

MONTANA SWIMMING

November 28, 2020

Dear Members of Montana Swimming:

Attached are the minutes of the Montana Swimming fall virtual House of Delegates (HOD) meeting that was held October 4, 2020. Please review the attached minutes to ensure they accurately reflect the meeting and let me know by March 15th if they do not. If I do not receive any replies by March 15, I'll assume they are satisfactory.

Montana Swimming wishes to express our appreciation to all our members for how well you have dealt with the restrictions put in place to deal with the COVID-19 pandemic. It has been a challenging year.

Congratulations to the new and returning Montana Swimming board members.

Respectfully submitted,

Susan Huckleby
Secretary, Montana Swimming
shuckleby@msn.com

Montana Swimming Fall House of Delegates Meeting Minutes

October 4, 2020

Virtual ZOOM Meeting

The fall 2020 Meeting of the Montana Swimming House of Delegates was called to order at 1:00 p.m. on Sunday, October 6 by General Chair Matt Yovich. The meeting was held virtually on ZOOM due to restrictions in place because of the COVID-19 pandemic.

The meeting notice, which was duly and properly given, was posted on the LSC website. The meeting agenda is found in the appendix. Roll call was taken. Those in attendance are noted on the attendance sheets but no one physically signed the sheets. The attendance sheets are found in the appendix. A quorum was present, and the meeting proceeded.

Introductions:

Board members, athlete representatives, club voting members, and all others present at the meeting were introduced.

Meeting Minutes:

The meeting minutes from the May 2020 House of Delegates meeting were approved as presented.

Reports of Officers

Written reports by the officers are posted on the website and included in the appendix.

General Chair: Matt Yovich's report is posted on the website.

Admin Vice Chair: Jay has been working on the by-law changes to send to USA Swimming for approval. After the by-laws are completed, he will work on updating the rules and regulations and policy and procedures manuals.

Program Development Co-Chairs: Kristen Wyatt reported the AAA award towels are being ordered and will be distributed to the clubs Mike reported the AAA camp was canceled this summer due to COVID-19 concerns and hopes it will be held in the future.

Program Operations Chair: Stephanie Boysen reported jackets were ordered for the zones qualifiers. If a swimmer did not receive a jacket, please contact her. Both zones meets were canceled this summer due to COVID-19 precautions.

Registration Membership Coordinator: Stephanie Boysen reported she is processing registrations as she receives them.

Secretary, Webmaster, Diversity Equity and Inclusion Chair, and Scholastic All America: Susan Huckleby's written reports are posted on the website. The Western Zone Diversity, Equity and Inclusion camp was a virtual camp due to COVID-19 concerns. The Montana Scholastic All America award winners are posted on the website. A Montana Swimming DEI committee is being formed at this time.

Finance Vice Chair: Tracy Flikkema reported he reviewed the budget with the treasurer.

Treasurer: Craig Smith's written reports are posted on the website. He submitted a 2019 and a 2020 bundle of reports. The 2019 reports have been reviewed by the accountant. The 2020 budget is somewhat of a mess due to minimal income and expenses because of changes caused by the COVID-19 pandemic.

Records Chair: Kyle Kallin reported there were no new long course season meets. There were several short course season meet records broken. Addy Lewis (MAC) set the 13-14 girls 50 SCY Free record at high school state in February.

Safe Sport Coordinator: Janel McCormick's written report is posted on the website. She has been working to with the safe sport club recognition program assisting clubs as they work to apply for this designation. Three clubs (MYST, BMA, and BOZ) have achieved as safe sport club recognition status. USA Swimming is promoting two new programs: Coaching Boys into Men and Athletes as leaders. Information from these programs can be used as discussion topics for teams. Janel submitted her resignation as the safe sport chair.

Officials Chair: Lon Huckert's written report is posted on the website. Lon encouraged teams to continue recruiting officials.

Coach Representative: Co-chairs Jessica Marshall and Caty Flikkema had no report.

Operational Risk Chair: Caty Flikkema reported there were no accidents during the long course season and four accidents during the short course season. A few LSCs have reported positive COVID-19 cases to USA Swimming.

Technical Planning Chair: Sean Marshall's report is posted on the website.

Athlete Representatives: Bremer Deaton reported on convention and the proposals to be discussed. The athletes want to build up the athlete committee and work with other LSCs on athlete governance.

O'Shay Birdinground also reported on convention and his desire to increase the athlete committee's effectiveness.

Changes to the Agenda:

M/S/P: Moved and seconded to add the following item: Under old business the group must vote to add the at large board members and approve the officials chair and add the junior athlete representatives to the by-laws.

Old Business

At Large Voting members:

Montana Swimming is now operating under new by-laws. Under the new by-laws adult and athlete at large voting members may be added to vote at the House of Delegates meeting. Each club has one adult vote. The voting members of the board of directors each have one vote (unless a person holds two offices with voting privileges and then that person may only vote once or if two persons

hold one voting office and then only one person may vote). There may be up to ten adult at large members and up to ten athlete at large members appointed by the General Chair.

The adult at large team votes include one person from each club represented: BAC, BMA, BOZ, BTST, BY, BYSC, GFST, GAC/KATS, HOT, HLST, HAV, HDST, MAC, MYST, and LAKE.

There will be seven appointed at large athlete voting members from the following teams present: BY, BOZ, BMA, GFST, GAC/KATS, HLST, and MYST.

M/S/P: The HOD will add the current persons holding the following offices as at large voting members: officials chair, operational risk chair, technical planning chair, records chair, and the two junior athlete representatives for as long as stated in the by-laws article 5.2 beginning now until those persons no longer hold these offices/positions as stated in article 5.2.

The additional at large appointed adult votes will be cast by the following board members: Officials Chair Lon Huckert, Operational Risk Chair Caty Flikkema, Technical Planning Chair Sean Marshall, and Records Chair Kyle Kallin.

Governance committee: The governance committee consisting of Jay Friend, Bremer Deaton, and Susan Huckleby met previously and completed work on the by-laws.

Anyone who would like to assist in updating the rules and regulations and policy and procedures manuals should contact Jay.

COVID-19 Interruptions:

Montana Swimming held a town hall meeting last week to discuss how teams were handling the interruptions from the COVID-19 pandemic. GFST is not practicing yet. They hope the Peak will allow the team to begin practice there this week. MAC should begin practice tomorrow. Glacier Aquatic Club/KATS will begin practice again Monday after Coach Major recovered following testing positive for COVID.

Short Course State Championship Meets - Technical Planning:

Technical Planning Chair Sean Marshall submitted a plan to host the short course season championship meets.

- Facility/capacity limits: if 4-5 teams were competing at a state championship meet prelim-finals events could be held. 9:00am - noon 10 and under events; 1:00 - 4:00 pm 11 - 14 age group events and 5:00-8:00 pm would be 15 and over events.
- There would be no spectators at the venue and the event would be live streamed
- BAC just held their first meet with no spectators and live streamed the events. Sponsor messages can be added in to help a team earn income. People can access the BAC public Facebook page to see what the team has done to live stream meets.

Other ideas:

- Host a 12 and under meet one weekend and a 13 and over meet another weekend. Objections were voiced about families with children in both age groups would want the meet on one weekend.
- How would clubs qualify for state if they do not have starting blocks or a timing system at their facility? Teams may need to be assigned to regular season meets for competition.
- A sanctioning committee was suggested to assist in setting up meets. The officials committee can help with sanctioning.

- Meet planning changes seemingly by the minute. How can the BOZ Teddy Bear meet be competitive for the fourteen USA Swimming 18&U Winter Championship qualifiers or should it be open to other teams and athletes as well? The qualifiers for the 18&U Winter Championships may not want to compete at altitude in Bozeman so may travel out of state for better competitive opportunities. It might be possible to compete at the Husky Invite in Federal way in December.
- We will need to work around high school meets.
- We need viable competition pools to hold meets. Kristen Wyatt reported BY has no starting blocks, no timing system, and limited officials. Dax Rice and Susan Huckleby volunteered to help. HOT hopes to host a dual meet with BY in November.

Sean will continue to seek out competitive venues for meets and will develop a plan to assign teams to meets for competition. Questions should be directed to Sean.

There was no other old business to discuss.

New Business

2019 USA Swimming Virtual Convention:

The USA Swimming convention was held virtually this year due to the COVID-19 pandemic.

- Athlete Representative Bremer Deaton (MYST) reported the workshops were not held in person this year. He is working with athlete leaders from Oregon and Pacific Swimming on athlete governance
- Athlete Representative O'Shay Birdinground (BY) attended the DEI meeting and the Western Zone meeting and others. He is working to improve athlete governance in Montana
- Athlete Representative Ada Qunell (KATS): agreed with Bremer's report.
- Membership Registration Chair and Program Operation Chair Stephanie Boysen (HLST): Registration next year will be online. Training will be offered to learn how to do online registration. There will be a test run in January.
- Diversity and Inclusion Chair and member of the Times and Recognition Committee Susan Huckleby (BTST): Susan attended numerous committee meetings and the Western Zone meetings. She was impressed with the new coach health and life insurance programs being offered by USA Swimming and encouraged coaches and clubs to go online and check out the programs. There were several qualified candidates for the open board positions. She took part in the HOD meeting while working on deck at the BMA-BOZ swim meet. She took part in the Scholastic All America and times committee meetings. It was a great learning experience.
- General Chair Matt Yovich (BOZ): Matt felt it was challenging to hold convention remotely with practice and swim meets. He too was impressed with the coach insurance program and the board elections.

Budget:

Treasurer Craig Smith reported COVID-19 grants were awarded in the spring which was the major expense so far this year. The grants were based on full time registration numbers. The LSC was required to provide grant funding to clubs before USA Swimming would provide grant funding. There were two USA-S grants round this year.

Montana Swimming has a reserve fund set at a minimum of 125% and a maximum of 175% as passed last year. This year the reserve fund was set at 140%. The fund had \$146,000 and is now at \$116,000 after grants were awarded or 103% of the 2020 budget target. For 2021 to stay within our budget the group needs to approve a budget with -\$30,000 deficit

The draft preliminary budget was posted on the website. The 2021 budget is based on trends prior to COVID. The budget will be adjusted based upon any funding proposals passed.

The group took a brief break before resuming.

2021 Short course State Championship Meet Discussion:

Technical Planning Chair Sean Marshall provided alternative plans to host a combined Short Course State and junior BC Championship meet.

He suggested hosting two meets -- one at Butte and one at Polson -- for a 12 and under meet and a 13 and over meet. The 12 and under meet would be held February 18-21 and the 13 and over meet would be held February 25-28. The meet would be held Thursday evening, Friday, Saturday, and Sunday in hopefully a prelims-finals format. The meets would be held virtually with the results merged. Awards would be sent out after the meets were completed.

The Butte meet would host the following teams: BY, BAC, BOZ, BMA, BTST, BYSC, HOT, HLST, and HDST.

Polson would host the following teams: LAKE, MYST, MAC, GAC/KATS, HAV, and GFST.

For the 12 and under meet at Butte, he expected 92 athletes ages 12 and under and 40 athletes ages 12 and under at Polson. To reduce the number of athletes in the facility at Butte the events could be flighted with A and B flights for example flighting events with 52 athletes and 40 athletes.

Junior BC Championships could be held on either weekend. If A/B flights were necessary in Butte, then Junior BC would move to the second weekend with the 13 and over athletes.

Roughly 50 athletes would be in the facility at a time.

Host clubs would write the COVID-19 approval plans. BAC could write the plan for the Butte YMCA.

Budgeting - how much would each site receive to host the meet? The executive committee would need to negotiate with each host. Craig did not budget for any extra expenses for hosting these meets.

The executive board will schedule and plan the meets including format and any date changes.

Questions were raised about altitude adjustments. Would times be adjusted for altitude before merging results and giving awards? Butte is at a higher altitude than Polson. Altitude adjustments are used only for entry purposes to qualify not to score.

Kristen Mark mentioned the Hardin pool will close for repairs in February and should re-open in October.

Proposals:

The final version of the proposals as voted upon is included in the appendix and posted on the website. The draft version of the proposals was posted on the website. A voice vote will be taken. Matt will determine from the voice vote if the issue passes or fails. Persons may ask for a count.

The following proposals were pulled for discussion: 6, 7, and 9.

M/S/P: A motion for an omnibus recommendation for the remaining proposals to pass as blocks as recommended was made and seconded. The motion passed. Block 1, 2, and 3 proposals passed.

Discussion of pulled proposals:

- Proposal 6: **Montana Swimming will continue to use as its championship meet qualifying time standards the 2017-2020 USA Swimming National Age Group Motivational Time Standards through August 31, 2021.**

Further clarification about the time standards was made.

M/S/P: The proposal passed.

- Proposal 7: **Due to the effects of the COVID-19 pandemic on the ability for athletes in Montana Swimming to train and compete in 2020 and potentially in 2021, Montana Swimming shall adjust the entry qualifying periods for its championship meets in 2021 as follows:**

2021 MT Swimming Short Course State Championships: January 1, 2019 through the entry deadline

2021 MT Swimming Junior BC Championships: January 1, 2019 through the entry deadline

2021 MT Swimming Long Course State Championships: January 1, 2019 through the entry deadline

Further clarification about the qualifying time period was made.

M/S/P: The proposal passed.

- Proposal 9: **For the 2021 registration year, times achieved at the Montana Swimming Junior BC Championships may be used to enter the Montana Swimming Short Course State Championships. Entries must be received at no later than 10:00 pm on the Sunday prior to the start of the MT Swimming Short Course State meet. Times may not be used to improve a previously entered time. Entry fees will be the regular meet entry fees - not the late fees.**

Comments were made that some people like the Junior BC Championships to be a standalone meet and not a qualifier for state. If Junior BC and State are held on the same weekend this proposal would be ineffective.

M/S/P: The proposal passed.

2021 Long Course Meet Schedule:

The BMA Brookies Spring Fling meet was added April 23-25. Dates for Open Water Nationals, Summer Championships/Junior Nationals and Futures have not been confirmed yet.

M/S/P: It was moved and seconded to approve the 2021 MT Swimming long course meet schedule. The motion passed. The long course meet schedule is in the appendix and posted on the website.

Long Course State Bids:

HLST bid \$8521 to host Long Course State. They have an 8-lane outdoor pool and a dive well for warm-up and cool down. The water park will be closed during the meet. They have plenty of parking spaces at the pool and numerous hotels in Helena. The estimated meet expenses were broken down in the bid packet. Expenses include \$3140 pool rent; \$560 for park rent; \$860 program printing; \$510 for toilets; \$190 for solid waste; \$500 for hospitality; \$500 for tent rental; \$800 for sound; \$500 for table and chair rental, and \$960 for another expense.

BOZ bid \$9820 to host Long Course State. They have an 8-lane indoor pool with no warm-up/cool down pool. The estimated meet expenses were broken down in the meet bid packet. Expenses include \$6400 for pool rent; \$1600 for facility prep; \$320 for toilets; \$500 for concessions; \$500 for hospitality; \$300 for AV/Networking, and \$200 for printing.

The group discussed the wisdom of accepting both meet bids to plan for any COVID restrictions next summer. Teams in the state could be divided between the two hosts and the meet held virtually and awarded after the meets conclude. The executive committee could negotiate with both meet bidders. Will bid prices be adjusted depending upon attendance at the meet? Would HLST and BOZ still want to bid if they only have half the number of athletes in attendance at the meet? Both teams agreed to bid for the meet.

M/S/P: It was moved and seconded to approve both bids subject to further planning, adjustments, etc., by the executive board.

2021 Zone Team Coach Selection:

Due to restrictions in place because of the COVID-19 pandemic both zones meets were postponed this summer and will be held in the same locations by the same hosts in 2021.

There was no vote for the coach of the year for 2020. The group discussed keeping the same coaches for the zones coach positions for 2021. Shannyn Midboe (MYST) moved to Seattle so she would need to be replaced.

Senior zones will be held July 27-31 at Clovis, CA. Age group zones will be held August 4-7 at Mt Hood, OR. Susan volunteered to help with the entry process if needed.

M/S/P: Accept Shannyn Midboe's resignation as the senior zones assistant coach.

M/S/P: Keep the remaining zone coaches as determined in 2020 for the zone coach positions.

- 2021 Senior Zones Head Coach: Caty Flikkema (BMA)
- 2020 Senior Zones Assistant Coach: To be determined
- 2021 Age Group Zones Head Coach: Kyle Kallin (HLST)
- 2021 Age Group Zones Assistant Coach: Jessica Marshall (BAC).

Montana Swimming Board of Directors Elections and Appointments:

Nominations were accepted at the meeting. A nominating committee is needed for future elections. The positions of treasurer and secretary are not term limited.

Nominations were opened.

- **General Chair: Matt Yovich** (BOZ) – elected by acclimation - 2nd term.
- **Admin Vice Chair: Jay Friend** (MAC) – elected by acclimation - 2nd term.
- **Program Development Chair: Kristen Wyatt** (BY) - 2nd term
Nominees: Kristen Wyatt (BY) and Alana Cunningham (HDST).
- **Treasurer: Craig Smith** (UN) – elected by acclimation.

General Chair Matt Yovich appointed **Brenda Huckert** (BOZ) to complete the remaining 1 year of Janel McCormick's term as **safe sport chair**. The appointment was approved by acclimation. The safe sport chair is a voting position on the board.

Lon Huckert was elected **Officials Chair** (2nd term) during the Montana Swimming officials meeting held October 3. The group approved Lon's election by acclimation.

Appointed Positions: General Chair Matt Yovich asked for nominations for these positions.

- **Technical Planning Chair: Sean Marshall** (BAC) – approved by acclimation
- **Records Chair: Kyle Kallin** (HLST) – approved by acclimation

Championship Meet Fees:

The 2020 championship meet fees were \$25 surcharge, \$3 per individual event, and \$6 per relay. Outreach athletes pay a flat \$10 entry fee.

M/S/P: Add a \$5.00 COVID surcharge for all Montana Swimming championship meets in 2021. The COVID fee will be reviewed at the 2021 Fall HOD meeting.

M/S/P: The 2021 Montana Swimming championship meet fees will be as follows:

- \$30 surcharge
- \$3.00 per individual event
- \$6.00 per relay
- \$10 flat fee for outreach athletes

Late fees (as set last year):

- Meet Surcharge: \$35 per individual
- Individual Event Entry Fee: \$6.00 per event
- Relays: \$16.00 per relay.

Montana Swimming is required to set the championship meet fees at each fall HOD meeting.

Budget update:

Teams were asked if their athlete numbers were up or down for the year so far. Teams with numbers trending down include BY down 12-18%, HOT down 10%, BMA down 20%, and HLST down 10%. Teams with numbers trending up include BAC, GAC, and LAKE.

Treasurer Craig Smith presented updated numbers for the budget. The proposed budget would have revenue of \$211,000 and expenses of \$244,000 with a -\$31,871 deficit. This would drop the operating reserve to 73%.

The COVID expense of \$24,000 in the budget would be paid out of the operating reserve fund. If Junior BC and Short Course State are combined, costs could be reduced. The meet host fee for BAC and the Butte YMCA to host the short course championship meets will not be \$15,000 per weekend so that expense could be reduced. Expenses for meetings were changed from \$3800 to \$3000.

Craig adjusted the budget with the new numbers. He changed the expenses for short course estate to \$24,000.

This will provide a budget with a -\$26,115 deficit.

Final budget approval:

M/S/P: It was moved and seconded to approve the budget with the -\$26,115 deficit. The motion passed.

The finalized budget will be posted on the Montana Swimming website.

Other business:

Donation Tab on Website:

Susan asked if a donation button could be added to the website. Craig Smith would need to set it up to link it to the LSC bank accounts. The group discussed accepting credit cards and processing fees for the credit cards. Donors could be asked if they would pay the credit card processing fee. A marketing brochure for donors should also be developed. Alana Cunningham volunteered to assist in designing the brochure. She has a background in graphic design and marketing. The donation tab and the marketing brochure could also be posted on the Montana Swimming social media accounts.

Committees:

Committees to be added to the website include officials (Lon Huckert, chair), DEI (Susan Huckleby, chair), Reach Out Grant (Susan Huckleby, chair), governance (Jay Friend, chair), and the SC/LC meet committee (Sean Marshall, chair). Send committee member names to Susan to post. If there are any other committees contact Jay and Susan.

Montana Swimming Bank Signature Authority:

Craig Smith reported the by-laws state the general chair, treasurer, and any other appointees have authority to sign checks and have access to the LSC bank accounts. The executive board needs to pass a resolution stating who has the authority to sign checks and have access to the bank

accounts as well as remove any persons who no longer have authority to access the accounts. The resolution once passed should be given to Craig to give to the bank.

New Board Member Orientation:

There will be no new board member orientation after the meeting.

Adjournment

With no further business, General Chair Matt Yovich adjourned the meeting at 4:54 pm

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary

Appendix

- Meeting Notice
- Agenda
- 2021 MT Swimming Long Course Meet Schedule
- Proposals as voted upon by the HOD in final form
- Treasurer's Reports
- General Chair Report
- Secretary's Report
- IT/Webmaster Report
- Scholastic All America Report
- Membership Registration Coordinator
- Program Operations - Zones Chair Report
- Official's Chair Report
- Safe Sport Chair Report
- Diversity & Inclusion Chair Report
- Times Chair Report
- MT State SCY Advisement Plan for Championships 2021
- 2020-2021 Montana Swimming Board of Directors and Committee Members List
- Meeting Attendance Sign In Sheets

MONTANA SWIMMING

September 13, 2020

Dear Members of Montana Swimming,

The annual fall Montana Swimming House of Delegates meeting will be held on **Sunday, October 4 as a virtual meeting** due to COVID-19 restrictions. The start time will be posted on the website. The virtual meeting link will be sent to all the Montana Swimming board members and club contacts. Other persons wishing to attend the virtual meeting may contact me for the meeting link. This letter and the announcement posted on the Montana Swimming website will serve as notice for the meeting.

Proposals will be posted on the website prior to the meeting.

At the meeting some of the business to be discussed will include proposals to be voted upon, officers elections, and the long course meet schedule will be determined.

Officers and committee chairs, please e-mail me your reports in Word format to be posted on the website.

Elections will also be held at this meeting. Positions to be elected will be announced.

The May 2020 HOD meeting minutes were sent out over the summer and are posted online. These minutes will be presented for approval at the meeting.

If you have questions or need additional information please contact me. Thank you.

Respectfully Submitted,

Susan Huckeby

Secretary, Montana Swimming

shuckeby@msn.com

Big Sky. Big Dreams. Big Success!

Montana Swimming Semi-Annual HOD Meeting Agenda

October 4th, 2020 – 1:00 pm – Virtual Meeting

(see email invitation for ZOOM meeting link)

Big Sky. Big Dreams. Big Success!

Roll Call – Sign in as you enter the room and receive voting credentials

Welcome and instructions – Matt Yovich, Jay Friend

Review, correction, adoption of Spring 2020 Spring HOD meeting

Officer, Committee Chair, Athlete Rep Report Summaries

– short reports and/or description of duties (full reports posted to website)

Old Business:

Safe Sport Updates

ByLaws, Governance Documents

COVID Interruptions, Cancellations: Implications

SC Schedule and Championship Meets: COVID Impacts and Changes(?) – Technical Development)

New Business:

USAS Convention (1-2 minutes from each of the attendees) –Matt, Steph, Susan, O'Shay, Bremer, AJ, Ada

Budget Introduction; COVID impacts to budget (past and future), 2020 Grants – Craig

MTS Events (not meets) – Program Development

2020 Proposals – Consent Agenda

Long Course 2019 Schedule (Technical Development)

Long Course State Schedule and Bid –

Approval of Coaches' Chair(s) nominated by Coaches

Zone Coach Assignments

MTS Officer Elections/Appointments

General Chair

Admin Vice Chair

Treasurer

Finance Vice Chair

Program Development Chair

Records Chair

Final Budget Approval

Other

Adjournment

Meet with all officers after the HOD for new officer orientation. 10-15 minutes - THANKS!!

2021 Montana Swimming Long Course Meet Schedule

<u>Date</u>	<u>Meet</u>	<u>Location</u>	<u>Host Team</u>
April 2-4	USA Swimming Open Water National Champs??		To be determined
April 8-11	TYR Pro Swim Series	Mission Viejo, CA	USA Swimming
April 23-25	Brookies Spring Fling	Bozeman, MT	BMA
May 12-15	TYR Pro Swim Series	Indianapolis, IN	USA Swimming
May 14	MT Swim Spring HOD Meeting	Bozeman	MT Swim
May 14-16	Bozeman May Classic	Bozeman	BOZ
June 13-20	US Olympic Trials – Swimming	Omaha, NE	USA Swimming
June 24-27	Missoula Firecracker	Missoula	MAC
July 9-11	HLST Last Chance/BSSG Meet	Helena	HLST
July 15-18	Speedo Senior Sectionals	Gresham, OR	MT Hood
July 22-25	MT Swim Long Course Champs	To be determined	MT Swim
July 23-Aug 8	2020 Summer Olympics	Tokyo, Japan	IOC
July 27-31	WZ Senior Zone Championships	Clovis, CA	Clovis Swim Club
July 29-Aug 1	USA Swim Futures Championships	To be determined	
Aug 3-7	USAS Summer Championships/Junior Nationals		To be determined
Aug 4-7	WZ Age Group Championships	Gresham, OR	SR/IES

2020 Montana Swimming Proposals Submitted for the Fall HOD Meeting - FINAL Version as Voted Upon

Proposal Summary

Number	Description	Author	Recommendation	ACTION
1	Open Outreach Membership to MT Swim Members Affected by COVID-19	O'Shay Birdinground	Pass	PASS

Number	Description	Author	Recommendation	ACTION
2	Add to Duties of the Athlete Committee	O'Shay Birdinground	Pass	PASS
3	Elections for Athlete Committee	O'Shay Birdinground	Pass	PASS
4	Change By-Laws to Add combined position of the DEI Chair and Disability Chair to the Board of Directors	O'Shay Birdinground and Susan Huckleby	Pass	PASS
5	Proposals to be Submitted to Admin Vice Chair; Late Submitted Proposals	Matt Yovich	Pass	PASS

Number	Description	Author	Recommendation	ACTION
6	Use Current MT Swim Championship Meet Qualifying Time Standards Through August 31, 2021 -- (2017-2020 USA-S National Age Group Motivational Standards)	Susan Huckleby	Pass (Pulled for discussion)	PASS
7	Change the 2021 MT Swim Championship Meet Qualifying Period Due to Effects of COVID-19	Susan Huckleby	Pass (Pulled for discussion)	PASS
8	New Late Qualifying Swims/Times Accepted for MT Swim Championship Meets and Fees	Susan Huckleby	Pass	PASS
9	For 2021, Junior BC Times May be Used to Qualify for MT Swim Short Course State	Susan Huckleby	Pass (Pulled for discussion)	PASS
10a	Change the Qualifying Standards for Distance Freestyle Events at MT Swim Championship Meets to a BB Time or Faster	Matt Yovich	Pass	PASS
10b	Change the Seeding from Gender-based to Mixed-Gender Heats for the 400 IM, 400/500 Free, 800/1000 Free and 1500/1650 Free at MT Swim Championship Meets	Matt Yovich	Pass	PASS
11	Change MT Swimming Championship Meet Scoring to Align with USA-S Rules to Match the Number of Lanes Available for Finals	Matt Yovich	Pass	PASS

Proposals: (Proposal wording is in bold type.)

(1) Open Outreach Membership to MT Swim Members Affected by COVID-19

Submitted by O'Shay Birdinground

Recommendation: Pass

FINAL ACTION: PASS

Proposal: In addition to the current Montana Swimming Outreach Membership criteria, persons adversely affected by the COVID-19 pandemic may submit to the Registration Chair for consideration and approval any of the following documentation to qualify for outreach membership:

- **Pandemic unemployment assistance;**
- **Notice of job furlough, loss, lay-offs or reduced hours;**
- **Any other document demonstrating pandemic-related financial hardship as determined appropriate by the Registration Chair.**

Cases not falling under these circumstances may be appealed to the General Chair.

Rationale: As we all know COVID-19 has led to shut down of businesses across the state which has in turn caused unemployment to skyrocket. With that being said, I would like to give members adversely affected by COVID the opportunity to have lower fees. Effective immediately, through the pandemic or until the HOD votes to repeal this legislation.

Effective: Effective immediately, through the pandemic or until the HOD votes to repeal this legislation.

(2) Add to Duties of the Athlete Committee

Submitted by O'Shay Birdinground

Recommendation: Pass

FINAL ACTION: PASS

Proposal: The Montana Swimming Athlete Committee will be responsible to announce and promote camps and workshops offered by the LSC, NW Region, Western Zone, and USA Swimming. The athlete committee will push information about camps and workshops to the athlete members in their zone of Montana Swimming by utilizing the athlete social media page and at meets making an announcement of all of the camps available to swimmers.

Rationale: Too often athletes don't know about upcoming camps and workshops. The athlete committee will promote those events so more athletes in Montana Swimming can participate in those activities.

This section will be added to the Policy and Procedure manual upon passage.

Effective: Immediately

(3) Elections for Athlete Committee

Submitted by O'Shay Birdinground

Recommendation: Pass

FINAL ACTION: PASS

Proposal: Athlete Committee elections will be held every two years. Elections will take place on November 1 on even numbered years. 6 athletes will be elected to the committee with 2 athletes from each of the three LSC zones:

- **West: Missoula, Polson, and Glacier Aquatic (Kalispell and Whitefish).**

- **Central: Butte, Bozeman, Helena, Havre, and Great Falls**
- **Eastern: Billings and Hardin.**

Each zone will elect two athletes to serve on the committee. Athletes are nominated by either a peer or a coach. Elections will take place in the zone on a Google form by athletes in high school.

Rationale: The zone idea is to ensure that there is equal athlete representation throughout the LSC.

This section will be added to the Policy and Procedure manual upon passage.

Effective: Immediately

(4) Combine positions of Diversity, Equity and Inclusion Chair (DEI) and Disability Chair. Add the combined DEI-D Chair as a Voting Member of the Board of Directors.

Submitted by O'Shay Birdinground and Susan Huckleby

Recommendation: Pass	FINAL ACTION: PASS
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Proposal: In the Montana Swimming By-laws add the following:

Article 5.1.12 Combined position of Diversity, Equity, and Inclusion (DEI) and Disability Chair

The article would read as follows:

ARTICLE 5

BOARD OF DIRECTORS

5.1 MEMBERS - The Board of Directors shall consist of the following officers, committee chairs, coordinators and representatives of MTSI, together with those additional members designated in Sections 5.2 and 5.3:

- .1 General Chair
- .2 Administrative Vice-Chair
- .3 Finance Vice-Chair
- .4 Coach Representative
- .5 Athlete Representatives (2)
- .6 Secretary
- .7 Treasurer
- .8 Program Operations Vice-Chair
- .9 Program Development Vice-Chair
- .10 Safe Sport Chair
- At-Large Athlete Board Members [as
- .11 needed]

Diversity Equity and Inclusion and

.12 Disability (DEI/D) Chair

Rationale: In light of the injustice towards not just the black community but all minorities, and in light of the murder of George Floyd, Brianna Taylor, Atatiana Jefferson, and many more that have been lost. There is a greater racial divide in our country now than there was in 2015 so it is now up to us to make racial relations better. In doing so we should make the DEI Chair a voting member of our caucus as this position plays a greater role in getting out to the minority community and working to achieve one goal.

The positions of DEI Chair and Disability Chair have been combined in this proposal.

Last year the MT Swimming HOD passed a proposal adding the DEI Chair to the board with no vote. USA Swimming later removed that position from the by-laws as they did with several other LSCs updated by-laws. This year in the wake of George Floyd's death, diversity, equity, and inclusion have moved to the forefront in discussions across the country and within USA Swimming. Nationally discussion is taking place asking USA Swimming to add this required position to the model by-law template.

Effective: Pending Approval by USA Swimming

(5) Proposals Must be Submitted to Admin Vice Chair; Late Submitted Proposals

Submitted by Matt Yovich

Recommendation: Pass

FINAL ACTION: PASS

Proposal: This proposal will provide requirements for the timing and format of proposal submitted to the HOD for consideration.

Proposals to the Fall HOD meeting of MTSI for regular consideration shall be submitted to the Administrative Vice Chair of Montana Swimming by 10 August of the year to be considered. All proposals shall continue to be submitted with a short title that very briefly describes the intent of the proposal as well as a text description of the proposal, its effective date, and the effect of the implementation, including a description of the rationale for the proposal. Additionally, each proposal should provide proposed redline changes to the Bylaws, the Rules & Regulations, the Policies & Procedures or any other governing or operating documents of MTSI.

Late proposals may be submitted to the Admin Vice Chair between 11 August and no later than September 1 for consideration and action by the HOD. However, unless otherwise required or restricted by MTSI Bylaws, Rules & Regulations, or Policies & Procedures, "Late Proposals" will be approved only upon receipt of affirmative votes of 2/3 of those appropriately voting at the HOD meeting.

A new Section of the MTSI Policies and Procedures will be required to document and define the impacts of this proposal.

Rationale: This proposal will provide for the timely publishing and evaluation of future proposals and clearly define the resulting changes to MTSI operating and governing documents. It will remove any subjectivity from the updating of the governing or operating documents and make

annual updates of those documents significantly easier. The ability to consider 'Late Proposals' in a manner requiring 2/3rds affirmation of the HOD is consistent with USA Swimming policies and provides for the consideration of important, late breaking operational or governance needs.

This proposal will be Effective January 1, 2021.

(6) Use Current MT Swim Championship Meet Qualifying Time Standards through August 31, 2021 -- (2017-2020 USA-S National Age Group Motivational Standards)

Submitted by Susan Huckleby

Recommendation: Pass (was pulled for discussion)

FINAL ACTION: PASS

Proposal: Montana Swimming will continue to use as its championship meet qualifying time standards the 2017-2020 USA Swimming National Age Group Motivational Time Standards through August 31, 2021.

Rationale: USA Swimming will release the new 2021-2024 national age group motivational time standards in September or October 2020. Montana Swimming has adopted these as the qualifying time standards (and updated the 13 & over 50's and 8 and under time standards using these new standards) once released by USA Swimming. This year due to the lack of opportunities for our swimmers to train and compete because of the COVID-19 pandemic, Montana Swimming should keep the current time standards in place allowing a more level playing field for our athletes to train and compete in these trying circumstances.

Effective: Immediately

(7) Change the 2021 MT Swim Championship Meet Qualifying Period Due to Effects of COVID-19.

Submitted by Susan Huckleby

Recommendation: Pass (was pulled for discussion)

FINAL ACTION: PASS

Proposal: Due to the effects of the COVID-19 pandemic on the ability for athletes in Montana Swimming to train and compete in 2020 and potentially in 2021, Montana Swimming shall adjust the entry qualifying periods for its championship meets in 2021 as follows:

2021 MT Swimming Short Course State Championships: January 1, 2019 through the entry deadline

2021 MT Swimming Junior BC Championships: January 1, 2019 through the entry deadline

2021 MT Swimming Long Course State Championships: January 1, 2019 through the entry deadline

Rationale: The spring 2020 swim season was cut short and the 2020 long course season was all but eliminated due to restrictions in place for the COVID-19 pandemic. Restrictions will continue in during the fall of 2020 which will affect how athletes train, compete, and qualify for the 2021 Montana Swimming Championships meets. By moving the start of the entry qualifying prior back to January 1, 2019, this will allow athletes a better opportunity to qualify for the championship meets. If not changed the entry qualifying period for SC State and Junior BC would be January 1, 2020, and May 15, 2020, for Long Course State.

Effective immediately.

~~~~~  
(8) New Late Qualifying Swims/Times Accepted for MT Swim Championship Meets and Fees

Submitted by Susan Huckleby

|                      |                    |
|----------------------|--------------------|
| Recommendation: Pass | FINAL ACTION: PASS |
|----------------------|--------------------|

**Proposal: New late qualifying swims/times achieved between the end of the regular meet entry deadline and the late entry deadline will be accepted for entry purposes for all Montana Swimming championships meets. The new late qualifying swims will be entered at the regular entry fee rate (not the late fee). These entries may not be used to better a previously entered time for that meet.**

Rationale: New late qualifying swims should not be penalized by being charged the late fee. Montana Swimming should follow the example set by USA Swimming and accept new late qualifying entries at the regular entry fee rate.

Effective: Immediately  
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(9) For 2021, Junior BC Times May be Used to Qualify for MT Swim Short Course State

Submitted by Susan Huckleby

Recommendation: Pass (was pulled for discussion)	FINAL ACTION: PASS
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Proposal: For the 2021 registration year, times achieved at the Montana Swimming Junior BC Championships may be used to enter the Montana Swimming Short Course State Championships. Entries must be received at no later than 10:00 pm on the Sunday prior to the start of the MT Swimming Short Course State meet. Times may not be used to improve a previously entered time. Entry fees will be the regular meet entry fees - not the late fees.

Rationale: The 2021 MT Swimming Junior BC Championships are February 20-21. The 2021 MT Swimming SC State Championships are February 25-28. Since Montana Swimming voted to set the dates for these two championships meets, Montana Swimming should allow entries from the first meet to be used to enter the second meet.

Effective: Immediately
~~~~~

(10a) Change the Qualifying Standards for Distance Freestyle Events at MT Swim Championship Meets to a BB Time or Faster; Seed as Mixed Events the 400 IM, 400/500 Free, 800/1000 Free and 1500/1650 Free at MT Swim Championship Meets

Submitted by Matt Yovich

|                      |                    |
|----------------------|--------------------|
| Recommendation: Pass | FINAL ACTION: PASS |
|----------------------|--------------------|

**Proposal: Change the Qualifying Standards for the 400/500 Freestyle, 800/1000 Freestyle and 1500/1650 Freestyle to eliminate the Bonus qualifications for B times only for these specified events. This would result in the following redlined changes to Sections 4.C.4 and 5.A.1 of the MTSI Rules and Regulations:**

**Section 4 - MT-S Age Group Championship Meets**  
**Montana Swimming Championship Invitations**

**ELIGIBILITY:** all swimmers must be registered with USA Swimming and Montana Swimming. Swimmer, official, and coach registration will be confirmed with Montana Swimming Registration Chairperson prior to the start of the meet. Swimmers must have achieved at least one qualifying time standard in any course between January 1<sup>st</sup> of the prior year, and the entry deadline, except relay only swimmers. Swimmers ages 8 and under must qualify in each individual 8 & under event entered. **Except as described below, the 10 & U and older swimmers must enter at least one event with a “BB” qualifying time or faster and then may enter any subsequent event in which they have achieved a “B” time or faster. Swimmers in the 400m/500yd freestyle, 800m/1000 yd freestyle, and the 1500m/1650yd freestyle events must qualify with a BB time. No B Bonus swims will qualify for the 400/500, 800/1000, and/or 1500/1650 Freestyle events.** A swimmer qualified in either the 1000 or 1650 freestyle automatically qualifies for the opposite event. If a swimmer does not have an established qualifying time for the opposite event, the swimmer shall be entered with the established “BB” time in the same course as the qualifying time in the opposite event. Any swimmer who enters the 1000 or 1650 yard freestyle may enter at his/her fastest time or at the “BB” time standard...

## Section 5 - Time Standards

### A. Applicability

Eligibility for MT-S Short Course or Long Course Championship Meets.

All swimmers must be registered with USA Swimming and Montana Swimming. Swimmer, official, and coach registration will be confirmed with Montana Swimming Registration Chairperson prior to the start of the meet. Swimmers must have achieved at least one qualifying time standard in any course between January 1, 2011, and the entry deadline, except relay only swimmers. Swimmers ages 8 and under must qualify in each individual 8 & under event entered. **Except as described below, the 10 & U and older swimmers must enter at least one event with a “BB” qualifying time or faster and then may enter any subsequent event in which they have achieved a “B” time or faster. Swimmers in the 400m/500yd freestyle, 800m/1000 yd freestyle, and the 1500m/1650yd freestyle events must qualify with a BB time. No B Bonus swims will qualify for the 400/500, 800/1000, and/or 1500/1650 Freestyle events.** A swimmer qualified in either the 1000 or 1650 freestyle automatically qualifies for the opposite event. If a swimmer does not have an established qualifying time for the opposite event, the swimmer shall be entered with the established “BB” time in the same course as the qualifying time in the opposite event. Any swimmer who enters the 1000 or 1650 yard freestyle may enter at his/her fastest time or at the “BB” time standard...

Other appropriate sections, specifically those describing event lists and formats for MTSI championship meets will be changed accordingly. This proposal would also authorize other appropriate changes to both the MTSI Rules & Regs and Policies & Procedures, as appropriate, for consistency across documents and intent, as described.

Rationale: Across Montana Swimming, the coaches and athletes together have significantly improved the acceptance of and willingness of athletes to perform longer freestyle events. These changes will reduce the number of heats and duration of these events while encouraging improving competitiveness. The changes will additionally provide more time in the championship meet timeline for athletes, coaches, meet management and officials to rest and prepare for finals that follow.

Effective: These changes will be in effect for the 2021 MTSI Short Course Championships and all following MTSI Championship Meets.

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(10B) Change the Seeding from Gender-based to Mixed-Gender Heats for the 400 IM, 400/500 Free, 800/1000 Free and 1500/1650 Free at MT Swim Championship Meets

Recommendation: Pass

FINAL ACTION: PASS

**Proposal: Require the timed finals for the 400 IM, the 400/500 Freestyle, the 800/1000 Freestyle and the 1500/1650 Freestyle to be seeded and swum in combined, mixed gender heats. 11/12 swimmers will continue to be seeded together and 13 and over swimmers will be seeded together consistent with current championship meet format requirements. Scoring and awards will still be performed and made by age group and gender.**

Appropriate sections, specifically those describing event lists, formats and seeding requirements for MTSI championship meets will be changed accordingly. This proposal would also authorize other appropriate changes to both the MTSI Rules & Regs and Policies & Procedures, as appropriate, for consistency across documents and intent, as described.

Rationale: These changes will provide increased competitiveness in these events by seeding swimmers without regard to gender. This may also slightly reduce the number of heats swum for these events at championship meets.

Effective: These changes will be in effect for the 2021 MTSI Short Course Championships and all following MTSI Championship Meets.

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(11) Change MT Swimming Championship Meet Scoring to Align with USA-S Rules to Match the Number of Lanes Available for Finals

Submitted by Matt Yovich

Recommendation: Pass

FINAL ACTION: PASS

Proposal: Change the current language regarding Championship Meet Scoring in the MTSI Rules & Regulations to align with USA Swimming Rules and provide that scoring is provided appropriate scoring for the number of lanes available for finals heats. Section 4.C.13 of the MTSI Rules & Regulations would be changed as follows (redline):

SCORING: Scoring will be done in accordance with requirements of Section 102.25.3 of the USA Swimming Rulebook. Individual scoring: ~~9-7-6-5-4-3-2-1~~. Relay scoring: ~~18-14-12-10-8-6-4-2~~. Only the top scoring relay team in each age group and ~~gender~~ sex from each team will be eligible for points.

This proposal would also authorize other appropriate changes to both the MTSI Rules & Regs and Policies & Procedures, as appropriate, for consistency across documents and intent, as described.

Rationale: This proposal will correct language in the R&Rs such that scoring is done as appropriate for the number of lanes in which the championship meet finals are swum.

Effective: Immediately.

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Treasurer's Reports:

**Fiscal Year 2019 Reports:**

**Montana Swimming Inc**  
**STATEMENT OF FINANCIAL POSITION COMPARISON**  
As of December 31, 2019

|                                        | TOTAL               |                         |
|----------------------------------------|---------------------|-------------------------|
|                                        | AS OF DEC 31, 2019  | AS OF DEC 31, 2018 (PY) |
| <b>ASSETS</b>                          |                     |                         |
| Current Assets                         |                     |                         |
| Bank Accounts                          |                     |                         |
| 1010 Checking - First Interstate       | 80,121.08           | 112,582.16              |
| 1020 Petty Cash - Travel Card          | 0.00                |                         |
| 1030 Savings - First Interstate        | 145,977.91          | 107,806.49              |
| 1080 CDs - Temp Restricted             | 0.00                | 0.00                    |
| <b>Total Bank Accounts</b>             | <b>\$226,098.99</b> | <b>\$220,388.65</b>     |
| Other Current Assets                   |                     |                         |
| 12000 Undeposited Funds                | 0.00                | 0.00                    |
| <b>Total Other Current Assets</b>      | <b>\$0.00</b>       | <b>\$0.00</b>           |
| <b>Total Current Assets</b>            | <b>\$226,098.99</b> | <b>\$220,388.65</b>     |
| Fixed Assets                           |                     |                         |
| 1500 Inventories                       | 250.00              | 250.00                  |
| <b>Total Fixed Assets</b>              | <b>\$250.00</b>     | <b>\$250.00</b>         |
| <b>TOTAL ASSETS</b>                    | <b>\$226,348.99</b> | <b>\$220,638.65</b>     |
| <b>LIABILITIES AND EQUITY</b>          |                     |                         |
| Liabilities                            |                     |                         |
| Current Liabilities                    |                     |                         |
| Other Current Liabilities              |                     |                         |
| 2020 Nagashima Travel Fund             | 3,000.00            | 3,000.00                |
| <b>Total Other Current Liabilities</b> | <b>\$3,000.00</b>   | <b>\$3,000.00</b>       |
| <b>Total Current Liabilities</b>       | <b>\$3,000.00</b>   | <b>\$3,000.00</b>       |
| <b>Total Liabilities</b>               | <b>\$3,000.00</b>   | <b>\$3,000.00</b>       |
| Equity                                 |                     |                         |
| 3000 Opening Balance Equity            | 98,259.37           | 98,259.37               |
| 3010 Unrestricted Net Assets           | 119,379.28          | 159,493.09              |
| Net Revenue                            | 5,710.34            | -40,113.81              |
| <b>Total Equity</b>                    | <b>\$223,348.99</b> | <b>\$217,638.65</b>     |
| <b>TOTAL LIABILITIES AND EQUITY</b>    | <b>\$226,348.99</b> | <b>\$220,638.65</b>     |

**Montana Swimming Inc**  
**STATEMENT OF ACTIVITY YTD COMPARISON**  
January - December 2019

|                                      | TOTAL          |                     |
|--------------------------------------|----------------|---------------------|
|                                      | JAN - DEC 2019 | JAN - DEC 2018 (PY) |
| <b>Revenue</b>                       |                |                     |
| 5000 Earned Revenue                  |                |                     |
| 5100 USAS Registrations Dues         | 115,710.50     | 103,454.00          |
| 5200 Swim Meets                      |                |                     |
| 5210 LSC Sponsored Meets             |                |                     |
| 5211 SC State Championship           | 13,818.00      | 12,691.00           |
| 5212 BC Championship                 | 6,558.00       | 4,368.00            |
| 5213 LC State Championship           | 11,248.50      | 9,368.00            |
| 5214 Other Championship Meet         | 432.00         |                     |
| Total 5210 LSC Sponsored Meets       | 32,056.50      | 26,427.00           |
| 5220 Club Meet Registration Fees     | 40,595.00      | 27,967.00           |
| 5230 Meet Sanction Fees              | 300.00         | 240.00              |
| Total 5200 Swim Meets                | 72,951.50      | 54,634.00           |
| 5300 Zones Meet                      |                |                     |
| 5310 AG Zones Fee                    | 6,708.11       | 3,632.29            |
| 5320 Snr Zones Fee                   | 18,349.16      | 15,648.21           |
| Total 5300 Zones Meet                | 25,057.27      | 19,280.50           |
| 5500 License Plate                   | 5,125.00       | 4,350.00            |
| 5800 Miscellaneous Revenue           |                |                     |
| 5810 Interest-Savings, Short-term CD | 1,171.42       | 898.73              |
| Total 5800 Miscellaneous Revenue     | 1,171.42       | 898.73              |
| Total 5000 Earned Revenue            | 220,015.69     | 182,617.23          |
| Total Revenue                        | \$220,015.69   | \$182,617.23        |
| GROSS PROFIT                         | \$220,015.69   | \$182,617.23        |
| <b>Expenditures</b>                  |                |                     |
| 6000 Program Expense                 |                |                     |
| 6100 USAS Registration Fees          | 83,001.00      | 75,274.00           |
| 6200 LSC Sponsored Meets             |                |                     |
| 6211 SC State Championships          | 5,240.66       | 15,934.88           |
| 6212 BC Championships                | 7,861.27       | 6,839.83            |
| 6213 LC State Championships          | 7,931.33       | 2,791.92            |
| 6214 Other Championship Meet         |                | 1,356.02            |
| 6215 Mixed Meet                      |                | 6,000.00            |
| 6250 Other Meet Expenses             | 1,331.00       | 1,995.00            |
| Total 6200 LSC Sponsored Meets       | 22,364.26      | 34,917.65           |

**Montana Swimming Inc**  
**STATEMENT OF ACTIVITY YTD COMPARISON**  
January - December 2019

|                                       | TOTAL          |                     |
|---------------------------------------|----------------|---------------------|
|                                       | JAN - DEC 2019 | JAN - DEC 2018 (PY) |
| 6300 Zone Meet                        |                | 650.00              |
| 6310 AG Zones Expense                 | 16,013.30      | 16,687.94           |
| 6311 AG Zones Coaching                | 2,250.00       | 2,250.00            |
| Total 6310 AG Zones Expense           | 18,263.30      | 18,937.94           |
| 6320 Snr Zones Expense                | 32,946.47      | 30,415.44           |
| 6321 Snr Zones Coaching               | 2,450.00       | 2,450.00            |
| Total 6320 Snr Zones Expense          | 35,396.47      | 32,865.44           |
| Total 6300 Zone Meet                  | 53,659.77      | 52,453.38           |
| 6400 Camps & Clinics                  |                |                     |
| 6440 Camps & Clinics Other            | 3,855.82       | 3,953.38            |
| Total 6400 Camps & Clinics            | 3,855.82       | 3,953.38            |
| 6600 Awards - Recognition             | 1,475.00       | 626.57              |
| Total 6000 Program Expense            | 164,355.85     | 167,224.98          |
| 7000 Grants & Awards                  |                |                     |
| 7100 Athletes                         | 12,400.00      | 10,700.00           |
| 7200 Coaches                          | 5,800.00       | 4,300.00            |
| 7300 Officials                        |                | 178.00              |
| 7400 Club Support                     | 5,000.00       | 7,495.00            |
| Total 7000 Grants & Awards            | 23,200.00      | 22,673.00           |
| 8000 Operations                       |                |                     |
| 8010 Postage, Mailing Service         | 22.00          |                     |
| 8030 Supplies                         | 763.12         | 1,018.67            |
| 8040 Website                          | 13,000.00      | 13,000.00           |
| Total 8000 Operations                 | 13,785.12      | 14,018.67           |
| 8100 Business/Professional Fees       |                |                     |
| 8110 Education/Seminars               | 1,200.95       | 750.60              |
| 8130 Business/Professional Fees Othe  | 85.00          | 354.00              |
| Total 8100 Business/Professional Fees | 1,285.95       | 1,104.60            |
| 8300 Travel and Meetings              |                |                     |
| 8310 USAS Convention                  | 9,303.60       | 9,684.31            |
| 8320 LSC Meetings                     | 103.11         | 565.00              |
| 8340 Meetings/Travel Other            | 2,146.82       | 6,812.83            |
| Total 8300 Travel and Meetings        | 11,553.53      | 17,062.14           |
| 8500 Misc. Expense                    |                |                     |
| 8510 Bank Fee                         | 34.90          | 647.65              |

**Montana Swimming Inc**  
**STATEMENT OF ACTIVITY YTD COMPARISON**  
January - December 2019

|                          | TOTAL          |                     |
|--------------------------|----------------|---------------------|
|                          | JAN - DEC 2019 | JAN - DEC 2018 (PY) |
| 8550 Misc Expense Other  | 90.00          |                     |
| Total 8500 Misc. Expense | 124.90         | 647.65              |
| Total Expenditures       | \$214,305.35   | \$222,731.04        |
| NET OPERATING REVENUE    | \$5,710.34     | \$ -40,113.81       |
| NET REVENUE              | \$5,710.34     | \$ -40,113.81       |

**Montana Swimming Inc**  
**BUDGET VS. ACTUALS: FY 2019 - FY19 P&L**  
January - December 2019

|                                      | TOTAL        |              |             |             |
|--------------------------------------|--------------|--------------|-------------|-------------|
|                                      | ACTUAL       | BUDGET       | OVER BUDGET | % OF BUDGET |
| <b>Revenue</b>                       |              |              |             |             |
| 5000 Earned Revenue                  |              |              |             |             |
| 5100 USAS Registrations Dues         | 115,710.50   | 110,000.00   | 5,710.50    | 105.19 %    |
| 5200 Swim Meets                      |              |              |             |             |
| 5210 LSC Sponsored Meets             |              |              |             |             |
| 5211 SC State Championship           | 13,818.00    | 15,875.00    | -2,057.00   | 87.04 %     |
| 5212 BC Championship                 | 6,558.00     | 8,500.00     | -1,942.00   | 77.15 %     |
| 5213 LC State Championship           | 11,248.50    | 10,000.00    | 1,248.50    | 112.49 %    |
| 5214 Other Championship Meet         | 432.00       | 2,188.00     | -1,756.00   | 19.74 %     |
| Total 5210 LSC Sponsored Meets       | 32,056.50    | 36,563.00    | -4,506.50   | 87.67 %     |
| 5220 Club Meet Registration Fees     | 40,595.00    | 32,000.00    | 8,595.00    | 126.86 %    |
| 5230 Meet Sanction Fees              | 300.00       | 300.00       | 0.00        | 100.00 %    |
| Total 5200 Swim Meets                | 72,951.50    | 68,863.00    | 4,088.50    | 105.94 %    |
| 5300 Zones Meet                      |              |              |             |             |
| 5310 AG Zones Fee                    | 6,708.11     | 12,500.00    | -5,791.89   | 53.66 %     |
| 5320 Snr Zones Fee                   | 18,349.16    | 12,500.00    | 5,849.16    | 146.79 %    |
| Total 5300 Zones Meet                | 25,057.27    | 25,000.00    | 57.27       | 100.23 %    |
| 5500 License Plate                   | 5,125.00     | 1,725.00     | 3,400.00    | 297.10 %    |
| 5800 Miscellaneous Revenue           |              |              |             |             |
| 5810 Interest-Savings, Short-term CD | 1,171.42     | 600.00       | 571.42      | 195.24 %    |
| Total 5800 Miscellaneous Revenue     | 1,171.42     | 600.00       | 571.42      | 195.24 %    |
| Total 5000 Earned Revenue            | 220,015.69   | 206,188.00   | 13,827.69   | 106.71 %    |
| Total Revenue                        | \$220,015.69 | \$206,188.00 | \$13,827.69 | 106.71 %    |
| GROSS PROFIT                         | \$220,015.69 | \$206,188.00 | \$13,827.69 | 106.71 %    |
| <b>Expenditures</b>                  |              |              |             |             |
| 6000 Program Expense                 |              |              |             |             |
| 6100 USAS Registration Fees          | 83,001.00    | 68,000.00    | 15,001.00   | 122.06 %    |
| 6200 LSC Sponsored Meets             |              |              |             |             |
| 6211 SC State Championships          | 5,240.66     | 8,000.00     | -2,759.34   | 65.51 %     |
| 6212 BC Championships                | 7,861.27     | 7,000.00     | 861.27      | 112.30 %    |
| 6213 LC State Championships          | 7,931.33     | 7,700.00     | 231.33      | 103.00 %    |
| 6214 Other Championship Meet         |              | 3,700.00     | -3,700.00   |             |
| 6250 Other Meet Expenses             | 1,331.00     | 2,000.00     | -669.00     | 66.55 %     |
| Total 6200 LSC Sponsored Meets       | 22,364.26    | 28,400.00    | -6,035.74   | 78.75 %     |
| 6300 Zone Meet                       |              |              |             |             |
| 6310 AG Zones Expense                | 16,013.30    | 24,000.00    | -7,986.70   | 66.72 %     |
| 6311 AG Zones Coaching               | 2,250.00     |              | 2,250.00    |             |
| Total 6310 AG Zones Expense          | 18,263.30    | 24,000.00    | -5,736.70   | 76.10 %     |
| 6320 Snr Zones Expense               | 32,946.47    | 24,000.00    | 8,946.47    | 137.28 %    |
| 6321 Snr Zones Coaching              | 2,450.00     |              | 2,450.00    |             |
| Total 6320 Snr Zones Expense         | 35,396.47    | 24,000.00    | 11,396.47   | 147.49 %    |

# Montana Swimming Inc

BUDGET VS. ACTUALS: FY\_2019 - FY19 P&L

January - December 2019

|                                       | TOTAL        |              |             |             |
|---------------------------------------|--------------|--------------|-------------|-------------|
|                                       | ACTUAL       | BUDGET       | OVER BUDGET | % OF BUDGET |
| Total 6300 Zone Meet                  | 53,659.77    | 48,000.00    | 5,659.77    | 111.79 %    |
| 6400 Camps & Clinics                  |              |              |             |             |
| 6420 Developmental Camp               |              | 5,000.00     | -5,000.00   |             |
| 6440 Camps & Clinics Other            | 3,855.82     | 4,000.00     | -144.18     | 96.40 %     |
| Total 6400 Camps & Clinics            | 3,855.82     | 9,000.00     | -5,144.18   | 42.84 %     |
| 6600 Awards - Recognition             | 1,475.00     | 800.00       | 675.00      | 184.38 %    |
| Total 6000 Program Expense            | 164,355.85   | 154,200.00   | 10,155.85   | 106.59 %    |
| 7000 Grants & Awards                  |              |              |             |             |
| 7100 Athletes                         | 12,400.00    | 15,000.00    | -2,600.00   | 82.67 %     |
| 7200 Coaches                          | 5,800.00     | 5,600.00     | 200.00      | 103.57 %    |
| 7300 Officials                        |              | 300.00       | -300.00     |             |
| 7400 Club Support                     | 5,000.00     | 5,000.00     | 0.00        | 100.00 %    |
| Total 7000 Grants & Awards            | 23,200.00    | 25,900.00    | -2,700.00   | 89.58 %     |
| 8000 Operations                       |              |              |             |             |
| 8010 Postage, Mailing Service         | 22.00        | 35.00        | -13.00      | 62.86 %     |
| 8030 Supplies                         | 763.12       | 500.00       | 263.12      | 152.62 %    |
| 8040 Website                          | 13,000.00    | 13,000.00    | 0.00        | 100.00 %    |
| Total 8000 Operations                 | 13,785.12    | 13,535.00    | 250.12      | 101.85 %    |
| 8100 Business/Professional Fees       |              |              |             |             |
| 8110 Education/Seminars               | 1,200.95     |              | 1,200.95    |             |
| 8130 Business/Professional Fees Othe  | 85.00        | 70.00        | 15.00       | 121.43 %    |
| Total 8100 Business/Professional Fees | 1,285.95     | 70.00        | 1,215.95    | 1,837.07 %  |
| 8300 Travel and Meetings              |              |              |             |             |
| 8310 USAS Convention                  | 9,303.60     | 8,000.00     | 1,303.60    | 116.30 %    |
| 8320 LSC Meetings                     | 103.11       | 1,000.00     | -896.89     | 10.31 %     |
| 8340 Meetings/Travel Other            | 2,146.82     | 8,000.00     | -5,853.18   | 26.84 %     |
| Total 8300 Travel and Meetings        | 11,553.53    | 17,000.00    | -5,446.47   | 67.96 %     |
| 8500 Misc. Expense                    |              |              |             |             |
| 8510 Bank Fee                         | 34.90        | 550.00       | -515.10     | 6.35 %      |
| 8550 Misc Expense Other               | 90.00        | 170.00       | -80.00      | 52.94 %     |
| Total 8500 Misc. Expense              | 124.90       | 720.00       | -595.10     | 17.35 %     |
| Total Expenditures                    | \$214,305.35 | \$211,425.00 | \$2,880.35  | 101.36 %    |
| NET OPERATING REVENUE                 | \$5,710.34   | \$ -5,237.00 | \$10,947.34 | -109.04 %   |
| NET REVENUE                           | \$5,710.34   | \$ -5,237.00 | \$10,947.34 | -109.04 %   |

## Fiscal Year 2020 Reports:

### Montana Swimming Inc

#### STATEMENT OF FINANCIAL POSITION COMPARISON

As of December 31, 2020

|                                     | TOTAL               |                         |                      |
|-------------------------------------|---------------------|-------------------------|----------------------|
|                                     | AS OF DEC 31, 2020  | AS OF DEC 31, 2019 (PY) | CHANGE               |
| <b>ASSETS</b>                       |                     |                         |                      |
| Current Assets                      |                     |                         |                      |
| Bank Accounts                       |                     |                         |                      |
| 1010 Checking - First Interstate    | 37,794.36           | 80,121.08               | -42,326.72           |
| 1020 Petty Cash - Travel Card       | 0.00                | 0.00                    | 0.00                 |
| 1030 Savings - First Interstate     | 146,036.03          | 145,977.91              | 58.12                |
| 1080 CDs - Temp Restricted          | 0.00                | 0.00                    | 0.00                 |
| Total Bank Accounts                 | \$183,830.39        | \$226,098.99            | \$ -42,268.60        |
| Other Current Assets                |                     |                         |                      |
| 12000 Undeposited Funds             | 0.00                | 0.00                    | 0.00                 |
| Total Other Current Assets          | \$0.00              | \$0.00                  | \$0.00               |
| Total Current Assets                | \$183,830.39        | \$226,098.99            | \$ -42,268.60        |
| Fixed Assets                        |                     |                         |                      |
| 1500 Inventories                    | 250.00              | 250.00                  | 0.00                 |
| Total Fixed Assets                  | \$250.00            | \$250.00                | \$0.00               |
| <b>TOTAL ASSETS</b>                 | <b>\$184,080.39</b> | <b>\$226,348.99</b>     | <b>\$ -42,268.60</b> |
| <b>LIABILITIES AND EQUITY</b>       |                     |                         |                      |
| Liabilities                         |                     |                         |                      |
| Current Liabilities                 |                     |                         |                      |
| Other Current Liabilities           |                     |                         |                      |
| 2020 Nagashima Travel Fund          | 3,000.00            | 3,000.00                | 0.00                 |
| Total Other Current Liabilities     | \$3,000.00          | \$3,000.00              | \$0.00               |
| Total Current Liabilities           | \$3,000.00          | \$3,000.00              | \$0.00               |
| Total Liabilities                   | \$3,000.00          | \$3,000.00              | \$0.00               |
| Equity                              |                     |                         |                      |
| 3000 Opening Balance Equity         | 98,259.37           | 98,259.37               | 0.00                 |
| 3010 Unrestricted Net Assets        | 125,089.62          | 119,379.28              | 5,710.34             |
| Net Revenue                         | -42,268.60          | 5,710.34                | -47,978.94           |
| Total Equity                        | \$181,080.39        | \$223,348.99            | \$ -42,268.60        |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$184,080.39</b> | <b>\$226,348.99</b>     | <b>\$ -42,268.60</b> |

**Montana Swimming Inc**  
**STATEMENT OF ACTIVITY YTD COMPARISON**  
January 1 - September 24, 2020

|                                      | TOTAL                |                           |               |
|--------------------------------------|----------------------|---------------------------|---------------|
|                                      | JAN 1 - SEP 24, 2020 | JAN 1 - SEP 24, 2019 (PP) | CHANGE        |
| Revenue                              |                      |                           |               |
| 5000 Earned Revenue                  |                      |                           |               |
| 5100 USAS Registrations Dues         | 12,741.00            | 18,931.50                 | -6,190.50     |
| 5200 Swim Meets                      |                      |                           |               |
| 5210 LSC Sponsored Meets             |                      |                           |               |
| 5211 SC State Championship           | 13,755.00            | 13,818.00                 | -63.00        |
| 5212 BC Championship                 | 5,723.00             | 6,558.00                  | -835.00       |
| 5213 LC State Championship           |                      | 11,084.50                 | -11,084.50    |
| 5214 Other Championship Meet         |                      | 432.00                    | -432.00       |
| Total 5210 LSC Sponsored Meets       | 19,478.00            | 31,892.50                 | -12,414.50    |
| 5220 Club Meet Registration Fees     | 1,837.00             | 13,606.00                 | -11,769.00    |
| 5230 Meet Sanction Fees              | 40.00                | 20.00                     | 20.00         |
| Total 5200 Swim Meets                | 21,355.00            | 45,518.50                 | -24,163.50    |
| 5300 Zones Meet                      |                      |                           |               |
| 5310 AG Zones Fee                    |                      | 6,708.11                  | -6,708.11     |
| 5320 Snr Zones Fee                   |                      | 18,349.16                 | -18,349.16    |
| Total 5300 Zones Meet                |                      | 25,057.27                 | -25,057.27    |
| 5500 License Plate                   | 2,525.00             | 3,650.00                  | -1,125.00     |
| 5800 Miscellaneous Revenue           | 25.00                |                           | 25.00         |
| 5810 Interest-Savings, Short-term CD | 58.12                | 953.24                    | -895.12       |
| Total 5800 Miscellaneous Revenue     | 83.12                | 953.24                    | -870.12       |
| Total 5000 Earned Revenue            | 36,704.12            | 94,110.51                 | -57,406.39    |
| Unapplied Cash Payment Income        | -920.00              |                           | -920.00       |
| Total Revenue                        | \$35,784.12          | \$94,110.51               | \$ -58,326.39 |
| GROSS PROFIT                         | \$35,784.12          | \$94,110.51               | \$ -58,326.39 |
| Expenditures                         |                      |                           |               |
| 6000 Program Expense                 |                      |                           |               |
| 6100 USAS Registration Fees          | 15,438.00            | 23,316.00                 | -7,878.00     |
| 6200 LSC Sponsored Meets             |                      |                           |               |
| 6211 SC State Championships          | 7,887.47             | 5,240.66                  | 2,646.81      |
| 6212 BC Championships                | 5,518.91             | 7,861.27                  | -2,342.36     |
| 6213 LC State Championships          |                      | 7,931.33                  | -7,931.33     |
| 6214 Other Championship Meet         | 2,500.00             |                           | 2,500.00      |
| 6250 Other Meet Expenses             | 458.64               | 1,107.00                  | -648.36       |
| Total 6200 LSC Sponsored Meets       | 16,365.02            | 22,140.26                 | -5,775.24     |

**Montana Swimming Inc**  
**STATEMENT OF ACTIVITY YTD COMPARISON**  
January 1 - September 24, 2020

|                                       | TOTAL                |                           |            |
|---------------------------------------|----------------------|---------------------------|------------|
|                                       | JAN 1 - SEP 24, 2020 | JAN 1 - SEP 24, 2019 (PP) | CHANGE     |
| 6300 Zone Meet                        | 780.00               |                           | 780.00     |
| 6310 AG Zones Expense                 |                      | 16,013.30                 | -16,013.30 |
| 6311 AG Zones Coaching                |                      | 2,250.00                  | -2,250.00  |
| Total 6310 AG Zones Expense           |                      | 18,263.30                 | -18,263.30 |
| 6320 Snr Zones Expense                |                      | 32,656.23                 | -32,656.23 |
| 6321 Snr Zones Coaching               |                      | 2,450.00                  | -2,450.00  |
| Total 6320 Snr Zones Expense          |                      | 35,106.23                 | -35,106.23 |
| Total 6300 Zone Meet                  | 780.00               | 53,369.53                 | -52,589.53 |
| 6400 Camps & Clinics                  |                      |                           |            |
| 6440 Camps & Clinics Other            |                      | 3,738.02                  | -3,738.02  |
| Total 6400 Camps & Clinics            |                      | 3,738.02                  | -3,738.02  |
| 6600 Awards - Recognition             | 536.98               | 130.00                    | 406.98     |
| Total 6000 Program Expense            | 33,120.00            | 102,693.81                | -69,573.81 |
| 7000 Grants & Awards                  |                      |                           |            |
| 7100 Athletes                         | 200.00               | 8,600.00                  | -8,400.00  |
| 7200 Coaches                          |                      | 3,800.00                  | -3,800.00  |
| 7300 Officials                        | 72.00                |                           | 72.00      |
| 7400 Club Support                     | 31,930.00            | 2,500.00                  | 29,430.00  |
| Total 7000 Grants & Awards            | 32,202.00            | 14,900.00                 | 17,302.00  |
| 8000 Operations                       |                      |                           |            |
| 8010 Postage, Mailing Service         | 54.75                | 22.00                     | 32.75      |
| 8030 Supplies                         | 71.97                | 641.12                    | -569.15    |
| 8040 Website                          | 12,600.00            | 13,000.00                 | -400.00    |
| Total 8000 Operations                 | 12,726.72            | 13,663.12                 | -936.40    |
| 8100 Business/Professional Fees       |                      |                           |            |
| 8110 Education/Seminars               |                      | 1,200.95                  | -1,200.95  |
| 8130 Business/Professional Fees Othe  |                      | 35.00                     | -35.00     |
| Total 8100 Business/Professional Fees |                      | 1,235.95                  | -1,235.95  |
| 8300 Travel and Meetings              |                      |                           |            |
| 8310 USAS Convention                  |                      | 9,303.60                  | -9,303.60  |
| 8340 Meetings/Travel Other            |                      | 1,600.32                  | -1,600.32  |
| Total 8300 Travel and Meetings        |                      | 10,903.92                 | -10,903.92 |
| 8500 Misc. Expense                    |                      |                           |            |
| 8510 Bank Fee                         | 4.00                 | 34.90                     | -30.90     |

# Montana Swimming Inc

## STATEMENT OF ACTIVITY YTD COMPARISON

January 1 - September 24, 2020

|                          | TOTAL                |                           |               |
|--------------------------|----------------------|---------------------------|---------------|
|                          | JAN 1 - SEP 24, 2020 | JAN 1 - SEP 24, 2019 (PP) | CHANGE        |
| 8550 Misc Expense Other  |                      | 90.00                     | -90.00        |
| Total 8500 Misc. Expense | 4.00                 | 124.90                    | -120.90       |
| Total Expenditures       | \$78,052.72          | \$143,521.70              | \$ -65,468.98 |
| NET OPERATING REVENUE    | \$ -42,268.60        | \$ -49,411.19             | \$7,142.59    |
| NET REVENUE              | \$ -42,268.60        | \$ -49,411.19             | \$7,142.59    |

# Montana Swimming Inc

BUDGET VS. ACTUALS: FY\_2020 - FY20 P&L  
January - December 2020

|                                      | TOTAL       |              |                |
|--------------------------------------|-------------|--------------|----------------|
|                                      | ACTUAL      | BUDGET       | OVER BUDGET    |
| Revenue                              |             |              |                |
| 5000 Earned Revenue                  |             |              |                |
| 5100 USAS Registrations Dues         | 12,741.00   | 110,000.00   | -97,259.00     |
| 5200 Swim Meets                      |             |              |                |
| 5210 LSC Sponsored Meets             |             |              |                |
| 5211 SC State Championship           | 13,755.00   | 15,500.00    | -1,745.00      |
| 5212 BC Championship                 | 5,723.00    | 8,500.00     | -2,777.00      |
| 5213 LC State Championship           |             | 12,400.00    | -12,400.00     |
| Total 5210 LSC Sponsored Meets       | 19,478.00   | 36,400.00    | -16,922.00     |
| 5220 Club Meet Registration Fees     | 1,837.00    | 31,800.00    | -29,963.00     |
| 5230 Meet Sanction Fees              | 40.00       | 420.00       | -380.00        |
| Total 5200 Swim Meets                | 21,355.00   | 68,620.00    | -47,265.00     |
| 5300 Zones Meet                      |             |              |                |
| 5310 AG Zones Fee                    |             | 12,500.00    | -12,500.00     |
| 5320 Snr Zones Fee                   |             | 12,500.00    | -12,500.00     |
| Total 5300 Zones Meet                |             | 25,000.00    | -25,000.00     |
| 5500 License Plate                   | 2,525.00    | 4,500.00     | -1,975.00      |
| 5800 Miscellaneous Revenue           | 25.00       |              | 25.00          |
| 5810 Interest-Savings, Short-term CD | 58.12       | 1,000.00     | -941.88        |
| Total 5800 Miscellaneous Revenue     | 83.12       | 1,000.00     | -916.88        |
| Total 5000 Earned Revenue            | 36,704.12   | 209,120.00   | -172,415.88    |
| Unapplied Cash Payment Income        | -920.00     |              | -920.00        |
| Total Revenue                        | \$35,784.12 | \$209,120.00 | \$ -173,335.88 |
| GROSS PROFIT                         | \$35,784.12 | \$209,120.00 | \$ -173,335.88 |
| Expenditures                         |             |              |                |
| 6000 Program Expense                 |             |              |                |
| 6100 USAS Registration Fees          | 15,438.00   | 75,000.00    | -59,562.00     |
| 6200 LSC Sponsored Meets             |             |              |                |
| 6211 SC State Championships          | 7,887.47    | 8,000.00     | -112.53        |
| 6212 BC Championships                | 5,518.91    | 8,000.00     | -2,481.09      |
| 6213 LC State Championships          |             | 8,000.00     | -8,000.00      |
| 6214 Other Championship Meet         | 2,500.00    |              | 2,500.00       |
| 6250 Other Meet Expenses             | 458.64      | 2,000.00     | -1,541.36      |
| Total 6200 LSC Sponsored Meets       | 16,365.02   | 26,000.00    | -9,634.98      |
| 6300 Zone Meet                       | 780.00      |              | 780.00         |
| 6310 AG Zones Expense                |             | 28,000.00    | -28,000.00     |
| 6320 Snr Zones Expense               |             | 28,000.00    | -28,000.00     |
| Total 6300 Zone Meet                 | 780.00      | 56,000.00    | -55,220.00     |
| 6400 Camps & Clinics                 |             |              |                |
| 6410 All Star Camp                   |             | 2,400.00     | -2,400.00      |
| 6420 Developmental Camp              |             | 2,400.00     | -2,400.00      |

## Montana Swimming Inc

BUDGET VS. ACTUALS: FY\_2020 - FY20 P&L

January - December 2020

|                                       | TOTAL         |              |                |
|---------------------------------------|---------------|--------------|----------------|
|                                       | ACTUAL        | BUDGET       | OVER BUDGET    |
| 6440 Camps & Clinics Other            |               | 4,000.00     | -4,000.00      |
| Total 6400 Camps & Clinics            |               | 8,800.00     | -8,800.00      |
| 6600 Awards - Recognition             | 536.98        | 800.00       | -263.02        |
| Total 6000 Program Expense            | 33,120.00     | 166,600.00   | -133,480.00    |
| 7000 Grants & Awards                  |               |              |                |
| 7100 Athletes                         | 200.00        | 13,000.00    | -12,800.00     |
| 7200 Coaches                          |               | 5,600.00     | -5,600.00      |
| 7300 Officials                        | 72.00         | 300.00       | -228.00        |
| 7400 Club Support                     | 31,930.00     | 5,000.00     | 26,930.00      |
| Total 7000 Grants & Awards            | 32,202.00     | 23,900.00    | 8,302.00       |
| 8000 Operations                       |               |              |                |
| 8010 Postage, Mailing Service         | 54.75         | 35.00        | 19.75          |
| 8030 Supplies                         | 71.97         | 500.00       | -428.03        |
| 8040 Website                          | 12,600.00     | 13,000.00    | -400.00        |
| Total 8000 Operations                 | 12,726.72     | 13,535.00    | -808.28        |
| 8100 Business/Professional Fees       |               |              |                |
| 8130 Business/Professional Fees Othe  |               | 300.00       | -300.00        |
| Total 8100 Business/Professional Fees |               | 300.00       | -300.00        |
| 8300 Travel and Meetings              |               |              |                |
| 8310 USAS Convention                  |               | 8,000.00     | -8,000.00      |
| 8320 LSC Meetings                     |               | 1,000.00     | -1,000.00      |
| 8340 Meetings/Travel Other            |               | 5,200.00     | -5,200.00      |
| Total 8300 Travel and Meetings        |               | 14,200.00    | -14,200.00     |
| 8500 Misc. Expense                    |               |              |                |
| 8510 Bank Fee                         | 4.00          | 250.00       | -246.00        |
| 8550 Misc Expense Other               |               | 100.00       | -100.00        |
| Total 8500 Misc. Expense              | 4.00          | 350.00       | -346.00        |
| Total Expenditures                    | \$78,052.72   | \$218,885.00 | \$ -140,832.28 |
| NET OPERATING REVENUE                 | \$ -42,268.60 | \$ -9,765.00 | \$ -32,503.60  |
| NET REVENUE                           | \$ -42,268.60 | \$ -9,765.00 | \$ -32,503.60  |

## FY 2021 Approved Budget:

|                                        | 2021            | FY21 Notes               |
|----------------------------------------|-----------------|--------------------------|
|                                        | Approved Budget |                          |
| <b>Income</b>                          |                 |                          |
| 5000 · Earned Revenue                  |                 |                          |
| 5100 · USAS Registrations              | 110,000.00      | Based on 2017 high - 20  |
| 5200 · Swim Meets                      |                 |                          |
| 5210 · LSC Sponsored Meets             |                 |                          |
| 5211 · SC State Championship           | 17,500.00       | Based on 3 yr avg and in |
| 5212 · BC Championship                 | 9,650.00        | Based on 3 yr avg and in |
| 5213 · LC State Championship           | 13,700.00       | Based on 3 yr avg and in |
| 5214 · Senior Meet                     |                 | No longer                |
| 5215 · Mixed Meet                      |                 |                          |
| Total 5210 · LSC Sponsored Meets       | 40,850.00       |                          |
| 5220 · Club Meet Registration Fees     | 31,800.00       | Based on 3 yr avg + two  |
| 5230 · Meet Sanction Fees              | 420.00          | Based on # Meets         |
| 5240 · Meet Sponsorship                |                 |                          |
| Total 5200 · Swim Meets                | 73,070.00       |                          |
| 5300 · Zones Meet                      | 25,000.00       | Based on 2019 fee struc  |
| 5400 · Camps & Clinics                 |                 |                          |
| 5500 · License Plate                   | 2,250.00        | Based on 2019 Predicti   |
| 5800 · Miscellaneous Revenue           |                 |                          |
| 5810 · Interest-Savings, Short-term CD | 1,000.00        | Based on 2019 Predicti   |
| 5800 · Miscellaneous Revenue - Other   |                 |                          |
| Total 5800 · Miscellaneous Revenue     | 1,000.00        |                          |
| Total 5000 · Earned Revenue            | 211,320.00      |                          |
| Total Income                           | 211,320.00      |                          |
| <b>Expense</b>                         |                 |                          |
| 6000 · Program Expense                 |                 |                          |
| 6100 · USAS Registrations              | 75,000.00       | Based on expected Reg    |
| 6200 · LSC Sponsored Meets             |                 |                          |
| 6211 · SC State Championship           | 24,000.00       | 2X East/West Champic     |
| 6212 · BC Championship                 | 2,300.00        | Combined with SC Stae    |
| 6213 · LC State Championship           | 18,350.00       | 2X East/West Meet(Bid    |
| 6214 · Additional Championship Meet    |                 | Championship Meet Av     |
| 6215 · Mixed Meet                      |                 |                          |
| 6216 · Other Meet Expense              | 2,000.00        | Radio Rentals            |
| Total 6200 · LSC Sponsored Meets       | 46,650.00       |                          |
| 6300 · Zone Meet                       | 56,000.00       | Increased due to 2019 i  |
| 6400 · Camps & Clinics                 |                 |                          |
| 6410 · All Star Camp                   | 2,500.00        | P&P States \$2500        |
| 6420 · Developmental Camp              | 2,400.00        | Haven't hosted since 21  |
| 6440 · Camps & Clinics Other           | 4,000.00        | Coach's Clinic & Parent  |
| 6450 · Camp Coordinator                | 0.00            |                          |
| Total 6400 · Camps & Clinics           | 8,900.00        |                          |
| 6600 · Awards - Recognition            | 800.00          | AAA Awards et al         |

|                                           |            |                        |
|-------------------------------------------|------------|------------------------|
| Total 6000 · Program Expense              | 187,350.00 |                        |
| 7000 · Grants & Awards                    |            |                        |
| 7100 · Support - Athletes                 | 13,000.00  | Based on Trend         |
| 7200 · Support - Coaches                  | 5,600.00   | Based on Trend         |
| 7300 · Support - Officials                | 300.00     |                        |
| 7400 · Support - Club                     | 5,000.00   | P&P Reach Out Grant    |
| Total 7000 · Grants & Awards              | 23,900.00  |                        |
| 8000 · Operations                         |            |                        |
| 8010 · Postage, Mailing Service           | 35.00      | Stamps                 |
| 8030 · Supplies                           | 500.00     | Officials supplies     |
| 8040 · Website                            | 13,000.00  | Historically paid      |
| Total 8000 · Operations                   | 13,535.00  |                        |
| 8100 · Business/Professional Fees         |            |                        |
| 8110 · Education/Seminars                 | 0.00       | Officials Evaluator    |
| 8100 · Business/Professional Fees - Other | 300.00     | MT Annual Report and : |
| Total 8100 · Business/Professional Fees   | 300.00     |                        |
| 8300 · Travel and Meetings                |            |                        |
| 8310 · USAS Convention                    | 8,000.00   | Based on 3 yr avg      |
| 8320 · LSC Meetings                       | 1,000.00   | Room Rental & Food fc  |
| 8340 · Meetings Other                     | 3,000.00   | Reduced to \$3K DEI-\$ |
| Total 8300 · Travel and Meetings          | 12,000.00  |                        |
| 8500 · Misc. Expense                      |            |                        |
| 8510 · Bank Fee                           | 500.00     | Credit Card Processing |
| 8550 Misc Expense Other                   | 100.00     |                        |
| Total 8500 · Misc. Expense                | 350.00     |                        |
| Total Expense                             | 237,435.00 |                        |
| Net Income                                | -26,115.00 |                        |

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~~3,800, Zones-\$1,400, Officials-\$700, Gen Chair-\$700, Treasurer-\$700, Sports Medicine-\$700~~

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Montana Swimming House of Delegates,

*The novel Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-CoV-2), aka COVID-19, COVID.*

The COVID virus, the pandemic and the efforts to keep everyone safe have defined all of our lives, including our swimming lives, since March. From the initial uncertainties and all the mitigations to manage the spread of virus -- the lockdowns, increased focus on handwashing and sanitation of surfaces, social distancing, mask mandates, and all the rest -- the response to the virus initially kept us from swimming and, since early summer, has defined when and how we swim. It effects everything that is swimming -- both wet and dry sides -- including our registration numbers, our access and time in pools, how and how long we practice, whether, where and how we implement competitions, the rates our team charge their members, the ability to pay coaches and swim staff, the financial condition of the LSC and our teams, and more.

Everything we do has to be considered through the COVID lens. This General Chair's report is intended to highlight the primary challenges we face as a result of the pandemic with the understanding that the situation, our understanding of it and the mitigations that federal, state and local governments require us to implement (and those we implement on our own) is continually evolving. None of us are experts in virology or pandemics. But we will have to draw together and act with the best information we can get. We need to survive, and eventually thrive -- health-wise, functionally and fiscally -- as an LSC, as individual clubs, and as swimmers, coaches and team leaders.

The first step in the survive and thrive process is identification of the challenges we need to address and overcome. I have identified four major challenges requiring ongoing and future efforts, thoughts or mitigation approaches follow:

- We need to keep swimmers swimming. Prior to the pandemic, Montana swimming has been on an upswing. Now, access to practice water is variable across the state. The governor's Phase II protocols allow for pools to be open at possibly reduced swimmer/visitor loads. However, some facilities limit access to members, some are restricting access to our clubs and most are limiting the time available for practice to provide time for sanitization between user groups. Practice facility use is primarily a team concern. However, if LSC assistance can be brought to bear to support clubs in keeping our athletes in the practice pool, we need to provide that assistance.
- Social distancing requirements have and will continue to change how we operate practices and meets. Individual clubs will be primarily responsible for the management of its practice times and efforts. I believe strongly that the LSC needs to be more hands-on with the scheduling and management of swim meets so that we provide and maximize opportunities for all our Montana swimmers. The ability to compete is the payoff and motivation for the long, hard efforts in the practice pool for our athletes. Given the divergence of facility situations -- some clubs have the facilities and ability to have competition events some don't -- we need to schedule and plan meets such that all teams and all swimmers have opportunities to compete. That will take planning and coordination at the LSC level. Meet schedules and formats (at all levels -- local meets, LSC championship meets and upper level meets) will certainly look different than they have in the past.

- We need to maximize the financial stability of LSC and the individual clubs. From the LSC perspective, the response to the pandemic has significantly impacted both revenues and costs. Meet revenue, the LSC's primary source of income, is and will be down significantly. Changes in registration revenues are not known at this time. On the expense side, our largest costs – those associated with sending swimmers, coaches and leadership to upper level meets, to Convention and to Zone and National meetings – have not been incurred. To the extent that we can run the LSC championship meets, costs may increase as mitigation measures may require more or longer meets resulting in increases in pool rental costs or other mitigation costs. With all the changes and the uncertainty associated with LSC finances, budgeting and financial management will be different and difficult. The financial sustainability of all our teams and their staff are also a major concern. I have made efforts to reach out to our teams and coaches and monitor club conditions, at least at a 30,000-foot level and without being intrusive. In the Spring of 2020, the LSC did provide each club with financial stimulus based on swimmer registration numbers. The primary reason for providing the LSC stimulus was to provide the teams with the ability to seek funding from the national governing body and its charitable foundation. USA Swimming has provided significant grants to member clubs. One of the requirements for those grants was that the LSC had to have also helped clubs financially. I note that the LSC grants to clubs were not a result of hearing that there were significant financial difficulties with clubs. In fact, only a few clubs made application to USA Swimming for grant funds.

We need to earnestly begin a marketing and sponsorship effort to provide funds to the LSC. While many businesses throughout the state are struggling with the impacts of the virus, there are those that have done well and want to use their fortune for the betterment of the larger community. We need to tap those individuals and companies to support the LSC.

- All of the changes will require more and different efforts from swimming leadership at the club and LSC level. Additional help will be required. We all need to pitch in and find others to help us. Meets may need be a much more community effort rather than all the efforts being borne by the host club. We need to find ways to continue to add and train new officials and maximize the use of our existing officials.

For each of these four major challenges, there are tens of additional subordinate challenges or issues. We need to identify, define and assign folks to address those too. I know it's a heavy lift and the duration of the pandemic and the mitigation efforts is wearing on us all. However, the efforts are for the benefit of the athletes and the betterment of the larger swim community. I know folks will step up and we'll come through stronger and more unified. I thank you in advance.

There is one other issue of which we need to take advantage. Even before the pandemic, there has been a dearth of pools and pool space in the state. I have noted this in previous General Chair reports. Great Falls has worked hard and now has the opportunity to design, build and operate a new aquatics and recreation facility. The entire state needs to support Great Falls in the efforts to secure a facility that will benefit competitive swimming in Great Falls and across the state.

Stay safe and healthy.

Respectfully Submitted,  
 Matt Yovich  
 General Chair, Montana Swimming  
[coachmatt@bozemanbarracudas.org](mailto:coachmatt@bozemanbarracudas.org)

### 2020 Fall Secretary Report

The minutes from the 2020 Spring Montana Swimming HOD meeting were e-mailed out to board members and teams for review in June. The minutes are also posted on the website and should to be approved at the 2020 Fall HOD meeting. Please let me know if there are any changes or corrections to be made. The meeting notice for the 2020 Fall HOD virtual Zoom meeting was posted on the website.

Welcome to the new Glacier Aquatic Club (combining KATS and WRSC) and the new Helena Dolphins Swim Team.

Teams, please send me your team contact and team president's e-mail information so I may e-mail minutes and other LSC information to your team.

I am pleased to serve you and assist whenever possible.

Respectfully submitted,  
Susan Huckleby  
Montana Swimming Secretary  
September 28, 2020

### 2020 Fall IT Webmaster Report

COVID is still among us making many changes to the meet schedule, practice, and more. Who thought this could happen a year ago?

The COVID-19 tab is on the website but little new information has been added lately.

There was a sanctioned swim meet in Bozeman in August. So far this fall BMA hosted a sanctioned swim meet in Bozeman and BAC is hosting a sanctioned time trial series.

The past meets page has all the meet results posted on it such as they are at this point in time. Past meet results can also generally be found under the meets tab by searching under the past and archived tab.

The Montana Swimming top times reports are located under the records/times tab. The only top times posted under the 2020 long course season are the year end reports as of August 31, 2020.

The Montana Scholastic All America honorees are posted under the times./records tab under Scholastic All America. Congratulations to Catherine Russo (BMA), Parker Keller (HLST), Peter Thompson (BAC) and Liam Kerns (BAC). Fast and smart!

The Minor Athlete Abuse Prevention Policy information can be found under the Safety/Safe Sport tab along with other safe sport information.

The Reach Out grant program is posted under the diversity & disability tab.

As your team contacts change, please e-mail me your updated information so I can update the team listing.

Teams, please send your meet information to me to post once it is sanctioned. Many times teams don't send their warm-up schedules and psych sheets prior to the meet for posting. Also, please send me an unlocked Meet Manager back-up after the meet so I can produce the various results reports to post on the website. If you attend an out of state meet, do send those results to me as well including any Team Manager or Meet Manager files you receive. For teams hosting time trials or dual meets send that information to me also for posting.

Please keep the information, times, suggestions, and stories coming! Also check out the Montana Swimming Facebook page which is updated by our co-coach representatives Caty Flikkema and Jessica Knot. My e-mail address is [shuckeby@msn.com](mailto:shuckeby@msn.com). I love posting stories about the accomplishments of our Montana Swimming members! Thank you.

Respectfully submitted,  
Susan Huckleby  
Montana Swimming Webmaster/IT Chair  
September 28, 2020

### 2020 Scholastic All America Report

Montana Swimming would like to congratulate to **Catherine Russo (BMA)**, **Parker Keller (HLST)**, **Peter Thompson (BAC)** and **Liam Kerns (BAC)** for being named to the 2020 USA Swimming Scholastic All America team! In a competition year shortened by the COVID-19 pandemic, there were 1,087 swimmers whose efforts in the classroom and in the pool successfully earned them the title of Scholastic All American. The honor is given to 9-12th grade students who maintain a minimum 3.5 grade point average and have swum an individual pool time equal to or faster than the 2019 Winter Junior qualifying time in any individual event from August 16, 2019-August 31, 2020.

**Catherine Russo** is a three time Scholastic All American. She earned a 4.0 gpa at Butte High School and is now attending Ohio State University.

**Parker Keller** is also a three time Scholastic All American from Helena High School and is now attending Providence College in Rhode Island.

**Peter Thompson** is a three time Scholastic All American earning a 4.0 gpa in his junior year from the International Virtual Learning Academy.

**Liam Kerns** is a two time Scholastic All American completing his junior year at Billings Senior High School.

Out of the 1,087 swimmers to be selected to the team, only U.S. National Team member Torri Huske (Arlington, Va./Arlington Aquatic Club) came away with a perfect score by earning a 4.0 GPA and finishing first in a 2019 Toyota U.S. Open event. Huske claimed her Toyota U.S. Open title in the 100-meter butterfly, going 57.48 to set a new 15-16 National Age Group (NAG) record and claim first ahead of a decorated field.

Leading all Local Swimming Committees (LSCs) in Scholastic All-America selections was North Carolina Swimming, which had 101 athletes receive the honor. Within North Carolina Swimming was SwimMAC Carolina, whose 29 Scholastic All Americans led all clubs across the country. A full breakdown of selections can be found below.

Scholastic All-America members will receive three certificates as well as a bag tag, while three-time recipients will receive an additional gift for their outstanding effort. USA Swimming is proud to recognize these scholar-athletes and congratulates the swimmers on their achievement, as well as their coaches and parents for their outstanding support.

Respectfully submitted,  
Susan Huckleby



# SAA

## SCHOLASTIC ALL-AMERICA

### 2019-2020 Scholastic All America Team

#### By the Numbers Committee Report

*COVID-19 Year*

#### **Athlete Numbers:**

|                       |                         |          |                     |
|-----------------------|-------------------------|----------|---------------------|
| Successful Applicants | 1087                    |          |                     |
| Girls                 | 562                     |          |                     |
| Boys                  | 525                     |          |                     |
|                       |                         | Girls    | Boys                |
| Three-Timers          | 148                     | 78       | 70                  |
| Para Athletes         | 18                      |          |                     |
|                       |                         | Girls    | Boys                |
| Central Zone          | 246                     | 141      | 105                 |
| Eastern Zone          | 246                     | 134      | 112                 |
| Southern Zone         | 347                     | 165      | 182                 |
| Western Zone          | 248                     | 122      | 126                 |
| Rejected              | 40                      | 39 (GPA) | 1 (July time)       |
| Incomplete            | 55 (42 w/no time quals) |          |                     |
| 4.0                   | 766                     | 402      | 364 (70.5% 4.0 GPA) |

#### **High School Year**

|                        |     |       |      |
|------------------------|-----|-------|------|
|                        |     | Girls | Boys |
| 9 <sup>th</sup> Grade  | 102 | 79    | 23   |
| 10 <sup>th</sup> Grade | 259 | 149   | 110  |
| 11 <sup>th</sup> Grade | 431 | 206   | 225  |
| 12 <sup>th</sup> Grade | 295 | 129   | 166  |

**Perfect Score:** Victoria Huske (Arlington Aquatic Club-PV) (Open Champion; 4.0 GPA)

#### **Top LSCs**

|                              |     |
|------------------------------|-----|
| North Carolina Swimming      | 101 |
| Florida Swimming             | 67  |
| Southern California Swimming | 61  |

#### **Top Clubs**

|                               |    |
|-------------------------------|----|
| Swim MAC Carolina-NC          | 29 |
| Nation's Capital Swim Club-PV | 26 |
| Dynamo Swim Club-GA           | 23 |

|                         |    |                            |    |
|-------------------------|----|----------------------------|----|
| Georgia Swimming        | 48 | TAC Titans-NC              | 19 |
| Potomac Valley Swimming | 44 | Bellevue Club Swim Team-PN | 14 |

5 LSCs with no SAA athletes – AD, BD, ND, SD, WT

***Committee:***

|                 |                  |
|-----------------|------------------|
| Emily Fagan     | Anissa Kanzari   |
| Isabelle Fraser | Betty Kooy       |
| Shawn Geil      | Terry Randolph   |
| Susan Huckleby  | Marianne Walling |

Membership/Registration Coordinator Reports:

**Membership/Registration Chair Report  
Stephanie Boysen  
Fall HOD - 4 October 2020**

Memberships and registrations are being updated as they come in via email and batch uploading. USA Swimming is rolling out online registration for next year and the plan is to have that done for all clubs in the US beginning April 1, 2021. This will mean when registering, parents will start at your club portal (through Teamunify or other vendor your team uses) and then will be redirected to USA Swimming to register as an athlete or flex, pay via credit card, then be routed back to your home portal to complete club registration. This will mean there will be two credit card charges during the registration process. There will still be a need for anyone trying to register as Outreach to send in paperwork to the registrar with supporting documents. USA Swimming is still working out kinks and there will be select clubs in bigger LSC's that will test this process beginning January 2021. Once some of the bugs have been worked out, there will be training sent out to clubs so they can begin learning how to implement the new process. Please contact me if there are any questions.

Program Operations - Zones Chair Report:

Fall 2020

**Zones Chair Report  
Stephanie Boysen  
Fall HOD - 4 October 2020**

During the summer, zones jackets for all those who qualified and filled out order forms were sent to coaches. If you have any swimmers who qualified and did not receive a jacket, please contact me to get one ordered.

Stephanie Boysen  
[Fordgal02@hotmail.com](mailto:Fordgal02@hotmail.com)  
406.459.3311

Western Zones Age Group and Senior Championships are still being planned and in the same locations that were slated for 2020.

**2021 Western Zone Senior Championships – July 27, 2021 – July 31, 2021 – Clovis, CA**  
**2021 Western Zone Age Group Championships – August 4, 2021 – August 7, 2021 – Gresham, OR**

Time standards will be on the Western Zones Team Unify website.

Officials Chair Report:



September 21, 2020

Montana Swimming House of Delegates,

I would like to report that, as of September 21, 2020, we have 92 registered officials certified as stroke and turn, starters, administrative officials, and referees (this is 3 fewer than last year at this same time. There are currently a few stroke and turn trainees, please continue to support these new volunteers and reach out to others and encourage them to join us, I'd like to see us get to over 100 registered officials. Additionally, we need to ensure we have enough Admin officials to cover every meet. USA Swimming requires an Admin Official at every meet in addition to all the other required officials.

Covid-19 made this Long Course season much more difficult. I'm hopeful that we are going to start seeing more normalcy in the coming months with some actual meets and events for the swimmers.

As the 2020 short course season starts, I would like to reinforce the need for all teams to step up and work to recruit new officials as we will continue to lose officials each year and the need for trained officials grows. My goal for this season is to get to over 100 registered officials. With the need for addition Admin officials, this should be achievable if everyone does some recruiting.

In conclusion, I would like to thank everyone for sticking with us through the challenging long course season. I would also like to thank all the officials that have worked meets throughout the last year, and for all your efforts in training and mentoring our new officials. I would encourage all our officials to continue with the training and mentoring of each other. We have a great group of officials in our LSC and I know we all learn something at the meets we work.

If anyone has questions or needs anything, please feel free to contact me.

Respectfully,

Lon H Huckert  
Montana Swimming Officials Chairman  
lonhuckert@gmail.com

The role of Safe Sport Chair is education. Refer to safe sport tab on [www.usaswimming.org](http://www.usaswimming.org).

Each club should designate a safe sport coordinator for their club. I do not have current emails for all of the club safe sport coordinators. Please email the name and contact info to nellybean@aol.com so I can have a complete list.

**CURRENT PROMOTIONS:** For those achieving safe sport club recognition through the end of the year, teams will be entered into a drawing to receive a visit from a National Team member or Alum. From what I understand teams that previously achieved recognition can also be entered into the drawing. [www.usaswimming.org/ssrp](http://www.usaswimming.org/ssrp)

**SAFE SPORT RECOGNITION:** 3 Montana teams have earned this designation. USA swimming staff are hosting weekly zoom meetings to help meet some requirements. Parents and athletes can tune into hour long meetings. Attendance taken at these meetings. For more information on how to achieve safe sport recognition email nellybean@aol.com or zones Safe Sport April Walkley [iessafesport@gmail.com](mailto:iessafesport@gmail.com)

**NEW!!**

There are 2 new programs recently rolled out to help with safe sport education within your teams. You are strongly encouraged to put this into place with weekly or monthly discussions with your swimmers. The importance of addressing SAFE SPORT issues cannot be understated. Ongoing discussions with your team can help prevent more serious issues from arising.

The curriculums:

- Athletes as Leaders designed for female coaches to female swimmers
- Coaching Boys into Men "" male coaches to male swimmers
- The programs can be found at [www.usaswimming.org/safe-sport/safe-sport-team-talk](http://www.usaswimming.org/safe-sport/safe-sport-team-talk)

This will take some time and effort on your part to actually review the program, and adapt it to your schedule and teams. It is suggested you have a regular time in your team training to conduct these discussions.

**REMINDERS:** ALL ATHLETES OVER AGE 18y must complete the Athlete Protection Training within 30 days of their 18th birthday. [www.usaswimming.org/learn](http://www.usaswimming.org/learn). Every person who has contact with the athletes needs to complete a background check and the Athlete Protection Training. The link to report incidents is [www.uscenterforsafesport.org](http://www.uscenterforsafesport.org). This center has the exclusive authority to respond to allegations of sexual abuse and misconduct within the United States Olympic and Paralympic Committee and their National Governing Bodies.

Janel McCormick, Chair

Montana Swimming fall Reach Out grant applications are due to October 19, 2020. The spring 2021 reach out grant applications are due March 22. The grant program awards funding to Montana Swimming teams to provide opportunities for low income/outreach, minority, LGBTQ, and disabled athletes to participate in swimming through such activities as learn to swim camps, scholarships, providing training equipment or swim suits and more. Only Montana Swimming member teams may apply for the grant funding. The grant program requirements and applications

are posted on the Montana Swimming website under the diversity/disability tab. I'd like to thank to Montana Swimming Senior Athlete Representative O'Shay Birdinground (BY) for serving on the grant committee. His input is very valuable! I'd also like to thank Finance Vice Chair Tracy Flikkema for his service on the committee.

The Montana Swimming website features a tab for diversity and inclusion as well as disability swimming. Numerous resources can be found there.

Information about the Montana Swimming athlete outreach membership policy and more information about outreach membership can be found on the website. In light of the continuing COVID-19 pandemic I feel the outreach memberships will be a valuable cost saving tool for families this fall. A year round outreach membership is \$7.00 per athlete. If a family member has lost his/her/their job or had hours reduced, please check out the outreach membership as your children may qualify. At the HOD meeting in October O'Shay Birdinground will present a proposal to expand the outreach criteria to families affected by financial losses due to COVID-19.

O'Shay and I joined together to present a proposal to be considered at the HOD this fall. We are asking that the positions of DEI Chair and Disability Chair be combined into one position. We also ask that the newly combined DEI-D Chair be added as a voting member of the MT Swimming HOD. This is a by-law change and requires approval from USA Swimming before taking affect. We expect elections for this position will take place at the 2021 fall HOD meeting.

The new Montana Swimming DEI committee is being formed. O'Shay Birdinground, BY, is the lead athlete on the committee. We are seeking 5-7 person to serve on the committee and additional person to serve on task forces. If you are interested in serving on the committee contact me.

As a member of the Western Zone Diversity and Inclusion committee and the Western Zone Diversity and Inclusion camp committee, we worked very hard to hold the 2020 WZ DEI camp at Boise State in June. Unfortunately due to the continuing COVID-19 pandemic, the camp was canceled in April. USA Swimming then decided to host the camp as a combined Central and Western Zone virtual camp June 6. Representing Montana Swimming were O'Shay Birdinground, BY, and myself. Montana Swimming had funds allocated for this camp which were returned to the LSC budget. The WZ hopes to hold the camp in the summer of 2021 again at Boise State is circumstances allow. We hope Montana Swimming will again fund the camps.

USA Swimming will now offer a regional diversity select camp. It will be modeled after the national diversity select camp. The 48 fastest athletes in Olympic events (those who have qualifying times just slower than those who athletes who qualify for the national diversity select camp) will be selected from the Western and Central Zone at attend. The dates and costs are unknown at this time.

Montana Swimming hosted a one day developmental camp and clinic in November 2019 after the Hardin swim meet. We had hoped that camp would also be held in 2020-2021 but due to COVID concerns it may have to wait until the following year.

The Western Zone Diversity and Inclusion committee also sponsors the WZ D&I all star team. In 2018 a multiple LSC WZ team traveled to the Black History Month meet in Washington, DC to compete. Unfortunately due to the coronavirus outbreak there was no trip organized for this year. Hopefully in 2021 a team will be organized and Montana Swimming will have athletes participating on it. Montana Swimming did allocate funds for participation on the 2019 and 2020 WZ All Star teams.

I also hope Montana Swimming will allocate funds for next year to host a LSC one day D&I camp and a one day First Meet clinic for new swimmers. I would like to work with our Program Development Co-Vice Chairs Kristen Wyatt and Mike Turner to develop this camp/clinic. These camps/clinics have been very successful in other LSCs and I believe they would be well received in Montana Swimming.

I would like to encourage all our athlete members and non-athlete members to check the box for ethnicity when registering with Montana Swimming this fall. The information is used by USA Swimming and helps them understand if programming and resources are of value to everyone in the organization. The information doesn't identify individual persons.

USA Swimming is building a diversity and inclusion resource library that can be accessed online. The first educational piece released discusses equity vs equality. The LGBTQ resource guide is being updated and hopefully will be released in 2021. Resources have been posted for how to assist transgender athletes on your team as well. Resources can be found on the USA Swimming and Montana Swimming websites.

DEI has been a hot topic in the aftermath of the death of George Floyd and other Black Americans. Resources to help aid you in discussions about racism, systemic racism, and similar topics are posted on the MT Swimming website.

If you have question about diversity and inclusion please feel free to contact me.

Respectfully submitted,

Susan Huckleby  
Montana Swimming Diversity and Inclusion Chair  
September 28, 2020

## Times Chair Report

2020 Fall HOD Meeting

Meet Results: Meet results are posted on the website under meets tab and then the past meet results drop down tab. Results can also generally be found under the meets tab and then past meet results for each individual meet. I try to have the meet results uploaded to SWIMS and Team Unify within a day or two of receiving them.

Montana Meet Statistics: For the 2019-2020 short course season, there were 26 meets held in Montana with 19,713 individual splashes and 473 relays. For the 2020 long course season there was one meet with 220 individual splashes.

Flex Athlete Competing in More than 2 Sanctioned Meets: This year I encountered some problems with uploading results for flex athletes who competed at more than two sanctioned competitions. Flex athletes may only complete in 2 sanctioned meets and no championships meets unless they upgrade to a year round membership. There were a few flex athletes entered into Short Course State and the Junior BC Championship who had to upgrade their memberships before their times could be uploaded and approved in SWIMS. Many thanks to Steph Boysen, MT Swimming membership and registration chair, for taking care of the registration issues.

18 and Over Athletes and APT: Another problem area I encountered involved athletes ages 18 and over who did not complete the required athlete protection training before they competed in a meet.

This spring athletes ages 18 and over who had not completed the athlete protection training prior to competing in a meet had their times rejected when uploaded into SWIMS. This was a change mandated by USA Swimming. I did contact coaches of athletes when possible that I was aware of who had not completed the APT prior to a meet, but there were some athlete times that were not uploaded into SWIMS. Steph Boysen also contacted coaches about this problem as well. These times do appear in Team Unify, but can't be used for entry using OME.

Mixed Relay Errors: A legal mixed relay must be composed of two males and two females. All girl and all boys relays are not legal mixed relays and their times will not be uploaded into SWIMS (relays with 3 girls and 1 boy or 3 boys and 1 girl are also not legal mixed relays). I encourage teams to offer girls, boys, and mixed relays at meets. The meet referee may combine those relays to swim together during the meet, but after the races are concluded the AO can adjust the relays and split the correct teams back into the correct events. If you have questions about how to do this, please contact me.

Montana Top Times Reports: The Montana top times reports are posted under the records/times tab on the website. I generally run either the top 20 or top 25 times for boys and girls by age and post them at least twice a month. The zone top times reports can be found on the Western Zone website. The only reports posted for the 2020 long course season are the yearend reports as of August 31, 2020.

USA Swimming Times and Recognition Committee: I am a member of the USA Swimming times and recognition committee. My term on the committee will end this fall. I have enjoyed chairing the zone top times subcommittee and generating the western zone top times reports each week. The times committee is currently undergoing a structure change as we plan for succession on the committee. I am currently working with my successor to the zone top times subcommittee chair position as well as the athlete representatives who will be generating the reports. Zone top times reports will now be generated monthly rather than weekly. I am also working with another committee member to generate a how to guide for times officers to use SWIMS.

Scholastic All America: I serve as the Western Zone women's tabulator on the Scholastic All America sub-committee. Due to the COVID-19 pandemic this year only athletes will submit just the first semester (term) transcript for consideration. The online application opens June 1 and closes August 31. Athletes must have completed the 9th, 10th, 11th, or 12 grade; have a 3.5 GPA or higher in academic subjects; and have a 2019 Winter Juniors qualifying time to be named to the SAA team. I encourage all qualified Montana Swimming athletes to apply. Congratulations to the Montana Scholastic All Americans: Catherine Russo (BMA), Parker Keller (HLST), Peter Thompson (BAC) and Liam Kerns (BAC).

Virtual Meets: The times and recognition committee reviewed the updated virtual meet requirements and those are posted online. In light of the COVID-19 pandemic and the shut down this spring of pools and all swim meets, teams can hold virtual non-sanctioned fun meets and host virtual sanctioned meet competitions to comply with social distancing requirements. Please contact me if you'd like more information. USA Swimming is holding the Speedo Swim Again Series in September and early October. Both sanctioned and non-sanctioned meet results can be entered into this competition. USA Swimming will also offer the LeaderBoard competition October, November and December. Teams can again enter results from both sanctioned and non-sanctioned meets. Clubs may upload results from non-sanctioned meets directly to a new non-sanctioned times database with USA Swimming.

National Meets: The USA Open will now be held November 12-14 at 8-10 sites across the country. The site have not yet been named. The Winter Junior National Championess will now be held

December 1-13 at local sites across the country rather than at Atlanta or Austin. Teams can host their own competition. More information is posted on the USA Swimming website.

Olympics and Olympic Trials: Japan announced last month they are planning to host the Olympics in the summer of 2021. USA Swimming is making plans to host the Olympic Trials in June. Congratulations to our Montana Swimming athletes who have qualified for Trials.

Thank you for the opportunity to serve all our Montana Swimming athletes, coaches, parents, and volunteers.

Respectfully submitted,  
Susan Huckleby  
September 28, 2020

MT State SCY Advisement Plan for Championships

2020 Fall HOD Meeting

Montana State Short Course Championships 2021

Technical Planning Advisement Alternative Plan

With everything going on with the pandemic and further rise in cases, I strongly advise the Montana Swimming Board that the plan to host the Montana Swimming Short Course Championships scheduled in February 2021 needs to be modified dramatically to the following alternative below. We can't consciously as an LSC and Board of Directors push forward with the idea that the pandemic will just go away at some point, as well as plan to congregate all of the Montana Swimming State Qualifiers in the Polson Venue, Polson Lodging, and Polson Dining areas. This setup will be unfortunately inadequate for everyone to safely distance and stay healthy following our State Guidelines and Protocols.

**Montana State Short Course Championships 2021 will be split in multiple ways.**

2 Separate Locations on the same weekends(s) as well as 2 separate weekends to accommodate all of the age groups safely, as well as our BC Champs swimmers. I have already confirmed with Phillip Borup at the Butte, YMCA and he is open and able to accommodate the following plan below.

**Locations: Polson & Butte**

Montana Teams Assigned Locations

(Butte – BAC, BY, BOZ, BMA, BTST, BYSC, HOT, HLST, HDST)  
(Polson – LAKE, MYST, MAC, GAC, HAV, GFST)

**\*February 18-21st Montana State Championships (12 & Unders)**

-BC Champs would then compete at both locations midday during the 12 & Under State Meet competition as the Montana State Championship 10 & Under events would then be moved back up into the morning session with the 12 & Under Prelim Events, although the 10 & Under events would still be Timed Finals.

**\*February 25-28th Montana State Championships (13 & Overs)**

This would also now give those High School Swimmers a gap between their possible MHSA

Championships and then our LSC State Championships.

This setup above would limit overall numbers dramatically and therefore allow Montana Swimmers to compete fully in a State Wide Championship. Results from just the State Meet Events of both the 12 & Unders and the 13 & Overs Meets would then be combined at the end of everything on the 29th and Team Rankings and Girls/Boys Champions and places can be awarded. Awards would have to be sent out later by mail to each team.

Spectators would be encouraged to view by a LIVE YouTube Feed which would be setup at each venue to further control and limit the bodies on deck and in the venue.

Submitted by Sean Marshall  
Technical Planning Chair

## 2020 - 2021 Montana Swimming Board of Directors and Committee Members

| <u>Office</u>                                         | <u>Office Holder</u>                                                        | <u>Team</u> |
|-------------------------------------------------------|-----------------------------------------------------------------------------|-------------|
| <b>* Executive Board Members</b>                      |                                                                             |             |
| General Chair*                                        | Matt Yovich                                                                 | BOZ         |
| Admin Vice Chair*                                     | Jay Friend                                                                  | MAC         |
| Program Development Chair*                            | Kristen Wyatt                                                               | BY          |
| Finance Vice-Chair*                                   | Tracy Flikkema                                                              | BMA         |
| Program Operations Vice Chair<br>(Zones Coordinator)* | Stephanie<br>Boysen                                                         | HLST        |
| Secretary*                                            | Susan Huckleby                                                              | BTST        |
| Co-Coach Representatives*                             | Jessica Marshall                                                            | BAC         |
| Co-Coach Representatives*                             | Caty Flikkema                                                               | BMA         |
|                                                       | O'Shay                                                                      |             |
| Sr. Athlete Representative*                           | Birdinground                                                                | BY          |
| Sr. Athlete Representative*                           | Bremer Deaton                                                               | MYST        |
| Jr. Athlete Representative*                           | AJ McCormick                                                                | MYST        |
| Jr. Athlete Representative*                           | Ada Qunell                                                                  | KATS        |
|                                                       |                                                                             |             |
| Treasurer                                             | Craig Smith                                                                 | UN          |
| Membership/Registration<br>Coordinator                | Stephanie<br>Boysen                                                         | HLST        |
| Records Coordinator                                   | Kyle Kallin                                                                 | HLST        |
| Technical Planning                                    | Sean Marshall                                                               | BAC         |
| Officials Chair                                       | Lon Huckert                                                                 | BOZ         |
| Operational Risk Chair (Safety)                       | Caty Flikkema                                                               | BMA         |
| Safe Sport Coordinator                                | Brenda Huckert                                                              | BOZ         |
|                                                       |                                                                             |             |
| Non-Voting Board Members:                             |                                                                             |             |
| MT Swim Social Media Co-<br>coordinators              | Jessica Marshall                                                            | BAC         |
| MT Swim Social Media Co-<br>coordinators              | Caty Flikkema                                                               | BMA         |
| Diversity, Equity, Inclusion, and<br>Disability Chair | Susan Huckleby                                                              | BTST        |
| Times Officer/NTV/SWIMS                               | Susan Huckleby                                                              | BTST        |
| Information Technology Chair<br>(webmaster)           | Susan Huckleby                                                              | BTST        |
|                                                       |                                                                             |             |
| <b>Committees:</b>                                    |                                                                             |             |
| Reach Out Grant Committee                             | Susan Huckleby, chair, Tracy Flikkema, and O'Shay<br>Birdinground (athlete) |             |

|                                         |                                                                                                                     |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| Nominating/Governance Committee         | Jay Friend, chair, (1 yr term); Bremer Deaton, athlete (1 yr term); 1 additional person to be appointed (2 yr term) |
| Officials Committee                     | Lon Huckert, chair, Bremer Deaton (athlete), Ken Kunz, Tracy Flikkema, and Susan Huckleby                           |
| Short Course/Long Course Meet Committee | Sean Marshall, chair, Susan Huckleby, chair, O'Shay Birdinground (athlete),                                         |
| DEI Committee                           | Kris Hall, Megan Belasco, and 1 athlete                                                                             |

2020 Fall HOD Meeting Sign-in Sheets:

**2020 Montana Swimming Fall HOD Meeting  
October 4, 2020 -- ZOOM Virtual Meeting**

Sign in of those present board members present:

**Officers:**

|                                | Print                                     | Print Email Address          |
|--------------------------------|-------------------------------------------|------------------------------|
| General Chair:                 | Matt Yovich _____PRESENT____              | myovich@woodardcurran.com    |
| Administrative Vice Chair:     | Jay Friend _____PRESENT_____              | jayfriend@gmail.com          |
| Program Development V.C.:      | Kristen Wyatt ____PRESENT_____            | kwyatt@billingsymca.org      |
| <b>Only one vote</b> Co-Chair: | Mike Turner _ (voting for MAC)____        | coach.mike.turner7@gmail.com |
| Program Operations Chair:      | Steph Boysen _____PRESENT_____            | fordgal02@hotmail.com        |
| Finance Vice Chair:            | Tracy Flikkema_____PRESENT_____           | fireresq24@me.com            |
| Secretary:                     | Susan Huckeby____PRESENT_____             | shuckeby@msn.com             |
| Treasurer:                     | Craig Smith _____PRESENT_____             | craigsmith427@live.com       |
| Coach Representative:          | Jessica Knotte _____PRESENT_____          | knottejes@gmail.com          |
| <b>Only one vote</b> Co-Chair: | Caty Flikkema _____PRESENT (no vote)_____ | cmflick@me.com               |
| Safe Sport Coordinator:        | Janel McCormick____PRESENT_____           | nellybean@aol.com            |
| Operational Risk Chair:        | Caty Flikkema_____PRESENT_____            | cmflick@me.com               |
| Tech Planning Chair:           | Sean Marshall _____PRESENT_____           | bacstingrays@gmail.com       |
| Membership/Reg. Coord:         | Steph Boysen _____PRESENT_____            | fordgal02@hotmail.com        |
| Officials Chair:               | Lon Huckert ____PRESENT_____              | lonhuckert@gmail.com         |
| Records Chair:                 | Kyle Kallin _____PRESENT_____             | kallinkyle545@gmail.com      |
| Athlete Representatives:       |                                           |                              |
| Sr. Rep                        | O'Shay Birdinground __PRESENT____         | omarquis17@gmail.com         |
| Sr. Rep                        | Bremer Deaton _____PRESENT____            | bremerdeaton@gmail.com       |
| Jr. Rep                        | AJ McCormick _____PRESENT_____            |                              |
| Jr. Rep                        | Ada Qunell _____PRESENT_____              |                              |

Non-Voting Members:

|                              |                                |                  |
|------------------------------|--------------------------------|------------------|
| LSC Times Officer:           | Susan Huckeby_____PRESENT____  | shuckeby@msn.com |
| IT Chair / Webmaster:        | Susan Huckeby _____PRESENT____ | shuckeby@msn.com |
| Diversity & Inclusion Chair: | Susan Huckeby _____PRESENT____ | shuckeby@msn.com |

## 2020 Montana Swimming Fall HOD Meeting October 4, 2020 -- ZOOM Virtual Meeting

### **Club ADULT Voting Representative: (1 per club)**

|                             | Print Name                 | Print Email Address |
|-----------------------------|----------------------------|---------------------|
| Billings Aquatic Club       | _____Dax Rice_____         |                     |
| Billings YMCA Swim Club     | _____Suzette Magnus_____   |                     |
| Bozeman Barracudas          | _____Jane Mittlestad_____  |                     |
| Bozeman Brookies            | _____Joani Hardy_____      |                     |
| Butte Tarpon Swim Team      | _____Ron Huckeby_____      |                     |
| Butte YMCA Riptide          | _____John Thurmond_____    |                     |
| Great Falls Swim Team       | _____Patrick King_____     |                     |
| Glacier Aquatic Club (KATS) | _____Ken Gibbons_____      |                     |
| Hardin Otter Swim Team      | _____Kristen Mark_____     |                     |
| Havre Lions Swim Team       | _____Hayley Coursey_____   |                     |
| Helena Lions Swim Team      | _____Jennifer Murray_____  |                     |
| Helena Dolphins Swim Team   | _____Alana Cunningham_____ |                     |
| Missoula Aquatic Club       | _____Mike Turner_____      |                     |
| Missoula YMCA Swim Team     | _____Kirby Beierle_____    |                     |
| Polson Lake Monsters        | _____Shayna Swanson_____   |                     |

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## 2020 Montana Swimming Fall HOD Meeting October 4, 2020 -- ZOOM Virtual Meeting

### **Club ATHLETE Voting Representatives: (1 per club)**

|                         | Print Name                  | Print Email Address |
|-------------------------|-----------------------------|---------------------|
| Billings Aquatic Club   | _____                       |                     |
| Billings YMCA Swim Club | _____Gabriel Speiedel_____  |                     |
| Bozeman Barracudas      | _____Annika Mittlestad_____ |                     |
| Bozeman Brookies        | _____Brienne Flikkema_____  |                     |

Butte Tarpon Swim Team \_\_\_\_\_

Butte YMCA Swim Team \_\_\_\_\_

Great Falls Swim Team \_\_\_\_\_ Paige LePard \_\_\_\_\_

Glacier Aquatic Club \_\_\_\_\_ Lily Milner \_\_\_\_\_

Hardin Otter Swim Team \_\_\_\_\_

Havre Lions Swim Team \_\_\_\_\_

Helena Lions Swim Team \_\_\_\_\_ Teagan Boysen \_\_\_\_\_

Helena Dolphins Swim Team \_\_\_\_\_

Missoula Aquatic Team \_\_\_\_\_

Missoula YMCA Swim Team \_\_\_\_\_

Polson Lake Monsters \_\_\_\_\_

**Montana Swimming 2020 Fall HOD Meeting, October 4, 2020 - ZOOM Virtual Meeting**

**Non Voting GUEST ATHLETES**

| <b><u>Print Name</u></b> | <b><u>Print Email Address</u></b> | <b><u>Club</u></b> |
|--------------------------|-----------------------------------|--------------------|
|--------------------------|-----------------------------------|--------------------|

|       |       |       |
|-------|-------|-------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

**Non Voting GUEST ADULTS -- Parents/Coaches/Officials/Other Guests**

| <b><u>Print Name</u></b> | <b><u>Print Email Address</u></b> | <b><u>Club</u></b> |
|--------------------------|-----------------------------------|--------------------|
|--------------------------|-----------------------------------|--------------------|

|                    |       |       |
|--------------------|-------|-------|
| Sara Gram BOZ      | _____ | _____ |
| JP Maganito BOZ    | _____ | _____ |
| Brady's Phone      | _____ | _____ |
| Merle Gunderson UN | _____ | _____ |
| Aurora - Ben Dean  | _____ | _____ |
| Eric Belasco - BOZ | _____ | _____ |
| Ken Kunz (BAC)     | _____ | _____ |
| Scott              | _____ | _____ |
| _____              | _____ | _____ |