

2025 Montana Swimming Board of Directors Meeting Minutes
September 21, 2025

General Chair Jay Friend called the virtual meeting to order at 12:50 pm.

Attendance: Jay Friend, Eddie Lary, Susan Huckleby, Mike Turner, Pat Gilmartin, Dave Dorak, Brady Baughman, Piper Lynch, Jessica Marshall, Kristen Wyatt, Elly Lewis, and Kaleb Montgomery.

Jay welcomed the new board members.

Upcoming virtual BOD meetings:

October 19, 7:00 pm

November 23, 7:00 pm

Other meetings are to be set at the November meeting.

Teams failing to pay other teams monies owed: Montana Swimming has the authority to issue penalties to teams who fail to pay other teams and Montana Swimming per clarification from USA Swimming.

HDST gave an NSF a check to HLST for their summer meet fees. The check finally did clear this week more than 90 days overdue. How do we help teams get paid? We could prevent that team from competing at other Montana meets until the outstanding fees are paid. Teams could require any team who had NSF to pay future meet fees by cashier check for a period of time. This issue will be discussed further.

USA Swimming Annual Business meeting/ Summit in Denver. HOD delegates are Jay, Eddie, Susan, and the athlete representatives. Susan will attend in person. Jay, Eddie, and athletes Eddie will attend virtually. Susan explained a vote in the WZ HOD meeting to move the WZ DEI committee funds to the special projects budget and asked the group to vote no.

Zone coach SOP committee: Jay will appoint the committee members.

Upcoming action items: Budget and budget requests for your board position, delinquent team fee payments, Zone team coaches, and the Zone coach SPO committee.

The meeting adjourned at 1:10pm.

Respectfully submitted,

Susan Huckleby
MT Swimming Secretary