

MONTANA SWIMMING

December 13, 2023

Dear Members of Montana Swimming:

Attached are the minutes of the Montana Swimming fall virtual House of Delegates (HOD) meeting that was held October 8, 2023. Please review the attached minutes to ensure they accurately reflect the meeting and let me know by March 1, 2024, if they do not. If I do not receive any replies by March 1, I'll assume they are satisfactory.

Congratulations to the new and returning Montana Swimming board members.

Respectfully submitted,

Susan Huckeby
Secretary, Montana Swimming
shuckeby@msn.com
Big Sky. Big Dreams. Big Success!

Montana Swimming Fall House of Delegates Meeting Minutes October 8, 2023 Virtual Meeting

The virtual fall 2023 meeting of the Montana Swimming House of Delegates was called to order at 12:00 noon on Sunday, October 8 by General Chair Jay Friend.

The meeting notice, which was duly and properly given, was posted on the LSC website. The meeting agenda is found in the appendix. Roll call was taken. Those in attendance are noted on the attendance sheets, but there are no signatures - only printed names. The attendance sheets are found in the appendix. A quorum was present, and the meeting proceeded.

Introductions:

Board members, athlete representatives, club voting members, and all others present at the meeting were introduced. Each person online was asked to sign in with their name and club in the chat.

Virtual ballot and voting:

A virtual ballot was designed which was emailed to each voting delegate when a vote was required.

Meeting Minutes:

M/S/P: The meeting minutes from the May 2023 House of Delegates meeting were approved as presented.

Reports of Officers

Written reports by the officers are posted on the website and included in the appendix.

General Chair: Jay Friend attended the USA Swimming Annual Business Meeting last month. The General Chair Resource Program was launched which includes educational and resource materials for general chairs. Next year the annual business meeting and spring workshops will be combined. Jay received two bids from the Butte YMCA and Lake Monsters to host the 2024 MT Swimming Short Course Championships. He will send the bids to the board members to review.

Admin Vice Chair: Michelle Schermerhorn also attended the USA Swimming Annual Business Meeting (ABM) in Colorado Springs. She attended the meeting about R-9 which will change the minimum certification standards for officials. The by-laws need to be updated to reflect recent changes.

Program Development Co-Chair: Laura Parvey-Connors reported both zone meets went well. There were 15 swimmers competing at age group zones in Boise and 20 swimmers representing Montana at senior zones in Clovis. BAC and GFST traveled to zones as a club rather than part of Team Montana. Three athletes purchased zones gear who did not attend zones. We now have a Montana Swimming Venmo account set up through Michelle Schermerhorn to accept zone team payments. Laura's zone recap report is posted on the website and is in the appendix.

Program Operations Chair: No report.

Registration Membership Coordinator: Susan Huckleby's written report is posted on the website and in the appendix.

Secretary, Webmaster, Diversity Disability Equity and Inclusion Chair, Times Chair, and Scholastic All America: Susan Huckleby's written reports are posted on the website. Please send the names and emails of your club contacts to Susan to post on the website. Congratulations to the Montana Scholastic All America award winners Julia Huffmaster, Danika Varda, and Winston Sundeen from the Bozeman Barracudas and Tucker Rice from the Billings Aquatic Club. The 2024 Western Zone DEI camp will be held June 17-20 at Indianapolis during the Olympic Trials.

Finance Vice Chair: This position is vacant.

Treasurer: Matt Yovich's reports are posted on the website and included in the appendix.

Records Chair: Sean Marshall has the records updated and posted on the website.

Safe Sport Coordinator: The position is vacant.

Officials Chair: Eric Belasco's report is posted on the website. Geordy Kerschner from MAC received the Mark Hallgrimson's award. Tracy Carroll from HAV received the Excellence in Officiating award. R-9 passed at the USA Swimming annual business meeting.

Coach Representative: No report.

Operational Risk Chair: This position is vacant.

Technical Planning Chair: The 2024 draft long course meet schedule is posted on the website.

Athlete Representatives:

- Analiese Belasco reported they are building the athlete's committee. They will start meeting again soon.
- Jesse McCormick reported there was some turnover on the athlete committee. He asked teams to send the names of their athlete representatives to Analiese and him. They have been in contact with other athlete representatives in Florida and the Western Zone and shared ideas. They are considering holding a gear drive for athletes who are unable to afford gear.

Old Business

At Large Voting members:

Under the new Montana Swimming by-laws adult and athlete at large voting members may be added to vote at the House of Delegates meeting. Each club has one adult vote. The voting members of the board of directors each have one vote (unless a person holds two offices with voting privileges and then that person may only vote once or if two persons hold one voting office and then only one person may vote). There may be up to an additional ten adult at large members and up to an additional ten athlete at large members appointed by the General Chair. Eleven adult team members were selected to vote as the operational risk position was vacant.

M/S/P: The eleven adult members representing the following teams will serve as the adult voting members: BAC, BY, BOZ, BMA, BYSC, GFST, HAV, HLST, HDST, KATS, and MYST.

M/S/P: The six athlete members representing the following teams will serve as the at-large athlete voting members: BAC, BY, BOZ, BYSC, LAKE, and MYST.

M/S/P: The HOD will add the current persons holding the following offices as at large voting members: officials chair, technical planning chair, and records chair per the by-laws article 5.2 beginning for this registration year.

The additional at large appointed non-athlete adult votes will be cast by the following board members: Officials Chair Eric Belasco, Technical Planning Chair Beth Storey, and Records Chair Sean Marshall. Sean decided to remain as the voting member for BAC.

By-laws, governance, and nominating committee: Michelle will work with the governance committee on the by-law updates. There is an opening on the governance committee. Contact Nicole Olson if interested in serving on the committee. Nicole reported the governance committee is cleaning up the rules and regulations document and is working on board job position descriptions. The nominating and governance committees are now combined.

2024 Short Course State Championship Meets Bids: The 2024 Montana Swimming Short Course State meet host was not determined during the spring HOD meeting. Jay received two bids from Butte and Polson which will be sent to the executive committee to determine the host and date. Any other team interested in bidding must submit a bid by October 13 to Jay. The executive committee will meet October 22 to determine the host and date.

There was no other old business to discuss.

New Business

2023 USA Swimming Annual Business Meeting:

Jay and Michelle discussed the annual business meeting during their reports.

Budget Introduction:

Treasurer Matt Yovich's budget reports are posted on the website. Matt was absent so Jay presented the budget. Montana Swimming needs to plan for a balanced budget to maintain the reserve fund. The reserve fund must equal at least 75% of the annual budget but not more than 125%.

In planning the budget, Matt estimated using the same registration numbers for 2024. Costs for the 2023 MT Swimming Long Course State meet came in over the estimate which needs to be discussed by the board.

DDEI needs to have \$4000-\$6000 for the 2024 WZ DEI camp. No developmental camps are planned for the upcoming year as many teams are now hosting Fitter and Faster camps. The \$2500 from developmental camps/clinics can be moved along with an additional \$500 already allocated to DDEI for the 2024 WZ DEI camp.

Where are the funds allocated for the annual WZ 20 cent DEI fee in the budget?

Awards were left at \$1565. These funds pay for the annual LSC awards.

Jay attended the USA Swimming annual business meeting virtually this year. The fees for the general chairs to attend were paid by USA Swimming. The LSC spring and fall meetings going forward will be virtual so the \$225 allocated for these meetings could be moved to DEI.

Currently the income is estimated at \$133,050 and expenses are estimated at \$133,135 for a net income of -\$85.

Montana Swimming Events and Camps:

Jessica Marshall reported no Montana Swimming events or developmental camps have been planned for 2024 yet.

Proposals:

The final version of the proposals as voted upon is included in the appendix and posted on the website. The draft version of the proposals was posted on the website. A voice vote or an electronic vote may be taken when needed. Jay will determine from the voice vote if the issue passes or fails. People may ask for a count.

The following proposals were pulled for discussion: 2, 3, 4.

M/S/P: A motion for an omnibus recommendation for the remaining proposals to pass as a block as recommended was made and seconded. The motion passed. Proposal 1 in block A passed.

Discussion of pulled proposal number 2: Montana Swimming Meets with Semi-Final Rounds

Submitted by Susan Huckleby

Proposal: Montana Swimming will either 1) not sanction/approve/observe any meet in the LSC offering semi-finals or 2) require any meets in the LSC offering semi-finals to provide results in a format that does not include semi-finals (change semi-final results to timed finals or finals format in the meet operations software) until SWIMS and Team Unify are able to upload results from semi-final rounds.

Effective immediately.

Rationale: This past year a meet was held using a shootout format offering sprints in prelim/semi/finals format. The semi-final results were unable to be uploaded in SWIMS 2.0 and Team Unify due to changes in those platforms. If the host team wishes to offer semi-finals, then the host team must change those results to either a timed finals or finals forms – or not offer semi-finals. Once SWIMS 2.0 and Team Unify can upload semi-final results, then this proposal should be re-considered.

Discussion: A question was asked if this proposal needed to be passed as a rule. It was explained that yes, it needed to be passed as a rule so in the future it could be referred to and not forgotten. It was stated that the swim meet held early this year using the prelim-semi-finals format was a mess regarding the results.

M/S/P: Passed.

Discussion of pulled proposal number 3: Swap one 200-meter relay for the 400-meter relay for 11–21-year-olds at the Montana Swimming Long Course Championships

Submitted by Jane Mittelsteadt

Proposal: Change one 200-meter relay for the 11–21-year-old age groups for the 400-meter medley relay at the Montana Swimming Long Course State Championships.

Rationale: I would like to propose swapping out one of the 200 M relays at LC state with the 400-meter medley relay for the 11 and over group.

Could keep the 200 free or 200 medley for 11-12 but most of the older kids I have spoken with don't like the 200 m relays starting in the water, etc. since those times are never good. When I surveyed them, they nixed the idea of the 800 free relay but said yes to the 400-meter medley relay so they would have a chance to get a qualifying time for an upper-level meet.

Discussion: The group felt adding the 400-meter medley relay and not deleting a 200-meter relay would be a better option than the 400 free relay. Perhaps the 400-meter medley relay could be added on Thursday. As the person who submitted this proposal was not present at the meeting, a friendly amendment was not offered to change the proposal. It was suggested that the executive board could pass a resolution to add the 400-meter medley relay on Thursday.

M/S/F: Failed.

Discussion of pulled proposal number 3: MT Swim championship meet medal recycling program.

Submitted by Jane Mittelsteadt

Proposal: Montana Swimming Championship Medal recycling program. Montana Swimming could:

Part A (as amended): Montana Swimming would ask athletes to donate back their old state championship medals. The athlete representatives will be in charge of the program and will work with the board to implement it.

Part B: Offer a buy-back program for state championship medals.

Rationale: Also, I wanted to propose, and maybe this isn't an HOD voting question, but it would be great to offer a "medal recycling program" for our senior athletes. The LSC spends a ton of money on medals, and I know I have talked to many who have drawers full. I know many would donate them back to the LSC since all the state medals year after year are the same with no years on them (except last sc state due to availability issues). The LSC could consider a buyback program where they offer \$25 - 50 for if over 10 medals are returned. A nice way to say goodbye to the seniors, save money and help the landfills.

Discussion: The athletes were in favor of donating medals and ribbons. It was suggested funds could be given to the clubs rather than the athletes. Who would organize and manage this program? It may take 1-2 years of collecting medals to make a significant difference. Analiese asked if the athletes could take on this project. The athlete representatives would be in charge of the project and would work with the board to implement it.

M/S/P: Part A. The motion passed as amended.

M/S/F: Part B. The motion failed.

2024 Long Course Meet Schedule:

Changes to the submitted draft meet schedule included:

The MAC Firecracker will be June 20-23. HLST is still determining the dates for their swim meet. July is very full with multiple meets for sectionals, zones, and Futures.

The MT Swimming spring HOD meeting could be set the week before the BOZ May Classic meet as a virtual meeting.

M/S/P: It was moved and seconded to approve the 2024 MT Swimming long course meet schedule. The motion passed. The long course meet schedule is in the appendix and posted on the website.

2024 Long Course State:

MAC submitted the only bid to host the 2024 Montana Swimming Long Course Championships with a cost of \$15,000. The meet will be held July 18-21, 2024. The bid is included in the appendix.

M/S/P: It was moved and seconded to approve the MAC bid to host the 2024 Montana Swimming Long Course State Championships July 18-21, 2024, at a cost of \$15,000. The motion passed.

Championship Meet Fees:

M/S/P: It was moved and seconded that the 2024 Montana Swimming championship meet fees will be as follows:

- \$35 surcharge
- \$6.00 per individual event
- \$10.00 per relay
- \$10 flat fee for outreach athletes

2024 Late Fees were set as follows:

- Meet Surcharge: \$40 per individual.
- Individual Event Entry Fee: \$11.00 per event
- Relays: \$20.00 per relay
- \$10 flat fee for outreach athletes

The motion passed.

Montana Swimming is required to set the championship meet fees at each fall HOD meeting.

2024 Zone Team Coach Selection:

Senior zones will be held July 30 – August 3 at Clovis, CA. Age group zones will be held August 7-10 at Boise, ID.

The following zone coach appointments were approved by the coaches. No approval was needed by Montana Swimming.

- 2024 Senior Zones Head Coach: Kirby Beierle (MYST)
- 2024 Age Group Zones Head Coach: Jessica Marshall (BAC).
- 2024 Senior Zones Assistant Coach: One assistant coach is needed. Applications will be accepted for the position.
- 2024 Age Group Zones Assistant Coach: Applications will be accepted for the position.

The zone coach application is posted on the website on the zone page. Applications should be submitted to the zone coach selection committee. Applications will be sent out to coaches. The positions are open to all currently registered Montana Swimming coaches. The zone coach selection committee will include Laura Parvey-Connors, Jessica Marshall, and Kirby Beierle plus two athletes. This committee will select the assistant coaches and the age group zones chaperone. Laura will select a person to serve as the food runner for each zone meet.

Montana Swimming Board of Directors Elections and Appointments:

Nominations were accepted at the meeting. The positions of treasurer and secretary are not term limited.

Nominations were opened. The following people were elected or appointed.

- **Finance Vice Chair: Beth Storey (HDST)** – elected by acclimation.
- **Secretary: Susan Huckleby (BTST)** – elected by acclimation.
- **Co-Coach Representatives: Kristen Wyatt (BY) and Brady Baughman (MYST)** – elected by a vote of the members. Other nominees included Lisa Patchin (BOZ) and Alana Cunningham (HDST).
- **Program Operations Vice Chair: Laura Parvey-Connors (HLST)** – elected by acclimation.
- **DDEI Susan Huckleby (BTST)** – elected by acclimation.

General Chair Jay Friend appointed the following persons which were approved by the House:

- **Alana Cunningham (HDST)** as the operational risk coordinator.
- **Susan Huckleby (BTST) and Jay Friend (MAC)** were appointed as the co-registration chairs by Michelle Schermerhorn.
- There were no recommendations for the position of Safe Sport Chair. Jay will continue to take recommendations.

The following committee members were retained from 2023:

Combined Governance and Nominating Committee: Nicole Olson (BOZ) chair, Kristen Wyatt (BY), one additional adult member, and athletes Laine Gilluly (BY) and Ella Stack (MAC).

Administrative Review Committee (no change from 2023): Pat King (GFST), Alana Cunningham (HDST), Robin Lewis (MAC) and athletes Abbey Nynas (BAC) and Michael Schermerhorn (MYST).

Alternates include athletes Luke Wendt (HDST) and Laine Gilluly (BY).

A list of the board members and committee members is included in the appendix.

Officials Awards:

The officials met the previous day and voted on the following awards:

Mark Hallgrimson Memorial Award: **Geordy Kerscher, MAC**
Excellence in Officiating Award: **Tracy Carroll (HAV)**

Budget update:

Jay Friend presented updated numbers for the 2024 budget.

\$2000 was added to the estimated LSC sponsored meet revenue category. The budget will be approximately 99% of the targeted operating reserve. Jay will ask Matt about the 2024 WZ DEI camp budget and the WZ 20 cent DEI fees.

Revenue is generated by the championship meets, club meets, sanction fees, the zone meets, and corporate donations.

Final budget approval:

M/S/P: It was moved and seconded to approve the 2024 Montana Swimming final budget as presented with a projected net operating loss of -\$86. The motion passed.

Other business:

Approving additional board members:

Jay asked that Sean Marshall and Alana Cunningham be added as members of the board. The safe sport chair position remains open. Send the names of any interested person to Jay.

M/S/P: It was moved and seconded to add Sean Marshall and Alana Cunningham as members of the Montana Swimming board. The motion passed.

New Board Member Orientation:

The new board member orientation was held after the meeting.

Resolutions and Orders

There were no physical ballots to be destroyed as this was a virtual meeting. Electronic ballots were deleted.

Adjournment

With no further business, General Chair Jay Friend adjourned the meeting at 2:08 pm

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary
Big Sky. Big Dreams. Big Success!

Appendix

- Meeting Notice
- Agenda
- 2024 MT Swimming Long Course Meet Schedule
- 2024 MT Swim Approved Long Course State Meet Bid from MAC
- Proposals as voted upon by the HOD in final form
- Treasurer's Reports
- Secretary's Report
- Registration Chair Report
- Zone Team Recap Report
- IT/Webmaster Report
- Officials Chair Report
- Safe Sport Chair Report
- Scholastic All America Report
- Diversity Disability Equity & Inclusion Chair Report
- 2023 External Strobe Purchase report – Reach Out Grant
- 2023-2024 Montana Swimming Board of Directors and Committee Members List
- Meeting Attendance Sign-in Sheets

Meeting Notice

Montana Swimming
September 18, 2023

Dear Members of Montana Swimming,

The annual fall Montana Swimming House of Delegates meeting will be held on **Sunday, October 8 as a virtual meeting**. The meeting time will be announced. The virtual meeting link will be sent to all Montana Swimming board members and club contacts. Other persons wishing to attend the virtual meeting may contact Jay Friend (jayfriend@gmail.com) for the meeting link. This letter and the announcement posted on the Montana Swimming website will serve as notice for the meeting. Proposals to be considered at the fall meeting are attached and posted on the website.

At the meeting some of the business to be discussed will include proposals to be voted upon, officer elections, and the long course meet schedule will be determined.

Officers and committee chairs, please e-mail me your reports in Word format to be posted on the website.

The long course meet schedule will be set at this meeting. Teams, please send the dates for your long course meets to Beth Storey (storeybeth@gmail.com) by October 1 with a copy to me. If your team is planning to bid to host the 2024 Montana Swimming Long Course Championships, please send your bid by September 24 to Jay Friend, Beth Storey, and copy me.

Each team may send one athlete and one non-athlete member to vote. Both voting members must be current members of USA Swimming. Please send the names and email addresses for both voting delegates to Susan Huckleby by no later than October 5.

The May 2023 HOD meeting minutes were sent out over the summer and are posted online. These minutes will be presented for approval at the meeting.

If you have questions or need additional information, please contact me. Thank you.
Respectfully Submitted,

Susan Huckleby

Secretary, Montana Swimming
September 18, 2023

shuckleby@msn.com

Big Sky. Big Dreams. Big Success!

Montana Swimming Annual HOD Meeting Agenda
October 8th, 2023– 12:00 pm
Virtual

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Roll Call – Sign in as you enter the room and receive voting credentials.

Welcome and instructions – Jay Friend, Michelle Schermerhorn
Review, correction, adoption of Spring 2023 Spring HOD meeting
Officer, Committee Chair, Athlete Rep Report Summaries
– short reports and/or description of duties (full reports posted to website)

Old Business:

- At-Large Board Members
- ByLaws, Governance Documents, Nominating Committee
- AG and Sr Zones Summary
- 2024 SC State – Selection deferred in May 2023

New Business:

- USAS Convention
- Budget Introduction
- MTS Events (not meets) – Program Development
- 2023 Proposals – Consent Agenda
- Long Course 2024 Schedule (Technical Development)
- Long Course State Schedule and Bids –
 - Missoula Aquatic Club
 - Others
- Set Meet Fees for MTSI Championships Meets
- Zone Coach Assignments
- MTS Officer Elections/Appointments
 - Open Positions
 - Appointments
- Final Budget Approval

Other

Adjournment

Meet with all officers after the HOD for new officer orientation. 10-15 minutes - THANKS!!

2024 Montana Swimming Long Course Meet Schedule

Date	Meet	Location	Host Team
April 2-6	YMCA SCY National Championships	Greensboro, NC	YMCA of USA
April 10-13	TYR Pro Swim Series	San Antonio, TX	USA Swimming
April 19-21	BOZ Spring Chicken Meet	Bozeman	BOZ
May 3-5	USA Swimming Open Water National & Junior National Champs	Sarasota, FL	
May 12 or 13?	MT Swim Spring HOD Meeting	Virtual	MT Swim
May 17-19	Bozeman May Classic	Bozeman	BOZ
June 15-23	US Olympic Team Trials – Swimming	Indianapolis, IN	USA Swimming
June 20-23	Missoula Firecracker	Missoula	MAC
July ____	HLST Last Chance Meet	Helena	HLST
July 11-14	Speedo Senior Sectionals	Gresham, OR	USA Swimming
July 18-21	MT Swim Long Course Champs	Missoula	MAC/MT Swim
July 23-27	USAS Speedo Summer Championships	Irvine, CA	USA Swimming
July 24-28	USA Swim Futures Championships	TBA	USA Swimming
July 30-Aug 3	WZ Senior Zone Championships	Clovis, CA	Clovis Swim Club
Aug 7-10	WZ Age Group Championships	Boise, ID	Snake River Swimming

2024 Approved Long Course State Meet Bid from MAC

Montana Swimming State Meet Bid Form

This form must be completed by any team(s) wanting to host a MT Swimming Championship Meet

You must fill out one form for each championship meet you are bidding on. Please submit this request to: MT Swimming General Chair Jay Friend at jayfriend@gmail.com by deadlines listed below.

Bid conditions and maximum bids:

- Bidders will be required to submit bids 14 days prior to the appropriate House of Delegates meeting.
- Bidders must include itemization of the rental expenses and estimated costs in their bid.
- Bidders must submit proof of actual costs for those items with their meet financial form to receive the bid reimbursement.
- Bids shall not exceed \$15,000. Allowable reimbursable rental costs include pool rent (inclusive of facility and staff costs), networking equipment, Port-a-Johns, and other reasonable items as itemized in each bid.
- Failure to submit all the required bid information may result in the bid being rejected.

Junior B-C Championships and Short Course State: Submit bids no later than 14 days prior to the Spring HOD meeting in May. At the spring HOD meeting we will vote on the host, venue, and date for these meets. Advised submission date is May 1 if the HOD meeting is May 15.

Long Course State: Submit bids no later than 14 days prior to the fall HOD meeting in October. At the fall HOD meeting we will vote on the host, venue, and date for this meet. Advised submission date is September 16 if the HOD meeting is October 1.

Bidding is not on an auction type basis and should not be changed once the HOD meeting begins.

Long Course State ☒ Short Course State ☐ B-C Championships ☐

Your bid -- funds payable to your team from MT Swimming to run the meet: \$15000

Swim Team(s) Missoula Aquatic Club

Facility: Splash Montana **City:** Missoula **Date:** 7/18-7/21

Costs to Run the Meet:

Pool Rent/Staffing: \$11,500

Hospitality: \$2500

Office Supplies: \$1000

The host team must provide all necessary timing equipment, organize volunteer staff, provide hospitality for coaches and officials, and provide all program printing. The host team will receive the profit from the concession stand, swim shop, sponsorships from the community, program sales, and the team's ad sales

that are in the programs they sell. The team agrees to include flyers requested by Montana Swimming in the program.

Awards: Montana Swimming will pay for awards. The award order must be coordinated by the host team.

Meet Fees: MT Swimming receives all meet entry fees, time trial fees, and splash fees, if applicable.

The Bidding Team must agree and guarantee the above by signing below.

Bidding Team Missoula Aquatic Club Biding Team Signature: Jay Friend

Name of Signer Jay Friend Title Head Coach Date 9/28/2023

Phone Number 760-333-7382 Email Address jayifriend@gmail.com

Timing Equipment used for meet, scoreboard, starting platforms, etc.

Spectrum Excellerator Starting Blocks

8 Line Colorado Scoreboard

Colorado retractable backstroke wedges

CTS Touchpads on both ends

Restrictions on Concessions (will club do concessions or someone else)

We will provide concessions that includes healthful snack options

Other information you can provide i.e. pool size, seating arrangements for spectators and participants, parking at facility, gym space available for extra seating accommodations, sound system in gym, and TV video of event in gym. Multiple teams can bid together for one meet.

We will be livestreaming the meet. We will provide bleachers for additional spectator seating. Portable toilets will be available.

Please mail or email form to:

**Jay Friend, General Chair
755 Sun Pillar Loop #2
Missoula, Montana 59802**

Email is preferred:

jayifriend@gmail.com

2023 Montana Swimming Proposals as Voted Upon at the Fall HOD Meeting – final

Proposal Voting Summary

Block A – Proposals

Number	Description	Author	Action	Pulled
1	Update Language in MT Swim Outreach Policy	Susan Huckeby	Pass	No
2	Montana Swimming Meets with Semi-Final Rounds	Susan Huckeby	Pass	Yes
3	Swap one 200-meter relay for the 400 medley relay for 11–21-year-olds at the Montana Swimming Long Course Championships	Jane Mittelsteadt	Fail	Yes
4	MT Swim Championship Meet Medal Recycling Program Part A as amended. Part B	Jane Mittelsteadt	Part A as amended: Pass. Part B: Fail	Yes

Proposals: (Proposal wording is in bold)

(1) Update the language in the Montana Swimming Outreach Policy

Submitted by Susan Huckeby

Recommendation:

Action: Pass

Proposal: **Outreach memberships are offered to qualifying low income and/or disability athletes in Montana Swimming. A year-round outreach membership in Montana Swimming is \$7.00. The outreach membership must be applied for annually. The qualifying documents should be shown to the member's club registrar for verification (or in the case of unattached athletes to the Montana Swimming DDEI chair who will verify it to Montana Swimming registrar). Clubs and Montana Swimming may not retain the documents.**

For low income families to qualify for outreach membership you must show one of the following documents or letters to the club registrar or Montana Swimming DDEI chair: Federal free or reduced hot lunch program, 1040 tax form, Food Stamps (SNAP) program, Food Distribution Program on Indian Reservations (FDPIR), TANF, WIC, low income housing (Section 8, housing choice vouchers), low income energy assistance (LIEAP), Supplemental Social Security Income (SSI), private/parochial school based financial needs program, foster children, participation in Head Start, Medicaid, Medicare, Healthy Montana Kids Plus, Healthy Montana Kids, homeless, runaway, migrant, refugee, is a member of the club on a reduced or free scholarship,

or their income is within the Federal Poverty Guidelines. Cases not falling under these circumstances may be appealed to the General Chair.

Outreach membership registration is also available to athletes who have a disability as recognized under the USA Swimming rules, Article 105. Any athlete with a disability applying for outreach membership must also be registered as a disability athlete. Families must show the club registrar (or in the case of an unattached athlete, the Montana Swimming DDEI Chair who will verify it to the Montana Swimming registrar) a letter verifying that the athlete is disabled as recognized under the USA Swimming rules Article 105. Medical paperwork does not have to be submitted.

Disability is defined as a permanent physical or cognitive disability that substantially limits one or more major life activities.

Disability athlete registration categories include:

- Legally blind or visually impaired,
- Deaf or hard of hearing,
- Physical disabilities (such as amputation, dwarfism, cerebral palsy, spinal injury, mobility impairment, limb deficiency, wheelchair bound with high functioning upper body, non-ambulatory (wheelchair bound), limited use of all four extremities), and
- Intellectual/Cognitive disability (such as severe learning disorders, Down Syndrome, autism spectrum disorder).

Disability athlete may register to compete as:

- P1 athletes -- Non-ambulatory (wheelchair-bound), limited use of all four extremities.
- P2 athletes -- Ambulatory with assistance: includes dwarfism, multiple limb deficiency, wheelchair-bound with high functioning upper body.
- P3 athletes – Ambulatory without significant assistance: includes single-limb deficiencies, blind/vision impaired; deaf/hearing impaired; intellectual, cognitive, and developmental impairments (including autism spectrum disorder and Down Syndrome); and other.

Effective September 1, 2023

Rationale (2023): This proposal will update the language in the MT Swimming Outreach Membership Policy to reflect current changes regarding OMR and add as qualifications low-income housing, refugee, SSI, LIEAP, and private/parochial school based financial needs programs as qualifiers. Because registration is no longer done through the Montana Swimming registration chair but through clubs using the new OMR platform, clubs should approve outreach qualifications. The wording changes verification from Montana Swimming registration chair to the club's registrar.

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Rationale for the Montana Swimming outreach membership criteria: (from 2021 policy)

Many Montana families struggle financially. We would like to encourage swimmers to join our teams and one way we can do that is by offering an outreach membership that encourages low-income families to be involved in swimming. Expanding the outreach definition allows qualified swimmers who are home schooled and those who attend religious schools to participate in the program.

Many families are ashamed of their financial status and are reluctant to come forward asking for assistance. Families are much more likely to do so if the proof of outreach membership is handled by the club. The club will keep the information confidential.

Every day families struggle to make ends meet due to the harsh economic time in which we currently live. According to the Bureau of Labor statistics, the number of unemployed persons was 9.3 million. Many people don't have the discretionary income that they once had for extracurricular activities due to an unforeseen job loss that has adversely impacted income in a negative way. Outreach membership plays a vital role in bridging the gap. A Montana Swimming outreach membership offers qualified individuals the opportunity to become a Montana Swimming year-round athlete member at a reduced fee. Many families in Montana live at or below the poverty levels. This is one way Montana Swimming can make a positive difference in a swimmer's life. We encourage clubs to offer scholarships to assist low-income families to participate in swimming. Allowing disability athletes to qualify for an outreach membership enhances opportunities for disabled athletes in our LSC. Some families of disability athletes have increased financial needs. Not all families may choose to apply for an outreach membership.

**M/S/P: PASSED.**

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(2) Meets Offering Semi-finals in Montana Swimming

Submitted by Susan Huckleby

Recommendation:

Action: Pass

Proposal: **Montana Swimming will either 1) not sanction/approve/observe any meet in the LSC offering semi-finals or 2) require any meets in the LSC offering semi-finals to provide results in a format that does not include semi-finals (change semi-final results to timed finals or finals format in the meet operations software) until SWIMS and Team Unify are able to upload results from semi-final rounds.**

Effective immediately.

Rationale: This past year a meet was held using a shootout format offering sprints in prelim/semi/finals format. The semi-final results were unable to be uploaded in SWIMS 2.0 and Team Unify due to changes in those platforms. If the host team wishes to offer semi-finals, then the host team must change those results to either a timed finals or finals forms – or not offer semi-finals. Once SWIMS 2.0 and Team Unify can upload semi-final results, then this proposal should be re-considered.

Discussion: A question was asked if this proposal needed to be passed as a rule. It was explained that yes, it needed to be passed as a rule so in the future it could be referred to and not forgotten.

It was stated that the swim meet held early this year using the prelim-semi-finals format was a mess regarding the results.

M/S/P: PASSED

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(3) Swap one 200-meter relay for the 400-medley relay for 11–21-year-olds at the Montana Swimming Long Course Championships

Submitted by Jane Mittelsteadt

Recommendation:

Action: **Fail**

**Proposal: Change one 200-meter relay for the 11–21-year-old age groups for the 400-meter medley relay at the Montana Swimming Long Course State Championships.**

I would like to propose swapping out one of the 200 M relays at LC state with the 400medley relay for the 11 and over group.

Could keep the 200 free or 200 medley for 11-12 but most of the older kids I have spoken with don't like the 200 m relays- starting in the water, etc. since those times are never good. When I surveyed them, they nixed the idea of the 800 free relay but said yes to the 400-meter medley relay so they would have a chance to get a qualifying time for an upper-level meet.

Discussion: The group felt adding the 400-meter medley relay and not deleting a 200-meter relay would be a better option than the 400 free relay. Perhaps the 400-meter medley relay could be added on Thursday. As the person who submitted this proposal was not present at the meeting, a friendly amendment was not offered to change the proposal. It was suggested that the executive board could pass a resolution to add the 400-meter medley relay on Thursday.

**M/S/F: Failed.**

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(4) MT Swim Championship Meet Medal Recycling Program

Submitted by Jane Mittelsteadt

Recommendation:

Action: **Part A Pass as amended.**

Part B: Fail

Proposal: Montana Swimming Championship Medal recycling program. Montana Swimming could:

Part A (as amended): Montanna Swimming would ask athletes to donate back their old state championship medals. The athlete representatives will be in charge of the program and will work with the board to implement it.

Part B: Offer a buy-back program for state championship medals.

Also, I wanted to propose, and maybe this isn't an HOD voting question, but it would be great to offer a " medal recycling program" for our senior athletes. The LSC spends a ton of money on

medals, and I know I have talked to many who have drawers full. I know many would donate them back to the LSC since all the state medals year after year are the same with no years on them (except last sc state due to availability issues). The LSC could consider a buyback program where they offer \$25 - 50 for if over 10 medals are returned. A nice way to say goodbye to the seniors, save money and help the landfills.

Discussion: The athletes were in favor of donating medals and ribbons. It was suggested funds could be given to the clubs rather than the athletes. Who would organize and manage this program? It may take 1-2 years of collecting medals to make a significant difference. Analiese asked if the athletes could take on this project. The athlete representatives would be in charge of the project and would work with the board to implement it.

M/S/P: Part A. The motion passed as amended.

M/S/F: Part B. The motion failed.

Treasurer's Reports

Statement of Financial Position:
Montana Swimming Inc
 Budget vs. Actuals: FY_2022 - FY22 P&L
 January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
5000 Earned Revenue				
5100 USAS Registrations Dues	67,532.22	109,000.00	-41,467.78	61.96 %
5200 Swim Meets				
5210 LSC Sponsored Meets				
5211 SC State Championship	18,848.00	22,000.00	-3,152.00	85.67 %
5212 BC Championship	12,512.50	9,000.00	3,512.50	139.03 %
5213 LC State Championship	14,970.00	17,800.00	-2,830.00	84.10 %
Total 5210 LSC Sponsored Meets	46,330.50	48,800.00	-2,469.50	94.94 %
5220 Club Meet Registration Fees	37,687.00	31,800.00	5,887.00	118.51 %
5230 Meet Sanction Fees	300.00	280.00	20.00	107.14 %
Total 5200 Swim Meets	84,317.50	80,880.00	3,437.50	104.25 %
5300 Zones Meet		30,000.00	-30,000.00	
5310 AG Zones Fee	6,632.52		6,632.52	
5320 Snr Zones Fee	19,244.40		19,244.40	
Total 5300 Zones Meet	25,876.92	30,000.00	-4,123.08	86.26 %
5800 Miscellaneous Revenue				
5810 Interest-Savings, Short-term CD	67.55	15.00	52.55	450.33 %
Total 5800 Miscellaneous Revenue	67.55	15.00	52.55	450.33 %
Total 5000 Earned Revenue	177,794.19	219,895.00	-42,100.81	80.85 %
Total Revenue	\$177,794.19	\$219,895.00	\$ -42,100.81	80.85 %
GROSS PROFIT	\$177,794.19	\$219,895.00	\$ -42,100.81	80.85 %
Expenditures				
6000 Program Expense				
6100 USAS Registration Fees	19,099.00	77,000.00	-57,901.00	24.80 %
6200 LSC Sponsored Meets				

5211 SC State Championship	18,848.00	22,000.00	-3,152.00	85.67 %
5212 BC Championship	12,512.50	9,000.00	3,512.50	139.03 %
5213 LC State Championship	14,970.00	17,800.00	-2,830.00	84.10 %
Total 5210 LSC Sponsored Meets	46,330.50	48,800.00	-2,469.50	94.94 %
5220 Club Meet Registration Fees	37,687.00	31,800.00	5,887.00	118.51 %
5230 Meet Sanction Fees	300.00	280.00	20.00	107.14 %
Total 5200 Swim Meets	84,317.50	80,880.00	3,437.50	104.25 %
5300 Zones Meet		30,000.00	-30,000.00	
5310 AG Zones Fee	6,632.52		6,632.52	
5320 Snr Zones Fee	19,244.40		19,244.40	
Total 5300 Zones Meet	25,876.92	30,000.00	-4,123.08	86.26 %
5800 Miscellaneous Revenue				
5810 Interest-Savings, Short-term CD	67.55	15.00	52.55	450.33 %
Total 5800 Miscellaneous Revenue	67.55	15.00	52.55	450.33 %
Total 5000 Earned Revenue	177,794.19	219,895.00	-42,100.81	80.85 %
Total Revenue	\$177,794.19	\$219,895.00	\$ -42,100.81	80.85 %
GROSS PROFIT	\$177,794.19	\$219,895.00	\$ -42,100.81	80.85 %
Expenditures				
6000 Program Expense				
6100 USAS Registration Fees	19,099.00	77,000.00	-57,901.00	24.80 %
6200 LSC Sponsored Meets				
6211 SC State Championships	17,649.30	18,800.00	-1,150.70	93.88 %
6212 BC Championships	8,739.85	9,300.00	-560.15	93.98 %
6213 LC State Championships	4,207.75	14,250.00	-10,042.25	29.53 %
6250 Other Meet Expenses	1,209.18	1,500.00	-290.82	80.61 %
Total 6200 LSC Sponsored Meets	31,806.08	43,850.00	-12,043.92	72.53 %
6300 Zone Meet	12,352.79		12,352.79	
6310 AG Zones Expense	9,458.19	56,800.00	-47,341.81	16.65 %
6311 AG Zones Coaching	2,250.00		2,250.00	
Total 6310 AG Zones Expense	11,708.19	56,800.00	-45,091.81	20.61 %
6320 Snr Zones Expense	31,843.32		31,843.32	
6321 Snr Zones Coaching	2,450.00		2,450.00	
Total 6320 Snr Zones Expense	34,293.32		34,293.32	
Total 6300 Zone Meet	58,354.30	56,800.00	1,554.30	102.74 %
6400 Camps & Clinics				
6440 Camps & Clinics Other	67.70	4,000.00	-3,932.30	1.69 %

Budget vs. Actuals: FY_2022 - FY22 P&L
January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 6400 Camps & Clinics	67.70	4,000.00	-3,932.30	1.69 %
6600 Awards - Recognition	210.00	1,500.00	-1,290.00	14.00 %
Total 6000 Program Expense	109,537.08	183,150.00	-73,612.92	59.81 %
7000 Grants & Awards				
7100 Athletes	5,200.00	12,400.00	-7,200.00	41.94 %
7200 Coaches	1,500.00	5,800.00	-4,300.00	25.86 %
7300 Officials	2,017.53	5,500.00	-3,482.47	36.68 %
7400 Club Support	2,500.00	5,000.00	-2,500.00	50.00 %
Total 7000 Grants & Awards	11,217.53	28,700.00	-17,482.47	39.09 %
8000 Operations				
8010 Postage, Mailing Service	34.80	40.00	-5.20	87.00 %
8030 Supplies	194.00	640.00	-446.00	30.31 %
8040 Website	12,799.50	13,500.00	-700.50	94.81 %
Total 8000 Operations	13,028.30	14,180.00	-1,151.70	91.88 %
8100 Business/Professional Fees				
8130 Business/Professional Fees Othe	3,262.98	5,100.00	-1,837.02	63.98 %
Total 8100 Business/Professional Fees	3,262.98	5,100.00	-1,837.02	63.98 %
8300 Travel and Meetings				
8310 USAS Convention	3,130.22	2,400.00	730.22	130.43 %
8320 LSC Meetings	669.60	200.00	469.60	334.80 %
8330 DEI Camp Travel	67.20	2,500.00	-2,432.80	2.69 %
8340 Meetings/Travel Other		3,100.00	-3,100.00	
Total 8300 Travel and Meetings	3,867.02	8,200.00	-4,332.98	47.16 %
8500 Misc. Expense				
8510 Bank Fee	49.00	55.00	-6.00	89.09 %
Total 8500 Misc. Expense	49.00	55.00	-6.00	89.09 %
Total Expenditures	\$140,961.91	\$239,385.00	\$ -98,423.09	58.89 %
NET OPERATING REVENUE	\$36,832.28	\$ -19,490.00	\$56,322.28	-188.98 %
NET REVENUE	\$36,832.28	\$ -19,490.00	\$56,322.28	-188.98 %

Treasurer's reports generated using accrual basis on Tuesday October 3, 2023.

Montana Swimming Statement of Financial Position 10-3-23

ASSETS

Current Assets	
Bank Accounts	
1010 Checking - First Interstate	12,842.67
1020 Petty Cash - Travel Card	0.00
1030 Savings - First Interstate	136,122.77
1080 CDs - Temp Restricted	0.00
Total Bank Accounts	\$148,965.44
Accounts Receivable	
1110 Accounts Receivable	1,754.00
Total Accounts Receivable	\$1,754.00
Other Current Assets	
12000 Undeposited Funds	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$150,719.44
Fixed Assets	
1500 Inventories	250.00
Total Fixed Assets	\$250.00
TOTAL ASSETS	\$150,969.44

LIABILITIES AND EQUITY

Liabilities	
Current Liabilities	
Accounts Payable	
2010 Accounts Payable	916.48
Total Accounts Payable	\$916.48
Other Current Liabilities	
2020 Nagashima Travel Fund	3,000.00
Total Other Current Liabilities	\$3,000.00
Total Current Liabilities	\$3,916.48
Total Liabilities	\$3,916.48
Equity	
3000 Opening Balance Equity	98,259.37
3010 Unrestricted Net Assets	115,378.64
Net Revenue	-66,585.05
Total Equity	\$147,052.96
TOTAL LIABILITIES AND EQUITY	\$150,969.44

Montana Swimming Statement of Activity Comparison January-December 2022

	TOTAL	
	JAN - DEC 2022	JAN - DEC 2021 (PP)
Revenue		
5000 Earned Revenue		
5100 USAS Registrations Dues	67,532.22	117,952.50
5200 Swim Meets		
5210 LSC Sponsored Meets		
5211 SC State Championship	18,848.00	16,014.00
5212 BC Championship	12,512.50	
5213 LC State Championship	14,970.00	12,960.00
Total 5210 LSC Sponsored Meets	46,330.50	28,974.00
5220 Club Meet Registration Fees	37,687.00	13,466.00
5230 Meet Sanction Fees	300.00	300.00
Total 5200 Swim Meets	84,317.50	42,740.00
5300 Zones Meet		
5310 AG Zones Fee	6,632.52	7,456.84
5320 Snr Zones Fee	19,244.40	23,494.88
Total 5300 Zones Meet	25,876.92	30,951.72
5500 License Plate		50.00
5800 Miscellaneous Revenue		1,500.00
5810 Interest-Savings, Short-term CD	67.55	14.31
Total 5800 Miscellaneous Revenue	67.55	1,514.31
Total 5000 Earned Revenue	177,794.19	193,208.53
Total Revenue	\$177,794.19	\$193,208.53
GROSS PROFIT	\$177,794.19	\$193,208.53
Expenditures		
6000 Program Expense		
6100 USAS Registration Fees	19,099.00	106,820.00
6200 LSC Sponsored Meets		
6211 SC State Championships	17,649.30	13,287.73
6212 BC Championships	8,739.85	
6213 LC State Championships	4,207.75	15,083.70
6250 Other Meet Expenses	1,209.18	1,399.29
Total 6200 LSC Sponsored Meets	31,806.08	29,770.72

	TOTAL	
	JAN - DEC 2022	JAN - DEC 2021 (PP)
6300 Zone Meet	12,352.79	
6310 AG Zones Expense	9,458.19	13,590.32
6311 AG Zones Coaching	2,250.00	2,250.00
Total 6310 AG Zones Expense	11,708.19	15,840.32
6320 Snr Zones Expense	31,843.32	37,330.18
6321 Snr Zones Coaching	2,450.00	2,450.00
Total 6320 Snr Zones Expense	34,293.32	39,780.18
Total 6300 Zone Meet	58,354.30	55,620.50
6400 Camps & Clinics		
6440 Camps & Clinics Other	67.70	35.00
Total 6400 Camps & Clinics	67.70	35.00
6600 Awards - Recognition	210.00	220.00
Total 6000 Program Expense	109,537.08	192,466.22
7000 Grants & Awards		
7100 Athletes	5,200.00	4,600.00
7200 Coaches	1,500.00	2,700.00
7300 Officials	2,017.53	
7400 Club Support	2,500.00	5,000.00
Total 7000 Grants & Awards	11,217.53	12,300.00
8000 Operations		
8010 Postage, Mailing Service	34.80	
8030 Supplies	194.00	542.00
8040 Website	12,799.50	13,500.00
Total 8000 Operations	13,028.30	14,042.00
8100 Business/Professional Fees		
8130 Business/Professional Fees Othe	3,262.98	6,131.00
Total 8100 Business/Professional Fees	3,262.98	6,131.00
8300 Travel and Meetings		
8310 USAS Convention	3,130.22	
8320 LSC Meetings	669.60	
8330 DEI Camp Travel	67.20	
Total 8300 Travel and Meetings	3,867.02	
8500 Misc. Expense		
8510 Bank Fee	49.00	48.85
8550 Misc Expense Other		0.00
Total 8500 Misc. Expense	49.00	48.85
Total Expenditures	\$140,961.91	\$224,988.07
NET OPERATING REVENUE	\$36,832.28	\$ -31,779.54
NET REVENUE	\$36,832.28	\$ -31,779.54

Accrual basis Tuesday October 3, 2023

FY 2024 Montana Swimming Proposed Budget

MT Swimming - Reserve Fund Calculation

	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2024 Budget
	Jan - Dec	Jan - Dec	Jan - Dec	Jan - Dec	Initial Budget Est
Income					
5000 · Earned Revenue					
5100 · USAS Registrations	69,038	117,952	67,532	30,000.00	\$30,000
5200 · Swim Meets				0.00	
5210 · LSC Sponsored Meets				0.00	
5211 · SC State Championship	13,755	16,014	18,484	18,400.00	\$18,000
5212 · BC Championship	5,723		12,513	12,500.00	\$12,000
5213 · LC State Championship		12,960	14,970	14,900.00	\$14,500
5214 · Senior Meet				0.00	
5215 · Mixed Meet				0.00	
Total 5210 · LSC Sponsored Meets	19,478	28,974	46,331	45,800.00	\$44,500
5220 · Club Meet Registration Fees	8,210	13,466	37,687	36,000.00	\$36,000
5230 · Meet Sanction Fees	140	300	300	300.00	\$300
5240 · Meet Sponsorship				0.00	
Total 5200 · Swim Meets	27,828	42,740	84,318	82,100.00	\$80,800
5300 · Zones Meet	0	30,951	25,877	21,000.00	\$22,000
5400 · Camps & Clinics				0.00	\$0
5500 · License Plate	3,300	3,300	0	0.00	\$0
5800 · Miscellaneous Revenue				0.00	\$0
5810 · Interest-Savings, Short-term CD	63	63	68	250.00	\$250
5800 · Miscellaneous Revenue - Other	1,211	1,211	0	0.00	\$0
Total 5800 · Miscellaneous Revenue	1,274	1,274	68	250.00	\$250
Total 5000 · Earned Revenue	101,440	193,208	177,794	133,350.00	\$133,050
Total Income	101,440	193,208	177,794	133,350.00	\$133,050
Expense				0.00	\$0
6000 · Program Expense				0.00	\$0
6100 · USAS Registrations	46,529	106,820	19,099	0.00	\$0
6200 · LSC Sponsored Meets				0.00	\$0
6211 · SC State Championship	7,887	13,287	17,649	19,500.00	\$20,000
6212 · BC Championship	5,519	0	8,740	11,300.00	\$12,000
6213 · LC State Championship		15,084	4,208	17,842.00	\$20,000
6214 · Additional Championship Meet	2,500	0		0.00	\$0
6215 · Mixed Meet					
6216 · Other Meet Expense	459	1,399	1,209	1,650.00	\$1,650
Total 6200 · LSC Sponsored Meets	16,365	29,770	31,806	50,292.00	\$53,650
6300 · Zone Meet	780	55,620	58,354	36,000.00	\$30,000
6400 · Camps & Clinics				0.00	\$0
6410 · All Star Camp				2,500.00	\$0
6420 · Developmental Camp					
6440 · Camps & Clinics Other		35	68	500.00	\$500
6450 · Camp Coordinator					
Total 6400 · Camps & Clinics	0	35	68	3,000.00	\$500
6600 · Awards - Recognition	537	220	210	1,565.00	\$1,565
Total 6000 · Program Expense	64,211	192,465	109,537	90,857.00	\$85,715
7000 · Grants & Awards				0.00	\$0
7100 · Support - Athletes	3,300	4,600	5,200	10,400.00	\$10,400
7200 · Support - Coaches	1,400	2,700	1,500	5,100.00	\$5,100
7300 · Support - Officials	72	0	2,018	2,000.00	\$2,000
7400 · Support - Club	34,430	5,000	2,500	5,000.00	\$5,000
Total 7000 · Grants & Awards	39,202	12,300	11,218	22,500.00	\$22,500
8000 · Operations				0.00	\$0
8010 · Postage, Mailing Service	55	0	35	25.00	\$30
8030 · Supplies	132	542	194	750.00	\$500
8040 · Website	12,600	13,500	12,800	13,500.00	\$13,000
Total 8000 · Operations	12,787	14,042	13,028	14,275.00	\$13,530
8100 · Business/Professional Fees				0.00	\$0
8110 · Education/Seminars	0	0	0	1,500.00	\$0
8100 · Business/Professional Fees - Other	0	6,131	3,263	4,000.00	\$4,000
Total 8100 · Business/Professional Fees	0	6,131	3,263	5,500.00	\$4,000
8300 · Travel and Meetings			0	0.00	\$0
8310 · USAS Convention	0	0	3,130	3,500.00	\$2,000
8320 · LSC Meetings	0	0	670	225.00	\$225
8340 · Meetings Other	0	0	67	3,800.00	\$3,500
Total 8300 · Travel and Meetings			3,867	7,525.00	\$5,725

8500 - Misc. Expense				0.00	\$0
8510 - Bank Fee	4	4,885	49	55.00	\$100
8550 Misc Expense Other	0	0	0	0.00	\$0
Total 8500 - Misc. Expense	4	4,885	49	55.00	\$100
Total Expense	116,204	229,823	140,962	140,712.00	\$133,135
Net Income	-14,764	-36,615	36,833	-7,362.00	-\$85

Reserve Requirement	\$ 47,166.00	\$ 111,870.79	\$ 73,429.47	\$ 110,712.00
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Actual				
Operating Capital	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00
Current Assets	\$ 210,665.00	\$ 178,635.00	\$ 159,702.00	\$ 148,965.44
Current Reserve Fund	\$ 170,665.00	\$ 138,635.00	\$ 119,702.00	\$ 108,965.44
% Fund to actual	362%	124%	163%	98%

Approved Target				
% fund to Target				
Low	\$ 83,903.09	\$ 55,072.10	\$ 83,034.00	
Target	\$ 111,870.79	\$ 73,429.47	\$ 110,712.00	
High	\$ 139,838.49	\$ 91,786.84	\$ 138,390.00	
Budget Goal High	\$ -	\$ -	\$ -	
Budget Goal Mid	\$ (13,382.11)	\$ (23,136.27)	\$ 873.28	

The target minimum Operating Reserve Fund is equal to twelve (12) months of average operating costs.

There must be a minimum of \$40,000 operating capital in the account at all times

If the Operating Reserve is and has been less than 75% of the targeted reserve level for two consecutive years, the Board of Directors, in absence of any extraordinary circumstances, will adopt an operational budget that includes a projected surplus enough to rebuild the Operating Reserve Fund to its targeted reserve level over the following two years.

If the Operating Reserve Fund has been greater than 125% of the targeted reserve level for two consecutive years, the Board of Directors will adopt an operational budget that includes a projected shortfall enough to reduce the Operating Reserve Fund to its targeted reserve level over the following two years.

Secretary's Report

The minutes from the 2023 Spring Montana Swimming HOD meeting were e-mailed out to board members and club contacts for review this summer. The minutes are also posted on the website and should be approved at the 2023 Fall HOD meeting. Please let me know if there are any changes or corrections to be made.

The meeting notice for the 2023 Fall HOD meeting was posted on the website and emailed to club contacts and Montana Swimming board members. The meeting will be a virtual meeting on Sunday, October 8. Teams should send me the names and email address of their voting members for the spring HOD meeting by no later than October 5. All voting members must be currently registered members of USA Swimming.

Executive committee meeting minutes have also been posted on the website.

Teams, please send me your team contact and team president's names and e-mail information so I may e-mail minutes and other LSC information to your team. I would also like to know who your club registrar (for registration and membership questions) is and who is your club meet entry person/registrar (for meet entry questions).

I am pleased to serve you and assist whenever possible.

Respectfully submitted,

Susan Huckleby
Montana Swimming Secretary

October 1, 2023

Fall Registration Chair Report

Last fall after the new OMR platform opened, the then registration and membership chair Stephanie Boysen resigned. She and her husband had purchased a bakery in Helena, and she needed to devote her time to her new business. Jay Friend and I jumped in to learn registration and how to use the new OMR platform. It has been a learning experience.

Last year everyone had to make a new USA Swimming account and go through the individual registration process. Clubs had to register online.

This fall the new registration renewal process is in full swing. Returning members who were registered last year may use the one button renewal process. New members must still create an account and use the individual registration process.

New this fall, teams could opt in or out to bulk renewal of athlete members and/or non-athlete members. Four teams decided to opt in to bulk renew both their athletes and non-athletes: BTST, GFST, HDST, and HOT. All other teams are requiring athletes and non-athletes to individually renew.

As of October 5, seven clubs have renewed for 2023-2024: BAC, BOZ, BTST, BYSC, HDST, LAKE, and MAC. The online club registration fee is just the USA Swimming fee. The Montana Swimming club registration fee is \$55 and must be paid directly to Montana Swimming. All Montana Swimming clubs must be registered by no later than December 1, 2023, or will be fined \$100. To register, the club must have a head coach and an athlete registered and complete the online paperwork. I will remind clubs to complete their registrations prior to the deadline.

Meet registration recon must be done prior to the start date of your swim meet. Once your initial meet entry deadline has passed, please email a back-up of your Meet Manager database the next day so I can check the registration. All athletes must be registered members of USA Swimming as of the meet entry deadline or teams may be fined \$25 per person who is not registered. I regularly find registration errors when I run the report. Errors include duplicate accounts, names or birthdays that do not match the SWIMS files, club mismatches, and missing APT. For swimmers who are 18 years old or older, all must have a current APT certificate. Any swimmer 18 and older who does not have a current APT certificate and competes in a swim meet, the times will not be uploaded in SWIMS. Checking for the APT can save a swimmer, and their parents, some heart ache should the swimmer compete in a meet without a current APT certificate. No one likes spending money to go to a meet to discover after the fact that the times didn't count because of a missing APT certificate. All club board members must be current non-athlete members of USA Swimming. If you are not an official, coaches or other, you should register as an administrator. For people who are training to become an official, register as an apprentice official on the first day you begin your training. You have a 60 free membership to complete your training. After the 60-day training period you must join as a non-athlete official member. An administrator membership is not for an administrative official. An AO must join as an official.

Send all concussion certificates and Red Cross CPR, STFSC-W, STFSC-O, and Lifeguard certificates to me to upload.

Under Montana Law, the Dylan Steigers Act, all coaches and officials in youth sports must take the concussion course training annually. If you coach or officiate high school sports, you must take the NFHS concussion course after June 1 each year. The CDC concussion course is also available if you are not involved in high school sports. You must send me your concussion course certificate to upload when you first join USA Swimming as a coach or official. For the following years, send your concussion certificate to your club so they can monitor your compliance with the law. USA Swimming is offering provisional coach membership this year. This membership is offered for new coaches or coaches who have been off deck for more than a year. Provisional coaches must be supervised by a coach member in good standing at a 1:1 ratio. CPR is the only requirement that cannot be completed online and must be completed by the end of the first year. Members can join this category for three registration years. The goal of this new membership category is to remove barriers to encourage new coaches to enter our sport.

The USA Swimming refund policy for registrations states refunds must be requested within 30 days of the transaction and the receipt number must be provided. Refunds will not be issued for prior years. Upgrade fees are non-refundable. Life memberships fees are non-refundable. Club fees are non-refundable.

Education courses including tests, APT and background checks can be accessed through the USA Swimming University by clicking on the education tab in the hub on your account.

These athlete protection training (APT) courses will be updated on Wednesday October 25: Safe Sport Trained Core and Refresher 1, 2, 3. If you have started any of these courses but have not finished them yet, please do so by October 24 to avoid having to restart the course.

More reporting is being offered in the hub for your club. Check it out. Hopefully club records and LSC records will be able to be uploaded and updated in the hub this fall.

OTS is still a work in progress and will be a work in progress for some time to come.

OME is still a work in progress. USA Swimming is aware of many complaints about the process both on the meet host side and team entry side.

Altitude adjusted times should be correct now in the public times look up on the USA Swimming website.

SWIMS 3.0 is still a work in progress but it is getting better, slowly but surely.

If you have problems with Team Unify not updating your athlete member registrations, send a chat to Team Unify and ask about it first. Sometimes Team Unify has glitches and things don't update.

Please send me the following names and contact information for your club:

- Name and email address of your club president (and when you hold annual elections).
- Name and email address of your club registration chair to contact for registration/membership questions.
- Name and email of your club meet entry registrar for times/meet registration questions.
- Name and email of your safe sport coordinator.
- Team Contact, email address, and website address for your club.

If you have registration questions, reach out to me. I will try to resolve the issues before you need to file a ticket with support.

The help section in the hub is quite useful and you may find answers to your questions there.

Respectfully submitted,

Susan Huckleby
Co-MT Swimming Registration & Membership Chair
October 5, 2023

2023 Montana Zones Team Recap

2023 Western Zone **Age Group Championships**

Dates: August 2-5, 2023

Location: Greater Boise Aquatic Center, Boise, Idaho

Host: Snake River Swimming

Head Coach: Jessica Marshall (BAC)

Asst. Coach: Brady Baughman (MYST)

Coach Chaperone: Clark Montgomery (BAC)

Food Coordinator/Runner: Jackie Flikkema

The registration fee for 2023 Age Group Zones was \$380 per swimmer. The fee covered a portion of the costs and Montana Swimming covered the remaining cost for the following:

- 2 Swim Caps
- 1 Bucket Hat
- 2 Arena TShirts
- 1 Arena Backpack
- 4 Days of Lunches/Snacks
- 1 Athlete Surcharge
- 6 Individual Race Fees

2023 Montana Western Zone Age Group Team

Age Group Zones hard cut qualifiers were guaranteed 6 individual events with only 1 qualification time.

A total of 15 swimmers attended Age Group Zones.

First Name	Last Name	Age	Team	Zones Team
Max	Aguirre	14	BOZ-MT	Age Group
Josie	Cancro	12	BAC-MT	Age Group
Ava	Cancro	14	BAC-MT	Age Group
Dylon	Flikkema	13	BOZ-MT	Age Group
Alexa	Githens	12	BAC-MT	Age Group
Adrienne	Hasiak	14	BAC-MT	Age Group
Hayden	Jakub	10	BAC-MT	Age Group

Ella	Klies	14	BAC-MT	Age Group
Kaia	Lyons	11	BOZ-MT	Age Group
Maia	Maganito	12	BOZ-MT	Age Group
Kaleb	Montgomery	14	BAC-MT	Age Group
Cavan	O'Connor	14	BOZ-MT	Age Group
Bennett	Seitz	14	BAC-MT	Age Group
Vanessa	Sheridan	13	BAC-MT	Age Group
James	Wild	12	BAC-MT	Age Group
<i>Purchased gear but didn't attend the meet</i>				
Ella	Kingsland	14	GFST-MT	Age Group
Jude	Vaira	10	BY-MT	Age Group

2023 Western Zone **Senior Championships**

Dates: July 25-July 29, 2023

Location: Clovis Swim Center in Fresno, CA

Head Coach: Kirby Beierle (MYST)

Asst. Coach: Matt Yovich (BOZ)

Food Coordinator/Runner: Sharon Hertz

The registration fee for 2023 Senior Zones was \$425 per swimmer.

The registration covered a portion of the costs and Montana Swimming covered other costs. For 2023, parents traveled with their swimmers. Swimmers stayed with their family at the meet. There is no team travel.

- 2 Swim Caps
- 1 Bucket Hat
- 2 Arena TShirts
- 1 Arena Backpack
- 5 Days of Lunches/Snacks
- 1 Athlete Surcharge
- 7 Individual Race Fees

2023 Montana Western Zone Senior Team

A total of 20 swimmers attended Senior Zones as team Montana.

GFST and BAC competed at Senior Zones affiliated with their club team.

First Name	Last Name	Age	Team	Zones Team
Emery	Belasco	15	BOZ-MT	Senior
Ethan	Brown	17	BY-MT	Senior
Everson	Connors	14	HLST-MT	Senior
Maggie	Dean	17	KATS-MT	Senior
Olivia	Gibbons	15	KATS-MT	Senior
Laine	Gilluly	16	BY-MT	Senior

Gus	Hertz	17	LAKE-MT	Senior
Lila	Hiday	14	MYST-MT	Senior
Luke	Hommerding	16	MYST-MT	Senior
Addie	Klein	16	BY-MT	Senior
Aerianna	La	16	MYST-MT	Senior
Aj	Lilyquist	15	BOZ-MT	Senior
Calahan	McColley	14	BOZ-MT	Senior
Teague	McElwee	15	MYST-MT	Senior
Madeleine	McGaughy	16	KATS-MT	Senior
Michael	Schermerhorn	17	MYST-MT	Senior
Slade	Speidel	17	MAC-MT	Senior
Elizabeth	Urban	14	HLST-MT	Senior
Isaac	Urban	16	HLST-MT	Senior
Leo	Westenfelder	14	MAC-MT	Senior
<i>Purchased gear but didn't attend the meet</i>				
Paul	Nave	16	BOZ-MT	Senior

Gear:

Arena offered our Montana Zones Teams a discount if we purchased gear through them.

- 25% off Arena apparel (t-shirts, shorts, sweatshirts)
- 30% off a racing suit for anyone going to Zones
- Free backpacks (we were able to get 50 of these for free)

Qwik Signs in Helena did the screen printing and embroidery

The gear options were well received.

Suggestions for next year:

- larger arena backpack
- cotton material t-shirts
- order more extra swim caps
- order a cheaper t-shirt for trading.

Logistics:

Coaches were provided a budget for lodging, food per diem, and travel.

Coaches and chaperones booked their own lodging and travel.

All swimmers coordinated their own travel and lodging.

There were food coordinators/food runners set for each swim meet.

Senior zones food was easy to coordinate through Jimmy Johns and Panera by creating group orders.

Lunch and snack costs came in under budget for both senior zones and age groups zones.

Notes:

Start zones coordination earlier in January/February.

Coordinate travel earlier in the year so we save money on airline fees.
Watch for the senior zones lodging room block release.

Respectfully,
Laura Parvey-Connors

Fall IT/Webmasters Report

For the past year I have been updating the Montana Swimming website. Occasionally I've had to deal with hiccups with Team Unify such as when Team Unify shut off all the websites this summer because the annual TU payment hadn't been made. With the changing of the treasurer's last fall, somehow the bill was not sent to the new treasurer. Finally, all the websites were turned back on, but not without some obstacles. Thanks to Sean Marshall for letting me know about the problem. I also added some new photos to the main page. Thanks to the parents at the Zone meets who posted some great photos on the team Facebook page that I used.

As your team contacts change after elections this fall, please e-mail me your updated information so I can update the team listing.

Meet results are found on the past meet results page under the meets tab. I will be adding a new tab for observed and approved meets under the meets tab.

The Montana Swimming records are posted under the records/times tab. Thanks to Sean Marshall for updating the records on the website.

The Minor Athlete Abuse Prevention Policy information can be found under the Safety/Safe Sport tab along with other safe sport information.

The Reach Out grant program is posted under the diversity & disability tab.

Outreach membership criteria can be found under the registration tab and under the DEI/Disability tab.

Thanks to Laura Parvey-Connors for keeping the zones team page up to date.

Teams, please send your meet information to me to post once it is sanctioned. Often teams don't send their warm-up schedules and psych sheets prior to the meet for posting. Also, please send me an unlocked Meet Manager back-up after the meet so I can produce the various results reports to post on the website. If you attend an out of state meet, do send those results to me as well including any Team Manager or Meet Manager files you receive. For teams hosting time trials or dual meets send that information to me also for posting.

Please keep the information, times, suggestions, and stories coming! Also check out the Montana Swimming Facebook page which is updated by our coach representatives. My e-mail address is shuckeby@msn.com. I love posting stories about the accomplishments of our Montana Swimming members! Thank you.

Respectfully submitted,
Susan Huckleby

Montana Swimming Webmaster/IT Chair
October 1, 2023

Officials Chair Report

All:

I would like to thank all the officials who make our meets run on time and provide fair competition for our athletes. During our last season, we welcomed a handful of new officials who completed their training to become stroke and turn and administrative officials. A few more also completed certification requirements as Starter and Referee. It was also really encouraging to see Montana officials in white shirts at many upper level meets. From our annual officials meeting, I wanted to make a couple of announcements.

First, please join me in congratulating the recipients of our two annual awards. Geordy Kerscher (MAC) is the recipient of the Mark Hallgrimson's Stroke and Turn Award. Tracy Carroll (Havre) is the recipient of the Excellence in Officiating Award. On behalf of all officials in Montana, I thank Geordy and Tracy for their exceptional service to Montana Swimming.

Second, with the recent passing of R-9 during the 2023 USA Swimming Annual Meeting there will be consistent certification standards for all officials across all LSCs. These standards have not been finalized yet but are very likely to be substantially easier to become a certified official and will be effective January 1, 2024. In preparation, I would encourage all coaches and teams to recruit new officials this season so that we can continue to host meets across the state and ensure a fair competition for our swimmers. The officials' committee is working to organize clinics at swim meets and practices so that we can accommodate the anticipated influx of new officials. I will be sending out more information to coaches and officials once these new standards are finalized and are made available.

Thank you,

Eric Belasco
Montana LSC Officials Chair
Eric.belasco@gmail.com

Scholastic All America Report



The Scholastic All America program closed the application process early this year on September 6. Athletes could qualify for the team through August 31.

To qualify athletes must have completed the 9th, 10th, 11th, or 12 grade, have a 3.5 gpa or higher, and have a Winter Junior National qualifying time. Athletes may qualify for the team as an open water swimmer if they placed in the National Open Water Championships. Athletes with disabilities may also qualify for the team.

I am pleased to announce that Montana Swimming had two athletes, that I'm aware of at this time, qualify for the Scholastic All America team. Bozeman Barracuda athletes Julia Huffmaster and Rylee McColley. Both are coached by Hans Dersch. Congratulations girls!

Susan Huckleby
SAA Western Zone Women's Tabulator
October 1, 2023

Diversity, Disability, Equity and Inclusion (DDEI) Chair's Report:

The Reach Out grant applications have been posted on the Montana Swimming website and are due to me by October 22. The grant program awards funding to Montana Swimming teams to provide opportunities for low income/outreach, minority, LGBTQ, and disabled athletes to participate in swimming through such activities as learn to swim camps, scholarships, providing training equipment or swimsuits and more. Only Montana Swimming member teams may apply for the grant funding. The grant program requirements and applications are posted on the Montana Swimming website under the diversity/disability tab. Thank you everyone for the continued support of the program. The 2024 spring grant applications are posted on the website and are due March 25. The grant application form is the same for each grant period but has different due dates listed.

The past two Reach Out grant application periods had no teams apply. The Montana Swimming executive board voted to use the funds to purchase external strobes used to start hearing impaired swimmers for any of our member teams. In May the HOD voted to award \$1000 to Sy Pizzolato (BAC) to use towards his expenses to represent Team USA at the 6th World Deaf Swimming Championships in Buenos Aires, Argentina in August. A total of eight strobes and two cables were purchased. The total funds spent were \$4570.87. The remaining \$429.13 is in the Montana Swimming treasury. The report on the purchase of the strobes and support for Sy is separate from this report.

Information about the Montana Swimming athlete outreach membership policy can be found on the website. I have submitted a proposal to update the wording for the outreach criteria that I hope you will support. Outreach membership applications are no longer sent to the Montana Swimming registrar but are handled at the club level. In addition, a few more qualifying criteria were added to the list for outreach membership including refugees, low-income housing (including Section 8 housing and housing choice vouchers), LIEAP (low-income energy assistance program) and private/parochial school based financial needs program. Swimmers with disabilities may also qualify for an outreach membership. Part of the qualifying process requires the family to submit a letter to the club registrar verifying the athlete is disabled and the athlete must register as a disability athlete in the appropriate category (P1, P2, P3). A year-round outreach membership is \$7.00 per athlete. If a family member has lost his/her/their job or had hours reduced, please check out the outreach membership as your children may qualify.

I posted a form for swimmers with disabilities to use to ask for any necessary accommodations and/or modifications at swim meets. The form can be found in three locations on the MT Swimming website: under the meets tab then under general meet information or under the DEI/Disability tab and then under the Disability Swimming Resources tab or under the Officials tab and then under the Officiating Swimmers with Disabilities tab. At the USA Swimming House of Delegates meeting last month, a change in Article 105 (officiating swimmers with disabilities section) was approved to clarify accommodations and modifications. If an accommodation or modification is granted at one

meet, it does not mean the meet referee at the next meet will grant the same accommodations or modifications, however.

This new form should encourage conversations between coaches, athletes with disabilities, and officials at swim meets to determine needed accommodations or modifications for a swimmer and how those requests can be met. As part of the discussion, this past year I have had the opportunity to talk with a few officials about how to provide better start commands for deaf/hard of hearing swimmers by asking where the athlete would like the starter to stand. Sometimes moving a step or two to one side or the other can make it so much easier for a hearing-impaired athlete to see the starter. The USA Swimming N2 and N3 starter evaluation guidelines include starts for hearing impaired athletes.

The Western Zone DEI fee increased to 20 cents for every registered athlete this past year. Bills will be sent out in October and are due by December. If Montana Swimming had 1200 swimmers registered last year, then the LSC would owe \$240.

The 2024 WZ DEI camp and summit will be held June 17-20 at Indianapolis during the US Olympic Team Trials – Swimming. Each LSC may send two athletes ages 13-16 as of the first day of the camp who have at least one AA time or faster, represent an under-served population in USA Swimming (ethnic minority, LGBTQ or outreach (low income) populations), and have not attended a previous WZ or USA Swimming DEI in person camp. In addition, each LSC may send two non-athlete members to the summit. Those two non-athlete members include the LSC DEI chair, or designee, and one other non-athlete member who could be a coach, official, or volunteer. Applications will be sent to the LSCs in late October. The cost to the LSC includes the \$425 per person camp fee and transportation to and from the camp/summit. Each LSC must confirm their commitment to the camp by December 1 by submitting a non-refundable deposit of \$225 per person. Kent Yoshiwara and Veronica Hernandez chair the camp subcommittee. A highlight of the camp will be attending finals on Wednesday evening June 19 at Trials. The camp and summit attendees will stay at Butler University dormitories, eat at the Butler University dining commons, and have long course outdoor practice time at The Riviera Club.

I have been a member of the Western Zone DEI committee since it was founded. I serve as the WZ DEI Coordinator and have done so since March 2022. The WZ DEI committee meets monthly on the first Monday of the month at 7:00 pm Pacific time. If you would like to join the meeting, please email me to ask for the meeting link. I am also a member of the USA Swimming DEI Alignment group. The group includes Leland Brown II, USA Swimming DEI Program Coordinator, Noah Wilson, USA Swimming coordinator of DEI programs and education, the four zone DEI coordinators, and Maritza McClendon, and Wade Atkins.

I would like to encourage all our athlete members and non-athlete members to check the box for ethnicity when registering with USA Swimming this fall. The information is used by USA Swimming and helps them understand if programming and resources are of value to everyone in the organization. The information does not identify individual people.

The Montana Swimming website features a tab for diversity and inclusion as well as disability swimming. Numerous resources can be found there.

If you have questions about diversity and inclusion, please feel free to contact me. I would love to work with you to reach others in your community to encourage them to try swimming.

Respectfully submitted,

Susan Huckleby
Montana Swimming DDEI Chair
October 1, 2023

2023 MT Swim External Strobe Purchase Report - Reach Out Grant Program

With funds from the 2022 fall and 2023 spring Reach Out grant program, the Montana Swimming board approved using these funds to purchase external strobes used when starting hearing impaired swimmers for clubs with timing systems in the LSC. The total funds available are \$5000. No clubs applied for the grant. Many clubs were dealing with the new SWIMS registration changes in the fall and last-minute changes to where SC State and Junior BC would be held in the spring and may not have had time to apply.

February 2023:

- Colorado Time External Strobe: Cost \$325 for Hardin Otters (HOT) -- used at SC State
- Colorado Time External Strobe: Cost \$325 for Missoula Aquatic Club (MAC) – used at Junior BC Championships
- Cable for a Colorado Time External Strobe: Cost \$50 for the Butte YMCA Swim Club (BYSC). BYSC had a strobe, but no cable.

May 2023

- Colorado Time External Strobe: Cost \$325 for Bozeman Barracudas (BOZ). Shipped 5/12/23.
- Colorado Time External Strobe: Cost \$325 for Missoula YMCA Swim Team (MYST). Shipped 5/16/23.
- Colorado Time External Strobe: Cost \$325 for Glacier Aquatic Club (KATS). Shipped 5/16/23.
- United Sports Services Omega Flash Start External Strobe: Cost \$458.80 for Billings Aquatic Club (BAC). Shipped 6/23

June 2023

- Daktronics External Strobe: Cost \$1025 for Helena Lions Swim Team (HLST). Shipped 6/8/23.
- 200' cable for the Daktronics External Strobe: Cost \$87.07 (cable & shipping) for HLST. Shipped 6/30/23.

August 2023

- Colorado Time External Strobe: Cost \$325 for Billings Aquatic Club (BAC). Shipped 9/23.

Total Cost to Date: \$700 (February) + \$1433.80 (May) + \$1112.07 (June) + \$325 (August) = = \$3570.87. (8 strobes and two additional cables)

Teams who did not request a strobe: Montana Swimming clubs who did not request a strobe include GFST, HAV, LAKE, BMA. All have Colorado Time systems.

Support for Sy Pizzolatto Sy was selected to represent Team USA at the 6th World Deaf Swimming Championships in Argentina August 13-19, 2023. At the May HOD meeting, the group voted to award Sy \$1000 to cover his expenses as he travels to Argentina. We currently reimburse athletes

attending Senior Nationals, World Trials, the US Open, Olympic Trials, National Disability Championships, and National Disability Trials \$800 each.

Total Reach Out Grant fund spent for the year: \$4570.87. Funds remaining: \$429.13.

Respectfully submitted,

Susan Huckleby

Reach Out Grant Committee Chair, MT Swim DDEI Chair

October 1, 2023

2023 - 2024 Montana Swimming Board of Directors and Committee Members

<u>Office</u>	<u>Office Holder</u>	<u>Team</u>
* Executive Board Members		
General Chair*	Jay Friend	MAC
Admin Vice Chair*	Michelle Schermerhorn	MYST
Program Development Chair*	Jessica Marshall	BAC
Finance Vice-Chair*	Beth Storey	HDST
Program Operations Vice Chair (Zones Coordinator) *	Laura Parvey-Connors	HLST
Secretary*	Susan Huckleby	BTST
Co-Coach Representatives*	Kristen Wyatt	BY
Co-Coach Representatives*	Brady Baughman	MYST
Sr. Athlete Representative*	Analise Belasco	BOZ
Sr. Athlete Representative*	Jesse McCormick	MYST
Jr. Athlete Representative*	Aeri La	MYST
Jr. Athlete Representative*	Ella Stack	MAC
Treasurer	Matt Yovich	BOZ
Membership/Registration Coordinator	Susan Huckleby Jay Friend	BTST MAC
Records Coordinator	Sean Marshall	BAC
Technical Planning	Beth Storey	HDST
Officials Chair	Eric Belasco Alana	BOZ
Operational Risk Chair (Safety)	Cunningham	HDST
Safe Sport Coordinator	TBA	
Diversity, Disability, Equity, and Inclusion Chair	Susan Huckleby	BTST
<u>Non-voting Members:</u>		
Sanction Chair	Eric Belasco	BOZ
MT Swim Social Media Co-coordinators	Kristen Wyatt	BY
MT Swim Social Media Co-coordinators	Brady Baughman	MYST

Times Officer/NTV/SWIMS
Information Technology Chair
(webmaster)

Susan Huckleby BTST

Susan Huckleby BTST

Committees:

Reach Out Grant Committee

Susan Huckleby, chair, Beth Storey (Finance Vice Chair,
and Aeri La (athlete)

Governance and Nominating
Committee

Nicole Olsen (BOZ) chair, Kristen Wyatt (BY), and one
additional non-athlete member, and athletes Laine
Gilluly (BY) and Ella Stack (MAC).

Officials Committee

Eric Belasco, chair, Susan Huckleby, and Dax Rice.

DEI Committee

Susan Huckleby, chair, and others.

Admin Review Committee

Pat King (GFST), Alana Cunningham (HDST), Robin Lewis
(MAC) and athletes Abbey Nynas (BAC) and Michael
Schmerhorn (MYST). Alternates include athletes Luke
Wendt (HDST) and Laine Gilluly (BY).

Safe Sport

To be determined.

2023 Montana Swimming Fall HOD Meeting October 8, 2023 – Virtual Meeting

Sign in of those members present:

Officers:

VOTING MEMBERS: _____ Print _____ Print Email

Address

General Chair: Jay Friend PRESENT jayfriend@gmail.com
Administrative Vice Chair: Michelle Schermerhorn PRESENT michelleskerm@gmail.com
Program Development V.C.: Jessica Marshall PRESENT coachjessicamarshall@gmail.com
Program Operations Chair: Laura Parvey-Connors PRESENT laura@meldmedia.net
Finance Vice Chair: Vacant _____
Secretary: Susan Huckeby PRESENT shuckeby@msn.com
Coach Representative: Jessica Marshall (voting as Program Development vice chair)
Safe Sport Coordinator: Vacant _____
DDEI Chair: Susan Huckeby (Present - vote as secretary) shuckeby@msn.com
Sr. Athlete Representative Analise Belasco PRESENT analise.belasco@gmail.com
Sr. Athlete Representative Jesse McCormick PRESENT mccormickjesse9@gmail.com
Jr. Athlete Representative Aeri La PRESENT aeriannala@gmail.com
Jr. Athlete Representative Ella Stack Absent ella.stack@mcsmt.org

At Large Voting Delegates:

Tech Planning Chair (appt): Beth Storey PRESENT storeybeth@gmail.com
Officials Chair (elect): Eric Belasco PRESENT eric.belasco@gmail.com
Records Chair (appt): Sean Marshall (present – voting for BAC) bacstingrays@gmail.com
Operational Risk Chair (appt): Vacant _____
(____ votes)

Non-Voting Board Members:

Co-Membership/Reg. Coord (appt): Jay Friend/Susan Huckeby present – not voting
Treasurer (elect): Matt Yovich absent coachmatt@bozemanbarracudas.org

Committee Chairs: Non-voting

Governance Committee (appt): Nicole Olson nmolson@gmail.com

**2023 Montana Swimming Fall HOD Meeting
October 8, 2023 – Virtual Meeting**

Club ADULT Voting Representatives Present: (1 per club)

	<u>Print Name if Present</u>	<u>Print Email Address</u>
Billings Aquatic Club	Sean Marshall	bacstingrays@gmail.com
Billings YMCA Swim Club	Kristen Wyatt	kwyatt@billingsymca.org
Bozeman Barracudas	Lisa Patchin	coachlisa@bozemanbarracudas.org
Bozeman Brookies	Molly DeMarco	mollykdemarco@gmail.com
Butte Tarpon Swim Team	None	
Butte YMCA Riptide	John Thurmond	jthurmond@bresnan.net
Great Falls Swim Team	Pat King	coachpatking@gmail.com
Glacier Aquatic Club	Shawn Hummer	hummers79@gmail.com
Hardin Otter Swim Team	None	
Havre Lions Swim Team	Hayley Coursey	coachhrcoursey@gmail.com
Helena Lions Swim Team	Piper Lynch	piperlynch@hotmail.com
Helena Dolphins Swim Team	Alana Cunningham	alanac@406sportsandaquatics.com
Missoula Aquatic Club	None	
Missoula YMCA Swim Team	Brady Baughman	brady.baughman27@gmail.com
Polson Lake Monsters	None	

**2023 Montana Swimming Fall HOD Meeting
October 8, 2023 – Virtual Meeting**

Club ATHLETE Voting Representatives Present: (1 per club)

	<u>Print Name if Present</u>	<u>Print Email Address</u>
<u>These athletes will serve as at-large athlete voting delegates.</u>		
Billings Aquatic Club	Abby Nynas	abbegael.nynas@gmail.com

Billings YMCA Swim Club	Ethan Brown	erbrwn06@gmail.com
Bozeman Barracudas	Julia Huffmaster	huffmasterjc@icloud.com
Bozeman Brookies	None	
Butte Tarpon Swim Team	None	
Butte YMCA Swim Team	Olivia Thurmond	jthurmond@bresnan.net (same as dad's)
Great Falls Swim Team	None	
Glacier Aquatic Club	None	
Hardin Otter Swim Team	None	
Havre Lions Swim Team	None	
Helena Lions Swim Team	None	
Helena Dolphins Swim Team	None	
Missoula Aquatic Team	None	
Missoula YMCA Swim Team	Michael Schermerhorn	mikeyskerm@gmail.com
Polson Lake Monsters	Augustus (Gus) Hertz	awhertz@icloud.com

2023 Montana Swimming Fall HOD Meeting October 8, 2023 – Virtual Meeting

Non-Voting ATHLETES Present

<u>Print Name</u>	<u>Print Email Address</u>	<u>Club</u>
Porter Moore		LAKE

Non-Voting ADULTS -- Parents/Coaches/Officials/Guests Present

<u>Print Name</u>	<u>Print Email Address</u>	<u>Club</u>
Lisa Patchin	coachlisa@bozemanbarracudas.org	BOZ
John Kramer		HLST