Montana Swimming Semi-Annual Meeting Agenda

October 6, 2013, 10:00am

Jorgenson Inn Conference room, 1714 11th Ave, Helena

- 1. Roll Call meeting was called to order @ 10:11 AM
- 2. Review, correction, and adoption of the minutes of the May 2013 Meeting Minutes were approved.
- 3. Report of Officers, Coordinators, and Committee Chairs: Questions and/or discussion (2 minutes each)
 - Craig smith treasurer, report, budget is posted on the site, money was taken out for shared services, \$4000 deficit at this point
 - Tony Popp report is posted on the website, moving forward with LEAP, improving work with small LSC's
 - Jade Sobek clarify, IMX challenge will run for full year, so more swimmers can participate, awards will be given for both short course and long course. Questions re: IMX talk to Jade
 - Kris Hall thank you to all who helped with Zones, two locations new venue, new support needs all worked great due to support of volunteers, coaches, and chaperones, thanks to the officials. Leadership of the older kids was missed at age group, but many swimmers stepped up to offer that at the meets. Gina will not be back as zones coordinator, and Kris' tenure is up as well in the zones coordinator position. Appreciate all of the help given this past year.
 - Brandon re: Sr Zones, meet went great, van drivers, good meet, learned a lot along the way.
 - Jake nothing to report

4. Old Business

- a. Zones Election of Zones coaches see above for zones report, Lisa Keyes and Shirley Gustafson helped a great deal for Age group zones. Next year SR in Clovis again, Age groups will be in Federal Way. Budget report we spent less than \$21,000 even with the split and concerns of going over budget. Glad to see we are budgeted for 25,000 this year, will need to really work hard to stay ahead with that this coming year. Dave head coach for Age group, Mike Turner head coach for Sr zones
 - Coaches interested in Zones coach positions, assistant for seniors, head or assistant for age group – Patrick for assistant, senior; Brandon assistant, either; Kyle Potter – assistant, either;
 - Senior zones A Patrick 1st : B Kyle 3rd : C Brandon 2nd
 - Age group A Kyle age group assistant : B Brandon 2nd
- b. LEAP still more work to be done, need to re-do all that was already done, with updates and resubmitted. LEAP 2 is the next step and Curt/ Tony would like to have that done by next fall. All LSC' will need to re-do and resubmit every 4 years.
- c. APT Lanni, dates have changed to 12/31 now rather than mid year. Kids are not getting cards this year, those are all on deck pass now.
- d. Shared Services Inland Empire and Montana: there will be a job description posted by mid- October, this will be a contract position, about \$22000 possible budget for that position; bosses will be Gen Chair and admin vice chair for both LSC the applicants will be reviewed by those

people. Resume's will be accepted starting Nov 1st, and selection by Jan 1st.

- Budget will be maintained as voted on in the spring, the contract is set up based on those earlier numbers. And the person will be sent to convention for additional trainings
- Other LSC's did not choose to participate at this time due to distance from their location, and volunteers willing to stay in their current position. WY and UT are still interested in talking to us about this, but not ready to send in formal information at this point.
- Some folks (as per conversations at convention) are waiting to see how this process turns out, we are ahead of a number of LSC's in the country with this kind of cutting edge thinking. Other programs are continuing to be developed, ie: USA swimming is having a meeting in CO for small LSC's with less than 2500 athletes, looking to help build LSC.
- e. Convention (**single** most important thing for each person attending)
 - Curt Jacobson still working on LEAP, now in process of LEAP 2. USA swimming is looking for all LSC's to get the common documents together.
 - 2. Tony Popp- clarification on admin official now needed at every swim meet to adjust times, and confirm times at the national level. Works directly with meet ref on the dry side of the meet needs, guidelines are clinic attendance, testing, and joining as a non-member and athlete safety check process.
 - 3. Jade Sobek keeping LSC in the know re: technology, backstroke start enhancements ie: wedge in the water, some pools are already using them.
 - 4. Jake Byrne- clarification of the new coaches safety training 3 hours online, and 3 hours in water. Must do online course first, then water portion, can no longer do just a quick class, due to links online to get to water instructor.
 - 5. Craig Smith- 4 hour rule on 12 and under meets, keeping our sports competitive with other land sports,
 - 6. Jenna Marsh great experience, and hearing reports on how well new zones split worked. Went to the sports medicine talk great info re: psychology aspect of how to prep for a meet. Great to make connections for future.
 - 7. Hailey Jacobson safe sport info important to make sure the information is getting out to the athletes and clubs, make sure all athletes get to see the videos,
 - 8. Andrea Schmidt great to be part of the meetings, and will be good to go back next year and be more active. Getting to see all of the different committees and how we as athletes can get involved.
 - 9. Sami DuVal great to see how the background of USA swimming works, meetings, etc. Sports medicine hearing that is more than just what you do in the pool

Shelly Sobek – conference for safe sports was very helpful, be sure athletes are viewing the videos, parents should watch the parent video first and then watch the swimmer video with their 12 and under swimmers. Make sure parents know how important it is to watch these even though parent video is not required.

Safe Sport – about keeping kids relationships with adults appropriate, in all of the media as well as with adults they are working with. This focus is different then the safety committee which is about injury/ incident/ accident tracking.

Brendon – make sure you are writing up incident accident reports as they happen and turn them in for review.

- f. License Plates Richard Allen (update)- steady rate of purchase right now (as of august), \$650/ yr encourage members as an option to put on vehicles. Would like to see increase to pay off the debt and then be able to contribute the income to the swimmers.
 - Has been advertised to the federation swimmers also,
 - Missoula plates say BAD-....;
- g. TeamUnify Update and Best practices YMCA has met with them and considering. Would like YMCA Billings to watch the training, whether they up or not. No need to buy, please watch.
 - Meet registrations, fund raising, registering swimmers huge decrease of time by oversight individual in the meet registration/ swimmer registration process. Also decrease of time for volunteer coordinators for meets, easier to confirm and keep track of families; use for team functions and rsvp accountability. Also an athlete's corner page as an option for athletes/ captains to have a place to share info and contact athletes. Parent's forum tab option for parents to connect.
- h. AAA Camp Jade went really well this year in Bozeman; 23 of 36 on list attended; Kurt Ermels was coach for the camp; survey at the end of the camp wanted an extra day, concern about dates; liked having a college coach on deck with swimmers, great info passed on to swimmers of what to expect at the college swimming level; motivated swimmers to continue to achieve AAA times, and move on to college great for the young swimmers to see, and AAA to continue to have success. Needed to switch some things around with budget for housing kids overnight, there was no pool rent this past year, but will need to be considered in future; dryland trainers volunteered, have more info for upcoming year of how to run it more effectively and more timely; a part day clinic idea for 12 and unders concept to show the progression and interest in maintaining AAA camp for the future. No date specified this coming year until coach/availability is confirmed.

i. Other

- Mark Johnston, new club and rep out of Polson Aquatics
- New breaststroke/ fly ruling at walls hands cannot be on top of each other, may be side by side. Rationale: ref's Cannot tell if one/two hand touch if they are on top of each other.
- There will be an increase in fees coming from USA swimming \$2 increase over the next 10 yrs. Increase of athlete #'s also requires an increase of overhead to support those athletes staffing, insurance, etc.
- Change in sectionals suggested 3 and ½ days, no more than 4 days.
 Only for the summer sectionals july Gresham meet.

5. New Business

a. Budget - Craig Smith presented and clarified line items and rational.

- Discussion re: award costs should not create a loss this coming year; new per swimmer fee not yet configured into budget resulting from vote to support the shared services position; This year there will not be a "Senior" A time meet, which should also change the expense line item for that meet.
- Would still like a conservative approach zero those line items out re: awards.
- USA registration number is a soft number
- Conversation re: All star camp budget/ developmental and coaches clinic #'s need reconsideration
- Educational line item is cost to send our volunteers to necessary training sponsored by USA swimming – safe sport, treasures, registrars. Etc
- b. Safe Sport Coordinator Position voting or not? If voting, needs to be added to our by-laws as such, if not we simply add it to our positions
 - USA swimming does not require it as a voting position, even though it is high on the priority list currently
 - Conversation re: set a proposal to create voting position, add it to the safety position, if we decide to make it a voting position we would need to add it to the may proposals. Benefit to voting position? – time needed to do the job voting in the HOD would be the trade-off. Re: safe sport – should have vote especially when we are voting on code of conduct, since they have a great deal of information.
- c. 2013 Proposals see attached
- d. Set Long Course State Dates
- e. Host for Long Course State
 - Bozeman offers a proposal MT swimming pays \$1500, indoor pool, kids love the new blocks, staff at pool have been accommodating, weather permitting seating outside,
 - Bozeman will host state LC meet
- f. Long Course Meet Schedule
- a. Elections -
 - Program Operations: Zones coordinator: nominate/ approved- Lisa Keyes,
 - Secretary: nominated/approved Tami Peters
 - Membership/Registration Coordinator A= Lanni Jacobson, B= Sheri Leys, vote was for Lanni.
 - Safety Chair nominate/ approved: Brenden Smith
 - Technical Planning nominate/ approved: Kirby Beierle
 - Safe Sport Coordinator nominate/ approved: Shelly Sobek
 - Finance Chair- nominate/ approved: Richard Allen
- h. Budget (Finalize if changes because of proposals) moved to approve the adjusted budget, passed.
- i. Other
 - Butte Tarpons are seeking a head coach,
- 6. Resolutions and Orders
- 7. Adjournment

Move to close the meeting, and its done.