

MONTANA SWIMMING

December 22, 2019

Dear Members of Montana Swimming:

Attached are the minutes of the Montana Swimming fall House of Delegates (HOD) meeting that was held October 6, 2019, in Butte. Please review the attached minutes to ensure they accurately reflect the meeting and let me know by March 15th if they do not. If I don't receive any replies by March 15, I'll assume they are satisfactory.

Congratulations to the new and returning Montana Swimming board members. The 2020 Montana Swimming Long Course Championships will be July 23-26 in Missoula and will feature the new 3 ½ day meet format.

Respectfully submitted,

Susan Huckleby
Secretary, Montana Swimming
shuckleby@msn.com

Montana Swimming Fall House of Delegates Meeting Minutes
October 6, 2019
Butte YMCA, Butte, Montana

The fall 2019 Meeting of the Montana Swimming House of Delegates was called to order at 9:00 a.m. on Sunday, October 6 by General Chair Matt Yovich.

The meeting notice, which was duly and properly given, was posted on the LSC website. The meeting agenda is found in the appendix. Roll call was taken and those in attendance signed in on the attendance sheet found in the appendix. A quorum was present and the meeting proceeded.

Introductions:

Board members, athlete representatives, club voting members, and all others present at the meeting were introduced.

Meeting Minutes:

The meeting minutes from the May 2019 House of Delegates meeting were approved as presented.

Reports of Officers

Written reports by the officers are posted on the website and included in the appendix.

General Chair: Matt Yovich's report is posted on the website. Matt cautioned the group to be careful in spending funds this year. Matt attended the Western Zone spring workshop. USA Swimming is considering changing convention to a three day meeting and then moving workshops, committee meetings, and governance tasks to the zone workshops. We need to be flexible going forward with regards to convention and the zone workshops.

Admin Vice Chair: Jay Friends' report is posted on the website. Jay has been working with Matt on the new required by-law updates. The proposed by-law updates are posted on the website. Once the by-laws have been approved he will work on updating the policy and procedure manual and the rules and regulations manual. Jay is also writing job descriptions for all the board members. When finished he will send out a draft copy to the board members for comments before completing the final version. LEAP status is on hold until the by-laws, policy and procedure manual and the rules and regulations manual are updated.

Program Development Co-Chairs: Kristen Wyatt reported the AAA award towels are being embroidered and will be distributed to the clubs after October 24. There will be a developmental swim clinic held in November during the Hardin swim meet sponsored by the MT Swimming Program Development committee. Coaches should let Kristen know if they are available to assist. The clinic is free to all swimmers registered for the meet. Montanan Swimming has some funds available to pay for the goodie bags for the clinic. Kristen also reported co-chair Mike Turner is working on plans for the AAA camp to be held in the spring over Memorial Day weekend.

Program Operations Chair: Jessica Kaufman's written report about the Zones teams is posted on the website.

Secretary, Webmaster, Diversity Equity and Inclusion Chair, and Scholastic All America: Susan Huckleby's written reports are posted on the website. The Western Zone Diversity, Equity and Inclusion camp will be held in June 2020. A host will be named soon. Montana Swimming had nine athletes named to the USA Swimming Scholastic All America team this year including three time team member Ethan Harder (BAC); two time team members Catherine Russo (BMA) and Parker Keller (HLST); and first time team members Peter Thompson (BAC), Gabrielle Smart (MAC), Rylee O'Neil (BAC), Liam Kerns (BAC), Sawyer Keyes (UN-BAC) and Jack Leuthold (BAC).

Treasurer: Craig Smith's written reports are posted on the website. In 2018 the net revenue was a - \$40,000 compared to 2017 with a +\$15,000. Montana Swimming budgeted for a -\$5000 net loss for 2018. As of December 31, 2018 Montana Swimming had \$220,000 in assets. Craig has been auditing the sanction fees, meet fees, and club fees paid. The sanction fee is \$20 and few teams have paid the fee. Craig sent out bills for sanction fees and meet fees. The sanction fee is due when a club applies for a sanction. Meet fees are due no later than 45 days after the met.

For fiscal year 2017 there was approximately \$260,000 in the bank at this time. There is approximately \$40,000 less in than bank now than one year ago. Income exceeded expenses by approximately \$15,000 at the end of fiscal year 2017 which was almost identical to fiscal year 2016.

Last year the HOD passed a proposal that dictates amount of reserve funds based on previous operating cost. Last year the HOD set that level at \$110,000 based on operating expense calculations. Expenses are up roughly 20% over the past 21 months. This year it's recommended to increase the Reserve fund increase to \$115,000 accordingly.

Due to the surplus of cash, the HOD approved a budget with a \$5,327 deficit last year. Based on expectations, Montana Swimming may end the year with a \$19-20K deficit. The policy states that the actual Reserve fund should stay between 75% and 125%. Last year the percentage was at 151% and this year will reduce to ~141%. The policy dictates that the HOD should approve a budget with a deficit to reduce the percentage back to 125% or lower over the next 2 years. That amount is -\$16,397 ... so the budget target for next year should be a deficit of half that -\$8,198.

Coach Representative: Kirby Beierle reported the Montana Swimming coach retreat held in September at Fairmont Hot Springs was a great success. Kirby stated the new coach representative will be appointed at this fall HOD meeting.

Operational Risk Chair: Caty Flikkema reported most accidents happen in the water and mainly involve head strikes caused when athletes hit the top of his/her/their head on the wall or against another athlete. One athlete from Missoula suffered a concussion this year. The new Hammerhead brand swim caps can help reduce concussions. The Hammerhead cap comes in three sizes. O'Shay Birdinground has a Hammerhead cap and wears it. He reported it is smooth on his head and works well. The second most injuries are caused by slips or falls on the pool deck.

Technical Planning Chair: Sean Marshall compiled the long course meet schedule which will be discussed later. The draft long course meet schedule is posted on the website.

Registration Membership and Times Coordinator: Lanni Jacobson's written reports are posted on the website.

Officials Chair: Lon Huckert's written report is posted on the website. Lon encouraged teams to continue recruiting officials.

Records Chair: Kyle Kallin reported at least 20 long course LSC records were broken by at least five different individuals. Numerous open records were also broken. Montana Swimming athletes are becoming very fast.

Athlete Representatives: The athlete representative written reports are posted on the website. Their convention reports were presented under new business.

Safe Sport Coordinator: Janel McCormick's written report is posted on the website. The US Center for Safe Sport was set up by Congress and has exclusive responsibility to respond to allegations of sexual abuse in NGBs. All sexual abuse incidents are now reported to the US Center for Safe Sport. Each club needs a safe sport coordinator and should send the name and contact information to Janel. Meet programs should include the safe sport parent tips handout.

USA Swimming is promoting two new programs: "Athletes for Leaders" and "Coaching Boys Into Men". Information is posted on the website. Athletes and non-athlete members 18 and over must complete the athlete protection training. Non-athletes must complete background checks.

To date five clubs in Montana have begun the process to become a Safe Sport Recognized Club. USA Swimming is encouraging all clubs to achieve this status annually. Those working on the safe sport club application must have administrator access to the club portal. Mission statements now must include a statement about safe sport.

Janel hopes to have a safe sport educational presence at meets. She ordered some safe sport materials for these promotions.

It was mentioned that parents are having difficulty finding the APT courses on the USAS website. Perhaps a link to the different APT courses could be put in the MT Swimming website. USA Swimming is updating their website so it will be easier to navigate.

MAAPP compliance is required. Questions about MAAPP should be directed to USA Swimming or the UC Center for Safe Sport. Information about MAAPP can be found on the Montana Swimming and USA Swimming websites.

Old Business

Western Zone Meets:

Senior Zone Coach Pat King reported 34 Montana athletes competed in the met at Clovis. There were two new Futures qualifiers and some new senior sectional qualifiers. Problems encountered included team chaperones dropping out at the last minute and needing to find replacements and the food selection for meals provided was very poor. Some meals were hot dogs and sliders. Coach Kristen Wyatt reported that the menu selection for boxed meals needed to be changed especially to accommodate athletes with dietary restrictions.

Age Group Zones Coach Shannyn Midboe reported the Oregon 12 & under tech suit ban caused considerable confusion. Swimmers brought several suits to the meet and then showed them to the meet referee to be approved for competition. The tech suit ban will still be in place at the 2020 age group zone meet which will also be at Mt Hood. Also, the coaches felt they should travel to zones the day before warm-ups. Shannyn and Jessica Knote's flights were cancelled in Seattle and they had to rent a car and drive to Gresham arriving late for warm-ups. Susan Huckleby and Dax Rice were able to oversee the athletes in warm-ups until the coaches arrived to take over practice.

Susan Huckleby explained that many parents and family members in the stands at Mt Hood didn't understand the tech suit rules and were asking questions. Many thought a knee suit was illegal. Susan was stopped by a family asking about the rules and she was able to explain the differences in the suits. The meet referee was kept quite busy checking suits and talking to athletes.

Next year Senior Zones will be held again at Clovis, California. Age Group Zones will also be again at Mt Hood in Gresham, Oregon, but will be hosted by Snake River Swimming and Inland Empire Swimming.

Mixed Meet: Funding was eliminated previously from the budget for the mixed meet and there was no discussion of the event. Should this item be removed from future meeting agendas?

AAA Camp and Montana All Stars: Kristen Wyatt reported Mike Turner is working on the AAA camp which is scheduled to be held over the Memorial Day weekend. The all star camp is for swimmers ages 13 and over. The 12 and under all star swimmers receive an award. The funding for the AAA camp and the all star towels should be kept in the budget.

Developmental Swim Clinic: Program Development Co-Chair Kristen Wyatt will lead the clinic to be held at the Hardin swim meet in November. Coaches and senior athletes will teach the athletes during the swim clinic. Susan Huckleby will host an adult workshop covering safe sport, MAAPP, and officials. Montana Swimming is providing funding for the goodie bags and clinic expenses.

In January 2019 Kristen Wyatt organized the first developmental swim clinic held at the Hardin meet. Coaches included Kristen, Matt Yovich, Janelle Munson-McGee, Kyle Harris, and Leigh Ann Pallone. The athletes rotated through 20 minute stations on technique, starts, and turns. HOT gave the athletes a goodie bag. The clinic was free to all athletes entered in the meet. Susan Huckleby led the parent workshop and discussed safe sport, officiating, diversity and inclusion, and disability swimming. The clinic lasted about 2 hours.

LEAP: Matt Yovich reported that Montana Swimming's LEAP level 2 status has expired and it must be renewed. Montana Swimming currently has LEAP level 1 status which also must be renewed. The LSC receives funding from USA Swimming when LEAP levels are attained. The LSC needs a checklist to know what to work on to complete all the requirements. LEAP documents will be updated after the by-laws, policy and procedure manual, and rules and regulations manual are updated.

Required By-Law Changes: Matt and Jay have been working on updating the Montana Swimming by-laws to comply with the new required by-law changes mandated by USA Swimming. The new by-laws were posted on the website and the changes are in red lettering. The red lettering shows changes to the existing document. Some changes were not marked in red if they involved moving the wording from one section to another. The sections shown in red lettering with yellow highlighting show wording where there were options to choose between the two or more options shown in that section.

The biggest changes include the restructured board position. In keeping with changes to the national board, the LSC board will now have fewer board positions. We will have the flexibility to add additional athlete members to meet the required 20% athlete representation at meetings.

Montana Swimming will now need to elect a nominating committee and a governance committee to comply with the new by-law changes.

The updated by-laws must be submitted to USA Swimming for approval by December 31.

M/S/P – Motion to approve the by-laws with editorial changes by the Executive Board to be allowed now through January 1. The motion passed.

There was no other old business to discuss. The group took a ten minute break.

New Business

2019 USA Swimming Convention, St. Louis, Missouri, Reports:

- Athlete Representative Isabella Seagrave (MAC) reported the athletes attended several meetings and workshops on MAAPP and Safe Sport, USADA and Clean Sport, met the board of director candidates, the Western Zone meeting, and the House of Delegates meeting. USA Swimming wanted to increase club dues from \$70 to \$250 annually but they did a poor job of explaining why they wanted to for this. One spokesman for USA Swimming threatened that if it wasn't approved we'd lose programming and such. She attended morning swim practices and dry land training. She would like to increase the social media following for the athletes. She would also like to change how the athlete representative elections are held in Montana. She visited with the South Dakota general chair about it. In South Dakota they hold athlete representative elections using a survey monkey online voting process. The athlete representatives plan to do this in 2020. It has been difficult getting athletes to attend the athlete meeting at Short Course State. Using this online method, athletes would need to submit an athlete biography. The survey would be linked to coaches to distribute to athletes. The election would take place prior to Short Course State. This would give athletes more opportunities to be aware of the elections and run for the athlete representative position and not take away time from the meet. There was no communication about changing the meeting format for convention in the future.
- Athlete Representative Hannah Jourdonnais (MYST) felt there were more interesting topics presented at convention this year than last. She talked with other athletes about improving social media following for athletes. She wants to improve athlete communications. She enjoyed the Russell Mark talk on technique. She also learned why athletes should take social media seriously and be cautious about what is posted.
- Athlete Representative O'Shay Birdinground (BY) attended the DEI meeting. The national diversity and inclusion committee changed its name to the diversity, equity and inclusion (DEI) committee. They had a roundtable discussion on how to promote DEI in the LSC and clubs and attract more swimmers. He would like to do similar things in Montana. He also attended morning swim practice, the Western Zone meeting, the HOD meeting, and the board of director candidates meet and greet session. He would also like to increase athlete communications and social media following. It was a great learning experience.
- Coach Representative Kirby Beierle (MYST) reported that the Montana athletes were amazing at convention! They attended morning practices, went to many meetings, spoke up when asked questions, and represented the LSC very well. She enjoyed the technique presentation by Russell Mark about his work with the national team. Kirby was able to meet with the head of the National YMCA and ask about bringing an official's trainer to Montana. Kirby and the athlete representatives attended the USA Swimming Foundation luncheon and met Elisabeth Beisel, Rowdy Gaines, and Chase Kalisz. The entire group went to the top of the Gateway Arch.
- Diversity and Inclusion Chair and member of the Times and Recognition Committee Susan Huckleby (BTST) reported a proposal she wrote was passed by the Western Zone to provide funding for the WZ diversity and inclusion committee camps and all star team. O'Shay addressed the group speaking in favor of the proposal. She attended the officials' business meeting and workshop. As a member of the Scholastic All America subcommittee she voted on updating the criteria for SAA next year. She attended the times and recognition business meeting reporting on the zone top times subcommittee. She was impressed that the rules and regulations committee met for a short time and that was the only meeting the committee held prior to the HOD. There was discussion about the Alaskan female high school swimmer who was disqualified for a suit modesty problem. The disqualification was later overturned. USA Swimming does not have a modesty rule. USA Swimming had no comment about the issue, but a representative from the NFHS did

comment briefly in during a meeting. Susan listened to interviews with the board candidates and was impressed with the quality of the candidates selected to run for the board. It was hard to choose who would be best candidates to vote for in the election. The keynote address, Mindset and the Game Plan We Install for Ourselves, was given by Trevor Moawad. Trevor is a mental conditioning expert and is called the sports world's best brain trainer. Among his clients are Russell Wilson, Alex Smith, and Nick Sabin. His dad was the founder of Chicken Soup for the Soul. It was an excellent talk. Susan also attended the LGBTQ breakfast and other DEI workshops and meetings. In a meeting on swim-a-thon Susan won a Go-Pro camera as the door prize. Susan attended the officials meeting. At the meeting the officials were celebrated for their commitment to the sport and the 2020 US Olympic Trials assigned team members were announced. The Olympic Trials stroke and turn officials will be announced in October. She attended the LSC Safe Sport chairs workshop, Unpacking Your Backpack parts 1 and 2, and the registration membership committee business meeting. The Bright Ideas awards meeting showcased the top submissions including a PowerPoint registration tutorial from North Carolina Swimming; the Oklahoma safe sport wheel; the re-use and recycle donation box; and the athlete wellness initiative (AWI) on mental health issues from Niagara Swimming which was the winning submission. The 2020 WZ Age Group Championship meet will be hosted by Inland Empire and Snake River at Mt Hood, OR. The 2021 WZ Age Group Championships will be held in Elk Grove, CA (near Sacramento) hosted by Elk Grove Aquatics Club. The 2020 and 2021 WZ Senior Zones Championships meets will be held at Clovis, CA. It was approved to change the age group zones events for 11-12 age group 200's of stroke (back/breast/fly) to prelim/finals events with the top 16 in finals rather than a timed final event. Dale Ammons, CO) was elected to a second term as the non-coach Zone Director. Jody Rash (IE) was elected as the championship meet coordinator. There is no longer a Zone Board of Review. The WZ DEI committee also met and brainstormed ideas to promote DEI. The HOD meeting was short. Almost everyone at the Saturday HOD meeting was surprised by the somewhat threatening tone used by a USA Swimming staffer in regards to the proposed club dues increase proposal discussed during the HOD. The proposal would increase club registration fees from \$70 per year to \$250 and was sent back to the board to be reconsidered for next year. Elected to four year terms on the USAS board of directors are Kathleen Prindle and Bill Shultz; elected to three year terms were Kenneth Chung and Jennifer Gibson. Susan really enjoyed staying with Coach Kirby and hanging out with the Montana athletes. They had a great time sharing meals, discussing proposals and information at convention, and sightseeing at the Arch. Susan thanked Montana Swimming for sending her to convention. It was a great learning experience with a great group from Montana.

Budget:

Treasurer Craig Smith presented the preliminary budget. Budget reports are posted on the website. Montana Swimming must have a reserve fund at a minimum of 125% and a maximum of 175% as passed last year. Last year the reserve fund was set at 160% and this year the reserve fund was set at 140%.

To meet those reserve fund requirements there will be a -\$8198.00 targeted deficit this year. The budget deficit last year was estimated at -\$6000.00 and will actually be about -\$19,000.00. It is currently -\$9,800.00 as set.

The budget will be adjusted based upon any funding proposals passed.

2020 MT Swimming Championship Meet Fees:

M/S/P: Following a motion and second, the following championship meet fees and late fees were approved for 2020 for Montana Swimming hosted meets (Short Course State, Junior BC Championships, and Long Course State):

Championship Meet Fees:

- Meet Surcharge: \$25 per individual (increased from \$18)
- Individual Event Entry Fee: \$3.00 per event (no change)
- Relays: \$8.00 per relay entry (no change)

- Outreach fee: \$10.00 total for all outreach athlete members.

Late fees:

- Meet Surcharge: \$35 per individual
- Individual Event Entry Fee: \$6.00 per event
- Relays: \$16.00 per relay.

These fees will produce extra income to offset the additional costs to the proposed short course and long course state meet format. Montana Swimming is required to set the championship meet fees at each fall HOD meeting.

Proposals:

The final version of the proposals as voted upon is included in the appendix and posted on the website. The draft version of the proposals was posted on the website.

The following proposals were pulled for discussion: 1, 6a, 7, 9, 10. Proposals 8 and 11 were withdrawn.

A motion for an omnibus recommendation for the remaining proposals to pass as recommended was made and seconded. The motion passed.

Discussion of pulled proposals: Amendments are shown highlighted in yellow.

1. Proposal: The MTS Rules & Regulations and Policy & Procedures will be modified to authorize and fund the current Reach Out Grant Program for four years and then reviewed for renewal beginning in 2024.

The proposal was amended to be funded for four years and then reviewed beginning at the fall HOD meeting in 2024. The program may continue to be renewed for funding and reviewed in four year increments. Effective immediately.

M/S/P: The proposal passed as amended.

6a. Proposal: Revise Section 5.4.4 of the MTS Policy & Procedures document as follows; Entry Deadline: All Short Course and Long Course Championship new qualifying meet entries achieved from midnight the day after the entry deadline until the new qualifying entry deadline must be received no later than 10:00 PM (MDT or MST), on the Sunday prior to the first day of the championship meet.

Additionally, revise MTS Policy & Procedures documents to delete Section 5.4.5.

The proposal was amended to change the time the entries were due to 10:00 pm from 11:59 pm.

Effective 2020 Long Course State Championship meet.

M/S/P: The proposal passed as amended.

7. Proposal: Revise MTS Policy & Procedure and Rules & Regulation documents, as appropriate, to remove the existing maximum bid stipulation and reimburse successful host bidders based on the documented rental costs to operate the meet as listed below. Bidders will be required to submit bids 14 days prior to the appropriate House of Delegates meeting including itemization of the rental expenses and estimated costs in their bids. Bidders must submit proof of actual costs for those items with their meet financial form in order to receive the bid reimbursement. Bids shall not exceed \$15,000. Allowable reimbursable rental costs include pool rent (inclusive of facility and staff costs), networking equipment, Port-a-Johns, and other reasonable items as itemized in each bid.
Effective: For bids received for the 2021 MT Swimming Short Course State Championships.

The proposal was amended to include a list of possible meet hosting expenses, when bids must be submit, the maximum amount of the bid and when the proposal would be effective. The changes would allow clubs to bid to host the championship meets and hopefully not lose money when doing so.

M/S/P: The proposal passed as amended.

9. Proposal: Revise MTS Policy & Procedure and Rules & Regulation documents, as appropriate, to restructure the format of the Montana State Short and Long Course Championships from 3 full days to 3.5 days to add a Thursday evening Distance Session and reorder other events. Changes would include:

Moving the 800/1000 Free to Thursday PM

Switch the 200 Free with the 50 Free. The 50 Free would be on Friday and the 200 Free on Saturday.

Move the 400 Free to midday on Friday

Move the 400 IM to midday on Saturday

(See attachments -- 2020 LC State proposed event list and 2021 SC State proposed event list)
Effective: For bids received for the 2020 MT Swimming Long Course State Championships.

The proposal was amended to add the words Short and Long Course rather than just Montana State Championships. Concerns were expressed over host teams having enough volunteers to staff the meet for an additional day and if enough officials would be available. The change would promote distance swimming as emphasized by USA Swimming.

M/S/P: The proposal passed as amended.

10. Proposal: The MTS By-Laws will be modified to include the Diversity and Inclusion Chair as an appointed position to the MT Swimming Board of Directors with voice but no vote. The D&I Chair shall be appointed by the General Chair for a two-year term.

Effective: Immediately

The National D&I Committee changed its name to the National Diversity, Equity and Inclusion Committee (DEI). This change should also be implemented by Montana Swimming.

The group was in favor of the proposal including changing the name to the DEI chair. The DEI chair was included in the new required bylaw changes passed earlier. This proposal was pulled for discussion to ensure the position was included in the new by-laws.

M/S/P: The motion passed.

2020 Long Course Meet Schedule:

It was moved and seconded to hold the 2020 Long Course State Championships July 23-26. The motion passed.

The Missoula Aquatic Club submitted a bid to host long course state of \$4500. It was moved and seconded to approve the bid. The motion passed. 2020 Montana Swimming Long Course State Championships will be hosted by MAC in Missoula.

The BMA Brookies Spring Fling meet was added April 25-26. The HAV Spring Classic meet was added to the schedule for May 2-3. GFST would also like to host a meet in April but no date was set.

It was moved and seconded to approve the 2020 MT Swimming long course meet schedule. The motion passed. The long course meet schedule is in the appendix and posted on the website.

Coach Representative Election:

Coach Representative Kirby Beierle was elected to this position previously at the HOD meeting. She began the annual coach retreat last year and would like to see it continued. The coaches discussed the coach representative position at the retreat. With the new by-law changes the coach representative will now be elected in odd years at the HOD meeting.

Montana Swimming would like to thank Kirby for her years of service as coach representative.

Kirby nominated Jessica Knot (BAC) and Caty Flikkema (BMA) to serve as the co-coach representatives. The motion was seconded and the coaches were elected by acclamation.

M/S/P: Co-Coach Representatives are Jessica Knot and Caty Flikkema.

2020 Zone Team Coach Selection: The coaches voted for the coach of the year award winners at long course state. The Montana Swimming head coach of the year is Kyle Kallin (HLST). The Montana Swimming assistant coach of the year is Jessica Knot (BAC). These coaches have the first opportunity to serve as the Montana Swimming zone coaches. Senior zones will be held July 28-August 1 at Clovis, CA. Age group zones will be held August 5-8 at Mt Hood, OR. Susan volunteered to help with the entry process if needed.

- 2020 Senior Zones Head Coach: Caty Flikkema (BMA)
- 2020 Senior Zones Assistant Coach: Shannyn Midboe (MYST)
- 2020 Age Group Zones Head Coach: Kyle Kallin (HLST)
- 2020 Age Group Zones Assistant Coach: Jessica Knot (BAC).

Montana Swimming Board of Directors Elections:

The new nominating committee required by the updated by-laws will provide a slate of candidates for elections beginning next fall. Nominations will still be accepted at the meeting.

Nominations were opened.

- Finance Vice Chair: Mike O'Neil (BAC) – elected by acclimation.
- Membership/Registration Chair: Lanni Jacobson (UN) – elected by acclimation.
- Secretary: Susan Huckleby (BTST) – elected by acclimation.
- Age Group Vice Chair (Zones Coordinator): Stephanie Boysen (HLST) – elected by acclimation.
- Technical Planning Chair: Sean Marshall (BAC) – elected by acclimation.
- Operational Risk Chair (Safety): Caty Flikkema (BMA) – elected by acclimation.
- Safe Sport Chair: Janel McCormick (MYST) – elected by acclimation. Under the new by-laws the safe sport chair will now have a vote.

Appointed Positions: General Chair Matt Yovich asked for nominations for these non-voting positions.

- LSC Times Officer/NTV: Susan Huckleby (BTST) – approved by acclimation
- DEI Chair: Susan Huckleby (BTST) – approved by acclimation
- MT Swimming Reach Out Grant Committee includes Chair Susan Huckleby (DEI Chair); Mike O'Neil (Finance Vice Chair); and O'Shay Birdinground (BY- athlete representative) as specified in the policies and procedures.
- MT Swimming Webmaster: Susan Huckleby (BTST) – approved by acclimation

As webmaster, Susan will be given super user status and access to the accounts for the website.

Nominating Committee and Governance Committee: Jay Friend (MAC), chair; Bremer Deaton (MYST) athlete member. Montana Swimming will seek nominations for a third member of the committee who will be appointed by the General Chair. Terms will be staggered.

Jay Friend – 1 year term

Bremer Deaton – 2 year term

3rd committee member – 2 year term

Budget update:

Treasurer Craig Smith presented updated numbers for the budget using the operating reserve policy. The increase in the surcharge for the championship meets will provide an estimated additional \$7500 to the budget. Adding two additional swim meets to the long course season will increase revenue an estimated \$1540. The net operating loss is now -\$15,282.00

To make the budget work we need to either increase revenue or reduce expenses. We have increased the cost to the athletes attending zones the past two years so that shouldn't be increased this year. We could reduce funding for meetings/other by reducing the funds for people to attend the national the officials chair, general chair, treasurer, and sports medicine meetings. Convention funding will remain the same. The cost for an official's evaluator for short course state is \$700 and will remain unchanged. The website costs \$500 per club for a total of \$13,000 annually. We can't reduce costs for the zones meets.

Items that can be reduced include:

- AAA camp reduced to \$2300 (down from \$2500);
- Eliminate the camp coordinator position which was removed a couple years ago;
- Coach clinic and parent education changed to \$4000;
- Developmental camp and clinics: \$2300 (down from \$4000)

This will provide a budget with a -\$9,765.00 deficit.

Final budget approval:

M/S/P: It was moved and seconded to approve the budget with the -\$9,675 deficit. The motion passed.

The finalized budget will be posted on the Montana Swimming website.

Other business:

YMCA Officials Certification Training Clinic: There will be a YMCA official's certification training clinic in Butte next Saturday October 12 during and after the Helena meet. Linda Vicik from Seattle will teach the clinic and all officials are encouraged to attend. MYST will pay the \$23 class fee for any officials who attend. Contact Susan Huckleby for more information and to register for the clinic.

2020 Spring HOD Meeting:

M/S/P: The Spring Montana Swimming House of Delegates meeting will be Friday, May 15, 2020, in Bozeman.

The 2020 Fall HOD meeting date will be set at the spring meeting.

The new board members will meet briefly with General Chair Matt Yovich following the meeting.

Adjournment

With no further business, General Chair Matt Yovich adjourned the meeting at 1:10 pm

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary

Appendix

- Meeting Notice
- Agenda
- 2020 MT Swimming Long Course Meet Schedule
- Proposals as voted upon by the HOD in final form
- Treasurer's Reports
- General Chair Report
- Admin Vice Chair Report
- Secretary's Report
- IT/Webmaster Report
- Scholastic All America Report
- Membership Registration Coordinator
- Program Operations - Zones Chair Report
- Official's Chair Report
- Safe Sport Chair Report
- Diversity & Inclusion Chair Report
- Senior Athlete Representative - Convention Report
- 2019-2020 Montana Swimming Board of Directors List
- Meeting Attendance Sign In Sheets

MONTANA SWIMMING

September 6, 2019

Dear Members of Montana Swimming,

The annual fall Montana Swimming House of Delegates meeting will be held on Sunday, October 6, beginning at 9:00 a.m. at the Butte YMCA, Butte, Montana. All clubs are encouraged to send one adult and one athlete voting member. This letter and the announcement posted on the Montana Swimming website will serve as notice for the meeting.

Proposals will be posted on the website prior to the meeting. Bring a copy of the proposals and meeting agenda with you to the meeting as paper copies will not be available.

At the meeting some of the business to be discussed will include proposals to be voted upon, officers elections, and the long course meet schedule will be determined.

Officers and committee chairs, please e-mail me your reports in Word format to be posted on the website.

Elections will also be held at this meeting. Positions to be elected will be announced.

The May 2019 HOD meeting minutes were sent out over the summer and are posted online. These minutes will be presented for approval at the meeting.

If you have questions or need additional information please contact me. Thank you.

Respectfully Submitted,

Susan Huckeby

Secretary, Montana Swimming

shuckeby@msn.com

Big Sky. Big Dreams. Big Success!

Montana Swimming Semi-Annual HOD Meeting Agenda

October 6th, 2019 – 9:00 am – Butte YMCA, Butte, MT

Big Sky. Big Dreams. Big Success!

Roll Call – Sign in as you enter the room and receive voting credentials

Welcome and instructions – Matt Yovich

Review, correction, adoption of Spring 2019 HOD meeting

Officer, Committee Chair, Athlete Rep Report Summaries

– short reports and/or description of duties (full reports posted to website)

Old Business:

Safe Sport Updates/MAAP

Zones 2019 – Coaches, Athletes, Chaperons

Mix Meet

Other Events

By-Laws

LEAP: Where do we stand? What do we need to work on?

Rules/Regulations

Policies/Procedures

New Business:

Convention (1-2 minutes from each of the attendees) –Susan, Kirby, Hannah Jourdonnais,

Isabella Seagrave, O'Shay Birdinground, Bremer Deaton

MTS Events – Program Development (AAA, Clinics, Mixers)

Budget Introduction– Craig

Meet Fees/Surcharges for 2019/2020

2019 Proposals – Consent Agenda

Long Course 2020 Schedule (Technical Development)

Long Course State Bid and Date –

Approval of Coaches' Chair(s) nominated by Coaches

Zone Coach Assignments

MTS Officer Elections/Appointments

Finance Vice Chair

Membership Registration

Secretary

Age Group Vice Chair

Technical Planning Chair

Safety Coordinator

Safe Sport Coordinator

LSC Times Officer (Appointed)

D&I Chair (Appointed)

Information Technology Chair (Appointed)

Final Budget Approval

Other

Adjournment

Meet with all officers after the HOD for new officer orientation. 10-15 minutes - THANKS!!

2020 Montana Swimming Long Course Meet Schedule

<u>Date</u>	<u>Meet</u>	<u>Location</u>	<u>Host Team</u>
April 16-19	TYR Pro Swim Series	Mission Viejo, CA	USA Swimming
April 24-26	USA Swimming Open Water National Champs	Fort Meyers Beach, FL	
April 25-26	Brookies Spring Fling	Bozeman, MT	BMA
May 2-3	HAV Spring Classic	Havre, MT	HAV
May 6-9	TYR Pro Swim Series	Indianapolis, IN	USA Swimming
May 15	MT Swim Spring HOD Meeting	Bozeman	MT Swim
May 15-17	Bozeman May Classic	Bozeman	BOZ
June 11-14	Missoula Firecracker	Missoula	MAC
June 11-14	WZ Diversity & Inclusion Camp	Boise, ID	Boise State/SRS/WZ
June 21-28	US Olympic Trials – Swimming	Omaha, NE	USA Swimming
July 10-12	HLST Last Chance/BSSG Meet	Helena	HLST
July 16-19	Speedo Senior Sectionals	Gresham, OR	MT Hood
July 23-26	MT Swim Long Course Champs	Missoula	MT Swim/MAC
July 24-Aug 9	2020 Summer Olympics	Tokyo, Japan	IOC
July 28 - Aug 1	WZ Senior Zone Championships	Clovis, CA	Clovis
July 30-Aug 2	USA Swim Futures Championships	Fargo, ND	Fargo
Aug 4-8	USAS Speedo Summer Championships	Indianapolis, IN	USA Swimming
Aug 5-8	WZ Age Group Championships	Gresham, OR	SR/IES

2019 Montana Swimming Proposals Submitted for the Fall HOD Meeting - FINAL Version as Voted Upon

Proposal Summary

LSC Operations and Management: Block 1: Action: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled	Action
1	Permanently Fund and Authorize the Reach Out Grant Program	Susan Huckleby	Approval	X	Passed as Amended
2	Concussion Training Requirements	Susan Huckleby	Approval		PASSED
3	Assign Social Media Management Duties to Coach Representative	Sean Marshall	Approval as amended		PASSED

Championship Meets: Block 2 Actions: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled	Action
4	Clarify Championship Meet Finals Session Start Times	Lanni Jacobsen & Matt Yovich	Approval		PASSED
5	Modify Entry Deadline for 2020 Short Course State Meet	Susan Huckleby	Approval		PASSED
6a	Modify Entry Deadline Requirements for MTS Championship Meets	Sean Marshall	Approval as amended	X	Passed as Amended
6b	OME Opening Date for MT Swim SC and LC State Meet Entries	Sean Marshall	Approval as amended		PASSED
7	Modify Championship Meet Financial Bid Requirements	Sean Marshall	Approval as amended	X	Passed as Amended
8	Increase Swimmer Surcharge for MTS Championship Meets (Note -- MT Swim passed proposal last year that the HOD sets the championship meet fees at the Fall HOD meeting)	Sean Marshall	Withdrawn		Withdrawn
9	Restructure the Format of MTS Championship Meets	Sean Marshall	Approval as amended	X	Passed as Amended

LSC By-Law Updates: Block 3 Actions: Pass; Fail; Pass as Amended; Tabled; Withdrawn

Number	Description	Author	Recommendation	Pulled	Action
10	Add Diversity and Inclusion Chair to the Board of Directors	Susan Huckleby	No Recommendation	X	PASSED
11	Required Modification to MTS By-Laws	Jay Friend & Matt Yovich	Withdrawn		Withdrawn

Proposals: (Proposal wording is in bold type.)

(1) Permanently Fund and Authorize the Reach Out Grant Program. Submitted by Susan Huckleby

Recommendation: Approval

Action: PASS

Proposal: The MTS Rules & Regulations and Policy & Procedures will be modified to authorize and fund the current Reach Out Grant Program for four years and then reviewed for renewal beginning in 2024.

Rationale: This proposal will extend the program authorized and funded for a two-year period at the October 2017 HOD meeting. As previously authorized, the program has for the past two years awarded the budgeted \$5,000 per year in twice-a-year grant awards based on team applications evaluated by the Reach Out Grant Program committee.

Effective: Immediately

(2) Concussion Training Requirements.

Submitted by Susan Huckleby

Recommendation: Approval

Action: PASS

Proposal: Revise MTS Policy & Procedure and Rules & Regulation documents, as appropriate, to require annual approved concussion training for all MTS registered non-athlete member coaches and officials per USA Swimming requirements and the Montana Dylan Steigers Expanded Youth Concussion Act.

Acceptable concussion training courses currently include the NFHS and CDC courses or others as approved by USA Swimming or the State of Montana.

Montana Swimming officials and coaches who also coach and/or officiate sports with the Montana High School Association (MHSA) are currently required to complete the NFHS concussion course after June 1 of each year.

Clubs will keep copies of the concussion course certificates on file for club members. Members of Montana Swimming not attached to a club also must keep their certificates on file. Coaches and officials must submit to the Montana Swimming registrar a copy of their first current concussion course completion certificate to comply with current USA Swimming rules.

Coaches and officials may submit a copy of his/her/their concussion course certificate to the Montana Swimming registrar in subsequent years as well.

Clubs will provide concussion information to educate families about concussions, the nature and effect of brain injuries, the effects of continuing to play/participate in sports with a concussion, and how to access the NFHS or CDC concussion training courses to athletes and their families. Montana Swimming will post concussion information on the LSC website.

Effective: Immediately

(3) Assign Social Media Management Duties to Coach Representative.

Submitted by Sean Marshall

Recommendation: Approval as amended

Action: PASS

Proposal: Revise MTS By Laws, Policy & Procedure and Rules & Regulation documents, as appropriate, to add social media account management to the duties of the MTS Coach Representative.

The Montana Swimming Athlete Representatives will manage the LSC athlete social media accounts.

Rationale: Social media has become an important communication and promotional tool. Social media management duties need to be assigned in order to take advantage of these tools. The additional duties will include running Facebook, Instagram, and other social media for our Montana Swimming LSC to post fun and interesting things that different Montana Swimming teams and swimmers are doing from shout-outs for accomplishments to events and fundraisers. The coaches discussed this need at the 2020 MTS Coaches' Retreat and agreed that the Coach Representative should perform these duties.

Effective: Immediately

~~~~~  
(4) Clarify Championship Meet Finals Session Start Times.

Submitted by Lanni Jacobson and Matt Yovich

|                          |
|--------------------------|
| Recommendation: Approval |
|--------------------------|

|              |
|--------------|
| Action: PASS |
|--------------|

**Proposal: The MTS Rules & Regulations and Policy & Procedures will be modified to clarify the language regarding the start time of finals sessions for MTS Short Course and Long Course Championship Meets. This proposal will modify the language of a proposal passed at the 2017 Fall HOD Meeting. The proposal passed in 2017 stated, "For all future Montana State Championship Meets, the finals session warm-up shall start no earlier than 4:00pm with a meet start time of 5pm." This proposal will revise the language to state, "For all Montana Swimming Short Course and Long Course Championship Meets, the finals session warm-up shall start no earlier than 4:00 pm with a meet start time of no earlier than 5:00 pm."**

Effective: Immediately

~~~~~  
(5) Modify Deadline for 2020 Short Course State Meet Submitted by Susan Huckleby

Recommendation: Approval

Action: PASS

Proposal: The MTS Rules & Regulations and Policy & Procedures will be modified to allow submittal and acceptance of entries for new qualifying swims from the 2020 MHSA State Swim meet. Entries submitted to the Meet Registrar shall be accepted if received no later than 10:00 pm MDT on February 16, 2020, and subsequently verified by the Registrar. Qualifying entry times from the MHSA State Swim meet do not need to be submitted in OME, but should be emailed to the meet registrar.

Effective: Immediately but only for the 2020 MTS Short Course State Championship.

~~~~~  
(6 a) Modify Entry Deadline Requirements for MTS Championship Meets.

Submitted by Sean Marshall

|                                     |
|-------------------------------------|
| Recommendation: Approval as amended |
|-------------------------------------|

|                           |
|---------------------------|
| Action: PASSED AS AMENDED |
|---------------------------|

**Proposal: Revise Section 5.4.4 of the MTS Policy & Procedures document as follows;**

**Entry Deadline: All Short Course and Long Course Championship new qualifying meet entries achieved from midnight the day after the entry deadline until the new qualifying entry deadline must be received no later than 10:00 PM (MDT or MST), on the Sunday prior to the first day of the championship meet.**

**Additionally, revise MTS Policy & Procedures documents to delete Section 5.4.5.**

Rationale: With the Montana High School Champs date being moved back a week we need to change this policy and procedure to allow us to have our MT Club State Meet where we voted it on this upcoming meet schedule.

Effective: 2020 Long Course State Championship Meet.

~~~~~  
(6b) OME Opening Date for MT Swim SC and LC State Meet Entries. Submitted by Sean Marshall

Recommendation: Approval as amended

Action: PASSED

Proposal: The Montana Swimming Short Course State and Montana Swimming Long Course State Online Meet Entry (OME) platform shall be open for entries no less than 3 weeks prior to the initial entry deadline for each state championship meet.

Effective: Immediately.

~~~~~  
(7) Modify Championship Meet Financial Bid Requirements Submitted by Sean Marshall

|                                     |
|-------------------------------------|
| Recommendation: Approval as amended |
|-------------------------------------|

|                           |
|---------------------------|
| Action: PASSED AS AMENDED |
|---------------------------|

**Proposal: Revise MTS Policy & Procedure and Rules & Regulation documents, as appropriate, to remove the existing maximum bid stipulation and reimburse successful host bidders based on the documented rental costs to operate the meet as listed below.**

**Bidders will be required to submit bids 14 days prior to the appropriate House of Delegates meeting including itemization of the rental expenses and estimated costs in their bids. Bidders must submit proof of actual costs for those items with their meet financial form in order to receive the bid reimbursement. Bids shall not exceed \$15,000. Allowable reimbursable rental costs include pool rent (inclusive of facility and staff costs), networking equipment, Port-a-Johns, and other reasonable items as itemized in each bid.**

Rationale: Currently MTS has a maximum allowable bid amount of \$4500 for bidders for the LC and SC Championship meets and \$2500 for the B/C Championships. It should not be a financial burden on the host club to execute our Montana State Championships. Facility rental and other costs have increased over time. Additionally, MAAP, Safe Sport and other requirements have potentially added to rental expenses for meets.

Teams bidding to host the championship meets must provide the items and estimated cost in the bid. The meet host must submit receipts for each item submitted in the bid to be reimbursed. Expenses will not be reimbursed over the estimated cost submitted in the bid.

Effective: For bids received for the 2021 MT Swimming Short Course State Championships.

(8) Increase Swimmer Surcharge for MTS Championship Meets Submitted by Sean Marshall

Recommendation: No recommendation - see note below.

Action: WITHDRAWN

**Proposal: Revise MTS Policy & Procedure and Rules & Regulation documents, as appropriate, to raise swimmer surcharge for the Montana Championship meets from \$18 to \$25.**

Rationale: This proposal provides additional financial resources to MTS to support the revised Championship Meet bid reimbursement of Proposal 7.

Effective: Immediately.

(Note -- MT Swim passed a proposal last year that the HOD sets the championship meet fees at the Fall HOD meeting)

(9) Restructure the Format of MTS Championship Meets Submitted by Sean Marshall

Recommendation: Approval as amended

Action: PASSED AS AMENDED

**Proposal: Revise MTS Policy & Procedure and Rules & Regulation documents, as appropriate, to restructure the format of the Montana State Short and Long Course Championships from 3 full days to 3.5 days to add a Thursday evening Distance Session and reorder other events. Changes would include:**

**Moving the 800/1000 Free to Thursday PM**

**Switch the 200 Free with the 50 Free. The 50 Free would be on Friday and the 200 Free on Saturday.**

**Move the 400 Free to midday on Friday**

**Move the 400 IM to midday on Saturday**

(See attachments -- 2020 LC State proposed event list and 2021 SC State proposed event list)

Rationale: Proposal 8 covers the additional expenses for the host club on adding an extra half day of pool rental. The restructure of the events for our Montana State Championships in Short Course & Long Course will allow the timeline and our meet volunteers to have adequate space and breaks, but more importantly these changes will afford our Montana swimmers a much more competitive advantage in that the 800/1000 distance event has 2 days separation from the 1500/1650 event and for those swimmers who are strong 400 IM'ers they don't have to race it at 8am in the morning with no chance of a second swim as it is a Timed Final. I have checked the previous years' Montana State Meet Session Reports and the 800/1000 is a close to a 2-hour session now as we averaged 8 or 9 heats. Moving the 400 Free to the Friday midday does add back in some time but by also moving the 50 Free over to that day and switching it with the 200 Free we then save more time in the timeline and the meet can run smoother and be more effective and conducive for producing faster swims.

Effective: For bids received for the 2020 MT Swimming Long Course State Championships.

(10) Add Diversity and Inclusion Chair to the Board of Directors Submitted by Susan Huckleby

Recommendation: No recommendation

Action: PASSED

**Proposal: The MTS By-Laws will be modified to include the Diversity and Inclusion Chair as an appointed position to the MT Swimming Board of Directors with voice but no vote. The D&I Chair shall be appointed by the General Chair for a two-year term.**

Effective: Immediately

Note: While the board had no concerns adding the D&I chair, it may be better to add the D&I chair and other appointed chairs in the policy and procedure manual rather than the by-laws.

The National D&I Committee changed its name to the National Diversity, Equity and Inclusion Committee (DEI). This change should also be implemented by Montana Swimming.

~~~~~  
(11) Required Modifications to MTS Bylaws Submitted by Jay Friend and Matt Yovich

Recommendation: Withdrawn - will be dealt with as a regular item on the HOD meeting agenda.

Action: WITHDRAWN

Proposal: Revise Bylaws as required by USA Swimming.

Rationale: USA Swimming has required substantive changes to LSC By Laws. These changes will require other significant changes to MTS Rules & Regulations, and Policies & Procedures as well as other governance protocols. A redline of the changes will be presented.

Effective: Immediately for the Bylaws. Changes to other governing documents will be made over time.

~~~~~  
Attachments:

2020 Proposed Long Course State Event List

2021 Proposed Short Course State Event List

## 2020 PROPOSED MT Swim Montana Long Course State Event List

### 1. Thursday July \_\_, 2020

11 & Over Preliminaries

| <u>Girls</u>     | <u>Boys</u> |
|------------------|-------------|
| 1 11-21 800 Free | 2           |

### 2. Friday July \_\_, 2020

11 & Over Preliminaries

| <u>Girls</u>       | <u>Boys</u> |
|--------------------|-------------|
| 3 11-21 200 Fly    | 4           |
| 5 11-21 50 Back    | 6           |
| 7 11-21 50 Free    | 8           |
| 9 11-21 100 Breast | 10          |
| 11 11-21 200 IM    | 12          |

15 minute warm up period

13 TF 11-21 400 Free TF 14

### 4. Saturday July \_\_, 2020

11 & Over Preliminaries

| <u>Girls</u>       | <u>Boys</u> |
|--------------------|-------------|
| 31 11-21 200 Back  | 32          |
| 33 11-21 200 Free  | 34          |
| 35 11-21 50 Breast | 36          |
| 37 11-21 100 Fly   | 38          |

15 minute warm up period

39 TF 11-21 400 IM TF40

### 7. Sunday July \_\_, 2020

11 & Over Preliminaries

| <u>Girls</u>        | <u>Boys</u> |
|---------------------|-------------|
| 63 11-21 200 Breast | 64          |
| 65 11-21 50 Fly     | 66          |
| 67 11-21 100 Free   | 68          |
| 69 11-21 100 Back   | 70          |

15 minute warm up period

71 TF 11-21 1500 Free TF72

**(Events 1, 2, 13, 14, 39, 40, 71 and 72 will be swum fastest to slowest, alternating heats between girls and boys)**

### 2. Friday July \_\_, 2019

10 & Under Timed Finals

| <u>Girls</u>         | <u>Boys</u> |
|----------------------|-------------|
| 15 10&U 50 Back      | 16          |
| 17 10&U 200 Free     | 18          |
| 19 10&U 100 Breast   | 20          |
| 21 10&U 200 IM       | 22          |
| 23 10&U 400 Fr Relay | 24          |

### 5. Saturday July \_\_, 2020

10 & Under Timed Finals

| <u>Girls</u>          | <u>Boys</u> |
|-----------------------|-------------|
| 41 8&U 100 Free       | 42          |
| 43 10&U 50 Free       | 44          |
| 45 8&U 50 Breast      | 46          |
| 47 10&U 50 Breast     | 48          |
| 49 8&U 50 Fly         | 50          |
| 51 10&U 100 Fly       | 52          |
| 53 10&U 200 Med Relay | 54          |

15 minute warm up period

| <u>Girls</u>       | <u>Boys</u> |
|--------------------|-------------|
| 55 10 & U 400 Free | 56          |

### 7. Sunday July 28, 2020

10 & Under Timed Finals

| <u>Girls</u>         | <u>Boys</u> |
|----------------------|-------------|
| 73 8&U 100 Back      | 74          |
| 75 10&U 50 Fly       | 76          |
| 77 8&U 50 Free       | 78          |
| 79 10&U 100 Free     | 80          |
| 81 8&U 50 Back       | 82          |
| 83 10&U 100 Back     | 84          |
| 85 10&U 200 Fr Relay | 86          |

### 3. Friday July \_\_, 2020

11&Over Finals

### 6. Saturday July \_\_, 2020

11&Over Finals

### 9. Sunday July \_\_, 2020

11&Over Finals

***Finals will be swum in the same order they were swum in the prelims plus the following relays as the last finals event.***

***All relays will be Timed Finals***

| <u>Girls</u>          | <u>Boys</u> |
|-----------------------|-------------|
| 25 11-12 400 Fr Relay | 26          |
| 27 13-14 400 Fr Relay | 28          |
| 29 15-16 400 Fr Relay | 30          |

| <u>Girls</u>           | <u>Boys</u> |
|------------------------|-------------|
| 57 11-12 200 Med Relay | 58          |
| 59 13-14 200 Med Relay | 60          |
| 61 15-16 200 Med Relay | 62          |

| <u>Girls</u>          | <u>Boys</u> |
|-----------------------|-------------|
| 87 11-12 200 Fr Relay | 88          |
| 89 13-14 200 Fr Relay | 90          |
| 91 15-16 200 Fr Relay | 92          |

## 2021 PROPOSED MT Short Course State Event List

### Thursday Date, 2021

#### 11&Over Preliminaries

| Girls |       |           | Boys |
|-------|-------|-----------|------|
| 1     | 11-21 | 1000 Free | 2    |

### Friday Date 2021

#### 11&Over Preliminaries Preliminaries

| Girls |       |         | Boys |
|-------|-------|---------|------|
| 3     | 11-21 | 200 Fly | 4    |
| 5     | 11-21 | 50 Back | 6    |

|    |       |            |    |
|----|-------|------------|----|
| 7  | 11-21 | 50 Free    | 8  |
| 9  | 11-21 | 100 Breast | 10 |
| 11 | 11-21 | 200 IM     | 12 |

**15 Minute Warm-up**  
Events 11 and 12 will swim  
Fastest to Slowest, alternating  
Heats between girls and boys  
and boys

### Saturday Date 2021

#### 11&Over Preliminaries

| Girls |       |          | Boys |
|-------|-------|----------|------|
| 37    | 11-21 | 200 Back | 38   |

|    |       |           |    |
|----|-------|-----------|----|
| 39 | 11-21 | 200 Free  | 40 |
| 41 | 11-21 | 50 Breast | 42 |
| 43 | 11-21 | 100 Fly   | 44 |

**15 Minute Warm-up**  
Events 35, 36, 45 and 46 will swim  
Fastest to Slowest, alternating  
Heats between girls and boys

### Sunday date 2021

#### 11&Over

| Girls |       |            |    |
|-------|-------|------------|----|
| 71    | 11-21 | 200 Breast | 72 |
| 73    | 11-21 | 50 Fly     | 74 |
| 75    | 11-21 | 100 Free   | 76 |
| 77    | 11-21 | 100 Back   | 78 |
| 79    | 11-12 | 100 IM     | 80 |

**15 Minute Warm-up**  
Events 79 and 80 will swim  
Fastest to Slowest,  
Heats between girls

|    |       |          |    |
|----|-------|----------|----|
| 13 | 11-21 | 400 Free | 14 |
|----|-------|----------|----|

|    |       |        |    |
|----|-------|--------|----|
| 45 | 11-21 | 400 IM | 46 |
|----|-------|--------|----|

|    |       |           |    |
|----|-------|-----------|----|
| 81 | 11-21 | 1650 Free | 82 |
|----|-------|-----------|----|

#### 45 Minute 10&U Warm-up

#### 45 Minute 10&U Warm-up

#### 45 Minute 10&U Warm-up

### Friday March 1, 2019

#### 10 & Under Timed Finals

| Girls |      |                | Boys |
|-------|------|----------------|------|
| 15    | 8&U  | 25 Back        | 16   |
| 17    | 10&U | 50 Back        | 18   |
| 19    | 8&U  | 50 Free        | 20   |
| 21    | 10&U | 200 Free       | 22   |
| 23    | 8&U  | 50 Breast      | 24   |
| 25    | 10&U | 100 Breast     | 26   |
| 27    | 10&U | 200 IM         | 28   |
| 29    | 10&U | 400 Free Relay | 30   |

### Saturday March 2, 2019

#### 10 and Under Timed Finals

| Girls |      |                  | Boys |
|-------|------|------------------|------|
| 47    | 8&U  | 100 IM           | 48   |
| 49    | 10&U | 100 IM           | 50   |
| 51    | 10&U | 50 Free          | 52   |
| 53    | 8&U  | 25 Breast        | 54   |
| 55    | 10&U | 50 Breast        | 56   |
| 57    | 8&U  | 50 Fly           | 58   |
| 59    | 10&U | 100 Fly          | 60   |
| 61    | 10&U | 200 Medley Relay | 62   |
| 63    | 10&U | 500 Free         | 64   |

### Sunday March 3, 2019

#### 10 and Under Timed Finals

| Girls |      |          | Boys |
|-------|------|----------|------|
| 83    | 8&U  | 25 Fly   | 84   |
| 85    | 10&U | 50 Fly   | 86   |
| 87    | 8&U  | 25 Free  | 88   |
| 89    | 10&U | 100 Free | 90   |
| 91    | 8&U  | 50 Back  | 92   |
| 93    | 10&U | 100 Back | 94   |
| 95    | 10&U | 200 Free | 96   |

**DURING EACH 10 AND UNDER TIMED FINALS SESSION, THERE WILL BE A MANDATORY  
BREAK BETWEEN EACH EVENT.**

**WARM-UPS FOR FINALS WILL START NO EARLIER THAN 4:00 PM WITH FINALS TO START AT 5:00PM**

| Friday March 1, 2019<br>11&Over Finals |       |                |    | Saturday March 2, 2019<br>11&Over Finals |       |                  |        | Sunday March 3, 2019<br>11&Over Finals |                |     |  |
|----------------------------------------|-------|----------------|----|------------------------------------------|-------|------------------|--------|----------------------------------------|----------------|-----|--|
| Girls                                  |       | Boys           |    | Girls                                    |       | Boys             |        | Girls                                  |                |     |  |
|                                        |       | Boys           |    |                                          |       |                  |        |                                        |                |     |  |
| 31                                     | 11-12 | 400 Free Relay | 32 | 65                                       | 11-12 | 200 Medley Relay | 66 97  | 11-12                                  | 200 Free Relay | 98  |  |
| 33                                     | 13-14 | 400 Free Relay | 34 | 67                                       | 13-14 | 200 Medley Relay | 68 99  | 13-14                                  | 200 Free Relay | 100 |  |
| 35                                     | 15-21 | 400 Free Relay | 36 | 69                                       | 15-21 | 200 Medley Relay | 70 101 | 15-21                                  | 200 Free Relay | 102 |  |

Treasurer's Reports:

## Montana Swimming Inc

### STATEMENT OF FINANCIAL POSITION

As of December 31, 2018

|                                     | TOTAL               |
|-------------------------------------|---------------------|
| <b>ASSETS</b>                       |                     |
| Current Assets                      |                     |
| Bank Accounts                       |                     |
| 1010 Checking - First Interstate    | 112,582.16          |
| 1030 Savings - First Interstate     | 107,806.49          |
| 1080 CDs - Temp Restricted          | 0.00                |
| Total Bank Accounts                 | \$220,388.65        |
| Other Current Assets                |                     |
| 12000 Undeposited Funds             | 0.00                |
| Total Other Current Assets          | \$0.00              |
| Total Current Assets                | \$220,388.65        |
| Fixed Assets                        |                     |
| 1500 Inventories                    | 250.00              |
| Total Fixed Assets                  | \$250.00            |
| <b>TOTAL ASSETS</b>                 | <b>\$220,638.65</b> |
| <b>LIABILITIES AND EQUITY</b>       |                     |
| Liabilities                         |                     |
| Current Liabilities                 |                     |
| Other Current Liabilities           |                     |
| 2020 Nagashima Travel Fund          | 3,000.00            |
| Total Other Current Liabilities     | \$3,000.00          |
| Total Current Liabilities           | \$3,000.00          |
| Total Liabilities                   | \$3,000.00          |
| Equity                              |                     |
| 3000 Opening Balance Equity         | 98,259.37           |
| 3010 Unrestricted Net Assets        | 159,493.09          |
| Net Revenue                         | -40,113.81          |
| Total Equity                        | \$217,638.65        |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$220,638.65</b> |

# Montana Swimming Inc

## STATEMENT OF FINANCIAL POSITION

As of September 30, 2019

|                                        | TOTAL               |
|----------------------------------------|---------------------|
| <b>ASSETS</b>                          |                     |
| Current Assets                         |                     |
| Bank Accounts                          |                     |
| 1010 Checking - First Interstate       | 10,257.73           |
| 1020 Petty Cash - Travel Card          | 0.00                |
| 1030 Savings - First Interstate        | 160,759.73          |
| 1080 CDs - Temp Restricted             | 0.00                |
| <b>Total Bank Accounts</b>             | <b>\$171,017.46</b> |
| Other Current Assets                   |                     |
| 12000 Undeposited Funds                | 0.00                |
| <b>Total Other Current Assets</b>      | <b>\$0.00</b>       |
| <b>Total Current Assets</b>            | <b>\$171,017.46</b> |
| Fixed Assets                           |                     |
| 1500 Inventories                       | 250.00              |
| <b>Total Fixed Assets</b>              | <b>\$250.00</b>     |
| <b>TOTAL ASSETS</b>                    | <b>\$171,267.46</b> |
| <b>LIABILITIES AND EQUITY</b>          |                     |
| Liabilities                            |                     |
| Current Liabilities                    |                     |
| Other Current Liabilities              |                     |
| 2020 Nagashima Travel Fund             | 3,000.00            |
| <b>Total Other Current Liabilities</b> | <b>\$3,000.00</b>   |
| <b>Total Current Liabilities</b>       | <b>\$3,000.00</b>   |
| <b>Total Liabilities</b>               | <b>\$3,000.00</b>   |
| Equity                                 |                     |
| 3000 Opening Balance Equity            | 98,259.37           |
| 3010 Unrestricted Net Assets           | 119,379.28          |
| Net Revenue                            | -49,371.19          |
| <b>Total Equity</b>                    | <b>\$168,267.46</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b>    | <b>\$171,267.46</b> |

# Montana Swimming Inc

BUDGET VS. ACTUALS: FY\_2018 - FY18 P&L

January - December 2018

|                                      | TOTAL        |              |               |             |
|--------------------------------------|--------------|--------------|---------------|-------------|
|                                      | ACTUAL       | BUDGET       | OVER BUDGET   | % Of BUDGET |
| <b>Revenue</b>                       |              |              |               |             |
| 5000 Earned Revenue                  |              |              |               |             |
| 5100 USAS Registrations Dues         | 103,454.00   | 112,000.00   | -8,546.00     | 92.37 %     |
| 5200 Swim Meets                      |              |              |               |             |
| 5210 LSC Sponsored Meets             |              |              |               |             |
| 5211 SC State Championship           | 12,691.00    | 12,500.00    | 191.00        | 101.53 %    |
| 5212 BC Championship                 | 4,368.00     | 7,500.00     | -3,132.00     | 58.24 %     |
| 5213 LC State Championship           | 9,368.00     | 8,000.00     | 1,368.00      | 117.10 %    |
| 5214 Other Championship Meet         |              | 1,750.00     | -1,750.00     |             |
| 5215 Mixed Meet                      |              | 1,750.00     | -1,750.00     |             |
| Total 5210 LSC Sponsored Meets       | 26,427.00    | 31,500.00    | -5,073.00     | 83.90 %     |
| 5220 Club Meet Registration Fees     | 27,967.00    | 30,000.00    | -2,033.00     | 93.22 %     |
| 5230 Meet Sanction Fees              | 240.00       | 500.00       | -260.00       | 48.00 %     |
| Total 5200 Swim Meets                | 54,634.00    | 62,000.00    | -7,366.00     | 88.12 %     |
| 5300 Zones Meet                      |              |              |               |             |
| 5310 AG Zones Fee                    | 3,632.29     | 5,500.00     | -1,867.71     | 66.04 %     |
| 5320 Snr Zones Fee                   | 15,648.21    | 17,000.00    | -1,351.79     | 92.05 %     |
| Total 5300 Zones Meet                | 19,280.50    | 22,500.00    | -3,219.50     | 85.69 %     |
| 5500 License Plate                   | 4,350.00     | 3,500.00     | 850.00        | 124.29 %    |
| 5800 Miscellaneous Revenue           |              |              |               |             |
| 5810 Interest-Savings, Short-term CD | 898.73       | 400.00       | 498.73        | 224.68 %    |
| Total 5800 Miscellaneous Revenue     | 898.73       | 400.00       | 498.73        | 224.68 %    |
| Total 5000 Earned Revenue            | 182,617.23   | 200,400.00   | -17,782.77    | 91.13 %     |
| Total Revenue                        | \$182,617.23 | \$200,400.00 | \$ -17,782.77 | 91.13 %     |
| GROSS PROFIT                         | \$182,617.23 | \$200,400.00 | \$ -17,782.77 | 91.13 %     |
| <b>Expenditures</b>                  |              |              |               |             |
| 6000 Program Expense                 |              |              |               |             |
| 6100 USAS Registration Fees          | 75,274.00    | 72,000.00    | 3,274.00      | 104.55 %    |
| 6200 LSC Sponsored Meets             |              |              |               |             |
| 6211 SC State Championships          | 15,934.88    | 7,700.00     | 8,234.88      | 206.95 %    |
| 6212 BC Championships                | 6,839.83     | 7,700.00     | -860.17       | 88.83 %     |
| 6213 LC State Championships          | 2,791.92     | 7,700.00     | -4,908.08     | 36.26 %     |
| 6214 Other Championship Meet         | 1,356.02     | 3,700.00     | -2,343.98     | 36.65 %     |
| 6215 Mixed Meet                      | 6,000.00     | 12,300.00    | -6,300.00     | 48.78 %     |
| 6250 Other Meet Expenses             | 1,995.00     | 3,000.00     | -1,005.00     | 66.50 %     |
| Total 6200 LSC Sponsored Meets       | 34,917.65    | 42,100.00    | -7,182.35     | 82.94 %     |
| 6300 Zone Meet                       | 650.00       |              | 650.00        |             |
| 6310 AG Zones Expense                | 16,687.94    | 18,250.00    | -1,562.06     | 91.44 %     |
| 6311 AG Zones Coaching               | 2,250.00     |              | 2,250.00      |             |
| Total 6310 AG Zones Expense          | 18,937.94    | 18,250.00    | 687.94        | 103.77 %    |

# Montana Swimming Inc

BUDGET VS. ACTUALS: FY\_2019 - FY19 P&L

January - December 2019

|                                         | TOTAL              |                     |                       |                 |
|-----------------------------------------|--------------------|---------------------|-----------------------|-----------------|
|                                         | ACTUAL             | BUDGET              | OVER BUDGET           | % OF BUDGET     |
| <b>Revenue</b>                          |                    |                     |                       |                 |
| 5000 Earned Revenue                     |                    |                     |                       |                 |
| 5100 USAS Registrations Dues            | 18,931.50          | 110,000.00          | -91,068.50            | 17.21 %         |
| 5200 Swim Meets                         |                    |                     |                       |                 |
| 5210 LSC Sponsored Meets                |                    |                     |                       |                 |
| 5211 SC State Championship              | 13,818.00          | 15,875.00           | -2,057.00             | 87.04 %         |
| 5212 BC Championship                    | 6,558.00           | 8,500.00            | -1,942.00             | 77.15 %         |
| 5213 LC State Championship              | 11,084.50          | 10,000.00           | 1,084.50              | 110.85 %        |
| 5214 Other Championship Meet            | 432.00             | 2,188.00            | -1,756.00             | 19.74 %         |
| <b>Total 5210 LSC Sponsored Meets</b>   | <b>31,892.50</b>   | <b>36,563.00</b>    | <b>-4,670.50</b>      | <b>87.23 %</b>  |
| 5220 Club Meet Registration Fees        | 13,606.00          | 32,000.00           | -18,394.00            | 42.52 %         |
| 5230 Meet Sanction Fees                 | 20.00              | 300.00              | -280.00               | 6.67 %          |
| <b>Total 5200 Swim Meets</b>            | <b>45,518.50</b>   | <b>68,863.00</b>    | <b>-23,344.50</b>     | <b>66.10 %</b>  |
| 5300 Zones Meet                         |                    |                     |                       |                 |
| 5310 AG Zones Fee                       | 6,708.11           | 12,500.00           | -5,791.89             | 53.66 %         |
| 5320 Snr Zones Fee                      | 18,349.16          | 12,500.00           | 5,849.16              | 146.79 %        |
| <b>Total 5300 Zones Meet</b>            | <b>25,057.27</b>   | <b>25,000.00</b>    | <b>57.27</b>          | <b>100.23 %</b> |
| 5500 License Plate                      | 3,650.00           | 1,725.00            | 1,925.00              | 211.59 %        |
| 5800 Miscellaneous Revenue              |                    |                     |                       |                 |
| 5810 Interest-Savings, Short-term CD    | 953.24             | 600.00              | 353.24                | 158.87 %        |
| <b>Total 5800 Miscellaneous Revenue</b> | <b>953.24</b>      | <b>600.00</b>       | <b>353.24</b>         | <b>158.87 %</b> |
| <b>Total 5000 Earned Revenue</b>        | <b>94,110.51</b>   | <b>206,188.00</b>   | <b>-112,077.49</b>    | <b>45.64 %</b>  |
| <b>Total Revenue</b>                    | <b>\$94,110.51</b> | <b>\$206,188.00</b> | <b>\$ -112,077.49</b> | <b>45.64 %</b>  |
| <b>GROSS PROFIT</b>                     | <b>\$94,110.51</b> | <b>\$206,188.00</b> | <b>\$ -112,077.49</b> | <b>45.64 %</b>  |
| <b>Expenditures</b>                     |                    |                     |                       |                 |
| 6000 Program Expense                    |                    |                     |                       |                 |
| 6100 USAS Registration Fees             | 23,280.00          | 68,000.00           | -44,720.00            | 34.24 %         |
| 6200 LSC Sponsored Meets                |                    |                     |                       |                 |
| 6211 SC State Championships             | 5,935.66           | 8,000.00            | -2,064.34             | 74.20 %         |
| 6212 BC Championships                   | 7,861.27           | 7,000.00            | 861.27                | 112.30 %        |
| 6213 LC State Championships             | 7,931.33           | 7,700.00            | 231.33                | 103.00 %        |
| 6214 Other Championship Meet            |                    | 3,700.00            | -3,700.00             |                 |
| 6250 Other Meet Expenses                | 1,107.00           | 2,000.00            | -893.00               | 55.35 %         |
| <b>Total 6200 LSC Sponsored Meets</b>   | <b>22,835.26</b>   | <b>28,400.00</b>    | <b>-5,564.74</b>      | <b>80.41 %</b>  |
| 6300 Zone Meet                          | 10,038.92          |                     | 10,038.92             |                 |
| 6310 AG Zones Expense                   | 11,997.73          | 24,000.00           | -12,002.27            | 49.99 %         |
| 6311 AG Zones Coaching                  | 2,250.00           |                     | 2,250.00              |                 |
| <b>Total 6310 AG Zones Expense</b>      | <b>14,247.73</b>   | <b>24,000.00</b>    | <b>-9,752.27</b>      | <b>59.37 %</b>  |
| 6320 Snr Zones Expense                  | 26,632.88          | 24,000.00           | 2,632.88              | 110.97 %        |
| 6321 Snr Zones Coaching                 | 2,450.00           |                     | 2,450.00              |                 |

**Montana Swimming Inc**  
**STATEMENT OF ACTIVITY YTD COMPARISON**  
January 1 - October 1, 2019

|                                      | TOTAL               |                          |
|--------------------------------------|---------------------|--------------------------|
|                                      | JAN 1 - OCT 1, 2019 | JAN 1 - OCT 1, 2018 (PP) |
| <b>Revenue</b>                       |                     |                          |
| 5000 Earned Revenue                  |                     |                          |
| 5100 USAS Registrations Dues         | 18,931.50           | 13,932.50                |
| 5200 Swim Meets                      |                     |                          |
| 5210 LSC Sponsored Meets             |                     |                          |
| 5211 SC State Championship           | 13,818.00           | 12,691.00                |
| 5212 BC Championship                 | 6,558.00            | 3,916.00                 |
| 5213 LC State Championship           | 11,084.50           |                          |
| 5214 Other Championship Meet         | 432.00              |                          |
| Total 5210 LSC Sponsored Meets       | 31,892.50           | 16,607.00                |
| 5220 Club Meet Registration Fees     | 13,606.00           | 8,233.00                 |
| 5230 Meet Sanction Fees              | 20.00               | 140.00                   |
| Total 5200 Swim Meets                | 45,518.50           | 24,980.00                |
| 5300 Zones Meet                      |                     |                          |
| 5310 AG Zones Fee                    | 6,708.11            | 3,632.29                 |
| 5320 Snr Zones Fee                   | 18,349.16           | 15,514.21                |
| Total 5300 Zones Meet                | 25,057.27           | 19,146.50                |
| 5500 License Plate                   | 3,650.00            | 2,750.00                 |
| 5800 Miscellaneous Revenue           |                     |                          |
| 5810 Interest-Savings, Short-term CD | 953.24              | 712.95                   |
| Total 5800 Miscellaneous Revenue     | 953.24              | 712.95                   |
| Total 5000 Earned Revenue            | 94,110.51           | 61,521.95                |
| Total Revenue                        | \$94,110.51         | \$61,521.95              |
| GROSS PROFIT                         | \$94,110.51         | \$61,521.95              |
| <b>Expenditures</b>                  |                     |                          |
| 6000 Program Expense                 |                     |                          |
| 6100 USAS Registration Fees          | 23,280.00           | 33,669.00                |
| 6200 LSC Sponsored Meets             |                     |                          |
| 6211 SC State Championships          | 5,935.66            | 15,934.88                |
| 6212 BC Championships                | 7,861.27            | 6,839.63                 |
| 6213 LC State Championships          | 7,931.33            | 2,791.92                 |
| 6215 Mixed Meet                      |                     | 6,000.00                 |
| 6250 Other Meet Expenses             | 1,107.00            | 1,353.00                 |
| Total 6200 LSC Sponsored Meets       | 22,835.26           | 32,919.63                |
| 6300 Zone Meet                       | 10,038.92           | 650.00                   |
| 6310 AG Zones Expense                | 11,997.73           | 15,305.04                |
| 6311 AG Zones Coaching               | 2,250.00            | 2,250.00                 |
| Total 6310 AG Zones Expense          | 14,247.73           | 17,555.04                |
| 6320 Snr Zones Expense               | 26,632.88           | 30,239.44                |
| 6321 Snr Zones Coaching              | 2,450.00            | 2,450.00                 |
| Total 6320 Snr Zones Expense         | 29,082.88           | 32,689.44                |

|                                       | TOTAL               |                          |
|---------------------------------------|---------------------|--------------------------|
|                                       | JAN 1 - OCT 1, 2019 | JAN 1 - OCT 1, 2018 (PP) |
| Total 6300 Zone Meet                  | 53,369.53           | 50,894.48                |
| 6400 Camps & Clinics                  |                     |                          |
| 6440 Camps & Clinics Other            | 3,738.02            | 3,953.38                 |
| Total 6400 Camps & Clinics            | 3,738.02            | 3,953.38                 |
| 6600 Awards - Recognition             | 130.00              | 626.57                   |
| Total 6000 Program Expense            | 103,352.81          | 122,063.06               |
| 7000 Grants & Awards                  |                     |                          |
| 7100 Athletes                         | 8,600.00            | 7,700.00                 |
| 7200 Coaches                          | 3,800.00            | 3,100.00                 |
| 7400 Club Support                     | 2,500.00            | 4,995.00                 |
| Total 7000 Grants & Awards            | 14,900.00           | 15,795.00                |
| 8000 Operations                       |                     |                          |
| 8010 Postage, Mailing Service         | 22.00               |                          |
| 8030 Supplies                         | 641.12              | 790.67                   |
| 8040 Website                          | 13,000.00           | 13,000.00                |
| Total 8000 Operations                 | 13,663.12           | 13,790.67                |
| 8100 Business/Professional Fees       |                     |                          |
| 8110 Education/Seminars               | 505.95              | 750.60                   |
| 8130 Business/Professional Fees Other | 35.00               |                          |
| Total 8100 Business/Professional Fees | 540.95              | 750.60                   |
| 8300 Travel and Meetings              |                     |                          |
| 8310 USAS Convention                  | 9,303.60            | 567.20                   |
| 8320 LSC Meetings                     |                     | 565.00                   |
| 8340 Meetings/Travel Other            | 1,600.32            | 5,734.63                 |
| Total 8300 Travel and Meetings        | 10,903.92           | 6,866.83                 |
| 8500 Misc. Expense                    |                     |                          |
| 8510 Bank Fee                         | 30.90               | 664.65                   |
| 8550 Misc Expense Other               | 90.00               |                          |
| Total 8500 Misc. Expense              | 120.90              | 664.65                   |
| Total Expenditures                    | \$143,481.70        | \$159,930.81             |
| NET OPERATING REVENUE                 | \$ -49,371.19       | \$ -98,408.86            |
| NET REVENUE                           | \$ -49,371.19       | \$ -98,408.86            |

FY 2020 Preliminary Draft Budget:

| MT Swimming                            | 2019              | 2019              | 2020                                         |
|----------------------------------------|-------------------|-------------------|----------------------------------------------|
|                                        | Prediction        | Approved Budget   | Draft Budget based on Trends and Commitments |
| <b>5000 · Earned Revenue</b>           |                   |                   |                                              |
| 5100 · USAS Registrations              | <b>104,000.00</b> | <b>110,000.00</b> | <b>110,000.00</b>                            |
| 5200 · Swim Meets                      |                   |                   |                                              |
| 5210 · LSC Sponsored Meets             |                   |                   |                                              |
| 5211 · SC State Championship           | 13,818.00         | 15,875.00         | 13,000.00                                    |
| 5212 · BC Championship                 | 6,558.00          | 8,500.00          | 6,000.00                                     |
| 5213 · LC State Championship           | 11,084.00         | 10,000.00         | 9,900.00                                     |
| 5214 · Senior Meet                     | 432.00            | 2,188.00          | 500.00                                       |
| 5215 · Mixed Meet                      |                   |                   |                                              |
| Total 5210 · LSC Sponsored Meets       | 31,892.00         | 36,563.00         | 29,400.00                                    |
| 5220 · Club Meet Registration Fees     | 30,000.00         | 32,000.00         | 30,000.00                                    |
| 5230 · Meet Sanction Fees              | 240.00            | 300.00            | 360.00                                       |
| 5240 · Meet Sponsorship                |                   |                   |                                              |
| Total 5200 · Swim Meets                | <b>62,132.00</b>  | <b>68,863.00</b>  | <b>59,760.00</b>                             |
| 5300 · Zones Meet                      | <b>25,057.00</b>  | <b>25,000.00</b>  | <b>25,000.00</b>                             |
| 5400 · Camps & Clinics                 |                   |                   |                                              |
| 5500 · License Plate                   | <b>4,500.00</b>   | <b>1,725.00</b>   | <b>4,500.00</b>                              |
| 5800 · Miscellaneous Revenue           |                   |                   |                                              |
| 5810 · Interest-Savings, Short-term CD | 1,100.00          | 600.00            | 1,000.00                                     |
| 5800 · Miscellaneous Revenue - Other   |                   |                   |                                              |
| Total 5800 · Miscellaneous Revenue     | <b>1,100.00</b>   | <b>600.00</b>     | <b>1,000.00</b>                              |
| Total 5000 · Earned Revenue            | <b>196,789.00</b> | <b>206,188.00</b> | <b>200,260.00</b>                            |
|                                        | <b>196,789.00</b> | <b>206,188.00</b> | <b>200,260.00</b>                            |
| <b>6000 · Program Expense</b>          |                   |                   |                                              |
| 6100 · USAS Registrations              | <b>75,500.00</b>  | <b>68,000.00</b>  | <b>75,000.00</b>                             |
| 6200 · LSC Sponsored Meets             |                   |                   |                                              |
| 6211 · SC State Championship           | 5,935.00          | 8,000.00          | 8,000.00                                     |
| 6212 · BC Championship                 | 7,861.00          | 7,000.00          | 8,000.00                                     |
| 6213 · LC State Championship           | 7,931.00          | 7,700.00          | 8,000.00                                     |
| 6214 · Additional Championship Meet    | 2,500.00          | 3,700.00          | 3,500.00                                     |
| 6215 · Mixed Meet                      |                   |                   |                                              |
| 6216 · Other Meet Expense              | 2,000.00          | 2,000.00          | 2,000.00                                     |
| Total 6200 · LSC Sponsored Meets       | <b>26,227.00</b>  | <b>28,400.00</b>  | <b>29,500.00</b>                             |
| 6300 · Zone Meet                       | <b>54,000.00</b>  | <b>48,000.00</b>  | <b>54,000.00</b>                             |
| 6400 · Camps & Clinics                 |                   |                   |                                              |

|                                                |                   |                   |                   |
|------------------------------------------------|-------------------|-------------------|-------------------|
| 6410 · All Star Camp                           |                   | 0.00              |                   |
| 6420 · Developmental Camp                      |                   | 5,000.00          | 5,000.00          |
| 6440 · Camps & Clinics Other                   | 3,800.00          | 4,000.00          | 4,000.00          |
| 6450 · Camp Coordinator                        |                   | 0.00              | 0.00              |
| <b>Total 6400 · Camps &amp; Clinics</b>        | <b>3,800.00</b>   | <b>9,000.00</b>   | <b>9,000.00</b>   |
| 6600 · Awards - Recognition                    | 800.00            | 800.00            | 800.00            |
| <b>Total 6000 · Program Expense</b>            | <b>160,327.00</b> | <b>154,200.00</b> | <b>168,300.00</b> |
| 7000 · Grants & Awards                         |                   |                   |                   |
| 7100 · Support - Athletes                      | 12,000.00         | 15,000.00         | 15,000.00         |
| 7200 · Support - Coaches                       | 5,000.00          | 5,600.00          | 5,600.00          |
| 7300 · Support - Officials                     |                   | 300.00            | 300.00            |
| 7400 · Support - Club                          | 5,000.00          | 5,000.00          | 5,000.00          |
| <b>Total 7000 · Grants &amp; Awards</b>        | <b>22,000.00</b>  | <b>25,900.00</b>  | <b>25,900.00</b>  |
| 8000 · Operations                              |                   |                   |                   |
| 8010 · Postage, Mailing Service                | 50.00             | 35.00             | 35.00             |
| 8030 · Supplies                                | 750.00            | 500.00            | 500.00            |
| 8040 · Website                                 | 13,000.00         | 13,000.00         | 13,000.00         |
| <b>Total 8000 · Operations</b>                 | <b>13,800.00</b>  | <b>13,535.00</b>  | <b>13,535.00</b>  |
| 8100 · Business/Professional Fees              |                   |                   |                   |
| 8110 · Education/Seminars                      | 700.00            | 0.00              | 700.00            |
| <b>Total 8100 · Business/Professional Fees</b> | <b>1,000.00</b>   | <b>70.00</b>      | <b>1,000.00</b>   |
| 8300 · Travel and Meetings                     |                   |                   |                   |
| 8310 · USAS Convention                         | 9,303.00          | 8,000.00          | 9,500.00          |
| 8320 · LSC Meetings                            | 1,000.00          | 1,000.00          | 1,000.00          |
| 8340 · Meetings Other                          | 8,000.00          | 8,000.00          | 8,000.00          |
| <b>Total 8300 · Travel and Meetings</b>        | <b>18,303.00</b>  | <b>17,000.00</b>  | <b>18,500.00</b>  |
| 8500 · Misc. Expense                           |                   |                   |                   |
| 8510 · Bank Fee                                | 250.00            | 550.00            | 500.00            |
| 8550 Misc Expense Other                        | 100.00            | 170.00            | 100.00            |
| <b>Total 8500 · Misc. Expense</b>              | <b>350.00</b>     | <b>720.00</b>     | <b>600.00</b>     |
|                                                | <b>215,780.00</b> | 211,425.00        | 227,835.00        |
|                                                | <b>-18,991.00</b> | <b>-5,237.00</b>  | <b>-27,575.00</b> |

## General Chair Report



### **Big Sky, Big Dreams, Big Success**

October 2, 2019

Montana Swimming House of Delegates,

As I noted in my May 2019 report to the HOD, Montana Swimming is riding a high with respect to the performance of top athletes and the momentum is continuing. We have more athletes than ever swimming at the highest levels of the sport. Four MT athletes have qualified for 2020 Olympic Trials. Others are swimming at National, Jr National and Futures levels. I continue to see more energy and effort in support of the MTS programs and operation. It's exciting for everyone to see that we have talented and dedicated athletes with the coaching knowledge to allow apex achievement under the Big Sky.

We do, however, have some challenges. As before, I will not provide a litany of statistics of cost and revenue versus budget, registrations, the number of events, splashes, records, etc. Please take the time to review the reports of the other officers, chairs, officials and volunteers prepared for this October 2019 HOD meeting. Rather, I wish to focus on providing more of a summary of the needs that will require a focus in the coming year and a general roadmap for how I see activities around those needs being completed. If you have questions or wish to dive deeper into any of the measurement metrics or issues, please feel free reach out to me.

Near-term issues that Montana Swimming needs to address include:

- Numerous and significant revisions and changes to our governing documents including By Laws, Rules/Regs, and Policies/Procedures documents and renewal of LEAP.
- Review and modifications to our spending, revenue generation and budget;
- Full implementation and attainment of Safe Sport/MAAP requirements and full development of a positive culture around those requirements;
- Continued facility challenges limiting the ability of our members to train and conduct competitions;

Brief additional information for each of these is provided below.

**MTS Governance Documents** – As part of normal, ongoing operations, USA swimming has mandated significant modifications to MTS' Bylaws. In addition to the need for cleanup and revision to our internal Rules & Regulations and Policies & Procedures, the Bylaw changes also mandate an overhaul to our other governing documents. I'd like to thank Jay Friend and Susan Huckleby for a large volume of work that has gone into revisions of the Bylaws, including revisions mandated by the recently completed USAS National Convention. That revised document is presented to the October 2019 HOD for approval. Upon approval, hard and detailed work needs to be done to revise the R&R and P&P documents.

The new, required Bylaws mandate a number of changes that will cause MT Swimming to substantially change its governance and operating procedures. For example, these changes include appointment of new committees and means of operating. It will be a focus of my efforts until the May 2020 HOD to identify, plan and implement these changes.

You'll recall that we had previously anticipated that changes to the R&R and P&P documents would be completed and presented to this HOD for approval. However, once the changes to those documents required by the Bylaws modifications were fully understood, it was evident that finalization of the changes to R&R and P&P documents would have to be pushed back. Those changes will now be a priority for the Admin Vice Chair and the Governance Committee.

Last, changes to all of our operating and governance documents needs to be provided to USA Swimming for approval and renewal of our LEAP status. Our LEAP certification has recently expired. That expiration will be addressed by completion and submittal of our governing documents.

**Budget/Finances** – Please see the Treasurer's report summarizing 2018 and YTD 2019 financials. We have gotten better at budgeting and budget management. However, our current deficit spending rates are unsustainable. We need to look at revenue generation measures (marketing, sponsorships, membership increases, etc.), select spending reductions. I firmly believe that we need to focus on expanding and retention of our membership base.

**Safe Sport/MAAP** – Thanks to Janel McCormick and others, we have improved the adoption and implementation of Safe Sport requirements and developing an appropriate culture. Additionally, I have been pleased by what I know of the acceptance and implementation of the requirements of MAAP went into effect this summer. That said, we still have progress to be made and need to continue efforts to improve in these areas.

**Facility Limitations and Challenges** – As has been discussed numerous times, aquatic facilities in the State of Montana are limited and those facilities continue to be at risk of closure or restrictions in their use. As part of a longer-range effort, Montana Swimming needs to target and be active with local resources to maintain access and ability to use existing aquatic facilities and to plan, build and operate new pools.

**Closing** – I look forward to another successful year in swimming and ask for continued involvement and support in the activities and operations of our programs and activities, especially those described above. Please feel free to contact me if you have questions or require additional information.

Respectfully Submitted,

Matt Yovich  
General Chair  
Montana Swimming  
myovich@woodardcurran.com

### Admin Vice Chair Report:

Fall 2019

Montana Swimming,

Matt and I have been working hard on getting our MTSI Bylaws in line with USA's Swimming mandatory LSC Bylaws. Those are now finalized and posted for a vote to adopt. I have also completed Board Position descriptions and I will be emailing those to current position holders so they can review/change/edit. I'm hoping this will help get fresh blood on our MTSI board by making the positions seem less intimidating.

Jay Friend  
Admin Vice Chair

### 2019 Fall Secretary Report

The minutes from the 2019 Spring Montana Swimming HOD meeting were e-mailed out to board members and teams for review in late May. The minutes from the September executive board meeting were emailed out to officers and teams in late September. The minutes are also posted on the website and should to be approved at the 2019 Fall HOD meeting. Please let me know if there are any changes or corrections to be made. The meeting notice and the proposals to be considered at the October HOD meeting were posted and emailed out on September 16.

Teams, please send me your team contact and team president's e-mail information so I may e-mail minutes and other LSC information to your team.

I am pleased to serve you and assist whenever possible.

Respectfully submitted,

Susan Huckleby  
Montana Swimming Secretary  
September 30, 2019

### 2019 Fall IT - Webmaster Report

Thank you to everyone for sending me your meet results, meet contracts, and news to post on the website!

The past meet results page is being updated for the 2019-2020 short course season. It is located under the meets tab and has a list of the meets, host, location, the meet information, event file and results files. Past meet results can also be found under the meets tab by searching under the past & archived tab.

As your team contacts change, please e-mail me your updated information so I can update the team listing.

The 2019-2020 Reach Out grant program application is posted under the diversity & disability tab. A proposal to permanently fund this program will be considered at the Fall HOD meeting.

Teams, please send your meet information to me to post once it is sanctioned. Please add the sanction number to your meet information before sending it to me to post. I would prefer to receive it as a word file. Many times teams don't send their warm-up schedules and psych sheets prior to the meet for posting. Also, please send me an unlocked Meet Manager back-up after the meet so I can produce the various results reports to post on the website. If you attend an out of state meet, do send those results to me as well including any Team Manager or Meet Manager files you receive. For teams hosting time trials or dual meets send that information to me also for posting.

Please keep the information, times, suggestions, and stories coming. My e-mail address is [shuckeby@msn.com](mailto:shuckeby@msn.com). I love posting stories about the accomplishments of our Montana Swimming members! Thank you.

Respectfully submitted,  
Susan Huckleby  
September 30, 2019

#### 2019 Scholastic All America Report

September 2019



**SAA**  
SCHOLASTIC  
ALL-AMERICA

Congratulations to nine outstanding Montana Swimming athletes named to the USA Swimming Scholastic All America Team!! These athletes are both fast and smart having achieved both a 2018 Winter Juniors qualifying time or faster and have a 3.5 gpa or higher in academic subjects in the past

school year. This is the largest group of Montana Swimming athletes to ever qualify for the Scholastic All America honors!

Ethan Harder (BAC) is a three time Scholastic All American. Ethan completed his senior year attending home school/MSU Billings with a 3.8 gpa.

Two time Scholastic All Americans include Catherine Russo (BMA) who completed her junior year at Butte High School with a 4.0 gpa. Parker Keller (HLST) completed his junior year with a 4.0 gpa and attends Helena High School.

First time qualifiers include Gabrielle Smart (MAC) who completed her senior year at Hellgate High School with a 4.0 gpa. Rylee O'Neil (BAC) completed her sophomore year with a 4.0 gpa at home school/MSU Billings. Peter Thompson (BAC) has a 3.5 gpa and completed his sophomore year at Billings Senior High School. Peter qualified both as an open water athlete and with a pool qualifying time. Jack Leuthold (BAC) completed his senior year with a 4.0 gpa. Liam Kerns (BAC) completed his sophomore year at Billings Senior with a 3.8 gpa. Sawyer Keyes (UN-BAC) completed his senior year at Hellgate High School with a 4.0 gpa.

These athletes will be recognized on the USA Swimming website and each will receive three certificates – one for the swimmer, one for their club, and one for their school. Each member will also receive a commemorative bag tag.

Montana Swimming had six qualifiers in 2018 and five qualifiers in 2017.

Montana Swimming and USA Swimming are proud to recognize these scholar-athletes and congratulate the swimmers on their achievement, as well as their coaches and parents for their outstanding support!

As a member of the USA Scholastic All America subcommittee, I tabulate the Western Zone women's applications. This year there were overall 1634 successful applicants -- 806 girls and 828 boys. The western zone had 406 athletes qualified. This year was the second year freshman could apply for the team and 224 were successful applicants. Southern California and Pacific Swimming were the top LSCs in the western zone with Southern California leading the nation with 106 athletes. Irvine Novaquatics was the top club in the Western Zone.

For 2020 applications will open on June 1. The last day to qualify is August 16, 2020 and applications will close on August 20. Qualifying times are the 2019 Winter Juniors time standards.

Respectfully submitted,  
Susan Huckleby



# SAA

## SCHOLASTIC ALL-AMERICA

### 2018-2019 Scholastic All America Team By the Numbers

#### *Athlete Numbers:*

Successful Applicants 1634

|       |     |
|-------|-----|
| Girls | 806 |
| Boys  | 828 |

|              |     |
|--------------|-----|
| Three-Timers | 150 |
| Open Water   | 5   |
| Disability   | 16  |

|               |     |
|---------------|-----|
| Central Zone  | 364 |
| Eastern Zone  | 410 |
| Southern Zone | 454 |
| Western Zone  | 406 |

|                        |     |
|------------------------|-----|
| 9 <sup>th</sup> Grade  | 224 |
| 10 <sup>th</sup> Grade | 461 |

|                        |     |
|------------------------|-----|
| 11 <sup>th</sup> Grade | 568 |
| 12 <sup>th</sup> Grade | 381 |

Two perfect scores in 2018-2019 (National Champion and 4.0 GPA)

Regan Smith – Riptide, MN

Emma Weyant – Sarasota Sharks, FL

***Top LSCs***

|                              |     |
|------------------------------|-----|
| Southern California Swimming | 106 |
| North Carolina Swimming      | 104 |
| Georgia Swimming             | 76  |
| Pacific Swimming             | 75  |
| Potomac Valley Swimming      | 73  |
| Florida Swimming             | 64  |

***Top Clubs***

|                               |    |
|-------------------------------|----|
| Swim MAC Carolina-NC          | 41 |
| Nation's Capital Swim Club-PV | 39 |
| Dynamo Swim Club-GA           | 24 |
| Irvine Novaquatics-CA         | 23 |
| Swim Atlanta-GA               | 21 |
| NOVA of Virginia Aquatics-VA  | 20 |

SAA team members will receive three certificates and a bag tag. Three-timers will receive a special gift. Awards will be shipped in the fall.

USA Swimming is proud to recognize these scholar-athletes and congratulates the swimmers on their achievement, as well as their coaches and parents for their outstanding support

Membership/Registration Coordinator Reports:

**USA Swimming, Inc.**

10/6/2019 5:36:2

**2019 Year To Date Statistics**

**LSC: MT**

**Athlete**

|                           |             |
|---------------------------|-------------|
| Athlete                   | 992         |
| Athlete Flex              | 22          |
| Athlete Outreach          | 105         |
| Athlete Individual Season | 57          |
| <b>Total:</b>             | <b>1176</b> |

**Non-Athlete**

|               |            |
|---------------|------------|
| Individual    | 193        |
| Life          | 8          |
| <b>Total:</b> | <b>201</b> |

**Clubs**

|               |           |
|---------------|-----------|
| Club          | 16        |
| <b>Total:</b> | <b>16</b> |

Overall athlete numbers  
increased by 9 members  
from 2018 to 2019

**USA Swimming, Inc.**  
**2019 Year Round Athletes**

10/6/2019 5:21:27 AM

**LSC: MT**

**Year To Date**

| <b>Age Group</b> | <b>Total Female</b> | <b>Total Male</b> | <b>Grand Total</b> |
|------------------|---------------------|-------------------|--------------------|
| 8 & Under        | 61                  | 39                | 100                |
| 9 Year Olds      | 55                  | 37                | 92                 |
| 10 Year Olds     | 103                 | 54                | 157                |
| 11 Year Olds     | 78                  | 51                | 129                |
| 12 Year Olds     | 68                  | 58                | 126                |
| 13 Year Olds     | 93                  | 43                | 136                |
| 14 Year Olds     | 61                  | 27                | 88                 |
| 15 Year Olds     | 48                  | 31                | 79                 |
| 16 Year Olds     | 29                  | 35                | 64                 |
| 17 Year Olds     | 37                  | 26                | 63                 |
| 18 Year Olds     | 24                  | 19                | 43                 |
| 19 and Over      | 7                   | 13                | 20                 |
| <b>Totals</b>    | <b>664</b>          | <b>433</b>        | <b>1097</b>        |

**USA Swimming, Inc.**  
**2019 Flex Athletes**

10/6/2019 5:22:12 AM

**LSC: MT**

**Year To Date**

| <b>Age Group</b> | <b>Total Female</b> | <b>Total Male</b> | <b>Grand Total</b> |
|------------------|---------------------|-------------------|--------------------|
| 8 & Under        | 2                   | 1                 | 3                  |
| 9 Year Olds      | 2                   | 0                 | 2                  |
| 10 Year Olds     | 1                   | 2                 | 3                  |
| 11 Year Olds     | 3                   | 1                 | 4                  |
| 12 Year Olds     | 1                   | 1                 | 2                  |
| 13 Year Olds     | 1                   | 3                 | 4                  |
| 14 Year Olds     | 2                   | 1                 | 3                  |
| 18 Year Olds     | 1                   | 0                 | 1                  |
| <b>Totals</b>    | <b>13</b>           | <b>9</b>          | <b>22</b>          |

**USA Swimming, Inc.**  
**2019 Athlete Statistics**

10/6/2019 5:40:14 AM

**LSC: MT**

**Year To Date**

| <b>Age Group</b> | <b>Total Female</b> | <b>Total Male</b> | <b>Grand Total</b> |
|------------------|---------------------|-------------------|--------------------|
| 8 & Under        | 58                  | 35                | 93                 |
| 9 Year Olds      | 49                  | 39                | 88                 |
| 10 Year Olds     | 101                 | 50                | 151                |
| 11 Year Olds     | 82                  | 56                | 138                |
| 12 Year Olds     | 71                  | 54                | 125                |
| 13 Year Olds     | 91                  | 45                | 136                |
| 14 Year Olds     | 58                  | 29                | 87                 |
| 15 Year Olds     | 52                  | 30                | 82                 |
| 16 Year Olds     | 31                  | 34                | 65                 |
| 17 Year Olds     | 39                  | 27                | 66                 |
| 18 Year Olds     | 24                  | 20                | 44                 |
| 19 and Over      | 8                   | 14                | 22                 |
| <b>Totals</b>    | <b>664</b>          | <b>433</b>        | <b>1097</b>        |

Since 2017 we have  
seen a decline in our  
numbers by 65 swimmers

**USA Swimming, Inc.**  
**2018 Year To Date Statistics**

10/6/2019 5:32:40 AM

LSC: MT

| Athlete                   |             |
|---------------------------|-------------|
| Athlete                   | 979         |
| Athlete Outreach          | 107         |
| Athlete Individual Season | 73          |
| Athlete Single Meet       | 8           |
| <b>Total:</b>             | <b>1167</b> |
| Non-Athlete               |             |
| Individual                | 192         |
| Life                      | 8           |
| <b>Total:</b>             | <b>200</b>  |
| Clubs                     |             |
| Club                      | 16          |
| <b>Total:</b>             | <b>16</b>   |

**USA Swimming, Inc.**  
**2018 Year Round Athletes**

10/6/2019 5:27:11 AM

LSC: MT

| Year To Date  |              |            |             |
|---------------|--------------|------------|-------------|
| Age Group     | Total Female | Total Male | Grand Total |
| 8 & Under     | 22           | 16         | 38          |
| 9 Year Olds   | 41           | 28         | 69          |
| 10 Year Olds  | 73           | 41         | 114         |
| 11 Year Olds  | 67           | 44         | 111         |
| 12 Year Olds  | 80           | 61         | 141         |
| 13 Year Olds  | 103          | 48         | 151         |
| 14 Year Olds  | 70           | 36         | 106         |
| 15 Year Olds  | 64           | 35         | 99          |
| 16 Year Olds  | 41           | 40         | 81          |
| 17 Year Olds  | 38           | 26         | 64          |
| 18 Year Olds  | 39           | 23         | 62          |
| 19 and Over   | 28           | 22         | 50          |
| <b>Totals</b> | <b>666</b>   | <b>420</b> | <b>1086</b> |

**USA Swimming, Inc.**  
**2018 Seasonal Athletes**

10/6/2019 5:25:23 AM

**LSC: MT**

**Year To Date**

| <b>Age Group</b> | <b>Total Female</b> | <b>Total Male</b> | <b>Grand Total</b> |
|------------------|---------------------|-------------------|--------------------|
| 8 & Under        | 8                   | 9                 | 17                 |
| 9 Year Olds      | 8                   | 4                 | 12                 |
| 10 Year Olds     | 4                   | 7                 | 11                 |
| 11 Year Olds     | 5                   | 6                 | 11                 |
| 12 Year Olds     | 2                   | 4                 | 6                  |
| 13 Year Olds     | 2                   | 1                 | 3                  |
| 14 Year Olds     | 1                   | 3                 | 4                  |
| 15 Year Olds     | 0                   | 1                 | 1                  |
| 16 Year Olds     | 3                   | 3                 | 6                  |
| 17 Year Olds     | 0                   | 2                 | 2                  |
| <b>Totals</b>    | <b>33</b>           | <b>40</b>         | <b>73</b>          |

**USA Swimming, Inc.**  
**2018 Athlete Statistics**

10/6/2019 5:42:36 AM

**LSC: MT**

**Year To Date**

| <b>Age Group</b> | <b>Total Female</b> | <b>Total Male</b> | <b>Grand Total</b> |
|------------------|---------------------|-------------------|--------------------|
| 8 & Under        | 63                  | 44                | 107                |
| 9 Year Olds      | 73                  | 41                | 114                |
| 10 Year Olds     | 67                  | 44                | 111                |
| 11 Year Olds     | 80                  | 61                | 141                |
| 12 Year Olds     | 103                 | 48                | 151                |
| 13 Year Olds     | 70                  | 36                | 106                |
| 14 Year Olds     | 64                  | 35                | 99                 |
| 15 Year Olds     | 41                  | 40                | 81                 |
| 16 Year Olds     | 38                  | 26                | 64                 |
| 17 Year Olds     | 39                  | 23                | 62                 |
| 18 Year Olds     | 17                  | 16                | 33                 |
| 19 and Over      | 11                  | 6                 | 17                 |
| <b>Totals</b>    | <b>666</b>          | <b>420</b>        | <b>1086</b>        |

**USA Swimming, Inc.**  
**2017 Athlete Statistics**

10/6/2019 5:41:57 AM

**LSC: MT**

**Year To Date**

| <b>Age Group</b> | <b>Total Female</b> | <b>Total Male</b> | <b>Grand Total</b> |
|------------------|---------------------|-------------------|--------------------|
| 8 & Under        | 67                  | 48                | 115                |
| 9 Year Olds      | 57                  | 43                | 100                |
| 10 Year Olds     | 98                  | 58                | 156                |
| 11 Year Olds     | 122                 | 52                | 174                |
| 12 Year Olds     | 85                  | 38                | 123                |
| 13 Year Olds     | 79                  | 49                | 128                |
| 14 Year Olds     | 63                  | 43                | 106                |
| 15 Year Olds     | 44                  | 36                | 80                 |
| 16 Year Olds     | 49                  | 27                | 76                 |
| 17 Year Olds     | 34                  | 23                | 57                 |
| 18 Year Olds     | 17                  | 16                | 33                 |
| 19 and Over      | 10                  | 4                 | 14                 |
| <b>Totals</b>    | <b>725</b>          | <b>437</b>        | <b>1162</b>        |

1. Senior Zones had a great number of athletes. I appreciate the chaperones that stepped up and took care of the team for the week. Coach Kristin has some ideas on changes. The vans were an issue this year; Stephanie Boysen has already been proactive for next year, so we are good to go in advance. One BIG issue we had were kids flying into the airport (Fresno) early and requesting to Uber to other locations. Carrie Oser and I decided that it was not a good idea for these kids to leave as they were under MT Swimming's liability if anything were to happen. The parents of these swimmers were informed as to the arrival times of the coaches/chaperones and therefore had an idea of what to expect.
2. Age Group Zones also had a large number of athletes. Oregon was pretty chilly for an outdoor meet in August, but the kids persevered. The host team was in major burnout by this meet and there were a lot of issues throughout the meet week. The Coaches did a fantastic job even with their cancelled flight in Seattle! The changes I suggest for this meet is to have other options for lunches or not provide them. We have been doing the meet provided lunches and by Friday most are tossed out and it's a wasted expense (kids are not wanting them/kids are departing the facility before lunch has arrived).
3. We did increase the costs of registration for both Zone groups (\$510 for seniors and \$250 for age group), basics are going up in costs and the increase is to help cover those.
4. 2020 Age Group Zone cuts are posted! Senior Zones are still pending.
5. At Convention, Elk Grove, California was awarded 2021 Age Group Zones. Entry fees were increased - \$15 Individual, \$25 relays.
6. I am nominating Stephanie Boysen to be the next Age Group Vice Chair. I have already given her all my contact and pertinent information she will need.
7. I would like to address that if people are going to accept the position of coaching/chaperoning for these teams, that they KEEP THE BEST INTEREST OF THE KIDS. These Meets are a big deal to these athletes and should be treated as such prior to attending so they can achieve Big Sky. Big Dreams. Big Success!

Respectfully submitted,  
Jessica Kaufman

Montana Swimming House of Delegates,

I would like to report that, as of September 20, 2019, we have 96 registered officials certified as stroke and turn, starters, administrative officials and referees. There are currently a few stroke and turn trainees, please continue to support these new volunteers and reach out to others and encourage them to join us.

We had a very successful long course season that concluded with the 2019 Montana Swimming LC State Championship Meet in Bozeman July 26 - 28. 26 officials that worked the Long Course State meet over the three days. With this many officials working, the meet was run extremely well and the majority of the comments, during and after the meet, all positive.

Montana Swimming had several officials who traveled and worked upper level meets through the summer and we look forward to seeing them continue their volunteering out of state.

As the 2019 short course season starts, I would like to reinforce the need for all teams to step up and work to recruit new officials as we will continue to lose officials each year and the need for trained officials grows. I would like to ask that we continue to add at least two or more officials from each team every year.

In conclusion, I would like to thank everyone for a great long course season. I would also like to thank all the officials that have worked meets throughout the last year, and for all your efforts in training and mentoring our new officials. I would encourage all our officials to continue with the training and mentoring of each other. We have a great group of officials in our LSC and I know we all learn something at the meets we work.

If anyone has questions or needs anything, please feel free to contact me.

Respectfully,

Lon H. Huckert  
Montana Swimming Officials Chairman  
lonhuckert@gmail.com

The role of the Safe Sport Chair is education. Please contact me with information regarding safe sport issues or refer to the Safe Sport Tab on [www.usaswimming.org](http://www.usaswimming.org).

Each club should designate a safe sport coordinator for the club. Please provide the Safe Sport chair these names and email contact information. I still need the safe sport contacts for many of the clubs.

Teams hosting meets, please make sure the programs contain the Parent Tips for Safe Sport. USA swimming is teaming with 2 other organizations, Athletes for Leaders, and Coaching Boys into Men. They have developed programs we are tweaking to use with focus on swimming, but include teachable moments and Safe Sport scenarios. These are an important part of the safe sport agenda, which is critical to help your team with education regarding boundaries and appropriate actions at the pool and other aspects of their lives. A more formal announcement will be made later in the year, and these tools made available to teams.

**\*\*The new MINOR ATHLETE ABUSE PROTECTION POLICY (MAAPP) is in effect as of June 23, 2019.**

All teams should have the link to this policy on their websites. I also have a visual aid on one sheet to make this easier to understand. If teams would like a copy of this, I have attached it to this report.

In addition, all teams should have listed policies for bullying and electronic communications, and team travel.

**REMINDER: ALL ATHLETES OVER THE AGE OF 18 must complete the Athlete Protection Training within 30 days of their 18<sup>th</sup> birthday.** [www.usaswimming.org/learn](http://www.usaswimming.org/learn)

As Always- every person who has contact with the athletes needs to complete a background check and the Athlete Protection Training.

**Become a Safe Sport Recognized Club!** So far 5 Montana clubs have started the process to earn this designation and show their commitment to creating a safe, healthy, and positive environment for their members. Be the first team in Montana to finish the process!! Email for more information to Janel McCormick [nellybean@aol.com](mailto:nellybean@aol.com), or April Walkley [iessafesport@gmail.com](mailto:iessafesport@gmail.com) (Western Zone Safe Sport).

I have ordered some safe sport wrist bands, and hope to have an educational table at least one meet or state meet.

The link to report incidents is now [www.uscenterforsafesport.org](http://www.uscenterforsafesport.org). It is posted on the [www.montanaswimming.org](http://www.montanaswimming.org) website, and I encourage you to post this to team websites as well. This is a recently formed organization called the US Center for Safe Sport. The center has the exclusive authority to respond to reports of allegations of sexual abuse and sexual misconduct within the United States Olympic & Paralympic Committee and their recognized National Governing Bodies (NGBs). You may also call or email me with issues, but this is not required. I do not investigate or decide if something should be reported.

Janel McCormick Safe Sport Chair [Nellybean@aol.com](mailto:Nellybean@aol.com)

In 2018 - 2019 the Montana Swimming Diversity and Inclusion Committee awarded in the fall \$1250 to the Hardin Otter Swim Team and \$1250 to the Bozeman Multisport Aquatics Brookies. In the spring of 2019 the committee awarded \$2500 to the Bozeman Multisport Aquatics Brookies. Also in the spring an application was received from a Federation summer league team in Round-up but no funding was awarded to this group as they were not current members of Montana Swimming.

Funding awarded to Hardin was used to purchase training equipment, provide scholarships, and provide meet assistance. The Hardin team is composed of almost 100% outreach members (low income) and has the largest number of minorities of any team in the state. The Hardin Otters have worked diligently to grow their team and this year a large group of athletes completed at the Junior BC Championships in Bozeman winning numerous medals. The team also took home the coveted Junior BC Spirit Award. One of the goals of the team has been to provide kickboards for the team and those were purchased in 2018. The team also wanted to replace their old practice lane ropes and buy a lane reel to store the ropes. The team using funds from the grant purchased two lane ropes. This summer the Butte Tarpon Swim Team donated three 50 meter lane ropes and a lane reel to the Hardin Otters. These ropes will be cut and retrofitted to the 25 yard pool.

The Bozeman Multisport Aquatics team has held several learn to swim camps in the community teaching minorities and low income children how to swim. The club through an initial grant from The Charlotte Martin Foundation first held a learn to swim camp several years ago and invited low income Latino children to participate. Using the teams coaches, older athletes and parents, the learn to swim camps were a success. Having several people on the team who spoke Spanish was a big plus in reaching the families. Through the learn to swim camps, numerous children were encouraged to become members of the team. But the club realized families that struggled to provide the basics to live probably couldn't afford swim fees. Funds from the Reach Out grant have provided scholarships and meet fee assistance to multiple low income swimmers making the dream of competing on the team a reality. Grant funding has been used to provide additional learn to swim outreach camps in the community.

The Reach Out grant was originally proposed to operate for two years and then be reviewed by Montana Swimming. I have submitted a proposal to have the program permanently funded. I hope you will vote in favor of it. To see the faces of the athletes who benefit through this funding is simply amazing and gratifying. The grant program requirements and applications are posted on the Montana Swimming website under the diversity/disability tab. My thanks to Montana Swimming Finance Vice Chair Mike O'Neil (BAC) and Montana Swimming Senior Athlete Representative Claire Becker (MYST) for serving on the grant committee. Their input was very valuable! Montana Swimming athlete representative O'Shay Birdinground (BY) will now be joining the committee as the athlete member.

At the USA Swimming convention in St. Louis last month I presented a proposal to change the funding calculation for the Western Zone D&I ten cent surcharge. Last year my proposal passed that each LSC would pay the Western Zone ten cents per year round member to fund the Western Zone diversity camp and all star team and other D&I activities. The change would require the WZ LSCs to pay the ten cent fee on all athletes registered in the LSC for the previous year. The proposal passed. My thanks go out to O'Shay Birdinground who stood in front of the group and spoke in favor of the proposal.

The Montana Swimming website features a tab for diversity and inclusion as well as disability swimming. Numerous resources can be found there.

Information about the Montana Swimming athlete outreach membership policy and more information about outreach membership can be found on the website.

As a member of the Western Zone Diversity and Inclusion committee and the Western Zone Diversity and Inclusion camp committee I have been busy working with the committee members to develop the 2020 camp and other diversity and inclusion activities and resources. The committee is currently seeking a host for the 2020 camp. The application will be online through USA Swimming. The athlete applications will also be online through USA Swimming. Information about the WZ D&I committee and resources are posted on the Western Zone website.

The Western Zone Diversity and Inclusion committee also sponsors the WZ D&I all star team. In 2018 a multiple LSC WZ team traveled to the Black History Month meet in Washington, DC to compete. Unfortunately there was no trip organized for this year as the committee is working on adjustments to the team. Hopefully in 2020 a team will be organized and Montana Swimming will have athletes participating on it. Montana Swimming allocated \$1000 for participation on the 2019 WZ All Star team. While those funds weren't used in 2019, it is my hope that Montana Swimming will allocate those funds this year for the 2020 WZ D&I All Star team.

Program Development Co-Vice Chair Kristen Wyatt along with the Hardin Otters Swim Team and coaches from the teams participating in the swim meet held an athlete clinic and parent workshop at the Hardin meet in January. It was very well received. Kristen and the Hardin Otters are planning to hold another clinic during the Hardin meet in November.

I would especially like to thank athletes O'Shay Birdinground (BY) and Bennett Apostol (BY) for their leadership and commitment to diversity and inclusion in Montana. I value their input in decisions and plans that are made.

I would like to encourage all our athlete members and non-athlete members to check the box for ethnicity when registering with Montana Swimming this fall. The information is used by USA Swimming and helps them understand if programming and resources are of value to everyone in the organization. The information doesn't identify individual persons.

USA Swimming is building a diversity and inclusion resource library that can be accessed online. The first educational piece released discusses equity vs equality. The LGBTQ resource guide is being updated. Resources have been posted for how to assist transgender athletes on your team as well. Resources can be found on the USA Swimming and Montana Swimming websites.

The national D&I committee has now changed their name to the National Diversity, Equity and Inclusion (DEI) Committee. I propose that Montana Swimming also adopt this new name.

If you have question about diversity and inclusion please feel free to contact me. I have loved serving as the D&I Chair for Montana Swimming and am looking forward to great things in the upcoming year.

Respectfully submitted,

Susan Huckleby  
Montana Swimming Diversity and Inclusion Chair  
September 30, 2019

## Senior Athlete Representative Convention Report:

Athletes at Convention attended many meetings at which topics included a thorough breakdown of MAAPP and Safe Sport, a presentation by USADA on Clean Sport and TrueSport, athlete presentations on the above, and various athlete leadership workshops, including a national committee fair. We were also introduced to the eight candidates running for a position on the USA Swimming Board of Directors. There was a session dedicated to Rules and Regs, in order to fully prepare the athletes for the House of Delegates meeting. This extensive preparation meant the Saturday HOD meeting lasted a mere one and a half hours!

The biggest issue discussed at HOD was the proposed increase of minimum club dues to USA Swimming. The House, including the athlete delegates, was asked on multiple occasions to approve this increase from \$70 a year to \$250 a year for existing clubs. With some pretty heavy debate, which accounted for the majority of the time we spent in the meeting, the resolution was voted down. It is important to note that this was denied not just because it is an incredible increase and burden on clubs; USA Swimming did not provide adequate explanation for where the new funds would be used and seemed to be dodging a fair amount of questioning from delegates throughout the course of the Convention. This resolution will most likely appear again next year or, if some of the threats are to be believed, sooner.

I got the chance to chat with the General Chair of South Dakota Swimming again this year, as well as meet the three reps he brought to Convention this year (up from just one last year!). Joel is a great guy and last year, a really exceptional conversation took place between him, myself, and some of the other MT reps. We discussed the athlete voice and the role we play on these boards. One of the things that he said really stuck out to him from our conversation was that “athletes are elected the same way as other board members and [they] deserve to be treated as equals”. Joel went back after Jacksonville and, I am told by his athletes, totally revamped his LSC. One of the things he and Katie (the rep from last year) did was to make athlete elections entirely electronic. Based on what I’ve seen of the MTS Bylaws, there should not be an issue enacting this as it is a method of electing athlete representatives. It would be appreciated by the other athlete reps and myself if coaches would be willing to work with us as we try to get this system up before short course state.

At Convention, the athlete reps were encouraged to focus on how they can exercise their voice in their LSC. Part of this is actively participating in HOD meetings and taking an interest in making proposals. Unfortunately all of this came too late to submit proposals for the 2019 fall meeting. The reps and I will be compiling a list of some of the proposals we would like to see worked on and eventually accepted. If anybody is interested in either helping us or working with us for athlete related proposals, don’t hesitate to contact us, but make sure you are complying with MAAPP when you do!

On top of all that important stuff, the reps and Coach Kirby got to meet Elizabeth Beisel, Chase Kalisz, and Rowdy Gaines! We all also got to go up to the top of the Gateway Arch, which was a blast! Convention 2019 was amazing and it will forever stand in my memory as one of my top ten moments with MT Swimming.

Respectfully submitted,  
Isabella Seagrave  
Fall 2019

## 2019 - 2020 Montana Swimming Board of Directors

| <b>Office</b>                                         | <b>Office Holder</b>                                                                                                | <b>Team</b> |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------|
| General Chair*                                        | Matt Yovich                                                                                                         | BOZ         |
| Admin Vice Chair*                                     | Jay Friend                                                                                                          | MAC         |
| Program Development Co-chairs*                        | Kristen Wyatt                                                                                                       | BY          |
|                                                       | Mike Turner                                                                                                         | MAC         |
| Finance Vice-Chair*                                   | Mike O'Neil                                                                                                         | BAC         |
| Program Operations Vice Chair<br>(Zones Coordinator)* | Stephanie<br>Boysen                                                                                                 | HLST        |
| Secretary*                                            | Susan Huckeby                                                                                                       | BTST        |
| Co-Coach Representatives                              | Jessica Knot                                                                                                        | BAC         |
|                                                       | Caty Flikkema                                                                                                       | BMA         |
| Treasurer                                             | Craig Smith                                                                                                         | BOZ         |
| Membership/Registration<br>Coordinator                | Lanni Jacobson                                                                                                      | UN          |
| Records Coordinator                                   | Kyle Kallin                                                                                                         | HLST        |
| Technical Planning                                    | Sean Marshall                                                                                                       | BAC         |
| Officials Chair                                       | Lon Huckert                                                                                                         | BOZ         |
| Operational Risk Chair (Safety)                       | Caty Flikkema                                                                                                       | BMA         |
| Safe Sport Coordinator                                | Janel McCormick                                                                                                     | MYST        |
| Sr. Athlete Representative*                           | Isabella Seagrave                                                                                                   | MAC         |
|                                                       | Hannah                                                                                                              |             |
| Sr. Athlete Representative*                           | Jourdonnais                                                                                                         | MYST        |
|                                                       | O'Shay                                                                                                              |             |
| Jr. Athlete Representative                            | Birdinground                                                                                                        | BY          |
| Jr. Athlete Representative                            | Bremer Deaton                                                                                                       | MYST        |
| Non-Voting Board Members:                             |                                                                                                                     |             |
| Diversity and Inclusion Chair                         | Susan Huckeby                                                                                                       | BTST        |
| Times Officer/NTV                                     | Susan Huckeby                                                                                                       | BTST        |
| Information Technology Chair<br>(webmaster)           | Susan Huckeby                                                                                                       | BTST        |
| Adapted Swimming Chair (Disability)                   |                                                                                                                     |             |
| Reach Out Grant Committee                             | Susan Huckeby, Mike O'Neil, and O'Shay Birdinground                                                                 |             |
| Nominating/Governance Committee                       | Jay Friend, chair, (1 yr term); Bremer Deaton, athlete (2 yr term); 1 additional person to be appointed (2 yr term) |             |

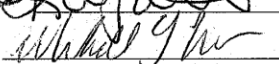
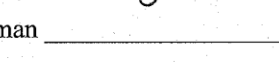
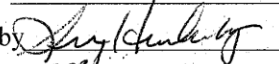
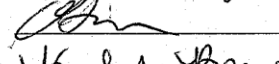
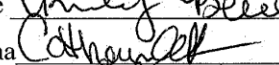
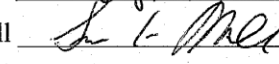
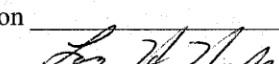
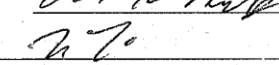
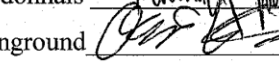
\* Executive Board Members

2019 Fall HOD Meeting Sign-in Sheets:

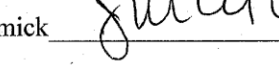
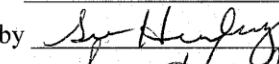
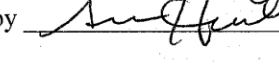
**2019 Montana Swimming Fall HOD Meeting**  
**October 6, 2019**  
**Butte YMCA, Butte, Montana**

Sign in of those present board members present:

**Officers:**

|                            | Print               | Signed                                                                              | Print Email Address                 |
|----------------------------|---------------------|-------------------------------------------------------------------------------------|-------------------------------------|
| General Chair:             | Matt Yovich         |    | <u>myovich@woundedcreek.com</u>     |
| Administrative Vice Chair: | Jay Friend          |    | <u>jayfriend@gmail.com</u>          |
| Program Development V.C.:  | Kristen Wyatt       |    | <u>Kwyatt@billingsymca.org</u>      |
| Only one vote Co-Chair:    | Mike Turner         |    | <u>coach.mike.turner7@gmail.com</u> |
| Program Operations Chair:  | Jessica Kaufman     |                                                                                     |                                     |
| Finance Vice Chair:        | Mike O'Neil         |                                                                                     |                                     |
| Secretary:                 | Susan Huckeby       |    | <u>shuckeby@msn.com</u>             |
| Treasurer:                 | Craig Smith         |   |                                     |
| Coach Representative:      | Kirby Beierle       |  | <u>kbeierle@ymcamiss</u>            |
| Operational Risk Chair:    | Caty Flikkema       |  | <u>cmflikk@me.com</u>               |
| Tech Planning Chair:       | Sean Marshall       |  | <u>BACstringcaps@gmail.com</u>      |
| Membership/Reg Coord:      | Lanni Jacobson      |                                                                                     |                                     |
| Officials Chair:           | Lon Huckert         |  | <u>lonhuckert@gmail.com</u>         |
| Records Chair:             | Kyle Kallin         |  | <u>kallinkyle54@gmail.com</u>       |
| Athlete Representatives:   |                     |                                                                                     |                                     |
| Sr. Rep                    | Isabella Seagrave   |  | <u>isegrave95@gmail.com</u>         |
| Sr. Rep                    | Hannah Jourdonnais  |  |                                     |
| Jr. Rep                    | O'Shay Birdinground |  |                                     |
| Jr. Rep                    | Bremer Deaton       |                                                                                     |                                     |

Non-Voting Members:

|                              |                 |                                                                                     |  |
|------------------------------|-----------------|-------------------------------------------------------------------------------------|--|
| Safe Sport Coordinator:      | Janel McCormick |  |  |
| LSC Times Officer:           | Lanni Jacobson  |                                                                                     |  |
| IT Chair / Webmaster:        | Susan Huckeby   |  |  |
| Diversity & Inclusion Chair: | Susan Huckeby   |  |  |

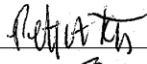
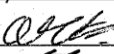
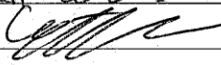
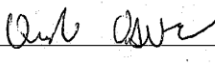
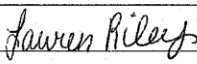
**Fall 2019 Montana Swimming HOD Meeting  
October 6, 2019 - Butte, MT**

**Club ADULT Voting Representative: (1 per club)**

|                                                       | Print                     | Signed                    | Print Email Address            |
|-------------------------------------------------------|---------------------------|---------------------------|--------------------------------|
| Billings Aquatic Club                                 | <u>Sean Marshall</u>      | <u>[Signature]</u>        |                                |
| Billings YMCA Swim Club                               |                           |                           |                                |
| Bozeman Barracudas                                    | <u>Cynthia Trudgeon</u>   | <u>Cynthia Trudgeon</u>   | <u>cynthia.trudgeon@me.com</u> |
| Bozeman Brookies                                      | <u>Christel Chrulicek</u> | <u>Christel Chrulicek</u> | <u>chrulicek@gmail.com</u>     |
| Butte Tarpon Swim Team                                |                           |                           |                                |
| Butte YMCA Riptide                                    | <u>Ethan Shrader</u>      | <u>[Signature]</u>        | <u>shraderethan@yahoo</u>      |
| Deer Lodge Otter Aquatics                             |                           |                           |                                |
| <del>CFST</del><br><del>Falls Aquatic Swim Team</del> | <u>Patrick King</u>       | <u>[Signature]</u>        | <u>Coachpatrick@gmail</u>      |
| Hardin Otter Swim Team                                |                           |                           |                                |
| Havre Lions Swim Team                                 |                           |                           |                                |
| Helena Lions Swim Team                                | <u>Stephanie Boyer</u>    | <u>[Signature]</u>        | <u>fordgal02@hotmail.co</u>    |
| Kalispell Aquatic Team                                |                           |                           | <u>zillastate</u>              |
| Missoula Aquatic Club                                 | <u>Jed Dennison</u>       | <u>[Signature]</u>        | <u>jed@zillastate.</u>         |
| Missoula YMCA Swim Team                               | <u>Shannyn Midboe</u>     | <u>[Signature]</u>        | <u>shannymidboe@gmail.com</u>  |
| <del>Peak Waves Swim Team</del>                       |                           |                           |                                |
| Polson Lake Monsters                                  | <u>Shayna Swanson</u>     | <u>[Signature]</u>        | <u>coach@muuquatic</u>         |
| Wave Ryders Swim Club                                 |                           |                           |                                |

**Fall 2019 Montana Swimming HOD Meeting  
October 6, 2019 - Butte, MT**

**Club ATHLETE Voting Representatives: (1 per club)**

|                                                       | Print                | Signed                                                                              | Print Email Address        |
|-------------------------------------------------------|----------------------|-------------------------------------------------------------------------------------|----------------------------|
| Billings Aquatic Club                                 | Peter Thompson       |    | Peteralton7@icloud.com     |
| Billings YMCA Swim Club                               | Bennett Apostol      |    | bennett@ccmontana.com      |
| Bozeman Barracudas                                    | Annikha Mittelsteadt |    | annikhamitt@gmail.com      |
| Bozeman Brookies                                      | Catherine Russe      |   | catherinerusse15@gmail.com |
| Butte Tarpon Swim Team                                |                      |                                                                                     |                            |
| Butte YMCA Swim Team                                  |                      |                                                                                     |                            |
| Deer Lodge Otter Aquatics                             |                      |                                                                                     |                            |
| <del>GFST</del><br><del>Falls Aquatic Swim Team</del> |                      |                                                                                     |                            |
| Hardin Otter Swim Team                                |                      |                                                                                     |                            |
| Havre Lions Swim Team                                 |                      |                                                                                     |                            |
| Helena Lions Swim Team                                | Quade Oser           |  | oserquade@gmail.com        |
| Kalispell Aquatic Team                                |                      |                                                                                     |                            |
| Missoula Aquatic Team                                 | Lauren Riley         |  | laurenriley4343@gmail.com  |
| Missoula YMCA Swim Team                               |                      |                                                                                     |                            |
| <del>GFST</del><br><del>Peak Waves Swim Team</del>    | Paige LePard         |                                                                                     |                            |
| Polson Lake Monsters                                  |                      |                                                                                     |                            |
| Wave Ryders Swim Club                                 |                      |                                                                                     |                            |

## Guests

**Name**

### Club

Carson Huckert

carsonhuckert@gmail.com

Bozeman Barracudas

**Name**

## Club

Sina Swanson

business@mvaquatics.org

Lake

## Topic: Lithium

BMA

Brady Baughman

brady.baughman27@gmail.com

myst