awards	1,000.00
6690.26 SrM - LC Misc Supplies Expenses	1,000.00
Total 6650.20 Sr Mets - LC	2,750.00
6650.40 Open Water	2,000.00
6690.41 Open water 5K & 10 K Expenses (deleted)	
Total 6650.40 Open Water	2,000.00
6650.50 ZQ Meet - SC	
6650.51 ZQ Meet Entries	
6650.52 ZQ Admissions & Programs	
6690.51 ZQ Personnel	
6690.52 ZQ Pool Rental	
6690.53 ZQ Officials (Evaluator/MR/TLCJ)	
6690.54 ZQ Meals & Travel	
6690.55 ZQ Awards	
6690.56 ZQ Misc Expenses	
Total 6650.50 ZQ Meet - SC	0.00
6650.60 Distance Meets (deleted)	
Total 6650.00 Metro Run Meets	2,625.00
7541.3 Safe Sport Activities (deleted)	
Total 6600.00 Administration & Operations Support	211,075.00
6720.00 Unapplied Cash Bill Payment Expense	
6730.00 Uncategorized Expense	
6740.00 Purchases	
Admission / Programs (deleted)	
Advertising/Promotional (deleted)	
Advertising/Promotional (deleted-1)	
Bad Debts	
Purchases (deleted)	
Supplies & Materials (deleted)	
Total Expenses	547,075.00
Net Operating Income	155,575.00
Other Expenses	
6700.00 Depreciation	
6710.00 Reconciliation Discrepancies	
Total Other Expenses	0.00
Net Other Income	0.00

6650.23 SrM - LC Admission & Programs	
6690.21 SrM - LC Personnel/Admin/Ao	
6690.22 SrM - LC Pool Rental	
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)	
6690.24 SrM - LC Refreshments	
6690.25 SrM - LC Awards	
6690.26 SrM - LC Misc Supplies Expenses	
Total 6650.20 Sr Mets - LC	50.00
6650.40 Open Water	805.49
6690.41 Open water 5K & 10 K Expenses (deleted)	
Total 6650.40 Open Water	805.49
6650.50 ZQ Meet - SC	
6650.51 ZQ Meet Entries	
6650.52 ZQ Admissions & Programs	
6690.51 ZQ Personnel	
6690.52 ZQ Pool Rental	
6690.53 ZQ Officials (Evaluator/MR/TLCJ)	
6690.54 ZQ Meals & Travel	
6690.55 ZQ Awards	
6690.56 ZQ Misc Expenses	
Total 6650.50 ZQ Meet - SC	0.00
6650.60 Distance Meets (deleted)	4,000.02
Total 6650.00 Metro Run Meets	2,118.08
7541.3 Safe Sport Activities (deleted)	
Total 6600.00 Administration & Operations Support	128,440.12
6720.00 Unapplied Cash Bill Payment Expense	
6730.00 Uncategorized Expense	
6740.00 Purchases	
Admission / Programs (deleted)	
Advertising/Promotional (deleted)	
Advertising/Promotional (deleted-1)	
Bad Debts	500.00
Purchases (deleted)	
Supplies & Materials (deleted)	
Total Expenses	339,412.88
Net Operating Income	3,421.45
Other Expenses	
6700.00 Depreciation	781.47
6710.00 Reconciliation Discrepancies	
Total Other Expenses	781.47
Net Other Income	781.47

Net Income	3,150.00
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Monday, Jun 15, 2020 12:04:29 PM GMT-7 - Accrual Basis

Net Income	155,575.00
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Monday, Jun 15, 2020 12:05:09 PM GMT-7 - Accrual Basis

Net Income	2,639.98
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Metropolitan Swimming Inc.

BUDGET VS. ACTUALS: FY 2019-2020 BUDGET - FY20 P&L

September 2019 - August 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
5000.00 General Income Accts				
5001.00 Investment Income				
5001.20 Dividend Income		5,000.00	-5,000.00	
Total 5001.00 Investment Income		5,000.00	-5,000.00	
5002.00 Fee & Surcharge				
5002.10 Sanctions Fee	14,575.00	20,000.00	-5,425.00	72.88 %
5002.15 Post Meet Fee (20%)	177,548.12	300,000.00	-122,451.88	59.18 %
5002.17 Senior Surcharge	150.00	1,000.00	-850.00	15.00 %
5002.18 JO Surcharge	-883.00	16,000.00	-16,883.00	-5.52 %
5002.19 Silver/Bronze Surcharge	8,243.25	6,000.00	2,243.25	137.39 %
Total 5002.00 Fee & Surcharge	199,633.37	343,000.00	-143,366.63	58.20 %
5005.10 Fines				
5005.17 Admins Fines	4,668.00	4,500.00	168.00	103.73 %
5005.18 Junior fines		100.00	-100.00	
5005.19 Senior Fines		100.00	-100.00	
Total 5005.10 Fines	4,668.00	4,700.00	-32.00	99.32 %
5006.00 Registrations				
5006.10 Club-Received (Metro portion)	17,100.00	18,000.00	-900.00	95.00 %
7006.10 Club-Paid	-6,020.00	-6,000.00	-20.00	100.33 %
Total 5006.10 Club-Received (Metro portion)	11,080.00	12,000.00	-920.00	92.33 %
5006.20 Athlete-Received	719,762.00	700,000.00	19,762.00	102.82 %
7006.20 Athlete-Paid	-596,203.00	-580,000.00	-16,203.00	102.79 %
Total 5006.20 Athlete-Received	123,559.00	120,000.00	3,559.00	102.97 %
5006.30 Non Athlete-Received	59,489.13	70,000.00	-10,510.87	84.98 %
7006.30 Non Athlete-Paid	-59,708.00	-58,000.00	-1,708.00	102.94 %
Total 5006.30 Non Athlete-Received	-218.87	12,000.00	-12,218.87	-1.82 %
5006.40 Transfers-Received	3,365.00	3,000.00	365.00	112.17 %
Total 5006.00 Registrations	137,785.13	147,000.00	-9,214.87	93.73 %
Total 5000.00 General Income Accts	342,086.50	499,700.00	-157,613.50	68.46 %
Total Income	\$342,086.50	\$499,700.00	\$ -157,613.50	68.46 %
GROSS PROFIT	\$342,086.50	\$499,700.00	\$ -157,613.50	68.46 %
Expenses				
6100.00 Athletics Service Program				
6110.00 Travel Reimbursement				
6110.11 SC Sectional	24,710.00	20,000.00	4,710.00	123.55 %
6110.12 LC Senior Zone/Sectional	5,800.00	5,000.00	800.00	116.00 %
6110.14 SC NCSA Junior	35,334.99	30,000.00	5,334.99	117.78 %
6110.15 LC NCSA Junior	9,160.00	4,000.00	5,160.00	229.00 %
6110.16 LC Futures	1,200.00	20,000.00	-18,800.00	6.00 %
6110.18 USA JR National SC	4,000.00	10,000.00	-6,000.00	40.00 %

Metropolitan Swimming Inc.

BUDGET VS. ACTUALS: FY 2019-2020 BUDGET - FY20 P&L

September 2019 - August 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6110.19 USA JR National LC	15,200.00	20,000.00	-4,800.00	76.00 %
6110.22 USA National/Open SC	30,186.40	5,000.00	25,186.40	603.73 %
6110.23 USA National/Open/Phillip66 LC	7,000.00	5,000.00	2,000.00	140.00 %
6110.30 USA Open Water Champ		1,000.00	-1,000.00	
Total 6110.00 Travel Reimbursement	132,591.39	120,000.00	12,591.39	110.49 %
6120.00 Scholarships				
6120.10 Joseph Stetz Registration Income		-2,075.00	2,075.00	
7120.10 Joe Stetz Scholarship Awards	2,000.00	2,000.00	0.00	100.00 %
Total 6120.00 Scholarships	2,000.00	-75.00	2,075.00	-2,666.67 %
6130.00 Programs				
6131.00 Age Group Zone Meet				
6131.10 LC Zone				
6131.11 LC Zone fees collected	10.00	-95,000.00	95,010.00	-0.01 %
7131.10 LC Zone Entries Fees Paid		7,000.00	-7,000.00	
7131.11 LC Zone Uniforms		35,000.00	-35,000.00	
7131.12 LC Zone Petty Cash & supplies	251.19	2,000.00	-1,748.81	12.56 %
7131.13 LC Zone Bus		25,000.00	-25,000.00	
7131.14 LC Zone Hotel & meals	954.56	77,000.00	-76,045.44	1.24 %
7131.15 LC Zone Board Member Travel	856.57	1,500.00	-643.43	57.10 %
Total 6131.10 LC Zone	2,072.32	52,500.00	-50,427.68	3.95 %
Total 6131.00 Age Group Zone Meet	2,072.32	52,500.00	-50,427.68	3.95 %
6133.00 Diversity Program	3,125.00	13,000.00	-9,875.00	24.04 %
6135.00 Disability		2,000.00	-2,000.00	
6137.00 Distance Meets	1,333.34	6,000.00	-4,666.66	22.22 %
Total 6130.00 Programs	6,530.66	73,500.00	-66,969.34	8.89 %
Total 6100.00 Athletics Service Program	141,122.05	193,425.00	-52,302.95	72.96 %
6200.00 Officials				
6200.10 Travel Reimbursement	4,941.00	15,000.00	-10,059.00	32.94 %
6200.11 Clinic & Training Expenses	2,707.70	3,000.00	-292.30	90.26 %
6200.12 BGC Reimbursement	1,956.00	4,000.00	-2,044.00	48.90 %
6200.13 Incentives	3,942.35	4,000.00	-57.65	98.56 %
Total 6200.00 Officials	13,547.05	26,000.00	-12,452.95	52.10 %
6300.00 Coaches Programs				
6310.00 Coaches Clinic/Mentoring Program		20,000.00	-20,000.00	
Total 6300.00 Coaches Programs		20,000.00	-20,000.00	
6400.00 BOD				
6410.00 USAS Conferences/Convention Fee	1,922.42	24,000.00	-22,077.58	8.01 %
6411.00 EZ Conferences & Conventions	1,057.76	1,000.00	57.76	105.78 %
6411.20 Lodging/Transportation	38.81	4,000.00	-3,961.19	0.97 %
6411.30 Par Diem/Meals		400.00	-400.00	
6411.40 Eastern Zone Dues		2,600.00	-2,600.00	

Metropolitan Swimming Inc.

BUDGET VS. ACTUALS: FY 2019-2020 BUDGET - FY20 P&L

September 2019 - August 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 6411.00 EZ Conferences & Conventions	1,096.57	8,000.00	-6,903.43	13.71 %
6420.00 BOD Travel Reimbursement	656.08	2,500.00	-1,843.92	26.24 %
6440.00 Committees				
6441.00 Review Committee		500.00	-500.00	
Total 6440.00 Committees		500.00	-500.00	
Total 6400.00 BOD	3,675.07	35,000.00	-31,324.93	10.50 %
6500.00 Clubs Recognition				
6510.00 Club Excellence Program	33,500.00	40,000.00	-6,500.00	83.75 %
Total 6500.00 Clubs Recognition	33,500.00	40,000.00	-6,500.00	83.75 %
6600.00 Administration & Operations Support				
6601.00 Salary & Wages	53,618.71	95,000.00	-41,381.29	56.44 %
6601.10 Payroll Tax	5,339.81	11,000.00	-5,660.19	48.54 %
6601.20 Workers Comp Insurance	713.95	3,000.00	-2,286.05	23.80 %
6601.30 ADP Payroll Service Fee	1,569.68	1,000.00	569.68	156.97 %
Total 6601.00 Salary & Wages	61,242.15	110,000.00	-48,757.85	55.67 %
6605.00 IT Service Fee				
6605.10 Web Site ChargesB		1,200.00	-1,200.00	
Total 6605.00 IT Service Fee		1,200.00	-1,200.00	
6606.00 SWIMS Stipends	5,000.00	5,000.00	0.00	100.00 %
6607.00 All Office Essential Supplies	-799.71	4,000.00	-4,799.71	-19.99 %
6607.10 Annual Membership/Program Dues	306.00	500.00	-194.00	61.20 %
6607.20 Printing/Ink/Paper	1,355.34	500.00	855.34	271.07 %
6607.30 Postage/Mailing	71.15	1,000.00	-928.85	7.12 %
6607.40 Misc Expenses	368.40	500.00	-131.60	73.68 %
Total 6607.00 All Office Essential Supplies	1,301.18	6,500.00	-5,198.82	20.02 %
6608.00 Operation Expenses				
6608.10 Internet Expense	2,944.67	2,500.00	444.67	117.79 %
6608.20 Telephone	778.76	1,200.00	-421.24	64.90 %
6608.30 Storage Room Rental	1,067.00	900.00	167.00	118.56 %
6608.60 Subscription Fee				
6608.61 QB Monthly Fee(current)	794.75	600.00	194.75	132.46 %
Total 6608.60 Subscription Fee	794.75	600.00	194.75	132.46 %
Total 6608.00 Operation Expenses	5,585.18	5,200.00	385.18	107.41 %
6609.00 Office Equipment/Hardware	2,003.24	1,000.00	1,003.24	200.32 %
6610.00 Bank & Credit card expenses	23,083.69	30,000.00	-6,916.31	76.95 %
6611.00 HOD/BOD Meetings				
6611.10 Refreshment - BOD/ LSC	597.03	2,750.00	-2,152.97	21.71 %
Total 6611.00 HOD/BOD Meetings	597.03	2,750.00	-2,152.97	21.71 %
6614.00 State Filing Fees	150.00	100.00	50.00	150.00 %
6615.00 Hall of Fame				
6615.10 Hall of Fame dinner payments		-4,000.00	4,000.00	

Metropolitan Swimming Inc.

BUDGET VS. ACTUALS: FY 2019-2020 BUDGET - FY20 P&L

September 2019 - August 2020

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6615.20 Hall of Fame Dinner - caterer		3,000.00	-3,000.00	
6615.30 HOF - Display		5,000.00	-5,000.00	
Total 6615.00 Hall of Fame		4,000.00	-4,000.00	
6630.00 Golden Goggles Dinners				
6630.10 Golden Goggles Dinner		12,000.00	-12,000.00	
Total 6630.00 Golden Goggles Dinners		12,000.00	-12,000.00	
6635.00 Donation -		5,000.00	-5,000.00	
6650.00 Metro Run Meets				
6650.10 Sr. Mets SC				
6650.12 SrM - SC Meet Entries	-26,498.89	-20,000.00	-6,498.89	132.49 %
6650.13 SrM - SC Admissions & Programs	-17,079.70	-10,000.00	-7,079.70	170.80 %
6690.11 SrM - SC Personnel/Admin/AO	8,918.55	5,000.00	3,918.55	178.37 %
6690.12 SrM - SC Pool rental	26,765.00	17,000.00	9,765.00	157.44 %
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	387.60	1,250.00	-862.40	31.01 %
6690.14 SrM - SC Refreshments	3,841.97	3,000.00	841.97	128.07 %
6690.15 SrM - SC Awards	933.85	875.00	58.85	106.73 %
6690.16 SrM - SC Misc Supplies Expenses	2,018.73	1,000.00	1,018.73	201.87 %
Total 6650.10 Sr. Mets SC	-712.89	-1,875.00	1,162.11	38.02 %
6650.20 Sr Mets - LC				
6650.22 SrM - LC Meet Entries	-50.00	-20,000.00	19,950.00	0.25 %
6650.23 SrM - LC Admission & Programs		-10,000.00	10,000.00	
6690.21 SrM - LC Personnel/Admin/Ao		4,000.00	-4,000.00	
6690.22 SrM - LC Pool Rental		17,000.00	-17,000.00	
6690.23 SrM - LC Officials(Evaluator/MR/TLCJ)		1,250.00	-1,250.00	
6690.24 SrM - LC Refreshments		3,000.00	-3,000.00	
6690.25 SrM - LC Awards		1,000.00	-1,000.00	
6690.26 SrM - LC Misc Supplies Expenses		1,000.00	-1,000.00	
Total 6650.20 Sr Mets - LC	-50.00	-2,750.00	2,700.00	1.82 %
6650.40 Open Water	-805.49	4,000.00	-4,805.49	-20.14 %
Total 6650.00 Metro Run Meets	-1,568.38	-625.00	-943.38	250.94 %
Total 6600.00 Administration & Operations Support	97,394.09	182,125.00	-84,730.91	53.48 %
Total Expenses	\$289,238.26	\$496,550.00	\$ -207,311.74	58.25 %
NET OPERATING INCOME	\$52,848.24	\$3,150.00	\$49,698.24	1,677.72 %
NET INCOME	\$52,848.24	\$3,150.00	\$49,698.24	1,677.72 %

Metropolitan Swimming Disabilities Committee HOD Report

September 12, 2020

The primary objective of the Disability committee is to increase inclusive practices and awareness amongst Metropolitan Swimming. The disability committee works to support athletes, coaches, and officials with resources and opportunities for differently abled athletes. The disability committee strives to provide differently abled athletes equitable opportunities for competition within the LSC.

Motivational Times

At the September 2019 Technical Planning meeting, the committee members voted to utilize USA Swimming Para motivational times for J.O. Championships and Senior Mets. J.O. championships will follow the LSC Para Times and Senior Mets will follow the Sectional Para Times. Athletes do NOT need to be classified by the USPC. Links for the respective qualifying times are below.

LSC Para Times:

<https://www.usaswimming.org/docs/default-source/timesdocuments/time-standards/lsc-para-times-ndc-official.pdf>

Sectional Para Times:

<https://www.usaswimming.org/docs/default-source/timesdocuments/time-standards/sectional-para-times-ndc-official.pdf>

Disabilities Committee Members

The disability committee is looking for new members, specifically athletes. Any interested parties can reach out to the Disabilities Coordinator directly.

Website/Resources

The Disabilities tab will be undergoing some revamping which will include helpful links for coaches as well as swimmers, parents and officials.

Respectfully Submitted,
Kate Hallex
Metropolitan Swimming
Disabilities Coordinator



September 2020 House of Delegates Meeting
Metropolitan Swimming Finance Vice-Chair Report

Delinquent Clubs

- Multiple clubs have been delinquent this past year with balances due past 90 days plus. This is unfair to Metro and all the clubs. Please pay your invoices promptly.
- However, due to Covid-19, Metro suspended collection activity. Clubs in arrears need to make arrangements to pay their financial obligations to be in good standing to vote.

Budget 2020-2021

- Budget lines were severely reduced or eliminated due to Covid-19
- All non-essential expenses have been eliminated.
- DEI was one of the budget line items that was increased.
- Metro expects income from clubs, meets and registrations to be 40% less or more this coming year.
- Budget assumes transfers from reserves, but we still expect a severe deficit budget over \$100,000 this fiscal year. Reserves and rainy day funds will be used as required.
- Committee chairs are advised to please check with Finance Vice-Chair and the office before using any funds in the budget line items.

Grants/Fiscal Help to Clubs

- 2 rounds of financial help were available to clubs
 - First was given to all clubs
 - Second was return to operations grant.
 - Thanks for Admin Vice-Chair working with Finance Vice-Chair and the rest of the committee for making this grant possible.

Proposal to Amend Metropolitan Swimming, Inc. Bylaws (pursuant to Bylaws Article 9.3)

Proposed Change is to Article(s) 5.1 , 6.2 & 6.6

Submitted by Lamar DeCasseres from Diversity Equity And Inclusion Committee

Check one: Non-Athlete Member Member of the House of Delegates
 Member of the Board of Directors Member of Board of Review

Check one: Change Article Delete Article (and renumber if appropriate)
 Add Article (and renumber if appropriate)

Write out the Article to be changed. Underline new text. Draw a line through deleted text.

ARTICLE 5 - BOARD OF DIRECTORS

5.1 MEMBERS - The Board of Directors shall consist of the following officers, committee chairs, coordinators and representatives of Metro, together with those additional members designated in Sections 5.2 and 5.3:

- .1 General Chair
- .2 Administrative Vice-Chair
- .3 Finance Vice-Chair
- .4 Coach Representative
- .5 Athlete Representatives (2)
- .6 Secretary
- .7 Treasurer (Staff voice but no vote)
- .8 Senior Vice-Chair
- .9 Age Group Vice-Chair
- .10 Safe Sport Coordinator
- .11 At-Large Athlete Board Members [as needed]
- .12 Operational Risk Chair
- .13 Technical Planning Chair
- .14 Diversity Equity And Inclusion (DEI) Chair [position not eligible for elected co-chairs]**

ARTICLE 6 - OFFICERS AND DIRECTORS

6.2 OTHER DIRECTORS

.3 COMMITTEE CHAIRS

1. The following committee chairs shall be elected by the House of Delegates:
 - a. Operational Risk Chair
 - b. Technical Planning Chair
 - c. **Diversity Equity And Inclusion (DEI) Chair**

6.6 TERMS OF OFFICE –

.3 CONSECUTIVE TERMS LIMITATION- Except for the Secretary ~~and~~ **Treasurer, Technical Planning Chair, and Diversity Equity And Inclusion (DEI) Chair**, no Individual Member who has served two successive terms shall be eligible for re-election or appointment to the same position until a lapse of on term. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of this successive terms limitation.

Rationale: I submit that this proposed change is necessary for the DEI chair to be effective in his/her duties within the LSC and USA Swimming as well. Diversity, Equity, and Inclusion has grown to become critical to assisting the Metropolitan LSC in continuing its mission “To promote, develop and improve competitive swimming through education, support and opportunities for participation to a diverse swimming community.”

The primary objective of the Diversity, Equity & Inclusion committee is to increase multicultural, ethnic, and socioeconomic diversity and to foster an inclusive environment at all levels of the sport of competitive swimming. The Diversity, Equity & Inclusion Committee develops and administers programs which are aimed at encouraging existing clubs and related organizations to expand opportunities to provide a competitive swimming experience to those individuals currently lacking such opportunities.

I submit that the need for the DEI chair to become a voting board member is paramount, to ensure that the DEI committee and the members it represents not only have a voice but a vote at all board meetings.

Lastly, I wish to bring to the House of Delegates attention that, currently within Eastern Zone Swimming, 8 out of the 12 LSC’s already list the DEI Chair position as a voting member in their respective by-laws. (*i.e. Adirondack, Allegheny Mountain, Connecticut, Maryland, Maine, New England, Niagara, Potomac Valley*)

Monique G. Grayson
SWIMS / NTV / Records / Top 25 / Secretary
September 2020 House of Delegate Meeting

SWIMS:

There were 7 meets held during the month of August:

- 5 were Time Trials (2 LCM and 5 SCY)
- 2 were meets/invitational (1 LCM and 1 SCM)

Based on results, the meet activity in the USA in August was as follows:

- 38 LSCs have hosted a sanctioned or approved meet in August
- 172 sanctioned or approved meets
- 28 non-sanctioned virtual meets
- 15 LSCs have had a no-sanctioned virtual meet
- There were in average 2 teams competing at each sanctioned or approved meet
- 93 average number of swimmers at each meet
- Average age of each swimmer at these meets was 13 ½ year-old

RECORDS:

Three Metro records were achieved in the month of August – 2 LCM and 1 SCM:

- 15-16 girls 200 LCM Butterfly – 2:10.25 – Tess Howley – LIAC
- 15-16 girls 100 LCM Butterfly – 1:00.55 – Tess Howley - LIAC
- 13-14 girls 800 SCM Freestyle – 9:19.20 – Isabella Vega – WEST

TOP 25:

Top 25 have or will be updated on the Metro Website.

SECRETARY:

There have been 14 Board of Directors Meetings since January, 12 of those since mid-March.
All minutes are posted on the Metro Website.

Report to the House of Delegates
September 12, 2020
Office Administration

Membership Statistics

	<u>End of 2019</u>	<u>End of 2020</u>
Coaches:	620	586
Officials:	396	380
Other:	104	79
Single Meet:	0	0
Athletes:	10,434	9,570
Flex:	241	366
Outreach:	185	217
Total Membership:	11,909	11,143

Numbers were down in 2020 – and we are expecting those numbers to go much lower with current pandemic issues.

Coaches Certifications – Repeat- Repeat- Repeat

Coach's current certifications are listed in club portal and on deck pass 24/7. Coaches are emailed 30 prior to an expiration – giving ample time to renew. **No excuse to not renew before expiration dates.** There is no grace period for uncertified coaches. USA Swimming has granted some extensions, but courses are up and running – get your certs! Do not wait until they are expired or try to get them updated the day before a meet.

Coaches without full certifications are NOT allowed on the pool deck in any capacity – practice or meets. Officials can't let you on deck with a copy of your updated CPR – must be in database.

Safety Training for Swim Coaches – please attach your current lifeguard certification OR the skills sheet with your online course.

Safety Training – Must have completion certificate with bar code. Reminder there are 2 parts to your Safety – online and in-water – you must take both!

Please help your coaches with the club portal for their certs – Too many coaches emailing the office asking what they need – It is in the portal and on deck pass!!

Club Portals

Club Portals should be your best friend! All of your club information is in it, and up-to-date to what is in the database. This includes athlete registration and coach's certifications. There is no reason you don't know who is or is not registered. Please check your club portals frequently!

Meet Recons

Meet recons are due to the office no later than 1 week prior to the meet – this will include any time trials you are running. All rules about registration apply if you have a sanctioned meet of any kind.

It is the responsibility of the club to only enter swimmers that have been registered with USA Swimming. As we know – meets fill up early – **swimmers should have been registered prior to you sending your meet entry.** There is no excuse for not knowing who is on your roster – i.e.: Club Portal is live 24/7. You should not send in an entry that has any unregistered swimmers into a meet – this is not allowed!!!

If a swimmer is not registered and swims in a meet – there is a \$100 fine to the team that entered the swimmer and a \$100 fine to the host club for allowing the swimmer in the meet. There will be no grace period to correct this issue. Times achieved at the meet will not be uploaded into the SWIMS database.

Please pay attention to emails with meet recon information in it. Fix what needs to be fixed! You need to fix housekeeping issues too – and let any meet directors of any meets the swimmer is already in know of all changes.

Any swimmer that swims in a meet that has not been properly transferred OR results are unattached can't be changed after. The 120-day rule will apply to the last day SWIMS has them competing for old club. If a swimmer has not been registered or transferred properly – it can result in the records being deleted from SWIMS.

Registration

Everyone can print a card from their home computer using deck pass. If your certifications are up-to-date – it will show on your deck pass. Reminder that no printed cards will be sent from the Metro office.

Just a reminder that USA Swimming has raised the dues \$2 so registration fees for 2020-2021 will be \$76. Club applications – please read all directions and please fill out completely and neatly. Clubs will be billed the USA Swimming portion of their dues (\$70) upon registration. For this year only – 2020-2021 registration year – clubs will be billed the Metro portion based on the number of athletes registered as of Jan. 15, 2021. These invoices will go out on or about Jan. 30th and will include a one-time crisis fee. All clubs have been sent info.

NEW!!! - as of June 1, 2020 all Board of Director members for a club must be registered members of USA Swimming.

Reminder – the SWIMS database does not know if you move, change your name, etc. Please let the office know of any changes.

Registrars – remember if you put in a preferred name – that name goes in the database and appears on results, awards etc. Parents have been complaining about cute names. It is meant for Anthony – to Tony etc. Do not put any other names.

Middle names – USA Swimming prefers full middle name – not initial.

Member Validation!!!!!! - as you are aware – we can now use the Team Unify and just recently Active to upload our registrations – Please use the member validation part of this method. (you must activate this service!) It is there to verify that the registration matches the USA Swimming database. It will notify you of any errors prior to sending in the registration batch – i.e. – middle initials, spelling, transfer. You can then take care of the issues before sending it in. This will help match the databases and prevent slow down on registrations and recons!

Transfers – Any swimmer that has ever been registered to any club must fill out a transfer form – even if they have not participated in several years. They remain in a holding tank until the form is completed.

Foreign athletes – 120 day applies if they are attached to another club in another country – does not apply if they represented country.

If a swimmer has dual citizenship – they can represent their Federation but must apply to Mike Unger – if they have represented USA in international competition or vice versa. 9 step process.

Transgender athletes – In order to change genders of an athlete it must go to USA Swimming where a panel will evaluate. This applies to already registered athletes only. If new athlete – registration is done by gender identification only – not birth certificate. Birth certificate can only be used for age verification.

Outreach Athletes – We are anticipating many more of these applications this year. Families should present proof of need to the head coach/team for verification. The team should then submit the registration and payment to the office. If the team verifies that there is need – then the registration can be processed. Teams should hold onto the information for the year. Hopefully, this will help make the process easier!

Please email the office with any questions and if I can't answer I will send you to someone who can!

Be safe, be Healthy!

Respectfully submitted,

Mary Fleckenstein

Metropolitan Swimming Inc.

PROFIT AND LOSS

September 2019 - August 2020

	TOTAL
Income	
5000.00 General Income Accts	
5001.00 Investment Income	
5001.10 Interest Income	5,353.56
Total 5001.00 Investment Income	5,353.56
5002.00 Fee & Surcharge	
5002.10 Sanctions Fee	14,575.00
5002.15 Post Meet Fee (20%)	177,548.12
5002.17 Senior Surcharge	150.00
5002.18 JO Surcharge	-883.00
5002.19 Silver/Bronze Surcharge	8,243.25
Total 5002.00 Fee & Surcharge	199,633.37
5005.10 Fines	
5005.17 Admins Fines	4,668.00
Total 5005.10 Fines	4,668.00
5006.00 Registrations	
5006.10 Club-Received (Metro portion)	17,100.00
7006.10 Club-Paid	-6,020.00
Total 5006.10 Club-Received (Metro portion)	11,080.00
5006.20 Athlete-Received	719,762.00
7006.20 Athlete-Paid	-596,203.00
Total 5006.20 Athlete-Received	123,559.00
5006.30 Non Athlete-Received	59,489.13
7006.30 Non Athlete-Paid	-59,708.00
Total 5006.30 Non Athlete-Received	-218.87
5006.40 Transfers-Received	3,365.00
5006.50 Flex Athletic-Received	9,680.00
7006.50 Flex Athletic-Paid	-2,930.00
Total 5006.50 Flex Athletic-Received	6,750.00
Total 5006.00 Registrations	144,535.13
5011.00 Misc - Office	-69.11
5014.00 Sales	17,487.00
Total 5000.00 General Income Accts	371,607.95
5003 Other Miscellaneous Income	5,000.00
Workers Comp Insurancer	2,000.00
Total Income	\$378,607.95
GROSS PROFIT	\$378,607.95

Metropolitan Swimming Inc.

PROFIT AND LOSS

September 2019 - August 2020

	TOTAL
Expenses	
6000.00 Zone Meets	
6003.00 Eastern Zone Meet Host	375.00
Total 6000.00 Zone Meets	375.00
6100.00 Athletics Service Program	
6110.00 Travel Reimbursement	
6110.11 SC Sectional	24,710.00
6110.12 LC Senior Zone/Sectional	5,800.00
6110.14 SC NCSA Junior	35,334.99
6110.15 LC NCSA Junior	9,160.00
6110.16 LC Futures	1,200.00
6110.18 USA JR National SC	4,000.00
6110.19 USA JR National LC	15,200.00
6110.22 USA National/Open SC	30,186.40
6110.23 USA National/Open/Phillip66 LC	7,000.00
Total 6110.00 Travel Reimbursement	132,591.39
6120.00 Scholarships	-2,175.00
6120.20 Galuzzi Scholarship	2,000.00
7120.10 Joe Stetz Scholarship Awards	2,000.00
Total 6120.00 Scholarships	1,825.00
6130.00 Programs	
6131.00 Age Group Zone Meet	
6131.10 LC Zone	
6131.11 LC Zone fees collected	10.00
7131.12 LC Zone Petty Cash & supplies	251.19
7131.14 LC Zone Hotel & meals	954.56
7131.15 LC Zone Board Member Travel	856.57
Total 6131.10 LC Zone	2,072.32
Total 6131.00 Age Group Zone Meet	2,072.32
6133.00 Diversity Program	3,125.00
6137.00 Distance Meets	1,333.34
Total 6130.00 Programs	6,530.66
Total 6100.00 Athletics Service Program	140,947.05
6200.00 Officials	
6200.10 Travel Reimbursement	4,941.00
6200.11 Clinic & Training Expenses	2,707.70
6200.12 BGC Reimbursement	1,956.00
6200.13 Incentives	3,942.35
Total 6200.00 Officials	13,547.05

Metropolitan Swimming Inc.

PROFIT AND LOSS

September 2019 - August 2020

	TOTAL
6400.00 BOD	
6410.00 USAS Conferences/Convention Fee	1,922.42
6410.20 Travel Expenses	9,295.76
6410.30 Par Diem/Meals	7,076.97
Total 6410.00 USAS Conferences/Convention Fee	18,295.15
6411.00 EZ Conferences & Conventions	1,057.76
6411.20 Lodging/Transportation	38.81
Total 6411.00 EZ Conferences & Conventions	1,096.57
6420.00 BOD Travel Reimbursement	656.08
6430.00 Board Members Clinics	2,279.37
6450.00 BOD Misc Expenses	3,751.49
Total 6400.00 BOD	26,078.66
6500.00 Clubs Recognition	
6510.00 Club Excellence Program	33,500.00
6530.0 COVID Return to Business Grant	22,500.00
Total 6500.00 Clubs Recognition	56,000.00
6600.00 Administration & Operations Support	
6601.00 Salary & Wages	53,618.71
6601.10 Payroll Tax	5,339.81
6601.20 Workers Comp Insurance	713.95
6601.30 ADP Payroll Service Fee	1,569.68
Total 6601.00 Salary & Wages	61,242.15
6606.00 SWIMS Stipends	5,000.00
6607.00 All Office Essential Supplies	-799.71
6607.10 Annual Membership/Program Dues	306.00
6607.20 Printing/Ink/Paper	1,355.34
6607.30 Postage/Mailing	71.15
6607.40 Misc Expenses	368.40
Total 6607.00 All Office Essential Supplies	1,301.18
6608.00 Operation Expenses	8,000.00
6608.10 Internet Expense	2,944.67
6608.20 Telephone	778.76
6608.30 Storage Room Rental	1,067.00
6608.50 Professional Service Fee	43,998.17
6608.60 Subscription Fee	1,226.58
6608.61 QB Monthly Fee(current)	794.75
Total 6608.60 Subscription Fee	2,021.33
6608.70 Office/General Administrative Expenses	2,000.00
Total 6608.00 Operation Expenses	60,809.93
6608.80 Legal & Professional Fees	3,600.00

Metropolitan Swimming Inc.

PROFIT AND LOSS

September 2019 - August 2020

	TOTAL
6609.00 Office Equipment/Hardware	2,003.24
6610.00 Bank & Credit card expenses	23,083.69
6610.10 Bank Service Charge/Fee	645.00
Total 6610.00 Bank & Credit card expenses	23,728.69
6611.00 HOD/BOD Meetings	2,382.73
6611.10 Refreshment - BOD/ LSC	597.03
Total 6611.00 HOD/BOD Meetings	2,979.76
6614.00 State Filing Fees	150.00
6615.00 Hall of Fame	5,000.00
6640.00 Other Misc Expenses	870.01
6650.00 Metro Run Meets	
6650.10 Sr. Mets SC	
6650.12 SrM - SC Meet Entries	-26,498.89
6650.13 SrM - SC Admissions & Programs	-17,079.70
6690.11 SrM - SC Personnel/Admin/AO	8,918.55
6690.12 SrM - SC Pool rental	26,765.00
6690.13 SrM - SC Officials (Evaluator/MR/TLCJ)	387.60
6690.14 SrM - SC Refreshments	3,841.97
6690.15 SrM - SC Awards	933.85
6690.16 SrM - SC Misc Supplies Expenses	2,018.73
Total 6650.10 Sr. Mets SC	-712.89
6650.20 Sr Mets - LC	
6650.22 SrM - LC Meet Entries	-50.00
Total 6650.20 Sr Mets - LC	-50.00
6650.40 Open Water	-805.49
6650.60 Distance Meets	4,000.02
Total 6650.00 Metro Run Meets	2,431.64
Total 6600.00 Administration & Operations Support	169,116.60
QuickBooks Payments Fees	40.00
Total Expenses	\$406,104.36
NET OPERATING INCOME	\$ -27,496.41
Other Expenses	
6700.00 Depreciation	1,041.96
Total Other Expenses	\$1,041.96
NET OTHER INCOME	\$ -1,041.96
NET INCOME	\$ -28,538.37

Metropolitan Swimming LSC

Senior Vice Co-Chair Report

Metro 2020-2021 USA Swimming National Team Members

Congratulations to the following athletes for being named to the 2020-2021 National Team

- Emily Escobedo - Condors Swim Club
- Breeja Larson - New York Athletic Club
- Ryan Held - New York Athletic Club

USA Swimming's Scholastic All American

- 28 Metropolitan Athletes listed on the 8/16/20 Preview List
 - https://www.usaswimming.org/docs/default-source/timesdocuments/scholastic-all-america/prelimsaalist_081620.pdf
- Be on the lookout for the finalized listed soon.
 - Applications closed 8/31/20

Previous Report from March 3, 2020

Olympic Trial Qualifiers Update – March 2020

Congratulations to the following athletes, their coaches and clubs for qualifying for the 2020 US Olympic Trials!



OLYMPIC TRIALS
SWIMMING

Athlete Name	Club/College	Events
Margaret Aroesty	LIAC/USC	100 & 200 Breast
Jack Collins	BAD	400, 800 & 1500 Free
Patrick Conaton	BAD	100, 200 Back
Carly Cummings	COND	100 & 200 Breast, 200 IM
Michael Daly	UN	400 IM
Emily Escobedo	COND	100 & 200 Breast
Matthew Fenlon	BAD	200 Fly
Casey Gavigan	TVSC/EMU	100 Back
Emily Gjertsen	BAD	800 Free
Isabel Gormely	AGUA	200 & 400 IM, 400 & 800 Free, 200 Back
Cavan Gormsen	LIAC	400 Free
Ryan Held	NYAC	50 & 100 Free, 100 Back, 100 Fly
Tess Howley	LIAC	100 & 200 Fly
Lauryn Johnson	LIAC	200 Fly
Sophia Karras	LIAC	1500 Free

Noelle Kaufmann	BAD	100 & 200 Back
Breeja Larson	NYAC	100 & 200 Breast, 50 Free
Jason Louser	LIAC	100 & 200 Breast, 200 Fly, 200 & 400 IM
Katie Meili	NYAC	100 & 200 Breast
Drew Modrov	UN	50 Free, 100 Free
Josie Panitz	EAST	100 Breast
Christiana Regenauer	COND	50 & 100 Free
Alexa Reyna	WEST	1500 Free
Dylan Rhee	AGUA	200 Breast
Morgan Rinn	LIE	200 Fly
John Shebat	NYAC	200 Back, 100 Fly, 200 IM
Kyra Sommerstad	TVSC	100 Back
Chloe Stepanek	LIAC	100 & 200 Free
Sophia Zhang	AGUA	100 Breast

TYR Pro Swim Series #2 Knoxville

Metropolitan swimmers competed in the first Pro Series stop in Knoxville, TN.

Three Metro LSC Teams Attended. Listed below are the finalists:

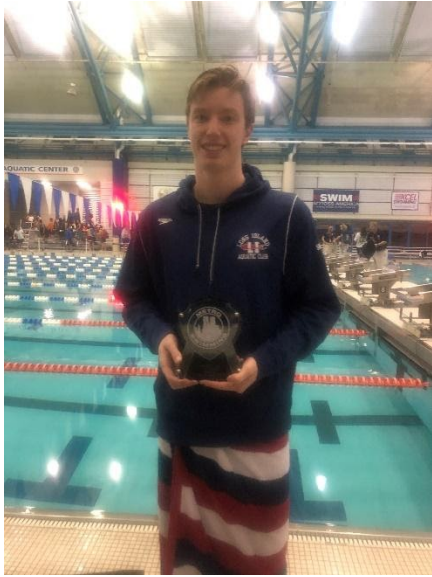
1. Army West Point Unattached
 - Ford Blaylock – 9th Men’s 400 IM
 - Joshua Zock – 22nd Men’s 50 Free
 - Johnny Ellery – 30th Men’s 100 Fly
2. Condors Swim Club of Clarkstown
 - Emily Escobedo – 2nd Women’s 100 Breast, 2nd Women’s 200 Breast
3. New York Athletic Club
 - Ryan Held – 3rd Men’s 100 Fly, 4th Men’s 50 Free, 2nd Men’s 100 Free

2020 TYR Senior Mets Winter Championships

Huge thank you to Eric, Brian, Mary, Dom, and the rest of Board of Directors and volunteers who helped put on a great meet from start to finish. In the team scoring, Long Island Aquatic Club took the Combined Team Scores with 1,367 points, New York Athletic Club took the Men’s Championship with 602 points, and Long Island Aquatic Club took the Women’s Championship with 782 points. New Olympic Trial cuts were earned by Isabel Gormley in the Women’s 200 Back, and Drew Modrov in the Men’s 100 Free.

Combined Team Scores			Men’s Team Scores			Women’s Team Scores		
1	Long Island Aquatic Club	1367	1	New York Athletic Club	602	1	Long Island Aquatic Club	782
2	Asphalt Green	1033	2	Asphalt Green	587	2	Asphalt Green	446
3	New York Athletic Club	919.5	3	Long Island Aquatic Club	585	3	New York Athletic Club	317.5
4	Badger Swim Club	674	4	Badger Swim Club	365	4	Badger Swim Club	309
5	New York Sharks	473	5	New York Sharks	280	5	New York Sharks	193
6	Long Island Express	333	6	Long Island Express	150	6	Long Island Express	183
7	Condors Swim Club	220	7	Condors Swim Club	84	7	Westchester Aquatic Club	180.5
8	Three Village Swim Club	212	8	Trident Aquatic Club	62	8	Three Village Swim Club	171
9	Twisters Swim Club	148	9	BGNW Marlins	59	9	Condors Swim Club	136
10	BGNW Marlins	139.5	10	Unattached	57	10	Twisters Swim Club	96

High Point winners were Isabel Gormley (AGUA) with 96 points, and Billy Swartwout (LIAC) with 94 points.



TOP ISSUE

Swim-a-Thon Fees Waived Through 2021

USA Swimming and local swim teams find creative ways to contribute financially during crisis.

In late April, USA Swimming unveiled a strategic recovery plan for clubs that highlighted many of the programs, benefits and services implemented during the COVID-19 crisis, including removing the required 5% contribution to the USA Swimming Foundation for teams completing a Swim-a-Thon through 2021.

So, what does this mean? All teams who host a Swim-a-Thon through 2021 will keep all the funds raised during their event.

"Now more than ever, we know the funds raised through Swim-a-Thon are integral to clubs and membership everywhere," said Scott Usher, USA Swimming Director of Development. "We hope that waiving the required 5% fee and delivering a full menu of fundraising resources and prizes allows teams to have success in their efforts."

Since 2008, more than 1,000 swim teams across the country have raised more than \$72 million total. Teams have used these fundraising dollars for a multitude of things, such as training equipment, pool time and coach salaries.

Individual athletes can also earn prizes from the USA Swimming Foundation. Teams are entered into the Swim-a-Thon contest, where they have an opportunity to win prize packages, including the grand prize: a visit from this year's Swim-a-Thon ambassador, Olympic gold medalist Kelsi Dahlia.

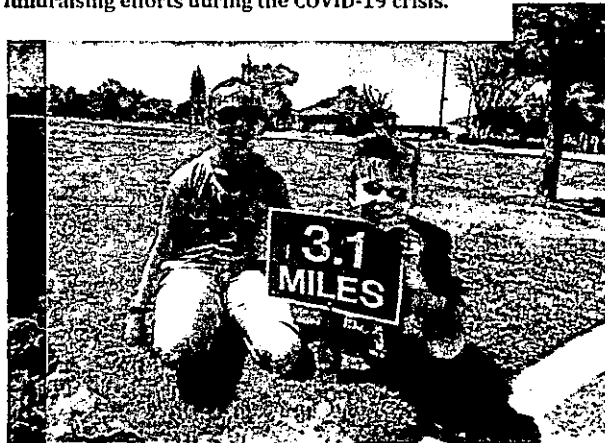
Several teams had planned Swim-a-Thon before states began to shut down, with some teams getting creative with their fundraising efforts out of the water.

"Pool closures due to COVID-19 struck in the middle of our Swim-a-Thon fundraising efforts," Abby Jansen of Barracuda Aquatics Team in El Paso, Texas, said. Many of Jansen's team members come from military families that may be restationed, and rescheduling their Swim-a-Thon was not feasible.

"In order to pay it forward for our incoming swimmers and keep our team going



Members of the Barracuda Aquatics Team in El Paso, Texas, participate in the club's Swim-a-Thon fundraising efforts during the COVID-19 crisis.



strong into the fall season, we adapted the Swim-a-Thon into a 'Sprint-a-Thon,' keeping the same principles, just on land," Jansen said. "Swimmers were given the option of 25 or 50 yard sprints, or the long-distance equivalent of a 5K."

Due to social distancing and El Paso's stay-at-home order, swimmers were not able to complete the event together. Instead, parents took pictures and posted them to the team's Facebook page, as well as their personal pages, thanking sponsors and donors.

"Many younger siblings and parents joined in on the fun to run with the swimmers," Jansen said. "With everyone stuck at home,

this event turned out to be a great way to get everyone out of the house and moving, even if it's not in the water for now."

For more information about the resources and prizes available, or to register your team's Swim-a-Thon, please visit usaswimming.org/swimathon or email us at: swimathon@usaswimming.org.

And the Winners Are ...

USA Swimming Foundation Announces 2019 Swim-a-Thon Grand Prize Winner.



Following the USA Swimming Foundation conclusion of the 2019 Swim-a-Thon contest, four teams were named Gold Medal winners for their fundraising efforts and entered to win this year's grand prize: a prize pack from the USA Swimming Foundation, including a year of free license fees from our online fundraising partner, TeamUnify, and a visit from Olympic medalist Kelsi Dahlia.

In a spin-of-the-wheel decision, Spokane Waves Aquatic Team of Spokane, Washington, was declared the 2019 Gold Medal Grand Prize Winner.

Spokane Waves Aquatic Team raised \$32,920 last year—an all-time high for Swim-a-Thon revenue for the team. One athlete, Madison Bauman, raised \$1,000 in pledges alone.

"Our team looks forward to Swim-a-Thon itself when we get to blast the music," said Amy Ingalls, Spokane Waves Aquatic Board Secretary. "Swimmers race each other to get their sets done, win our random prize awards, and we usually have a celebration feeding those hungry swimmers afterward.

"Our Swim-a-Thon funds were very important for our team this year as one of our home pools was undergoing renovations for an extended period in 2019, and funds raised helped offset the costs of renting alternate water for practice, as well as helping with our financial commitment to assist paying for renovations for the next five years.

"The funds also help pay for equipment replacement for dry-land training and upgraded timing pads and meet equipment, as well as enable our team to support a scholarship program for swimmers who may otherwise not be able to swim competitively."

Four Gold Medal teams were entered into the grand prize drawing, earning their spot by receiving the most Swim-a-Thon points of all teams in their respective team-size categories.



The Spokane Waves Aquatic Team will receive a visit from Olympian Kelsy Dahlia as the grand prize winners of the 2019 Swim-a-Thon contest. The team raised \$32,920 last year, an all-time high for the club.



Along with Spokane Waves Aquatic Team, the Gold Medal teams entered in the drawing were Seward Tsunami Swim Club (Seward, Alaska), which raised \$29,670, Rose Bowl Aquatics (Pasadena, California), which raised \$130,000 and North Baltimore Aquatic Club (Baltimore, Maryland), which raised \$68,900.

Teams and swimmers who compete in a Swim-a-Thon ask family members, friends,

neighbors or businesses to pledge money per pool length swum, or make a flat donation in support of their team. Swimmers then have two hours to swim a maximum of 200 lengths. Gold Medal winners are recognized by earning the most points for total fundraising dollars for their team size.

Together, more than 500 swimming teams from across the country hosted USA Swimming Foundation Swim-a-Thon contests in 2019, raising more than \$7.1 million. As part of the Swim-a-Thon program, 5% or more of gross funds raised by Swim-a-Thon teams support the USA Swimming Foundation. In 2019, those funds totaled \$360,000 in contributions to the Foundation.

Whether providing grants to programs that offer free or reduced-cost swim lessons, or giving financial support to athletes on the U.S. National Team, the USA Swimming Foundation aims to support swimmers at all levels across the country. The funds raised through Swim-a-Thon events are vital in helping fulfill that mission.

Teams interested in hosting a Swim-a-Thon in 2020 should visit usaswimmingfoundation.org/swimathon to learn more.