

Midwestern Swimming Board of Directors Meeting Minutes

Tuesday, May 8, 2018

Via Conference Call

**DRAFT**

DISTRIBUTION: posted to Midwestern Swimming website, mswim.org, and via email

CALL TO ORDER: Carol Olson, Midwestern Swimming Chair, called the meeting to order at 8:33 PM.

ATTENDANCE:

General Chair	Carol Olson	Present
Adm Vice Chair	Michael Witt	Present
Senior Vice Chair	Jay Thiltgen	Present
Age Group Chair	Sean Froemming	Present
Secretary	Jeff Nelson	Present
Treasurer	Stefanie Martinez	Present
Registration	Scot Sorensen	Absent
Finance Chair	Jason Hiley	Present
Technical Chair	Jimmy Parmenter	Present
Official Chair	Betsy Purcell	Present
Operational Risk	Starre Haney	Present
Safe Sport Chair	Cristina Murray	Absent
Coaches' Rep	Sam Bach	Present
Senior Athlete	Shelby Mullendore	Present
Senior Athlete	Kenna Wilke	Absent
Junior Athlete	Alana Palmer	Present
Junior Athlete	Kaitlyn Witt	Present
At Large Athlete	Kayden McCullough	Absent
Delegate At Large	Bruce Schomburg	Absent
Delegate At Large	Eric Samson	Absent
Delegate At Large	Louie Balogh	Present
Delegate At Large	Toby Rees	Present
Delegate At Large	Brinker Harding	Present
Diversity/Inclusion	Carol Bilunas	Absent
Executive Secretary	Betty Kooy	Present
Delegate Elect	Nate Skidmore	Present

AGENDA PREVIEW: No changes to this meeting's agenda.

DECLARATION OF CONFLICT OF INTEREST

Carol Olson read the following to the Board of Directors:

"Is any member aware of any conflict of interest, that is, of a personal interest or direct or indirect pecuniary interest, in any matter being considered by this meeting which should now be reported or disclosed or addressed under the Midwestern Swimming Conflict of Interest Policy?"

If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

MINUTES

The minutes of the previous meeting, held on March 27, 2017, were reviewed. A motion to approve the March 27 minutes was made by Jimmy Parmenter. Second by Mike Witt. A vote was conducted with all in favor. The May 8 minutes are APPROVED.

## CONSENT AGENDA

Motion to review the Consent Agenda by Betsy Purcell. Second by Sean Froemming. The Consent Agenda consists of only the Executive Secretary Report. A vote to approve the Consent Agenda was had with all in favor. The Consent Agenda is APPROVED.

## NEW BUSINESS

Finance Chair, Jason Hiley, reviewed the Finance Report given at the recent HOD meeting. 2017 losses look significant on paper. Distortions in our books are a result of our accounting type and our fiscal year. Much of the loss in 2017 is due to items that are not shown as income until 2018. The possibility of changing our fiscal year to match our season is being investigated. Financial reporting is being reviewed in hope of eliminating confusion. So far, we are ahead of budget for 2018.

Carol Olson made a brief review of the business conducted at the House of Directors Meeting on April 21, 2018

- Nate Skidmore, who is on the call this evening, was elected as Delegate At Large
- Central Zone Open Water Championships are June 15, 2018
- Safe Sport program was briefly reviewed
- Flex Membership was approved at the House of Delegated Meeting, with a \$14 fee
- Flex Membership allows only 2 meets and 2 results entered into SWIMS database
- Athlete/Non-Athlete Registration increases to \$68 annual, \$37 seasonal
- Bylaw modifications are coming, as approved at Convention, with 1998 being our last update

Clarification was requested by Sam Bach on the Flex Membership. If a swimmer with a Flex Membership swims in two sanctioned meets and qualifies for the Championship Meet, is that swimmers allowed to swim in the Championship? The swimmer may compete in the Championship if they upgrade to a full membership. In this case the swimmer has already used the two meets allowed in a Flex Membership. Likewise, the swimmer already has times from two meets entered into SWIMS, so data from the Championship meet would only be allowed with an upgrade to the full membership, thus allowing more than two meets to be entered. Meet recon will not allow more than two meets per flex membership.

Mike Witt attended the Leadership Summit in Houston. One coach and two athletes were invited from each LSC. Friday consisted of a swim practice for all athletes and coaches in attendance. Saturday the coaches and swimmers split into different groups. The take home message for Mike was the effort to build the base of swimming, and not emphasize the top tier of the sport. On Sunday, a service project was undertaken with the group preparing 40,000 meal packages to be sent to areas of need in Africa. It was noted that athletes are looking for an increased voice in the governance of USA Swimming.

Alana Palmer also attended the Leadership Summit in Houston. She had an enjoyable trip with the opportunity to meet many swimmers from around the country. The swimmers participated in an activity to learn about their own leadership style. Swim practices and other activities made for busy days. Alana claims the relay practice was the most fun. The swimmers also worked on the service project making meal packages to be sent to Africa.

Shelby Mullendore attended the National Officials Committee Meeting in Nashville, TN, as an athlete representative. #OfficiallyAwesome was introduced at the meeting. Many items were discussed, at both the Zone level and LSC level. Many clinics are being planned and attendance is encouraged. Safe Sport and sexual abuse were discussed at length. USA Swimming Officials are obligated to report known and suspected cases to law enforcement authorities. Failure to report constitutes negligence on the part of the USA Swimming Official.

Betsy Purcell, Carol Olson, and Aiden Cho attended the Central Zone Workshop. National members were in attendance. Sexual misconduct reporting is mandatory. Code of Conduct violation will result from not reporting cases of sexual misconduct. There is an effort to have male and female Deck Referees working together. Jim Holcomb guided the discussion on clerical errors on DQ slips. Errors on DQ slips should be fixed if the DQ is valid. Throwing out a DQ because of a clerical error is not fair to the swimmers who swam a clean race. Brinker Harding asked a hypothetical question about a DQ submitted for a false start with a DQ slip error because the pool lanes are numbers in reverse order. In this

case, the false start should be upheld, as it requires dual confirmation, and a mislabel of the lane in which the false start occurs is simply clerical error. Fun Safe Fair was discussed. Urban Legends were reviewed. When vetting a call as a Referee, the observation is the important thing to consider, not the clerical mistake. Again, it is unfair to swimmers to throw out a call because of a clerical error.

Many LSCs now require concussion training. Coaches must show concussion training credentials in such jurisdictions. The NFHS concussion training required for high school coaches is usually sufficient. USA Swimming does not currently have training with regard to concussions. More clinics are being established and encouraged. Starre Haney reiterated the operational risk to the LSC when officials and coaches are in attendance from outside the LSC. Coaches and Officials must comply with the rules of the LSC in which the meet is being held. Credentials must be provided to the meet director prior to the meet. Of note, Jay Thiltgen will need concussion training to coach in Ohio this summer. His NFHS training should suffice. USA Swimming has not made concussion training required, but state laws may make it required in some LSCs.

Central Zone Meet is scheduled for August 2-5 in Minneapolis. Sean Froemming and Nate Skidmore will coach the team. Work is underway on the design and color of apparel, as well as formulating an itinerary. Information about the meet should be available in early June.

#### ANNOUNCEMENTS/INFORMATION

Board of Directors Meeting – July 24, 2018, via conference call, reports due July 14, 2018

MOTION TO ADJOURN: Jay Thiltgen made the motion to adjourn. Second by Starre Haney. Meeting adjourned at 9:12PM.

RESPECTFULLY SUBMITTED: Jeff Nelson, Secretary

**Midwestern Swimming strives to maximize opportunities  
for growth and success through competitive swimming.**