

MONTANA SWIMMING

December 15, 2022

Dear Members of Montana Swimming:

Attached are the minutes of the Montana Swimming fall combined in person and virtual House of Delegates (HOD) meeting that was held October 2, 2022. The in-person meeting was held at Carroll College in Helena. Please review the attached minutes to ensure they accurately reflect the meeting and let me know by March 1, 2023, if they do not. If I do not receive any replies by March 1, I'll assume they are satisfactory.

Montana Swimming wishes to express our appreciation to all our members for your support and your resiliency during the past couple of years as we have dealt with COVID-19 challenges.

Congratulations to the new and returning Montana Swimming board members.

Respectfully submitted,

Susan Huckleby
Secretary, Montana Swimming
shuckleby@msn.com
Big Sky. Big Dreams. Big Success!

Montana Swimming Fall House of Delegates Meeting Minutes October 2, 2022 In Person and Virtual Teams Meeting

The fall 2022 meeting of the Montana Swimming House of Delegates was called to order at 10:00 a.m. on Sunday, October 2 by General Chair Matt Yovich. The meeting was held as a combined hybrid meeting both in person at the Lower Cube in the Carroll College Campus Center in Helena and virtually on Teams.

The meeting notice, which was duly and properly given, was posted on the LSC website. The meeting agenda is found in the appendix. Roll call was taken. Those in attendance are noted on the attendance sheets, but there are no signatures - only printed names. The attendance sheets are found in the appendix. A quorum was present, and the meeting proceeded.

Introductions:

Board members, athlete representatives, club voting members, and all others present at the meeting were introduced. Each person online was asked to sign in with their name and club in the chat. Matt provided Susan with a list of those attending the in-person meeting in Helena.

Virtual ballot and voting:

Jay Friend designed a virtual ballot which was emailed to each voting delegate when a vote was required.

Meeting Minutes:

M/S/P: The meeting minutes from the May 2022 House of Delegates meeting were approved as presented.

Reports of Officers

Written reports by the officers are posted on the website and included in the appendix.

General Chair: Matt Yovich's report is posted on the website. Matt thanked everyone for the opportunity to serve.

Admin Vice Chair: Jay has been updating the policy and procedures manual and the rules and regulations manual with changes since October 2019. As part of the update process, he combined the two documents in to one document. The new combined document will be discussed during the proposals.

Program Development Co-Chair: Kristen Wyatt reported she will be leading a developmental clinic at Hardin on November 19. There will also be a parent clinic. USA Swimming will have a speaker at the clinic.

Program Operations Chair: Stephanie Boysen reported both zones meets went well with great individual and relay swims. She submitted some proposals dealing with zones which will be discussed during the meeting. The 2023 senior zones meet will be in Clovis, CA. The 2023 age group zones meet will be in Boise, ID.

Registration Membership Coordinator: Stephanie Boysen reported that the new SWIMS 3.0 and the online member registration (OMR) process has been a challenge.

Secretary, Webmaster, Diversity Disability Equity and Inclusion Chair, Times Chair, and Scholastic All America: Susan Huckleby's written reports are posted on the website. Please send the names and emails of your club contacts to Susan to post on the website. There will be a developmental clinic at Hardin in November which will include a parent clinic that Susan will lead. Leland Brown III or Noah Wilson from USA Swimming will be the clinic speaker. Congratulations to the Montana Scholastic All America award winners Julia Huffmaster and Danika Varda. Both girls swim for the Bozeman Barracudas.

Finance Vice Chair: Tracy Flikkema reported treasurer Craig Smith has done a great job.

Treasurer: Craig Smith's written reports are posted on the website. He submitted a summary of the financial reports. For 2021, there was a loss of \$31,779 which was about \$16,000 greater than the loss in 2020 and about \$5000 more than budgeted. For 2022, there has been a loss of about \$18,000 or about \$14,000 more than budgeted. The LSC has \$178,000 in assets.

Records Chair: Michelle Schermerhorn reported she received the new MT Swimming Team Manager software and is in the process of learning how to update the records.

Safe Sport Coordinator: Brenda Huckert's written report is posted on the website. She hopes that in the futures teams will be required to be a safe sport recognized club to host meets.

Officials Chair: Lon Huckert encouraged teams to continue recruiting officials.

Coach Representative: Co-chair Caty Flikkema asked clubs to send their coaches' names and contact information to them, so they have an up-to-date coach contact list.

Operational Risk Chair: No report.

Technical Planning Chair: The 2023 draft long course meet schedule is posted on the website.

Athlete Representatives:

- Connor Mizner: The athlete representatives are in the process of forming an athlete committee and met for the first-time last week. They want to hear athlete voices from across the state. Athlete representatives are still needed from BYSC, BTST, GAC, HAV and HOT.
- Addy Lewis: Addy reported the first athlete meeting went well.
- Analise Belasco: Analise also reported the first meeting went well.
- Jesse McCormick: Jesse reported the first meeting went well and he is looking forward to the next meeting.

Old Business

At Large Voting members:

Under the new Montana Swimming by-laws adult and athlete at large voting members may be added to vote at the House of Delegates meeting. Each club has one adult vote. The voting members of the board of directors each have one vote (unless a person holds two offices with

voting privileges and then that person may only vote once or if two persons hold one voting office and then only one person may vote). There may be up to an additional ten adult at large members and up to an additional ten athlete at large members appointed by the General Chair. This year there were eleven adult voting members added who represented clubs due to a vacancy in the technical planning position.

M/S/P: The eleven adult members representing the following teams will serve as the adult voting members: BAC, BY, BMA, BTSC, GAC, GFST, HLST, HDST, LAKE, MAC, and MYST.

M/S/P: The ten athlete members representing the following teams will serve as the at-large athlete voting members: BAC, BY, BMA, GFST, GAC, HAV, HLST, LAKE, MAC, and MYST.

M/S/P: The HOD will add the current persons holding the following offices as at large voting members: operational risk chair, officials chair, technical planning chair, and records chair per the by-laws article 5.2 beginning for this registration year.

The additional at large appointed non-athlete adult votes will be cast by the following board members: Operational Risk Chair Caty Flikkema, Officials Chair Lon Huckert, Technical Planning Chair is vacant, and Records Chair Michelle Schermerhorn.

Changes to the voting members as originally signed in include Jessica Marshall now voting as the coach representative, Caty Flikkema now voting as the operational risk chair, and Sean Marshall now voting as the adult member for BAC.

By-laws, governance, and nominating committee: The bylaws will be updated with the new required pieces and submitted for approval to USA Swimming. There were no major changes. Susan had a housekeeping request to rename DEID (diversity, equity, inclusion, and disability) chair to DDEI (diversity, disability, equity, and inclusion) chair.

The nominating committee this year consisted of Jay Friend. A new committee will be formed, and volunteers are needed.

Western Zones Summary: The athletes did well at both meets.

2023 Short Course State Championship Meets Bids: The 2023 Montana Swimming Short Course State meet host was not determined during the spring HOD meeting. No bids were submitted in May. The executive committee will seek bids and determine the date and host.

There was no other old business to discuss.

New Business

2022 USA Swimming Virtual Annual Business Meeting:

- Jay Friend reported the 120-day transfer rule was changed to the 60-day transfer rule. There are some required by-law changes. All board members and HOD voting members must be currently registered members of USA Swimming for the May 2023 HOD meeting. 10 year and 10 + year athlete members specified for the USAS HOD meeting. Seasonal memberships will increase to \$40 due to USA Swimming.

- Stephanie Boysen is unsure of how athletes in the current 120-day transfer portal will be handled by USA Swimming.
- Addy Lewis said the athletes set up an athlete committee.
- Connor Mizner met with the Mississippi athletes.

Budget Introduction:

Treasurer Craig Smith reviewed the budget. New this year, athletes and non-athletes will register online with USA Swimming rather than through the LSC. USA Swimming will send each LSC a check for their portion of the registration fee.

Registration fees were increased \$2 except for outreach athlete fees. USA Swimming add a four percent transaction fee to handle online payments.

The annual business meeting combined some people meeting in person at Colorado Springs while most people joined the meeting online. This year USA Swimming wanted general chairs to attend the meeting in person. The spring zone workshops have meetings for different board members or groups to attend each year.

The reserve fund had losses in 2020-2022. In 2020 the loss was \$14,000. The loss in 2021 was \$36,000. The loss in 2022 was \$18,000. For this year we do not have to budget for a loss or a gain. The LSC can have a flat budget and stay within the required operating reserve rules.

The 2017 reserve fund hit a high of \$220,000 so for the next five years losses needed to be taken to balance the fund. Now the LSC needs to stop losing money and have a flat budget.

The reserve fund must equal at least 75% of the annual budget but not more than 125%.

Montana Swimming Events and Camps:

Kristen Wyatt reported there will be a developmental camp in Hardin on November 19. The Hardin Otters have some fund left over from their last Reach Out grant to help offset the camp's costs.

Proposals:

The final version of the proposals as voted upon is included in the appendix and posted on the website. The draft version of the proposals was posted on the website. A voice vote or an electronic vote may be taken when needed. Matt will determine from the voice vote if the issue passes or fails. Persons may ask for a count.

The following proposals were pulled for discussion: 1, 2, 3, 9.

M/S/P: A motion for an omnibus recommendation for the remaining proposals to pass as blocks as recommended was made and seconded. The motion passed. Block A, B, and C proposals passed.

Discussion of pulled proposal number 1: Zone Relay Records

Submitted by Jessica Marshall

Proposal: Montana Swimming Zone Relay Record will be changed to reflect the Age Groups the relays are swam in at Age Group Zones: 10 & Under, 12 & Under, 14 & Under for girls, boys, and mixed relays since these age groups were added by the Western Zone.

Rationale: Right now, the relay records are the standard age groups of 10&U, 11-12 and 13-14. Often to put together the fastest relays possible and to give swimmers more relay opportunities, coaches are using the “under” age groups to fill relays.

Example: At 2022 Age Group Zones, there was a 10-year-old on the 12 & Under 200 Medley Relay and that relay swam faster than the 11-12 Record but it does not count because the record is an 11-12 record not 12 & Under. This proposal will make sure swimmers receive the recognition they deserve.

Effective Immediately -- and retroactively to when these relay changes were passed by the Western Zone.

NOTE: This proposal may be amended at the MT Swim Fall HOD meeting pending passage of legislation at the Western Zone HOD meeting September 25.

Discussion: Amended the proposal to include mixed relays in each age group. Records will be updated to the date the Western Zone passed legislation to have relays in these age groups and each gender and mixed for this meet. Amended language is shown above.

M/S/P: Passed as amended.

Discussion of pulled proposal number 2: Both Chaperones at Age Group Zones will be Current MT Swim Coaches

Submitted by Jessica Marshall

Proposal: Both Montana Swimming Chaperones at Age Group Zones will be Current Montana Swimming Coaches.

The first chaperone will be the Program Development Chair. All Coaches applying for the Program Development Chair will be informed that if they fill this Chair on the Montana Swimming Board, that they will be expected to attend Age Group Zones for the duration of their Term on the Board. This gives our athletes and coaches a consistent contact person who will be at Zones each year for the duration of their term.

These coaches will not be there in an on-deck coaching capacity but will fill the role as chaperone. Responsibilities include: monitoring swimmers in the athlete village, sending kids to on-deck coaches for events, having snacks available for swimmers, coordinating with Zones Chair for lunches and other necessities, communicating with parents, providing feedback to swimmers before and after races and coordinating with on-deck coaches.

This is a paid position with amount determined by Montana Swimming finance committee. If the Program Development Chair is already on the coaching staff for the Zones Meet, another coach will be chosen by application process and by the coaching staff to fill this position. This position will need a car separate from on-deck coaches and will be responsible for the Montana Swimming cash card (or however payments are made for expenses at the meet).

The second chaperone will be a coach chosen by application process decided by the Age Group Zones Coaching Staff and the Zones Coordinator.

Rationale: Most of the larger LSCs have their Age Group Chair or their Program Development Chair at the Age Group Zones Meet in the Athlete Village area. This provides more support for our swimmers, coaches, and families. After going on my third Zones trip, we've taken note of how larger LSCs handle their Zones teams and how having that continuity from year to year is how you have a successful trip year after year. Montana Swimming will build better connection within Western Zones Coaching Staff, Officials and Meet Staff.

Effective Immediately.

Discussion: Concerns were expressed that the LSC has struggled at times to find coaches willing to step up to coach at zones. What if no one is available to attend? Information should be sent out to coaches to encourage them to apply. The zone director can come up with ideas to fill the open positions and make recommendations to the executive board if needed.

M/S/P: Passed.

Discussion of pulled proposal number 3: MT Swim LC Summer Senior Zone Team Travel

Submitted by Stephanie Boysen

Proposal: Summer Senior Zones travel will follow format of Age Group Zones travel. MT Swimming will have chaperones in the team camp but will not be responsible for the swimmers before warm-ups and after finals. MT Swimming will allocate money to be applied for in terms of travel for swimmers who are in need.

Rationale: Summer Senior Zones has become increasingly expensive for MT Swimming, swimmers, and their families. The cost of everything is rising and due to this the cost of attending is rising. This summer the cost was \$700 plus airfare. This price should have been increased due to the low number of swimmers who attended, and we priced out at least 5 families at this cost.

We are also one of two remaining LSC's (that I can see on Meet Mobile) that continue to travel as an LSC team. Most other attendees are traveling as their team or unattached with another team.

The past two years have also resulted in issues between swimmers, families, and teams which has been carried back to our LSC. These issues have resulted in many different things including SafeSport involvement. The time and energy taken up dealing with these issues takes away from the reason these swimmers are there, to swim fast and have fun.

I believe due to these reasons, the format of travel for Summer Senior Zones should be changed. This also accommodates those teams that are smaller who may not have the budget to send their own coaches and gives a Team Montana atmosphere without having the extra expense.

With this, a portion of what is allocated for Senior Zones can be set aside for application from swimmers who need assistance in travel. A committee can be formed by the Zones Coordinator to determine need and an application process for that determination.

Effective Immediately.

Discussion: There will still be a Team Montana, but the senior zone athletes will travel with their parents to and from the meet and stay with their parents at the meet in the same manner as age group zones travel. Coaches would be responsible for swimmers at the meet.

Treasurer Craig Smith asked for clarification of costs and what items would be paid. Costs would include lodging, air fare, car rental, and meals for the coaches. Montana Swimming would provide lunches and possibly dinner for the athletes. Montana Swimming will pay for meet registration fees. There would be no sit-down team dinners. No vans would need to be rented for team travel. Cost savings could potentially be up to \$11,000 per year.

It would be possible to set aside some funds to assist families with travel especially outreach athletes and families with financial hardships.

Questions were asked as to why it would be cheaper to travel as a family rather than as Team Montana. Cost savings could include families booking flights and hotels earlier at lower costs and staying at an Airbnb which would be unavailable for team travel. It would be a cost shift from the LSC to the families. Zone team costs have steadily risen over the years.

Family travel allows parents to get their swimmers to and from the hotel giving the swimmers more rest time. Swimmers would be at the pool when needed and could leave when finished to avoid the heat and have more rest between prelims and finals. It would be the coaches' discretion regarding what times they want swimmers at the pool and when swimmers could leave.

Several athletes, coaches, and parents spoke in favor of the change.

M/S/P: Passed

Discussion of pulled proposal 9: MT Swim LSC Combined Policies, Procedures, and Standing Rules – see attached document.

Submitted by Jay Friend

Proposal: To combine the Montana Swimming Rules and Regulations Document and Policies and Procedures Document into a single document which will be titled the Montana Swimming Policies, Procedures, and Standing Rules.

This vote is only to approve the title of the combined document – not to approve the current wording of the combined document.

Rationale: Most LSCs around us have already done this. It also puts all our governance into a document that will be easier to reference and upkeep. There is also a significant amount of overlap between the two documents.

To make this as streamlined as possible, I have created a Policies, Procedures, and Standing Rules document that references where each piece came from. I have not changed any language - just moved pieces around.

New document is attached separately. ~~for approval by section.~~

Added from meeting: This vote is only to approve the title of the combined documents. It does not approve the current wording of the combined documents.

Effective immediately.

Discussion: Many other LSCs are combining the two documents. Jay used the Policy and Procedures document as the baseline and added the Rules and Regulations sections where applicable. He did make a few editorial changes. In section 2.2 he added flex and outreach

membership categories. Do we need section 3 – recruitment of swimmers? These issues are handled by the National Board of Review. He left in typos and word errors in the documents (web site is shown as two words).

This amended proposal is to only approve the title of the combined document. This new document will not become the new LSC governing document. The document must still be updated. Amended language is shown above.

M/S/P: It was moved and seconded to amend the proposal by adding the words **which will be titled**. Also, to add **This vote is only to approve the title of the combined document – not to approve the current wording of the combined document**.

M/S/P: Passed as amended.

2022 Long Course Meet Schedule:

Changes to the submitted draft meet schedule included:

The BOZ April meet was added for April 21-23. The MAC Firecracker was moved to June 15-18. The HLST last Chance Invite / BSSG will be July 7-9.

The MT Swimming spring HOD meeting could be set the week before the BOZ May Classic meet as a virtual meeting.

M/S/P: It was moved and seconded to approve the 2023 MT Swimming long course meet schedule. The motion passed. The long course meet schedule is in the appendix and posted on the website.

2023 Long Course State:

BOZ submitted the only bid to host the 2023 Montana Swimming Long Course Championships with accost of \$13,342. The meet would be held July 20-23, 2023. The bid is included in the appendix.

M/S/P: It was moved and seconded to approve the BOZ bid to host the 2023 Montana Swimming Long Course State Championships July 20-23 at a cost of \$13,342. The motion passed.

2022 Zone Team Coach Selection:

Senior zones will be held July 25-29 at Clovis, CA. Age group zones will be held August 2-5 at Boise, ID.

The following zone coach appointments were approved by the coaches. No approval was needed by Montana Swimming.

- 2023 Senior Zones Head Coach: Kirby Beierle (MYST)
- 2023 Age Group Zones Head Coach: Jessica Marshall (BAC).
- 2023 Senior Zones Assistant Coach: One assistant coach is needed. Applications will be accepted for the position.

- **2023 Age Group Zones Assistant Coach:** Three assistant coaches are needed. Applications will be accepted for the position.

The zone coach application is posted on the website on the zone page. Applications should be submitted to Jessica Marshall and Caty Flikkema, MT Swimming coach representatives, by November 1. The positions are open to all currently registered Montana Swimming coaches.

Montana Swimming Board of Directors Elections and Appointments:

Nominations were accepted at the meeting. A nominating committee is needed for future elections. The positions of treasurer and secretary are not term limited.

Nominations were opened.

- **General Chair: Jay Friend (MAC)** – elected by acclimation
- **Administrative Vice Chair: Michelle Schermerhorn (MYST)** – elected by acclimation
- **Treasurer: Matt Yovich (BOZ)** – elected by acclimation
- **Program Development Vice Chair: Jessica Marshall (BAC)** – elected by a vote of the members
Nominees: Jessica Marshall (BAC), Alana Cunningham (HDST) and Lisa Patchin (BOZ)
- **Officials Chair: Eric Belasco (BOZ)** – elected by the officials at their meeting the previous day

General Chair Matt Yovich appointed the following persons which were approved by the House:

- **Michelle Schermerhorn (MYST)** as the records chair to her first full term.
- **Beth Storey (HDST)** as the technical planning chair to her first term.
- **Susan Huckleby (BTST)** as the webmaster/ IT chair.
- **Susan Huckleby (BTST)** as the times/NTV chair.

The following committee members were appointed:

Governance Committee: Nicole Olson (BOZ), Kristen Wyatt (BY), Caty Flikkema (BAC) and athletes Laine Gilluly (BY) and Ela Stack (MAC).

Administrative Review Committee: Pat King (GFST), Alana Cunningham (HDST), Robin Lewis (MAC) and athletes Abbey Nynas (BAC) and Michael Schermerhorn (MYST).
Alternates include athletes Luke Wendt (HDST) and Laine Gilluly (BY).

Nominating Committee: This committee will be set by the administrative vice chair Michelle Schermerhorn and must include at least 33% athlete membership.

A list of the board members and committee members is included in the appendix.

Officials Awards:

The officials met the previous day and voted on the following awards:

Mark Hallgrimson Memorial Award: **Jeff Krattiger (HLST)**
Excellence in Officiating Award: **Tracy Flikkema (BAC)**

Championship Meet Fees:

M/S/P: It was moved and seconded that the 2023 Montana Swimming championship meet fees will be as follows:

- \$35 surcharge
- \$5.00 per individual event
- \$10.00 per relay
- \$10 flat fee for outreach athletes

2023 Late Fees were set as follows:

- Meet Surcharge: \$40 per individual
- Individual Event Entry Fee: \$10.00 per event
- Relays: \$20.00 per relay
- \$10 flat fee for outreach athletes

The motion passed.

Montana Swimming is required to set the championship meet fees at each fall HOD meeting.

Budget update:

Treasurer Craig Smith presented updated numbers for the 2023 budget.

For the 2023 budget, Craig set the 2023 short course state bid at \$15,000 (maximum) with an additional \$4500 for awards and radios. The 2023 Junior BC Championship meet bid was set at \$7300 plus \$4000 for awards ad radios. He set the Montana Swimming portion of the USA Swimming registration fees at \$30,000.

The final budget was set with \$133,350 total revenue and \$142,712 total expenses for a net loss of -\$9362 which would keep the operating reserve at a reasonable level.

Revenue is generated by the championship meets, club meets, sanction fees, the zone meets, and corporate donations.

For the budget, Craig budgeted \$36,000 for Zones; \$13,500 for Team Unify websites; \$3,500 for USA Swimming workshops; the auditor cost was reduced; and no official's evaluator was included. For Zones, Craig reduced the lodging costs, reduced some fees, removed the costs for vans (\$4,700) and added a car for the coaches.

Variables for 2023 include the all-star camp (\$2,500) and the coach clinic (\$4,000).

The officials may have an evaluator in odd numbered years. Craig added in \$1500 for an evaluator for 2023. Historically evaluator costs have been \$750-\$1,200.

The increased Zone entry fees added an additional \$4,500.

After these changes there were \$140,212 in total expenses for a new loss of -\$6,882.

Jessica stated she would run an All-Star camp under the Program Development budget. Craig added \$2,500 for an all-star camp.

Kristen asked for an additional \$500 to be added for the developmental camp at Hardin. The funds would be used for promotional items, pool rent, and swag for the swimmers.

Craig stated additional items can be funded and approved by the executive board.

The new 2023 budget figures are \$133,350 in revenue, \$140,712 in expenses with a -\$7,362 net loss.

Matt stated he wants to work on statewide sponsorships for the LSC.

Final budget approval:

M/S/P: It was moved and seconded to pass the 2023 Montana Swimming budget with projected revenue of \$133,350, projected expenses of \$140,712 with a projected net operating loss of -\$7362. The motion passed.

The finalized budget will be posted on the Montana Swimming website when received.

Bank Signature Card Changes:

M/S/P: It was moved by Craig and seconded by Stephanie to change the signature cards for all the Montana Swimming bank accounts. Craig Smith's name should be removed. Matt Yovich should be added as treasurer (he was already on the accounts as General Chair), and Jay Friend should be added as General Chair. The motion passed.

Other business:

Jay Friend will email the executive board members to set up systems to process items in the coming year. He will work on obtaining bids for the 2023 Short Course State Championships and Junior BC Championship meets. He will talk with the governance committee and administrative review board to get organized.

Matt Yovich thanked Stephanie Boysen for organizing the meeting rooms and lunch in Helena.

Matt thanked Susan Huckleby for organizing all the paperwork and notices for the meeting.

Nicole Olsen is working with the Butte YMCA to hopefully hold the BOZ Teddy Bear meet in Butte December 10-11.

New Board Member Orientation:

There was no new board member orientation held after the meeting.

Adjournment

With no further business, General Chair Matt Yovich adjourned the meeting at 1:43 pm

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary

Appendix

- Meeting Notice
- Agenda
- 2023 MT Swimming Long Course Meet Schedule
- 2023 MT Swim Approved Long Course State Meet Bid from BOZ
- Proposals as voted upon by the HOD in final form
- Treasurer's Reports
- General Chair Report
- Secretary's Report
- IT/Webmaster Report
- Safe Sport Chair Report
- Scholastic All America Report
- Diversity & Inclusion Chair Report
- 2022-2023 Montana Swimming Board of Directors and Committee Members List
- Meeting Attendance Sign-in Sheets

Meeting Notice

Montana Swimming
September 12, 2022

Dear Members of Montana Swimming,

The annual fall Montana Swimming House of Delegates meeting will be held on **Sunday, October 2 most likely as a combined in person and virtual meeting**. The meeting time will be announced. The virtual meeting link will be sent to all Montana Swimming board members and club contacts. Other persons wishing to attend the virtual meeting may contact Matt Yovich for the meeting link. This letter and the announcement posted on the Montana Swimming website will serve as notice for the meeting.

Proposals to be considered at the fall meeting are attached and posted on the website. At the meeting some of the business to be discussed will include proposals to be voted upon, officer elections, and the long course meet schedule will be determined.

Officers and committee chairs, please e-mail me your reports in Word format to be posted on the website.

The May 2022 HOD meeting minutes were sent out over the summer and are posted online. These minutes will be presented for approval at the meeting.

If you have questions or need additional information, please contact me. Thank you.

Respectfully Submitted,

Susan Huckleby

Secretary, Montana Swimming

September 12, 2022

shuckleby@msn.com

Big Sky. Big Dreams. Big Success!

Montana Swimming Semi-Annual HOD Meeting Agenda

October 2nd, 2022– 10:00 am

In person and virtual

**Carroll College Campus Center Lower Level
(see email invitation for electronic meeting link)**

Big Sky. Big Dreams. Big Success!

Roll Call – Sign in as you enter the room and receive voting credentials

Welcome and instructions – Matt Yovich, Jay Friend

Review, correction, adoption of Spring 2022 Spring HOD meeting

Officer, Committee Chair, Athlete Rep Report Summaries

– short reports and/or description of duties (full reports posted to website)

Old Business:

At-Large Board Members

Safe Sport

Bylaws, Governance Documents, Nominating Committee

AG and Sr Zones Summary

2022 SC State – Selection deferred in May 2021

New Business:

USAS Convention

Budget Introduction

MTS Events (not meets) – Program Development

2022 Proposals – Consent Agenda

Long Course 2022 Schedule (Technical Development)

Long Course State Schedule and Bids –

Zone Coach Assignments

MTS Officer Elections/Appointments

Open Positions

Appointments

Final Budget Approval

Other

Adjournment

Meet with all officers after the HOD for new officer orientation. 10-15 minutes - THANKS!!

2023 Montana Swimming Long Course Meet Schedule

Date	Meet	Location	Host Team
April 3-7	YMCA SCY National Championships	Greensboro, NC	YMCA of USA
April 12-15	TYR Pro Swim Series	Westmont, IL	USA Swimming
April 21-23	BOZ April Meet	Bozeman	BOZ
April 21-23	USA Swimming Open Water National & Junior National Champs	Sarasota, FL	
May 13 or 14?	MT Swim Spring HOD Meeting	Virtual	MT Swim
May 19-21	Bozeman May Classic	Bozeman	BOZ
June 15-18	Missoula Firecracker	Missoula	MAC
June 27 – July 1	International Team Trials	Indianapolis, IN	USA Swimming
July 7-9	HLST Last Chance/BSSG Meet	Helena	HLST
July 13-16	Speedo Senior Sectionals	Boise, ID	USA Swimming
July 20-23	MT Swim Long Course Champs	Bozeman	MT Swim
July 25-29	WZ Senior Zone Championships	Clovis, CA	Clovis Swim Club
July 25-29	USAS Speedo Junior Nationals	Irvine, CA	USA Swimming
July 26-30	USA Swim Futures Championships	Fargo, ND	USA Swimming
Aug 2-5	WZ Age Group Championships	Boise, ID	Snake River Swimming

2023 Approved Long Course State Meet Bid from BOZ

Montana Swimming State Meet Bid Form

This form must be completed by any team(s) wanting to host a MT Swimming Championship Meet

You must fill out one form for each championship meet you are bidding on. Please submit this request to: MT Swimming General Chair Matt Yovich at myovich@woodardcurran.com by deadlines listed below.

Bid conditions and maximum bids:

- Bidders will be required to submit bids 14 days prior to the appropriate House of Delegates meeting.
- Bidders must include itemization of the rental expenses and estimated costs in their bid.
- Bidders must submit proof of actual costs for those items with their meet financial form to receive the bid reimbursement.
- Bids shall not exceed \$15,000. Allowable reimbursable rental costs include pool rent (inclusive of facility and staff costs), networking equipment, Port-a-Johns, and other reasonable items as itemized in each bid.
- Failure to submit all the required bid information may result in the bid being rejected.

Junior B-C Championships and Short Course State: Submit bids no later than 14 days prior to the Spring HOD meeting in May. At the spring HOD meeting we will vote on the host, venue, and date for these meets. Advised submission date is May 1 if the HOD meeting is May 15.

Long Course State: Submit bids no later than 14 days prior to the the fall HOD meeting in October. At the fall HOD meeting we will vote on the host, venue, and date for this meet. Advised submission date is September 16 if the HOD meeting is October 1.

Bidding is not on an auction type basis and should not be changed once the HOD meeting begins.

Long Course State ☒ Short Course State ☐ B-C Championships ☐

Your bid -- funds payable to your team from MT Swimming to run the meet: \$ 13,342

Swim Team(s) Bozeman Barracudas Swim Club

Facility Bozeman Swim Center City Bozeman Date Montana

Costs to Run the Meet:

The host team must provide all necessary timing equipment, organize volunteer staff, provide hospitality for coaches and officials, and provide all program printing. The host team will receive the profit from the concession stand, swim shop, sponsorships from the community, program sales, and the team's ad sales that are in the programs they sell. The team agrees to include flyers requested by Montana Swimming in the program.

Awards: Montana Swimming will pay for awards. The award order must be coordinated by the host team.

Meet Fees: MT Swimming receives all meet entry fees, time trial fees, and splash fees, if applicable.

The Bidding Team must agree and guarantee the above by signing below.

Bidding Team Bozeman Barracudas Swim Club Bidding Team Signature Hans Dersch

Name of Signer Hans Dersch Title Head Coach Date 9/15/2022

Phone Number 512 363-2200 Email Address coachhans@bozemanbarracudas.org

Timing Equipment used for meet, scoreboard, starting platforms, etc

An automatic Colorado timing system will be used with touch pads at both ends in addition to 3 back up times.

An 8 line LED scoreboard will be used. Spectrum Xcellerator starting blocks and Kiefer Advantage I non-turbulent lane lines will be in use.

Restrictions on Concessions (will club do concessions or someone else) _____

Bozeman Barracudas will run concessions.

Other information you can provide i.e. pool size, seating arrangements for spectators and participants, parking at facility, gym space available for extra seating accommodations, sound system in gym, and TV video of event in gym. Multiple teams can bid together for one meet.

The Bozeman swim center is an 8 lane, 50-meter regulation long course pool. There is ample parking in the High school parking lot immediately to the west of the swim center.

There is bleacher spectator seating inside the 400-person capacity Natatorium. Additional space for seating is available outside the facility to the west, with protection against inclement weather provided by participant supplied tents and awnings.

The meet will be livestreamed, and a sound system provided in the additional seating area.

Thank you for your consideration.

Please mail or email form to:

**Matt Yovich, General Chair
47 Saddle Spur Road
Bozeman, Montana 59715**

Email is preferred:

myovich@woodardcurran.com

2022 Montana Swimming Proposals as Passed at the Fall HOD Meeting – Final Proposal Summary

Block A – Zones Proposals

Number	Description	Author	Recommendation	Action
1	Zone Relay Records	Jessica Marshall	Pass	Pass as Amended
2	Both Chaperones at Age Group Zones will be Current MT Swim Coaches	Jessica Marshall	Pass as Amended	Pass
3	MT Swim LC Summer Senior Zone Team Travel	Stephanie Boysen	No recommendation - effective date was amended	Pass
4	MT Swim SCY Senior Zone is Team (Club) Travel	Stephanie Boysen	Pass as amended	Pass
5	MT Swim Zone Team Qualifiers May Purchase All Team Gear Even if Not Attending the Meet	Stephanie Boysen	Pass as amended	Pass

Block B – MT Swim Meet Operations Proposals

Number	Description	Author	Recommendation	Action
6	Non-championship MT Swim Meets Must be Planned to Comply with the USA Swimming 12 and Under Four Hour Rule	Jessica Marshall	Pass	Pass
7	At MT Swim Championship Meets, Non-Qualifiers Who Scratch into Finals Will Not be Penalized for Failing to Show for the Event	Susan Huckleby	Pass	Pass

Block C – MT Swimming LSC Operations Proposals

Number	Description	Author	Recommendation	Action
8	MT Swim LSC Times Officer to Upload Meet Results to SWIMS (NOTE: The Executive Board passed the same proposal on August 9, 2022.)	Susan Huckleby	Pass	Pass
9	To combine the Montana Swimming Rules and Regulations Document and Policies and Procedures Document into a single document which will be titled the Montana Swimming Policies, Procedures, and Standing Rules. This vote is only to approve the <u>title</u> of the combined document – not to approve the current wording of the combined document. (Amended)	Jay Friend	No recommendation	Pass as Amended

Proposals: (Proposal wording is in bold type – exception is proposal 9 which includes a document)

(1) Zone Relay Records

Submitted by Jessica Marshall

Action: Pass as Amended

Proposal: Montana Swimming Zone Relay Record will be changed to reflect the Age Groups the relays are swam in at Age Group Zones: 10 & Under, 12 & Under, 14 & Under for girls, boys, and mixed relays since these age groups were added by the Western Zone.

Rationale: Right now, the relay records are the standard age groups of 10&U, 11-12 and 13-14. Often to put together the fastest relays possible and to give swimmers more relay opportunities, coaches are using the “under” age groups to fill relays.

Example: At 2022 Age Group Zones, there was a 10-year-old on the 12 & Under 200 Medley Relay and that relay swam faster than the 11-12 Record but it does not count because the record is an 11-12 record not 12 & Under. This proposal will make sure swimmers receive the recognition they deserve.

Effective Immediately -- and retroactively to when these relay changes were passed by the Western Zone.

NOTE: This proposal may be amended at the MT Swim Fall HOD meeting pending passage of legislation at the Western Zone HOD meeting September 25.

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(2) Both Chaperones at Age Group Zones will be Current MT Swim Coaches

Submitted by Jessica Marshall

**Action: Pass**

**Proposal: Both Montana Swimming Chaperones at Age Group Zones will be Current Montana Swimming Coaches.**

**The first chaperone will be the Program Development Chair. All Coaches applying for the Program Development Chair will be informed that if they fill this Chair on the Montana Swimming Board, that they will be expected to attend Age Group Zones for the duration of their Term on the Board. This gives our athletes and coaches a consistent contact person who will be at Zones each year for the duration of their term.**

**These coaches will not be there in an on-deck coaching capacity but will fill the role as chaperone. Responsibilities include monitoring swimmers in the athlete village, sending kids to on-deck coaches for events, having snacks available for swimmers, coordinating with Zones Chair for lunches and other necessities, communicating with parents, providing feedback to swimmers before and after races and coordinating with on-deck coaches.**

**This is a paid position with amount determined by Montana Swimming finance committee. If the Program Development Chair is already on the coaching staff for the Zones Meet, another coach will be chosen by application process and by the coaching staff to fill this position. This position will need a car separate from on-deck coaches and will be responsible for the Montana Swimming cash card (or however payments are made for expenses at the meet).**

**The second chaperone will be a coach chosen by application process decided by the Age Group Zones Coaching Staff and the Zones Coordinator.**

Rationale: Most of the larger LSCs have their Age Group Chair or their Program Development Chair at the Age Group Zones Meet in the Athlete Village area. This provides more support for our swimmers, coaches, and families. After going on my third Zones trip, we've taken note of how larger LSCs handle their Zones teams and how having that continuity from year to year is how you have a successful trip year after year. Montana Swimming will build better connection within Western Zones Coaching Staff, Officials and Meet Staff.

**Effective Immediately.**

~~~~~  
(3) MT Swim LC Summer Senior Zone Team Travel

Submitted by Stephanie Boysen

Action: Pass

Proposal: Summer Senior Zones travel will follow format of Age Group Zones travel. MT Swimming will have chaperones in the team camp but will not be responsible for the swimmers before warm-ups and after finals. MT Swimming will allocate money to be applied for in terms of travel for swimmers who are in need.

Rationale: Summer Senior Zones has become increasingly expensive for MT Swimming, swimmers, and their families. The cost of everything is rising and due to this the cost of attending is rising. This summer the cost was \$700 plus airfare. This price should have been increased due to the low number of swimmers who attended, and we priced out at least 5 families at this cost.

We are also one of two remaining LSC's (that I can see on Meet Mobile) that continue to travel as an LSC team. Most other attendees are traveling as their team or unattached with another team.

The past two years have also resulted in issues between swimmers, families, and teams which has been carried back to our LSC. These issues have resulted in many different things including SafeSport involvement. The time and energy taken up dealing with these issues takes away from the reason these swimmers are there, to swim fast and have fun.

I believe due to these reasons, the format of travel for Summer Senior Zones should be changed. This also accommodates those teams that are smaller who may not have the budget to send their own coaches and gives a Team Montana atmosphere without having the extra expense.

With this, a portion of what is allocated for Senior Zones can be set aside for application from swimmers who need assistance in travel. A committee can be formed by the Zones Coordinator to determine need and an application process for that determination.

Effective Immediately.

~~~~~  
(4) MT Swim SCY Senior Zone is Team (Club) Travel

Submitted by Stephanie Boysen

**Action: Pass**

**Proposal: Western Zones SCY Senior Championships will be team (club) travel.**

Rationale: With the MT Swimming Zones budget not including this meet last year, it is a cost that is not necessary. Teams this year all individually registered and were given shirts and caps with a logo on them but were not actually swimming as Team Montana. This is a meet that is close to so many other championship meets and should be left up to teams whether they choose to attend with their swimmers.

Effective immediately.

~~~~~  
(5) MT Swim Zone Team Qualifiers May Purchase All Team Gear Even if Not Attending the Meet

Submitted by Stephanie Boysen

Action: Pass

5. Proposal: Swimmers who make a Summer Sr. Zones or AG Zones cut may purchase all team gear with Zones logos, even if they are unable to attend the meets.

Rationale: With the increase in cost of travel and attending these meets, no matter what the cost there are families that are going to be unable to attend. These swimmers have made the cut and worked hard to achieve these goals and therefore should be able to show that accomplishment to others. These swimmers may purchase all the team gear.

Effective immediately.

~~~~~  
(6) Non-championship MT Swim Meets Must be Planned to Comply with the USA Swimming  
12 and Under Four Hour Rule

Submitted by Jessica Marshall

**Action: Pass**

**Proposal: For all non-championship meets, meets must be planned such that events scored for 12 & Unders can reasonably be concluded within four (4) hours. Sessions that exceed four hours are not in violation of the rule if properly planned. Measurement of the time duration applicable to this rule begins with the published meet start time of a session that offers 12U events and ends with the conclusion of the last 12U event of the day for the same gender. Under NO circumstances may a meet or meet session be terminated before all individual events have been concluded as a means of complying with the rule. Relays may be eliminated only if the meet announcement clearly states the conditions under which relays will be eliminated and whether relay entry fees will be refunded.**

Rationale: Rule 205.3.1F, commonly referred to as the four-hour rule, was adopted by the USA Swimming House of Delegates in 1989 to ensure that swimming would be competitive with other youth sports, namely baseball and soccer, insofar as time commitment for both athletes and parents was concerned. Clearly, it is not in the best interest of our sport for developmental athletes to be at a pool all day or for the entire weekend to the exclusion of other family interests, particularly when other athletic activities could be completed in a far more reasonable time.

**Note:** USA Swimming Rule 205.3.1F: With the exception of championship and open water meets, the program in all other age group competition shall be planned to allow for the events for swimmers twelve (12) years and younger to be completed in four (4) hours or less per session (prelims, finals, timed finals). Events for the same 12 and under swimmers shall be limited to one session per day, except for prelim/final meets where events for 12 and under swimmers may be offered in both prelims and finals.

**Effective immediately.**

~~~~~  
(7) At MT Swim Championship Meets, Non-Qualifiers Who Scratch into Finals Will Not be Penalized for Failing to Show for the Event

Submitted by Susan Huckleby

Action: Pass

Proposal: At Montana Swimming Championship meets, swimmers who scratch into finals (non-qualifying swimmers) will not be penalized if they are unavailable to compete in the designated finals.

Rationale: This follows USA Swimming rules regarding qualifying swimmers and those swimmers who are scratched into finals or alternates. This would keep non-scoring swimmers ages 15-21 who fail to compete in the designated finals race from being penalized.

Current Montana Swimming rules prevent the alternates from being penalized if they are not present for the final.

Effective immediately.

~~~~~

(8) MT Swim LSC Times Officer to Upload Meet Results to SWIMS

Submitted by Susan Huckleby

**Action: Pass**

**Proposal: The Montana Swimming shall upload all times from meets held in the LSC to the SWIMS database. Clubs shall not upload times to SWIMS.**

Rationale: With the change to SWIMS 3.0 the Montana Swimming LSC Times Officer shall be responsible for uploading times to SWIMS. There have been several instances recently when results submitted to Montana Swimming had numerous errors and had to be corrected by the LSC before uploading. This proposal would allow the LSC to review the times first to prevent erroneous data from being uploaded and then needing to be corrected.

NOTE: The Executive Board passed the same proposal on August 9, 2022.

**Effective September 1, 2022**

~~~~~  
(9) MT Swim LSC Combined Policies, Procedures, and Standing Rules – see attached document.

Submitted by Jay Friend

Action: Pass as Amended

Proposal: To combine the Montana Swimming Rules and Regulations Document and Policies and Procedures Document into a single document which will be titled the Montana Swimming Policies, Procedures, and Standing Rules.

This vote is only to approve the title of the combined document – not to approve the current wording of the combined document.

Rationale: Most LSCs around us have already done this. It also puts all our governance into a document that will be easier to reference and upkeep. There is also a significant amount of overlap between the two documents.

To make this as streamlined as possible, I have created a Policies, Procedures, and Standing Rules document that references where each piece came from. I have not changed any language - just moved pieces around.

New document is attached separately. ~~for approval by section.~~

Added from meeting: This vote is only to approve the title of the combined documents. It does not approve the current wording of the combined documents.

Effective immediately.

Treasurer's Reports

Statement of Financial Position:

Montana Swimming Inc

Statement of Financial Position

As of December 31, 2021

	TOTAL	
	AS OF DEC 31, 2021	AS OF DEC 31, 2020 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1010 Checking - First Interstate	42,451.51	64,374.36
1020 Petty Cash - Travel Card	0.00	0.00
1030 Savings - First Interstate	136,055.22	146,040.91
1080 CDs - Temp Restricted	0.00	0.00
Total Bank Accounts	\$178,506.73	\$210,415.27
Accounts Receivable		
1110 Accounts Receivable	129.00	
Total Accounts Receivable	\$129.00	\$0.00
Other Current Assets		
12000 Undeposited Funds	0.00	0.00
Total Other Current Assets	\$0.00	\$0.00
Total Current Assets	\$178,635.73	\$210,415.27
Fixed Assets		
1500 Inventories	250.00	250.00
Total Fixed Assets	\$250.00	\$250.00
TOTAL ASSETS	\$178,885.73	\$210,665.27
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2020 Nagashima Travel Fund	3,000.00	3,000.00
Total Other Current Liabilities	\$3,000.00	\$3,000.00
Total Current Liabilities	\$3,000.00	\$3,000.00
Total Liabilities	\$3,000.00	\$3,000.00
Equity		
3000 Opening Balance Equity	98,259.37	98,259.37
3010 Unrestricted Net Assets	109,405.90	125,089.62
Net Revenue	-31,779.54	-15,683.72
Total Equity	\$175,885.73	\$207,665.27
TOTAL LIABILITIES AND EQUITY	\$178,885.73	\$210,665.27

Statement of Activity Year to Date Comparison:

Montana Swimming Inc
Statement of Activity YTD Comparison
January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
Revenue		
5000 Earned Revenue		
5100 USAS Registrations Dues	117,952.50	69,038.00
5200 Swim Meets		
5210 LSC Sponsored Meets		
5211 SC State Championship	16,014.00	13,755.00
5212 BC Championship		5,723.00
5213 LC State Championship	12,960.00	
Total 5210 LSC Sponsored Meets	28,974.00	19,478.00
5220 Club Meet Registration Fees	13,466.00	8,210.00
5230 Meet Sanction Fees	300.00	140.00
Total 5200 Swim Meets	42,740.00	27,828.00
5300 Zones Meet		
5310 AG Zones Fee	7,456.84	
5320 Snr Zones Fee	23,494.88	
Total 5300 Zones Meet	30,951.72	
5500 License Plate	50.00	3,300.00
5800 Miscellaneous Revenue	1,500.00	1,211.00
5810 Interest-Savings, Short-term CD	14.31	63.00
Total 5800 Miscellaneous Revenue	1,514.31	1,274.00
Total 5000 Earned Revenue	193,208.53	101,440.00
Unapplied Cash Payment Income		-920.00
Total Revenue	\$193,208.53	\$100,520.00
GROSS PROFIT	\$193,208.53	\$100,520.00
Expenditures		
6000 Program Expense		
6100 USAS Registration Fees	106,820.00	46,529.00
6200 LSC Sponsored Meets		
6211 SC State Championships	13,287.73	7,887.47
6212 BC Championships		5,518.91
6213 LC State Championships	15,083.70	
6214 Other Championship Meet		2,500.00
6250 Other Meet Expenses	1,399.29	458.64
Total 6200 LSC Sponsored Meets	29,770.72	16,365.02

Treasurer's reports generated using a cash basis on Friday September 30, 2022.

Montana Swimming Inc
Statement of Activity YTD Comparison
January - December 2021

	TOTAL	
	JAN - DEC 2021	JAN - DEC 2020 (PY)
6300 Zone Meet		780.00
6310 AG Zones Expense	13,590.32	
6311 AG Zones Coaching	2,250.00	
Total 6310 AG Zones Expense	15,840.32	
6320 Snr Zones Expense	37,330.18	
6321 Snr Zones Coaching	2,450.00	
Total 6320 Snr Zones Expense	39,780.18	
Total 6300 Zone Meet	55,620.50	780.00
6400 Camps & Clinics		
6440 Camps & Clinics Other	35.00	
Total 6400 Camps & Clinics	35.00	
6600 Awards - Recognition	220.00	536.98
Total 6000 Program Expense	192,466.22	64,211.00
7000 Grants & Awards		
7100 Athletes	4,600.00	3,300.00
7200 Coaches	2,700.00	1,400.00
7300 Officials		72.00
7400 Club Support	5,000.00	34,430.00
Total 7000 Grants & Awards	12,300.00	39,202.00
8000 Operations		
8010 Postage, Mailing Service		54.75
8030 Supplies	542.00	131.97
8040 Website	13,500.00	12,600.00
Total 8000 Operations	14,042.00	12,786.72
8100 Business/Professional Fees		
8130 Business/Professional Fees Other	6,131.00	
Total 8100 Business/Professional Fees	6,131.00	
8500 Misc. Expense		
8510 Bank Fee	48.85	4.00
8550 Misc Expense Other	0.00	
Total 8500 Misc. Expense	48.85	4.00
Total Expenditures	\$224,988.07	\$116,203.72
NET OPERATING REVENUE	\$ -31,779.54	\$ -15,683.72
NET REVENUE	\$ -31,779.54	\$ -15,683.72

Treasurer's reports generated using a cash basis on Friday September 30, 2022.

FY 2021 Budget vs Actuals

Montana Swimming Inc

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
5000 Earned Revenue				
5100 USAS Registrations Dues	117,952.50	110,000.00	7,952.50	107.23 %
5200 Swim Meets				
5210 LSC Sponsored Meets				
5211 SC State Championship	16,014.00	17,500.00	-1,486.00	91.51 %
5212 BC Championship		9,650.00	-9,650.00	
5213 LC State Championship	12,960.00	13,700.00	-740.00	94.60 %
Total 5210 LSC Sponsored Meets	28,974.00	40,850.00	-11,876.00	70.93 %
5220 Club Meet Registration Fees	13,466.00	31,800.00	-18,334.00	42.35 %
5230 Meet Sanction Fees	300.00	420.00	-120.00	71.43 %
Total 5200 Swim Meets	42,740.00	73,070.00	-30,330.00	58.49 %
5300 Zones Meet		25,000.00	-25,000.00	
5310 AG Zones Fee	7,456.84		7,456.84	
5320 Snr Zones Fee	23,494.88		23,494.88	
Total 5300 Zones Meet	30,951.72	25,000.00	5,951.72	123.81 %
5500 License Plate	50.00	2,250.00	-2,200.00	2.22 %
5800 Miscellaneous Revenue	1,500.00		1,500.00	
5810 Interest-Savings, Short-term CD	14.31	1,000.00	-985.69	1.43 %
Total 5800 Miscellaneous Revenue	1,514.31	1,000.00	514.31	151.43 %
Total 5000 Earned Revenue	193,208.53	211,320.00	-18,111.47	91.43 %
Total Revenue	\$193,208.53	\$211,320.00	\$ -18,111.47	91.43 %
GROSS PROFIT	\$193,208.53	\$211,320.00	\$ -18,111.47	91.43 %
Expenditures				
6000 Program Expense				
6100 USAS Registration Fees	106,820.00	75,000.00	31,820.00	142.43 %
6200 LSC Sponsored Meets				
6211 SC State Championships	13,287.73	24,000.00	-10,712.27	55.37 %
6212 BC Championships		2,300.00	-2,300.00	
6213 LC State Championships	15,083.70	18,350.00	-3,266.30	82.20 %
6250 Other Meet Expenses	1,399.29	2,000.00	-600.71	69.96 %
Total 6200 LSC Sponsored Meets	29,770.72	46,650.00	-16,879.28	63.82 %
6300 Zone Meet		56,000.00	-56,000.00	
6310 AG Zones Expense	13,590.32		13,590.32	
6311 AG Zones Coaching	2,250.00		2,250.00	
Total 6310 AG Zones Expense	15,840.32		15,840.32	
6320 Snr Zones Expense	37,330.18		37,330.18	
6321 Snr Zones Coaching	2,450.00		2,450.00	
Total 6320 Snr Zones Expense	39,780.18		39,780.18	
Total 6300 Zone Meet	55,620.50	56,000.00	-379.50	99.32 %
6400 Camps and Clinics				

Montana Swimming Inc

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6410 All Star Camp		2,500.00	-2,500.00	
6420 Developmental Camp		2,400.00	-2,400.00	
6440 Camps & Clinics Other	35.00	4,000.00	-3,965.00	0.88 %
Total 6400 Camps & Clinics	35.00	8,900.00	-8,865.00	0.39 %
6600 Awards - Recognition	220.00	800.00	-580.00	27.50 %
Total 6000 Program Expense	192,466.22	187,350.00	5,116.22	102.73 %
7000 Grants & Awards				
7100 Athletes	4,600.00	13,000.00	-8,400.00	35.38 %
7200 Coaches	2,700.00	5,600.00	-2,900.00	48.21 %
7300 Officials		300.00	-300.00	
7400 Club Support	5,000.00	5,000.00	0.00	100.00 %
Total 7000 Grants & Awards	12,300.00	23,900.00	-11,600.00	51.46 %
8000 Operations				
8010 Postage, Mailing Service		35.00	-35.00	
8030 Supplies	542.00	500.00	42.00	108.40 %
8040 Website	13,500.00	13,000.00	500.00	103.85 %
Total 8000 Operations	14,042.00	13,535.00	507.00	103.75 %
8100 Business/Professional Fees				
8130 Business/Professional Fees Other	6,131.00	300.00	5,831.00	2,043.67 %
Total 8100 Business/Professional Fees	6,131.00	300.00	5,831.00	2,043.67 %
8300 Travel and Meetings				
8310 USAS Convention		8,000.00	-8,000.00	
8320 LSC Meetings		1,000.00	-1,000.00	
8340 Meetings/Travel Other		3,000.00	-3,000.00	
Total 8300 Travel and Meetings		12,000.00	-12,000.00	
8500 Misc. Expense				
8510 Bank Fee	48.85	500.00	-451.15	9.77 %
8550 Misc Expense Other	0.00	100.00	-100.00	0.00 %
Total 8500 Misc. Expense	48.85	600.00	-551.15	8.14 %
Total Expenditures	\$224,988.07	\$237,685.00	\$ -12,696.93	94.66 %
NET OPERATING REVENUE	\$ -31,779.54	\$ -26,365.00	\$ -5,414.54	120.54 %
NET REVENUE	\$ -31,779.54	\$ -26,365.00	\$ -5,414.54	120.54 %

Treasurer's reports generated using a cash basis on Friday September 30, 2022.

General Chair's Report



Big Sky, Big Dreams, Big Success

Sept 29, 2022

Montana Swimming Board and House of Delegates,

Thanks for the opportunity to serve Montana Swimming as General Chair for the past four years. I am pleased to look back and see that competitive swimming in Montana has sustained and even thrived through the challenges of the past several years. There are certainly more challenges ahead, but I am confident that the swimmers, coaches and volunteers in the state will meet those future trials. I appreciate that over the past several years the state's coaches have become much more involved in the leadership and governance of MTSI. I also appreciate the active, intelligent and thoughtful input of the state's athletes in the operations of the LSC. We have exceptional athlete leaders.

Going forward, I will assist and advise the new LSC Board, as requested, to ensure a seamless transition. I plan to coach and work on tasks related to several of the ongoing challenges for swimming in Montana including fiscal and facilities issues.

Thanks again.

Respectfully Submitted,

Matt Yovich
Outgoing General Chair
Montana Swimming Incorporated
coachmatt@bozemanbarracudas.org

Secretary's Report

The minutes from the 2022 Spring Montana Swimming HOD meeting were e-mailed out to board members and club contacts for review in May. The minutes are also posted on the website and should be approved at the 2022 Fall HOD meeting. Please let me know if there are any changes or corrections to be made.

The meeting notice for the 2022 Fall HOD meeting was posted on the website and emailed to club contacts and Montana Swimming board members. The meeting will be a hybrid in-person and virtual meeting on Sunday, October 2. The in-person meeting will be at Carroll College in Helena. Teams should send me the names and email address of their voting members for the spring HOD meeting by no later than September 30.

Executive committee meeting minutes have also been posted on the website.

Teams, please send me your team contact and team president's names and e-mail information so I may e-mail minutes and other LSC information to your team.

I am pleased to serve you and assist whenever possible.

Respectfully submitted,
Susan Huckleby
Montana Swimming Secretary
September 26, 2022

Fall IT/Webmasters Report

For the past ten days or so I have been busily updating the Montana Swimming website to the new Team unify platform. I was informed earlier this month that I had until September 21 to complete the process, so it has been a hectic time for me to complete everything. It is still a work in progress as many pages will now need to be updated to look better on the new platform. With elections this fall numerous documents will also need to be updated and reposted. I also added numerous new photos to the main page. Thanks to the parents at the Zone meets who posted some great photos on the team Facebook page that I used.

As your team contacts change after elections this fall, please e-mail me your updated information so I can update the team listing.

The past meets page has the meet results posted on it. Past meet results can also generally be found under the meets tab by searching under the past & archived tab. There seems to be an anomaly with the Futures results posted in the times section. There are results for Futures in Cary, NC, but they include Montana swimmers who swam at College Station, Texas. Not certain if this is because of the new third-party sweep of the results in SWIMS 3.0 and the all the Futures meet results were combined into one set of results or if it is something else.

The Montana Swimming top times reports are located under the records/times tab.

Updates about the zone teams can be found on the home page and under the meets tab.

The Minor Athlete Abuse Prevention Policy information can be found under the Safety/Safe Sport tab along with other safe sport information.

The Reach Out grant program is posted under the diversity & disability tab.

Teams, please send your meet information to me to post once it is sanctioned. Often teams don't send their warm-up schedules and psych sheets prior to the meet for posting. Also, please send me an unlocked Meet Manager back-up after the meet so I can produce the various results reports to post on the website. If you attend an out of state meet, do send those results to me as well including any Team Manager or Meet Manager files you receive. For teams hosting time trials or dual meets send that information to me also for posting.

Please keep the information, times, suggestions, and stories coming! Also check out the Montana Swimming Facebook page which is updated by our co-coach representatives Caty Flikkema and Jessica Marshall. My e-mail address is shuckeby@msn.com. I love posting stories about the accomplishments of our Montana Swimming members! Thank you.

Respectfully submitted,
Susan Huckleby
Montana Swimming Webmaster/IT Chair
September 26, 2022

Safe Sport Report

All!

I am asking once again for teams that are not Safe Sport Recognized to get that accomplished. Right now, we only have 4 teams in our LSC that have completed this. Billings Y, BAC, Bozeman Barracudas and Helena Dolphins. Thank You, Thank You!!!!

I personally find this really frustrating that with how small our LSC is, you all are not recognized. I have tried to do my best to assist and be available when ever needed, but I still only have a couple teams that reach out to me.

If you have a SS coordinator, please send me their information, if you have not already so I can connect with them.

I am not forwarding USAS monthly reports, as you should all be getting them. Your coordinator should be a non- member athlete, so they should be getting them as well. If you or your coordinator are not getting monthly updates from USAS let me know and I will make it happen! I will be attending some virtual meetings in October for Safe Sport Chairs, so will pass on any information that you need.

I am available to come to your teams and help with trainings. I don't always have the answer, but I am more than willing to help and assist in finding it.

Lastly, I do not have a swimmer this season, so won't be attending meets. If there are ever any issues that need to be addressed, I can be reached via email or a call.

Please let me know if there is anything I can help you and your team with.

Brenda Huckert
Safe Sport Chair
September 27, 2022

Scholastic All America Report



Congratulations to Julia Huffmaster (BOZ) and Danika Varda (BOZ) for being named to the 2022 USA Swimming Scholastic All America team!!

The Scholastic All America program closed the application process early this year on August 31 due to the switch to SWIMS 3.0. The applications were processed through the old SWIMS 2.0 platform and couldn't be upgraded to the new platform.

With the switch to SWIMS 3.0, the Scholastic All America team has yet to be announced but hopefully will be soon.

I am pleased to announce that Montana Swimming had two athletes, that I'm aware of at this time, qualify for the Scholastic All America team. Bozeman Barracuda athletes Julia Huffmaster and Danika Varda have qualified for the team. Both are coached by Hans Dersch. Congratulations girls!

The Scholastic All America qualification information is below.

Susan Huckleby
SAA Western Zone Women's Tabulator
September 26, 2022

Scholastic All America 2021-2022 Qualifying Information:

The Scholastic All America application for the 2021-2022 year will be available online at the USA Swimming website from June 1, 2022, to September 6, 2022.

<https://www.usaswimming.org/times/popular-resources/scholastic-all-america>

- The only method for application will be the online application on the USA Swimming website.
- Applicants will be required to have a USA Swimming account.
- Qualifying pool times for the applicant will be validated in SWIMS. Times **MUST** be in SWIMS and have been achieved between September 1, 2021, and August 31, 2022 (dates inclusive).
- Applicant will be required to have a transcript for the complete 2021-2022 academic year available for uploading to the application.
- Applicant must have been a member at the time of the swim and a current member when applying for the 2021-2022 SAA team.

- Applicant must have all application documents completed by September 6, 2022. Late applications will NOT be accepted or considered.

Requirement Details:

POOL REQUIREMENTS

Applicants must have swum an **individual** pool time equal to or faster than the [2022 Winter Junior qualifying time](#) in any **individual** event during the SAA qualifying period (**September 1, 2021 – August 31, 2022**) with qualifying times in SWIMS – list of times are posted on the USA Swimming website.

QUALIFYING TIME

A qualifying time will be available for selection from the SWIMS database during the application process. Only ONE time is necessary and only ONE application is necessary.

GRADE & GPA REQUIREMENTS

Applicant must have completed 9th, 10th 11th or 12th grade

MINIMUM GPA

Application must maintain minimum 3.5 GPA for the current academic year

GRADE CONVERSION

A=4, B=3, C=2. If numerical grades are used, the following scale will be used unless the school's letter grade conversion is given on the transcript: A=90-100; B=80-89; C=70-79. In calculating the GPA, no rounding will be used – one decimal place only.

HONORS & ACADEMIC SUBJECTS

Honors, Advanced Placement, International Baccalaureate, PLTW courses, and dual credit college level academic courses will earn one fifth (.2) extra Grade Point.

Only grades for academic subjects only are calculated – history/social studies, English, mathematics, sciences, foreign languages, computer sciences, visual and performing arts if indicated as academic.

A grade lower than a C in an academic subject will mean automatic rejection of the applicant.

Grades for non-academic courses will NOT be calculated – art, band, orchestra, choir, home economics, health, driver education, physical education, shop, etc. and any other class marked as non-academic will not be included in the GPA calculation (unless transcript indicates 'academic' or AP or IB).

GRADE

There will be no special status designation for a 4.0 GPA other than for a national champion who also has a 4.0 GPA.

APPLICATION TRANSCRIPT REQUIREMENTS

The applicant's high school transcript for the 2021-2022 school year will need to be uploaded with the application in order to be complete. You must have completed the 9th, 10th, 11th or 12th grade in order to apply.

Note that school transcripts are the only documentation accepted for the Scholastic All America application (PDF or JPG files).

- *Word documents, grade cards, and report cards will NOT be accepted. Only grades for the 2021-2022 school year will be used to determine your GPA.*

When a committee member has completed evaluation of the materials, you will be notified of either acceptance (automated from USA Swimming to Deck Pass Log-in email) or rejection via email (from committee member).

Applications are only accepted from athletes.

SWIMMERS WITH DISABILITIES

Applicants must have swum an individual pool time equal to or faster than the [2021-2022 Para Scholastic All American Standards](#) in any individual event noted within their self-reported P1, P2, or P3 grouping during the SAA qualifying period (September 1, 2021 - August 31, 2022, dates inclusive) with the qualifying times in SWIMS.

Only ONE time is necessary and only ONE application is necessary. A cap of 56 athletes will be named with 2/event/gender.

OPEN WATER SWIMMERS

Applicants must have swum an individual pool time equal to or faster than the 2022 Winter Junior National qualifying time in the 800, 1000, 1500, or 1650 freestyle during the SAA qualifying period (Sep 1, 2021-Aug 31, 2022, dates inclusive) with the qualifying times in SWIMS AND participate in the Open Water National Championships held on April 1-3, 2022.

To be recognized as an Open Water swimmer, the applicant must select that designation on the application.

Only ONE time is necessary and only ONE application is necessary.

Applying for the 2021-2022 SAA Team:

SIGN INTO YOUR ACCOUNT (IF ALREADY SIGNED IN, SKIP TO STEP 2)

Click on the button to the right or go to the USA Swimming Home Page or any page on the site. In the upper right corner, click on "Login / Register".

- If you do not have an account, click on the link to "Register" and follow the instructions.
- If you have an account, simply type your log in name and your password in the appropriate place.

VERIFYING MEMBERSHIP ACCOUNT (IF ALREADY LINKED, SKIP TO STEP 3)

Make sure the account you have signed in with is linked to your (the athlete's) USA Membership account. (If you are unsure of the link, go to My Account, Membership Information, where you can either link with 'Click Here' or Unlink to check the linked membership record and relink.)

You will not be able to access the SAA application without being logged in and linked to the athlete's Membership account.

COMPLETING SAA APPLICATION

Once you are sure you are correctly linked to your **athlete registration**, click on the link to SAA Application and complete the application. Applications are only accepted from athletes. Athlete applicants must complete and submit the application themselves.

Make sure you complete and **SUBMIT** the application. If you cannot complete the application, **SAVE** your work so you can go back again to finish. Once you submit your application, you will receive a confirmation email sent to your **Deck Pass log-in email**.

Transcripts will be submitted along with your applications. Guidelines for submitting transcripts can be found below.

APPLICATION STATUS ISSUES OR OTHER CONCERNS

If you do not receive confirmation immediately upon submission *or have other questions about your application* please contact us IMMEDIATELY so that we can check the status of your application.

Eastern and Southern Zones: [Anissa Kanzari](#)

Central and Western Zones: [Betty Kooy](#)

The Western Zone Women's Tabulator is Susan Huckleby

Please copy (CC) your parent or guardian and include your parent's or guardian's email in all communication with the SAA committee. Failure to do so will delay any response.

SPECIAL AWARD

10.2.2 of the Times Policy Manual states a special award will be given to a senior who has been named to the SAA team three times. Beginning with 2020-2021, this will be changed to four as freshman were introduced to the program in 2017.

For the 2021-2022 SAA team, this award will be given to each senior named to the SAA team three out of the last four years.

Diversity, Disability, Equity and Inclusion (DDEI) Chair's Report:

The Reach out grant applications have been posted on the Montana Swimming website and are due to me by October 16. The grant program awards funding to Montana Swimming teams to provide opportunities for low income/outreach, minority, LGBTQ, and disabled athletes to participate in swimming through such activities as learn to swim camps, scholarships, providing training equipment or swimsuits and more. Only Montana Swimming member teams may apply for the grant funding. The grant program requirements and applications are posted on the Montana

Swimming website under the diversity/disability tab. I would like to thank to Montana Swimming Athlete Representative Addy Lewis (MAC) and Finance Vice Chair Tracy Flikkema (BAC) for serving on the grant committee. Thank you everyone for the continued support of the program. I am amazed by the applications we have received and how the funding has helped the teams reach out to deserving athletes in their communities. The 2023 spring grant applications are posted on the website and are due March 20.

I have been a member of the Western Zone DEI committee since it was founded. In March I was formally appointed as the Western Zone DEI Coordinator by USA Swimming. The WZ DEI committee meets monthly on the first Monday of the month at 8:00 pm Pacific time. I am also a member of the USA Swimming DEI Alignment group, and we meet monthly. The group includes Leland Brown II, USA Swimming DEI Program Coordinator, Noah Wilson, USA Swimming coordinator of DEI programs and education, the four zone DEI coordinators, and Maritza McClendon, and Wade Atkins.

The WZ DEI Committee proposed increasing the WZ DEI funding from the current ten cents per every registered athlete member of each of the 17 Western Zone LSCs to twenty cents effective for the 2023 registration year. The proposal passed during the Western Zone meeting Sunday.

The Hardin Otters Swim Team are hosting a swim clinic and workshop plus a swim meet the third weekend in November in Hardin. Kristen Wyatt will lead a great team of coaches who will be teaching the athlete portion of the swim clinic. I will be joined by either Leland Brown or Noah Wilson from USA Swimming to teach the parent workshop. The parent workshop will include discussions on DEI, safe sport, and officiating. There will also be a talk about DEI and safe sport for the athletes. It will be exciting to have USA Swimming representatives visiting Montana!

Information about the Montana Swimming athlete outreach membership policy can be found on the website. This past fall we voted to add swimmers with a disability to qualify for outreach membership. Part of the qualifying process requires teams to submit a letter to the Montana Swimming Registrar verifying the athlete is disabled and the athlete must register as a disability athlete in the appropriate category (P1, P2, P3). The COVID-19 pandemic outreach memberships will be phased out at the end of August. A year-round outreach membership is \$7.00 per athlete. If a family member has lost his/her/their job or had hours reduced, please check out the outreach membership as your children may qualify.

I have been contacted by several persons in the LSC who are interested in learning more about DEI. Thank you to Pat King (GFST) for reaching out to me to learn more about DEI and how make an impact in the Great Falls community. I also spoke with Megan Belasco (BOZ) about how we can improve services for disability athletes in the LSC. I hope to host some online meetings so members of Montana Swimming can discuss how to include DEI in their clubs. Look for an announcement to be posted on the website for upcoming meetings.

I would also like to encourage conversations between coaches, athletes with disabilities, and officials at swim meets to determine needed accommodations for a swimmer. As part of the discussion, this spring I have had the opportunity to talk with a few officials about how to provide better start commands for deaf/hard of hearing swimmers by asking where the athlete would like the starter to stand. Sometimes moving a step or two to one side or the other can make it so much easier for a hearing-impaired athlete to see the starter. Also, USA Swimming has updated the officials N2 and N3 starter evaluation guidelines to include starts for hearing impaired athletes and the new evaluation templates which have been posted online. Robert Scandary, Colorado Swimming, worked with and evaluated starters at the Speedo Sectional meet at Mt Hood and at

Junior Nationals in Irvine over the summer. Robert worked specifically with the starters to improve their skill set to start hearing impaired swimmers. There were several proposals dealing with hearing impaired start procedures debated during the USA Swimming HOD meeting but were defeated.

I would like to encourage all our athlete members and non-athlete members to check the box for ethnicity when registering with USA Swimming this fall using the new online member registration (OMR) process. The information is used by USA Swimming and helps them understand if programming and resources are of value to everyone in the organization. The information does not identify individual persons.

USA Swimming announced their new Policy 19 for transgender athletes this spring. The policy is posted on the website. The policy explains how a transgender athlete may compete in USA Swimming. FINA also announced their transgender policy this summer which deals with elite level athletes at the international level.

The Montana Swimming website features a tab for diversity and inclusion as well as disability swimming. Numerous resources can be found there.

If you have question about diversity and inclusion, please feel free to contact me.

Respectfully submitted,

Susan Huckleby
Montana Swimming DDEI Chair
September 26, 2022

2022 - 2023 Montana Swimming Board of Directors and Committee Members

<u>Office</u>	<u>Office Holder</u>	<u>Team</u>
* Executive Board Members		
General Chair*	Jay Friend	MAC
	Michelle	
Admin Vice Chair*	Schermerhorn	MYST
Program Development Chair*	Jessica Marshall	BAC
Finance Vice-Chair*	Tracy Flikkema	BMA
Program Operations Vice Chair (Zones Coordinator)*	Stephanie Boysen	HLST
Secretary*	Susan Huckleby	BTST
Co-Coach Representatives*	Jessica Marshall	BAC
Co-Coach Representatives*	Caty Flikkema	BMA
Sr. Athlete Representative*	Addy Lewis	MAC
Sr. Athlete Representative*	Connor Mizner	MYST
Jr. Athlete Representative*	Annalise Belasco	BOZ
Jr. Athlete Representative*	Jesse McCormick	MYST
Treasurer	Matt Yovich	BOZ
Membership/Registration Coordinator	Stephanie Boysen	HLST
	Michelle	
Records Coordinator	Schermerhorn	MYST
Technical Planning	Beth Storey	HDST
Officials Chair	Eric Belasco	BOZ
Operational Risk Chair (Safety)	Caty Flikkema	BMA
Safe Sport Coordinator	Brenda Huckert	BOZ
Diversity, Equity, Inclusion, and Disability Chair	Susan Huckleby	BTST
<u>Non-voting Members:</u>		
Sanction Chair	Eric Belasco	BOZ
MT Swim Social Media Co- coordinators	Jessica Marshall	BAC
MT Swim Social Media Co- coordinators	Caty Flikkema	BMA
Times Officer/NTV/SWIMS	Susan Huckleby	BTST
Information Technology Chair (webmaster)	Susan Huckleby	BTST

Committees:

Reach Out Grant Committee	Susan Huckleby, chair, Tracy Flikkema, and Addy Lewis (athlete)
Governance Committee	Nicole Olsen (BOZ) chair, Kristen Wyatt (BY), Caty Flikkema (BAC), and athletes Laine Gilluly (BY) and Ella Stack (MAC).
Officials Committee	Eric Belasco, chair, two athletes to be appointed, Susan Huckleby, and Dax Rice.
DEI Committee	Susan Huckleby, chair, and others.
Admin Review Committee	Pat King (GFST), Alana Cunningham (HDST), Robin Lewis (MAC) and athletes Abbey Nynas (BAC) and Michael Schermerhorn (MYST). Alternates include athletes Luke Wendt (HDST) and Laine Gilluly (BY).
Nominating Committee	Michelle Schermerhorn and others to be determined.
Safe Sport	Brenda Huckert (BOZ) chair, Alana Cunningham (HDST), Beth Storey (HDST) and two athletes to be determined.

2022 Montana Swimming Fall HOD Meeting October 2, 2022 -- Hybrid Meeting – In Person and Virtual

Sign in of those members present:

Officers:

<u>VOTING MEMBERS:</u>	<u>Print</u>	<u>Print Email Address</u>
General Chair:	Matt Yovich ____ Present ____	coachmatt@bozemanbarracudas.org
Administrative Vice Chair:	Jay Friend ____ Present ____	jayfriend@gmail.com
Program Development V.C.:	Kristen Wyatt ____ Present online ____	kwatt@billingsymca.org
Program Operations Chair:	Steph Boysen ____ Present ____	fordgal02@hotmail.com
Finance Vice Chair:	Tracy Flikkema ____ Present online ____	fireresq24@me.com
Secretary:	Susan Huckeby ____ Present online ____	shuckeby@msn.com
Coach Representative:	Jessica Marshall ____ Present online ____	coachjessicamarshall@gmail.com
Safe Sport Coordinator:	Brenda Huckert ____	brendahuckert@gmail.com
Diversity, Disability, Equity & Inclusion Chair: Susan Huckeby (Present - vote as secretary)		
shuckeby@msn.com		
Sr. Athlete Representative	Conner Mizner ____ Present ____	connor.f.mizner@gmail.com
Sr. Athlete Representative	Addy Lewis ____ Present ____	mtswimgirl15@gmail.com
Jr. Athlete Representative	Analise Belasco ____ Present ____	analise.belasco@gmail.com
Jr. Athlete Representative	Jesse McCormick ____ Present ____	mccormickjesse9@gmail.com

At Large Voting Delegates:

Tech Planning Chair (appt):	Vacant _____
Officials Chair (elect):	Lon Huckert ____ Present online ____
Records Chair (appt):	Michelle Schermerhorn ____ Present online ____
Operational Risk Chair (appt):	Caty Flikkema ____ Present online ____

(14 votes)

Non-Voting Board Members:

Membership/Reg. Coord (appt):	Steph Boysen ____ Present ____
Co-Coach Representative (elect):	Caty Flikkema ____ Present ____
Treasurer (elect):	Craig Smith ____ Present online ____

2022 Montana Swimming Fall HOD Meeting October 2, 2022 -- Hybrid Meeting

Club ADULT Voting Representatives Present: (1 per club)

<u>Club</u>	<u>Print Name if Present</u>	<u>Print Email Address</u>
Billings Aquatic Club	Sean Marshall Present online	coachjessicamarshall@gmail.com
Billings YMCA Swim Club	Shelby Gilluly Present online	sgilluly@bresnan.net
Bozeman Barracudas		
Bozeman Brookies	Molly DeMarco Present online	mollykdemarco@gmail.com
Butte Tarpon Swim Team	Ron Huckleby Present online	hucklebyrj@gmail.com
Butte YMCA Riptide		
Great Falls Swim Team	Pat King Present online	coachpatking@gmail.com
Glacier Aquatic Club	Angelique Dousis Present online	adousis@yahoo.com
Hardin Otter Swim Team		
Havre Lions Swim Team		
Helena Lions Swim Team	Jennifer Krattiger Present online	jendtiger@gmail.com
Helena Dolphins Swim Team	Alana Cunningham Present online	alanac@406sportsandaquatics.com
Missoula Aquatic Club	Robyn Lewis Present	reblewis76@yahoo.com
Missoula YMCA Swim Team	Kirby Beierle Present online	kbeierle@ymcamissoula.org
Polson Lake Monsters	Shayna Swanson Present online	coach@mvaquatics.org

2022 Montana Swimming Fall HOD Meeting October 2, 2022 -- Hybrid Meeting

Club ATHLETE Voting Representatives Present: (1 per club)

<u>Club</u>	<u>Print Name if Present</u>	<u>Print Email Address</u>
<u>These athletes will serve as at-large athlete voting delegates.</u>		
Billings Aquatic Club	Abbey Nynas Present online	abbegael.nynas@gmail.com

Billings YMCA Swim Club
 Bozeman Barracudas
 Bozeman Brookies
 Butte Tarpon Swim Team
 Butte YMCA Swim Team
 Great Falls Swim Team
 Glacier Aquatic Club
swimforjesus1@yahoo.com
 Hardin Otter Swim Team
 Havre Lions Swim Team
 Helena Lions Swim Team
 Helena Dolphins Swim Team
 Missoula Aquatic Team
 Missoula YMCA Swim Team
mikeyskerm@gmail.com
 Polson Lake Monsters

Laine Gilluly Present online lainegilluly@gmail.com

Kody Jensen

Taylor Kolsch Present online taylorkolsch2@gmail.com

Madeleine McGaughy Present online

Lilliana Smith Present online michelle.smith.4@hotmail.com

Taryn Oser Present online Oser.taryn@gmail.com

Ella Stack Present

Michael Schermerhorn Present online

Gus Hertz Present online awhertz@icloud.com

2022 Montana Swimming Fall HOD Meeting October 2, 2022 -- Hybrid Meeting

Non-Voting ATHLETES Present

Print Name	Print Email Address	Club
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Non-Voting ADULTS -- Parents/Coaches/Officials/Guests Present

Print Name	Print Email Address	Club
Dax Rice	daxrice@hotmail.com	BAC
Keith Waring		BMA
Beth Storey	storeybeth@gmail.com	HDST
Brady Baughman	brady.baughman27@gmail.com	MYST
Nicole Olson	nmolson@gmail.com	BOZ
Eric Belasco	eric.belasco@gmail.com	BOZ