

MONTANA SWIMMING

May 31, 2019

Dear Members of Montana Swimming:

Attached are the minutes of the Montana Swimming spring House of Delegates (HOD) meeting that was held May 17, 2019, in Bozeman. Please review the attached minutes to ensure they accurately reflect the meeting and let me know by July 10 if they do not. If I don't receive any replies by July 10, I'll assume they are satisfactory.

Congratulations to Ethan Harder, Billings Aquatic Club, and Katharine Berkoff, Missoula Aquatic Team, who were selected the Male and Female Athletes of the Year by Montana Swimming.

Congratulations to Jack Leuthold, BAC, Jack Wolgamot, MYST and Claire Becker, MYST, who were selected as the Montana Swimming Male and Female Sportspersons of the Year.

Congratulations to Rosanne Flann, BAC, who was select as the Phillips 66 Outstanding Volunteer of the Year.

The Montana Swimming Short Course State Championships will be host by MAC in Missoula February 21-23. The Montana Swimming Junior BC Championships will be hosted by LAKE in Polson March 7-8.

Respectfully submitted,

Susan Huckeby
Secretary, Montana Swimming
shuckeby@msn.com
Big Sky, Big Dreams, Big Success!

Montana Swimming Spring House of Delegates Meeting Minutes
May 17, 2019
Hilton Garden Inn Conference Room, Bozeman, Montana

The spring 2019 Meeting of the Montana Swimming House of Delegates was called to order at 8:00 p.m. on Friday, May 17 by General Chair Matt Yovich. Dinner was served.

The meeting notice, which was duly and properly given, was posted on the LSC website. The meeting agenda is found in the appendix. Roll call was taken and those in attendance signed in on the attendance sheet found in the appendix. A quorum was present and the meeting proceeded.

Welcome, General Announcements, and Introductions: General Chair Matt Yovich welcomed everyone to the meeting. Matt introduced the current board members and new athlete representatives. The new athlete representatives are Bremer Deaton, MYST, and O'Shay Birdinground, BY. Matt thanked outgoing athlete representatives Claire Becker and AJ Popp for their service. Club representatives were also introduced.

Old Business

Meeting Minutes:

The meeting minutes from the October 2018 House of Delegates meeting and the April 4, 2019, executive board meeting were approved as presented.

Athlete Update: Bella Seagrave reported having a specific athlete meeting time at short course state was very beneficial for holding the meeting. Attendance was up but she hopes to get the word out earlier and to more athletes and coaches next year so the meeting is better attended and all clubs are represented. She is excited to have O'Shay and Bremer as athlete representatives. Each athlete representative serves for two years. The junior representatives are sophomores in high school when elected at SC State and the senior representatives are high school juniors when they move from the junior to senior athlete representative position. The athlete representatives attend the USA Swimming convention in the fall which is a good learning experience and helps develop their leadership skills.

Bella read written reports from Claire and AJ. Hannah was unable to attend the meeting as her brother was home from the US Naval Academy on a very brief stop to see his family.

Bremer and O'Shay are excited to serve as athlete representatives and be more involved in the LSC.

Reports of Officers: Written reports by the officers are posted on the website and included in the appendix.

General Chair Report: Matt Yovich reported Montana Swimming is really strong, we had great performances in the pool, and overall everything is going well. The Junior BC Championships are one of the LSCs best events and were very well attended this year in Bozeman. In the upcoming year we will work on the Montana Swimming finances/budget (we overspent the 2018 slightly, but that was expected). However, we spent \$55,000 more than we brought in so we must look at ways to increase revenue and balance this out including increased corporate sponsorships and grants. The minor athlete abuse prevention policy (MAAPP) is now required and must be implemented by all clubs and the LSC. We need to do a better job as an LSC to encourage our clubs to become safe sport clubs

and adopt/implement safe sport practices across the LSC. We need to address facility issues across the state. We must update our governance documents.

Administrative Vice Chair Report: Jay Friend attended the Western Zone workshop in Denver this month. He is creating a document explaining what each board position does and will send a Q&A to the current board members asking for his/her/their input on job duties.

Program Development Chair - Zones Report: Jessica Kaufman reported there was a date change for the age group zones meet and it is posted on the website.

Coaches and officials must complete the concussion protocol training for all swim meets in California and Oregon. Information is posted on the website.

Jessica will take part in the zones conference call later this month and will have more information about both senior and age group zones afterwards.

The portals to register for zones will be open later this month. Due to price increases, the costs to attend zones this year will increase, but the amount isn't yet known. Jessica will e-mail order forms for meet gear once the portal is open. Shorts will not be provided by the LSC. Each athlete must provide his/her/their own black shorts to wear at the meet.

Because of a proposal that was passed previously by the HOD, zones athletes do not have to attend long course state but must attend a minimum of six events in the year prior to zones including one Montana Swimming long course meet as part of the zones requirements.

Program Operations Co-Chair Report: Kristen Wyatt reported she and co-chair Mike Turner are working on the AAA activities. Mike is planning a AAA camp for 13 and over athletes. Kristen is working on awards for the 12 and under AAA athletes.

Technical Planning Chair Report: Sean Marshall accepted bids for the short course meet schedule which was posted on the website.

Treasurer's Report: Craig Smith was unable to attend the meeting. The draft financial reports were posted on the website. Finance Vice Chair Mike O'Neil briefly addressed the documents. Questions should be sent to Craig.

Diversity and Inclusion Chair Report: Susan Huckleby reported BMA Brookies were awarded the \$2500 spring Montana Swimming reach out grant. The club will host learn to swim camps for ethnic minorities and low income children this summer. She will submit a proposal to extend the Reach Out grant program for consideration at the fall HOD meeting. The program was for two years and then could be extended. If the program is reauthorized, the fall grant applications will be due in October. Susan thanked finance vice chair Mike O'Neil and athlete representative Claire Becker for serving on the grant committee. O'Shay Birdinground will serve as the next athlete representative on the committee.

O'Shay Birdinground is a new athlete member on the Western Zone diversity and inclusion committee and will participate in the group's monthly conference calls.

Safe Sport Chair Report: Safe Sport Chair Janel McCormick was unable to attend the meeting. Matt Yovich and Jay Friend spoke on her behalf.

Each club should have a safe sport contact person. Teams may list the name on the safe sport team sign in sheet or e-mail the information to Janel.

Safe Sport Club Recognition: Montana Swimming is the only LSC to not have any club receive the safe sport club recognition designation. Access to apply for this recognition is through the club portal on the USA Swimming website. It does take some time to complete the process, but clubs need to get started on the application process. Clubs earn points for completing the required steps. USA Swimming has model policies each club may use and clubs can cut and paste their information into the documents. Each team should have a link on their website to the US Center for SafeSport. Jay is working on the safe sport club recognition program for MAC.

Matt will copy Janel when meets are sanctioned so she can send safe sport materials to the team for use at the meet.

Operations Risk/Safety Chair Report: Caty Flikkema attended the Western Zone workshop this month in Denver and learned a great deal. Coaches must complete the dive certification progression for each swimmer on their team and keep the certification lists current so athletes remain covered by insurance.

For every accident and injury a report of occurrence should be completed even if the athlete doesn't need medical attention right away. Swimmers with a concussion may not see a medical professional until several days after an accident. The form is available online on the USA Swimming website.

As part of the meet sanctioning process each team should have an operational risk plan in place such as knowing how to activate the emergency action plan at the facility, protocols for cleaning bodily fluid spills, accident protocols, etc. Caty can assist clubs in developing these protocols.

Coach Representative Report: Kirby Beierle is planning the second annual Montana Swimming coach retreat to be held this fall. Teams should send contact information to her for all the coaches on their team. Kirby also discussed when the coach representative position is voted on. Currently the coach representative is elected by the coaches on even numbered years during short course state. With the new governance changes that may change. If any coach is interested in serving as the coach representative contact Kirby.

Officials Chair Report: Lon Huckert reported Montana Swimming has seen an increase in the number of officials over last year, but more officials are needed.

Scholastic All America Report: Susan Huckleby reported the Scholastic All America applications will open June 1 through August 15. Athletes who have completed the 9-12 grade who have a 3.5 gpa or higher and have a qualifying time may apply for the honor. The 2018 Winter Junior National times are the qualifying time standards. Open water and disability athletes may also qualify for the team and the specific qualifying meets are posted on the website. Students need to log into his/her/their deck pass account to apply and must upload a complete transcript.

New Business

2019 Western Zone Workshop Report: Matt Yovich, Jay Friend, Caty Flikkema, and Janel McCormick attended the Western Zone workshop in Denver earlier this month. The biggest topic discussed at the meeting is the new Minor Athlete Abuse Prevention Policy or MAAPP. The policies are a result of a Congressional mandate and are requirements for all Olympic National Governing Bodies (NGBs) to implement. The mandates were sent through the US Center for SafeSport (or the Center) which

handles safe sport violations. Also discussed were the new by-law templates each LSC must use to update their by-laws.

Minor Athlete Abuse Prevention Policy or MAAPP: All non-athlete members (including coaches, officials, club board members, LSC board members, meet marshals, timers, computer and console operators, etc.) and any athlete 18 and over must complete the athlete protection training (APT) by June 23, 2019. Athletes who fail to do so will have their membership not in good standing, may not compete at meets, and any times achieved at meets may be invalidated. Athletes who are 17 years old need to complete the APT training by their 18th birthday.

The athlete protection training is available free on the USA Swimming website and takes about 90 minutes to complete. Persons must score at least 90 points to pass. APT must be taken each year and the certification expires one year from the date it was previously taken. Once a person has completed the APT notification will appear in that persons deck pass account. Eventually clubs will be able to run reports from the club portal listing who on their team has completed the APT testing.

Current club travel, electronic communication, and other safe sport policies must be updated to reflect the new MAAPP policies. One on one meetings between an applicable adult and a minor athlete must be observable and interruptible.

Social media and electronic communication: Adults and athletes ages 18 and over may only contact minor athletes between the hours of 8:00 am and 8:00 pm and must copy the minor athlete's parent or legal guardian on the communication.

Teams will need to have hotel rooms for athletes traveling on team trips rather renting a house or vacation home. Houses with shared bathrooms and living spaces can't be used for team trips. College recruiting trips may fall under MAAPP requirements as many NCAA and NAIA coaches also coach USA Swimming clubs. 18 and over athletes may not share a room with a 17 and under athlete on team trips although a waiver may be available for a parent to give permission.

Locker rooms: If only one minor athlete is in the locker room the applicable adult must leave or be accompanied by a second applicable adult. This excludes athletes in the same competition so 18 and over athletes may be in the same locker room with a minor athlete.

The Missoula Aquatic Club will have a booth set up at the firecracker meet in June to answer any questions people may have and may also have computers available for persons to take the APT. MAAPP takes effect during the firecracker meet on June 23. The Montana Swimming athlete representatives will also assist in the booth.

Clubs will need to have a form for everyone to sign that states the person has read and accepts the MAAPP and it must be agreed to annually. Clubs will need a form for athletes, parents and coaches.

The requirements are far reaching and may be accessed on the Montana Swimming and USA Swimming websites. The group at the zone workshop did ask for a list of best practices for complying with MAAPP.

Questions about MAAPP should be sent to USA Swimming Safe Sport or the US Center for SafeSport or Janel McCormick, the Montana Swimming Safe Sport Chair.

If a club or LSC fails to comply with MAAPP complaints may be sent to the US Center for SafeSport. This group will hopefully work with the LSC or club to help them become compliant. Continued failures to comply may cause the US Center for SafeSport to audit a group and give out any

necessary punishments. Random spot checks for compliance will also be used to determine if clubs, LSCs, and individuals are complying with the policies.

MAAPP Passage: It was moved and seconded that Montana Swimming adopts MAAPP effective immediately. The motion passed unanimously.

MT Swimming Governance Document Updates: Jay and Matt have been working on updating the Montana Swimming by-laws, rules and regulations, and the policy and procedure handbook. USA Swimming sent out a new by-law template to have LSCs update their by-laws. Several errors have been found in the Montana Swimming policy and procedure handbook and rules and regulations handbook.

The Montana Swimming Governance Taskforce: The taskforce to update the Montana Swimming governance documents will include: Jay Friend, chair; Susan Huckleby, athlete Bremer Deaton, and Matt Yovich. The group hopes to have the documents updated and submitted for consideration and a vote at the fall HOD meeting.

Awards:

Mike O'Neil chaired the awards nomination committee. Nominations were accepted for the Phillips 66 volunteer of the year, male and female athlete of the year, and the male and female sportsperson of the year. The male and female athlete of the year awards are based on power points. The sportsperson of the year must be a junior or senior in high school.

Phillips 66 Volunteer of the Year: Rosanne Flann, Billings Aquatic Club.

Montana Swimming Male Athlete of the Year: Ethan Harder, Billings Aquatic Club.

Montana Swimming Female Athlete of the Year: Katharine Berkoff, Missoula Aquatic Club.

Montana Swimming Male Sportsperson of the Year: Jack Leuthold, Billings Aquatic Club and Jack Wolgamot, Missoula YMCA Swim Team.

Nominees: Jack Leuthold, BAC; Jack Wolgamot, MYST; Jace Reed, KATS; and Tanner Baldry, MAC.

Montana Swimming Female Sportsperson of the Year: Claire Becker, Missoula YMCA Swim Team.

Nominees: Claire Becker, MYST; Caroline McCormick, MYST; AJ Popp, KATS; Aidan Condit, MAC; Isabella Seagrave, MAC; Frances Redpath, HLST; Hannah Jourdonnais, MYST; and Darlene Westie, FAST.

2019-2020 Short Course Meet Schedule:

Holiday Classic Meet: Discussion was held between Matt and Sean, Technical Planning Chair, prior to the meeting about this swim meet. Concerns have been expressed about the lack of participation at the meet, few officials at the meet, and the wisdom of spending Montana Swimming funds to host the meet. It was discussed further at the meeting. LAKE had submitted a bid to host the Holiday Classic January 17-19, 2020. Under the rules the meet must be held on the third weekend in December. LAKE pulled their bid to host the meet.

MT Swimming Mixer Meet: LAKE had submitted a bid to host a Montana Swimming mixer meeting in September 2019. Montana Swimming eliminated the funding for the mixer meet at the 2018 fall HOD meeting over budget concerns. LAKE stated they would hold the meet without funding from Montana Swimming. They had submitted plans with their bid to have a clinic on Saturday including stroke work,

safe sport discussion, college swimming, meet and greet, and other activities and a fun meet on Sunday consisting of 25 yard races and relays in the morning.

There were three clubs who bid to hold meets October 11-13 including WRSC, HLST, and BAC. WRSC decided to move their meet to September 27-29 provided they could make that date work for them.

Dates were selected and bids were accepted for the short course season championship meets.

Short Course State Championships: February 21-23, 2020, hosted by MAC in Missoula. Bid of \$4500. Other bids to host the meet were submitted by LAKE, \$4400.

Junior BC Championships: March 7-8, 2020, hosted by LAKE in Polson. Bid of \$4400. Other bids to host the Junior BC Championships were submitted by the Butte YMCA, \$4500.

The short course meet schedule was approved and is in the appendix and posted on the website.

Resolutions and Orders

It was moved, seconded and passed to destroy the ballots from the meeting.

Adjournment

With no further business, General Chair Matt Yovich adjourned the meeting at 10:46 pm

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary
Big Sky, Big Dreams, Big Success!

Appendix

- Agenda
- 2019-2020 MT Swimming Short Course Meet Schedule
- Treasurer's Reports
- General Chair Report
- Administrative Vice Chair Report
- Secretary's Report
- IT/Webmaster Report
- Diversity & Inclusion Chair Report
- Program Development Chair - Zones Report
- Official's Chair Report
- Records Chair Report
- Safe Sport Chair Report
- Scholastic All America Report
- Athlete Report - Claire Becker
- Athlete Report - AJ Popp
- Meeting Attendance Sign In Sheets

Montana Swimming Spring H.O.D. Meeting
Bozeman, MT – May 17th, 2019
Hilton Garden Inn, 2023 Commerce Way, Bozeman
8:00 pm - immediately after the finish of the swim meet
Big Sky, Big Dreams, Big Success!

Arrival/Sign in/Meal – voting members from each team are one adult and one A.G. athlete

Welcome/General Announcements – Matt Yovich

Introductions – Matt Yovich

- MTS Board
- Athlete Reps

Old Business

Athlete Update – Bella/Hannah

Chair/Vice Chair Updates

Gen'l Chair, Admin Vice Chair, Program Development, Program Operations, Tech Planning,
Finance

Montana Swimming Financial Report – Craig Smith, Treasurer

D/I Update – Susan Huckleby

Safe Sport Update – Janel McCormick -need Safe Sport contact for each club

Operations Risk – Caty Flikkema

Coaches Update – Kirby Beierle

New Business

Review and approve minutes from Fall HOD meeting – Susan Huckleby

Minor Athlete Abuse Prevention Policy –Jay Friend

Montana Holiday Championships Meet – Matt/Sean

New Bylaws, Policies/Procedures, Rules/Regs - Jay

Final Nominations and election of Phillips 66 Outstanding Volunteer Award – Mike O'Neil

Announcement of male and female athletes of the year – Kristin Wyatt, Mike Turner

Election of M/F sportsmen of the year – Athlete reps

Discuss/approve dates for SC Meets and Championships– Sean Marshall

Other Business

Adjournment

2019-2020 Montana Swimming Short Course Meet Schedule

<u>Date</u>	<u>Meet</u>	<u>Location</u>	<u>Host Team</u>
September 14-14	LAKE Mixer Clinic and Fun Meet	Polson	LAKE
September 27-29	WRSC Fall Frenzy	Whitefish	WRSC
October 5	MT Swim Officials Meeting		MT Swim
October 5	YMCA Sprint Meet		YMCA
October 7	MT Swim Fall HOD Meeting		MT Swim
October 12-14	HLST Jamie Turner Memorial	Butte	HLST
October 13-14	BAC & MAC Dual Meet	Billings	BAC
October 18-20	Great Falls Sprint Eliminator	Great Falls	GFST
November 1-3	MAC Fall Invite	Missoula	MAC
November 8-10	Butte Mining City Classic	Butte	BYSC
November 16-17	HOT Sugar Beet Classic	Hardin	HOT
Dec. 4-7	Toyota US Open (LCM)	Atlanta, GA	USAS
December 11-14	USA Swimming Winter Junior Nationals West		Federal Way, WA
December 13-14	BOZ Teddy Bear Classic	Bozeman	BOZ
January 3-5	Great Falls Meet	Great Falls	GFST
January 17-19	HOT Tropical Meet	Hardin	HOT
Jan 31-Feb 1	BAC Last Chance Qualifier	Billings	BAC
Jan 31-Feb 1	MAC Winterfest	Missoula	MAC
February 14-15	MHSA High School State	Great Falls	MHSA
Feb. 21-23	MT Swim SC State Champs	Missoula	MT Swim/MAC
Feb 28-Mar 1	Pacific NW YMCA Regional Champs		YMCA
March 7-8	MT Swim Junior BC Champs	Polson	MT Swim/LAKE
March 19-22	Speedo Senior Sectional Champs (LCM)	Federal Way, WA	USAS
March 27-29	NW Age Group Regional Championships	Federal Way, WA	

2018 Spring Treasurer's Reports

Draft Fiscal Year 2018 Budget vs. Actual:

Montana Swimming Inc			
Budget vs. Actuals: FY_2018 - FY18 P&L			
January - December 2018			
		Total	
	Actual	Budget	over Budget
Revenue			
5000 Earned Revenue			
5100 USAS Registrations Dues	103,454.00	112,000.00	-8,546.00
5200 Swim Meets			
5210 LSC Sponsored Meets			
5211 SC State Championship	12,691.00	12,500.00	191.00
5212 BC Championship	4,368.00	7,500.00	-3,132.00
5213 LC State Championship	9,368.00	8,000.00	1,368.00
5214 Other Championship Meet		1,750.00	-1,750.00
5215 Mixed Meet		1,750.00	-1,750.00
Total 5210 LSC Sponsored Meets	\$ 26,427.00	\$ 31,500.00	-\$ 5,073.00
5220 Club Meet Registration Fees	27,967.00	30,000.00	-2,033.00
5230 Meet Sanction Fees	240.00	500.00	-260.00
Total 5200 Swim Meets	\$ 54,634.00	\$ 62,000.00	-\$ 7,366.00
5300 Zones Meet			
5310 AG Zones Fee	3,632.29	5,500.00	-1,867.71
5320 Snr Zones Fee	15,648.21	17,000.00	-1,351.79
Total 5300 Zones Meet	\$ 19,280.50	\$ 22,500.00	-\$ 3,219.50
5500 License Plate	4,350.00	3,500.00	850.00
5800 Miscellaneous Revenue			
5810 Interest-Savings, Short-term CD	898.73	400.00	498.73
Total 5800 Miscellaneous Revenue	\$ 898.73	\$ 400.00	\$ 498.73
Total 5000 Earned Revenue	\$ 182,617.23	\$ 200,400.00	-\$ 17,782.77
Total Revenue	\$ 182,617.23	\$ 200,400.00	-\$ 17,782.77
Gross Profit	\$ 182,617.23	\$ 200,400.00	-\$ 17,782.77
Expenditures			
6000 Program Expense			
6100 USAS Registration Fees	75,274.00	72,000.00	3,274.00
6200 LSC Sponsored Meets			
6211 SC State Championships	15,934.88	7,700.00	8,234.88
6212 BC Championships	6,839.83	7,700.00	-860.17
6213 LC State Championships	2,791.92	7,700.00	-4,908.08
6214 Other Championship Meet	1,356.02	3,700.00	-2,343.98
6215 Mixed Meet	6,000.00	12,300.00	-6,300.00
6250 Other Meet Expenses	1,995.00	3,000.00	-1,005.00
Total 6200 LSC Sponsored Meets	\$ 34,917.65	\$ 42,100.00	-\$ 7,182.35
6300 Zone Meet	650.00		650.00
6310 AG Zones Expense	16,687.94	18,250.00	-1,562.06

6311 AG Zones Coaching	2,250.00		2,250.00
Total 6310 AG Zones Expense	\$ 18,937.94	\$ 18,250.00	\$ 687.94
6320 Snr Zones Expense	30,415.44	31,750.00	-1,334.56
6321 Snr Zones Coaching	2,450.00		2,450.00
Total 6320 Snr Zones Expense	\$ 32,865.44	\$ 31,750.00	\$ 1,115.44
Total 6300 Zone Meet	\$ 52,453.38	\$ 50,000.00	\$ 2,453.38
6400 Camps & Clinics			
6410 All Star Camp		5,200.00	-5,200.00
6420 Developmental Camp		8,400.00	-8,400.00
6440 Camps & Clinics Other	3,953.38		3,953.38
Total 6400 Camps & Clinics	\$ 3,953.38	\$ 13,600.00	-\$ 9,646.62
6600 Awards - Recognition	626.57	800.00	-173.43
Total 6000 Program Expense	\$ 167,224.98	\$ 178,500.00	-\$ 11,275.02
7000 Grants & Awards			
7100 Athletes	10,700.00	14,800.00	-4,100.00
7200 Coaches	4,300.00	3,200.00	1,100.00
7300 Officials	178.00	1,000.00	-822.00
7400 Club Support	7,495.00	7,700.00	-205.00
Total 7000 Grants & Awards	\$ 22,673.00	\$ 26,700.00	-\$ 4,027.00
8000 Operations			
8010 Postage, Mailing Service		35.00	-35.00
8030 Supplies	1,018.67	500.00	518.67
8040 Website	13,000.00	13,000.00	0.00
Total 8000 Operations	\$ 14,018.67	\$ 13,535.00	\$ 483.67
8100 Business/Professional Fees			
8110 Education/Seminars	750.60	1,960.00	-1,209.40
8130 Business/Professional Fees Othe	354.00	70.00	284.00
Total 8100 Business/Professional Fees	\$ 1,104.60	\$ 2,030.00	-\$ 925.40
8300 Travel and Meetings			
8310 USAS Convention	9,684.31	11,000.00	-1,315.69
8320 LSC Meetings	565.00	1,000.00	-435.00
8340 Meetings/Travel Other	6,812.83	5,300.00	1,512.83
Total 8300 Travel and Meetings	\$ 17,062.14	\$ 17,300.00	-\$ 237.86
8500 Misc. Expense			
8510 Bank Fee	647.65	550.00	97.65
8550 Misc Expense Other		50.00	-50.00
Total 8500 Misc. Expense	\$ 647.65	\$ 600.00	\$ 47.65
Total Expenditures	\$ 222,731.04	\$ 238,665.00	-\$ 15,933.96
Net Revenue	-\$ 40,113.81	-\$ 38,265.00	-\$ 1,848.81
Wednesday, May 08, 2019 09:27:44 AM GMT-7 - Cash Basis			

Draft Fiscal Year 2018 Profit & Loss vs. Previous and Budget:

Montana Swimming Inc			
Statement of Activity Comparison to Previous Year			
January - December 2018			
	Total		
	Jan - Dec 2018	Jan - Dec 2017 (PY)	Change
Revenue			
5000 Earned Revenue			
5100 USAS Registrations Dues	103,454.00	110,985.50	-7,531.50
5200 Swim Meets			
5210 LSC Sponsored Meets			
5211 SC State Championship	12,691.00	12,732.00	-41.00
5212 BC Championship	4,368.00	6,781.00	-2,413.00
5213 LC State Championship	9,368.00	9,263.40	104.60
5214 Other Championship Meet		1,988.00	-1,988.00
Total 5210 LSC Sponsored Meets	\$ 26,427.00	\$ 30,764.40	-\$ 4,337.40
5220 Club Meet Registration Fees	27,967.00	32,349.00	-4,382.00
5230 Meet Sanction Fees	240.00	240.00	0.00
Total 5200 Swim Meets	\$ 54,634.00	\$ 63,353.40	-\$ 8,719.40
5300 Zones Meet			
5310 AG Zones Fee	3,632.29	3,322.40	309.89
5320 Snr Zones Fee	15,648.21	16,052.60	-404.39
Total 5300 Zones Meet	\$ 19,280.50	\$ 19,375.00	-\$ 94.50
5400 Camps & Clinics Income		1,000.00	-1,000.00
5500 License Plate	4,350.00	3,850.00	500.00
5800 Miscellaneous Revenue		480.00	-480.00
5810 Interest-Savings, Short-term CD	898.73	601.85	296.88
Total 5800 Miscellaneous Revenue	\$ 898.73	\$ 1,081.85	-\$ 183.12
Total 5000 Earned Revenue	\$ 182,617.23	\$ 199,645.75	-\$ 17,028.52
Total Revenue	\$ 182,617.23	\$ 199,645.75	-\$ 17,028.52
Gross Profit	\$ 182,617.23	\$ 199,645.75	-\$ 17,028.52
Expenditures			
6000 Program Expense			
6100 USAS Registration Fees	75,274.00	74,551.00	723.00
6200 LSC Sponsored Meets			
6211 SC State Championships	15,934.88		15,934.88
6212 BC Championships	6,839.83	6,729.81	110.02
6213 LC State Championships	2,791.92	6,638.02	-3,846.10
6214 Other Championship Meet	1,356.02	2,500.00	-1,143.98
6215 Mixed Meet	6,000.00		6,000.00
6250 Other Meet Expenses	1,995.00	1,057.99	937.01
Total 6200 LSC Sponsored Meets	\$ 34,917.65	\$ 16,925.82	\$ 17,991.83
6300 Zone Meet	650.00	370.12	279.88
6310 AG Zones Expense	16,687.94	11,182.43	5,505.51

6311 AG Zones Coaching	2,250.00	2,250.00	0.00
Total 6310 AG Zones Expense	\$ 18,937.94	\$ 13,432.43	\$ 5,505.51
6320 Snr Zones Expense	30,415.44	29,815.74	599.70
6321 Snr Zones Coaching	2,450.00	2,450.00	0.00
Total 6320 Snr Zones Expense	\$ 32,865.44	\$ 32,265.74	\$ 599.70
Total 6300 Zone Meet	\$ 52,453.38	\$ 46,068.29	\$ 6,385.09
6400 Camps & Clinics			
6410 All Star Camp		4,117.16	-4,117.16
6420 Developmental Camp		4,520.96	-4,520.96
6440 Camps & Clinics Other	3,953.38		3,953.38
Total 6400 Camps & Clinics	\$ 3,953.38	\$ 8,638.12	-\$ 4,684.74
6600 Awards - Recognition	626.57	395.20	231.37
Total 6000 Program Expense	\$ 167,224.98	\$ 146,578.43	\$ 20,646.55
7000 Grants & Awards			
7100 Athletes	10,700.00	3,900.00	6,800.00
7200 Coaches	4,300.00	1,800.00	2,500.00
7300 Officials	178.00	288.00	-110.00
7400 Club Support	7,495.00	2,500.00	4,995.00
Total 7000 Grants & Awards	\$ 22,673.00	\$ 8,488.00	\$ 14,185.00
8000 Operations			
8010 Postage, Mailing Service		95.75	-95.75
8030 Supplies	1,018.67	162.78	855.89
8040 Website	13,000.00	13,000.00	0.00
Total 8000 Operations	\$ 14,018.67	\$ 13,258.53	\$ 760.14
8100 Business/Professional Fees			
8110 Education/Seminars	750.60	616.40	134.20
8130 Business/Professional Fees Othe	354.00	50.00	304.00
Total 8100 Business/Professional Fees	\$ 1,104.60	\$ 666.40	\$ 438.20
8300 Travel and Meetings			
8310 USAS Convention	9,684.31	9,482.21	202.10
8320 LSC Meetings	565.00	847.92	-282.92
8340 Meetings/Travel Other	6,812.83	3,563.27	3,249.56
Total 8300 Travel and Meetings	\$ 17,062.14	\$ 13,893.40	\$ 3,168.74
8500 Misc. Expense			
8510 Bank Fee	647.65	573.40	74.25
8550 Misc Expense Other		720.00	-720.00
Total 8500 Misc. Expense	\$ 647.65	\$ 1,293.40	-\$ 645.75
Total Expenditures	\$ 222,731.04	\$ 184,178.16	\$ 38,552.88
Net Revenue	-\$ 40,113.81	\$ 15,467.59	-\$ 55,581.40
Wednesday, May 08, 2019 09:38:29 AM GMT-7 - Cash Basis			

General Chair's Report



Big Sky, Big Dreams, Big Success

May 15, 2019

Montana Swimming House of Delegates,

By almost any measure, Montana Swimming has had a wonderful year. We have more athletes than ever swimming at the highest levels of the sport. More and more high school-age swimmers are going on to swim at the university level. I have seen more energy and effort in support of the MTS programs and operation. It's exciting for everyone to see that we have the coaching knowledge and desire to dream big and achieve big success under the Big Sky. The rising tide seems to be lifting all boats.

While we relish the successes, as both an LSC and individual clubs, we have some challenges and some continued work to do – especially administratively. I am choosing not to provide a litany of statistics of cost and revenue versus budget, the number of events, splashes, records, etc. Please take the time to review the reports of the other officers, chairs, officials and volunteers prepared for this May 2019 HOD meeting. Rather, I am providing more of a summary of the needs that will require a focus in the coming year and a general roadmap for how I see activities around those needs being completed. If you have questions or wish to dive deeper into any of the measurement metrics or issues, please feel free reach out to me.

Near-term issues that Montana Swimming needs to address include:

- Review and modifications to our spending, revenues and budget;
- Changes required as a result of the new Minor Athlete Abuse Prevention (MAAP) program required by Congress, the Center for Safe Sport and USA Swimming;
- Full implementation and attainment of Safe Sport requirements;
- Continued facility challenges limiting the ability of our members to train and conduct competitions;
- Numerous and significant revisions and changes to our governing documents including By Laws, Rules/Regs, and Policies/Procedures documents.

Brief additional information for each of these is provided below.

Budget/Finances – Please see the Treasurer's report summarizing 2018 financials. The good news is that MTS was right on budget for 2018. You'll recall that, because of recent legislation increasing program expenditures, the budget assumed that we would spend 120 percent of revenues – we spent over \$40,000 more than we brought in. Some of those additional program expenditures were for programs required by USA Swimming and other spending was a result of programs and practices modified by our HOD. However, the imbalance is unsustainable and needs to be evaluated and

addressed in the future. I feel strongly that we need not only look at the expense items but need to look to seriously improve the revenue generation also (corporate sponsors, etc.).

MAAP – The requirements of MAAP go into effect on June 23, 2019 and will result in both major and minor modifications of our interactions with young athletes. These modifications effect coaches, officials, other non-athlete members of USA Swimming, volunteers, and some teammates. These changes will impact both individual clubs and the LSC. We have slotted time for discussion and summarization of the MAAP requirements at the May 2019 HOD meeting. We will not be able to answer all your questions. We may not even be able to identify all of the important questions at this time. The details will be a work in progress at all levels of the sport and we'll have to work through the changes cooperatively.

Safe Sport – Montana lags behind the rest of the country in adopting and implementing Safe Sport culture and practices. We need to make a concerted effort to fully implement Safe Sport programs and may also need to be involved in local legislative efforts in support of these programs.

Facility Limitations and Challenges – As has been discussed numerous times, aquatic facilities in the State of Montana are limited and those facilities continue to be at risk of closure or restrictions in their use. As part of a longer-range effort, Montana Swimming should be involved with local resources to maintain access and ability to use existing aquatic facilities and to plan, build and operate new pools. This will involve lobbying, fundraising, planning and design discussions, etc., at both the local municipal, state levels (including the University system).

MTS Governance Documents – As part of normal, ongoing operations, USA swimming has mandated modifications to MTS' by laws. Additionally, it continues to be obvious that the internal Rules & Regulations and Policies & Procedures that describe how MTS is to operate need a very significant overhaul and update. The changes to the R&R and P&P documents over time have resulted in documents that are internally inconsistent and, in some cases, do not fully describe the programs, policies, rules and practices that the MTS HOD intended. Our Admin Vice Chair, Coach Jay Friend, is preparing required revisions to the By Laws that will be presented to the MTS HOD prior to our October HOD meeting. Additionally, I propose that Coach Jay and I head up a small group to revise the MTS R&R and P&P documents. I believe the overhaul of the documents will be of such magnitude that individual changes will not reasonably be able to approve individually. We will work to make the changes, have those changes reviewed by both the Executive Committee and a select group of long-term members of MTS. I anticipate that we will have a proposal for the approval of the changes, hopefully with the endorsement of the Executive Committee and others, at the October 2019 HOD meeting.

Closing – I look forward to another successful year in swimming and ask for continued involvement and support in the activities and operations of our programs and activities, especially those described above. Please feel free to contact me if you have questions or require additional information.

Respectfully Submitted,

Matt Yovich
General Chair
Montana Swimming
myovich@woodardcurran.com

2019 Spring Admin Vice Chair Report

I have been working on developing a Board of Director's position descriptions and summary of duties and time put into each position. I am hoping this will help with the transitional period from one Board Member to the next. I also hope this will make becoming a member of the Board of Directors for Montana Swimming a little less intimidating. I will be sending each current member of the Board of Directors a Google form to fill out to answer a few questions about what your position's responsibilities are. I will also send you your position description that is in line with what USA Swimming recommends. I welcome your input, as I know we do things a little differently.

Matt and I are also working revamping Montana Swimming's Bylaws, Rules and Regulations, and Policies and Procedures. The goal is to have all of our governance documents up to par with our NGB. We also hope to eliminate confusing and antiquated sections from our current documents. We hope to have the new governance documents out for review by the end June so we can vote to adopt them at the October HOD meeting.

I have had more than few discussions with the folks at USA Swimming and the US Center for Safe Sport about the upcoming MAAPP Policy and would be more than happy to anyone navigate some of the more confusing sections.

Jay Friend

2019 Spring Secretary Report

The minutes from the 2018 Fall HOD meeting and the April 2019 executive board meeting were e-mailed to board members and teams for review. Both have been posted on the website and need to be approved at the 2019 Spring HOD meeting. Please let me know if there are any changes or corrections to be made.

The May House of Delegates meeting notice, meeting agenda, draft short course meet schedule, and the new Minor Athlete Abuse Prevention Policy was emailed to all the officers and clubs and posted on the website. Officer reports are posted on the website as I receive them.

Teams, please send me your team contact and team president's e-mail information so I may e-mail minutes and other LSC information to your team.

I am pleased to serve you and assist whenever possible.

Respectfully submitted,
Susan Huckleby
Montana Swimming Secretary
May 12, 2019

2019 Spring IT Webmaster Report

Coaches, parents, and graduating senior athletes -- please send me your graduation information to be included on the College Bound page which can be found under the athletes tab. Please send me the name of your graduating senior, club, high school, and where the athlete will attend college or other plans after graduation to post. If your college plans are currently undecided let me know about any changes and I'll update the page.

The past meets page has all the meet results posted on it. Past meet results can also generally be found under the meets tab by searching under the past & archived tab.

Also under the athletes tab is information about sports medicine and clean sport - doping control as well as information about the safe sport fellowships and SheLeads.

The Minor Athlete Abuse Prevention Policy information has been added under the Safety/Safe Sport tab. Information about safe sport meetings held by USA Swimming is also posted under the safety/safe sport tab.

Under the officials tab is information about officiating disability athletes. Information is also posted about officiating at Zones and other upper level meets. The Reach Out grant program is posted under the diversity & disability tab. Other new information is posted in different places on the website as reports and articles are sent to me. Information about Zones is posted both under the zones tab on the home page and under each specific zone meet under the meets tab.

Over the past year many reports have been posted on the website. I have tried to add news articles of interest to the members of the LSC and keep things up to date. Thank you to everyone for sending me reports, times, and news articles!

As your team contacts change, please e-mail me your updated information so I can update the team listing.

Teams, please send your meet information to me to post once it is sanctioned. Many times teams don't send their warm-up schedules and psych sheets prior to the meet for posting. Also, please send me an unlocked Meet Manager back-up after the meet so I can produce the various results reports to post on the website. If you attend an out of state meet, do send those results to me as well including any Team Manager or Meet Manager files you receive. For teams hosting time trials or dual meets send that information to me also for posting.

Please keep the information, times, suggestions, and stories coming. My e-mail address is shuckeby@msn.com. I love posting stories about the accomplishments of our Montana Swimming members! Thank you.

Respectfully submitted,
Susan Huckleby
Montana Swimming Webmaster/IT Chair
May 12, 2019

2019 Spring Diversity and Inclusion Chair Report

Montana Swimming awarded the 2019 spring Reach Out grant in April. The committee awarded the \$2500 Reach Out grant to the Bozeman Multisport Aquatics (Bozeman Brookies) to provide learn to swim camps this summer to area minority and low income swimmers as well as scholarships for low income minority swimmers. BMA held very successful learn to swim camps last summer in Bozeman and hopes to reach more children this summer. The grant program awards funding to Montana Swimming teams to provide opportunities for low income/outreach, minority, LGBTQ, and disabled athletes to participate in swimming through such activities as learn to swim camps, scholarships, providing training equipment or swim suits and more. Only Montana Swimming member teams may apply for the grant funding. The grant program requirements and applications are posted on the Montana Swimming website under the diversity/disability tab. My thanks to Montana Swimming Finance Vice Chair Mike O'Neil (BAC) and Montana Swimming Senior Athlete Representative Claire Becker (MYST) for serving on the grant committee. Their input was very valuable! Montana Swimming athlete representative O'Shay Birdinground (BY) will now be joining the committee as the athlete member.

The Reach Out grant proposal was for two years and then to be reviewed and hopefully approved again by the House of Delegates. It is funded in the amount of \$5000 per year and is awarded twice annually to deserving applicants. I am amazed by the applications we have received and how the funding has helped the teams reach out to deserving athletes in their communities. I will be submitting a proposal this fall to reauthorize the grant program and hope you will support it. If approved new grant applications will be due in October.

The Montana Swimming website features a tab for diversity and inclusion as well as disability swimming. Numerous resources can be found there.

Information about the Montana Swimming athlete outreach membership policy and more information about outreach membership can be found on the website.

As a member of the Western Zone Diversity and Inclusion committee and the Western Zone Diversity and Inclusion camp committee I have been busy working with the committee members to develop the 2020 camp and other diversity and inclusion activities and resources. The committee is currently seeking a host for the 2020 camp. The application will be online through USA Swimming. The athlete applications will also be online through USA Swimming. Information about the WZ D&I committee and resources are posted on the Western Zone website.

The Western Zone Diversity and Inclusion committee also sponsors the WZ D&I all star team. In 2018 a multiple LSC WZ team traveled to the Black History Month meet in Washington, DC to compete. Unfortunately there was no trip organized for this year as the committee is working on adjustments to the team. Hopefully in 2020 a team will be organized and Montana Swimming will have athletes participating on it. Montana Swimming did allocate funds for participation on the 2019 WZ All Star team. While those funds won't be used this year it is my hope that Montana Swimming will allocate those funds this year instead to host a LSC one day D&I camp and a one day First Meet clinic for new swimmers this fall. I would like to work with our Program Development Co-Vice Chairs Kristen Wyatt and Mike Turner to develop this camp/clinic. These camps/clinics have been very successful in other LSCs and I believe they would be well received in Montana Swimming.

I would like to encourage all our athlete members and non-athlete members to check the box for ethnicity when registering with Montana Swimming this fall. The information is used by USA

Swimming and helps them understand if programming and resources are of value to everyone in the organization. The information doesn't identify individual persons.

USA Swimming is building a diversity and inclusion resource library that can be accessed online. The first educational piece released discusses equity vs equality. The LGBTQ resource guide is being updated. Resources have been posted for how to assist transgender athletes on your team as well. Resources can be found on the USA Swimming and Montana Swimming websites.

If you have question about diversity and inclusion please feel free to contact me.

Respectfully submitted,

Susan Huckleby
Montana Swimming Diversity and Inclusion Chair
May 12, 2019

2019 Spring Program Development - Zones Chair Report

1. Dates for the 2020 Zones have been updated. SR Zones July 28-Aug1. AG Zones Aug 5-8. "The dates that came out in the HOD meeting notes did not conform to the Western Zone Policy requirement that the meet start no later than the Wednesday before the second Saturday in August. It turns out that in 2020, August begins on a Saturday. That, plus the consideration of alternative dates for the potential inclusion of Hawaii as a location, led us to vote on dates not in line with that policy. We asked the hosts to look at best dates with their host facilities and arrived at these new dates that fall within the established policies and allow for our hosts to set these dates. These dates also keep us with the norm of having Senior Zones, and then in the following week we hold the AG Zone championship."
2. Required Concussion Protocol Training (CPT) for coaches attending Zones meets needs to be finalized.
3. Conference call for Zones is May 22. I will get finalized information for AG Zones. I will email out information to all that are applicable.
4. The registration will open shortly for the 2019 season. Gear forms will be emailed out. Everything is good to go with gear, chaperones and flights. Finalizing the last things will be done in July.
5. There has been confusion with Zones swimmers and meet attendance for LC State, as the AG Vice Chair for this... I am making the decision, Major's proposal stands, in that a swimmer may NOT be required to swim at LC State, yet they do need to swim at one MT LC meet to be eligible to go. NOTE... The gear WILL be handed out at state and any swimmer not attending needs to make the proper arrangements to receive it.

If you have any questions, let me know. An email can be forwarded for reference of my decision based on the findings!! There is obviously a loophole with proposals and rules and regs being updated/cohesive and this should be addressed in the Fall HOD.

Jessica Kaufman

2019 Spring Officials Chair Report

Montana Swimming House of Delegates,

I would like to report that as of May 15th Montana Swimming had 90 registered officials with only a few currently working on their stroke and turn certification.

We had a very successful short course season that concluded with the 2019 Montana Swimming SC State Championship Meet in Missoula March 1-3, 2019 and 2019 Montana Swimming B-C Championship Meet in Bozeman March 9-10, 2019. 36 officials that worked the Short Course State meet over the three days. With this many officials working, the meet was run extremely well and the majority of the comments, during and after the meet, all positive. Mary Jo Swalley came to the SC State Meet as an evaluator which allowed 14 of our officials to get valuable feedback and advance their national certifications. The officials that were given the responsibility to be the leads at the meet did a great job with the assignment of the deck officials and hopefully will volunteer for those positions in the future not only at Montana Swimming Meets but at upper level meets as well.

The 2019 Montana Swimming BC Championship Meet had 235 swimmers (100 more than last year). The meet was run with 10 officials. This made for long days on the deck for those officials. Several breaks were added to slow down the meet and get the officials off the deck for a short time. Since the gym was not available the pool deck was very crowded so that will need to be addressed before hosting another meet of this caliber in Bozeman.

Montana Swimming had several officials who traveled and worked upper level meets and should have numerous officials working the upper level meets this summer.

As the 2019 long course season starts, I would like to reinforce the need for all teams to step up and work to recruit new officials as we will continue to lose officials each year and the need for trained officials grows. I would like to ask that we continue to add two or more officials from each team every year.

In conclusion, I would like to thank everyone who has helped me transition into this roll over the last several months. I would also like to thank all the officials that have worked meets throughout the last year, and for all your efforts in training and mentoring our new officials. I would encourage all our officials to continue with the training and mentoring of each other. We have a great group of officials in our LSC and I know we all learn something at the meets we work.

If anyone has questions or needs anything please feel free to contact me.

Respectfully,

Lon H Huckert
Montana Swimming Officials Chairman,
lonhuckert@gmail.com
May 15, 2019

2019 Spring Records Chair Report

All Montana Swimming Records are current to date. We had an awesome year breaking several state records.

10 & Under Girls: record set in 500 Free, 100 Breast, and 200 IM.

17-21 Girls: record set in 100 Free, 200 Free, 500 Free, 1000 Free, 1650 Free, 50 Back, 100 Back, 200 Back, 100 Breast, 50 Fly, 100 Fly, and 200 IM. All 17-21 records set were also Open records.

11-12 Boys: record set in 50 Breast and 200 Breast.

15-16 Boys: record set in 800 Free, 1000 Free, 1500 Free, and 400 IM.

17-21 Boys: record set in 200 Free, 1650 Free, 100 Back, 200 Back, 50 Fly, 100 Fly, 200 Fly, 200 IM, 50 Back (LCM), and 400 IM (LCM).

All 15-16 and 17-21 records were also Open records.

These records were broken by eight different swimmers.

Kyle Kallin
May 2019

2019 SPRING SAFE SPORT UPDATE

****There will be a new MINOR ATHLETE ABUSE PROTECTION POLICY (MAAPP) that goes into effect June 23, 2019. All members should have received an email with a link to this, and the letter has also been posted to Montana Swimming.**

Please post to your team websites, and make parents and club members aware of this new policy!! Important to note are issues related to Applicable Adults, team travel, social media and team communications.

ALL ATHLETES OVER THE AGE OF 18 must complete the Athlete Protection Training within 30 days of their 18th birthday. www.usaswimming.org/learn

Become a Safe Sport Recognized Club! This program introduced last fall is still in the early stages. So far 4 Montana clubs have started the process to earn this designation and show their commitment to creating a safe, healthy, and positive environment for their members. Be the first team in Montana to finish the process!! Email for more information Janel McCormick nellybean@aol.com, or April Walkley iessafesport@gmail.com (Western Zone Safe Sport).

The role of the Safe Sport Chair is education. Please contact me with information regarding safe sport issues or refer to the Safe sport page on USAswimming.org.

Incidents may be reported to USA Swimming through an online reporting process located on their webpage. You may also call or email me with issues, but this is not required. I do not investigate or decide if something should be reported.

Each club should designate a safe sport coordinator for the club. Please provide the Safe Sport chair these names and email contact information.

I will be continuing to send coaches the scenarios from SAFE SPORT MONDAYS to discuss with your team members. These are an important part of the safe sport agenda, and is critical to help your team with education regarding boundaries and appropriate actions at the pool and other aspects of their lives.

Additional materials are being developed through the USA swimming safe sport committee, and there will be further information coming over the next few months.

As Always- every person who has contact with the athletes needs to complete a background check and the Athlete Protection Training.

Janel McCormick Safe Sport Chair

Nellybean@aol.com

May 2019

2019 Spring Scholastic All America Report

As a member of the USA Swimming Scholastic All America subcommittee, I serve as the Western Zone women's tabulator. The committee is busy from early June until early September as we verify the applications submitted. The subcommittee meets every September at the USA Swimming convention to review the previous year's program and make changes to the upcoming year's program.

The application process opens on June 1 and close August 15. Swimmers in grades 9-12 will access the application through their USA Swimming Deck Pass account and must upload a complete transcript in either PDF or Jpeg formats. No word documents will be accepted and no report cards will be accepted. Home school students, disabled athletes, and open water swimmers may apply for the program if qualified. The only grades that are accepted are those for academic programs. Athletes with AP, IB, or dual college credit courses will receive an extra 0.5 point in the gpa calculation. Athletes must have a 3.5 gpa or higher in academic subjects (grades lower than a C result in an automatic rejection of the application) and have achieved a 2018 Winter Junior qualifying time with in the qualifying time period or completed in specific national championship open water or disability meets.

Parents, if you will be applying for your child you must log into Deck Pass using your child's log in information to apply for the program

Over the years more Montana swimmers have qualified for the team and I'm hoping again this year Montana Swimming will have a strong showing. My thanks to the athletes, their coaches, and parents for all your hard work in qualifying for the USA Swimming Scholastic All America program!

If you have any questions, please free to contact me. The program requirements are listed below.
Sincerely,

Susan Huckleby
Western Zone Tabulator
USA Swimming Scholastic All America Subcommittee
May 12, 2019

SCHOLASTIC ALL AMERICA PROGRAM REQUIREMENTS

*The **application for the 2018-2019 year** will be available online at the USA Swimming website from June 1, 2019 to August 15, 2019.*

- The only method for application will be the online application on the USA Swimming website.
- Applicants will be required to have a USA Swimming account.
- Qualifying pool times for the applicant will be validated through Times on the USA Swimming website (time **MUST** be in SWIMS).
- Applicant will be required to have a **TRANSCRIPT** for the **COMPLETE** academic year available for uploading to the application.
- Applicant must have been a member at the time of the swim and a current member when applying for the 2018-19 SAA team.
- Applicant must have all application documents completed by August 15, 2019. **Late applications will NOT be accepted or considered.**

Requirements:

- Grade completion requirement – applicant must have completed 9th, 10th, 11th or 12th grade
- GPA Requirement – minimum 3.5 GPA for the **current** academic year
 - A=4, B=3, C=2. If numerical grades are used, the following scale will be used unless the school's letter grade conversion is given on the transcript: A=90-100; B=80-89; C=70-79. In calculating the GPA no rounding will be used – one decimal place only.
 - Honors, Advanced Placement, International Baccalaureate, and dual credit college level academic courses will earn **one half (.5)** extra Grade Point. Grades for **academic subjects only** are calculated – history/social studies, English, mathematics, sciences, foreign languages, computer sciences, visual and performing arts **if indicated as academic**. **A grade lower than a C in an academic subject will mean automatic rejection of the applicant.** Grades for non-academic courses will **NOT** be calculated – art, band, orchestra, choir, home economics, health, driver education, physical education, shop, etc. and any other class marked as non-academic will not be included in the GPA calculation (unless transcript indicates 'academic' or AP or IB).
 - **There will be no special status designation for a 4.0 GPA other than for a national champion who also has a 4.0 GPA.**
- Pool Requirements
 - Applicants must have swum an **individual** pool time equal to a **2018 Winter Junior** qualifying time in any **individual** event during the SAA qualifying period (**August 16, 2018 – August 15, 2019**) with qualifying times in SWIMS – list of times are posted on the USA Swimming website. A qualifying time will be available for selection from the SWIMS database during the application process. Only ONE time is necessary and only ONE application is necessary.
- Disability/Para or Open Water Requirements (for athletes without pool requirements)

- Applicants must have competed in one of the following meets:
2018 US Para National Championships– December 14-16, 2018, Tucson AZ
2019 World Para World Series – April 4-6, 2019, Indianapolis, IN
2019 Can Am Para Swimming Championships – July 12-14, 2019, Vancouver, BC
2019 World Para – July 29-Aug 4, 2019, Kuching, Malaysia
2018 Open Water National Championships – May 3-5, 2019, Miami, FL

To apply for the SAA team for 2018-19:

- Go to the USA Swimming Home Page or any page on the site.
- In the upper right corner, click on “Sign In”.
 - If you do not have an account, click on the link to “create account” and follow the instructions.
- If you have an account, simply type your log in name and your password in the appropriate place.
 - Make sure the account you have signed in with is linked to your (the athlete’s) USA Membership account. (If you are unsure of the link, go to My Account, Membership Information, where you can either link with ‘Click Here’ or Unlink to check the linked membership record and relink.) You will not be able to access the SAA application without being logged in and linked to the athlete’s Membership account.
- Once you are sure you are correctly linked to your ***athlete registration***, navigate to the SAA Application page (Resources, Browse More, Times, SAA, SAA Requirements, click on link to SAA Application and complete the application. Make sure you ***SUBMIT*** the application. If you cannot complete the application, ***SAVE*** your work so you can go back again to finish.
 - Once you submit your application, you will receive a confirmation email sent to your ***Deck Pass log-in email***. ***If you do not receive that confirmation immediately upon submission, PLEASE contact Betty Kooy – blkooy@gmail.com so that we can check the status of your application.***
- Your ***complete*** high school ***transcript*** will need to be uploaded for your application to be complete. All grades for the current year (both semesters 2017-2018) must be on the transcript. You must have completed the 9th, 10th, 11th or 12th grade in order to apply.
 - Note that ***school transcripts*** are the only documentation accepted for the Scholastic All America application (PDF or JPG files). ***Word documents will NOT be accepted. Grade cards and report cards will NOT be accepted.*** Only grades for the 2018-2019 school year will be used to determine your GPA but a complete transcript is required.
 - When a committee member has completed evaluation of the materials, ***you will be notified of either acceptance (automated from USA Swimming to Deck Pass Log-in email) or rejection via email (from committee member).***
- Note: ***Applications are only accepted from ATHLETES! The athlete must complete the application.***

Questions:

- Betty Kooy, blkooy@gmail.com
- Susan Huckleby, shuckleby@msn.com

2019 Spring Athlete Report Claire Becker

Thank you Montana Swimming for the great experiences that you've given me. I am so grateful for this sport and all the hard work it takes to make dreams a reality. Being a working part of this team was something that I will forever be thankful for. Thanks to all the people who have given me this opportunity and I will miss all the friends I have made along the way.

Claire Becker
Senior Athlete Representative

2019 Spring Athlete Report AJ Popp

I'm so sorry that I couldn't be at the meeting tonight, but thankfully Bella is kind enough to speak for me. I just wanted to say that I am so thankful to have had the opportunity to serve as an athlete representative for Montana. I got to travel, meet athletes from around the country many of which have become some of my best friends, and most importantly I was able to play a role in Montana swimming and USA swimming. Thank you Coach Kirby for always watching Claire and I be dumb in airports and I'm sorry Coach Jay but red team is better. Being an athlete rep has given me experiences that I will never forget and I hope that the new reps will have just as many and even more adventures. Good luck to everyone competing this weekend and thank you Bella for reading this.

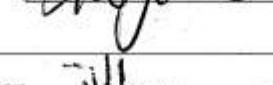
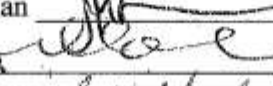
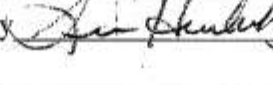
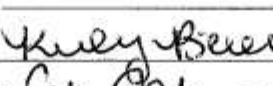
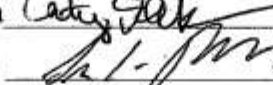
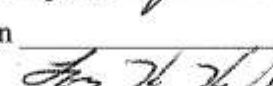
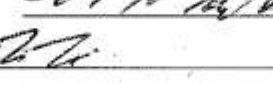
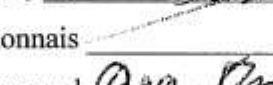
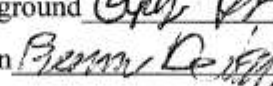
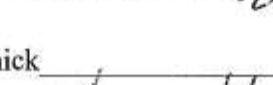
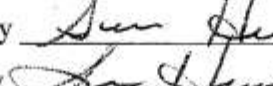
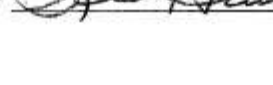
AJ Popp
Senior Athlete Representative

Meeting Attendance Sign-In Sheets:

2019 Montana Swimming Spring HOD Meeting May 17, 2019 Hilton Garden Inn, Bozeman, Montana

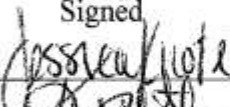
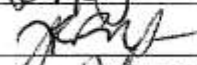
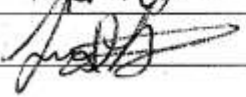
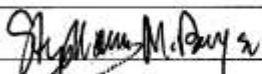
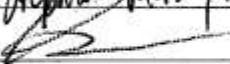
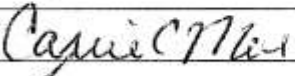
Sign in of those present board members present:

Officers:

	Print	Signed	Email address
General Chair:	Matt Yovich		myovich@weberdcurran.com
Administrative Vice Chair:	Jay Friend		jy@macswim.org
Program Development V.C.:	Kristen Wyatt		
Only one vote Co-Chair:	Mike Turner		
Program Operations Chair:	Jessica Kaufman		jessicakauffman1979@gmail.com
Finance Vice Chair:	Mike O'Neil		drnickoandfamily@gmail.com
Secretary:	Susan Huckleby		shuckleby@msn.com
Treasurer:	Craig Smith		
Coach Representative:	Kirby Beierle		kbeierle@ymcamissouri.org
Operational Risk Chair:	Caty Flikkema		cmflikk@me.com
Tech Planning Chair:	Sean Marshall		BACSTINGRAYS@GMAIL.COM
Membership/Reg Coord:	Lanni Jacobson		
Officials Chair:	Lon Huckert		lonhuckert@gmail.com
Records Chair:	Kyle Kallin		kallinkyle545@gmail.com
Athlete Representatives:			
Sr. Rep	Isabella Seagrave		isagrave95@gmail.com
Sr. Rep	Hannah Jourdonnais		
Jr. Rep	O'Shay Birdinground		omaybirding1@gmail.com
Jr. Rep	Bremer Deaton		bremerdeaton@gmail.com
Non-Voting Members:			
Safe Sport Coordinator:	Janel McCormick		
IT Chair / Webmaster:	Susan Huckleby		
Diversity & Inclusion Chair:	Susan Huckleby		

Spring 2019 Montana Swimming HOD Meeting
May 17, 2019 Bozeman, MT

Club ADULT Voting Representative: (1 per club)

	Print	Signed	Email address
Billings Aquatic Club	Jessica Knore		jknorejes@gmail.com
Billings YMCA Swim Club	Kristen Loyatt		kloyatt@billingsymca.org
Bozeman Barracudas	Kyle Harris		
Bozeman Brookies	Tracy D. Flihtkema		sflihtkema24@me.com
Butte Tarpon Swim Team			
Butte YMCA Riptide			
Deer Lodge Otter Aquatics			
Great Falls Swim Team	Patrick King		coachpatrick@gmail.com
Hardin Otter Swim Team			
Havre Lions Swim Team			
Helena Lions Swim Team	Stephanie Boyer		fordgal92@hotmail.com
Kalispell Aquatic Team	KEN GIBBONS		gibbons-ken@xchoco.com
Missoula Aquatic Club	Jed D. Nelson		
Missoula YMCA Swim Team	Carrie Moe		teammoe@gmail.com
Polson Lake Monsters	Shayna Swenson		coachsw@aquatics.org
Wave Ryders Swim Club	Scarlet Kapan		Scarlet@whitefishwave.com

Club ATHLETE Voting Representatives : (1 per club)

	Print	Signed	Email address
Billings Aquatic Club	Ethan Harder	Ethan Harder	beckstothardt@gmail.com
Billings YMCA Swim Club	Bennett Apostol	Bennett Apostol	bennett@ccmontana.com
Bozeman Barracudas	Camie Yovich	Camie Yovich	camie.yovich@yahoo.com
Bozeman Brookies	Catherine Wisse	Catherine Wisse	catherinecrussetts@gmail.com
Butte Tarpon Swim Team			
Butte YMCA Swim Team			
Deer Lodge Otter Aquatics			
Great Falls Swim Team	Jason Granady	Jason Granady	Jasongranady123@gmail.com
Hardin Otter Swim Team			
Havre Lions Swim Team			
Helena Lions Swim Team	Leah Baranek	Leah Baranek	lbaranek3@gmail.com
Kalispell Aquatic Team			
Missoula Aquatic Team	Kihla Lax	Kihla Lax	laxkihla@gmail.com
Missoula YMCA Swim Team	Bremer Deaton	Bremer Deaton	bremerdeaton@gmail.com
Polson Lake Monsters	Ashlin Simshaw	Ashlin Simshaw	asimshaw@gmail.com
Wave Ryders Swim Club			