

Missouri Valley Board of Directors

Minutes of June 25, 2023, Meeting (video conference)

The following members were present: Stacy Christie (General Chair), Joe Farthing (Admin. Vice-Chair), George Adcock (Age Group Chair), Tom Kleiboeker (Senior Chair), Steve Winfrey (Finance Vice-Chair), Shawn Geil (Secretary), Mark Sutton (Treasurer), Mitchell Wagner (Coaches Representative), Marjorie Sherard (Technical Planning Chair), Kim Hoobler (Safe Sport Chair), Brandon Shinsato (Diversity & Inclusion Chair), Mari Griffen (Athlete At-Large), Britta Hasiuk (At-Large), Judith Deedy (ex-officio), Curtis Myers (ex-officio)

The following staff were present: Scott Bliss (Executive Director)

The following guests were present: Stacey Holzwarth (Finance Vice-Chair-Elect)

I. Call to Order

The meeting was called to order at 08:05 p.m. by General Chair Christie.

II. Approval of Minutes from June 25, 2023

Motion to approve as presented passed.

III. General Chair Report – Stacy

Stacy announced the resignation of Ethan Jacobsen as Operational Risk Chair due to a move. She is soliciting candidates for the vacancy She announced that the July board meeting was cancelled, information on the 2023 Coaches Leadership Summit, and covered information on the upcoming championship series.

IV. Old Business

a. SWIMS Update

Scott reported on issues with OME for use at the LSC level during championship season and bulk renewal options for 2024. Shawn reported on the SAA application process for this year.

V. Officer and Committee Reports

a. Athletes

Mari provided the report. She reported on plans for some task forces of athletes.

b. Technical Planning

Marjorie facilitated a discussion on challenges with volunteer staffing at some meets. She also reported the committee was looking at possible changes to the summer championship structure to more closely match the spring, however there are issues due to the compressed schedule during the summer.

c. Senior Committee

Tom provided the report. He reported that the committee is looking at the possibility of hosting an elite level long course meet in December and a desire to have a presentation by USA-S about mental health on recognizing when someone is having a mental health crisis.

d. DEI

Brandon reported they are currently working on a budget proposal for a diversity camp in the LSC.

e. Officials

Curtis and Joe reported on activities regarding certification and recertification challenges since SWIMS 3.0 and the plans to get to requirements similar to pre-COVID for sessions and clinics.

f. Governance Committee

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The committee is working on the Policies and Procedures Manual to complete formatting and final clean up.

g. Finance

The 2023-2024 draft budget will be going to the Finance Committee soon. Mark asked that any budget requests be submitted to him in the next few weeks.

VI. New Business

- a. Annual Business Meeting Delegate Nominees
 - 1. Non-Coach Stacy Christie
 - 2. Coach George Adcock, Thomas Baumann, Brandon Shinsato

Motion to approve as presented passed.

b. Budget "wish list" discussion

Covered during the Finance report.

c. New Officials Shirt Program

The board had discussion on how to recruit and retain new officials. Missouri Valley receives 48 polo shirts per year as part of our Speedo agreement. There was consensus to allocate those to new officials. Processes for requesting will need to be developed.

d. New Officials Recruitment Program

Options discussed include providing name badges to new officials, a whistle to new referees, and a polo shirt to new officials. P-66 club (OK) has a well-developed recruiting program. Marjorie reported that EKC was going to try the program this fall and would report on the results.

VII. Executive Session

By motion the board entered executive session with Board Members, Scott Bliss, and Stacey Holzwarth at 9:19 p. m. The executive session ended at 9:41 p. m.

VIII. Adjournment

The meeting was adjourned at 9:44 p.m.

Respectfully submitted, /s/ Shawn Geil MVS Secretary